

Date Submitted:

Dates of Revisions:

School Name: Crestview High School School Performance Plan 2012 - 2013

All school advisory agendas, minutes, membership, and guidelines of operations are housed at the school site as well as the district office. These reflect the process used in the preparation and evaluation of the school performance plan and the school's annual budget. SAC funds in the amount of \$ N/A, will primarily be used for : N/A .

The names represented below indicate approval of the SPP by SAC committee members.

Bob Jones Principal

Lynn Griffith SAC Chair

s, minutes,		L	egena	
s of operations are	AICE:	Advance International Certificate of	-	
s well as the district		Education	NCLB:	No Child Left Behind
cess used in the	AP:	Advanced Placement	PDSP:	Professional Development Site Plan
	AYP:	Adequate Yearly Progress	PERT:	Postsecondary Education Readiness Test
of the school	CCS:	Common Core Standards	PLAN:	(ACT's 10 th Grade Assessment Test)
chool's annual	DA	Differentiated Accountability	PMP:	Progress Monitoring Plan
mount of \$ N/A, will	DEA:	Discovery Education Assessment	PMS:	Progress Monitoring System
\ .	ED:	Economically Disadvantaged	POC:	Plan of Care
	ELL:	English Language Learners	PPP:	Pupil Progression Plan
pelow indicate	ESE:	Exceptional Student Education	RtI:	Response to Intervention
AC committee	FAIR:	Florida Assessment for Instruction of	SAC:	School Advisory Council
		Reading	SAI:	Supplemental Academic Instruction
	FCAT:	Florida Comprehensive Assessment Test	SAT 10:	Stanford Achievement Test
	IB:	International Baccalaureate	SESAT:	Stanford Early School Achievement Test
	IEP:	Individualized Education Plan	SINI:	Schools in Need of Improvement
	IPDP:	Individualized Professional Development	SPP/SIP	School Performance Plan; School
		Plan		Improvement Plan
	NGSSS:	Next Generation Sunshine State	SWD:	Students with Disabilities
		Standards	VE:	Varying Exceptionalities

School Profile 2012- **20**13

School Profile:

Crestview High School serves grades 9-12 in the Okaloosa County Public Schools district. Crestview High School is the fastest growing school in Okaloosa County but still maintains its small town feel. Crestview High is the only senior high school serving the Crestview area. CHS boasts a wide array of nationally recognized programs and opportunities for postsecondary success. Crestview High School has been consistently listed as one of the <u>Newsweek Top 1300 Schools</u> and is rated a 9 out of 10 by <u>Great Schools</u>. Crestview High School offers innovative curriculum that offers something to everyone. A total of 467 students took one or more AP courses in 2011-2012 school year. Many of our students take advantage of dual enrollment opportunities at nearby Northwest Florida State College and vocational certification at CHOICE, the vocational-technical center located on the CHS campus.

Crestview High School's climate survey shows favorability in providing a safe environment, making visitors feel welcome, and that teachers are doing well in educating students. Because of a lower percentile ranking for how the guidance department provides services to the students, a third counselor was hired to address this concern.

The CHOICE program at Crestview High School is designed to provide appropriate training opportunities for students wishing to pursue a career in a vocational technical field. Career training programs offered are automotive, aerospace, welding, electrical wiring, engineering, culinary arts, information technology and crime scene investigation. Students can earn elective credits, as well as industry certifications to meet individual career goals. All instructors are certified in their field and bring a vast wealth of applicable knowledge to their career-training program. CHOICE is the exemplary model for the State of Florida in the vocational technical career training program field. The CHOICES program at Crestview High School received national recognition in 2008.

Crestview High School also enjoys unique program relationships with two state universities. The SSTRIDE pre-medical program is a joint venture between Okaloosa County and the Florida State University College of Medicine and provides unique and hands-on experiences for students who are interested in the fields of medicine. SSTRIDE students receive practical science instruction with a focus on college readiness. The SSTRIDE program at Crestview High School is considered to be the most successful of the SSTRIDE programs state-wide.

The Embry-Riddle Aeronautical University Worldwide program provides an opportunity for students interested in aerospace sciences to receive high school and college credit.

Another program, the Crestview High Culinary Arts program, is tailored for students pursuing employment in the food service industry or entry into a collegiate/vocational program in the culinary field. Culinary Arts is a four-year plan of study that provides a "hands-on" approach to learning basic and specialized skills in the food industry. In the past several years, some of our culinary students have received The National Restaurant Association's National Certification of Achievement for their culinary expertise. Eleventh and twelfth grade students may compete in culinary competitions and work towards

ProStart certification and college credit at certain college/vocational culinary programs. Selected ProStart students display their culinary skill in a state-wide "Iron Chef" event. The instructor for Culinary Arts is the only certified instructor in Northwest Florida. Our Ready to Work program was recognized as the number one site based programs in the state with over 400 students completing the program. Diversified Career Technology (DCT) provides students with selected occupational skills through employment-related instruction and leadership development. The concurrent on-the-job training supervised by the employer and DCT coordinator enables students to develop both academically and professionally. The CHS DCT program is highly respected within the community in its success at preparing skilled employees and fostering relationships with local businesses.

The CHS Junior Reserve Officer Training Corps (JROTC) is a citizenship program that develops personal, academic, and leadership skills. Focusing on self-reliance, self-discipline, goal setting, and communication skills, students often participate in field trips to military facilities and museums, drill and color guard activities, adventure and rifle teams, community service events, and the annual military ball. Students have the opportunity through JROTC to earn scholarships.

CHS students balance their rigorous academic schedules with extracurricular activities that serve to provide physical and social outlets promoting discipline, attitude, team spirit, and a strong work ethic. CHS Bulldogs enjoy choosing from such activities as the Student Government Association, National Honor Society, Fellowship of Christian Athletes, Ethnic History Club, Drama Club, Juniorettes, and Key Club.

Music lovers can audition to sing with Chanticleer or Destiny show choirs, who have performed at Carnegie Hall, or join the award-winning 287 member Big Red Machine Marching Band, that was chosen to participate in the Tournament of Roses Rose Bowl Parade in Pasadena, California.

Interested student-athletes can show their enthusiasm in such sports as football, baseball, basketball, softball, track, soccer, tennis, golf and sailing. During year, Crestview High School students are encouraged to participate in extracurricular clubs, organizations, or sports, to share their talents, and to build school spirit.

For the past several years, CHS has earned awards as a Five Star School and Golden School, which is a credit to our community involvement and staff. Crestview High School has been named an "A+" school by the Florida Department of Education for the past two years. CHS's reading leadership team has been recognized as the top performing team in the school district for the past several years.

Academically, CHS students strive to reach learning goals to prepare them for post-secondary plans and ambitions. Academics and extra-curricular activities work together to make our students well-rounded, contributing members of the community. Alumni remain active and communicate with former teachers and staff to keep them informed with the happenings of their alma mater. Community members serve on the School Advisory Council, participate in homecoming activities, attend concerts and sports events, offer special experiences to students to see small city government at work, volunteer hours as mentors or speakers, and donate time and money in other services to the school. Crestview High School endeavors to meet the needs of all its students by providing a quality education within a safe and enriching learning environment.

School Profile 2012- 2013

School Vision: Maximize educational systems that empower students to successfully transition into a globally competitive society. The vision of Crestview High School is to provide each student a diverse education in a safe supportive environment that promotes self-discipline, motivation, and excellence in learning. Crestview High School joins parents and community to assist all students in developing skills to become independent and self-sufficient adults who will succeed and contribute responsibly in a global community.

School Mission: The mission of Crestview High School is to create and maintain an orderly, trusting and caring environment where teachers can teach and students can learn.

Perpetuate our commitment to educational excellence through:

- Rigorous and relevant curriculum
- Accountability
- Stakeholder relationships

Belief Statements:

- Every student regardless of ethnicity, gender, economic status or disability is expected to reach his or her academic potential.
- Students and staff are held to high, measurable standards of performance and conduct.
- Students are provided a positive and safe learning environment.
- Students' needs drive resource decisions.
- Education is the shared responsibility of the entire community of stakeholders.
- Curriculum and instruction are research-based.
- Differentiated instruction is based on analysis and application of student achievement data.
- Comprehensive professional development is imperative for quality instruction and improved student performance.

- Grades are an accurate reflection of a student's academic progress and skill application, as defined by the Next Generation Sunshine State Standards, Common Core Standards, and/or course content.
- Upon graduation, students will be college and/or career-ready.

School: Crestview High S	School	School Focus: Reading	
District Goal:	Students shall demonst	rate reading proficiency at or above expected grade leve	l.

Highly Qualified Status Administrators: (Title I)		
Reading Instructors/Recruitment: (Secondary)	6 Teachers with reading certification/endorsement	Teachers working towards reading certification/ endorsement.

Objective R-1	The percentage of all curriculum students who will be proficient in reading as defined by the State of Florida on the Florida Comprehensive Assessment Test will be at least 86%. (District Objective: 🛛 +2 percentile points or 🗌 maintain 90-100%)
Objective R-2	The percentage of all curriculum students who will make learning gains in reading as defined by the State of Florida on the FCAT will be at least 86%. (District Objective: X + 2 percentile points or M maintain 90-100%)
Objective R-3	The percentage of students in the lowest 25% who will make learning gains in reading as defined by the State of Florida on the FCAT will be at least 86 %. (District Objective: 🖂+ 2 percentile points or 🗌 maintain 90-100%)

Data	(summ	nary) – I	upporting Provide 3 ta chart	Strategies/Innovative methods & extended learning opportunities Include technology and assessment	Budget	Professional Development (Identify measurable teacher outcome)	Communication with Parents & Customer Relations (Community/Parent awareness)
	SSS Rea	ding Mea	n Score	Students will monitor their own progress of assigned reading benchmarks in all core classes using a teacher- generated tracking instrument. Teachers will introduce the Common Core Standards and Literacy Standards to	Budgeted – Reading Teachers	PDSP Focus: Science, social studies, and elective teachers will participate in	AP Sneak Peek College Information Lecture Series
GR 9 10	10 335 323	Year 11 330 321	12 246 249	All students. All students in reading, language arts, science and social studies classes will practice questioning (Level 2) connected with NGSSS and CCS and aligned with the item specification and transition timeline provided by DOE. Lesson study for English courses will continue the next stages of development with English teachers. All teachers will participate in Late Start professional development with emphasis in Comprehension Instructional Sequence and high quality text discussions. All teachers will attend professional development sessions focused on the explicit instruction	Budgeted – Classroom Assistant Budgeted – Temporary Classroom Budgeted – Guidance Budgeted – Administrators. Budgeted – Supplies.	 workshop(s) to determine specific reading and writing strategies using and unpacking the Common Core Literacy Standards to apply to content area throughout school year as evidenced by administrator observation, student samples, lesson plans and teachergenerated tracking mechanism. All teachers will be trained in ongoing embedded professional development in the implementation of CIS and text complexity. (K) (M)(P) (F) *New staff will become proficient in applying appropriate active reading strategies 	Crestviewbulldogs.org Parent Internet Viewer Progress Reports, Report Cards School Advisory Council Meetings Open House, Orientation School Marquees Connect Ed Facebook Twitter Daily News/Crestview Bulletin Parent Teacher Conferences Evening grade level meetings Counselors present at SAC and Booster Club meetings Newsletters Administrator attendance at various community meetings/events Teacher web pages SPP on-line

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			components to be employed in the classroom.		following correct data analysis to	Plan of Care
			Teachers will document strategies covered, such as		indicate student need as	Telephone Conferences
			appropriate pacing, adequate processing time, response	Budgeted –	evidenced by teacher portfolios	Department meetings
			monitoring, feedback, and evidence of effectiveness.	Literacy Coach	and lesson plans	Various other letters home to parents
			Taashars will implement voochulary strategies aligned			parents
			Teachers will implement vocabulary strategies aligned with content and curriculum. Teachers will select		1013001, Teaching Reading Skills	
LEVEL 1 AND	2 - READIN	IG	reading strategies appropriate for benchmark(s)		Science, social studies, and elective	
201	0 2011	2012	assigned to subject area. Students will take pre/post		teachers will participate in	
9 [™] 30	41	34	tests in core classes to identify strong and weak		workshop(s) to determine specific	
10TH 54	53	43	content clusters and determine focus areas.		vocabulary strategies for content	
10111 34	55	чJ	Students will respond to moderate and high complexity		areas focused on the Common Core	
			questions for class assignments, assessments, and		Literacy Standards and implement	
			comprehensive exams in all classes.		strategy or strategies throughout the	
			comprenentitie enume in un elucides.		school year as evidenced by lesson	
			All teachers will emphasize vocabulary in the content		plans, student products, and	
			area as the major skill focus, in addition to the specific		administrative review. (K) (M) (P) (F)	
			areas of focus in classroom instruction indicated by			
			documentation of NGSS/CCSS Anchor Standards.		1013001, Teaching Reading Skills	
					All new teachers will be trained in	
			All teachers will attend and participate in professional		developing a PMP and using Data	
			development sessions addressing the Common Core		STAR and Dashboard to make	
			State Standards, Text Complexity and Comprehension		curricular decisions as well as DEA	
			Instructional Sequence.		data reports as evidenced by administrative review of PMPs and	
NCLB PROP			Faculty bookstudies will be offered via Blackboard /		lesson plans. (K) (P) (L)	
201		2012	reflective portfolio for the following titles to enhance			
		2012	knowledge in reading and vocabulary instruction:		3003005, Computer Applications in	
	42		Readicide by Kelly Gallagher		Education	
AFA 45	47		• Bringing Words to Life by Isabel Beck		All new teachers will be trained in	
ASIAN 71	72		There are No Shortcuts by Rafe Esquith		using the new electronic Gradebook	
Muti 64	76		• <i>Teach Like a Champion</i> by Doug Lemov		as evidenced by Gradebook products.	
WHT 65	60				(K) (P) (F) (L)	
ED 53	45		All English, Social Studies, and Science teachers will			
ELL N/A			assign an "ARTICLE OF THE WEEK" for reading		3003005, Computer Applications in	
SWD 46	23		and discussion. Students will respond to the article,		Education	
	20		and teachers will provide feedback to aid in advancing		All teachers will participate in	
*Data for 20	12 not ou	ailabla	critical thinking skills. Student responses will provide		workshops to create teacher web	
from FLDOE			practice in: Summarizing Skills, Level II Multiple Choice Questions, and Short Response Questions to		pages as evidenced by the individual	
			aid in developing a greater emphasis evidence based		teacher web page and the number of	
Table will be			responses.		"hits" indicated on the site. (K) (M)	
data becom	es availal	ole.	responses.		(P)(F)(R)(L)	
			Foreign Language students will read articles related to		2002005 Commuter Apriliantian	
			the cultural aspects of respective foreign language.		3003005, Computer Applications in	
					Education Teachers will participate in a review	
			Professional Learning Communities will submit		workshop of differentiated	
			agendas that will include content specific strategies		instruction or an initial workshop	
			and instructional best practices that focus on		manuction of an initial workshop	
			complexity of questions and vocabulary, text			
				I		1

Teachers will create or utilize progress monitoring/tracking device to assess reading and writing standards and use the PMP system to monitor RtI strategies. Reading, math, and science teachers will	
use data, resources and probes from the DEA testing results to aid in prescriptive instruction and progress monitoring.	
All teachers will schedule one-on-one data chats with assigned administrator to address strengths/weaknesses. Chats will include the teacher's plan of action for subgroups.	
DEA results will be used to establish baselines and monitor progress as well as assist in determination of teacher effectiveness.PD will be provided on effective usage of DEA probes and assessments for student anstructional methods/strategies.DEA results will design differentiated probes using DEA for the purpose of creating individualized instruction. All teachers will document differentiated instructional methods/strategies.PD will be provided on effective usage of DEA probes and assessments for student achievement.	
Teachers will be provided the opportunities to learn instructional methods and strategies through observation of best practices modeled in other classrooms/schools.	
All teachers are expected to implement research-based practices defined in curriculum documents approved by the OCSD School Board (Balanced Literacy Plan, PPP, etc).	
School wide focus of the Common Core Standards will include professional development sessions within the Learning Communities to include topics that address creating print-rich instructional environments, maintaining high standards, differentiated instructional, text complexity, CIS lessons and learning strategies.	

School: Crestview H	igh School	School Focus: Math	
District Goal:	Students shall demonstrate	math proficiency at or above expected grade level.	

Objective M-1	The percentage of all curriculum students who will be proficient in math as defined by the State of Florida on the Florida
	Comprehensive Assessment Test will be at least 87%. (District Objective: 🛛 +2 percentile points or 🗌 maintain 90-100%)
Objective M-2	The percentage of all curriculum students who will achieve FCAT adequate yearly progress in math as defined by the State of
-	Florida on the FCAT will be at least 87%. (District Objective: 🖂 +2 percentile points or 🗌 maintain 90-100%)
Objective M-3	The percentage of students in the lowest 25% who will make learning gains in math as defined by the State of Florida on the
-	FCAT will be at least %. (District Objective: 🛛 + 2 percentile points or 🗌 maintain 90-100%)
Objective M-4	The percentage of all curriculum students who will be proficient in math as defined by the State of Florida on the Florida Algebra I
(Secondary only)	End-of-Course Exams will be at least 70%. (District Objective: 🖂 +2 percentile points or 🗌 maintain 90-100%)
Objective M-5	The percentage of all curriculum students who will be proficient in math as defined by the State of Florida on the Florida
(Secondary only)	Geometry End-of-Course Exams will be at least 70%. (District Objective: 🖂 +2 percentile points or 🗌 maintain 90-100%)

Target Group(s) Supporting Data (summary) – Provide 3 year historical data chart	Strategies/Innovative methods & extended learning opportunities Include technology and assessment	Budget	Professional Development (Identify measurable teacher outcome)	Communication with Parents & Customer Relations (Community/Parent awareness)
FCAT SSS/Alg 1 EOC Math Mean Score GR Year 10 11 12 EOC EOC EOC 9 328 50 399 10 339 45 392 11 N/A 45 N/A 12 N/A 55 N/A	Students will take pre and post tests to determine needs and monitor progress. Students will learn to problem solve using real world application problems. Lesson study for Geometry and Algebra 1 courses will continue to the next stages of development with Math teachers Teachers will introduce the Common Core Standards and Literacy Standards to students. All teachers will attend professional development sessions focused on the explicit instruction components to be employed in the classroom and Common Core workshops. Teachers will document strategies covered, such as appropriate pacing, adequate processing time, response monitoring, feedback, and evidence of effectiveness. DEA probes and practice EOC dailies will be used for progress monitoring and prescriptive lesson instruction for all Algebra I and Geometry students.	Budgeted – Math Budgeted – Supplies Literacy Coach - Already Encumbered	 PDSP Focus: Selected math teachers will participate in district math workshops as well as regional math conferences, and present information and new strategies and/or train peers in new teaching strategies as evidenced by lesson plans and administrative review. (K) (M) (P) (R) (F) (L) 1009009, Applying Math in the Classroom All 1st and 2nd year math teachers will participate in training in strategies to help students solve word problems: identifying the information, defining problems, setting up the expressions and equations, and calculating the correct answer. (K) (M) (P) (R) (F)(L) 	AP Sneak Peek College Information Lecture Series Crestviewbulldogs.org Parent Internet Viewer Progress Reports, Report Cards School Advisory Council Meetings Open House, Orientation School Marquees ConnectEd Facebook Twitter Daily News/Crestview Bulletin Parent Teacher Conferences Evening grade level meetings Counselors present at SAC and Booster Club meetings Newsletters Daily PAWS advisory Administrator attendance at various community meetings/events Teacher web pages SPP on-line Plan of Care Telephone Conferences

	Teachers will create or utilize progress monitoring/tracking device to assess reading standards		1009009, Applying Math in the	Department meetings Various other letters home to parents
	and use the PMP system to monitor RtI strategies. Reading, math, and science teachers will use data, resources and probes from the DEA testing results to		Classroom	
	aid in prescriptive instruction and progress monitoring.		Math teachers will be trained to effectively unpack the Common	
	Teachers will analyze student data using DEA results,		Core Standards and implement collaborative learning, reading,	
	PMP/Data Star and PAWS to make curricular decisions and improve student learning and monitor		writing, and problem-solving strategies to increase student	
	progress in RtI. Teachers will implement differentiated instruction.		performance in math as evidenced by lesson plans,	
	Teachers will be provided the opportunities to learn	IDEA ESE	observation, and student samples. (K) (M0 (P) (R) (F) (L)	
Geometry EOC Mean Score	instructional methods and strategies through observation of best practices modeled in other	Teachers (2) – Already	1009009, Applying Math in the	
10 11 12 EOC EOC	classrooms/schools. Students will work toward achieving performance	Encumbered	Classroom ESE Math teachers will have	
9 328 50 50	objectives set forth in PMP. Students will use supplemental FCAT practice workbooks in math	ESE Classroom Aide (1)-	regularly scheduled in service training with the ESE Staffing	
10 339 45 50	classes and EOC materials. Use of Math DVD's in cooperative learning groups to strengthen students'	Already Encumbered	Specialist. K) (M) (P) (F) (L)	
	understanding of math concepts.	IDEA Staffing	1009009, Applying Math in the	
	Students will be provided additional assistance through the use of EOC/FCAT before/after school	Specialist – Already	Classroom Math teachers will be trained to	
	tutoring.	Encumbered	effectively implement collaborative learning, reading,	
	Teachers will emphasize math vocabulary to increase understanding of word problems, text complexity and the Common Core. Teachers will include the 8	ESE Supplies-	writing, and problem-solving strategies to increase student	
	essential math practices included in the Comp. Math Model, provide sample PARCC like questions that	Already Encumbered	learning with ELL as evidenced by lesson plans, observation, and	
	require multi-step, complex thinking and provide opportunities for students to write to explain a		student samples with collaboration from the LEP	
	mathematical process.	AP Teachers (16)	coordinator.	
	Students will practice responding to multiple choice questions varying in complexity aligned with Webb's	 Already Encumbered 	(K) (M) (P) (R) (F) (L) Objective/other:	
	Depths of knowledge. Students will confer with teachers to determine	AP Supplies –		
	academic strengths and weaknesses to plan for success in part through student/teacher data chats			
	at least once per semester.			
	Students will work with extended learning modules that connect research-based strategies with content to			

stimulate and develop deeper understanding of	
mathematical problem solving.	
Students will be enrolled in appropriate coursework or	
computer-assisted instructional program to recover	
needed credits.	
Students will meet with guidance counselor once per semester to assess progress. Students will receive	
additional academic instruction to improve	
grades.	
grados.	
Teachers will utilize graphic organizers to	
increase comprehension of mathematical vocabulary	
and concepts.	
Students will use supplemental EOC practice	
materials to prepare for /EOC	
Students will be challenged in AP math skills in	
preparation for college success.	
Students will be advised to complete more math than	
minimum math graduation requirement to expand	
knowledge and increase opportunities.	
knowledge and melease opportunities.	
School wide focus of the Common Core Standards	
will include professional development sessions within	
the Learning Communities to include topics that	
address creating print-rich instructional environments,	
maintaining high standards, differentiated	
instructional, text complexity, and learning strategies.	
Teachers will incorporate technology where	
applicable into higher math classes through use	
of graphing and overhead TI84+ silver calculators.	
ELL students will be placed with a Math teacher who	
meets ELL requirements.	
ELL students will work toward performance	
objectives set forth in LEP with LEP committee.	
ELL students will participate in during school or after	
school tutoring services according to need.	

School: Crestview H	igh School	School Focus: Writing	
District Goal:	Students shall demonstrate	writing proficiency at or above expected grade level.	

Objective	The percentage of 10thgrade students scoring 4.0 and above on FCAT Writing will be at least 85%. (District Objective: 🖂 +2
	percentile points or 🗌 maintain 90-100%)

Target Group(s) Supporting Data (summary) – Provide 3 year historical data chart	summary) – Provide 3 extended learning opportunities		Professional Development (Identify measurable teacher outcome)	Communication with Parents & Customer Relations (Community/Parent awareness)
10th Grade Writing+ Mean Score GR Year 10 11 12 10 3.8 4.0 3.4	 Students will evaluate writing samples according to Florida Writes rubric and 6+ Traits with special attention to the Common Core Standards for Writing. Teachers will introduce the Common Core Standards and Literacy Standards to students. All core teachers will assign at least one sustained research project to include refining and collaboration, gathering information, evaluating sources and citing material accurately, and report /analyze findings from research Ninth and 10th grade English students and all PreAP and AP students in English and Social Studies will participate in timed writings at least twice every 9 weeks to increase response writing from what students have read or discussed. Ninth grade students will take Okaloosa Writes. Teachers will create or utilize progress monitoring/tracking device to assess writing improvement. All students will monitor their own writing improvement. All students will provide students with writing and grading rubrics. All teachers will share scoring rubric for writing with parents. Teachers will share scoring rubric for writing with parents. Teachers will schedule individual student conferences at least once per semester. Students will be given a diagnostic 45 minute timed writing prompt evaluation within the first 2 weeks of 		 PDSP Focus: All new English teachers will be trained in using the FCAT Writes and 6 Traits rubrics; veteran teachers will review rubrics; all English teachers will practice scoring to ensure consistency. Evidence will be attendance roll and scored products. (Eighty per cent [80%] of each teacher's scores will be consistent with scores determined by DOE anchor papers.) (K)(M) (P) (R) (F) (L) 1017003, Issues in Writing Assessment All new English teachers will be trained in developing a PMP and using Data STAR and PAWS to make curricular decisions as evidenced by administrative review of PMPs and lesson plans. (K) (P) (L) 3003005 Computer Applications in Education All new English teachers will be trained in using electronic Gradebook as evidenced by Gradebook products. (K) (P) (L) 	AP Sneak Peek College Information Lecture Series Crestviewbulldogsl.org Parent Internet Viewer Progress Reports, Report Cards School Advisory Council Meetings Open House, Orientation School Marquees Connect Ed Facebook Twitter Daily News/Crestview Bulletin Parent Teacher Conferences Evening grade level meetings Counselors present at SAC and Booster Club meetings Newsletters Administrator attendance at various community meetings/events Teacher web pages SPP on-line Plan of Care Telephone Conferences Department meetings and professional learning communities Various other letters home to parents

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school. All 9th and 10th grade English teachers	Education	
will use part of the common planning time to analyze	Teachers will be trained in using	
diagnostic evaluations and previous writing scores for	DEA probes to monitor	
prescriptive instruction in writing. All teachers will	student progress.	
provide opportunities for students to write in response	(K) (M) (P)	
to reading, and provide sessions for students to edit		
and revise writings with supported and guided	3003004, Technology Integration for	
feedback from teachers addressing research papers and	Performance and Success	
all other assigned writings.	Teachers in social studies, other	
Students will have the opportunity to write to explain,	than AP teachers, and elective	
define, justify and/or persuade a	area teachers will participate in a	
position, procedure, problem, etc. in all math, science,	workshop to develop writing	
ROTC, and vocational courses.	rubrics modeled after the Florida	
Social studies students will answer document-based	Writes rubric appropriate for use	
questions (DBQ).	in content area as evidenced by	
	created rubric.	
Teachers will pursue opportunities to collaborate with	(K) (M)(P) (R) (F) (L)	
other teachers on cross curricular projects as evidenced		
by student products. Students will work toward		
improving and achieving performance objectives set	Objective/ether	
for in PMP conferences.	Objective/other:	
Foreign Language students will compose Writing to		
Learn short essays that will compare/contrast		
American culture with the target foreign culture.		
American culture with the target foreign culture.		
Students will write to college level prompts and/or		
write to work related issues or work place scenarios.		
Students will employ MLA and APA styles to prepare		
for college writing. Students will be introduced to		
other writing styles and styles of documentation.		
Students will participate in weekly		
writing lessons in English classes and will participate		
in 3-5 Writing to Learn activities per nine weeks in		
Science, Social Studies and Math courses.		
Students will focus on improving development of three		
traits of ideas, organization and word choice in		
writing.		
ET I will will be growning on a simple start		
ELL will utilize graphic organizers, visuals, and		
sample writings to aid in developing and increasing		
writing skills.		

School: Crestview H	ligh School	School Focus: Science	
District Goal:	Students shall demonstrate	science proficiency at or above expected grade level.	

Objective S-1	The percentage of grade students who will be proficient in science as defined by the State of Florida on the Florida
(Grades 5, 8)	Comprehensive Assessment Test will be at least %. (District Objective: +2 percentile points or maintain 90-100%)
Objective S-2	The percentage of all curriculum students who will be proficient in science as defined by the State of Florida on the Florida
(High school only)	Biology End-of-Course Exams will be at least 70%. (District Objective: 🖂 +2 percentile points or 🗌 maintain 90-100%)

Target Group(s) Supporting Data (summary) – Provide 3 year historical data chart	Strategies/Innovative methods & extended learning opportunities	Budget	Professional Development (Identify measurable teacher outcome)	Communication with Parents & Customer Relations (Community/Parent awareness)
BIOLOGY EOC Mean Score GR Year 10 11 12 ALL 319 N/A 51 GRADES FCAT -	All students will be placed in appropriate science courses. Teachers will introduce the Common Core Standards and Literacy Standards to students. Ninth, 10th, and 11th grade science students will take pre/post tests to determine strengths/weaknesses in science content and will include the DEA testing of all Biology students. Ninth and 10th grade science students will complete science fair projects and may choose to compete at the county level. Eleventh and 12th grade science students may elect to participate. Students will read and respond in writing to current science events, to help them understand real world application All core teachers will assign at least one sustained research project to include refining and collaboration, gathering information, evaluating sources and citing material accurately, and report /analyze findings from research Core teachers will develop and implement a close reading/CIS unit at least once per semester. Beginning of year introductory letter with course expectations, course outline, and other pertinent information regarding science classes Safety Requirements in Lab Safety requirements posted on website.		PDSP Focus: 1015005, Science Connections Science teachers will be utilize writing to learn in science through the patterns of argumentation (evidence, warrants, claims), knowledge construction (how ideas are related to each other), and summarization (condensing but remaining representative of original text's meaning) as evidenced by student products and lesson plans. (K) (M) (P) (R) (F) (L) Objective/other :	AP Sneak Peek College Information Lecture Series Crestviewbulldogsl.org Parent Internet Viewer Progress Reports, Report Cards School Advisory Council Meetings Open House, Orientation School Marquees ConnectEd Facbook Twitter Daily News/Crestview Bulletin Parent Teacher Conferences Evening grade level meetings Counselors present at SAC and Booster Club meetings Newsletters Administrator attendance at various community meetings/events Teacher web pages SPP on-line Plan of Care Telephone Conferences Department meetings

	All Science teachers will form disciplinary groups to plan pacing, coordinate lessons, and mentor one another.	
	All Biology teachers will use county provided Biozone "Skills in Biology" to aid students improve biological investigation skills such as experimental design, analysis, field work and classification. Science teachers will conduct Bio 1 EOC review sessions.	
	The literacy coach and ESE teachers will work closely with the science instructors that have low performing students	
	Ninth and 10th grade students will research topics, collect data, and present findings using technology including web-based resources.	
	Eleventh and 12th grade students will produce formal lab write-ups to practice applying the scientific method.	
	Highly effective (essential) questioning techniques will be used to promote higher order thinking skills.	
	Students will improve scientific vocabulary by the use of word manipulation strategies and Comprehensive Instructional Sequence.	
	Teachers will utilize class demonstration tables to present controlled experiments and procedures	
	 Teachers will be provided the opportunities to learn instructional methods and strategies through observation of best practices modeled in other classrooms/schools All English, Social Studies, and Science teachers will assign an "ARTICLE OF THE WEEK" for reading and discussion. 	
	Students will respond to the article, and teachers will provide feedback. Student responses will provide practice in: Summarizing Skills, Level II Multiple Choice Questions, and Short Response	
	Questions.	

School: Crestview H	igh School	School Focus: College Readiness/Academic Acceleration
School Objective: The average composite score		of students taking the ACT during the 2012-2013 school year will increase by 1 point
	The average score of students taking the SAT during the 2012-2013 school year will increase by 10 points	
The average of students earning		g a score of 3+ on AP exams during the 2012-2013 school year will increase by 10 percent

Target Group(s) Supporting Data (summary) – Provide 3 year historical data chart	Strategies/innovative methods & extended learning opportunities Include technology and assessment	Budget	Professional Development (Identify measurable teacher outcome)	Communication with Parents & Customer Relations (Community/Parent awareness)
Number of AP tests Administered Year 10 11 12 1056 885 784 Number of students who took 1 or more AP exams Year 10 11 12 550 559 467 Number of AP 3+ Scores Year 10 11 12 550 559 467 Number of AP 3+ Scores Year 10 11 12 3+ 324 179 191 AP Pass Rate Year 10 11 12 3+ 324 179 191 AP Pass Rate Year 10 11 12 Pass 38 33 41	 Increase number of AP course sections and classes. AP students will participate in after school study groups. Teachers will develop after school AP Skills seminars to better prepare students for the rigor and expectations of AP course material AP students will take pre/mid/post tests to monitor progress and determine goals. AP students will use web resources to prepare for AP exams. AP and Pre AP teachers will use CollegeBoard "Teacher's Corner" as a resource to enhance instruction and stay current on AP trends and issues. AP teachers will compare format of multiple choice questions on EOC assessments and multiple choice format questions on AP, as well as synthesis questions to modify instruction and prepare students for both types of tests. AP teachers will increase focus on AP style writing. All English, Social Studies, and Science teachers will assign an "ARTICLE OF THE WEEK" for reading and discussion. Students will respond to the article, and teachers will provide feedback. Student responses will provide practice in: Summarizing Skills, Level II Multiple Choice Questions, and Short Response Questions. Counselors will work with CHS department chairs or designees to set up articulation meetings between middle schools and CHS. CHS will hold Curriculum Fairs for both feeder schools to help recruit students for the honors and advanced courses offered. 		 PDSP Focus: AP and PreAP teachers will participate in Vertical Team workshop(s) to align courses to prepare students for success as evidenced by registration and workshop agenda. (K) (M) (P) (R) (F) (L) 2408008,Strategies for Teaching New AP teachers will attend training to be able to teach AP classes in accordance with CollegeBoard requirements as evidenced by registration and workshop agenda. (The pass rate for these new teachers will approximate the CollegeBoard average pass rate for those courses.) (K) (M) (P) (R) (F) (L) 2408008,Strategies for Teaching AP teachers will be able to incorporate Comprehensive Instructional Sequence to improve writing and assist students in preparing for AP exams. (K) (M) (P) (R) (F) (L) 3003004,Technology Integration for 	College Information Lecture Series Crestviewbulldogs.org Parent Internet Viewer Progress Reports, Report Cards School Advisory Council Meetings Open House, Orientation School Marquees Connect Ed Facebook Twitter Daily News/Crestview Bulletin Parent Teacher Conferences Evening grade level meetings Counselors present at SAC and Booster Club meetings Newsletters Administrator attendance at various community meetings/events Teacher web pages SPP on-line Plan of Care Telephone Conferences Department meetings Various other letters home to parents

ACT Average Composite Score	Teachers may chose to participate in technology training sessions (Mimio, netTreker, Blackboard, Discover Education, Phones in the Classroom, Interactive Power Point, Clicker System, Teacher Resources, Flip Camera) AP teachers will work with departments to develop a		
Verage Composite Score Year 09 10 Score 21.6	school wide writing rubric that meets AP standards. New AP teachers will have a peer mentor within the district. All other AP teachers will be encouraged to participate in peer mentoring as well. 11 th and 12 th grade core will focus on ACT/SAT like		
	assessments. Instructors will analyze PSAT, SAT, PLAN, PERT, and ACT results to make planning decisions.CHOICE students will meet with CHOICE advisor to discuss requirements for career certification and college credits.		
	Students who are behind in credits and in their graduation cohort year will have an opportunity to participate in an e2020 credit recovery program to facilitate on-time graduation. All ELL students will participate in the CELLA		
	administration. All special diploma students will participate in the Florida Alternate Assessment. The School Advisory Council will continue to solicit parent membership and ask for parent input on the governance and operation of		
	the school. The school budget will be made available for parent/community review and input will be considered. To strive for continuous improvement, CHS staff will evaluate pacing guides of other districts and consider the development or implementation of academic pacing guides.		

SUPPLEMENTAL PAGE 2012- 2013

GOAL 1: OCSD will develop innovative and relevant curricula which engage students and are tailored to their individual needs and aspirations.

• The average of students earning a score of 3+ on AP exams during the 2012-2013 school year will increase by 10 percent Obj. 1.1(a)

• Teachers will use the PMP data system to identify and monitor prescriptive instructional strategies for students struggling in Reading, Math and Writing. Obj. 1.2

GOAL 2: OCSD will ensure the achievement of high academic standards by all students as measured by national, state and local standards.

- The average composite score of students taking the ACT during the 2012-2013 school year will increase by 1 point Obj. 2.1(b)
- Reading, math, and science teachers will use data, resources and probes from the DEA testing results to aid in prescriptive instruction and progress monitoring.

GOAL 3: OCSD will ensure conditions are in place which optimize learning for all students.

• 100% Highly Qualified Teachers with no out of field teachers. Obj. 3.2

• As evidenced through the master schedule, required courses will meet the class size mandate. Obj. 3.1(b)

GOAL 4: OCSD will actively pursue family and community members to become our partners in the improvement of student performance and the process of school improvement.

• School Advisory Council will meet monthly, follow the agenda, and provide follow-up minutes on each meeting. Obj. 4.1 (a)

• School website to increase communication to parents, students and other stakeholders by addressing alternate means of internet/web based communications. (ie. Facebook, Twitter, and extracurricular websites) Obj. 4.3)

Accreditation Standards

- 1. Vision and Purpose
- 2. Governance and Leadership
- 3. Teaching and Learning
- 4. Documenting and Using Results
- 5. Resources and Support Systems
- 6. Stakeholder Communication and Relationships
- 7. Commitment to Continuous Improvement