FLORIDA DEPARTMENT OF EDUCATION



DRAFT School Improvement Plan (SIP) Form SIP-1

Proposed for 2012-2013

2012-2013 SCHOOL IMPROVEMENT PLAN

PART I: CURRENT SCHOOL STATUS

School Information

School Name: Pine Ridge Elementary School	District Name: Lake
Principal: Amy Cockcroft	Superintendent: Dr. Susan Moxley
SAC Chair: Patricia C. Franklin	Date of School Board Approval:

Student Achievement Data and Reference Materials:

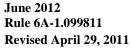
The following links will open in a separate browser window.

School Grades Trend Data (Use this data to complete Sections 1-4 of the reading and mathematics goals and Sections 1 and 2 of the writing and science goals.)

Florida Comprehensive Assessment Test (FCAT)/Statewide Assessment Trend Data (Use this data to inform the problem-solving process when writing goals.)

High School Feedback Report

K-12 Comprehensive Research Based Reading Plan



Administrators

List your school's administrators and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress.

Position	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Administrator	Prior Performance Record (include prior School Grades, FCAT/statewide assessment Achievement Levels, learning gains, lowest 25%), and AMO progress, along with the associated school year)
Principal	Amy Cockcroft	Bachelor of Science from the University of Central Florida and Master of Education from the University of Florida. Certification in Elementary Ed. And School Principal	3		Principal of Pine Ridge Elementary 2011-2012 Grade A, Reading Mastery-69%, Math Mastery-65%, Science Mastery- 60%, Writing-82% at 3.0 or above Principal of Pine Ridge Elementary 2010-2011 Grade B, Reading Mastery- 83%, Math Mastery-76%, Science Mastery- 46%, Writing- 78% at 4.0 or above, AYP Criteria Met- 100% Principal of Pine Ridge Elementary 2009-2010 Grade A, Reading Mastery-79%, Math Mastery-74%, Science Mastery-59%, Writing- 99% at 3.0 or above, AYP Criteria Met- 90% Principal of Astatula Elementary 2008-2009: Grade A, Reading Mastery- 85%, Math Mastery- 81%, Science Mastery-76%, Writing 3.5+- 80%, AYP Criteria Met- 97% Principal of Astatula Elementary 2007-2008: Grade A, Reading Mastery-85%, Math Mastery- 81%, Science Mastery- 64%, Writing 3.5+-82%, AYP Criteria Met-97% Principal of Astatula Elementary 2006-2007: Grade A, Reading Mastery-83%, Math Mastery-76%, Science Mastery-53%, Writing 3.5+-76%, AYP Criteria Met- 100% Data from School Grades
Assistant Principal	Stephanie Mayuski	BS –Communications, University of North Carolina– Charlotte; MS Degree– Educational Leadership, University of Central Florida; Certified by the State of	1	5	Assistant Principal of Pine Ridge Elementary 2011-2012 Grade A, Reading Mastery-69%, Math Mastery- 65%, Science Mastery- 60%, Writing-82% at 3.0 or above Assistant Principal of Gray MS in 2010-2011 Grade: A Reading Proficiency: 71%, Math Proficiency: 69%, Science Proficiency: 59%, Writing Proficiency: 83%. AYP: 82%

Florida in Educational Leadership, Speech 6- 12 and French 6-12, Elem K-6	Assistant Principal of Gray MS in 2009-2010: Grade: A, Reading Proficiency: 68%, Math Proficiency: 68%, Science Proficiency: 56%, Writing Proficiency: 93%. AYP: 82%, Total, Economically Disadvantaged and SWD did not make AYP in reading. Total, Hispanic, Economically Disadvantaged and SWD did not make AYP in math. Assistant Principal of Gray MS in 2008-2009: Grade: A, Reading Proficiency: 70%, Math Proficiency: 73%, Science Proficiency: 55%, Writing Proficiency: 91%. AYP: 77%, Black, Hispanic, Economically Disadvantaged, ELL and SWD did not make AYP in reading. Black, Hispanic, Economically Disadvantaged and SWD did not make AYP in math. Assistant Principal of Gray MS in 2007-2008: Grade: A, Reading Proficiency: 68%, Math Proficiency: 69%, Science Proficiency: 49%, Writing Proficiency: 85%. AYP: 92% Black and ELL did not make AYP in reading. ELL did not make AYP in reading.
	92%, Black and ELL did not make AYP in reading. ELL did not make AYP in math.

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include history of School Grades, FCAT/statewide assessment performance (percentage data for achievement levels, learning gains, Lowest 25%), and ambitious but achievable annual measurable objective (AMO) progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science and work only at the school site.

				41111117	
Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Coach	Prior Performance Record (include prior School Grades, FCAT/Statewide Assessment Achievement Levels, Learning Gains, Lowest 25%), and AMO progress along with the associated school year)
Reading	Charlotte Nelson	Bachelor's of Science in Elementary Education from University of West Florida Certification- Elementary Ed. K-6 Endorsements- Reading and ESOL	8	7	2011-2012 Grade A, Reading Mastery-69%, Math Mastery-65%, Science Mastery- 60%, Writing-82% at 3.0 or above 2010-2011 Grade B, Reading Mastery- 83%, Math Mastery-76%, Science Mastery- 46%, Writing- 78% at 4.0 or above, AYP Criteria Met- 100% 2009-2010 Grade A, Reading Mastery-79%, Math Mastery-74%, Science Mastery-59%, Writing- 99% at 3.0 or above, AYP Criteria Met-90% 2008-2009 Grade B, Reading Mastery-83%, Improvement in Reading-68%, Lowest 25% improvement in Reading-55% 2007-2008 Grade B, Reading Mastery-77%, Improvement in Reading-64%, Lowest 25% improvement in Reading-60% 2006-2007 Grade B, Reading Mastery-72%, Improvement in Reading-72%, Lowest 25% improvement in Reading-52%

Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

Description of Strategy	Person Responsible	Projected Completion Date
1. TQR trained by the district	Assistant Principal	On-going
2. Utilize Search Soft on-line application system to select Highly Qualified instructors to interview	Principal	On-going
3.		
4.		



Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and/or who are NOT highly effective.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessional that are teaching out-of-field/ and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
Not yet available	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Total Number of Instructional Staff	% of First- Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
64	5% (3)	22% (14	48% (31)	25% (16)	30% (19)	Not available	9% (6)	0	73% (47)

Teacher Mentoring Program/Plan

Please describe the school's teacher mentoring program/plan by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Ginger Bidwell	P. Courtney Franklin	Mrs. Bidwell is an experienced 4 th grade teacher.	Weekly meetings
Amy Lowry	Lauren Blackburn	Mrs. Lowry is an experienced ESE teacher	Weekly meetings
Rhonda Wolf	Sarah Kummet	Mrs. Wolf is an experienced 5 th grade teacher	Weekly meetings

Additional Requirements

Coordination and Integration-Title I Schools Only

Please describe how federal, state, and local services and programs will be coordinated and integrated in the school. Include other Title programs, Migrant and Homeless, Supplemental Academic Instruction funds, as well as violence prevention programs, nutrition programs, housing programs, Head Start, adult education, career and technical education, and/or job training, as applicable.

Title I, Part A	
Title I, Part C- Migrant	
Title I, Part D	
Title II	
Title III	
Title X- Homeless	
Supplemental Academic Instruction (SAI)	
Violence Prevention Programs	
Nutrition Programs	
Housing Programs	
Head Start	
Adult Education	
Career and Technical Education	
Job Training	
Other	

Multi-Tiered System of Supports (MTSS) /Response to Instruction/Intervention (RtI)

School-Based MTSS/RtI Team

Identify the school-based MTSS leadership team.

Amy Cockcroft, Principal; Stephanie Mayuski, Assistant Principal; Dan Ebbert, Melissa Hudkins, Guidance Counselors; Charlotte Nelson, Literacy Coach; Jennifer Greblick, Curriculum Resource Teacher; Classroom Teachers; Rozann Dorn, ESE Specialist; Glady Holling, Speech/Language Teacher; Kindal Chappell, Psychologist; Bridgette Stinson, Social Worker

Describe how the school-based MTSS leadership team functions (e.g., meeting processes and roles/functions). How does it work with other school teams to organize/coordinate MTSS efforts?

The RTI Leadership team works to disaggregate data to identify areas of need for classrooms and individual students. They work to provide necessary instructional strategies to promote student achievement. The team develops a plan for progress monitoring and adjusting as the data indicates.

Describe the role of the school-based MTSS leadership team in the development and implementation of the school improvement plan (SIP). Describe how the RtI problem-solving process is used in developing and implementing the SIP?

The leadership team met with the principal to determine the areas of need and the appropriate action steps. The School Improvement plan will be presented to SAC for further input, discussion and approval. Grade level teams will meet weekly to develop remediation and enrichment plans for students. They will present implementation updates and progress on objectives.

MTSS Implementation

Describe the data source(s) and the data management system(s) used to summarize data at each tier for reading, mathematics, science, writing, and behavior.

Baseline data will be gathered in all areas of instruction for all students following an assessment calendar. Students not successful in the CORE will have additional diagnostic assessments to determine area of need and target instruction. Progress monitoring will be implemented at regular intervals for students in Tier 2 and 3 as determined by the RTI Team. Additionally, leadership will monitor school wide data for classroom and individual student needs and provide support and resources to ensure appropriate instruction in the classroom for all students. Assessments: FAIR, FCAT, Benchmark Testing using Edusoft, STAR Reading, Harcourt Benchmark

Describe the plan to train staff on MTSS.

Professional Development will take place during early release Wednesdays, Grade Level Meetings and planning times. On-going support and training will be provided by district staff.

Describe the plan to support MTSS.

The MTSS/RtI Leadership team will actively participate in disaggregating data on school, classroom and student levels. The leadership team will provide the support and resources necessary for intervention implementation in each classroom. The guidance counselor will take a lead role in monitoring the process and administration will monitor fidelity in the classrooms.

Literacy Leadership Team (LLT)

School-Based Literacy Leadership Team

Identify the school-based Literacy Leadership Team (LLT).

Charlotte Nelson, Amy Cockcroft, Dyanna Wilson, Colene Gage, Kimberly Keane, Christine Denman, Whitney Kreiling, Becky Emelander, Rhonda Wolf, Amy Lowry, Myrna Myers

Describe how the school-based LLT functions (e.g., meeting processes and roles/functions). The LLT will meet once a month with an agenda of reading concerns dealing with CCSS around the school. They will serve as decision makers for the school reading program. The Literacy coach will serve as facilitator and the committee will vote for a secretary to take minutes.

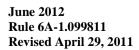
What will be the major initiatives of the LLT this year? To work with each other across the grade levels with classroom implementation of the CCSS. The team will focus on key instructional impacts such as informational text, deeper integration of reading and writing, vocabulary development and use of more complex text and questions.

Public School Choice

Supplemental Educational Services (SES) Notification

Unland a convert the SES Notification to Paragraphic to the design and a purple.

Upload a copy of the SES Notification to Parents in the designated upload link on the "Upload" page.



*Elementary Title I Schools Only: Pre-School Transition
Describe plans for assisting preschool children in transition from early childhood programs to local elementary school programs as applicable.
*Grades 6-12 Only Sec. 1003.413 (2)(b) F.S For schools with grades 6-12, how does the school ensure that every teacher contributes to the reading improvement of every student?
*High Schools Only Note: Required for High School-Sec. 1003.413(2)(g), (2)(j) F.S.
How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?
How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful?
Postsecondary Transition Note: Required for High School- Sec. 1008.37(4), F.S. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Read	ing Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Students scoring at Achievement Level 3 in reading. Reading Goal #1A: To increase the percentage of students scoring at level 3 and above to 72% by decreasing the number of students reading at FCAT2.0 level 1 and 2 2013 Expected Level of Performance:* 2016 Current Level of Performance:* 2017 Current Level of Performance:* 2018 Expected Level of Performance:* 2019 Current Level of Performance:* 2019 Current Level of Performance:* 2019 Current Level of Performance:* 2010 Current Level of Performance:* 2011 Expected Level of Performance:* 2012 Current Level of Performance:* 2013 Expected Level of Performance:* 2013 Expected Level of Performance:* 2014 Evel of Performance:* 2015 Expected Level of Performance:* 2016 Evel of Performance:* 2017 Evel of Performance:* 2018 Expected Level of Performance:* 2019 Evel of Performance:* 2010 Evel of Performance:* 2010 Evel of Performance:* 2011 Evel of Performance:* 2012 Evel of Performance:* 2013 Expected Level of Performance:* 2013 Expected Level of Performance:* 2016 Evel of Performance:* 2017 Evel of Performance:* 2018 Evel of Performance:* 2018 Evel of Performance:* 2019 Evel		Phonics	1.1. Increase student phonics instruction in grades K-2 by using DIP Phonics Instruction school wide .	1.1.Literacy Coach	1.1. Increase of student decoding ability in grades K-2 with the use of phonics.			
				paired with High Order Thinking questions in all grade levels	1A.2. Literacy Coach and Principal 1A.3. Principal and Assistant Principal	1A.2. Increase of student reading levels and percentage of students reading above grade level 1A.3. Teacher proficiency with effective teaching strategies used in the classrooms	1A.3. TEAM	
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in reading. Reading Goal #1B: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		IB.1.	1B.1.	1B.1.		1B.1.		
				1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	1B.2. 1B.3.	

	L A di i d ID i	G	D D 12		
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scoring at or above	2.1.		2.1. Literacy Coach and		2.1. FAIR, Harcourt
Achievement Levels 4 in reading.			Principal		Benchmark Test and FCAT
		level daily through the use of		and grade level equivalent of	
Reading Goal #2A: 2012 Current Level of Level of		Daily 5.		individual student	
To increase the percentage Performance:* Performance:*				achievement	
of students scoring level 4 39% (163) 43% (180)					
and 5 by 4% in each grade scoring at Level					
level 4 and 5 and 72% (301) proficiency					
scoring at level					
3-5					
2.2	2 TF:		0.0 (1)	22 8: 18 6	24.2 E410 H
2.2. 2.3	2.2 Time		2.2. Classroom teacher		2A.2. FAIR, Harcourt Benchmark Test and FCAT
		goal setting		and grade level equivalent of	
				individual student	
				achievement	
	2.3 Money for materials	2.3 Use of materials with	2.3 Literacy Coach and	2.3 Disaggregated Data of	2.3 FAIR, Harcourt
		increased complexity.	classroom teachers	increasing comprehension	Benchmark Test and FCAT
				and grade level equivalent of	
				individual student	
	bp 1	2B.1.	2B.1.	achievement	2D 1
2B. Florida Alternate Assessment: Students	2B.1.	ZB.1.	ZB.1.	2B.1.	2B.1.
scoring at or above Level 7 in reading.					
Reading Goal #2B: 2012 Current 2013 Expected					
Level of Level of					
Enter narrative for the Performance:* Performance:*					
goal in this box. Enter numerical Enter numerical data for current data for expected					
level of level of					
performance in performance in					
this box. this box.	on a	20.2	2D 2	an a	2D 2
	2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
	2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

reference to "Guiding Qu	student achievement data and destions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percer learning gains in read	0	differentiated instruction	3A.1. Use of pre-assessments to instruct each student at their level of achievement.	3A.1. Classroom teachers and Literacy Coach	3A.1. Classroom walk throughs, lesson plans and data chats	3A.1. FAIR and Benchmark assessments
To increase the percentage of students making learning gains by 3%, achieving	2012 Current Level of Performance:* 70% (201) of students made learning gains 2013 Expect Level of Performance 73% (210) of students will make learnin gains	*				
		3A.2. Time	3A.2. Daily remediation/enrichment time	3A.2. Classroom teachers, Principal	3A.2. Classroom walk throughs, lesson plans and data chats	3A.2. FAIR, Benchmark Assessments and Harcourt
		3A.3. Reluctance to meet weekly	3A.3. Grade level Data Chats	3A.3. Leadership Team	3A.3. Data Chat Minutes	3A.3. FAIR and Benchmark Assessments
	Assessment: Percenta arning gains in reading					
Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current data for expelevel of performance in this box. 2013 Expect Level of Performance data for expelevel of performance in this box.	eal cal cal cal cal cal cal cal cal cal c				
		3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
		3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

Based on the analysis of reference to "Guiding Quareas in need of improve	uestions," identify	y and define	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
To increase the percentage of students in the lowest quartile making learning	2012 Current Level of Performance:* 71%(51) of students in the lowest quartile	1105 111	4A.1.	4A.1. Identify students in the lowest quartile and those performing below grade level in order to address their needs through the RtI process.	4A.1. RtI problem solving team	4A.1. Progress Monitoring of interventions based on the individual student need to increase student achievement.	4A.1. Progress Monitoring as determined by the RtI team for individual student need.
sortoor water			4A.2.	4A.2. Increase student fluency	4A.2. Classroom Teacher, Literacy Coach and Principal	4A.2. Increase of individual student fluency rates	4A.2. FAIR Assessments and Harcourt Fluency Assessments
			4A.3. Students not doing at home reading	reading goals	4A.3. Literacy Coach and classroom teacher	4A.3. Increase percentage of students reaching 100% of individualized goal	4A.3. AR Reports
4B. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in reading. Reading Goal #4B: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for current level of performance in this box.				4B.1.	4B.1.	4B.1.	
			4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
			4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Objectives (AMOs), iden	Based on ambitious but achievable Annual Measurable Objectives (AMOs), identify reading and mathematics performance target for the following years		2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
5A. In six years school will reduce their achievement gap by 50%.	Baseline data 2010-2011 68%	69%	73%	76%	79%	81%	84%
Reading Goal #5A: To increase the percentage grade level in all subgroups exceeding the target as iden	tified.	Anticipated Barrier					
reference to "Guiding Q	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	on Tool
making satisfactory p Reading Goal #5B: According to our current data, we met or exceeded the target with our Hispanic and Asian subgroup; our goal is to meet or exceed our target with all subgroups. With our Hispanic and Asian	, American Indian) not	White: large increase needed Black: Large increase needed Hispanic: Asian: very small subgroup American Indian:	Identify students not achieving on grade level and focus instruction based on student need	Classroom Teacher and Leadership	5B.1. Data Chats and weekly Grades	5B.1. FAIR, Harcourt and fluency asse with weekly grad	ssments along
subgroups, we will exceed the state target with 76% for Hispanic and 91% for Asian		5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.	5B.2. 5B.3.	

reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
reading Cour #3 C.		5C.1. Not enough licenses for our students	5C.1. Rosetta Stone	5C.1. ESOL contact and TA	5C.1. Rosetta Stone Reports and FAIR, benchmark testing and weekly grades	5C.1. Rosetta Stone
data we exceeded the target of 33% of ELL students meeting proficiency. We will increase the	45%(Y33) of 39% (47%) ELL students met proficiency requirements exceeding the target					
of 39%.		5C.2.	5C.2.	5C.2.		5C.2.
		5C.3.	5C.3.			5C.3.
reference to "Guiding Qu	student achievement data and uestions," identify and define ent for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
reading Goar #3D.	rogress in reading. 2012 Current Level of 2013 Expected Level of		5D.1. Provide Tutoring to students in need of extra assistance as identified through Benchmark data	5D.1. Classroom Teacher, Literacy Coach, CRT, ESE Specialist and Principal		5D.1. District Benchmarks and FCAT
data we did not meet the target of 40% of SWD being proficient in reading.	Performance:* Performance:* 30% (N40) 46%					
We will increase proficiency for SWD to 46%			5D.2. Individualized independent reading goals	5D.2. Classroom teacher and Literacy Coach	students reaching 100% of individualized goal with at least 85% accuracy	5D.2. AR reports
		5D.3.	5D.3.	5D.3.	5D.3.	5D.3.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
5E. Economically Disadvantaged students not making satisfactory progress in reading. Reading Goal #5E: According to our current data we did not meet the target of 66% of Economically 2012 Current Level of Performance:* 60% (N66) 69%		reach state target	5E.1. Identify students in the Economically Disadvantage subgroup that are not achieving on grade level and focus instruction based on student need	5E.1. Classroom Teacher, Literacy Coach		5E.1. FAIR and District Benchmarks	
Disadvantaged students being proficient in reading. We will increase				5E.2. Provide tutoring to Homeless Students	5E.2. CRT and Literacy Coach	5E.2. Tutoring Pre/Post tests	5E.2. Florida Ready Intervention
proficiency for SWD to 69%			5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

Reading Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities									
	Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus	and/or I lead PLL subject grade level Land Schedules Lead Trequency of I Strategy for Hollow-un/Monitoring					Person or Position Responsible for Monitoring				
DIP Phonics	K-5/Reading	Literacy Coach	New Classroom Teachers	Early Release Wednesdays	Literacy Coach in classroom monitoring and supporting	Literacy Coach				
Kagan/Cooperative Learning	K-5	Lowry	Classroom teachers	10/19/12	Classroom Walk-throughs and Faculty Meeting sharing	TQR				
Marzano Teaching Strategies	All	PLC Facilitators for all grade levels	School-wide	First Wednesday of each month	TEAM	Administration				

Reading Budget (Insert rows as needed)

Reading Dudget (misert rows as	,		
Include only school funded activities/n	naterials and exclude district funded activities	materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Increase text complexity	Florida Ready	Discretionary	2000
			Subtotal: 2000
Technology			
Strategy	Description of Resources	Funding Source	Amount
Increase student independent reading with accountability	AR/STAR Enterprise	Discretionary	5000
			Subtotal:5000
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
Increase effective teaching strategies	Marzano Handbook	Discretionary	1500
			Subtotal: 1500
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total: 8500

End of Reading Goals

Comprehensive English Language Learning Assessment (CELLA) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

CELL	A Goals		Problem-Solving Pro	cess to Increase Lang	guage Acquisition		
	and understand spoken English similar to non-ELL students.	Anticipated Barrier	Responsible for Monitoring Effectiveness of Strateg		Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring prolistening/speaking.		school and time	1.1. Daily use of Rosetta Stone at home and at school	1.1. Classroom Teacher and ESOL Teacher Assistant	1.1. Review of Rosetta Stone Reports	1.1. Rosetta Stone reports	
To increase the percentage	2012 Current Percent of Students Proficient in Listening/Speaking: 29% (7) students tested proficient						
		1.2.		1.2. Classroom teacher and Principal	1.2. Weekly grades	1.2. Core Assessments	
		1.3.	1.3. Provide after school tutoring to ELL students in grades 2-5 for additional instruction	1.3. CRT, Literacy Coach and tutoring teacher	1.3. Pre/Post test with tutoring	1.3. CARS/STARS and CAMS/STAMS	
	l text in English in a manner n-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
To increase the percentage	2012 Current Percent of Students Proficient in Reading: 38% (9) students tested proficient.		2.1. Students reading independently on their reading level daily	Principal	2.1. Increase in independent reading level	2.1. FAIR, Harcourt Benchmark Test and FCAT	
		2.2.	2.2. Small group instruction based on student needs	2.2. Classroom Teacher and Principal	2.2. Increase in reading skills	2.2. Weekly grades	
		2.3.	1.3. Provide after school tutoring to ELL students in grades 2-5 for additional instruction	1.3. CRT, Literacy Coach and tutoring teacher	1.3. Pre/Post test with tutoring	1.3. CARS/STARS and CAMS/STAMS	

9	n at grade level in a manner n-ELL students.	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
To increase the percentage	2012 Current Percent of Students Proficient in Writing:	2.1. Prior writing skills knowledge		2.1. Literacy Coach, Classroom Teacher and Principal		2.1. Benchmark testing and monthly writing samples
		2.3.	areas in all grades 1.3. Provide after school tutoring to	Teacher and Principal 1.3. CRT, Literacy Coach and	2.2. Improved independent writing skills across content areas 1.3. Pre/Post test with tutoring	2.2. Benchmark testing and monthly writing samples 1.3. CARS/STARS and
			ELL students in grades 2-5 for additional instruction	tutoring teacher		CAMS/STAMS



CELLA Budget (Insert rows as needed)

Include only school-based funded activity	ties/materials and exclude district funded acti	vities/materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
Incorporate Being A Writer Curriculum at 2 nd grade	Being a Writer Classroom Kits	Discretionary	4900 also listed in our writing strategies and part of that total.
			Subtotal:4900
Technology			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:4900
			Total:

End of CELLA Goals

Elementary School Mathematics Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Elementary M	Sathematics Goals		Problem-Solving Pro	ocess to Increase Stud	lent Achievement	
reference to "Guiding Que	student achievement data and stions," identify and define areas ent for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1A. FCAT 2.0: Stude Achievement Level 3 Mathematics Goal #1A: To increase the percentage of students scoring at level 3 and above to 68% by decreasing the number of students scoring at	e e	1A.1. Students at various readiness levels	1A.1. Use of pre-assessments to provide instruction at the level of student need during small group instruction	1A.1. Principal and Classroom Teachers	IA.1. Data Chats	1A.1. District Benchmark testing
students scoring at FCAT2.0 level 1 and 2		1A.2. Lacking foundational concepts	1A.2. Early intervention for students in grades 1 and 2 not performing on grade level 1A.3.	1A.2. CRT, Principal and Classroom Teacher	1A.2. Data Chats and teacher observation 1A.3.	1A.2. Harcourt Benchmark assessments for grades 1-2 1A.3.
1B. Florida Alternate Assessment: Students scoring at Levels 4, 5, and 6 in mathematics. Mathematics Goal #1B: Enter narrative for the goal in this box. 2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.			1B.1.	1B.1.	1B.1.	1B.1.
			1B.2.	1B.2.	1B.2.	1B.2.
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.

Based on the analysis of student ach reference to "Guiding Questions," iden in need of improvement for the fo	ntify and define areas	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2A. FCAT 2.0: Students scorin Achievement Levels 4 and 5 in Mathematics Goal #2A: To increase the percentage of students who will score a 4 or 5 to 35% 2012 Curren Level of Performanc 30% (126) of students scorin 4 or 5 on FCAT2.0	a mathematics. nt 2013 Expected Level of Performance:*	2A.1. Time	2A.1. Use small group instruction based on student data to provide instruction at higher levels for students achieving above grade level	2A.1. CRT, Principal and Classroom Teacher	2A.1. Data Chats, teacher observation	2A.1. District Benchmark Assessment and FCAT
		2A.2.	2A.2. STEM club for 3 rd -5 th grade students	2A.2. CRT and club sponsors	2A.2. Data comparisons for students in club	2A.2. District Benchmark Assessments and FCAT
		2A.3.	2A.3. Increase use of HOT questions	2A.3. Classroom Teacher and Principal	2A.3. Data Chats	2A.3. District Benchmark Assessments and FCAT
	mathematics. nt 2013 Expected Level of Performance:* rical Enter numerical data for expected level of		2B.1.	2B.1.	2B.1.	2B.1.
		2B.2.	2B.2.	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
3A. FCAT 2.0: Percer learning gains in matl	_		3A.1. Number of students needing the computer time	3A.1. Use Symphony Math to provide remediation in areas of student individual need.	3A.1. RtI Team	3A.1. Review of Symphony Math Data	3A.1. Symphony Math, District Math Benchmark, FCAT
#3A: To increase the percentage of students making	Level of	2013 Expected Level of Performance:* 69% (289) of students will make learning gains					
			3A.2.	use of hands-on experiences	3A.2. Classroom Teacher, Principal and CRT	observation	Benchmark Assessments and classroom grades
			3A.3.	3A.3. Increase use of effective teaching strategies through PLC on Art and Science of Teaching	3A.3. Classroom Teacher and Principal	lesson plans and teacher	3A.3. FCAT, District Benchmark Assessments and classroom grades
3B. Florida Alternate Assessment: Percentage of students making learning gains in mathematics. Mathematics Goal #3B: Enter narrative for the goal in this box. Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.			38.1.	3B.1.	3B.1.	3B.1.	
			3B.2.	3B.2.	3B.2.	3B.2.	3B.2.
			3B.3.	3B.3.	3B.3.	3B.3.	3B.3.

reference to "Guiding Quest	student achievement data and cions," identify and define areas at for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
4A. FCAT 2.0: Percentage of students in lowest 25% making learning gains in mathematics. Mathematics Goal #4A: To increase the percentage of lowest quartile students making learning gains to 55% 2012 Current Level of Performance:* 50%(210) of the lowest quartile students made learning gains will make learning gains		3A.1. Number of students needing the computer time	3A.1. Use Symphony Math to provide remediation in areas of student individual need.	3A.1. RtI Team	3A.1. Review of Symphony Math Data	3A.1. Symphony Math, District Math Benchmark, FCAT
		4A.2. Transportation	4A.2. Provide after school tutoring/remediation	4A.2. CRT, Literacy Coach and tutoring teacher	4A.2. Gains made on pre/post test for tutoring	4A.2. CAMS/STAMS
		4A.3.	4A.3. Identify students not on grade level and address their needs in the RtI process	4A.3. RtI team		4A.3. Progress monitoring tools as determined by the RtI committee for individual student interventions
4B. Florida Alternate Assessment: Percentage of students in lowest 25% making learning gains in mathematics. Mathematics Goal #4B: Enter narrative for the goal in this box. Enter numerical data for current level of performance in this box. Enter numerical data for expected level of performance in this box.		4B.1.	4B.1:	4B.1.	4B.1.	4B.1.
		4B.2.	4B.2.	4B.2.	4B.2.	4B.2.
		4B.3.	4B.3.	4B.3.	4B.3.	4B.3.

Objectives (AMOs), iden	achievable Annual Measurable ntify reading and mathematics t for the following years	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
school will reduce their achievement gap by 50%. Mathematics Goal #5A	of students reading on or above each year by reaching and	65%	64%	68%	71%	75%	79%
reference to "Guiding Ques	Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroups:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluati	
5B. Student subgroups by ethnicity (White, Black, Hispanic, Asian, American Indian) not making satisfactory progress in mathematics. Mathematics Goal #5B: Mathematics Goal #5B: Mathematics Goal Hevel of Performance:* Mathematics Goal Hevel of Performance:* White: 64 (Y63) Black: 40 (Y36) Black: 4		5B.1. White: Black: Hispanic: Asian: American Indian:	5B.1. Identify students not meeting proficiency targets focus instruction based on student need	and Principal	5B.1. Data Chats, Benchmark Testing and weekly grades	5B.1. District Be and Harcourt we	ekly tests
state.		5B.2. Transportation 5B.3.	for students not meeting proficiency standards	5B.2. CRT and Literacy Coach 5B.3.	5B.2. Pre/Post test 5B.3.	5B.2. Florida Re intervention 5B.3.	ацу

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5C. English Language Learners (ELL) not making satisfactory progress in mathematics. Mathematics Goal #5C: According to our current data we exceeded the proficiency target for ELL	5C.1. Only one TA available	5C.1. Provide assistance and small group support to students with ELL trained Teaching Assistant	5C.1.ESOL contact, ESOL TA and Classroom teacher	5C.1. 75% or better on weekly math grades	5C.1. Harcourt Math tests
students. We will increase the percentage of students proficient to 66 % exceeding the state identified target of 39%	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.	5C.2. 5C.3.
Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
5D. Students with Disabilities (SWD) not making satisfactory progress in mathematics. Mathematics Goal #5D: According to our current data we exceeded our target of 36% proficiency.	5D.1.	5D.1. Small group instruction focused on skill	5D.1. ESE teacher and Classroom teacher	5D.1. 75% accuracy on weekly math grades	5D.1. Harcourt Math tests
We will increase the percentage of SWD proficient to 42%	5D.2. 5D.3.	5D.2. Symphony Math to provide remedial instruction on individual need 5D.3.	5D.2. ESE teacher and Classroom Teacher 5D.3.	5D.2. Progression of levels on Symphony Math 5D.3.	5D.2. Symphony Math reports 5D.3.
	05.5,	JD.J.	<i>DD.</i> J.	55.5.	<i>p.</i> 5.

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following subgroup:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
#5E:	2012 Current Level of Performance:*			5E.1. Identify students in the Economically Disadvantaged subgroup that are not achieving on grade level and focus instruction based on student need	5E.1. Classroom teacher, CRT and Principal	5E.1. Increase in proficiency on District Benchmark Tests	5E.1. District Benchmark Test
target of 56% proficiency. We will increase the percentage of economically disadvantaged students				5B.2. Provide after school tutoring for students not meeting proficiency standards			5B.2. Florida Ready intervention
meeting proficiency requirements to 60%.			5E.3.	5E.3.	5E.3.	5E.3.	5E.3.

End of Elementary School Mathematics Goals

Mathematics Professional Development

Profess	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activities									
	Please note that each strategy does not require a professional development or PLC activity.									
PD Content/Topic and/or PLC Focus Grade Level/ Subject Grade Level/ Subject PD Facilitator and/or PLC subject, grade level, or school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Target Dates (e.g., early release) and Schedules (e.g., frequency of meetings)					Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				
Kagan/Cooperative Learning	K-5	Lowry	Classroom teachers	10/19/12	Classroom Walk-throughs and Faculty Meeting sharing	TQR				
Marzano Teaching Strategies	All	PLC Facilitators for all grade levels	School-wide	First Wednesday of each month	TEAM	Administration				
Working with Low SES students	All	District	School-wide	10/19/12	Data Chats	Principal				

Mathematics Budget (Insert rows as needed)

Include only school-based fur	nded activities/materials and exclude district funded	activities /materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			<u>.</u>	Subtotal:
				Total:

End of Mathematics Goals

Elementary and Middle School Science Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

•	nd Middle Science Goals	Problem-Solving Process to Increase Student Achievement					
reference to "Guiding Q	student achievement data and uestions," identify and define ment for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT 2.0: Stude Achievement Level 3	in science.	1A.1.	1A.1. Provide science instruction with hands-on experiences at all grade levels	1A.1. Principal, CRT and Classroom Teachers	1A.1. Classroom Walk Throughs and lesson plans	1A.1. District Benchmark Assessments and FCAT	
64% of students will score	2012 Current Level of Performance:* 60%(87) of students scored a students will level 3 or higher 44%(64) scored a level3 2013 Expected Level of Performance:* 64%(93) of students will score a level 3 or higher higher						
		1A.2.	I.A.2. Have school wide science week with each grade level focusing on a different strand and doing daily hands on lessons	1A.2. CRT and Principal	1A.2. Teacher observation	1A.2. FCAT and Benchmark Testing	
		1A.3. Families who do not attend	1A.3. Hold a Family Science Night	1A.3. CRT and Principal	1A.3. Teacher observation	1A.3. FCAT and Benchmark Testing	
1B. Florida Alternate scoring at Levels 4, 5,	Abbessiiieit. Students	IB.1.	1B.1.	IB.1.	1B.1.	1B.1.	
Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. 2013 Expected Level of Performance in this box. 2013 Expected Level of Performance in this box.						
	,	IB.2.	1B.2.	1B.2.	1B.2.	1B.2.	
		1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Based on the analysis of student achievement data and reference to "Guiding Questions," identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
	2A. FCAT 2.0: Students scoring at or above Achievement Levels 4 and 5 in science.		2A.1. Incorporate HOT questions in science content area at all grade levels	2A.1. Principal and Classroom Teacher	2A.1. Weekly science grades	2A.1. Core testing, District Benchmark and FCAT
To increase the percentage of students scoring a level 4 or 5 to 25%.	2012 Current 2013 Expected Level of Level of Performance:* Performance:* 13% (19) 25% (36) students scored astudents will score a level 4 or score a level 4 or 5					
		2A.2. students without transportation that cannot attend	2A.2. After school STEM club for grades 3-5	2A.2. Club sponsors	2A.2. Data comparison of students in club	2A.2. District Benchmark and FCAT
		2A.3.	2A.3.	2A.3.	2A.3.	2A.3.
scoring at or above L	Absessificit. Students	2B.1.	2B.1.	2B.1.	2B.1.	2B.1.
Enter narrative for the goal in this box.	Level of Level of Performance:* Performance:* Enter numerical data for current level of level of performance in this box. 2013Expected					
		2B.2.	2B.2,	2B.2.	2B.2.	2B.2.
		2B.3.	2B.3.	2B.3.	2B.3.	2B.3.

End of Elementary and Middle School Science Goals

Science Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC, subject, grade level, or PLC Leader school-wide) PD Participants (e.g., PLC, subject, grade level, or School-wide) Ferson or Position Responsible for Monitoring Monitoring									
Kagan/Cooperative Learning	K-5	Lowry	Classroom teachers	10/19/12	Classroom Walk-throughs and Faculty Meeting sharing	TQR			
Marzano Teaching Strategies	All	PLC Facilitators for all grade levels	School-wide	First Wednesday of each month	TEAM	Administration			
Working with Low SES students	All	District	School-wide	10/19/12	Data Chats	Principal			

Science Budget (Insert rows as needed)

belefice Budget (mise		THE RESERVE OF THE PERSON OF T		
Include only school-based	I funded activities/materials and exclude district fund	ded activities/materials.		
Evidence-based Program(s))/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
			·	Subtotal:
Professional Development	Andricano			
Strategy	Description of Resources	Funding Source	Amount	
		·	•	Subtotal:
Other	Valuedos			
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
				Total:

End of Science Goals

Writing Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Writi	ng Goals		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of reference to "Guiding Quest need of improvement	ions," identify an	nd define areas in	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1A. FCAT: Students : Level 3.0 and higher		chievement	1A.1.		1A.1. Literacy Coach and Principal	1A.1. Teacher observation	1A.1. District writing folders and Benchmark Assessments	
Writing Goal #1A: To increase the percentage of students scoring a 3.0 to 90%, 3.5 to 85% and 4.0 to 70%	Level of Performance:* 82%(116) of	2013 Expected Level of Performance:* 90%(128) of students will score a level 3	(
			1A.2.	1A.2. Use of DBQ writing in fourth and fifth grade	1A.2. Literacy Coach, Classroom Teacher and Principal	1A.2. Teacher observation	1A.2.Student work on DBQ's	
					1A.3. Literacy Coach and Principal	1A.3. Being a Writer samples increase in proficiency	1A.3. District writing folders and Benchmark Assessments	
1B. Florida Alternate scoring at 4 or higher	in writing.		IB.1.	IB.1.	1B.1.	1B.1.	IB.1.	
Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.						
			1B.2.	1B.2.	1B.2.	1B.2.	1B.2.	
			1B.3.	1B.3.	1B.3.	1B.3.	1B.3.	

Writing Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
Kagan/Cooperative Learning	K-5	Lowry	Classroom teachers	10/19/12	Classroom Walk-throughs and Faculty Meeting sharing	TQR		
Marzano Teaching Strategies	All	PLC Facilitators for all grade levels	School-wide	First Wednesday of each month	TEAM	Administration		
Scoring with anchor sets	4	L. Coach	4 th grade	Data Chats Mondays				

Writing Budget (Insert rows as needed)

Include only school-based funded activity	ties/materials and exclude district funded acti	vities/materials.				
Evidence-based Program(s)/Materials(s)		- No.				
Strategy	Description of Resources	Funding Source	Amount			
Incorporate Being A Writer Curriculum at 2 nd grade	Being a Writer Classroom Kits	Discretionary	4900			
			Subtotal: 4900			
Technology						
Strategy	Description of Resources	Funding Source	Amount			
			Subtotal:			
Professional Development						
Strategy	Description of Resources	Funding Source	Amount			
Sul						
Other						
Strategy	Description of Resources	Funding Source	Amount			
			Subtotal: 4900			

End of Writing Goals



Attendance Goal(s)

* When using percentages, include the number of students the percentage represents (e.g., 70% [35]).

Attenda	nce Goal(s))		Problem-solvin	g Process to Increase	Attendance	
Based on the analysis of a "Guiding Questions," ide imp			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Attendance Goal #1: We will decrease the number of students with excessive absences and tardies each by 10% by working with student services and the guidance department	Attendance Rate:* Average daily attendance is 96.03% (799) 2012 Current Number of Students with Excessive Absences (10 or more) 19.26% (166) 2012 Current Number of Students with Excessive Tardies (10 or	2013 Expected Attendance Rate:* 97% (807) 2013 Expected Number of Students with Excessive Absences (10 or more) We will reduce the number of students with excessive absences by 10% or 17 students 2013 Expected Number of Students with Excessive Tardies (10 or more) 62 students	1.1.		1.1. Guidance Counselors, Classroom Teachers and Social Worker	1.1. Increase in daily attendance	
			1.2.	1.2.Hold Parent Teacher conference for any 9 weeks a student has 5 or more absences		1.2. Increase in Daily Attendance	1.2. AS400
			1.3. Parents who do not read policy or attend Open House	1.3. Communicate attendance guidelines to all parents at the start of the school year	1.3. Classroom teacher	1.3. Increase in Daily Attendance	1.3. AS400

Attendance Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus Oracle Level/Subject PD Facilitator and/or PLC Leader PLC Lead									

Attendance Budget (Insert rows as needed)

Include only school-base	ed funded activities/materials and exclude district funder	d activities /materials.		
Evidence-based Program	(s)/Materials(s)		- Control of the Cont	
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology	-			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Developmen	nt			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
		•		Subtotal:
				Total:

End of Attendance Goals

Suspension Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Sus	pension Goal(Problem-solving Process to Decrease Suspension					
	Based on the analysis of suspension data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Suspension			1.1.	1.1. Utilize PBS School-wide and begin Check In Check Out	1.1. PBS Team	1.1. Reduction in student referrals and suspensions	1.1. AS400 reports, climate surveys	
We will decrease the number of students suspended in or out of school by 25%	2012 Total Number of In –School Suspensions 88 2012 Total Number of Students Suspended In-School 59 2012 Total Number of Out-of-School Suspensions 42 2012 Total Number of Students Suspended Out- of- School Suspensions	2013 Expected Number of In- School Suspensions 66 2013 Expected Number of Students Suspended In-School 44 2013 Expected Number of Out-of-School Suspensions 31 2013 Expected Number of Out-of-School Suspensions 31 2013 Expected Number of Students Suspended Out- of-School						
			1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.	

Suspension Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject Grade Level/Subject PD Facilitator and/or PLC social content of the properties of the propertie							
PBS Strategies	K-5	PBS Team	School-wide	October 19, 2012	Classroom observations/RtI	PBS Team	
t	I .		I.				

Suspension Budget (Insert rows			
Include only school-based funded activ	ities/materials and exclude district funded acti	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Technology	Vandation	*annotations. Violations	
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
Other			
Strategy	Description of Resources	Funding Source	Amount
			Subtotal:
			Total:

End of Suspension Goals

Parent Involvement Goal(s)

Upload Option-For schools completing the Parental Involvement Policy/Plan (PIP) please include a copy for this section. Online Template- For schools completing the PIP a link will be provided that will direct you to this plan.

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Parent Involvement Goal(s)			Problem-solving Process to Parent Involvement						
Based on the analysis of parent involvement data, and reference to "Guiding Questions," identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Parent Involvement			1.1. Parents unable to attend school functions	1.1. Hold Parent report card conferences at the end of the 1st and 3rd 9 weeks.	Classroom teacher and Principal	1.1.Review Data from Climate Surveys	1.1. Annual Climate Surveys		
Parent Involvement Goal #1:	#1: Level of Parent Involvement:* Level of Parent Involvement:* To increase the involvement in Approximately 95% of parents		school functions	and 3 9 weeks.					
To increase the involvement in academic parental activities									
		1.2.	1.2. Hold Family Reading and STEM nights to increase parent knowledge of curriculum and provide resources for families	1.2. CRT and Literacy Coach	1.2. Review Data from Climate Surveys	1.2. Annual Climate Surveys			
			1.3.	1.3. Open Library in evenings for 11 sessions	1.3. Media specialist	1.3. Increase in book check outs	1.3. Destiny		

Parent Involvement Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
			Please note that each Strategy does not	require a professional developmer	nt or PLC activity.				
PD Content /Topic and/or PLC Focus	1 Grade I Person or Position Responsible for								
		THE RESIDENCE OF THE PARTY OF T	Violenteninis. Violenteninis.						

Parent Involvement Budget

Include only school-based	I funded activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
				Total:

End of Parent Involvement Goal(s)

Science, Technology, Engineering, and Mathematics (STEM) Goal(s)

STEM Goal(s)	Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
STEM Goal #1: To increase student participation in STEM	1.1. Families unable to attend	400000007 700	1.1. CRT and Literacy Coach	1.1. Increase in Families attending	1.1. Sign in sheets	
	1.2. No transportation provided	1.2. STEM Club	1 (10100). •	1.2. Attendance at STEM Club meetings	1.2. Attendance sheets	
	1.2. Resources and time	1.3. Include STEM activities, problems in math and science lessons	1.3. CRT and Principal	1.3. Increase in students understanding	1.3. Weekly grades	

STEM Professional Development

Profe	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity							
			Please note that each Strategy does not	require a professional development	nt or PLC activity.			
PD Content /Topic and/or PLC Focus Grade Level/Subject Grade Level/Subject PD Facilitator and/or PLC Focus Grade Level/Subject PD Facilitator (e.g., PLC, subject, grade level, or school-wide) PD Participants (e.g., PLC, subject, grade level, or school-wide) Ferson or Position Responsible for Monitoring Monitoring								
Problem Based Learning	K-2	Sweeney	Grades K-2	October 19, 2012	Classroom Observations	Teachers, Principal		
Problem Based Learning 3-5 Champagne Grades 3-5 October 19, 2012 Classroom Observations Teachers, Principal								

STEM Budget (Insert rows as needed)

Include only school-based funded activ	vities/materials and exclude district fund	ded activities /materials.		
Evidence-based Program(s)/Materials(s)				
Strategy	Description of Resources	Funding Source	Amount	
			-	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development	400000000	TOO TO THE PARTY OF THE PARTY O		
Strategy	Description of Resources	Funding Source	Amount	
			•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
Science Center STEM Family Night	STEM hands on activities	Internal	800	
			·	Subtotal: 800
				Total:800

End of STEM Goal(s)

Additional Goal(s)

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

Additional Goal(s)		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
or "strongly disagree" (1) to the statement "our school provides a safe learning environment." Of early elementary students, 21.43% (3) responded "maybe" to the statement "I am safe at school." None responded that they did not feel safe at school. Other elementary students, 5% (7), responded "do not agree" to the statement "my school is safe and clean." Our goal is to increase the number of students and parents	7.89% (3) of parents, 21.43 % ar (3) early elementary students, and 5% sa (7) other	013 Expected evel:* 00% of parents nd students will gree that our chool provides a		1.1 . Train the faculty and staff and implement the Emergency Response and Crisis Management Plan.	1.1. Safety Coordinator	1.1. Review of Climate Survey Results	1.1. Climate Survey
			1.3.	1.2. Practice the monthly safety protocols incorporating the new Go Kit for every faculty and staff member. 1.3. Continue to follow visitor check in procedure, drop off, and pick up procedures including the inclement weather dismissal plan.	1.2. Safety Committee 1.3. Safety Committee, Faculty and Staff	1.2. Review of Climate Survey Results 1.3. Review of Climate Survey Results	1.2. Climate Survey 1.3. Climate Survey

2012-2013 School Improvement Plan (SIP)-Form SIP-1

Additional Goal(s)			Problem-Solving Process to Increase Student Achievement				
Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
According to the 2012 parent PBS survey, an average of 2% (12 parents) indicated that his/her child did not feel safe in the classroom and common areas including cafeteria, hallways, playground and restrooms. Our goal is to increase the number of parents	2012 Current Level:* 2% (12) parents indicated that their children did not feel safe in the classroom and common areas at school. These parent safety concerns centered largely around peer relationships and interactions.	s at eel	1.1. Continue school wide PBS plan incorporating character education in each classroom along with teaching anti-bullying and positive behavior support at all grade levels. 1.2. Teach common area expectations (i.e. bus line expectations, cafeteria expectations) on the morning announcements and in the classrooms and teach daily words of wisdom and character education on the morning announcements.	1.2. Discipline Committee	1.1. Review PBS Survey Results 1.2. Review PBS Survey Results	1.1. PBS Survey	
		1.3.	1.3.	1.3.	1.3.	1.3.	

Additional Goal(s)		Problem-Solving Process to Increase Student Achievement					
Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
Additional Goal #1: To maintain 100% of classrooms utilizing instructional technology on a daily basis 2012 Current Level :* 100% of classrooms 100% of classrooms.		1.1. Funding	1.1. Increase the technology available to each classroom teacher above the use of computers	1.1. Principal	1.1. Monitor lesson plans and Classroom observations	1.1. TEAM	
		1.2.	1.2. Provide on campus training in current technology available to classroom teachers	1.2. ILS and Principal	1.2. Monitor Lesson plans and classroom observations	1.2. TEAM	
			1.3.	1.3.	1.3.	1.3.	1.3.

Additional Goals Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity							
			Please note that each Strategy does not	require a professional developmen	nt or PLC activity.			
PD Content /Topic and/or PLC Focus	i I trade I Person or Position Responsible for I							
PBS Strategies	K-5	PBS Team	School-wide	October 19, 2012	Classroom observations/RtI	PBS Team		

Additional Goal(s) Budget (Insert rows as needed)

Include only school-based fur	nded activities/materials and exclude district fund	ded activities /materials.		
Evidence-based Program(s)/M	aterials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development		tol. Victorian Control of Control		
Strategy	Description of Resources	Funding Source	Amount	
			1	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			l	Subtotal:
		A		Total:

End of Additional Goal(s)

Final Budget (Insert rows as needed)

Please provide the total budget from each section.	
Reading Budget	
	Total:
CELLA Budget	
	Total:
Mathematics Budget	
	Total:
Science Budget	
	Total:
Writing Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	10000
C.S. History Budget	Total:
	Total:
Attendance Budget	m . 1
	Total:
Suspension Budget	
	Total:
Dropout Prevention Budget	
	Total:
Parent Involvement Budget	
	Total:
STEM Budget	
	Total:
CTE Budget	2000
CTD Budget	Total:
	Total:
Additional Goals	m
	Total:
	Grand Total:

Differentiated Accountability

School-level Differentiated Accountability (DA) Compliance

Please choose the school's DA Status. (To activate the checkbox: 1. Double click the desired box; 2. When the menu pops up, select *Checked* under "Default value" header; 3. Select *OK*, this will place an "x" in the box.)

School Differentiated Accountability Status					
Priority	Focus	Prevent			

• Upload a copy of the Differentiated Accountability Checklist in the designated upload link on the *Upload* page

School Advisory Council (SAC)

SAC Membership Compliance

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students (for middle and high school only), parents, and other business and community members who are representative of the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting *Yes* or *No* below.

X Yes	☐ No			
If No, describe t	he measures being tal	ken to comply with SAC	requirements	nts.
Describe the act	ivities of the SAC for	the upcoming school ye	ear.	
Monitor student a				
	velopment of the School	ol Improvement Plan		
Monitor School In	mprovement Plan			

Describe the projected use of SAC funds.	Amount
Materials for after school remediation	\$1700
Professional Development for teachers	\$3000

