# **Florida Department of Education**



# School Improvement Plan (SIP)

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## 2012-2013 School Improvement Plan Juvenile Justice Education Programs for Juvenile Justice Education Programs

2012-2013

## 2012 – 2013 SCHOOL IMPROVEMENT PLAN

## **PART I: SCHOOL INFORMATION**

School Name: Kelly 3039	District Name: Palm Beach
Principal: Gloria Crutchfield, Ph.D., Director	Superintendent: Wayne Gent
SAC Chair: Antoinette Porter	Date of School Board Approval: December, 2012

#### **Student Achievement Data:**

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011–2012.

#### **Administrators**

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/	Number of	Number of	Prior Performance Record (include prior common assessment data
			Years at	Years as an	learning gains). The school may include AMO progress along with
		Certification(s)	Current School	Administrator	the associated school year.
Princ	Gloria Crutchfield, Director		0		
ipal,					
Director					

Lead	Linda Mackin, Assistant	Master Ed.	4	11	FY12: Highridge, not enough students in testing group to
Educator	Principal	Leadership			report rating
		Florida Certification:			
		Biology 6 - 12			AP-Highridge: 2010-2011
		School Principal (all			Reading Declining
		levels)			Math Improving
					Overall Rating: Declining
					AP-Highridge: 2009-2010 maintaining (Reading maintaining, Math improving)
					Overall Rating: Maintaining
					Highridge
					2008 – 9
					Reading: maintaining
					Math: declining
					Overall Rating: Declining
					Mastery Reading: 38%, Math 38%
					AP 2007 – 8 Eagle Academy:
					Mastery AYP Met in Reading and Math

## **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an	Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress along with the associated school year.
Alca		Certification(3)		Instructional Coach	
	Funding not available for coaches this year.				

## **Effective and Highly Effective Teachers**

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. *Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold an acceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.* 

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior common assessment
			Years at	an	data learning gains). The school may include AMO progress
Area		Certification(s)	Current School		
				Instructional	along with the associated school year.
				Teacher	
	Noreen Ikonen	Master Mathematics and	3	25	FY12: Highridge, not enough students in testing
Math High		Emotionally Disturbed			group to report rating
School		Prof. Cert Math 6-12, EH			
		K-12, ESOL endorsed			
					FY11: Math Rating Improving

Reading, HS	Mary Beth Roberts	Bachelor Mental Retardation K12, Psychology 9-12, Reading	12	22	No Prior Data
		Endorsed, ELL Endorsed, Language Arts Middle Grades certified.			
Reading/     Rebecca Tedesco       English     Language       Arts     Image: Control of the second sec		Bachelor Prof. Cert. English 6-12 Reading Endorsed	1	13	FY12: Highridge, not enough students in testing group to report rating
		ESOL Endorsed			FY12: Highridge, not enough students in testing group to report rating
					FY 11: Reading Declining
					FY 10 (Eagle Academy): Reading Improving
Support Facilitator	Mary Taylor	Master Reading Prof Cert Ed Med Spec PK-12, Reading K-12, VE K-12, ESOL K-12	2	12	FY11: Reading Declining
Science 5 - 12	Dr. Donald Buddle	Ph.D Agriculture Science Prof Cert Ag 6-12, Bio 6-12, Ed Lead All, ESE K-12, Gen Sci 5-9, MG	1	32	FY12: Highridge, not enough students in testing group to report rating
		Endorsed, Reading Endorsed			No prior data
Social Studies High	Gerald Glocker	Bachelor Education VE K12	2	13	FY12: Highridge, not enough students in testing group to report rating
School		Prof Cert ESOL K-12, MG Integrated, VE K-12			
					No Prior data

### **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable
			(If not, please explain why)
1. Recruiting: as needed, attend District Job Fairs	Manager Personnel, Assistant Principal, Area Superintendent	ongoing	
2. Retaining: new teachers are paired with veteran staff and work with Assistant Principal and mentor in the Educator Support Program	Assistant Principal	ongoing	
<ol> <li>Retaining: All teachers participate in professional development to support instruction and have opportunities at learning team meetings to work with teachers in same content area from other schools</li> </ol>	Assistant Principal, Profession Development Team	ongoing	

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective. \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessionals that are teaching out-of-field and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
0	Not applicable

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

То	%	%	%	%	%	%	%	%	%
tal	of	of	of	of	of	Hi	Re	Na	
Nu	Fir	Те	Те	Те	Те	gh	ad	tio	ES
m	st-	ach	ach	ach	ach	ly	ing	nal	OL
ber	Ye	ers	ers	ers	ers	Eff	En	Bo	End
of	ar	with	with	with	wi	ect	dor	ard	orse
In	Те	1-5	6-	15+	th	ive	sed	Ce	d
str	ach	Yea	14	Yea	Ad	Te	Те	rtif	ů.
uc	ers	rs of	Yea	rs of	van	ac	ach	ied	Теа
tio		Exp	rs of	Exp	ced	her	ers	Те	cher
nal		erie	Exp	erie	De	S		ac	s
Sta		nce	erie	nce	gre			her	l I
ff			nce		es			S	

6	0	0	50	50	50	10	50	0%	83	
(sh			%	%	%	0%	%		%	
are			(3)	(3)	(3)		(3),		(5)	
d							plu			
bet							s 1			
we							pen			
en							din			
thr							g			
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(3)										
Alt										
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#### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
No new teachers.			

#### \*Grades 6-12 Only- Sec. 1003.413 (2)(b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

- 1. In collaboration with the Kelly (DATA) Center, students read 20 minutes nightly (Monday through Thursday) and record in their journal composition book.
- 2. Build vocabulary school wide: teachers will develop weekly vocabulary lists to be used by all teachers to reinforce ownership of vocabulary by students (use it 17 times and it is yours). Students will keep vocabulary section in each content area of their school binder.
- 3. Biweekly school level meeting with teachers, and assistant principal discussion on what's working and what is not working, basing on common assessments, diagnostics, FAIR, oral reading fluency and SRI data and common assessments to be determined.
- 4. All non-reading teachers will participate in Content Area Reading Strategies training throughout the year with peers and district training.
- 5. Walkthroughs following Marzano observations methods will be conducted by administrators to ensure all teachers are teaching reading

strategies.

#### \*High Schools Only

Note: Required for High School- Sec. 1003.413 (2)(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

- 1. The majority of students in this school are enrolled for 90 days (60 school days) after which they return to their home SAC school.
- 2. All students participate in the online "Choices" program, taking the Learning and Interest Inventories.
- 3. All students participate in a presentation by the Career/Graduation coach during the Student Orientation on the first day enrolled in classes. High School students have individual or small group follow-up meetings with Career/Graduation upon request by student or parent.
- 4. Students explore career opportunities in their content courses through teacher instruction and research opportunities.
- 5. Students are enrolled in six classes while at this school and if Intensive Reading and Intensive Math are not required per state requirements, students are enrolled in a career exploration course.
- 6. The relationships between subjects and relevance to the students' future are applied through project based instruction and the implementation of Career Courses offered (if students not enrolled in Intensive Reading and/or Intensive Math. Resources from the state adopted textbooks which are designed for intensive instruction will be utilized. Computerized programs or instructional software in addition to Internet Instructional Websites such as FCAT Explorer, Discovery Education, Destination, and National Geographic Kids will also be utilized. Teachers will utilize instructional strategies or best practices discussed in Professional Learning Communities to provide different methods of providing instruction to student in non-mastered areas. Resources and strategies provided at professional development workshops will also be utilized. Students will also participate in tutorial session provided through Title I, Part D.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?

Students are enrolled in this school for 90 days (60 school days) and return to their home SAC school. The guidance counselor meets with students to review career goals and

academic plans. The Graduation/Career coach meets with students and parents to discuss graduation option and assists with planning Career exploration events. All students complete Choices Career Learning Styles and Interests Inventory with Resource Teacher and spend 200 minutes a month in Career Exploration.

#### **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

Student will be allowed to participate in E2020 credit recovery in an effort to increase their Grade Point Average (GPA) for

graduation purposes. The guidance counselor meets with students upon their arrival to the program to review and discuss

their plans for success and ensure that they have the correct courses they need to prepare them for graduation. Students are

made aware of graduation requirement. Students participate in a Career Fair during the school year, at

which time professionals from the local communities come out and provide students with information regarding their careers.

## **PART II: EXPECTED IMPROVEMENTS**

#### **Reading Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains?
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?
- \* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

READING GOALS	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

1. Percentage of students making learning gains	<b>i</b>	1		0	1.1.	
					PMRN	
in reading.	have varied	vocabulary	Teachers	in dtesting following		
	vocabulary levels and	lists to be		district schedule as well as	SRI data reports	
<b>F</b>		used by all teachers and		teacher generated tests.	Vocabulary Test	
Reading Goal #1:	multiple	to be kept			grades	
		in student			8	
		binders.		SRI data		
		Marzano 6-STEPS		Diagnostic results		
		Building		Vocabulary Tests		
		Academic				
		Vocabulary				
		research- based				
		strategies				
		in all				
		classrooms.				
		Students				
		will keep				
		notebooks.				
		Usage				
		supported through Word				
		Walls and				
		repetition				
		in content				
		classes.				

			c Justice Education	1105141115	·		
	2012 Current	2013 Expected					
	Level of	Level of					
Once common assessment	Performance:*	Performance:*					
instrument for Reading is							
determined, 70% of students							
participating in program for							
10 or more weeks (50 school							
days) will demonstrate gains in							
reading.							
	Data not available	70% of					
	at this timeless						
	than 10 students	students					
		present for 50					
		or more school					
		days will					
		demonstrate					
		learning gains					
		1.2.	1.2.	1.2.	1.2.	1.2.	
				<b>m</b> 1	D. 11 T .		
			Student data will be			Student data profiles	
		days student	reviewed by teacher		Team Meetings	through EDW	
				Administrator			
			enrolling. Appropriate				
		at school	testing will be				
			conducted if data not				
			available. Teachers will				
			use data to determine				
			small group instruction.				
			sman group instruction.				

2012-2013 School Improvement I	÷					
	1.3.		1.3.	1.3.	1.3.	
		receive differentiated				
	Providing	instruction based upon	Administration	FAIR	Student progress is	
	assistance to	analysis of prior year			monitored through	
	students in		Reading Teacher	SRI	assessment between	
	mixed-ability	Comprehension, Maze	requiring required	Sid	testing periods. Lesson	
		and Work Analysis	ESE contact	Diagnostics	plans will be reviewed	
	populations	results and teacher		Diagnosties	by administration for	
	and	observation:	Support Facilitators	Embedded	differentiated instruction	
	frequency		Support l'actitators	Assessments	and observed during	
	of student	Tier i: Determine	School Based Team	through Core K12	classroom walkthroughs.	
		core instructional	Senoor Dased Team	unough core R12	classiooni warktinoughs.	
		needs by reviewing				
	program.	assessment for all .				
		Plan differentiated				
		instruction using				
		evidence-based				
		instruction/intervention				
		within 100 minute				
		reading block.				
		reading block.				
		Tier ii: Plan				
		supplemental				
		instruction/intervention				
		for students not				
		responding to core instruction. Focus				
		of instruction is				
		determined by review of assessment data				
		and will include after				
		school and in-school				
		tutorial remediation/				
		enrichment.				
		T:				
		Tier iii: Provide				
		additional learning				
		opportunities before				
		and during schools				
		utilizing alternate				
	1	strategies and materials.	1	1		

1.4	1.4	1.4	1.4	1.4	
Experienc in using strategies	e Teachers incorporate "Checks for Understanding" throughout a lesson (e.g., fist or five, thumbs up/down/ middle and student accountable talk) to ensure students are obtaining the knowledge and skills to answer the Essential Question by the end of class with a final Check for Understanding (e.g., exit ticket, journa response, and board races).	K	Review of lesson plans for checks for understanding. Walkthroughs	CoreK12	

2012-2013 School Improvement Plan Juve		0		· · · · · · · · · · · · · · · · · · ·
1.5	1.5	1.5	1.5	1.5
Student Awareness performanc Level and ability: Classroom time for teachers to meet with students individually	of time during a 15 – 20 e independent reading or independent "You Do" time to conference with students individually at least once every three weeks to review progress and set goals. Supported		documentation of conferences	AP/Guidance conferences with student to determine awareness of learning. and discuss. PMRN, Core K12
1.6 Lack of experience in writing scales. Training students in how to use scales.	1.6 Teachers will discuss and post Learning Goals and scales. Students will learn to review product using scales in reading and writing. Teachers will discuss with students in class, small group and individually.	1.6 Admin	1.6 Student progress in coursework and benchmarked tests	1.6 Core K12 assessments

Based on Ambitious but	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
Achievable Annual Measurable							
Objectives (AMOs), Reading and							
Math Performance Target							

	Not applicable. The number of students accountable at this school site was less than 10. Accountable students included students who were present for February FTE, tested at the school site and had date for two (2) prior years).			
Reading Goal #2: Reduce achievement gap by 10% or match District reduction in achievement gap differences.				

## **Reading Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

2012-2013 School I PD Content /Topic	mprovemen Grade Level/ Subject	t Plan Juven PD Facilitator	ile Justice Education Pro PD Participants	Dgrams Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
and/or PLC Focus		and/or PLC Leader	(e.g., PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of meetings)		
Florida Assessment of Instruction in Reading (FAIR) and	5 - 12	Mary Taylor, Mary Beth Roberts	Reading Teachers, AP,	Sept. 13, 2011 training of AP	FAIR Reports	Assistant Principal
PMRN training for utilizing data				Sept. 6, Teacher training		
				Learning Team meetings		
Using Common Core, EDW and Item Specifications to develop student information for progress monitoring	All teachers grades 5-12	Quality Assurance support team, District training	All Teachers	Sept., 2011 – June 2012	Administrative classroom walkthroughs	Administration
Content Area Reading Strategies and CRISS training	All teachers grades 5-12		ALL Teachers	Biweekly staff meeting and lesson study meetings	Observed implementation through walkthroughs and lesson plans	Administration
Marzano Building Academic Vocabulary Six Step Training	5 -12	AP/	All Teachers	Early Release and/or during Staff Meetings September 2011	Vocabulary Tests, Reading Comprehension in FAIR and through Core K12	Assistant Principal
Marzano Instructional Strategies	ALL	Marzano Trainer	ALL	Begin August and monthly at Early Release	iObservations	Administration, Quality Assurance Team
May 2012 Rule 6A-1.099811 Revised May 25, 2012						20

Social Studies/ Science Literacy	5-12	North Area Trainer	MG and HS Social Studies	September and October 2011	iObservations	AP
using Common Core			6-12 Science Teachers			
Writing Learning	ALL by	Online	All Teachers	Professional Development	Lesson Plan Review, Classroom	Administration
Goals and Scales	Content area	(TrainU)		at School Site beginning in	Walkthroughs	
		and in		Sept. supported by peers		
		iObservation		in Department Meetings		
		website				

## **Reading Budget** (Insert rows as needed)

Reading Dauget (insert tows as in			1
Include only school-based funded activities/materials and exclude district			
funded activities/materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
~			
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Available Amount

Tutoring	After-school tutorial	Title I Part D	1667
Grand Total: \$1, 667.00			

End of Reading Goals

#### **Mathematics Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

■ Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains? Programs may include math data from the math assessment used in 2011–2012.

- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

#### \* When using percentages, include the number of students the percentage represents (e.g. 70% (35)).

	Problem-				
MATHEMATICS GOALS	Solving				
	Process to				
GUALS	Increase				

	1	lan ou venn	C JUSTICE Education	riograms		
	Student Achieveme					
	nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
group:						
1. Percentage of students	1.1.	1.1.	1.1.	1.1.	1.1.	
making learning gains in						
mathematics.		Incorporate			Result in CoreK12	
		understanding		assessments, Diagnostics	analysis in	
<u>–</u>	time/	(the	Math Teachers		D:	
		comprehens ion check of			Biweekly meetings	
Mathematics Goal #1:		mathematical			Walkthroughs	
		concepts,			warkunougns	
		operations,				
		and relations)				
		into				
		instruction				
		which				
		supports the				
		Big Ideas in				
		the NGSSS.				

2012-2013 School Imp			e oustice Education		±		
Common Assessment to	2012 Current Level of	2013 Expected Level of Performance:*					
	Insufficient data to report	60%					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		for reviewing journals	incorporate journal		Assessment,	Walkthroughs Performance data	

2012-2015 School Improvement 1						
	1.3.	1.3.	1.3.	1.3.	1.3.	
	transition from factual questioning to questioning techniques	incorporate appropriate	Admin/AP	Review of types and number of questions correctly on Core K12 and diagnostics		
	Professional collaboration between Intensive and Core course math teachers.	Core course math	Math Teachers Administration/AP	1.4 Gizmos for drill practice and alternative learning strategy	1.4 Gizmos Reports, Pearsonsuccess reports, Connect assessments	

2012-2013 School Implo					
	1.5	1.5	1.5	1.5	1.5
	Mixed grade	Teachers will	Math Teacher		CoreK12 assessments
		differentiate instruction		on CoreK12	
				assessments created	
		to provide for learning		by benchmark focus	
		needs of students.	Administration/AP		
		Tier i: Determine			
		core instructional			
		needs by reviewing			
		assessment for all.			
		Plan differentiated			
		instruction using			
		evidence-based			
		instruction/intervention			
		within 100 minute			
		intensive math block.			
		Tier ii: Plan			
		supplemental			
		instruction/intervention			
		for students not			
		responding to core			
		instruction. Focus			
		of instruction is			
		determined by review			
		of assessment data			
		and will include after			
		school and in-school			
		tutorial remediation/			
		enrichment.			
		Tier iii: Provide			
		additional learning			
		opportunities before			
		and during schools			
		utilizing alternate			
		strategies and materials.			
		stategres and materials.			
L					

Based on Ambitious bu Achievable Annual Measurabl Objectives (AMOs),Reading and Math Performance Target	2000 - 2000	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
2. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%.	Not Applicable	Not applicable. The number of students accountable at this school site was less than 10. Accountable students included students who were present for February FTE, tested at the school site and had date for two (2) prior years).					

	ovenient i fan Suvenne St			 
Mathematics Goal #2:				
Reduce achievement gap by 10% or match District reduction in achievement gap.				
acine venient gap.				

## Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Algebra EOC Goals	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

	1		uslice Education		·	 
	1.1	1.1	1.1	1.1	1.1	
Achievement Level 3 in						
Algebra.	Mixed orade	Teachers will	Math Teacher	Progress monitored on	CoreK12 assessments	
	and ability	differentiate		CoreK12 assessments	COLORY 2 assessments	
		instruction using	Tutor	created by benchmark		
			Tutor,			
	class	rotational model		focus		
			Administration/AP			
		learning needs of				
		students.				
		Tier i: Determine				
		core instructional				
		needs by				
		reviewing				
		assessment				
		for all. Plan				
		differentiated				
		instruction using				
		evidence-based				
		instruction/				
		intervention				
		within 100				
		minute intensive				
		math block.				
		Tier ii: Plan				
		supplemental				
		instruction/				
		intervention				
		for students not				
		responding to				
		core instruction.				
		Focus of				
		instruction is				
		determined				
		by review of				
		assessment data				
		and will include				
		after school and				
		in-school tutorial				
		remediation/				 

2012-2013 School Imp			ustice Education	1 logi anis			
		enrichment. Tier iii: Provide additional learning opportunities before and during schools utilizing alternate strategies and materials.					
<u>g</u>	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
50% of accountable will score level 3 or above.							
	Not applicable: Highridge : 4 students tested	50% of accountable students will score 3 or above.					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

2012-2013 School Improvement Plan Juvenile Justice Education Programs							
2. Students scoring at or above Achievement Levels	2.1.	2.1.	2.1.	2.1.	2.1.		
above Achievement Levels	5						
4 and 5 in Algebra.	None						
Algebra Goal #2:	2012 Current	2013 Expected Level					
Algebra Goal #2:	Level of	of Performance:*					
	Performance:*	of f efformance.					
25% of accountable students will							
score above Level 3.							
	Not applicable: Highridge : 4	25% of accountable					
	Highridge : 4 students tested	students will score 3 or above.					
	siduenis testeu	1110VE.					

2012-2013 School Imp							
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3	2.3	2.3	2.3	2.3	
Based on Ambitious but	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
Achievable Annual Measurable							
Objectives (AMOs), Reading and							
Math Performance Target							
3. Ambitious but	Baseline	Not applicable. The					
	data 2010-	number of students					
		accountable at this					
Measurable Objectives	2011	school site was less					
	-	school sile was less					
(AMOs). In six year		than 10. Accountable					
school will reduce their	Not	students included					
achievement gap by 50%.	1101	students who were					
achievement gap by 50%.	applicable	present for February					
	11						
		FTE, tested at the					
		school site and had					
		date for two (2) prior					
		vears).					
		veurs).					
			L				
Algebra Goal #3:							
Reduce achievement gap by 10%							
Reduce achievement gap by 10%							
or match District reduction in							
achievement gap.							

End of Algebra EOC Goals

## **Geometry End-of-Course Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Geometry EOC Goals	Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2012-2013 School Imp	÷				i	 r
1. Students scoring at	1.1	1.1	1.1	1.1	1.1	
Achievement Level 3 in						
Geometry.	Mixed grade	Teachers will	Math Teacher	Progress monitored on	CoreK12 assessments	
	and ability	differentiate		CoreK12 assessments		
		instruction using	Tutor	created by benchmark		
		rotational model	i utor,	focus		
	C1035		Administration/AP	10003		
		learning needs of	Administration/Al			
		students.				
		students.				
		Tier i: Determine				
		core instructional				
		needs by				
		reviewing				
		assessment				
		for all. Plan				
		differentiated				
		instruction using				
		evidence-based				
		instruction/				
		intervention				
		within 100				
		minute intensive				
		math block.				
		Tier ii: Plan				
		supplemental				
		instruction/				
		intervention				
		for students not				
		responding to				
		core instruction.				
		Focus of				
		instruction is				
		determined				
		by review of				
		assessment data				
		and will include				
		after school and				
		in-school tutorial				
		remediation/				

2012-2013 School Imp			abtice Buddution	Trograms		
		enrichment. Tier iii: Provide additional learning opportunities before and during schools utilizing alternate strategies and materials.				
Geometry Goal #1: 50% of accountable will score level 3 or above.	2012 Current Level of Performance:*	2013 Expected Level of Performance:*				
	Not applicable, less than 10 students tested	50%				

2012-2013 School Imp	I ovement I	Ian Juvenne J	ustice Education	rrograms			
		1.2	1.2	1.2	1.2	1.2	
		Students enter throughout year and it is difficult to identify what student knows and does not	Review diagnostic data if available and provide additional assistance	Teacher, Assistant Principal		Core K12 assessments	
		1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		

	i ovemene i			0	î.		
2012-2013 School Imp 2. Students scoring at or above Achievement Levels	2.1.	2.1.	2.1.	2.1.	2.1.		
above Achievement Levels							
4 and 5 in Geometry.	None						
Geometry Goal #2:							
	2012 Current	2013 Expected Level					
	2012 Current Level of	2013 Expected Level of Performance:*					
	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
25% of accountable students will	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
	2012 Current Level of Performance:*	2013 Expected Level of Performance.*					
25% of accountable students will	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
25% of accountable students will	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
25% of accountable students will	<u>2012 Current</u> <u>Level of</u> <u>Performance:*</u>	2013 Expected Level of Performance:*					
25% of accountable students will	<u>2012 Current</u> <u>Level of</u> <u>Performance:*</u>	2013 Expected Level of Performance:*					
25% of accountable students will	<u>2012 Current</u> <u>Level of</u> <u>Performance:*</u>	2013 Expected Level of Performance:*					
25% of accountable students will	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
25% of accountable students will							
25% of accountable students will		2013 Expected Level of Performance:* 25%					
25% of accountable students will							
25% of accountable students will	NQ, less tha 10 students tested	25%					
25% of accountable students will	NQ, less tha 10 students tested	25%		2.2.	2.2.	2.2.	
25% of accountable students will	NQ, less tha 10 students tested	25%		2.2.	2.2.	2.2.	
25% of accountable students will	NQ, less tha 10 students tested	25%		2.2.	2.2.	2.2.	
25% of accountable students will	NQ, less tha 10 students tested	25%		2.2.	2.2.	2.2.	

2012-2013 School Imp			2.3		2.3	2.3	
Based on Ambitious but Achievable Annual Measurable	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017	
Objectives (AMOs), Reading and							
Math Performance Target							
	Baseline						
Achievable Annual	data 2010-						
	2011						
(AMOs). In six year							
school will reduce their							
achievement gap by 50%.							
Geometry Goal #3:	Not applicable.						
Scomer y Sour #5.	The number						
Reduce achievement gap by 10%	of students						
or match District reduction in	accountable at this school site						
achievement gap.	was less than						
	10. Accountable						
	students						
	included students who						
	were present for						
	February FTE,						
	tested at the						
	school site and had date for two						
	(2) prior years).						

**Mathematics Professional Development** 

Professional Development (PD) aligned with Strategies through Professional

## Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity. PD Content /Topic	Grade Level/ Subject	PD Facilitator	PD Participants	Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
and/or PLC Focus		and/or	(e.g., PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of		
		PLC Leader	,	meetings)		
			MG Math Teacher		Lesson Plan Review and comparison to District Pacing Chart	
MG Math Content Training	6-8	North Area		September	and item Specs	Assistant Principal
	ALL	Marzano Trainer	ALL	Begin August and monthly at Early Release	у	
Marzano Instructional Strategies					IObservations	Administration
Trans math Training	Int Math Middle	District Trainer	MG Math Int Teacher	September	Monitor student progress in program	
	Grades					Teacher
Geometry Strategies for Teachers	10	District Trainer	HS Math Teacher	Summer 2012 workshop	D Lesson Plan Review and comparison to District Pacing Chart and item Specs	Assistant Principal

End of Geometry EOC Goals

# **Mathematics Budget**

Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
Subtotal:			
Other			
Strategy	Description of Resources	Funding Source	Available Amount
Tutoring	After-school tutoring	Title I Part D	1667
Grand Total:\$1,667.00			

End of Mathematics Goals

# **Biology End-of-Course (EOC) Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Biology EOC Goals	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2012-2013 School Imp					·	i	
1. Students scoring at	1.1.	1.1.	1.1.	1.1.	1.1.		
Achievement Level 3 in							
Biology.	and does not know.	and provide additional assistance in targeted area. Use CoreK12 benchmarked assessments	Teacher, Assistant Principal	Teacher will monitor progress through assessments given after instruction and remediation	Core K12 assessments		
<u>Biology Goal #1:</u> 50% of accountable students will perform at Achievement Level 3 in Biology.	<u>Level of</u> Performance:*	2013 Expected Level of Performance:*					

			JUSTICE Education	1105141115	i		•
	0%	50%					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
<ol> <li>Students scoring at or above Achievement Levels</li> <li>4 and 5 in Biology.</li> </ol>	2.1. None	2.1.	2.1.	2.1.	2.1.		
1							

Biology Goal #2:	Level of	2013 Expected Level of Performance:*					
25% of accountable students in program 10 or more weeks with score above Level 3.							
	0% (0 of 3)	25%					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3	2.3	2.3	2.3	2.3	

## **Science Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic	Grade Level/ Subject	PD Facilitator	PD Participants	Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
and/or PLC Focus		and/or	(e.g., PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of		
		PLC Leader		meetings)		

### Science Budget (Insert rows as needed)

L 1 1 1 1 1 1 1 1 1 1 1 1 1 1				
Include only school-based funded				
activities/materials and exclude district				
funded activities/materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Total: 0.0				

End of Science Goals

## Civics End-of-Course (EOC) Goals (required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Civics EOC Goals	Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2012-2013 School						 
1. Students scoring	<b>at</b> <sup>1.1.</sup>	1.1.	1.1.	1.1.	1.1.	
Achievement Level 3	in					
Civics.	Students enter	Review diagnostic	Teacher, Assistant	Teacher will monitor progress	Core K12 assessments	
	throughout year	data if available and	Principal	through assessments given after		
	and it is difficult	provide additional		instruction and remediation		
	to identify what	assistance in targeted				
	student knows and does not	area. Use CoreK12 benchmarked				
	know.	assessments				
	KIIOW.	assessments				
Civics Goal #1:	2012 Current	2013 Expected Level				
	Level of Performance:*	of Performance:*				
	Performance.					
50% of accountable studen	ts will					
Level. Population change d	loes					
not allow for number value	2.					
L						

2012-2013 School Improvemen	t Plan J	Juvenile J	Justice	Educat	ion Programs
-----------------------------	----------	------------	---------	--------	--------------

2012-2013 School Imp			usile Education	<u>110grains</u>	•	•	
	No baseline data	50%					
	this year						
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
		<u> </u>	D D V	D H L D			
Based on the analysis of student	Anticipated	Strategy	Person or Position	Process Used to Determine	Evaluation Tool		
achievement data, and reference	Barrier		Responsible for	Effectiveness of			
to "Guiding Questions", identify and define areas in need of			Monitoring				
to Guidning Questions, identify			Wollitoring				
and define areas in need of				Strategy			
improvement for the following				бишеру			
group:							
group.	h 1	0.1	0.1	0.1	<u>6</u> 1		
2. Students scoring at or	2.1.	2.1.	2.1.	2.1.	2.1.		
above Achievement Levels							
	6						
4 and 5 in Civics.							
	NT.						
	None						
1							
1							
•	1						

2012-2013 School Imp				1105141115			
Civics Goal #2:	2012 Current	2013 Expected Level					
	Level of	of Performance:*					
	Performance:*						
25% of accountable students will							
perform above Level 3							
perform above Dever 5							
	No data	25%					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3	2.3	2.3	2.3	2.3	

**Civics Professional Development** 

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic	Grade Level/ Subject	PD Facilitator	PD Participants	Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
and/or PLC Focus		and/or	(e.g., PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of		
		PLC Leader	,	meetings)		

### **Civics Budget** (Insert rows as needed)

	/		
Include only school-based funded			
activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Subtotal:			
Other			
	Description of Resources	Funding Source	Amount
Strategy	Description of Resources		Amount
Subtotal:			
Total: 0.0			

End of Civics Goals

## U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

U.S. History EOC Goals	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	

2012-2013 School Imp							
1. Students scoring at	1.1.	1.1.	1.1.	1.1.	1.1.		
Achievement Level 3 in							
U.S. History.	Students enter	Review diagnostic	Teacher, Assistant	Teacher will monitor progress	Core K12 assessments		
	throughout year	data if available and	Principal	through assessments given after			
	and it is difficult	provide additional		instruction and remediation			
	to identify what	assistance in targeted					
	student knows	area. Use CoreK12					
	and does not know.	benchmarked assessments					
	KIIOW.	assessments					
U.S. History Goal #1:	2012 Current	2013 Expected Level					
	Level of	of Performance:*					
	Performance:*						
50% of accountable students will							
Level. Population change does not allow for number value.							
not allow for number value.							
					-	-	

2012-2013 School Imp					i		
	No prior data.	50%					
			1.2.		1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Students scoring at or above Achievement Levels 4 and 5 in U.S. History.		2.1.	2.1.	2.1.	2.1.		

2012-2013 School Imp				<u></u>			
Civics Goal #2:	2012 Current Level of	2013 Expected Level of Performance:*					
	Performance:*	or remomunee.					
25% of accountable students will perform above Level 3							
perform above Levei 5							
	No prior data.	25%					
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3	2.3	2.3	2.3	2.3	
L	1						

## **U.S. History Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic	Grade Level/ Subject	PD Facilitator	PD Participants	Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
and/or PLC Focus		and/or	(e.g., PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of		
		PLC Leader	,	meetings)		

# U.S. History Budget (Insert rows as needed)

Include only school-based funded				
activities/materials and exclude district				
funded activities /materials.				
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Other				
Strategy	Description of Resources	Funding Source	Amount	
Subtotal:				
Total: 0.0				
May 2012	1		1	55

End of U.S. History Goals

## **Career Education Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

Guiding Questions to Inform the Problem-Solving Process								
What career type does the program offer?								
• How does the program provide career exploration for all students?								
• What hands-on technical training does the program provide (type 3 programs)?								
• For type 3 programs what industry certifications are offered?								
How many students earned industry certifications?								
■ Is the program a Career and Professional Education (CAPE) Academy?								

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

CAREER EDUCATION GOAL(S)	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of school data, identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of	Evaluation Tool	
areas in need of improvement:				Strategy		

2012-2015 School Improvement I	ian ouvenine oustie	Luucation 110			 
<b>1.</b> Career Education Goal <sup>1.1.</sup>	1.1. <sup>1.1.</sup>	1.1.	1	1.1.	
	C D				
Person to	Students will Career Re		ew of inventories		
administer	be enrolled Teacher,	P	oortfolios, student		
Interest and	in Choices Counselo	r conve	ersations		
learning style	Program and				
Inventories.	complete				
	the Learning				
	Styles				
	Inventory				
	and Interest				
	Inventory.				
	Information				
	will be				
	reviewed				
	with students				
	during				
	Student				
	Awareness				
	Meetings				
	(SAMS).				
	Students				
	will spend				
	30 minutes				
	per week				
	exploring				
	Choices				
	program and				
	completing				
	portfolio				
	during Social				
	Studies				
	classes.				

All students wil in Choices Inter Learning Style I	est and						
All students wil their learning st explore careers their interests at	yles and reflecting						
Note: This scho three (3) month Students enter t the year and ret school.	program. hroughout						
		of knowledge of post- secondary opportunities	1.2 School College Day: Teachers will share information about their Alma Maters and how their college experience impacted their careers.	Teachers, AP, Career/ Graduation Coach	1.2 Observation of class discussion, student evaluations, Presentation Evaluations, sign-in	1.2 Surveys	

			1.2	1.2
1.3.	1.3.	1.3.	1.3.	1.3.
	eakers for dents community a state agencies Students part in Career Day Semester wit variety of occ represented.	with resource teacher and s. ticipate y each th a	Observation of class discussion, student evaluations, Presentation Evaluations, sign-in	Presentation Evaluation
1.4	1.4	1.4	1.4	1.4
	try and exitAll grade 8 st ning, will complete with guidanc counselor pri of school yea	e ePep ee ior to end	Completion of ePep	Guidance notes

# **Career Education Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.

PD Content /Topic	Grade Level/ Subject	PD Facilitator	PD Participants	Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
and/or PLC Focus		and/or PLC Leader	(e.g. , PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of meetings)		
Choices Training	6-12	Florence Maitland, Lisa Keough	Career Resource Teacher, Guidance Counselor, all students	September, common planning	Documentation of Interest and Learning Styles Inventories, Choice Program Reports	
Realizing the College Dream	e 6-12	Alma Horne, Florence Maitland and Lisa Keough (guidance)	Career Coach	October, 2012, monthly	Observation of student meetings, documentation of individual meetings in student folder	Assistant Principal
State University College Admissions Training	8-12	Alma Horne	Career Coach	September, 2012, monthly	Observation of student meetings, documentation of individual meetings in student folder	Assistant Principal
ACT College and Career Readiness	8-12	Alma Horne, Florence Maitland and Lisa Keough (guidance)	Career Coach, Career Resource Teacher, Guidance Counsloer	eOctober, 2012, monthly	Observation of student meetings, documentation of individual meetings in student folder	Assistant Principal
Youth Empowerment Center Workshop and Roundtable meetings	t 6-12		Career Coach	September, 2012, monthly	Observation of student meetings, documentation of individual meetings in student folder	Assistant Principal
8 Components of Graduation	8-12	Alma Horne, Lisa Keough	Career Coach, Guidance Counselor		Observation of student meetings, documentation of individual meetings in student folder	Assistant Principal
Persist	12	Alma Horne, Florence Maitland	Career Coach, Career Resource Teacher	eOctober, 2012, ongoing	Observation of student meetings, documentation of individual meetings in student folder	Assistant Principal
Adolescent Depression Awareness Program Training	6-12	Mary Beth Roberts, Lisa Keough, Linda Mackin Alma Horne	Teacher, Guidance, AP, Caree Coach	r October 2012, ongoing	Documentation of notification to guidance	Guidance Counselor

SHIP Summit:8-12Alma HorneCareer Coach: relationships,<br/>leadershipSeptember 2012Student LeadershipImage: Construction of the sector of the secto

Observation of student meetings, documentation of individual meetings in student folder

**Assistant Principal** 

### Career Education Goal(s) Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.	
Evidence-based Program(s)/Materials(s)	
Strategy	Desc
Subtotal:	
Technology	
Strategy	Desc
Subtotal:	
Professional Development	
Strategy	Desc
FDOE Drop-out prevention: Transition/Curriculum Workshop	Trave
Subtotal: \$300.00	
Other	
Strategy	Desc
Direct Instruction Careers	Perso
Counseling and coaching for group and individuals; Career Fairs, College Fairs, Motivational Speakers	Perso
Grand Total: \$22,045.00	

# End of Career Education Goal(s)

## **Transition Goal(s)**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

## **Guiding Questions to Inform the Problem-Solving Process**

• How does the program deal with transition planning (entry and exit transition)?

• How many students successfully transition (e.g., return to school, find employment)?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

TRANSITION GOAL(S)	Problem- Solving Process to Increase Student Achieveme nt					
Based on the analysis of school data, identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of	Evaluation Tool	
areas in need of improvement:				Strategy		

2012-2013 School Impl						 
1. Transition Goal	1.1.	1.1.	1.1.	1.1.	1.1.	
	withdrawals.	Communication weekly with program staff, identifying students who may unexpectedly withdraw.	Principal	Quarterly review of percent of students re-enrolled in school or other program.	Entry-Withdrawal report generated in TERMS	
95% of students will transition back to school within 3 days of exiting program.	Level :* 95%	2013 Expected Level :* 95% successfully				
		y5% successfully transition back to home school or program they were prior to entry.				

	out-of-county or		1.2. Guidance Counselor, Assistant Principal	1.2. Review TERMS to track academic data	1.2. EDW Graduation	
	1.3.	1.3.	1.3.	1.3.	1.3.	

## **Transition Professional Development**

Professional **Development** (PD) aligned with **Strategies through** Professional Learning **Community (PLC)** or PD Activity Please note that each Strategy does not require a professional development or PLC activity. PD Content /Topic Person or Position Responsible for Grade Level/ PD Facilitator PD Participants Target Dates and Schedules Strategy for Follow-up/Monitoring Subject Monitoring and/or PLC Focus (e.g., Early Release) and and/or (e.g., PLC, subject, grade level, or school-wide) Schedules (e.g., frequency of PLC Leader meetings)

#### Transition Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.

Evidence-based Program(s)/Materials(s)	
Strategy	Desci
Subtot	al:
Technology	
Strategy	Desci
Subtot	al:
Professional Development	
Strategy	Desci
Subtot	al:
Other	
Strategy	Desci
Organization materials	
Grand Total: \$400.	00

*End of Transition Goal(s)* 

Attendance Goal(s) (For Day Treatment Programs Only)

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Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

	Guiding Questions to Inform the Problem-Solving Process
	What was the attendance rate for 2011-2012?
-	How many students had excessive absences (10 or more) during the 2011-2012 school year?
	What are the anticipated barriers to decreasing the number of students with excessive absences?
-	What strategies and interventions will be utilized to decrease the number of students with excessive absences for 2012-2013?
-	How many students had excessive tardies (10 or more) during the 2011-2012 school year?
-	What are the anticipated barriers to decreasing the number of students with excessive tardies?
	What strategies and interventions will be utilized to decrease the number students with excessive tardies for 2012-2013?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

ATTENDANCE GOAL(S)	Problem- solving Process to Increase Attendance					
Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Attendance Goal	1.1. None. , section not applicable	1.1.	1.1.	1.1.	1.1.	

2012-2013 School Improvement Plan Juvenile Justice Education Program	ms
2012 2010 School Improvement I fan Suvenne Sustice Education I togra	

			c Justice Education				
Continue student	2012 Current	2013 Expected					
attendance rate of 98(%	Attendance Rate:*	Attendance Rate:*					
	98%	98%					
	2012 Current	2013 Expected					
	Number of Students	Number of Students					
	with Excessive	with Excessive					
	Absences	Absences					
	(10 or more)	(10 or more)					
	0	0					
	2012 C 4	2012 E ( 1					
	2012 Current	2013 Expected					
	Number of	Number of					
	Students with						
	Excessive Tardies	Students with					
	(10 or more)	Excessive Tardies					
		Excessive ratures					
		(10)					
	0	(10 or more)					
	U	U					
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.2	1.2	1.2	1.0	1.2	
		1.3.	1.3.	1.3.	1.3.	1.3.	
L							

**Attendance Professional Development** 

Professional Development (PD) aligned with Strategies through Professional

Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic	Grade Level/	PD Facilitator	PD Participants	Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for
	Subject					Monitoring
and/or PLC Focus		and/or	(e.g., PLC, subject, grade level, or	(e.g., Early Release) and		
			school-wide)	Schedules (e.g., frequency of		
		PLC Leader		meetings)		
Not Applicable						

#### Attendance Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district			
funded activities /materials.			
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
NA			
Subtotal:			
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
NA			
Subtotal:			
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
NA			
Subtotal:			

Other			
Strategy	Description of Resources	Funding Source	Available Amount
NA			
Grand Total: 0.0			

End of Attendance Goals

### **Final Budget** (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total: \$1, 667.00
Mathematics Budget	
	Total: \$1,667.00
Science Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Career Budget	
	Total: \$22,045.00
Transition Budget	
	Total: \$400.00
Attendance Budget	
	Total:
	Grand Total: \$25,779.00

### **School Advisory Council**

#### School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

□ Yes

If No, describe measures being taken to comply with SAC requirement.

The high mobility rate of students in this school (students stay for 90 days (60 school days) and return to their home school inhibits participation of parents in a long term commitment to SAC. Resident staff members participate on behalf of the parents and share information to parents during weekly sessions (varied throughout the week.) The principal and school based staff meets regularly with the Highridge Family Center staff to communicate information regarding the school and student achievement. Information is sent home on a regular basis through the Family Center from the school. Assistant Principal and Lead Behavior Staff from Family Center meet with elected students to share SAC information and provide opportunity for student input to be shared at SAC meetings. Lead Behavior Staff from Family Center acts as parent liaison for parents in the program.

Describe projected use of SAC funds.	Amount
Materials focusing on student organization and preparedness: binders, dividers, pen pouches, paper. pens, pencils	400.00

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Describe the activities of the School Advisory Council for the upcoming year.
Monthly meetings, participation of stakeholders in student and parent orientation meeting
Review of School Improvement Plan including improving student achievement strategies
Review of School Achievement Data
Character Education program implementation.
EDW and school web site training
Administrative reports and updates to stakeholders