# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

#### 2012-2013 SCHOOL IMPROVEMENT PLAN

#### PART I: CURRENT SCHOOL STATUS

#### **School Information**

School Name: Wheatley Elementary	District Name: Orange County
Principal: Sean Brown	Superintendent: Dr. Barbara Jenkins
SAC Chair: Kimberly Hankerson	Date of School Board Approval: January 29, 2013

### **Student Achievement Data and Reference Materials:**

The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan

### **Administrators**

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

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Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Sean Brown	BA-Music Education BA-Elementary Education MS-Educational Leadership Certifications: School Principal K-12	First year	15 years	Oslo Middle School 2011-2012: Grade C Reading FCAT Proficiency 48%, Learning Gains 63%, Lowest 71% 69% Math FCAT Proficiency 48%, Learning Gains 58%, Lowest 25% 59% Writing Proficiency 82% Science Proficiency 44% 2010-2011: Grade B Reading FCAT Proficiency 70%, Learning Gains 63%, Lowest 25% 68% Math FCAT Proficiency 61%, Learning Gains 64%, Lowest 25% 62% Writing Proficiency 84% Science Proficiency 44% Citrus Elementary 2009-2010: Reading FCAT Proficiency 48%, Learning Gains 63%, Lowest 71% 69% Math FCAT Proficiency 48%, Learning Gains 58%, Lowest 25% 59% Writing Proficiency 82% Science Proficiency 44% Citrus Elementary 2009-2010: Grade A Reading FCAT Proficiency 48%, Learning Gains 63%, Lowest 71% 69% Math FCAT Proficiency 48%, Learning Gains 63%, Lowest 71% 69% Math FCAT Proficiency 48%, Learning Gains 58%, Lowest 25% 59% Writing Proficiency 48%, Learning Gains 58%, Lowest 25% 59% Writing Proficiency 48%, Learning Gains 58%, Lowest 25% 59% Writing Proficiency 44% Grade A 2008-2009: Reading FCAT Proficiency 71%, Learning Gains 65%,

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					Lowest 25% 68% Math FCAT Proficiency 65%, Learning Gains 67%, Lowest 25% 65% Writing Proficiency 96% Science Proficiency 41% Grade A 2007-2008: Reading FCAT Proficiency 70%, Learning Gains 68%, Lowest 25% 70% Math FCAT Proficiency 66%, Learning Gains 76%, Lowest 25% 73% Writing Proficiency 91% Science Proficiency 44%
Assistant Principal	Robin Broner	BS-Business Economics MS-Counseling and Psychology Ed.S- Educational Leadership Specialist Certifications: ESE K- 12, Guidance and Counseling K-12 Educational Leadership K-12	1	3 years	Wheatley Elementary 2011-2012: Grade F Reading FCAT Proficiency 25%, Learning Gains 51%, Lowest 25% 69% Math FCAT Proficiency 27%, Learning Gains 43%, Lowest 25% 58% Writing Proficiency 66% Science Proficiency 17% Rock Springs Elementary Year 2010-2011 School Grade A Points 537 Proficiency R 84 Proficiency M 86 Proficiency W 80 Proficiency S 59 Learning Gains R 67 Learning Gains R 67 Learning Gains M 59 Lowest 25% R 55 Lowest 25% M 61 AYP 77% 67% (12) made Level 3 and above in reading 56% (10) made learning gains in reading

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		58% (7) made learning gains who are
		economically disadvantaged
		economicany disadvantaged
		T1- D - F1
		Tangelo Park Elementary
		Year 2009-2010
		School Grade A
	I	Meeting Standards
		Reading 76%
		Math 83%
	7	Writing 85%
		Science 57%
		Reading Learning Gains 60%
		Math Learning Gains 69%
		Lowest 25% Reading 53%
		Lowest 25% Math 67%
		97% AYP
		Richmond Heights Elementary
		2008-2009; AYP-No,
		92% met writing proficiency, Grade A;
		2007-2008; AYP-Yes, 100% met writing
		proficiency, Grade B;

### **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Cecelia Ward	BA-Hospitality Management MS-Educational Leadership Certifications: ESOL, National Board, Elementary Education 1-6	First year	First year	Wolf Lake Elementary 11-12- Grade A 97% of AYP criteria satisfied. Reading- 70% HS, 69% LG, 71% LG lowest 25% Math- 75% HS, 75% LG, 61% LG Lowest 25% Writing- 87% HS Science- 53% HS 10-11- School Grade A 97% of AYP criteria satisfied. Reading- 88% HS, 71% LG, 70% LG lowest 25% Math- 85% HS, 63% LG, 53% LG Lowest 25% Writing- 82% HS Science- 60% HS 09- 10- School Grade B 90% of AYP criteria satisfied. Reading- 83% HS, 67% LG, 64% LG lowest 25% Math- 86% HS, 60% LG, 47% LG lowest 25% Writing- 88% HS,Science- 62% HS 08-09- School Grade A 100% of AYP criteria satisfied. Reading- 82% HS, 71% LG, 71% LG lowest 25% Math- 82% HS, 75% LG, 77% LG lowest 25% Math- 82% HS, 75% LG, 77% LG lowest 25%

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					Writing- 93% HS Science- 52% HS 07-08- School Grade A 95% of AYP criteria satisfied. Reading- 81% HS, 74% LG, 65% LG lowest 25% Math- 75% LG, 83% LG, 61% LG lowest 25% Writing- 77% Science- 50% HS
Math	Kimberly Caleb	BA- Business Management MA-Management and Administration of Educational Programs Certifications: ESOL, PreK-3, Elementary Ed. K-6	First year	First year	Richmond Heights 2011-2012: Grade I 2010-2011: Grade D Reading FCAT Proficiency 52%, Learning Gains 54%, Lowest 25% 43% Math FCAT Proficiency 53%, Learning Gains 49%, Lowest 25% 50% Writing Proficiency 94% Science Proficiency 6% 2009-2010; AYP,-No, 75% met writing proficiency, Grade C; 2008-2009; AYP-No, 92% met writing proficiency, Grade A; 2007-2008; AYP-Yes, 100% met writing proficiency, Grade B;
Writing	Connie Jones	BA-Elementary Education Certifications: Early Childhood Elementary Ed Elementary Ed	3 years	9 years	Wheatley Elementary 2011-2012: Grade F Reading FCAT Proficiency 25%, Learning Gains 51%, Lowest 25% 69% Math FCAT Proficiency 27%, Learning Gains 43%, Lowest 25% 58% Writing Proficiency 66% Science Proficiency 17% 2010-2011: Grade D Reading FCAT Proficiency 43%, Learning Gains 46%, Lowest 25% 50% Math FCAT Proficiency 47%, Learning Gains 53%, Lowest 25% 60% AYP Reading: Total 39%, Black 35%, Hispanic 58%, ED 39%, ELL 56%, SWD 22%

				AYP Math: Total 41%, Black 37%, Hispanic 58%, ED 41%, ELL 66%, SWD 16% 2009-2010: Grade B, Reading Mastery 62 %, Math Mastery 51 %, Science Mastery 29%, Writing Mastery 88%. AYP- In reading, total, black, ED and Ell met AYP 2008-2009: Grade D, Reading Mastery 43%, Math Mastery 51%, Science Mastery: 24%, Writing Mastery: 96%. AYP-90%, All math subgroups met AYP; Reading AYP subgroups: black, and ED did not achieve AYP.
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### **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, effective teachers to the school.

De	scription of Strategy	Person Responsible	Projected Completion Date
1.	New Mentoring Program	Sean Brown	June 2013
2.	Professional Learning Communities	Sean Brown, Robin Broner	June 2013
3.	Grade level meetings provide ongoing training and support services for teachers to build pedagogical skills as well as the area of data analysis	Sean Brown, Robin Broner	June 2013
4.	Monthly Staff Recognition	Sean Brown, Robin Broner	June 2013
5.	Book Study	Sean Brown, Robin Broner	June 2013
6.	Coaching Support Team	Sean Brown, Robin Broner, Kimberly Hankerson, Cecelia Ward, Kimberly Caleb, Connie Jones	June 2013

### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who received less than an effective rating (instructional staff only). \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of instructional staff and paraprofessionals that are teaching out-of-field and/or who received less than an	Provide the strategies that are being implemented to support the staff in becoming highly effective
effective rating (instructional staff only).	3 3 3
Currently 0% of our instructional staff and paraprofessionals are teaching out-of-field; 15% of the staff received less than effective rating.	Providing Professional Development on Implementing Marzano's best practices
	Monitor through classroom walkthroughs

### Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total number of Instructional Staff	% of first- year teachers	% of teachers with 1-5 years of experience	% of teachers with 6-14 years of experience	% of teachers with 15+ years of experience	% of teachers with Advanced Degrees	% of teachers with an Effective rating or higher	% of Reading Endorsed Teachers	% of National Board Certified Teachers	% of ESOL Endorsed Teachers
29	6%(2)	34%(10))	28%(8)	1%(2)	21%(6)	100%	1%(2)	1%(1)	38%(11)

### Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Kimberly Hankerson	Kimberly Caleb/Cecelia Ward	Mentor is an effective Resource Teacher who has expertise in coaching beginning teachers.	Meet monthly with teacher to discuss instructional practices, Teacher Orientation Program, Peer Coaching, Collaborative planning
Jason Sidoruk	Lucille Quinn		Meet monthly with teacher to discuss instructional practices Teacher Orientation Program, Peer

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			Coaching, Collaborative planning
Valerie Long	Tammy Jordan	Mentor is an effective teacher who willingly collaborates with others to increase student achievement and professional growth.	Meet monthly with teacher to discuss instructional practices Teacher Orientation Program, Peer Coaching, Collaborative planning
Naquisha Oladosu	Sharna Adderly Cara Gualao	Mentor is an effective teacher who willingly collaborates with others to increase student achievement and professional growth.	Meet monthly with teacher to discuss instructional practices Teacher Orientation Program, Peer Coaching, Collaborative planning
Joyce Mincey	Kimberly Rhoades	Mentor is an effective teacher who willingly collaborates with others to increase student achievement and professional growth.	Meet monthly with teacher to discuss instructional practices Teacher Orientation Program, Peer Coaching, Collaborative planning
Tracy Sawyer	Patricia Linck	Mentor is an effective teacher who willingly collaborates with others to increase student achievement and professional growth.	Meet monthly with teacher to discuss instructional practices Teacher Orientation Program, Peer Coaching, Collaborative planning

### **Additional Requirements**

#### Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

#### Title I, Part A

The Title I plan and budget were developed based on the needs outlined in the School Improvement Plan. School personnel who are funded through Title I will focus on meeting these needs. Funds will also be used to provide after school programs. The district coordinates Title I services for educational services and staff development.

#### Title I, Part C- Migrant

The district-based Migrant Liaison provides services and support as needed to qualifying students and parents.

#### Title I. Part D

The district receives funds for students in need of neglected and delinquent services.

#### Title II

Teachers participate regularly in research-based professional learning based on student assessment data to promote the implementation with fidelity of appropriate best practices to support district initiatives and academic/behavioral goals as set forth in the School Improvement Plan.

#### Title III

Funds for educational services, resources, and ELL support are provided through the district to improve the education of immigrants and English Language Learners.

#### Title X- Homeless

Our district homeless social worker provides resources, such as social services, assistance with referrals, clothing, and other basic needs as identified for homeless students under the McKinney-Vento Act.

#### Supplemental Academic Instruction (SAI)

SAI funds are directed to the support of hiring Intensive Reading teachers.

### Violence Prevention Programs

The school offers a non-violence and anti-drug program to students that incorporates red ribbon week, community service, and counseling. These events are provided by our School Resource Officer and Super Kids. Our Dean of Students and outside agency counselors provide resources to parents and families in need of support.

#### **Nutrition Programs**

Federal Funds are used for the Breakfast in the Classroom Nutrition Program as well as snacks in the extended hour designated for reading.

Housing Programs
N/A
Head Start
N/A
Adult Education
N/A
Career and Technical Education
N/A
Job Training
N/A
Other
N/A



#### School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Tiffany Bennett- Social Worker

Sean Brown- Principal
Robin Broner- Assistant Principal
Kimberly Hankerson- Curriculum Resource Teacher
Cecelia Ward- Reading Coach
Nicholas Cutro-School Psychologist
Myla Hall-Dean/CCT
Bernita Harris- Staffing Specialist
Altamese Howard-Varying Exceptionalities Teacher

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The school's MTSS Leadership Team assembles customized intervention plans for those students who display the most intensive and serious learning needs. It is a multidisciplinary group of teachers that work in tandem with a referring teacher and parent to identify a given student's learning difficulty. The team works to uncover underlying functions or reasons to explain why the problem is occurring. After analyzing data, the team assists the teachers with implementing an intervention plan with logically-selected elements to assist the student and progress monitors on an ongoing basis to determine if the plan is helping the student reach his/her academic/behavioral goals.

- \*Kimberly Hankerson- Oversees MTSS process, makes classroom observations, recommends strategies and interventions, and assists with program monitoring.
- \* As the lead, she receives teachers concerns, initiates the problem solving model, schedules child study team meetings, sends reminders to all child study team members, takes notes of the proceedings.
- \*Myla Hall- Collects personal and behavioral information, recommends classroom strategies, provides individual and group social skill groups, assist with progress monitoring, assist with designing and implementing behavior charts and plans, classroom observations, and assist with progress monitoring.
- \* Cecelia Ward- Reviews current data, makes recommendations for interventions, recommends classroom interventions, and evaluates students at Tier III.
- \* Serves as an MTSS teacher leader, participates in training opportunities, helps design and implement differentiated learning strategies.
- \* Howard- Serves as an MTSS teacher leader representing exceptional education, participate in MTSS training opportunities, help design and implement differentiated learning strategies for staff.
- \* School Psychologist- Attends monthly District Level meetings and MTSS Professional Development, provides updates to the school-based MTSS leadership team, works with teachers to help design and implement learning strategies.

The MTSS Leadership Team assists in the identification of students who are possible candidates for the MTSS process by analyzing data throughout the year. The MTSS Team meets with teachers who refer students for MTSS and assist them in developing and implementing interventions based on the data and specific student needs. The MTSS team provides ongoing support during the MTSS process. Every other Tuesday of the month will be designated for MTSS meetings to ensure

that needs are addressed in a timely manner.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The MTSS Leadership Team's role is to develop a school-wide process that assists teachers with identifying struggling students, identifying appropriate assessments, monitoring interventions, ongoing progress monitoring, and data reevaluation.

#### MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

#### Tier I Core Program- 90 Minute Block

- Differentiated small group instruction, on grade level material (guided reading materials, strategies on grade level)
- Supports are designed for all students
- Students at or above grade level receive differentiated instruction small group instruction during Tier I time

#### Tier II Core Plus More- (20 minutes)

- Skill specific groups will be conducted in each classroom to address student needs as identified by assessment data
- Reading intervention done outside of the 90 minute reading block
- Consists of supplemental instruction for all students- both academic instruction and behavior supports
- Consists of intervention groups that are fluid in movement

#### Tier III Individualized Instruction- Core Plus More Plus More (30 minutes)

- Consists of intense, individualized academic instruction or behavior supports aligned with the core program.
- Increase in time, intensity and/or decrease students in the group.

#### Describe the plan to train staff on MTSS.

New teachers will be trained on the core reading and math programs, data analysis, progress monitoring, and standards based planning Initial expectations of the MTSS process and the role of the team

Ongoing professional development on the MTSS process completed during PLC's and data meetings

### Describe the plan to support MTSS.

- Ongoing progress monitoring- Implement a RtI/MTSS Watch List
- Data meetings
- Monthly MTSS leadership team meetings

#### Literacy Leadership Team (LLT)

#### School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

The school-based Literacy Leadership Team is comprised of the following:

Sean Brown-Principal, Robin Broner- Assistant Principal, Cecelia Ward-Reading Coach, Kimberly Hankerson- CRT, Joyce Mincey- First grade, Valerie Long-Second grade, Tamar Purcell- Third grade, Naquisha Oladosu- Fourth grade, Jason Sidoruk- Fifth grade

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions).

Monthly meetings are held to focus on the following purposes: to enhance the implementation of the 90-minute reading block with fidelity, to interpret NGSSS standards and benchmarks across grade levels, to foster instructional research-based best practices in the classroom, to integrate brain-based instructional strategies using Webb's Depth of Knowledge questioning and content, and to provide cutting-edge ideas to facilitate quality instruction.

What will be the major initiatives of the LLT this year?

To promote and support local and state literacy initiatives, to plan and implement a school-wide Literacy Night, to implement a school-wide Accelerated Reading program, and to integrate literacy in all content areas (reading, language arts, math, social studies, and science)

#### **Public School Choice**

• Supplemental Educational Services (SES) Notification

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.

### \*Elementary Title I Schools Only: Pre-School Transition

Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.

Local preschools, Head Start, VPK and daycares are welcome to visit our campus. A Kindergarten "Round-up" is scheduled every Spring to register students and provide vital information for prospective Kindergartners and their parents.

Parents are encouraged to bring their students to "Meet the Teacher" during preplanning week and also participate in Open House.

The "transition" from preschool to kindergarten begins with diagnostic evaluations including Literacy First. Students are given FLKRS and FAIR to determine readiness for kindergarten skill development. The data is then used to drive the instruction.

School volunteers assist kindergarten teachers throughout the school year, especially in the beginning of the year. Volunteers provide the extra attention with students who are experiencing transitional difficulties.

\*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S

For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?

N/A

### \*High Schools Only

Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

N/A

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?

N/A

### Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

N/A

### PART II: EXPECTED IMPROVEMENTS

### **Reading Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Readi	ing Goals			Problem-Solving Pr	ocess to Increase Stude	ent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
Our goal is to increase our students scoring at achievement level 3 in reading, from	3 in readin 2012 Current Level of Performanc e:*		teaching strategies to close the gap between low readers and students reading on grade level.	intervention through the MTSS process which will provide more time for reading. School hours will be extended.	Teachers	IA.1. Review Data from FAIR, Edusoft, and Data Meetings, Imagine It Benchmark Assessments. CWT	
14% to 56% (95 students).			throughout the intermediate grade levels.	Implement the coaching and demonstration cycle		1A.2. Teacher observations, Student data, classroom walk through data, beginning teacher meeting agendas and notes.	1A.2. FCAT, CWT
			reading incentive program (Accelerated	Implement the reading incentive program (AR)	1A.3. Principal, Assistant Principal, Reading Coach		1A.3. Accelerated Reader Reports, FCAT results, CWT

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						program.	
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading.  Reading Goal #1B: 2012 2013 2012 2012		how to drive instruction for ESE students using Access Points.	development and support	_	1B.1. Teacher Observations, Lesson Plans, CWTs, student work	1B.1. Teacher Observations, Lesson Plans, CWTs, student work	
decrease the number of students scoring at levels 4, 5, and 6 in reading on the	Performanc e:* 50% (1			r zecoji			
Florida Alternate Assessment from 50% to 0% (0 students).			1B.2. 1B.3.	1B.2. 1B.3.	1B.3.	1B.2. 1B.3.	1B.2. 1B.3.

Based on the analysis of reference to "Guiding Q areas in need of improve	uestions," identif	fy and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Our goal is to increase students	2012 Current Level of Performance:*	2013 Expected Level of Performance:* 32% (54 students).	2A.1. Teachers' knowledge of strategies to engage students in rigorous tasks and assessments.	cycle and the	2A.1. Principal, Assistant Principal, Literacy Team	2A.1. Teacher Observations, Student Data, CWT	2A.1. Edusoft and FCAT data
			reading incentive program (Accelerated		2A.2. Principal, Assistant Principal, Reading Coach	2A.2. Principal, Assistant Principal, and Reading Coach monitor the utilization of the program by analyzing Accelerated Reader reports and conducting CWTs.	2A.2. Accelerated Reader Reports, FCAT results, CWT
			2A.3. Lack of classroom libraries.	2A.3. Hire Media Specialist to assist teachers with developing and organizing classroom libraries.	2A.3. Principal, Assistant Principal, Literacy Team	2A.3. Principal, Assistant Principal, and Reading Coach monitor the utilization of the program.	2A.3. Accelerated Reader Reports, FCAT results, CWT
2B. Florida Alternate scoring at or above L				2B.1. District professional	2B.1. CRT, Reading Coach,	2B.1. Teacher Observations,	2B.1. Teacher Observations,
Our goal is to increase the number	Level of	2013 Expected Level of Performance:* 100% (2 students)	how to drive instruction for ESE students using Access Points.	development and support (lesson planning, modeling, and grade level PLCs).	Principal, Assistant Principal	Lesson Plans, CWTs, student work, assessment data	Lesson Plans, CWTs, student work, assessment data

of students scoring at or above Level 7	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.	
in reading on the Florida Alternate Assessment, from 50% to 100% (2 students).	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.	

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Based on the a	Based on the analysis of student		Anticipated Barrier	Strategy	Person or Position	Process Used to	Evaluation Tool
achievement da	ata and refer	ence to			Responsible for	Determine	
"Guiding Question					Monitoring	Effectiveness of	
	areas in need of improvement for the					Strategy	
	ing group:						
3A. FCAT 2.0: Pero	U		3A.1.	3A.1.	3A.1.	3A.1.	3A.1.
making learning ga	ins in readi	ng.	Teachers' understanding	More professional	Reading Coach, CRT,	CWT, student data.	Student Edusoft,
Reading Goal #3A:	2012	2013	of differentiated	development on reading	Principal, Assistant	Grade level PLCs	FCAT data
	Current	Expected	instruction in small		Principal		
Our goal is to	Level of	Level of	groups.	in small groups.			
		Performanc		57' ', 1 1 1			
1	<u>e:*</u>	<u>e:*</u>		Visit model classrooms.			
	51% (86	67% (113		Tours la man met elle a son a la line a			
	students)	students)		Implement the coaching			
reading from 51%				and demonstration cycle			
to 67% (113		L	3A.2.	to designated teachers. 3A.2.	3A.2.	3A.2.	3A.2.
students).			Lack of standards-based	More professional	Reading Coach, CRT,	CWT, student data.	Student Edusoft,
			instruction in Reading	development on	Principal, Assistant	Grade level PLCs	FCAT data
			instruction in Reading	unwrapping the standards		Orace level FLCs	I'CAI uata
			3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
			5A.5.	SA.3.	SA.S.	SA.S.	JA.J.
3B. Florida Alterna	te Assessm	 ent:	3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
Percentage of stude			N/A	N/A	N/A	N/A	N/A
gains in reading.	ě	·					
	2012	2013	1				
		Expected					
N/A	Level of	Level of					
		Performanc					
	e:*	e:*					
	N/A	N/A	1				
		•	3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			1	1	1	1	ı

	3B.3.	3B.3.	3B.3.	3B.3.

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Based on the a			Anticipated Barrier	Strategy	Person or Position	Process Used to	Evaluation Tool
achievement da					Responsible for	Determine	
"Guiding Question					Monitoring	Effectiveness of	
	areas in need of improvement for the					Strategy	
follow	ring group:						
4. FCAT 2.0: Perce	ntage of stu	dents in	4A.1.	4A.1.	4A.1.	4A.1.	4A.1.
lowest 25% making	learning g	ains in	A limited number of	Implementation of the	Classroom Teachers,	Teacher observation,	Lesson plan reviews,
reading.	, , ,		higher order thinking	coaching and	Literacy Team,	CWT, lesson plan	data meetings
Reading Goal #4:	2012	2013	questions are asked in the	demonstration cycle.	Principal, Asst.	documentation	
To increase		Expected	classroom setting.		Principal		
		Level of		Ongoing PLC grade level	_		
μ	Performanc			meetings to discuss,			
lowest 25% making		e:*		model and share higher			
learning gains, from		94% (39	1	order thinking questions			
	students)	students)		and strategies.			
students).	students)	students)					
stadents).				Collaborative common			
				planning for all grade-			
				level teachers to support			
				the development of			
				lessons that embed higher			
				order thinking questions.			
		L	4A.2.	4A.2.	4A.2.	4A.2.	4A.2.
			Lack of standards-based			CWT, student data.	Student mini-
					Reading Coach, CRT,	•	
			instruction.	development on	Principal, Assistant	Grade level PLCs	assessment and FCAT
				deconstructing the	Principal		data, CWT, Lesson
				standards.			Plan documentation
				Provide support to			
				teachers during			
				collaborative planning			
				times to develop lessons			
				that align to the			
				complexity of the			
				standards.			
				Implementation of the			
A4 2012							

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	coaching and demonstration cycle.			
4A.3. Lack of small group, data driven differentiated instruction.	4A.3. Provide support to teachers during collaborative planning times to develop activities for small group instruction aligned to student need.  Conduct weekly data chats with teachers to make instructional decisions.  Assist teachers with grouping students based on instructional need.  Implementation of the coaching and demonstration cycle.	4A.3. Reading Coach, CRT, Principal, Assistant Principal	4A.3. Teacher observation, CWT, lesson plan documentation,	4A.3. Student mini- assessment and FCAT data, CWT, Lesson Plan documentation

Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
SA. In six years school will reduce their achievement gap by 50%.  Reading Goal #5A: Our goal is to reduce the achievement gap by 50%. Our baseline data for 2010-2011 was 43% in Reading. Our goal is to have 63% of students at proficiency by 2016-2017.	Reading AMO- 25%	Reading AMO- 38%	Reading AMO- 44%	Reading AMO- 50%	Reading AMO- 56%	Reading AMO- 63%
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
SB. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in reading.  Reading Goal #5B: Our goal is to reduce our number of students not making satisfactory progress in reading as follows: Black students from 76% to 24%, white students from 87% to 13%, and Hispanic students from 68% to 24%.  SBlack: 76% Black: 24% White: 87% Hispanic: 24% Asian: 0% American Indian: 0% American Indian: 0% Indian: 0%	FCAT.  Black: Struggling readers lack the reading strategies	intervention through the MTSS process which will provide more time for reading and the school hours will be extended.  Black: Implement tiered intervention through the MTSS process which will provide more time for reading and the school hours will be extended.  Hispanic: Build teacher	Classroom Teachers <b>Black</b> : Principal, Assistant Principal,	5B.1.  White: Review Data from FAIR, Edusoft, and Data Meetings, Imagine It Benchmark Assessments  Black: Review Data from FAIR, Edusoft, and Data Meetings, Imagine It Benchmark Assessments  Hispanic: Teacher Observations, Student Data, CWT, Lesson Plans, PLC grade level meetings	5B.1. White: FCA Assessment Black: FCA Assessment  Hispanic: C Lesson Plan PLC Meetin Classroom a data.	T, Edusoft  EWT, Reviews, g Notes,

	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.
	02.0.	23.2.	33.5.	2.0.	02.01

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achievement da "Guiding Question areas in need of	analysis of student ata and reference to as," identify and define improvement for the	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	g subgroup:	50.1	F.C. 1	<b>7</b>	# C .1	501
5C. English Langua	` '	5C.1.		5C.1.	5C.1.	5C.1.
not making satisfac	tory progress in	Limited use of effective		Reading Coach, CRT,	Teacher Observations,	CWT, Lesson Plan
reading.  Reading Goal #5C: 2012 2013  Our goal is to Current Expected decrease the percentage of ELL students not making satisfactory progress in reading from 2012 2013  Current Expected Level of Performanc Performanc Performanc Performanc Students Students Students Students		ELL strategies		Principal, Assistant Principal	Student Data, CWT, Lesson Plans, PLC grade level meetings	Reviews, PLC Meeting Notes, Classroom and Edusoft data.
71% to 29% (12 students).		5C.2. Limited use of visuals and manipulatives in the classroom.	manipulatives and visuals	5C.2. Reading Coach, CRT, Principal, Assistant Principal	5C.2. Teacher Observations, Student Data, CWT	5C.2. Classroom data, Edusoft mini and benchmark assessments, CWT, FCAT
		5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool

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making satisfactory 95% 45% Utilize Imagine Learning Program.  Which is transported by the program of the progr	Reading Goal #5D: 2012	Lack of teacher stability and differentiated instruction within the ESE classroom.	identified and is qualified.  Core curriculum will be taught with fidelity.  Utilize Imagine Learning Program.  Ongoing conferences	5D.1. Reading Coach, CRT, Principal, Assistant Principal	5D.1. Teacher Observations, Student Data, CWT	5D.1. Classroom data, Edusoft mini and benchmark assessments, Imagine data, CWT, FCAT
making satisfactory 95% 45% Utilize Imagine Learning Program.  Program.  Ongoing conferences	reduce our number of students with disabilities not making satisfactory progress in reading, from 95% to 45% (8 students).	5D.2.	taught with fidelity.  Utilize Imagine Learning Program.  Ongoing conferences between classroom teacher, ESE teacher, and reading coach.  Ongoing progress monitoring of core instruction and interventions.  5D.2.	5D.2.		data, CWT, FCAT  5D.2.

Based on the a			Anticipated Barrier	Strategy	Person or Position	Process Used to	Evaluation Tool
	achievement data and reference to				Responsible for	Determine	
"Guiding Question					Monitoring	Effectiveness of	
areas in need of	•					Strategy	
	g subgroup:						
5E. Economically D				5E.1.	5E.1.	5E.1.	5E.1.
not making satisfac	tory progre				Principal, Assistant	Teacher Observations,	FCAT, Edusoft
reading.			members throughout the		Principal, Literacy	Student Data,	Assessment, classroom
-			intermediate grade levels.		Team	Classroom walk	walkthrough data
•		Expected		new teachers, (veteran		through, beginning	
		<u>Level of</u>		teachers as needed), New		teacher meeting	
ı C		Performanc		Mentoring Program for		agendas and notes.	
-	<u>e:*</u>	<u>e:*</u>		teachers, and conduct			
		25% (42		routine classroom walk-			
students not making	students)	students)		throughs.			
satisfactory							
progress, from 75%				5E.2.	5E.2.	5E.2.	5E.2.
to 25% (42					Principal, Assistant	Review Data from	FCAT, Edusoft
students).			the reading strategies and		Principal, Literacy	FAIR, Edusoft, and	Assessment, classroom
				MTSS process which will	Team, Classroom	Data Meetings, Imagine	walkthrough data
			achieve a Level 3 on the	provide more time for	Teachers	It Benchmark	
			FCAT.	reading and the school		Assessments	
				hours will be extended.			
			5E.3.	5E.3.	5E.3.	5E.3.	5E.3.
			l	l	l	i	

### **Reading Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities  Please note that each strategy does not require a professional development or PLC activity.								
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	(e.g., PLC, subject, grade	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)		Person or Position Responsible for Monitoring		
Imagine It (Core Program)	K-5	Sue Andrews/Lite	K – 5, Leadership Team	Ongoing	CWT	Principal, Asst. Principal, Reading Coach		

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		racy Team				
Common Core and NGSSS	K-5	Lynette Latimer/Liter acy Team	K – 5, Leadership Team	Ongoing	CWT, Lesson Plans	Principal, Asst. Principal, Literacy Team
Accelerated Reader	K-5	Reading Coach, Media Clerk	K – 5, Leadership Team	Ongoing	CWT, AR Reports	Principal, Asst. Principal, Reading Coach
Voyager Passport	K-5	Linda Chaney/Readi ng Coach	4 – 5, Leadership Team	Ongoing	CWT	Principal, Asst. Principal, Reading Coach, CRT
Study Island Reading	3-5	Literacy Team	K-5, Leadership Team	Ongoing	CWT, Lesson plans	Principal, Asst. Principal, Reading Coach, CRT
SuccessMaker	3-5	Literacy Team	K-5, Leadership Team	Ongoing	CWT, Lesson plans	Principal, Asst. Principal, Reading Coach, CRT
Phonics Continuum	K-5	Ella Shanks Betty Eisenberg/Re ading Coach	K – 3, Leadership Team	Ongoing	CWT	Principal, Asst. Principal, Reading Coach, CRT
Standards Based Lesson Planning	K-5	Literacy Team	K – 5 PLCs	Ongoing	Lesson Plans	Principal, Asst. Principal, Reading Coach, CRT
Incorporate Cornell note taking strategies.	4-5 Reading	Reading Coach	4-5 Teachers	September 2011	Student journals, lesson plans, and classroom observations	Reading Coach
MTSS, Reading Progress Monitoring, and Problem solving process to ensure that all students are achieving.	K-5 Reading	Principal, Assistant Principal, CRT Reading Coach, Classroom teachers	School-Wide	Weekly before school PLC grade level meeting.  Bi-weekly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Reading Coach, and Teachers

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Implementation of Higher Order Thinking Skills (HOTS) and questioning using Webb's Depth of Knowledge as a framework for lesson planning.	K-5 Reading	Principal, Assistant Principal, CRT Reading Coach, Classroom teachers	School-Wide	Weekly before school PLC grade level meeting.  Bi-weekly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Reading Coach, and Teachers
Florida Continuous Improvement Model (FCIM) to replicate the plan-do-check-act cycle in reading.	K-5 Reading	Principal, Assistant Principal, CRT Reading Coach, Classroom teachers	School-Wide	Weekly before school PLC grade level meeting.  Bi-weekly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Reading Coach, and Teachers

Reading Budget (Insert rows as needed)

Include only school funded activities/r		activities/materials.		
Evidence-based Program(s)/Materials(	(s)			
Strategy	Description of Resources	Funding Source	Amount	
Increase student comprehension	AR Renaissance Learning	Title I	\$3,000	
Increase student comprehension	AR site license	Title I	\$2,000	
Increase classroom libraries with AR books	Rainbow Publishing	Title I	\$3,000	
	1	1	,	Subtotal: \$8,000
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Enhance teacher effectiveness	SMART Boards	Title I	\$5,000	
Enhance teacher effectiveness	Doc Cameras	Title I	\$3,000	
				Subtotal: \$8,000
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Other				2 4 3 7 3 4 4 1
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
				Total: \$16,000

End of Reading Goals

### Comprehensive English Language Learning Assessment (CELLA) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELLA Goals		Problem-Solving Pr	ocess to Increase Language Acquisition			
Students speak in English and understand spoken English at grade level in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring proficient in listening/speaking.  CELLA Goal #1:  Our goal is to increase the number of students proficient in listening/Speaking:  52% (34) of students were proficient in listening/speaking.	1.1. Limited teacher use of effective ELL strategies		1.1. Principal, Assistant Principal, Reading Coach, CRT, CCT	1.1. Teacher Observations, Student Data, CWT, Lesson Plans, PLC grade level meetings	1.1. CWT, Lesson Plan Reviews, PLC Meeting Notes, Classroom and Edusoft data.	
by 20% (24 students)	1.2.	1.2.	1.2.	1.2.	1.2.	
Students read grade-level text in English in a manner similar to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring proficient in reading.  CELLA Goal #2: Our goal is to increase the number of students proficient in Reading by 20% (24 students)  2012 Current Percent of Students Proficient in Reading: 31% (20) of students were proficient in Reading	2.1. Limited number of students proficient in English.	Provide staff	2.1. Principal, Assistant Principal, Reading Coach, CRT, CCT	2.1. Lesson plan reviews to assure ELL strategies are incorporated daily	2.1. Classroom observation data, Edusoft assessment data	

	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

	inglish at grade level in to non-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Students scoring	proficient in writing.	2.1.	2.1.	2.1.	2.1.	2.1.
		Teachers demonstrate a	Provide staff	Principal, Assistant	Lesson plan reviews to	Classroom observation
CELLA Goal #3:	2012 Current Percent of	lack of ELL writing	development on effective	Principal, Reading	assure ELL strategies	data, Edusoft
	Students Proficient in	strategies.	ELL strategies.	Coach, CRT, CCT	are incorporated daily	assessment data
	Writing:					
increase the	24% (16) of students		Implementation of the			
number of students			coaching cycle.			
proficient in	Writing.					
Writing by 20%		2.2.	2.2.	2.2.	2.2.	2.2.
(19 students)						
		2.3.	2.3.	2.3.	2.3.	2.3.

**CELLA Budget** (Insert rows as needed)

Chillia buuget (iiis	ert rows as needed)			
Include only school-based	I funded activities/materials and exclude district fu	nded activities/materials.		
Evidence-based Program(s)	)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
N/A				
	·	·		Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
	•		•	Subtotal:
				Total:

End of CELLA Goals

### **Elementary School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

<b>Elementary Mathematics Goals</b>		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Achievement Level 3 in mathematics.  Mathematics Goal #1A: Our goal is to increase our students scoring at achievement level 3 in mathematics, from 27% to 62% (105 students).  2012 Current Level of Performanc e:* 27% (46 students) 62% (105 students)		IA.1. Ongoing professional development on components of the Envision Math program.  Math Coach will model and co-teach lessons utilizing the components of the program and best practices.	1A.1. Math Coach, CRT, Principal, Assistant Principal	1A.1. CWT, lesson plans, coaching cycle, PLC grade level meetings	1A.1. CWT, informal and formal observations, lesson plan reviews		
	1A.2. Students' ability to recall basic math facts/concepts in all grades.		1A.2. Math Coach, CRT, Principal, Assistant Principal	1A.2. CWT, lesson plans, data meetings	1A.2. Lesson plan reviews, weekly mini assessments, FASTT Math data, data meetings		
		1A.3. Provide support to teachers during collaborative planning times to develop activities	1A.3. Math Coach, CRT, Principal, Assistant Principal	1A.3. Lesson plans, grade level PLCs, CWT, visit model classrooms	1A.3. Student data, lesson plan reviews, data meetings		

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		for small group instruction aligned to student need.  Conduct weekly data chats with teachers to make instructional decisions.  Assist teachers with grouping students based on instructional need.  Implementation of the coaching and demonstration cycle.			
	asked during classroom instruction.	IA.4. Implementation of the coaching and demonstration cycle. Ongoing PLC grade level meetings to discuss, model and share higher order thinking questions and strategies. Collaborative common planning for all gradelevel teachers to support the development of lessons that embed higher order thinking questions.	Math Coach, CRT, Principal, Assistant Principal	1A.4. CWT, lesson plans	1A.4. Topic Test data, Edusoft mini and benchmark assessment data, lesson plans, data meetings

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			implemented in the classroom.		1.A.5. Math Coach and Science Teacher	1.A.5. CWT, lesson plans	1.A.5. CWT, lesson plan reviews
1B. Florida Alterna Students scoring at mathematics.			1B.1. Lack of knowledge of how to drive instruction		1B.1. CRT, Math Coach, Principal, Assistant	1B.1. Teacher Observations, Lesson Plans, CWTs,	1B.1. Teacher Observations, Lesson Plans, CWTs,
#1B: Our goal is to decrease our number of students scoring at levels 4,	Current Level of	Expected Level of			Principal	student work	student work
5, and 6 in mathematics from 100% to 0%.			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
10070 to 070.			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

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Based on the a achievement da "Guiding Question areas in need of	nta and references," identify a	ence to and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Stud		g at or	1A.3.	1A.3.	1A.3.	1A.3.	1A.3.
above Achievement					Math Coach, CRT,	Lesson plans, grade	Student data, lesson
mathematics.	Levels 4 an	iu 5 iii			Principal, Assistant		plan reviews, data
	2012	2013			Principal Principal	model classrooms	meetings
		Expected		instruction.	i imoipui		
		Level of	S. c. n. p. c.				
	Performanc			Provide support to			
	e:*	e:*		teachers during			
students scoring at	6% (10	15% (25	1	collaborative planning			
_	,	students)		times to develop activities			
achievement levels	,			for small group			
4 and 5 in				instruction aligned to			
mathematics from				student need.			
6% to 15% (25							
students).				Conduct weekly data			
				chats with teachers to			
				make instructional			
				decisions.			
				Assist teachers with			
				grouping students based			
				on instructional need.			
				Implementation of the			
				coaching and			
				demonstration cycle.			
				<b>,</b>			
			1A.4.	1A.4.	1A.4.	1A.4.	1A.4.
			Limited number of higher	Implementation of the	Math Coach, CRT,	CWT, lesson plans	Topic Test data,
			order thinking questions		Principal, Assistant	,	Edusoft mini and
			asked during classroom	demonstration cycle.	Principal		benchmark assessment
			instruction.				data, lesson plans, data

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			1.A.5. Lack of STEM activities implemented in the classroom.	for teachers and training on how to implement		1.A.5. CWT, lesson plans	1.A.5. CWT, lesson plan reviews
#2B: Our goal is to increase our number of students scoring at or above level 7 in on the Florida	2012 Current Level of Performanc e:* 0% (0	2013 Expected Level of	2B.1. Lack of knowledge of how to drive instruction for ESE students using Access Points.	STEM in the classroom 2B.1. District professional	2B.1. CRT, Math Coach, Principal, Assistant Principal	2B.1. Teacher Observations, Lesson Plans, CWTs, student work	2B.1. Teacher Observations, Lesson Plans, CWTs, student work
Alternate Assessment, from 0% to 100% (2 students).			2B.2. 2B.3.	2B.2. 2B.3.	2B.2. 2B.3.	2B.2. 2B.3.	2B.2. 2B.3.

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D 1 4 1	A with a state I Describe	<b>C</b> 44	Person or Position	Process Used to	Evaluation Tool
Based on the analysis of student achievement data and reference to	Anticipated Barrier	Strategy	Responsible for	Determine Determine	Evaluation 1001
"Guiding Questions," identify and define			Monitoring	Effectiveness of	
areas in need of improvement for the			Tromtoring	Strategy	
following group:					
3A. FCAT 2.0: Percentage of students	3A.1.	3A.1.	3A.1.	3A.1.	3A.1.
making learning gains in mathematics.	Lack of consistency of	Implement the coaching	Math Coach, CRT,	CWT, use of data for	Lesson plan reviews,
Mathematics Goal 2012 2013	Expected instruction between demonstration cycle to Pr		Principal, Assistant	instructional planning,	student Edusoft and
		Principal	review of student data	FCAT data.	
Our goal is that the Level of Level of	classrooms within the	teachers.			
percent of students Performanc Performan	same grade level	Provide support during			
making learning <u>e:*</u> <u>e:*</u>		grade level common planning times.			
gains in 43% (73 67% (113		planning times.			
mathematics will students) students)					
increase from 43% to 67% (113	2 + 2	2 1 2	2 + 2	2 4 2	2
students).	3A.2.	3A.2.	3A.2.	3A.2.	3A.2.
students).	Implementing differentiated instruction	Provide professional development on small	Math Coach, CRT, Principal, Assistant	Lesson plans, grade level PLCs, CWT,	Student data, lesson plan reviews, data
	with fidelity.	group, differentiated	Principal Principal	observe model	meetings
	with fidelity.	instruction.	ттистрат	classrooms, coaching	meetings
				cycle	
		Provide support to			
		teachers during			
		collaborative planning			
		times to develop activities	3		
		for small group			
		instruction aligned to			
		student need.			
		Conduct weekly data			
		chats with teachers to			
		make instructional			
		decisions.			
		Assist teachers with			
		grouping students based			

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			on instructional need.			
			Implementation of the coaching and demonstration cycle.			
		3A.3. Additional instructional time.		3A.3. Math Coach, CRT, Principal, Assistant Principal	3A.3. CWT	3A.3. Edusoft minis and benchmark assessments, FCAT, data meetings
			math coach.  Before school computer math lab			
			Incorporate Study Island Math and FASTT Math to assist with math fluency and specific math skills			
gains in mathematic Mathematics Goal #3B:	ents making learning		3B.1.	3B.1.	3B.1.	3B.1.
		3B.2. <i>N/A</i>	3B.2.	3B.2.	3B.2.	3B.2.

	3B.3.	3B.3.	3B.3.	3B.3.	3B.3.
	N/A				

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D 1 41	1	. 1 .	I A C C LD C		D D 'd'	D II 1.	
Based on the	•		Anticipated Barrier	Strategy	Person or Position	Process Used to	Evaluation Tool
achievement da					Responsible for	Determine	
"Guiding Question					Monitoring	Effectiveness of	
areas in need of		nt for the				Strategy	
	ing group:						
	FCAT 2.0: Percentage of students in		4A.1.		4A.1.	4A.1.	4A.1.
lowest 25% making learning gains in mathematics.		ains in			Math Coach, CRT,	Monitoring of FASTT	Weekly data chats
		_	knowledge of basic math		Principal, Assistant	Math data	Weekly mini
Mathematics Goal 2012 2013		<u>2013</u>	facts/concepts.	improve fact recall in	Principal		assessments
<u>#4:</u>	<u>Current</u>	Expected		grades 3-5.			
	Level of	Level of					
increase the		Performanc		Math will be taught on			
percentage of	<u>e:*</u>	<u>e:*</u>		the special area wheel by			
	58% (24	68% (29		the math coach.			
25% making	students)	students)					
learning gains in		•	4A.2.	4A.2.	4A.2.	4A.2.	4A.2.
mathematics, from				Implement a math	Math Coach, CRT,	CWT	CWT
58% to 68% (29					Principal, Assistant		Weekly mini
students).				block.	Principal Principal		assessments
			with skill mastery.	orock.			assessments
				Math will be taught on			
				the special area wheel by			
				math coach.			
				mani coacii.			
				Implement a before			
				school computer math			
				lab.			
				140.			
				Incorporate Study Island			
				Math and FASTT Math			
				to assist with math			
				fluency and specific math			
				skills.			
			4A.3.	4A.3.	4A.3.	4A.3.	4A.3.
			T1 1.5.	T1 1.J.	TI 1.J.	111.5.	T1 1.J.
						1	

Based on ambitious but a Objectives (AMOs), ide: performance targe		ematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.  Mathematics Goal #5A  Our goal is to reduce 50%. Our baseline of 47% in Math. Our gatudents at proficience. This section is pending base	e the achievement lata for 2010-201 goal is to have <u>61°</u> cy by 2016-2017.	t gap by 1 was <b>%</b> of	Math AMO- 27%	Math AMO- 34%	Math AMO- 41%	Math AMO- 47%	Math AMO- 54%	Math AMO- 61%
Based on the analysis of reference to "Guiding Que- in need of improvement	stions," identify and def t for the following subgr	fine areas roups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy		ion Tool
#5B: Our goal is to reduce our number of students not making satisfactory progress in math as follows: Black students from 76% to 24%, white students from 80%	n, American Indian) progress in mather 2012 Current Level of Performance:* Performance:* Black: 76% Black (63 (20) students) Students) White: 80% White (10 (3 structure students) Hispanic: 24% 64% (18 students)	onot matics. Expected of mance:* ek: 24% eents) te: 20% udents) vanic: (7	White: Students have limited knowledge of basic math facts/concepts  Black: Students have limited knowledge of basic math facts/concepts  Hispanic: Limited use of visuals and manipulatives in the classroom.	FASTT Math, Study Island Math and SuccessMaker on a daily basis to improve fact recall and specific skills in grades 3-5.  Math will be taught on the special area wheel by	White: Math Coach, CRT, Principal, Assistant Principal  Black: Math Coach, CRT, Principal, Assistant Principal  Hispanic: Math Coach, CRT, Principal,	5B.1.  White: Monitoring of FASTT Math, SuccessMaker, and Study Island math data  Black: Monitoring of FASTT Math, SuccessMaker, and Study Island math data  Hispanic: Teacher	5B.1. White: Wee chats Weekly mir assessments Black: Wee chats Weekly mir assessments	kly data ni
Hispanic students	Asian: 0% Ame	erican an: 0%		school computer math lab.  Black: Implement FASTT Math, Study	2 200 200 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Observations, Student Data, CWT	data, Eduso benchmark assessments FCAT	ft mini and

		Island Math and SuccessMaker on a daily basis to improve fact recall and specific skills in grades 3-5.  Math will be taught on the special area wheel by the math coach.  Implement a before school computer math lab.  Hispanic: Encourage and model the using of manipulatives and visuals in the classroom.  Implement a before school computer math lab.  Continue using the Imagine Learning program			
	CD 0		SD 0	SD 0	SD 2
	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.
	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.

2012-2013 School Improvement Plan (SIP)-Form SIP-1

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language Learners (ELL) not		5C.1.	5C.1.	5C.1.	5C.1.
making satisfactory progress in	Limited teacher use of		Math Coach, CRT,	Teacher Observations,	CWT, Lesson Plan
mathematics.	effective	effectively using ELL	Principal, Assistant	Student Data, CWT,	Reviews, PLC Meeting
Mathematics Goal #5C:2012 Current Level of2013 Expected Level ofOur goal is toPerformancPerformanc	ELL strategies	strategies through the utilization of the coaching cycle.	Principal	Lesson Plans, PLC grade level meetings	Notes, Classroom and Edusoft data.
decrease the e:* e:*  percentage of ELL 69% (28 31% (9					
students not making students) students)					
satisfactory progress	5C.2.	5C.2.	5C.2.	5C.2.	5C.2.
in mathematics	Limited use of visuals	Encourage and model the		Teacher Observations,	Classroom data,
from 69% to 31% (9 students).	and manipulatives in the classroom.	using of manipulatives and visuals in the classroom.	Principal, Assistant Principal	Student Data, CWT	Edusoft mini and benchmark assessments, CWT, FCAT
		Continue using the Imagine Learning program.			
	5C.3.	5C.3.	5C.3.	5C.3.	5C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Disabilities (SWD) not	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
making satisfactory progress in mathematics.	and differentiated	ESE teacher has been identified and is qualified.	-	Teacher Observations, Student Data, CWT	Classroom data, Edusoft mini and
Mathematics Goal #5D:2012 Current2013 Expected	instruction within the ESE classroom.	Core curriculum will be	Principal		benchmark assessments, Imagine It

	Level of	Level of		taught with fidelity.			data, CWT, FCAT
Our goal is to	Performanc	Performanc					
decrease our	<u>e:*</u>	<u>e:*</u>		Implement RtI(MTSS)			
percentage of	84% (16	16% (3		with fidelity to ensure			
students with	students)	students)		appropriate interventions			
disabilities not				are provided.			
making satisfactory							
progress in				Ongoing conferences			
mathematics, from				between classroom			
84% to 16% (3				teacher, ESE teacher, and			
students).				math coach.			
			5D.2.	5D.2.	5D.2.	5D.2.	5D.2.
			5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Dogad on the	analysis of st	tudant	Anticipated Barrier	Ctrotogy	Person or Position	Process Used to	Evaluation Tool
Based on the a			Anticipated Barrier	Strategy		Determine	Evaluation 1001
					Responsible for		
"Guiding Question					Monitoring	Effectiveness of	
areas in need of						Strategy	
	ng subgroup:					l	
5E. Economically D					5E.1.	5E.1.	5E.1.
not making satisfac	ctory progre	ess in	New staff (teams)		Principal, Assistant	Teacher Observations,	FCAT
mathematics.			$\mathcal{E}$		Principal, Literacy	Student Data,	
	2012	<u> 2013</u>	intermediate grade levels.	demonstration cycle to all	Team	Classroom walk	
#5E:	Current	Expected		new teachers, (veteran		through, beginning	
Our goal is to	Level of	Level of		teachers as needed), New		teacher meeting	
reduce the	Performanc	Performanc		Mentoring Program for		agendas and notes.	
percentage of	e:*	e:*		teachers, and conduct			
economically	73% (123	48% (81	1	routine classroom walk-			
		students)		throughs.			
students not making		,					
satisfactory progress	;		5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
in mathematics,			Students have limited	Implement FASTT Math,	Math Coach, CRT,	Monitoring of FASTT	Weekly data chats
from 73% to 48%			knowledge of basic math		Principal, Assistant	Math, SuccessMaker,	Weekly mini
(81 students).			facts/concepts		Principal	and Study Island math	assessments
				basis to improve fact	•	data	
				recall and specific skills			
				in grades 3-5.			
				8-11-2-1			
				Before school computer			
				math lab.			
				Math will be taught on			
				the special area wheel by			
				the math coach.			
			5E.3.		5E.3.	5E.3.	5E.3.
			JL.J.	JL.J.	JU.J.	JL.J.	JL.J.

End of Elementary School Mathematics Goals

### **Middle School Mathematics Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Middle School Mathematics Goals		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1A. FCAT 2.0: Students scoring at Achievement Level 3 in mathematics.	1A.1. NA	1A.1.	1A.1.	1A.1.	1A.1.			
Mathematics Goal         2012         2013           #1A:         Current         Expected           Level of         Level of           Performanc         Performanc           e:*         e:*           NA         NA	2							
	1A.2.	1A.2.	1A.2.	1A.2.	1A.2.			
	1A.3.	1A.3.	1A.3.	1A.3.	1A.3.			
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.  Mathematics Goal #1B:  Current Expected Level of Performanc e:* e:*  NA Performanc e:* e:*	1B.1.	1B.1.	1B.1.	1B.1.	1B.1.			

	1B.2.	1B.2.	1B.2.		1B.2.
	1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

2012-2013 School Improvement Plan (SIP)-Form SIP-1

	1				
Based on the analysis of student	Anticipated Barrier	Strategy	Person or Position	Process Used to	Evaluation Tool
achievement data and reference to			Responsible for	Determine	
"Guiding Questions," identify and defi			Monitoring	Effectiveness of	
areas in need of improvement for the				Strategy	
following group:					
2A. FCAT 2.0: Students scoring at or	2A.1.	2A.1.	2A.1.	2A.1.	2A.1.
above Achievement Levels 4 and 5 in					
mathematics.	NA				
Mathematics Goal 2012 2013					
#2A: Current Expected	ed				
Level of Level o	$\overline{\mathbf{f}}$				
NA Performanc Perform					
e:* e:*					
NA NA					
7 47 11					
	24.2	2 4 2	24.2	0.4.0	2 4 2
	2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
	2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
2B. Florida Alternate Assessment:	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
Students scoring at or above Level 7 in		20.1.	20.1.	2D.1.	25.1.
mathematics.					
Mathematics Goal 2012 2013					
	4				
#2B: Current Expected					
Level of Level o					
NA Performanc Perform	nanc				
<u>c.                                    </u>					
NA NA					
	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.
	20.3.	∠ <b>D</b> .J.	20.3.	20.5.	ر برای

reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
learning gains in mat	3A. FCAT 2.0: Percentage of students making learning gains in mathematics.		3A.1.	3A.1.	3A.1.	3A.1.
#3A:	2012 Current         2013 Expected           Level of         Level of           Performance:*         Performance:*    NA  NA					
		3A.2.	3A.2.	3A.2.	3A.2.	3A.2.
		3A.3.	3A.3.	3A.3.	3A.3.	3A.3.
of students making le mathematics.		3B.1.	3B.1.	3B.1.	3B.1.	3B.1.
#3B:	2012 Current         2013 Expected           Level of         Level of           Performance:*         Performance:*					
NA		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
NA	g gains in mat 2012 Current Level of		4A.1.	4A.1.	4A.1.	4A.1.	4A.1.
							4A.2. 4A.3.

Based on ambitious but achievable Annual Measurabl Objectives (AMOs), identify reading and mathematic performance target for the following years		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years, school will reduce their achievement gap by 50%.  Mathematics Goal #5A:  NA	11					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define an in need of improvement for the following subgroups:	eas	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluatio	on Tool
Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematic Mathematics Goal #5B:  NA    VA   NA   NA	S. Hispanic: Asian: American Indian:	5B.1.	5B.1.	5B.1.	5B.1.	
	5B.2.	5B.2.	5B.2.	5B.2.	5B.2.	
	5B.3.	5B.3.	5B.3.	5B.3.	5B.3.	

reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language Learners (ELL) not making satisfactory progress in mathematics.  Mathematics Goal #5C: NA  Mathematics Goal Level of Performance:* NA  NA  NA  NA		5C.1.	5C.1.	5C.1.	5C.1.	5C.1.
reference to "Guiding Que	student achievement data and stions," identify and define areas tt for the following subgroup:	5C.3. Anticipated Barrier	5C.3. Strategy	5C.3.  Person or Position Responsible for Monitoring	5C.3.  Process Used to Determine Effectiveness of Strategy	5C.3.  Evaluation Tool
Mathematics Goal	progress in mathematics.  2012 Current Level of Performance:*  NA  NA  NA  Respected Level of Performance:*  NA  NA	5D.1.	5D.1.	5D.1.	5D.1.	5D.1.
		5D.2. 5D.3.	5D.2. 5D.3.	5D.2. 5D.3.	5D.2. 5D.3.	5D.2. 5D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
5E. Economically Disadvantaged students not making satisfactory progress in mathematics.		5E.1.	5E.1.	5E.1.	5E.1.	5E.1.	
#5E:	Level of	2013 Expected Level of Performance:*					
NA	NA	NA					
			5E.2.	5E.2.	5E.2.	5E.2.	5E.2.
		5E.3.	5E.3.	5E.3.	5E.3.	5E.3.	

End of Middle School Mathematics Goals

### Florida Alternate Assessment High School Mathematics Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Mathematics Goals		Problem-Solving Pr	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics.  Mathematics Goal #1: 2012 Current Level of Performance:* 2013 Expected Level of Performance:* NA	1.1.	1.1.	1.1.		1.1.
Based on the analysis of student achievement data and	1.2.  1.3.  Anticipated Barrier	1.2. 1.3. Strategy	1.2.  1.3.  Person or Position	1.3. Process Used to Determine	1.2. 1.3. Evaluation Tool
reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Suddegy	Responsible for Monitoring	Effectiveness of Strategy	Diametrical 1501
2. Florida Alternate Assessment: Students scoring at or above Level 7 in mathematics.  Mathematics Goal #2: 2012 Current Level of Performance:* 2013 Expected Level of Performance:* NA	2.1.	2.1.	2.1.	2.1.	2.1.
	2.2.	2.2.	2.2.	2.2.	2.2.
	2.3.	2.3.	2.3.	2.3.	2.3.

reference to "Guiding Ques	student achievement data and stions," identify and define area ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3. Florida Alternate A students making learn mathematics.	Assessment: Percentage ning gains in	<b>of</b> <sup>3.1.</sup>	3.1.	3.1.	3.1.	3.1.
Traditional Courses	2012 Current         2013 Expecte           Level of         Level of           Performance:*         Performance:           NA         NA					
	•		3.2.	3.2.	3.2.	3.2.
		3.3.	3.3.	3.3.	3.3.	3.3.

End of Florida Alternate Assessment High School Mathematics Goals

#### Algebra 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Algebra I EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

1					
Algebra 1 EOC Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in Algebra 1.  Algebra 1 Goal #1:  Level of Performance:*  NA  NA  NA  NA		1.1. 1.2. 1.3.	1.1. 1.2. 1.3.	1.1. 1.2. 1.3.	1.1. 1.2. 1.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or above Achievement Levels 4 and 5 in Algebra 1.  Algebra Goal #2:  NA  2012 Current Level of Performance:*  NA  NA  NA  NA	<u> </u>	2.2.	2.1.	2.2.	2.1.
	2.3.	2.3.	2.3.	2.3.	2.3.

Based on ambitious but achievable Objectives (AMOs), identify read performance target for the fo	ing and mathematics	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
school will reduce their achievement gap by 50%.	ne data 2010-2011						
Algebra 1 Goal #3A:  NA							
Based on the analysis of student a reference to "Guiding Questions," areas in need of improvement for the	' identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Algebra 1.  Algebra 1 Goal #3B:    2012 Current   2013 Expected   Level of   Performance:*   VA   NA   NA   NA   NA   NA   NA   NA		3B.1. White: Black: Hispanic: Asian: American Indian:	3B.1.	3B.1.	3B.1.	3B.1.	
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.	_
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.	

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3C. English Languag making satisfactory p	orogress in Al	lgebra 1.	3C.1.	3C.1.	3C.1.	3C.1.	3C.1.
riigeera r coar #5c.	C:         2012 Current Level of Performance:*         2013 Expected Level of Performance:*           NA         NA						
			3C.2.	3C.2.	3C.2.	3C.2.	3C.2.
			3C.3.	3C.3.	3C.3.	3C.3.	3C.3.
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
making satisfactory p Algebra 1 Goal #3D:	3D. Students with Disabilities (SWD) not making satisfactory progress in Algebra 1.  Algebra 1 Goal #3D:  Level of Level of Desformance.*  Desformance.*		3D.1.	3D.1.	3D.1.	3D.1.	3D.1.
	NA	NA	3D.2.	3D.2.	3D.2.	3D.2.	3D.2.
			3D.3.	3D.3.	3D.3.	3D.3.	3D.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3E. Economically Disadvantaged students not making satisfactory progress in Algebra 1.		3E.1.	3E.1.	3E.1.	3E.1.	3E.1.	
rigora r coar no ar	Level of	2013 Expected Level of Performance:*					
			3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
			3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Algebra 1 EOC Goals

#### Geometry End-of-Course Goals (this section needs to be completed by all schools that have students taking the Geometry EOC)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Geometry EOC Goals		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
1. Students scoring at Achievement Level 3 is Geometry.	n 1.1.	1.1.	1.1.	1.1.	1.1.			
NA  2012 Current Level of Performance:*  NA  2013 Expecte Level of Performance:  NA  NA								
	1.2.	1.2.	1.2.	1.2.	1.2.			
	1.3.	1.3.	1.3.	1.3.	1.3.			
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
2. Students scoring at or above Achievement Levels 4 and 5 in Geometry.	2.1.	2.1.	2.1.	2.1.	2.1.			
NA    Comparison of Content   Conten								
	2.2.	2.2.	2.2.	2.2.	2.2.			
	2.3.	2.3.	2.3.	2.3.	2.3.			

Objectives (AMOs), idea	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2013-2014	2014-2015	2015-2016	2016-2017
school will reduce their achievement gap by 50%.	Baseline data 2011-2012					
Geometry Goal #3A:  NA						
reference to "Guiding Q	student achievement data and questions," identify and define ent for the following subgroups:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Black, Hispanic, Asian making satisfactory p Geometry Goal #3B:	3B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in Geometry.  Geometry Goal #3B:  2012 Current Level of Level of Descriptions and Description of the Company of th		3B.1.	3B.1.	3В.1.	3B.1.
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
making satisfactory p	3C. English Language Learners (ELL) not making satisfactory progress in Geometry.		3C.1.	3C.1.	3C.1.	3C.1.	3C.1.	
Geometry Goar #50:	2012 Current   2013 Expected   Level of   Performance:*   NA   NA							
			3C.2.	3C.2.	3C.2.	3C.2.	3C.2.	
			3C.3.	3C.3.	3C.3.	3C.3.	3C.3.	
Based on the analysis of reference to "Guiding Q areas in need of improvem	uestions," identif	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3D. Students with Dis making satisfactory p	orogress in G	eometry.	3D.1.	3D.1.	3D.1.	3D.1.	3D.1.	
Company Cour Web.	Level of	2013 Expected Level of Performance:*  NA						
			3D.2.	3D.2.	3D.2.	3D.2.	3D.2.	
			3D.3.	3D.3.	3D.3.	3D.3.	3D.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
3E. Economically Disadvantaged students not making satisfactory progress in Geometry.		3E.1.	3E.1.	3E.1.	3E.1.	3E.1.	
Scomery Sour Wear	Level of	2013 Expected Level of Performance:*					
			3E.2.	3E.2.	3E.2.	3E.2.	3E.2.
			3E.3.	3E.3.	3E.3.	3E.3.	3E.3.

End of Geometry EOC Goals

## **Mathematics Professional Development**

P	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities  Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus	Grade Level/ Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring				
*Ongoing emphasis on the Big Ideas keeping pace with the grade level instructional focus calendar.	K-5 Math	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher				

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Implementation of Higher Order Thinking Skills (HOTS) and questioning using Webb's Depth of Knowledge as a framework for lesson planning.	K-5 Math	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher
Florida Continuous Improvement Model (FCIM) to replicate the plan-do-check-act cycle in math.	K-5 Math	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher
FASTT Math	3-5	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	3-5 Teachers	Fall 2012	CWT's  Lesson plans  PLC meeting minutes	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher
Study Island Math	3-5	Principal, Assistant Principal, CRT, Math Coach,	3-5 Teachers	Fall 2012	CWT's  Lesson plans  PLC meeting minutes	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher

		Classroom Teacher				
Envision Math	K-5	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher

Mathematics Budget (Insert rows as needed)

Include only school-based funded activi	ties/materials and exclude district funded	activities /materials.		
Evidence-based Program(s)/Materials(s)	)			
Strategy	Description of Resources	Funding Source	Amount	
Increase Problem Solving and critical thinking skills	Everglades NGSSS	General Budget	\$1,200	
				Subtotal: \$1,200
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Increase Math Fluency	FASTT Math	Title I	\$ 1,700	
Increase Math Fluency and Problem solving skills	SuccessMaker 5.0	General Budget	\$15,000	
Increase Problem Solving and critical thinking skills	Study Island Math	Title I	\$ 2,000	
_	•	•	·	Subtotal: \$18,700
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				_
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:
				\$19,900

End of Mathematics Goals

### **Elementary and Middle School Science Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary and I	Middle Scie	nce Goals	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in science.  Science Goal #1A:  2012 Current Expected Level of Performanc Performanc Performanc e:*  19% (9) 25%			implement Fusion Science curriculum with fidelity as their core science instruction.	Principal, Principal, Science Teacher	1A.1. Student data, CWT.	1A.1. CWT, teacher observation, grade level PLC minutes, Science Fusion assessments	
of the FCAT.			partnerships for science	1A.2. Implementation of an after-school Science Club with involvement of the community. Science Night with involvement from the community.	1A.2. CRT, Assistant Principal, Principal, Science Teacher	1A.2. After-school Science Club and Science Night sign in sheets. Student data	1A.2. Student data from classroom assessments.  Monitor attendance through sign-in sheets for Science Club and Science Night.
			The Essential Labs with fidelity.	1A.3. Implementation of Science on the specials wheel. Incorporate Study Island Science for fifth graders	1A.3. Assistant Principal, Principal, Science Teacher	1A.3. CWT, student data	1A.3. Hands-on inquiries using the scientific method, student data

				Supplement the Essential Labs with Science Boot Camp.			
1B. Florida Alterna			1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
Students scoring at science.	Levels 4, 5,	and 6 in					
		<u>2013</u>					
		Expected Level of					
		Performanc					
		e:* N/A					
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.
			10.3.	10.5.	10.5.	10.3.	10.3.

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D 1	1	4 14	A(''	G4 4	D	D	F -1 -4' - T - 1
Based on the			Anticipated Barrier	Strategy	Person or Position	Process Used to	Evaluation Tool
achievement d					Responsible for	Determine	
"Guiding Question					Monitoring	Effectiveness of	
areas in need of		nt for the				Strategy	
	ving group:						
2A. FCAT 2.0: Stu		_	2A.1.	2A.1.			2A.1.
above Achievemen	nt Levels 4 a	ınd 5 in	Implementation of a new	Classroom teachers will		Student data, CWT,	CWT, teacher
science.			science program (Science				observation, grade
Science Goal #2A:	2012	2013Expect		Science curriculum with	Science Teacher		level PLC minutes,
	Current	ed Level of		fidelity as their core			Science Fusion
Our goal is to	Level of	Performanc		science instruction.			assessments
	Performanc			Implement the coaching			
students scoring at				cycle and the			
	0% (0)	15% (10	1	demonstration cycle to			
achievement levels		students)		teachers.			
4 and 5 in science				Provide support during			
from 0% to 15%				grade level common			
(10 students).				planning times.			
()							
		•	2A.2.	2A.2.	2A.2.	2A.2.	2A.2.
				Implementation of an			Student data from
				after-school Science Club		Club and Science Night	
				with involvement of the		sign in sheets.	
				community.	T Guerrer	•	Monitor attendance
							through sign-in sheets
				Science Night with			for Science Club and
				involvement from the			Science Night.
				community.			belefice ryight.
				community.			
			2A.3.	2A.3.Implementation of	2A.3.	2A.3.	2A.3.
						CWT, review lesson	Hands-on inquiries
				wheel.	_		using the scientific
				WIICCI.	Teacher		
			fidelity.	T.,	1 eacher		method, student data
				Incorporate Study Island			
				Science for fifth graders.			

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			Supplement the Essential Labs with Science Boot Camp.			
2B. Florida Altern	ate Assessment:	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
Students scoring a	t or above Level 7 in					
science.						
Science Goal #2B:	2012 2013Expect	t				
	Current ed Level of					
	Level of Performance					
	Performanc e:*					
	<u>e:*</u>					
	N/A N/A					
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

#### Florida Alternate Assessment High School Science Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

High School Science Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data a reference to "Guiding Questions," identify and defi areas in need of improvement for the following gro	ne	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in science.  Science Goal #1:    2012 Current   2013 Exp   Level of   Performance:*   Performance:*	ected	1.1.	1.1.	1.1.	1.1.		
N/A N/A	1.2.	1.2.	1.2.	1.2.	1.2.		
Based on the analysis of student achievement data, reference to "Guiding Questions", identify and defi areas in need of improvement for the following gro	ne	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
2. Florida Alternate Assessment: Students scoring at or above Level 7 in science.  Science Goal #2:    2012 Current   2013 Expert   2014   2015   201	2.1.	2.1.	2.1.	2.1.	2.1.		
2 4/2 1	2.2.	2.2.	2.2.	2.2.	2.2. 2.3.		

End of Florida Alternate Assessment High School Science Goals

Biology 1 End-of-Course (EOC) Goals (this section needs to be completed by all schools that have students taking the Biology I EOC)

<sup>\*</sup> When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Biology 1 I	EOC Goa	ls	Problem-Solving Process to Increase Student Achievement				
reference to "Guiding Que	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at A Biology 1.	Achievemen	t Level 3 in	1.1.	1.1.	1.1.	1.1.	1.1.
N/A	evel of erformance:*	2013 Expected Level of Performance:*  N/A					
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.
Based on the analysis of stu- reference to "Guiding Que- areas in need of improvement	stions," identify	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at o Levels 4 and 5 in Biolog		hievement	2.1.	2.1.	2.1.	2.1.	2.1.
N/A	evel of erformance:*	2013 Expected Level of Performance:*  N/A					
			2.2.	2.2.	2.2.	2.2.	2.2.
E. I. CD: I. I.	FOG G		2.3.	2.3.	2.3.	2.3.	2.3.

End of Biology 1 EOC Goals

## **Science Professional Development**

I	Professional De		PD) aligned with Strategies that each Strategy does not re		earning Community (PLC) or Pelopment or PLC activity.	D Activity
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator		Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring
Integrating reading and math content through the grade levels during science instruction.	K-5/Science	Resource	Teachers in all grade levels will be participating in achieving this goal.	and math integration.  Teachers will	Classroom teacher's lessons will be observed to determine if reading and math content is being taught through science.	Science Resource Teacher
Study Island Science	5 <sup>th</sup> grade	Recource	Science Resource Teacher and Fifth grade teachers	Fall 2012/ongoing	Lesson plans, CWT	Science Resource Teacher
	5 <sup>th</sup> grade teachers/ Science Resource Teacher					

Science Budget (Insert rows as needed)

belefice Budget (most 10 wb do necdod)									
Include only school-based funded activities/materials and exclude district funded activities/materials.									
Evidence-based Program(s)/Materials(s)									
Strategy	Strategy Description of Resources Funding Source Amount								
Hands-on labs and activities Lab supplies General Budget \$1,500									
Hands-on lab activities/Science Science Boot Camp General Budget \$800									
content practice									

Increase Problem-Solving and critical	Study Island Science	Title I	Increase Problem-Solving and critical
thinking skills			thinking skills
			Subtotal:
			\$2,300
Technology			
Strategy	Description of Resources	Funding Source	Amount
Formative Assessment	Florida Achieves		\$0.00
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
NA			
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
NA			
			Subtotal:
			Total:

End of Science Goals

### **Writing Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ing Goals			ent Achievement			
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:  1A. FCAT: Students scoring at			Strategy 1A.1.	Person or Position Responsible for Monitoring  1A.1.	Process Used to Determine Effectiveness of Strategy 1A.1.	Evaluation Tool  1A.1.	
Achievement Level writing. Writing Goal #1A: Our goal is to increase our students scoring at level 4.0 and higher in writing, from 7% to 81% (45 students).	3.0 and hig  2012  Current  Level of  Performanc		New fourth grade team of teachers	District and in-house	Writing Instruction Coach, CRT, Principal, Assistant Principal	Observe teachers implementing the writing strategies during classroom walkthroughs.  Ongoing monitoring of growth and progress.  CWT	Monthly Prompts  CWT  Student work samples
			skills and strategies in the curriculum.	1A.2. Extended hour of reading to include Language Arts skills. On-going PLC grade level collaboration.		1A.2. Observe teachers implementing the language arts strategies. CWT	1A.2. Lesson Plans CWT Student work samples

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		1A.3.	1A.3.	1A.3.	1A.3.	1A.3.
		Lack of a school-wide	District and in-house	Writing Instruction	Observe teachers	Monthly Prompts
		writing program.	training on a new writing	Coach, CRT, Principal,	implementing the	
				Assistant Principal	writing strategies.	CWT
			with rigor and validity.			
					Ongoing monitoring of	Student work samples
			Modeling and observing		growth and progress.	
			writing strategies.		CVV ITT	
			O ' DIG 1		CWT	
			On-going PLC grade			
1D DI 11 A1	4	1D 1	level collaboration.	1D 1	1D 1	1D 1
1B. Florida Alterna		1B.1.	1B.1.	1B.1.	1B.1.	1B.1.
_	4 or higher in writing.					
Writing Goal #1B:	<u>2012</u> <u>2013</u>					
	Current Expected					
N/A	Level of Level of					
•	Performanc Performanc					
	e:* e:*					
	N/A N/A					
		1B.2.	1B.2.	1B.2.	1B.2.	1B.2.
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

## **Writing Professional Development**

P	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring		
Implementing Write Track	IK _ ¬	Marilyn Hefferan	K – 5, Leadership Team	Ongoing	Summer, September	Writing Coach, CRT, Principal, Assistant Principal		
Modeling Effective Writing Instruction	$3^{rd} - 4^{th}$	Writing Coach	K – 5, Leadership Team	Ongoing	Monthly Instructional Lessons	Writing Coach, CRT, Principal, Assistant Principal		
Implementation of the school wide writing plan, with emphasis on the writing process to include, vocabulary, usage expression, and mechanics.	K-5 writing	Writing Coach/ Classroom Teachers	K – 5, Leadership Team	Ongoing	Writing Growth Charts Weekly PLC Team Meetings	Writing Coach, CRT, Principal, Assistant Principal		
Write Score Data Analysis Training	4 <sup>th</sup> grade	CRT	4 <sup>th</sup> grade	September	Data meetings	Writing Coach, CRT		

## Writing Budget (Insert rows as needed)

Include only school-based funded acti	vities/materials and exclude district	funded activities/materials.		
Evidence-based Program(s)/Materials	(s)			
Strategy	Description of Resources	Funding Source	Amount	
Increasing the writing process	Write Track	General Budget	\$500	
			•	Subtotal:
				\$500
Technology				
Strategy	Description of Resources	Funding Source	Amount	
Writing Process and scoring rubrics	Write Score	General Budget	\$500	

				Subtotal: \$500
Professional Development				<b>φου</b>
Strategy	Description of Resources	Funding Source	Amount	
Implementing the Write Track program with fidelity	Consultant Marilyn Hefferan	Title I	\$1,500	
				Subtotal: \$1,500
Other				
Strategy	Description of Resources	Funding Source	Amount	
NA				
	·		•	Subtotal:
				Total:
				\$2,500

End of Writing Goals

### Civics End-of-Course (EOC) Goals (required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Civics EOC Goals			Problem-Solving Process to Increase Student Achievement					
Based on the analysis of reference to "Guiding Careas in need of improve	Questions," identi	fy and define	Anticipate	ed Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring a Civics.	t Achieveme	nt Level 3 in	1.1.	1	1.1.	1.1.	1.1.	1.1.
Civics Goal #1:  N/A	2012 Current Level of Performance:*	2013 Expected Level of Performance:*						
			1.2.		1.2.	1.2.	1.2.	1.3.
Based on the analysis of reference to "Guiding Careas in need of improve	Questions," identi	fy and define	Anticipate	ed Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring a Levels 4 and 5 in Civ		chievement	2.1.	2	2.1.	2.1.	2.1.	2.1.
Civics Goal #2:	2012 Current Level of Performance:*	2013 Expected Level of Performance:*						
N/A	N/A	N/A						
			2.2.	2	2.2.	2.2.	2.2.	2.2.
			2.3.	2	2.3.	2.3.	2.3.	2.3.

## **Civics Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Tonic PD Facilitator PD Participants Target Dates (e.g. Farly						Person or Position Responsible for Monitoring			
N/A									

Civics Budget (Insert rows as needed)

Civics budget (filsert				
Include only school-based	funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				

Sul		

End of Civics Goals

### U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

U.S. History EOC	C Goals	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student ac reference to "Guiding Questions," areas in need of improvement for the	identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achiev U.S. History.	ement Level 3 in	1.1.	1.1.	1.1.	1.1.	1.1.	
U.S. History Goal #1: 2012 Curr Level of Performan	Level of						
		1.2.	1.2.	1.2.	1.2.	1.2.	
		1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of student ac reference to "Guiding Questions," areas in need of improvement for the	identify and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring at or abov Levels 4 and 5 in U.S. History	C ricine , cinent	2.1.	2.1.	2.1.	2.1.	2.1.	
U.S. History Goal #2: Level of Performan N/A	Level of						
		2.2.	2.2.	2.2.	2.2.	2.2.	
		2.3.	2.3.	2.3.	2.3.	2.3.	

**U.S.** History Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
			Please note that each Strategy does no	t require a professional developme	ent or PLC activity.					
PD Content /Topic and/or PLC Focus	i tabue i					Person or Position Responsible for Monitoring				
N/A										

### **U.S. History Budget** (Insert rows as needed)

<u> </u>	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/.	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				

Subtotal:
Total:

End of U.S. History Goals

## **Attendance Goal(s)**

\* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attendance Goal(s)		Problem-solving Process to Increase Attendance					
Based on the analysis of attendance da reference to "Guiding Questions," ide and define areas in need of improven	tify	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Attendance Goal #1:  To decrease the amount of unexcused absences, tardies, and suspensions by 10%  Attendance Rate:*  Part	ed er of ts ive ees  013	1.1. Parent Seminars	1.1. Principal, Registrar, Social Worker, Teachers, and Resource Teachers	1.1. Print and analyze attendance records monthly	1.1. EDW and student achievement data		

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		excessive					
		absences					
		(10 or					
		more)					
	2012	<u> 2013</u>					
	Current	Expected					
	Number of	Number of					
	Students	Students					
<u> </u>	with	with					
]	<u>Excessive</u>	<u>Excessive</u>					
	Tardies (10	Tardies (10					
	or more)	or more)					
		In the					
		2012-2013					
2	2011-2012	school					
	school year						
t	there were						
		there to be					
		85 students					
		with					
		excessive					
(		tardies (10					
		or more)					
			1.2.	1.2.	1.2.	1.2.	1.2.
				Recognize students for	Principal, Assistant	Print and analyze	EDW and student
				Perfect Attendance	Principal, Classroom	attendance records	achievement data
					Teacher	monthly	
			1.3.	1.3.	1.3.	1.3.	1.3.

## **Attendance Professional Development**

P	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator	PD Participants (e.g., PLC, subject, grade	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring				
Train teachers on the procedures for identification and reporting of excessive student absences	K-5	Principal, Registrar, and Social Worker	School wide	September 2012	Analyzing data from EDW and monthly attendance reports	Principal and Registrar				
				_						

## Attendance Budget (Insert rows as needed)

Include only school-based funded act	tivities/materials and exclude district fund	ed activities /materials.		
Evidence-based Program(s)/Materials(	s)			
Strategy	Description of Resources	Funding Source	Amount	
Perfect Attendance program	Certificates, ribbons, etc.	Donations	\$700	
				Subtotal: \$700
Technology				7
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				

				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
		·		Subtotal:
				Total: \$700
				\$700

End of Attendance Goals

### **Suspension Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Suspension Goal(s)			percentage	Problem-solv	ving Process to De	* **	
Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Suspension			1.1. Lack of discipline	1.1. Mentoring, Goal	1.1. Assistant	1.1. Reduction of discipline	1.1. Student Achievement
Suspension Goal #1:  Reduce the number of out of school suspensions by 20%	Suspensions NA	In- School Suspensions NA 2013 Expected Number of Students Suspended In -School NA 2013 Expected	and positive role models in the home environment	Setting, and Positive Behavior Support Implementing		referrals, positive school climate and caring school culture	Data, student surveys,

Out- of- School Out-					
2011-2012 school year, there were 48 students suspended out- of-school	ring the 12-2013 2001 year, we vect that re will only 28 students epended out-				
	1.2.	1.2.			1.2.
		-			Student Achievement
	behavior program			referrals, positive school	
			-	climate, and caring school	discipline data
			Dean of Students	culture	
	1.3.	1.3.	1.3.	1.3.	1.3.

**Suspension Professional Development** 

P	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
	Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	(e.g., PLC, subject, grade	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	up/Monitoring	Person or Position Responsible for Monitoring			
CHAMPS training	K-5	Maureen Gale/Dean	School-wide	Ongoing	CWT	Principal, Assistant Principal, Dean			
MTSS behavior training		Betty Eisenberg/ MTSS leadership team	School-wide	Ongoing	Data meetings,	Principal, Assistant Principal, Dean, CRT			

**Suspension Budget** (Insert rows as needed)

Suspension Duaget (misert to	,			
Include only school-based funded ac	tivities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materials	(s)			
Strategy	Description of Resources	Funding Source	Amount	
Incentives	Panther Store/Field Trips	Donations	\$1,000	
				Subtotal: \$1,000
Technology				,
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
Establishing Effective classroom environments	CHAMPS	General Budget	\$500	

				Subtotal: \$500
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total: \$1,500
				\$1,500

End of Suspension Goals

### **Dropout Prevention Goal(s)**

Note: Required for High School- F.S., Sec. 1003.53

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

		udents the percentage represents next to the percentage (e.g. 70% (35)).						
Dropout 1	Prevention Goal(s)		Problem-solving Process to Dropout Prevention					
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
Dropout Prevention  Dropout Prevention  Goal #1:  Dropout Rate:*  6%(21)  Students  Our goal is to reduce the number of students who were retained from  2012 Current Dropout Rate:*  6%(21)  \$3% (11)  \$tudents  2012 Current Students  Graduation Graduation  Rate:*  N/A  N/A			Core standards with	1.1. Principal, Assistant Principal, Teachers, and District Personnel	1.1. Baseline and yearly assessments	1.1. FAIR, Edusoft, and FCAT		
6%(21) to 3 % (11) this year.		1.2. Student Attendance	discussing student achievement data	1.2. Teachers, Registrar, Principal, Assistant Principal	1.2. Weekly attendance reports, monthly data meetings	1.2. FAIR, Edusoft, FCAT		
		1.3. Increasing parent involvement to support the students learning	daily feedback of the	1.3. Principal, Assistant Prncipal, Teachers, Leadership Team		1.3. FAIR, Edusoft, FCAT		

## **Dropout Prevention Professional Development**

F	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	/ DIC 1: / 1	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring				
N/A										

## **Dropout Prevention Budget** (Insert rows as needed)

Include only school-based f	funded activities/materials and exclude district	funded activities /materials.		
Evidence-based Program(s)	/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
		•	•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
		•	•	Subtotal:
				Total:

End of Dropout Prevention Goal(s)

#### **Parent Involvement Goal(s)**

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)			Problem-solving Process to Parent Involvement						
Based on the analysis of parent involvement data,		Anticipated Barrier	Strategy	Person or Position		Evaluation Tool			
and reference to "Guiding					Responsible for	Determine Effectiveness			
define areas in nee	ed of improve	ement:			Monitoring	of			
4 70			1 1	1 1	1 1	Strategy	1 1		
1. Parent Involvement			1.1.	1.1.	1.1. Tanahan	1.1.	1.1.		
Donord Inscriber and Co. 1	b012	2013		Encourage carpooling or public transportation	Teachers	Increase of parent attendance at school-	Parent attendance sign- in and		
Parent Involvement Goal #1:					Team		Results of School		
<u>π1.</u>	Level of	Level of		activities as needed		1	Effectiveness Survey for		
This year we have two	Parent	Parent				8	Parents		
		Involvement							
want to increase in the	<u>·*</u>	·*							
	PTA	PTA							
involvement. First we		membership							
want to increase the	10%	50%							
-	Curriculum								
attending curriculum nights. Second we want	Nights 10%	Nights 40%	1.0	1.0	1.0	1.2	1.2		
to increase our parent			1.2. Provide Childcare	1.2. Offer childcare at	1.2. Teachers and	1.2.	1.2.		
involvement in our PTA,							Parent attendance sign- in sheets and results of		
SAC				activities as needed	Leadership Team		the School Effectiveness		
and PLC.				detivities as needed		meetings	Survey for Parents		
			1.3.	1.3.	1.3.	1.3.	1.3.		
			Parents valuing	Offer incentives,	Principal,	Increase of parent	Parent attendance sign-		
			education as a top	personally invite	Assistant		in sheets and results of		
			Ť	reluctant parents	Principal,	1	the School Effectiveness		
			lives	L		meetings.	Survey for Parents		
					Leadership Team				
				Involvement Program					

Assistant				
23550				

## **Parent Involvement Professional Development**

I	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	up/Monitoring	Person or Position Responsible for Monitoring					
Conduct parent leadership trainings.	PreK-5	Instructional Support	School-wide	Fall 2012 and Spring	School Advisory Council Meetings and Title I Parental Involvement	Principal and Title I contact					
Conduct Curriculum Nights and parent seminars to provide parents with strategies to work with their children in academic content areas		Teachers and Resource Teachers	School-wide	Quarterly	Student Achievement Data	Principal, Assistant Principal, Teachers, and Resource Teachers					

## **Parent Involvement Budget**

Include only school-based funded	activities/materials and exclude district funder	d activities /materials.		
Evidence-based Program(s)/Mate	rials(s)			
Strategy	Description of Resources	Funding Source	Amount	
Incentives for Parents	Parent Honor Roll	Title I	\$300	
Increase parent involvement	Donuts for Dads/Munchies for Moms	Title I	\$500	
				Subtotal: \$800
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
			•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
	<u> </u>			Subtotal:
				Total: \$800

End of Parent Involvement Goal(s)

## Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
wide	implemented in the classroom.	1.1. Provide STEM activities for teachers and training on how to implement STEM lessons in the classroom. Incorporate STEM activities in Math and Science lab.	Science Resource Teacher	instructional focus calendar	1.1. CWT, lesson plan reviews			
	1.2. Lack of Community Partners	1.2. Implementation of an after-school Science /Math Club s with involvement of the community.  Math/Science Nights with involvement from the community partners.	Science Resource Teacher	Math/Science Club and Math/Science Night sign in sheets.  Student data	1.2. Student data from classroom assessments.  Monitor attendance through sign-in sheets for Math/Science Club and Math/Science Night.			

1.3.	1.3.	1.3.	1.3.	1.3.

# **STEM Professional Development**

F	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring			
		Math Coach/Science Resource Teacher	School-wide	Fall 2012	CWT, lesson plans	CWT, lesson plan reviews			
21 <sup>st</sup> Century Skills	K-5	Math Coach/Science Resource Teacher	School-wide	Fall 2012	CWT, lesson plans	CWT, lesson plan reviews			
Envision Florida Math Project	3-5	Math Coach	Grades 3-5	ongoing	CWT, lesson plans	CWT, lesson plan reviews			
Implementation of Higher Order Thinking Skills (HOTS) and questioning using Webb's Depth of Knowledge as a framework for lesson planning.	K-5 Math	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher			
Implementation of Higher Order Thinking Skills (HOTS) and	K-5 Math	Principal, Assistant Principal, CRT, Math	School-wide	Weekly before school PLC grade level meeting.	CWT's  Lesson plans	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher			

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questioning using Webb's Depth of Knowledge as a framework for lesson planning.		Coach, Classroom Teacher		Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	PLC meeting minutes.	
Florida Continuous Improvement Model (FCIM) to replicate the plan-do-check-act cycle in math.	K-5 Math	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher
FASTT Math	3-5	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	3-5 Teachers	Fall 2012	CWT's  Lesson plans  PLC meeting minutes	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher
Study Island Math	3-5	Principal, Assistant Principal, CRT, Math Coach, Classroom	3-5 Teachers	Fall 2012	CWT's  Lesson plans  PLC meeting minutes	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher

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		Teacher				
Envision Math	K-5	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher
Integrating reading and math content through the grade levels during science instruction.	K-5/Science		Teachers in all grade levels will be participating in achieving this goal.	and math integration.	Classroom teacher's lessons will be observed to determine if reading and math content is being taught through science.	Science Resource Teacher
Study Island Science		Science Resource Teacher	Science Resource Teacher and Fifth grade teachers	Fall 2012/ongoing	Lesson plans, CWT	Science Resource Teacher

**STEM Budget** (Insert rows as needed)

Subtotal:
Subtotal:
Subtotal:
Subtotal:
Total:
\$3,000

End of STEM Goal(s)

# **Career and Technical Education (CTE) Goal(s)**

CTE Goal(s)		Problem-Solving P	rocess to Increas	se Student Achievemen	t
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
CTE Goal #1:	1.1.	1.1.	1.1.	1.1.	1.1.
N/A					
	1.0	1.0	1.0	1.0	1.0
	1.2.	1.2.	1.2.	1.2.	1.2.
	1.3.	1.3.	1.3.	1.3.	1.3.

# **CTE Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.										
PD Content /Topic and/or PLC Focus	PD Content /Topic Grade PD Facilitator PD Participants Target Dates (e.g., Early Person or Position Responsible for										
N/A											

CTE Budget (Insert rows as needed)

Include only school-based fu	unded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/M	faterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
N/A				
	<u> </u>		<u>'</u>	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
		·	·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
	1		1	Subtotal:
				Total:

End of CTE Goal(s)

### **Additional Goal(s)**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

When using percentage	s, merade the	number of st	Problem-Solving Process to Increase Student Achievement					
Addition	al Goal(s)							
de	Based on the analysis of school data, identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Additional Goal			1.1. Academic progress	1.1. Intensive reading		1.1. Review of academic	1.1. Teacher developed Pre	
Additional Goal #1:  All elementary students will read independently by age nine.	Current Level:*  2012 FCAT results showed that 27% of third grade students taking the FCAT reading test scored at a level 3		for some students in reading is one or more years below grade level.	instruction during and outside of the school day to include phonics, fluency, vocabulary, comprehension and phonemic awareness.	Resource Teachers	designated students, ongoing review of benchmark/intervention	and Post Test that follow the Instructional Focus Calendar (Edusoft Benchmark) Assessments) FAIR OCPS Benchmark Exam FCAT Test Maker FCAT	
Additional Goal #2: All elementary students will become fluent in math operations	results showed that 27% of students taking the FCAT math	60% of all students	2.2. Limited instructional time to assist students with skill mastery	Implement a math intervention during math block.	CRT, Principal, Assistant Principal		2.2. CWT, weekly mini assessments	

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Additional Goal #3:			FASTT Math to assist with math fluency and specific math skills			
Decrease the Achievement Gap for Each Identified Subgroup by 10%		3.3. This goal is addressed in the AMO section of reading and math in 5A.	3.3.	3.3.	3.3.	3.3.
Maintain High Fine Arts Enrollment Percentage	100% of our students receive Art and Music instruction weekly.  We have a ½ time Art Teacher and a full-time music teacher. They will work collaboratively with teachers to integrate fine arts into the core curriculum.		4.4. Fund raisers  Partners in Education Art Gallery Art Club  Music Performance	4.4. Art Teacher Music Teacher	4.4. Parent Involvement	4.4. Sign-In sheets School Effectiveness survey
	Our goal is to expose our students to various colleges and careers.	5.5. Lack of community partners	College Tour field trips	5.5. Principal, Assistant Principal	5.5. Review of academic achievement data	5.5. Edusoft, FCAT
Decrease	We currently have 11% of student's receiving ESE services. Our goal is to reduce this	6.6. Lack of individual teacher consistency in the Tier I model		MTSS Leadership Team	6.6.Ongoing progress monitoring Evaluation of student data	6.6. Data meetings Monthly MTSS

	percentage by 3% by implementing the MTSS process with fidelity.			Professional Development on the MTSS process PLC's		Implement a RtI/MTSS Watch List	leadership team meetings
			7.7.	7.7.	7.7.	7.7.	7.7.
	2012	By July	Limited number of	Request to increase the	Principal	CWT's	FLKRS
	FLKRS	2013, we	VPK classes	number of VPK			
	results	expect	available on site	students and teachers		Progress monitoring	
Additional Goal #7	show that	that 100%					
We will increase the VPK	85% (11)	of VPK					
Students by 15% who	of VPK	students					
will enter elementary	students	entering					
school ready based on	entering	elementar					
FLKRS Data (score 70%		y school					
and above)	y school	based on					
	scored at	FLKRS					
	70% and	will score					
	above.	at 70%					
		and above					

# **Additional Goals Professional Development**

P	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity  Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator	PD Participants (e.g., PLC, subject, grade	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow- up/Monitoring	Person or Position Responsible for Monitoring				
Imagine It (Core Program)	K-5	Sue Andrews/Lite racy Team	K – 5, Leadership Team	Ongoing	CWT	Principal, Asst. Principal, Reading Coach				
Common Core and NGSSS	K-5	Lynette Latimer/Liter acy Team	K – 5, Leadership Team	Ongoing	CWT, Lesson Plans	Principal, Asst. Principal, Literacy Team				

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Accelerated Reader	K-5	Reading Coach, Media Clerk	K – 5, Leadership Team	Ongoing	CWT, AR Reports	Principal, Asst. Principal, Reading Coach
Voyager Passport	K-5	Linda Chaney/Readi ng Coach	4 – 5, Leadership Team	Ongoing	CWT	Principal, Asst. Principal, Reading Coach, CRT
Study Island Reading	3-5	Literacy Team	K-5, Leadership Team	Ongoing	CWT, Lesson plans	Principal, Asst. Principal, Reading Coach, CRT
SuccessMaker	3-5	Literacy Team	K-5, Leadership Team	Ongoing	CWT, Lesson plans	Principal, Asst. Principal, Reading Coach, CRT
Phonics Continuum	K-5	Ella Shanks Betty Eisenberg/Re ading Coach	K – 3, Leadership Team	Ongoing	CWT	Principal, Asst. Principal, Reading Coach, CRT
Standards Based Lesson Planning	K-5	Literacy Team	K – 5 PLCs	Ongoing	Lesson Plans	Principal, Asst. Principal, Reading Coach, CRT
Incorporate Cornell note taking strategies.	4-5 Reading	Reading Coach	4-5 Teachers	September 2011	Student journals, lesson plans, and classroom observations	Reading Coach
MTSS, Reading Progress Monitoring, and Problem solving process to ensure that all students are achieving.	K-5 Reading	Principal, Assistant Principal, CRT Reading Coach, Classroom teachers	School-Wide	Weekly before school PLC grade level meeting.  Bi-weekly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Reading Coach, and Teachers
Implementation of Higher Order Thinking Skills (HOTS) and questioning using Webb's Depth of	K-5 Reading	Principal, Assistant Principal, CRT Reading Coach, Classroom	School-Wide	Weekly before school PLC grade level meeting.  Bi-weekly professional learning before school	CWT Lesson plans PLC meeting minutes.	Principal, Assistant Principal, CRT, Reading Coach, and Teachers

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Knowledge as a framework for lesson planning.		teachers		primary and intermediate (separate days).  Bi-Weekly after school		
				faculty trainings.		
Florida Continuous Improvement Model (FCIM) to replicate the plan-do-check-act cycle in reading.	K-5 Panding	Principal, Assistant Principal, CRT Reading Coach, Classroom teachers	School-Wide	Weekly before school PLC grade level meeting.  Bi-weekly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Reading Coach, and Teachers
*Ongoing emphasis on the Big Ideas keeping pace with the grade level instructional focus calendar.	K-5 Math	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher	School-wide	Weekly before school PLC grade level meeting.  Monthly professional learning before school primary and intermediate (separate days).  Bi-Weekly after school faculty trainings.	CWT's  Lesson plans  PLC meeting minutes.	Principal, Assistant Principal, CRT, Math Coach, Classroom Teacher

# Additional Goal(s) Budget (Insert rows as needed)

Include only school-based fu	inded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/M	laterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
N/A				
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
		·	·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
		·	·	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
N/A				
	•	•	·	Subtotal:
				Total:

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please manifest the total had not form and another	_
Please provide the total budget from each section.	
Reading Budget	
	Total
	\$16,000
CELLAD 1 4	
CELLA Budget	T. 4.1
	Total:
Mathematica Budget	\$0.00
Mathematics Budget	Total:
	\$20,600
Science Budget	\$20,000
Science buuget	Total:
	\$2,300
Writing Budget	\$2,500
Witting Duaget	Total:
	\$2,000
Civics Budget	\$2,000
Civics Duuget	Total:
	\$0.00
U.S. History Budget	φυ.υυ
C.S. History Budget	Total:
	\$0.00
Attendance Budget	ψυ.υυ
Tittendance Budget	Total:
	\$700.00
Suspension Budget	φ/00.00
Suspension Budget	Total:
	\$1,500
Dropout Prevention Budget	φ1,300
Dropout I Terention Duuget	Total:
	\$0.00

Parent Involvement Budget	
	Total:
	\$800
STEM Budget	
	Total:
	\$3,000
CTE Budget	
	Total:
	\$0.00
Additional Goals	
	Total:
	\$0.00
	Grand Total:
	\$46,200

### **Differentiated Accountability**

#### School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

	School Di	ifferentiated Accountabil	ity Status	1	
	Priority	Focus	Prevent	1	
		<del>-</del>		1	
Are you reward school?  Yes (A reward school is any school that	⊠No t has improved their	r letter grade from the prev	ious year or any A	graded school.)	
<ul> <li>Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the Upload page</li> </ul>					
School Advisory Council (SAC) SAC Membership Compliance The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting Yes or No below.					
☐ Yes					
If No, describe the measures being	taken to comply wi	ith SAC requirements.			
The SAC committee has been commembers to join our SAC committee.		f teachers for the past two	years and this year	we are doing the following to encourage parents and community	
Provide SAC registration forms to parents and community members at "Meet the Teacher" and "Open House" Sending personal emails to community members asking them to join SAC Changing our SAC/PTA meetings to mornings instead of evenings.  Combining SAC/PTA meetings					

Describe the activities of the SAC for the upcoming school year.

Reviewing the SIP

SAC Retreat

Review the School's Safety Plan and Procedures

Review School Benchmark and FCAT data

Award Ceremonies and Fifth Grade Promotion

Five Star school committee

Describe the projected use of SAC funds.	Amount
Science Presentation from Orlando Science Center school wide Science Night	\$500
Family Math Nights	\$300
Reading Literacy Family Nights	\$300
AR incentives	\$300
End of the year awards ceremony	\$500