# FLORIDA DEPARTMENT OF EDUCATION



# School Improvement Plan (SIP) for Juvenile Justice Education Programs

2012-2013

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May 2012 Rule 6A-1.099811 Revised May 25, 2012

### 2012-2013 School Improvement Plan Juvenile Justice Education Programs 2012 – 2013 SCHOOL IMPROVEMENT PLAN

# **PART I: SCHOOL INFORMATION**

School Name: AMIkids Volusia	District Name: Volusia
Principal: Darius White	Superintendent: Dr. Margaret Smith
DAC Representative: Ann "Windy" Guidry	Date of School Board Approval:

#### **Student Achievement Data:**

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011–2012.

#### **Administrators**

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress along with the associated school year.
Executive Director	Darius White	BA in Sociology	1.5	12	
Director of Education	Ann "Windy" Guidry	BA in Elem Education/Special Ed M. Ed in Special Education FL Cert in Elem Grades FL Cert in ESE (K-12)	.75	7.5	New at position—no data

# **Instructional Coaches**

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at	Number of Years as an	Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress
		(-)	Current School	Instructional Coach	along with the associated school year.

# **Effective and Highly Effective Teachers**

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. *Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold an acceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.* 

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional	Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress along with the associated school year.
				Teacher	along with the associated school year.
	Jill Grumhaus	BS Computer Science	1.5	2.5	
English/		FL Cert Elem Ed K-6			
Social		FL Cert ESE K-12			
Science		FL Cert English 6-12			
		FL Cert Social Science			
		FL Cert Reading			

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Reading/	Carla Spencer	BA Journalism	.75	6	New teacher—no current data
Vocational		MA in Human Resource,			
		Management,			
		Development			
		FL Reading Endorsement			

# **Effective and Highly Effective Teachers**

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date	Not Applicable
			(If not, please explain why)
1. Vacancy posting on AMI/VC website	Executive Director	As needed	
2. AMI Orientation Training upon hiring	Executive Director	As needed	
3. Teacher/Staff Recognition	Executive Director	As needed	
4. New Teacher Programs (Individualized Personnel Development, mentors, peer classroom visits)	Director of Education		

#### Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective. \*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Provide the strategies that are being implemented to support the staff in becoming highly effective

#### Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.

\*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
2	0%	50% (1)	50% (1)	0%	50% (1)	100% (2)	100% (2)	0%	0%

#### **Teacher Mentoring Program**

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Ann "Windy" Guidry	Jill Grumhaus	Supervisor of teachers	Coaching, observations, collaborative lesson planning
Ann "Windy" Guidry	Carla Spencer	Supervisor of teachers	Coaching, observations, collaborative lesson planning

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

Reading assessments (DJJ Common Assessment and STAR as well as FAIR) are completed upon enrollment and each student has individual reading goals addressing his/her needs. Students' progress on their IAP goals is reviewed monthly at Treatment Team meetings with Local Care Counselors and Director of Education. Reading teacher provides strategies for all students, but focusing mainly on those students with below average reading skills. Each teacher uses reading strategies in their individual classes. Director of Education performs observations and walk-through's to ensure strategies are being implemented.

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs *\*High Schools Only*

#### Note: Required for High School- Sec. 1003.413 (2)(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

Common Core Standards is implemented daily in the curriculum and incorporates real-life application in the lessons. Local newspaper and computer-generated articles are used to relate current events weekly. Field trips to a variety of local agencies give students opportunities to be exposed to different aspects of the community, including the work place, colleges, etc.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?

All students are enrolled in a vocational/personal careers class/life and social skills class. Different careers are explored, and the Casey Life Skills curriculum is implemented in the class. Casey Life Skills provides opportunities for students to learn real-life skills (e.g. banking, buying a car, applying for various jobs). Students participate in academic counseling sessions and treatment team meetings. Open House is held at the beginning of each school year, and parent and community involvement is highly encouraged. Students also participates in Florida Choices and the WIN Assessment.

#### **Postsecondary Transition**

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

Florida Ready to Work Casey Life Skills Mock Interviews College Visits Certification Opportunities (i.e. Microsoft, ServSafe)

# PART II: EXPECTED IMPROVEMENTS

# **Reading Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains?
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

READIN	G GOALS		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student a "Guiding Questions", identi improvement for t			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
<ol> <li>Percentage of students in reading.</li> <li><u>Reading Goal #1:</u></li> <li>70% (25/35) of the students enrolled for at least 90 days will increase one or more grade levels on the STAR Reading Assessment.</li> </ol>	2012 Current Level of Performance:* 52% (13/25) of students tested form 08/11-06/12 made gains in reading. fo form 6 form	<b>g gains-</b> <b>013</b> Expected evel of erformance:* 10% (25/35) of te students nrolled at Mikids, enrolled or at least 90 ays will increase ne or more grade vels on the TAR Reading ssessment.	1.1. Challenges of working with students who are at-risk (with emotional and/or behavioral concerns) and have a history of limited academic on-task behavior.	<ul> <li>1.1. Provide interventions and incentives to assist those students to become more successful (positive reinforcement, student of the week, name on "Education Hall of Fame" wall).</li> <li>Ensure all teachers receive professional development related to effective behavioral strategies in the classroom.</li> <li>Teachers/Advisors meet with students bi-monthly to review academic goals.</li> </ul>		1.1. Treatment Team Meetings IAP Review On-going progress monitoring	1.1. STAR Assessment FAIR Assessment DJJ Common Assessment FCAT Results Walk-Thru's		
				<ul> <li>1.2 Teachers will receive professional development related to effective instructional strategies in reading for low SES students.</li> <li>Advisors/Counselors work with students to identify areas that have been impacting their success. Strategies are provided to assist students in making more positive choices.</li> </ul>	Director of Education Advisors/Counselors	1.2. Monitoring of strategies being implemented Reading Teacher monitors goal progress and provides necessary strategies to teachers.	1.2.STAR Assessments FAIR Assessments DJJ Common Assessments Walk-Thru's		
May 2012			1.3 Students have gaps in educational skills and have below grade level vocabulary and comprehension skills.	1.3. Teachers will use variety of reading strategies to increase skills (direct instruction, context clues, etc.).	1.3. Director of Education Teachers Reading Teacher	<ul> <li>1.3. Students are given a pre-test upon enrollment, monthly assessments are given and progress is monitored, and post tests are given to determine gains.</li> <li>Teachers review student progress and those students who make progress get their names on the "Education Hall of Fame".</li> </ul>	1.4.STAR Assessments FAIR Assessments DJJ Common Assessments Walk-Thru's		

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Based on Ambitious but Achie (AMOs), Reading and Math Perfo	vable Annual Measurable Objectives ormance Target	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Reading Goal #2:		52% of students enrolled at AMIkids for at least 90 days displayed a reading gain.					
85% of students enrolled at AMIki upon exiting the program.	ds will perform at or above grade level						

# **Reading Professional Development**

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
STAR Testing Progress Monitoring	All grades	Director of Education	All Teachers	Bi-monthly	Observations, STAR Reading Assessment Scores	Director of Education				
Review of SES indicators			All teachers	Bi-monthly	Monitoring by Director of Education	Director of Education				

#### Reading Budget (Insert rows as needed)

Include only school-base	d funded activities/materials and exclude district fur	nded activities/materials.	
Evidence-based Program(s	s)/Materials(s)		
Strategy	Description of Resources	Funding Source	Available Amount
			Subtota
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtota
Professional Development	i de la companya de l		
Strategy	Description of Resources	Funding Source	Available Amount
	·	·	Subtota
Other			
Strategy	Description of Resources	Funding Source	Available Amount
	1		Grand Tota

End of Reading Goals

#### **Mathematics Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains? Programs may include math data from the math assessment used in 2011–2012.
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?

- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

\* When using percentages, include the number of students the percentage represents (e.g. 70% (35)).

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MATHEMA	FICS GOAI	LS	Problem-Solving Process to Increase Student Achievement				
"Guiding Questions", identit	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
mathematics. <u>Mathematics Goal #1:</u> 70% (25/35) of students enrolled	ematics Goal #1:         5/35) of students enrolled       2012 Current         east 90 days in the program       Level of         performance:*       Performance:*		(with emotional and/or behavioral concerns) and have	<ol> <li>Provide interventions and incentives to assist those students to become more successful (positive reinforcement, student of the week, name on "Education Hall of Fame" wall).</li> <li>Ensure all teachers receive professional development related to effective behavioral strategies in the classroom.</li> <li>Teachers/Advisors meet with students bi-monthly to review academic goals.</li> </ol>	1.1. Math teacher Director of Education Advisors Executive Director	1.1. Treatment Team Meetings IAP Review On-going progress monitoring	1.1. STAR Assessment FAIR Assessment DJJ Common Assessment FCAT Results Walk-Thru's
			low SES backgrounds and families who do not value education.	to effective instructional strategies in reading for low SES students. Advisors/Counselors work with students to identify areas that have been impacting their success. Strategies are provided to assist students in making more positive choices.	Director of Education Advisors/Counselor s	<ol> <li>Monitoring of strategies being implemented</li> <li>Math Teacher monitors goal progress and provides necessary strategies to teachers.</li> </ol>	FAIR Assessments DJJ Common Assessments Walk-Thru's
			1.3. Students have gaps in educational skills and have below grade level math skills	(· · F · · · · · · · · · · · · · · · ·		1.3 Students are given a pre-test upon enrollment, monthly assessments are given and progress is monitored, and post tests are given to determine gains. Teachers review student progress and those students who make progress get their names on the "Education Hall of Fame".	1.3 STAR Assessments FAIR Assessments DJJ Common Assessments Walk-Thru's

	Based on Ambitious but Achievable Annual Measurable Objectives (AMOs),Reading and Math Performance Target		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
2. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Mathematics Goal #2: 85% of students enrolled at above grade level in mathem Geometry, and Algebra II.	AMIkids will perform at or	56% of students enrolled at AMIkids made gains on the STAR Math Assessment.					

# Algebra End-of-Course (EOC) Goals

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Algebra EOC Goals			Problem-Solving Process to Increase Student Achievement					
"Guiding Questions", identify an for the fo	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Acl Algebra Goal #1: 70% of students enrolled in Algebra at AMIkids for at least 90 days will pass the EOC exam	hievement Lev 2012 Current Level of Performance:* 0 students earned a Level 3 on the Algebra EOC exam.	2013 Expected Level of Performance:*	1.1. Challenges of working with students who are at-risk (with emotional and/or behavioral concerns) and have a history of limited academic on-task behavior	students to become more successful (positive reinforcement, student of the week, name on "Education Hall	1.1. Math teacher Director of Education Advisors Executive Director	1.1. Treatment Team Meetings IAP Review On-going progress monitoring	1.1. STAR Assessment FAIR Assessment DJJ Common Assessment FCAT Results Walk-Thru's	
			1.2. Challenges of working with students who come from low SES backgrounds and families who do not value education.	<ul> <li>1.2 Teachers will receive professional development related to effective instructional strategies in reading for low SES students.</li> <li>Advisors/Counselors work with students to identify areas that have been impacting their success. Strategies are provided to assist students in making more positive choices.</li> </ul>	Director of Education Advisors/Counselors	1.2 Monitoring of strategies being implemented Math Teacher monitors goal progress and provides necessary strategies to teachers.	1.2.STAR Assessments FAIR Assessments DJJ Common Assessments Walk-Thru's	
			1.3. Students have gaps in educational skills and have below grade level math skills	<ul> <li>1.3 Teachers will use variety of math strategies to increase skills (computation skills, calculator skills, fractions/decimals, variables).</li> <li>Additional computer lab time to prepare students for EOC exams.</li> </ul>		upon enrollment, monthly assessments are given and	I.3STAR Assessments FAIR Assessments DJJ Common Assessments Walk-Thru's	
2. Students scoring at or a and 5 in Algebra. Algebra Goal #2: <sup>T</sup> May 2012 <sup>e number of students who carried for the office of a carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carried for the students who carr</sup>	2012 Current Level of Performance:* 0 students earned a Level 4 or 5 on		2.1. Challenges of working with students who are at- risk (with emotional and/or behavioral concerns) and have a history of limited academic on-task behavior	2.1Provide interventions and incentives to assist those students to become more successful (positive reinforcement, student of the week, name on "Education Hall of Fame" wall). Ensure all teachers receive professional development related to effective behavioral strategies in the classroom.	2.1. Math teacher Director of Education Advisors Executive Director	2.1. Treatment Team Meetings IAP Review On-going progress monitoring	1.1. STAR Assessment FAIR Assessment DJJ Common Assessment FCAT Results Walk-Thru's 14	

#### **Geometry End-of-Course Goals**

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Geometry	y EOC Goa	ls	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of studer "Guiding Questions", identify an for the fo			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Acl Geometry.	nievement Le		1.1 Challenges of working with students who are at-	incentives to assist those students to become more	1.1. Math teacher Director of Education Advisors	1.1. Treatment Team Meetings IAP Review On-going progress	1.1. STAR Assessment FAIR Assessment DJJ Common	
Geometry Goal #1: 70% (7/10 students enrolled in Geometry)of students enrolled at AMIkids for at least 90 days will earn at least a Level 3 on the Geometry EOC exam	2012 Current Level of Performance:* () students earned a Level 3 on the Geometry EOC exam.	vel of formance:*     of Performance:*       dudents earned evel 3 on the enrolled in metry EOC     30% (3/10 students enrolled in Geometry)of students	risk (with emotional and/or behavioral concerns) and have a history of limited academic on-task behavior	successful (positive reinforcement, student of the week, name on "Education Hall of Fame" wall). Ensure all teachers receive professional development related to effective behavioral strategies in the classroom. Teachers/Advisors meet with students bi-monthly to review math academic goals as indicated on each student's IAP.	Executive Director	monitoring	Assessment FCAT Results Walk-Thru's	
			1.2. Challenges of working with students who come from low SES backgrounds and families who do not value education.	<ol> <li>Teachers will receive professional development related to effective instructional strategies in reading for low SES students.</li> <li>Advisors/Counselors work with students to identify areas that have been impacting their success. Strategies are provided to assist students in making more positive choices.</li> </ol>	1.2 Math Teacher Teachers Director of Education Advisors/Counselors	1.2 Monitoring of strategies being implemented Math Teacher monitors goal progress and provides necessary strategies to teachers.	1.2.STAR Assessments FAIR Assessments DJJ Common Assessments Walk-Thru's	
							1.3.	
Based on the analysis of studer "Guiding Questions", identify an for the fo			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
<ul> <li>2. Students scoring at or a and 5 in Geometry.</li> <li>Geometry Goal #2:</li> <li>The number of students who earn a Level 4 or 5 on the Geometry EOC exam will increase yearly.</li> <li>May 2012 Rule 6A-1.099811 Revised May 25, 2012</li></ul>	Above Achieve 2012 Current Level of Performance:* 0 students earned a Level 4 or 5 on the Geometry EOC exam.	ement Levels 4		<ul> <li>2.1Provide interventions and incentives to assist those students to become more successful (positive reinforcement, student of the week, name on "Education Hall of Fame" wall).</li> <li>Ensure all teachers receive professional development related to effective behavioral strategies in the classroom.</li> <li>Teachers/Advisors meet with students bi-monthly to review math academic goals as indicated on each student's IAP.</li> </ul>	2.1. Math teacher Director of Education Advisors Executive Director	2.1. Treatment Team Meetings IAP Review On-going progress monitoring	2.1. STAR Assessment FAIR Assessment DJJ Common Assessment FCAT Results Walk-Thru's 16	
			22. Challenges of	22. Teachers will receive	2.2. Math Teacher	2.2 Monitoring of strategies	2.2 STAR Assessments	

# 2012-2013 School Improvement Plan Juvenile Justice Education Programs Mathematics Professional Development

Professi	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Improving upper level math skills	Algebra and Geometry classes	TBD	Math Teacher	On-going	Supervision/Formative and Summative Assessments of students	Director of Education				

End of Geometry EOC Goals

# **Mathematics Budget**

Include only school-based	funded activities/materials and exclude district fun	nded activities /materials.				
Evidence-based Program(s)	/Materials(s)					
Strategy	Description of Resources	Funding Source	Available Amount			
Subtota						
M 2012				17		

Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Available Amount
		•	Grand Total:

End of Mathematics Goals

#### **Biology End-of-Course (EOC) Goals**

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Biology E	COC Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student "Guiding Questions", identi improvement for t	fy and define areas	s in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Achi Biology.			1.1. Challenges of working with students who are at-risk (with emotional and/or behavioral	<ol> <li>Provide interventions and incentives to assist those students to become more successful</li> </ol>	Science teacher Director of Education Advisors	1.1. Treatment Team Meetings On-going progress monitoring	1.1. FCAT Results EOC Results Walk-Thru's	
Biology Goal #1: 70% (7/10 students enrolled in Biology) of students enrolled at AMIkids will earn a Level 3 on the Biology EOC exam.	2012 Current Level of Performance:* 0 students earned a Level 3 on the Biology EOC exam.	2013 Expected Level of Performance:* 40% (4/10 students enrolled in Biology) of students enrolled at AMIkids will earn at least a Level 3 on the Biology EOC exam.	concerns) and have a history of limited academic on-task behavior	(positive reinforcement, student of the week, name on "Education Hall of Fame" wall). Ensure all teachers receive professional development related to effective behavioral strategies in the classroom.				
			1.2. Challenges of working with students who come from low SES backgrounds and families who do not value education.	<ol> <li>1.2. Teachers will receive professional development related to effective instructional strategies in reading for low SES students.</li> <li>Advisors/Counselors work with students to identify areas that have been impacting their success. Strategies are provided to assist those students in making more positive choices.</li> </ol>		<ol> <li>2. Monitoring of strategies being implemented</li> <li>Science Teacher monitors goal progress and provides necessary strategies to teachers.</li> </ol>	1.2. FCAT Results EOC Results Walk-Thru's	
Based on the analysis of student	achievement data	and reference to	1.3. Anticipated Barrier	1.3. Strategy	1.3. Person or Position	1.3. Process Used to Determine	1.3. Evaluation Tool	
"Guiding Questions", identi improvement for t	fy and define areas he following group	s in need of p:	_	Suategy	Responsible for Monitoring	Effectiveness of Strategy	Evaluation 1001	
<ol> <li>Students scoring at or 4 and 5 in Biology.</li> <li>Biology Goal #2: To increase the number of students who earn a Level 4 or 5 on the Biology EOC exam yearly,.</li> </ol>	2012 Current Level of Performance:* 9 students earned	2013 Expected Level of Performance:* To have at least one student earn	Challenges of working with students who are at-risk (with emotional and/or behavioral concerns) and have a history	2.1. Provide interventions and incentives to assist those students to become more successful (positive reinforcement, student of the week, name on "Education Hall of Fame" wall). Ensure all teachers receive professional development related to effective behavioral strategies in the classroom.	Science teacher I Director of Education G Advisors Executive Director	.1. Treatment Team Meetings In-going progress monitoring	2.1. Treatment Team Meetings On-going progress monitoring	
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# **Science Professional Development**

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity									
	Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	<sup>1</sup> PL) Eacilitator PL) Participants									
Improving Science Skills	High School	TBD	Science Teachers	Un-going	Supervision/formative and summative assessments	Director of Education				

#### Science Budget (Insert rows as needed)

Include only school-based funded activit	ies/materials and exclude district funded act	ivities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
	•		Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
	•		Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:

End of Science Goals

### Civics End-of-Course (EOC) Goals (required in year 2014-2015)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Civics 1	EOC Goals			0	Process to Increase	Student Achievemen	t
"Guiding Questions", identify an	<ul> <li>Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:</li> <li><b>1. Students scoring at Achievement Level 3 in Civics.</b></li> </ul>		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Acl			1.1.	1.1.	1.1.	1.1.	1.1.
<u> </u>	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
			1.2.	1.2.	1.2. 1.3.	1.2.	1.2. 1.3.
Based on the analysis of studen "Guiding Questions", identify and for the fol			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or a and 5 in Civics.	above Achieve	ement Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.
<u>erries sour #2:</u>	Level of Performance:* Enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.					
			2.2.	2.2.	2.2.	2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

# **Civics Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

	Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring	

#### **Civics Budget** (Insert rows as needed)

Include only school-based f	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/M	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	L		L	Subtotal:
				Total:

# End of Civics Goals

### U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

\* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

U.S. Histor	ry EOC Go			0	Process to Increase	Student Achievemen	t
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achi History.	ievement Lev	el 3 in U.S.	1.1.	1.1.	1.1.	1.1.	1.1.
<b>U.S. History</b> Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
			1.2.	1.2.	1.2.	1.2.	1.2.
Based on the analysis of studer "Guiding Questions", identify an for the fo			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or al and 5 in U.S. History.		ment Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.
Civics Goal #2: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.					
			2.2.	2.2.		2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

# **U.S. History Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

	Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring	

#### U.S. History Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

# End of U.S. History Goals

#### **Career Education Goals**

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- What career type does the program offer?
- How does the program provide career exploration for all students?
- What hands-on technical training does the program provide (type 3 programs)?
- For type 3 programs what industry certifications are offered?
- How many students earned industry certifications?
- Is the program a Career and Professional Education (CAPE) Academy?

#### \* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

	ATION GOAL(S)		^		Student Achievement	
	ool data, identify and define f improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
<b>1. Career Education Goal</b> 75% of students at AMIkids, enrolled for at least 90 days, will earn certification in either Microsoft or ServSafe.	2012 Current.     2013 Expected       Level :*     Level :*       No Data—     50% of studer       programs     enrolled at       currently not in     4MIkids will       place     a certification       either Micross     or ServSafe.	students who are at risk, those with emotional/behavior disorders, and who have a history of off-task academic behavior.	<ul> <li>Vocational class</li> <li>Academic advising</li> <li>Casey Life Skills</li> <li>College Visits</li> <li>Mock Interview</li> <li>Community Service</li> <li>Choices</li> <li>FL Ready to Work</li> <li>Career Speakers</li> </ul>	1.1. Vocational Teacher Director of Education Executive Director Counselors Teachers	1.1. On-going progress monitoring Career Goals established on student's IAP FL Ready to Work	1.1. Certifications earned
		1.2.	1.2.	1.2.	1.2.	1.2.
		1.3.	1.3.	1.3.	1.3.	1.3.

### **Career Education Professional Development**

Professio	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity						
		Pl	ease note that each Strategy does not re	equire a professional development	or PLC activity.		
PD Content /Topic	Grade	PD Facilitator	PD Participants	Target Dates and Schedules	Strategy for Follow-up/Monitoring	Person or Position Responsible for	
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and/or PLC Focus	Level/Subject	and/or PLC Leader	(e.g., PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of meetings)		Monitoring
Microsoft Curriculum			Students	01/2013	Completion of Course	Director of Education
ServSafe Curriculum	High School	Vocational teacher	Students	01/2013	Completion of Course	Director of Education

#### Career Education Goal(s) Budget (Insert rows as needed)

Include only school-based	d funded activities/materials and exclude district fur	nded activities /materials.	
Evidence-based Program(s	s)/Materials(s)		
Strategy	Description of Resources	Funding Source	Available Amount
			Subtota
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtota
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtota
Other			
Strategy	Description of Resources	Funding Source	Available Amount
	4		Grand Tota

# End of Career Education Goal(s)

**Transition Goal(s)** Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- How does the program deal with transition planning (entry and exit transition)?
- How many students successfully transition (e.g., return to school, find employment)?

#### \* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

TRANSITION GOAL(S)	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Transition Goal         A minimum of 85% of students enrolled at AMIkids for at least 90 days will transition successfully into an appropriate educational setting or vocation.       2012 Current Level :*       2013 Expected Level :*         85% of students enrolled at AMIkids       90% of students enrolled at AMIkids for at transitioned into a least 90 days we positive learning/vocation al environment.       90% of students enrolled at AMIkids for at transition successfully int al environment.	AMIkids unexpectedly due to outside factors such as a court order placement, or serious breach of conduct.	process upon enrollment. The Director of Education and/or Advisor/Counselor discuss placement options and strategies to transition in a positive manner. Transition goals are incorporated in students' treatment plan and education plan. Anticipated school of choice is contacted in preparation of student's return.		1.1. Follow-up process with students and schools to see if student has enrolled in school and/or has obtained employment.	1.1. Review of process
	<ol> <li>1.2. Students with at-risk factors (e.g. family not valuing education, potential repeat offenders) may have difficulty completing program.</li> <li>1.3.</li> </ol>	process upon enrollment.	<ol> <li>1.2. Director of Education Counselors Executive Director</li> <li>1.3.</li> </ol>	<ol> <li>1.2.</li> <li>Follow-up process with students and schools to see if student has enrolled in school and/or has obtained employment.</li> <li>1.3.</li> </ol>	1.2. Review of process
	1.5.	1.5.	1.5.	1.5.	1.3.

# **Transition Professional Development**

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Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
Transitioning students back into the community	All grades	TBD	Teachers	On-going	Review of students who transition successfully	Director of Education		

# Transition Budget (Insert rows as needed)

Include only school-base	ed funded activities/materials and exclude district fur	nded activities /materials.	
Evidence-based Program(	s)/Materials(s)		
Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal
Professional Development	t		
Strategy	Description of Resources	Funding Source	Available Amount
		·	Subtotal
Other			
Strategy	Description of Resources	Funding Source	Available Amount
			Grand Total

End of Transition Goal(s)

#### Attendance Goal(s) (For Day Treatment Programs Only)

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

#### **Guiding Questions to Inform the Problem-Solving Process**

- What was the attendance rate for 2011-2012?
- How many students had excessive absences (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive absences?
- What strategies and interventions will be utilized to decrease the number of students with excessive absences for 2012-2013?
- How many students had excessive tardies (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive tardies?
- What strategies and interventions will be utilized to decrease the number students with excessive tardies for 2012-2013?

\* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

ATTENDANCE GOAL(S)			Problem-solving Process to Increase Attendance				
Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
<b>1. Attendance Goal</b> To decrease the number of tardies by 10%	2012 Current 2013 Expected	students who have multiple risk factors that inhibit their success in school.	1 0 5	1.1. Counselors Director of Education		1.1. Attendance Report File review Goal review	
			students and families who do not value education. 1.3. Transportation challenges (e.g. students live in surrounding towns)	regular attendance. Plans done with counselors to set attendance goals. Meeting with and informing parents of the importance of education and attendance. 1.3. Students are given Votran passes. Incentives used to encourage	Director of Education Teachers Executive Director 1.3. Counselors Director of Education Teachers	attendance concerns. Review of goals and objectives are done during this time as well.	<ul> <li>1.2.</li> <li>Attendance Report</li> <li>File review</li> <li>Goal review</li> <li>1.3.</li> <li>Attendance Report</li> <li>File review</li> <li>Goal review</li> </ul>

#### **Attendance Professional Development**

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g., PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring
Improving Attendance	All grades	TBD	All staff	On-going	Daily, weekly, monthly reports	Director of Education

#### Attendance Budget (Insert rows as needed)

Include only school-base	ed funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program	(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
				Subtotal:
Professional Developmen	it			
Strategy	Description of Resources	Funding Source	Available Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Available Amount	
				Grand Total:

End of Attendance Goals

**Final Budget** (Insert rows as needed) Please provide the total budget from each section.

Reading Budget	
	Total:
Mathematics Budget	
	Total:
Science Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Career Budget	
	Total:
Transition Budget	
	Total:
Attendance Budget	
	Total:
	Grand Total:

#### **School Advisory Council**

School Advisory Council (SAC) Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.

Yes

x No

If No, describe measures being taken to comply with SAC requirement.

Alternative Education Site; Participates in District Advisory Committee

Describe projected use of SAC funds.
Amount

Describe the activities of the School Advisory Council for the upcoming year.

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