FLORIDA DEPARTMENT OF EDUCATION



School Improvement Plan (SIP) for Juvenile Justice Education Programs

2012-2013

2012 – 2013 SCHOOL IMPROVEMENT PLAN

PART I: SCHOOL INFORMATION

School Name: Palm Beach Juvenile Correctional Facility	District Name: School District Palm Beach County
Principal: Dr. Joseph Lee	Superintendent: Wayne Gent
SAC Chair: Angela Clarke	Date of School Board Approval:

Student Achievement Data:

Use data from the Common Assessment to complete reading and mathematics goals. Programs may include math data from the math assessment used in 2011–2012.

Administrators

List your school's on-site administrators who are responsible for educational services (e.g., principal, lead educator) and briefly describe their certification(s), number of years at the current school, number of years as an administrator, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of Ambitious but Achievable Annual Measurable Objective (AMO) progress.

Position	Name	Degree(s)/	Number of	Number of Years	Prior Performance Record (include prior common assessment data
		Certification(s)	Years at	as an	learning gains). The school may include AMO progress along with the
			Current School	Administrator	associated school year.
Principal		Ed.D-Education			
		MS-Educational			
		Leadership			
		BS-Elementary Education			Acknowledged as a Turn Around Principal for the significant
					improvement of an elementary school in the Palm Beach School
		Certifications:	8	18	District.
		Elementary Education,			
		Grades 1-6			
		ESOL Endorsement,			
		Gifted Endorsement and			

	School Principal All Levels			
Lead Educator	Educational Leadership Business Education Reading Endorsement	4	4	Eagle Academy 2008-2009 grade Improving Sago Palm Academy 2007-2008 Sago Palm Academy 2006-2007

Instructional Coaches

List your school's instructional coaches and briefly describe their certification(s), number of years at the current school, number of years as an instructional coach, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Instructional coaches described in this section are only those who are fully released or part-time teachers in reading, mathematics, or science.

Subject	Name	Degree(s)/	Number of	Number of Years as	Prior Performance Record (include prior common assessment
Area		Certification(s)	Years at	an	data learning gains). The school may include AMO progress
			Current School	Instructional Coach	along with the associated school year.

Effective and Highly Effective Teachers

List your school's highly effective teachers and briefly describe their certification(s), number of years at the current school, number of years as a teacher, and their prior performance record with increasing student achievement at each school. Include the history of common assessment data learning gains. Programs may include math data from the math assessment used in 2011–2012. The school may include the history of AMO progress. Highly effective teachers refers to teachers who provide instruction in core academic subjects, hold an acceptable bachelor's degree or higher, have a valid temporary or professional certificate, and whose students demonstrate learning gains via the common assessment, end of course exams, or any supplemental assessment the school uses.

Subject Area	Name	Degree(s)/ Certification(s)	Number of Years at Current School	Number of Years as an Instructional Teacher	Prior Performance Record (include prior common assessment data learning gains). The school may include AMO progress along with the associated school year.
Reading	Hope Cabrera	Exceptional Student Education Reading Endorsement	7	7	
Science	Diana Cotton	Biology Educational Leadership ESOL MG General Science 5-9 Reading Endorsement		23	
ESE	Terri Day	Educational Leadership Emotional Handicapped ESOL Mentally Handicapped Specific Learning Disability		32	
ESE	Lourdes Gonzalez	Elementary Education ESOL Specific Learning Disabilities		29	
Social Studies	Keith Kearney	Social Studies	6	6	
Vocation	Thomas Himebaugh	English 9-12 Social Studies			
Math	Ethel Randolph	Guidance Counseling Math School Principal Reading Endorsement	12		
English	Christy Stacy	English Exceptional Student Education	5	5	

Effective and Highly Effective Teachers

Describe the school-based strategies that will be used to recruit and retain high quality, highly effective teachers to the school.

D	escription of Strategy	Person Responsible	Projected Completion Date	Not Applicable
				(If not, please explain why)
1.	Recruiting: as needed, District Job Fairs and recruiting at			
	Universities	Principal		
2.	Retaining: new teachers are paired with veteran staff and work with Assistant Principal and mentor in the Educator Support Program	Retaining: new teachers are paired with veteran staff and work with Assistant Principal and mentor in the Educator Support Program		
3.	Retaining: All teachers participate in professional development to support instruction and have opportunities at learning team meetings to work with teachers in same content area from other schools in Student Intervention Services.	Principal Assistant Principal	On-going	

Non-Highly Effective Instructors

Provide the number of instructional staff and paraprofessionals that are teaching out-of-field and who are NOT highly effective. *When using percentages, include the number of teachers the percentage represents (e.g., 70% [35]).

Number of staff and paraprofessionals that are teaching out-of-field and who are not highly effective.	Provide the strategies that are being implemented to support the staff in becoming highly effective
0.0%	

Staff Demographics

Please complete the following demographic information about the instructional staff in the school who are teaching at least one academic course.

*When using percentages, include the number of teachers the percentage represents (e.g., 70% (35)).

Total Number of Instructional Staff	% of First-Year Teachers	% of Teachers with 1-5 Years of Experience	% of Teachers with 6-14 Years of Experience	% of Teachers with 15+ Years of Experience	% of Teachers with Advanced Degrees	% Highly Effective Teachers	% Reading Endorsed Teachers	% National Board Certified Teachers	% ESOL Endorsed Teachers
9	0.0%	20.0%(2)	20.0%(2)	60.0%(5)	60.0%(5)	100.0%(9)	60.0%(5)	15.0%(1)	20% (3)

Teacher Mentoring Program

Please describe the school's teacher mentoring program by including the names of mentors, the name(s) of mentees, rationale for the pairing, and the planned mentoring activities.

Mentor Name	Mentee Assigned	Rationale for Pairing	Planned Mentoring Activities
Teachers in need of improvement are matched with department chairpersons to maximize their experience and enhance their instructional skills.	Teachers in need of improvement will be determined from their longitudinal classroom FCAT data.	Palm Beach Juvenile Correctional Facility has a teacher mentoring program that is spearheaded by the Assistant Principal, Sheila Lawrence, who meets with new teachers and teachers who are in need of improvement.	For teachers in need of improvement mentor/mentee partners meet weekly. They also meet bi-weekly with activities and assignments they are to complete. A portfolio of activities/lessons is kept by each mentee and is shared with their AP monthly.

*Grades 6-12 Only- Sec. 1003.413 (2)(b) F.S

For schools with Grades 6-12, describe the plan to ensure that teaching reading strategies is the responsibility of every teacher.

- 1. Administrative presentation during preschool meeting including Reading Coach presentation with handouts on how to focus on reading in the content areas.
- 2. Stop Drop and Read in all classes for 20 minutes per day in the 100 minute block, during which time teacher conducts progress/goal conferences with students. Student's journal regarding reading in their composition book.
- 3. In collaboration with the Palm Beach County Library System, students are loaned 300 books per quarter (Monday through Thursday) and record in their journal composition book.
- 4. Build vocabulary school-wide: teachers will develop weekly vocabulary lists to be used by all teachers to reinforce ownership of vocabulary by students (use it 17 times and it is yours). Students will keep vocabulary section in each content area of their school binder.
- 5. Biweekly school level meeting with teachers, reading coach and assistant principal discussion on what's working and what is not working, basing on common assessments, diagnostics, FAIR, oral reading fluency and SRI data.
- 6. Reading Coach will send out a monthly newsletter to teachers with updates on strategies and classroom success stories. All non-reading teachers will participate in Content Area Reading Strategies training throughout the year.
- 7. Walkthroughs following Marzano observations methods will be conducted by administrators to ensure all teachers are incorporating reading strategies.
- 8. All teachers will provide instruction on selected Reading Benchmarks.
- 9. Teachers will allow students the opportunity to practice, assess the students' knowledge, and re-teach the Benchmark as indicated by student progress, either in whole group or in a small group setting.
- 10. CORE K12, supplemental and intensive instruction and interventions will be delivered through Reading, English, Mathematics, Science, Social Studies, and Vocational Courses.
- 11. Teachers are strongly encouraged to obtain reading endorsement and attend CRISS training.
- 12. Strategies and interventions will also be developed and discussed during professional development meetings.

*High Schools Only

Note: Required for High School- Sec. 1003.413 (2)(g)(j) F.S.

How does the school incorporate applied and integrated courses to help students see the relationships between subjects and relevance to their future?

- 1. The majority of students in this school are enrolled for 9 -12 months after which they return to their home school or county.
- 2. All students participate in the online "Choices" program, taking the Learning and Interest Inventories.
- 3. All students participate in a presentation by the Career/Graduation coach. Students have individual or small group follow-up meetings with Career/Graduation upon request by student or teacher.
- 4. Students explore career opportunities in their content courses through teacher instruction and research opportunities.
- 5. Students are enrolled in six classes while at this school and if Intensive Reading and Intensive Math are not required per state requirements, students are enrolled in a career exploration course.
- 6. The relationships between subjects and relevance to the students' future are applied through project based instruction and the implementation of Career Courses offered (if students not enrolled in Intensive Reading and/or Intensive Math. Resources from the state adopted textbooks which are designed for intensive instruction will be utilized. Computerized programs or instructional software in addition to Internet Instructional Websites such as FCAT Explorer, Discovery Education, Destination, and National Geographic Kids will also be utilized. Teachers will utilize instructional strategies or best practices discussed in Professional Learning Communities to provide different methods of providing instruction to student in non-mastered areas. Resources and strategies provided at professional development workshops will also be utilized. Students will also participate in tutorial session provided through Title I, Part D.

How does the school incorporate students' academic and career planning, as well as promote student course selections, so that students' course of study is personally meaningful to their future?

Students are enrolled in this school for 9 to 12 months and return to their home SAC school or their home district Florida. The guidance counselor meets with students to review career goals and academic plans. The Graduation/Career coach meets with students and parents to discuss graduation option and assists with planning Career exploration events.

Postsecondary Transition

Note: Required for High School- Sec. 1008.37(4), F.S.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the High School Feedback Report.

Student will be allowed to participate in E2020 credit recovery in an effort to increase their Grade Point Average (GPA) for graduation purposes. The guidance counselor meets with students upon their arrival to the program to review and discuss their plans for success and ensure that they have the correct courses they need to prepare them for graduation. Students are

made aware of graduation requirement. Students participate in a Career Fair during the school year, at which professionals from the local communities come out and provide students with information regarding their careers.

PART II: EXPECTED IMPROVEMENTS

Reading Goals

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

Guiding Questions to Inform the Problem-Solving Process

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains?
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?
- * When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

READING	G GOALS		Problem-Solving Process to Increase Student Achievement						
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Percentage of students	making learr	ing gains	1.1.	1.1.	1.1.	1.1.	1.1.		
	2012 Current Level of Performance:*	2013 Expected Level of Performance:*	population and the type program that we are under, we may have students enroll at our			review lesson plans. Teachers will document the questions on their plans.	Classroom walkthrough logs and frequency of questions observations. Lesson		
through PMRN using the FAIR assessment through the Web-Based	FY12: of students made gains in reading as measured by	students will make gains in Reading	to the administration of the FCAT.	180 and Hampton Edge will be utilized in the reading classes using the Rotational Instructional Model.(RIM)			Plan review		

(WAM). Students to be	FCAT March 2012.	e Justice Education			
		School data trend shows our lower performing students no making adequate learning gains.	in tutoring, enrichment	CORE K-12 Reading Common Assessment results Fall and Winter Diagnostic results	1.2. CORE K-12 Reading Common Assessment results Fall and Winter Diagnostic results WIN Learning (Common Assessment
		performance Level and ability: Classroom time for teachers to meet with students individually.			AP/Guidance conferences with student to determine awareness of learning. and discuss. PMRN, Core K12

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		Interim Benchmark			
		assessments.			
	1.4.	1.4	1.4	1.4	1.4
	vocabulary levels and classes are multiple grade levels.	vocabulary lists to be used	Teachers, and Resource Teachers		PMRN SRI Data Reports Vocabulary Test Grades
	1.5	1.5	1.5	1.5	1.5
	populations and frequency of student entering/exiting program.	differentiated instruction based upon analysis of prior year FCAT, FAIR	Reading Teacher ESE contact Support Facilitators School Based Team	SRI Diagnostics Embedded Assessments through Core K12 WIN Learning	Student progress is monitored through assessment between testing periods. Lesson plans will be reviewed by administration for differentiated instruction and observed during classroom walkthroughs.

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instruction. Focus of instruction is determined by review of assessment data and will include after school and in-school tutorial remediation/enrichment.

Tier iii: Provide additional learning opportunities before and

during schools utilizing alternate strategies and

materials.

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs), Reading and Math Performance Target		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
2. Ambitious but Base	line data 2010-2011						
Achievable Annual							
Measurable Objectives							
(AMOs). In six year							
school will reduce their							
achievement gap by 50%.							
Reading Goal #2:							
Enter narrative for the goal in this box.							

Reading Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity								
Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		

2012-2013 School Improvement I fan Suvemie Sustice Education I Tograms meetings)								
				meetings)				
Content Area Reading Strategies and CRISS training	9-12	PD Facilitator	Reading Teacher	Biweekly staff meeting and lesson study meetings	Observed implementation through walkthroughs and lesson plans	Administration		
Florida Assessment of Instruction in Reading (FAIR) and PMRN training for utilizing data	6-12	Resource Teachers/ District training	Reading Teachers, AP	Early Release	FAIR Reports	Administration		
Marzano Building Academic Vocabulary Six Step Training	6-12	Administration PD Facilitator	selected teachers with interest	Early Release and/or during Staff Meetings	Vocabulary Tests, Reading Comprehension in FAIR and through Core K12	Assistant Principal		
Differentiated Instruction	6-12	PD Facilitator	School wide					
Using Common Core, EDW and Item Specifications to develop student information for progress monitoring	6-12	District training	All Teachers	Aug., 2012 – June 2013	Administrative classroom walkthroughs	Administration		
Writing Learning Goals and Scales	ALL by Content area	Online (TrainU) and in iObservation website	All Teachers	Professional Development at School Site beginning in Sept. supported by peers in Department	Lesson Plan Review, Classroom Walkthroughs	Administration		

Reading Budget (Insert rows as needed)

Include only school-based for	unded activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
	<u> </u>		Subto	tal:
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
			Subte	tal:
Professional Development				
Strategy	Description of Resources	Funding Source	Available Amount	
	<u> </u>		Subto	tal:
Other				
Strategy	Description of Resources	Funding Source	Available Amount	
	<u> </u>	<u>.</u>	Grand To	otal:

End of Reading Goals

2012-2013 School Improvement Plan Juvenile Justice Education Programs Mathematics Goals

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

Guiding Questions to Inform the Problem-Solving Process

- Based on a comparison of 2010-2011 common assessment data and 2011-2012 common assessment data, what was the percent increase or decrease of students maintaining learning gains? Programs may include math data from the math assessment used in 2011–2012.
- What percentage of students made learning gains?
- What was the percent increase or decrease of students making learning gains?
- What are the anticipated barriers to increasing the percentage of students making learning gains?
- What strategies will be implemented to increase and maintain proficiency for these students?
- What additional supplemental interventions/remediation will be provided for students not achieving learning gains?

* When using percentages, include the number of students the percentage represents (e.g. 70% (35)).

	FICS GOALS	Problem-Solving Process to Increase Student Achievement				
"Guiding Questions", identif	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Percentage of students n mathematics.	ercentage of students making learning gains in hematics.		I.I. Effectively communicate student progress and/or		I.I. Use current data to determine student	1.1. Data Chat Forms, Student Goal
Mathematics Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box. Enter numerical of students will make gains in Reading Comprehensi on portion of WAM and/or WIN Learning (Common Assessment).	academic strengths and weaknesses.		Administrators	academic status. Conduct individual data chats with student goal sheets. Monitor student data chat logs.	Sheets, Teacher/Student Conference Logs, Assessments, Student Folders and Portfolios
		differentiate		1.2. ESE Coordinator, Administration	1.2. Review data from current assessments, Review DI Plans, Focused Classroom	I.2. Common Planning Forms, Assessment Results, Classroom Walkthrough

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			instruction.		Walkthroughs	
			instruction.		Common planning to review data and group students Select activities/assignments to provide tiered instruction for students Assess students to determine level of comprehension Coaches will develop a schedule for teachers to visit classes where effective data driven DI is being used effectively	
		1.3.	1.3.	1.3.	1.3.	1.3.
		knowledge	variety of reading	Teacher, Instructional staff	reviewed, Data will be reviewed school wide, and weekly PLC will be	Common Planning Meeting notes and agendas, Tutorial Sign-In Sheets

Based on Ambitious but Achievable Annual Measurable Objectives (AMOs),Reading and Math Performance Target		2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
2. Ambitious but	Baseline data 2010-2011						
Achievable Annual							
Measurable Objectives							
(AMOs). In six year							
school will reduce their							

achievement gap by 50%.	~ 9 ~		
Mathematics Goal #2: Enter narrative for the goal in this box.			

Algebra End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Algebra	EOC Goals			Problem-Solving I	Process to Increase	Student Achievemen	t
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvemen for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Ac	hievement Lev	vel 3 in Algebra.	1.1.	1.1.	1.1.	1.1.	1.1.
Algebra Goal #1: Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of	performance in this	and with implementing the use of notes in class in order to achieve academic	Train all teachers on use of notes, notebooks and how to implement them in the classroom. Train all students how to take notes and use notes for study purposes	Administrators	Each nine weeks administrators will review samples of notebooks from each teachers' classes	review of tests, notebooks, rubrics/scales
			DJJ/Youth Services all instructional coaches in its budget. We do not longer have a	1.2. The Professional Development Team will provide professional development activities to all teachers during LTM/PDD half days and full Professional Development Days.	Professional Development Team Leaders	conduct walkthroughs to determine	I.2. iObservation Report Common Planning Meeting Agendas and Minutes

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			Facilitator or a Reading <i>C</i> oach.				
			1.3.	1.3.	1.3.	1.3.	1.3.
			well as critical thinking, problem solving and goal setting	Utilize district assessments to help determine skill level of students. These assessments may include CORE K-12 mini assessments. Utilize SAL-P reports to assist students with goal setting. Tutorials will be offered to enhance learning.	Classroom teachers Administration	Pacing Charts Focus Calendars	Diagnostic assessments, WIN Learning (Common Assessment), Tutorial Sign-In Sheets
Based on the analysis of studer	nt achievement da	ta, and reference to	Anticipated Barrier	Strategy	Person or Position	Process Used to Determine	Evaluation Tool
"Guiding Questions", identify an for the fo	d define areas in llowing group:	need of improvement			Responsible for Monitoring	Effectiveness of Strategy	
2. Students scoring at or	above Achiev	rement Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.
and 5 in Algebra.			Loss of proficiency	Differentiate instruction	Classroom teacher	Focus calendars	Diagnostic
Algebra Goal #2: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.	coursework as	as well as scaffolding. Provide professional development to teachers who need training.	Administration	Small Learning Team meetings	assessments, WIN Learning (Common Assessment), Tutorial Sign-In Sheets
			2.2.	2.2.	2.2.	2.2.	2.2.
				Utilize district assessments to help determine skill level of	Administration	Pacing Charts Focus Calendars	Diagnostic assessments, WIN Learning (Common
				students. These assessments may include CORE K-12 mini assessments 2.3	2.3	2.3	Assessment), Tutorial Sign-In Sheets 2.3

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		Maintain high levels	Provide incentives to	Administration	Small Learning Team	FCAT 2.0 tes	st results
		of student	keep students		meetings		
		achievement	achieving higher			Report Cards	S
		through grade	standards. An example				
			of this is Honor Roll				
			Breakfast				
Based on Ambitious but Achie	vable Annual Measurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
(AMOs),Reading and Math Perfo	rmance Target						
3. Ambitious but	Baseline data 2010-2011						
Achievable Annual							
Measurable Objectives							
(AMOs). In six year							
school will reduce their							
achievement gap by 50%.							
Algebra Goal #3:		1					
Enter narrative for the goal in this	s box.						

End of Algebra EOC Goals

Geometry End-of-Course Goals

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Geometry EOC Goals	Problem-Solving Process to Increase Student Achievement				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Achievement Level 3 in	1.1.	1.1.	1.1.	1.1.	1.1.
Geometry.	Students struggle	Train all teachers on	Teachers,	Each nine weeks	review of tests,

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Geometry Goal #1: Enter narrative for the goal in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this hox.		use of notes, notebooks and how to implement them in the classroom. Train all students how to take notes and use notes for study purposes	Administrators	administrators will review samples of notebooks from each teachers' classes	notebooks, rubrics/scales
		1.2. Students' basic algebra skills are not strong enough for geometry	1.2. Review and scaffold Algebra 1 skills in all Geometry classes	1.2. Administration Classroom Teacher	1.2. Walkthroughs Small Learning Team Meetings	1.2. Walkthroughs
		1.3. Curriculum pacing and practice with EOC rigor	Students will receive instruction and practice in Algebra 1 each week with classroom tasks that	Administration Classroom teacher Area 5 Support	Lesson Plans will be reviewed, Data will be reviewed school wide, and weekly PLC will be held to monitor student progress. Small Learning team meetings Walkthroughs	1.3. Common Planning Meeting notes and agendas, Tutorial Sign-In Sheets, Mini Assessments

2012-2013 School Imp	I OVEIHEIL I	Tan Juvenne J	ustice Education					
				calculators to practice and complete benchmark activities.				
"Guiding Questions", identify and	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation	n Tool
2. Students scoring at or a	above Achiev	ement Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.	
and 5 in Geometry.								
	2012 Current Level of Performance:*	2013 Expected Level of Performance:*						
this box.	Enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.						
			2.2.	2.2.	2.2.	2.2.	2.2.	
			2.3	2.3	2.3	2.3	2.3	
Based on Ambitious but Achiev (AMOs), Reading and Math Perfo		easurable Objectives	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
3. Ambitious but Achievable Annual Measurable Objectives (AMOs). In six year school will reduce their achievement gap by 50%. Geometry Goal #3: Enter narrative for the goal in this	Baseline data	a 2010-2011						

Mathematics Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity

	Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			

End of Geometry EOC Goals

Mathematics Budget

Wattematics Baaget			
Include only school-based funded activit	ies/materials and exclude district funded activ	vities /materials.	
Evidence-based Program(s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal:
Technology			
Strategy	Description of Resources	Funding Source	Available Amount
			Subtotal:
Professional Development			
Strategy	Description of Resources	Funding Source	Available Amount

2012 2013 School III	iprovement run ouvenne oustice Educatio	ii i i ogi ainis		
		·		Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Available Amount	
		·	<u> </u>	Grand Total:

End of Mathematics Goals

Biology End-of-Course (EOC) Goals

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

when using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (55)).							
Biology I	EOC Goals		Problem-Solving Process to Increase Student Achievement				
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Students scoring at Ach	nievement Leve	el 3 in	1.1.	1.1.	1.1.	1.1.	1.1.
Biology.	Biology.		Students are lacking study skills which	Tutoring; test taking		Summative and Formative	3
Biology Goal #1: Enter narrative for the goal in this box.	Level of Performance:* Enter numerical data for current level of performance in	2013 Expected Level of Performance:*		strategies; practice passages that include length and rigor of EOC passages to be read. Strategies will be implemented in science classes; vocabulary/spelling strategies; test taking		assessments; comprehension checks; classroom walkthroughs; Focus calendars; binder checks	Comprehension checks

2012-2013 School Hilp	rovement r	ian Juvenn	le Justice Education	0			
				strategies; use of Cornell notes.			
			1.2.	1.2.	1.2.	1.2.	1.2.
			First time taking EOC exam	Tutoring; test taking strategies; practice	Administration	Comprehension checks	Teacher assessments
			CXUIII	passages that include length and rigor of EOC		Walkthroughs	Diagnostic results
				passages to be read			CORE k-12 results
			1.3.	1.3.	1.3.	1.3.	1.3.
			Teachers need skills in building differentiated instruction models in	Provide professional development to support differentiated instruction efforts in the classroom	Administration	Informal and formal assessments from teacher;	Classroom walkthroughs from administration
			their classrooms	to meet the needs of individual students		Classroom walkthroughs;	Small Team Meetings
Based on the analysis of student "Guiding Questions", identi improvement for t	fy and define area	s in need of	Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
2. Students scoring at or	above Achiev	ement Levels	2.1.	2.1.	2.1.	2.1.	2.1.
4 and 5 in Biology. Biology Goal #2:	2012 Current	2013 Expected	Students entering high school who are	Tutoring; test taking strategies; practice	Administration	Comprehension checks Florida Achieves	Teacher assessments
Enter narrative for the goal in	Level of Performance:*	Level of Performance:*	not proficient in reading	passages that include length and rigor of EOC		Walkthroughs	Diagnostic results
this box.	Enter numerical data for current level of performance in this box.	Enter numerical data for expected level of performance in this box.		passages to be read			CORE k-12 results
			2.2.	2.2.	2.2.	2.2.	2.2.
			First time taking EOC Exam.	Tutoring; test taking strategies; practice	Administration	Comprehension checks Florida Achieves	Teacher assessments
				passages that include length and rigor of EOC passages to be read		Walkthroughs	Diagnostic results CORE k-12 results
			2.3	2.3	2.3	2.3	2.3
			Science contact is abstract in nature and students need to	Provide hands on science projects and infuse reading	Administration	Comprehension checks and Science diagnostics Classroom Walkthroughs	Teacher assessments

2012-2013 School Improvement Plan Juvenile Justice Education Programs								
	increase their reading comprehension skills. Students have difficulty with level of complexity of questions they may encounter of EOC	Lesson Plan Checklists						

Science Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.							
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
						,		

Science Budget (Insert rows as needed)

Include only school-based	funded activities/materials and exclude district fur	nded activities/materials.		
Evidence-based Program(s)/	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Amount	

				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
			1	Subtotal:
				Total:

End of Science Goals

Civics End-of-Course (EOC) Goals (required in year 2014-2015)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

Civics	Civics EOC Goals			Problem-Solving Process to Increase Student Achievement				
"Guiding Questions", identify an	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Students scoring at Ac	hievement Le	vel 3 in Civics.	1.1.	1.1.	1.1.	1.1.	1.1.	
Civics Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.						
			1.2.	1.2.	1.2.	1.2.	1.2.	
			1.3.	1.3.	1.3.	1.3.	1.3.	
Based on the analysis of studer "Guiding Questions", identify an for the fo			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
2. Students scoring at or and 5 in Civics.	2. Students scoring at or above Achievement Levels 4		2.1.	2.1.	2.1.	2.1.	2.1.	

Enter nurrative for the goat in		2013 Expected Level of Performance:*		J			
this box.	data for current level of	Enter numerical data for expected level of performance in this box.					
			2.2.	2.2.	2.2.	2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

Civics Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring				

Civics Budget (Insert rows as needed)

Civics Duaget (Hisch I				
Include only school-based f	funded activities/materials and exclude district fun	nded activities /materials.		
Evidence-based Program(s)/N	Materials(s)			
Strategy	Description of Resources	Funding Source	Amount	
	1	,	<u>'</u>	Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Professional Development				

Strategy	Description of Resources	Funding Source	Amount	
				Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
		•		Subtotal:
				Total:

End of Civics Goals

U.S. History End-of-Course (EOC) Goals (required in year 2013-2014)

* When using percentages, include the number of students the percentage represents (e.g., 70% (35)).

U.S. Histor	ry EOC Go	oals		Problem-Solving Process to Increase Student Achievement					
"Guiding Questions", identify ar	Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Students scoring at Ach History.	1. Students scoring at Achievement Level 3 in U.S. History.		1.1.	1.1.	1.1.	1.1.	1.1.		
U.S. History Goal #1: Enter narrative for the goal in this box.	2012 Current Level of Performance:* Enter numerical data for current level of performance in this box.	2013 Expected Level of Performance:* Enter numerical data for expected level of performance in this box.							
			1.3.	1.3.		1.3.	1.3.		
Based on the analysis of student achievement data, and reference to "Guiding Questions", identify and define areas in need of improvement for the following group:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool			
2. Students scoring at or a and 5 in U.S. History.	bove Achieve	ment Levels 4	2.1.	2.1.	2.1.	2.1.	2.1.		

	2012 Current Level of Performance:*	2013 Expected Level of Performance:*					
this box.	data for current level of	Enter numerical data for expected level of performance in this box.					
			2.2.	2.2.	2.2.	2.2.	2.2.
			2.3	2.3	2.3	2.3	2.3

U.S. History Professional Development

Profes	Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus Grade Level/Subject PD Facilitator and/or PLC Leader PD Participants (e.g., PLC, subject, grade level, or school-wide) PD Participants (e.g., Farly Release) and Schedules (e.g., frequency of meetings) Strategy for Follow-up/Monitoring Person or Position Responsible of Monitoring										

U.S. History Budget (Insert rows as needed)

Include only school-based	I funded activities/materials and exclude district fur	nded activities /materials.						
Evidence-based Program(s)	Evidence-based Program(s)/Materials(s)							
Strategy	Description of Resources	Funding Source	Amount					
				Subtotal:				
Technology								
Strategy	Description of Resources	Funding Source	Amount					
				Subtotal:				

Professional Development				
Strategy	Description of Resources	Funding Source	Amount	
	•		•	Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Amount	
	•		•	Subtotal:
				Total:

End of U.S. History Goals

Career Education Goals

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

Guiding Questions to Inform the Problem-Solving Process

- What career type does the program offer?
- How does the program provide career exploration for all students?
- What hands-on technical training does the program provide (type 3 programs)?
- For type 3 programs what industry certifications are offered?
- How many students earned industry certifications?
- Is the program a Career and Professional Education (CAPE) Academy?

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

	which using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (25)).						
CAREER EDUCATION GOAL(S)				Problem-Solving Process to Increase Student Achievement			
Based on the analysis of school data, identify and define areas in need of improvement:			Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool
1. Career Education Goal		1.1.	1.1.	1.1.	1.1.	1.1.	
Enter narrative for the goal in	Level :*		Interest and learning	in Choices Program and	Social Studies	designee will print student	Portfolio Review in Choices
	students will have	100% of the students will have career/vocati		complete the Learning Styles Inventory and Interest Inventory. Information will be	Teachers	participation reports	

ve class assigned to their schedule, with the exception of students needing Intensive	ve class assigned to their schedule, with the exception of students needing Intensive		reviewed with students during Student Awareness Meetings (SAMS). Students will spend 30 minutes per week exploring Choices program and completing portfolio during Social Studies classes.			
	Reading and					
Intensive Math.	Intensive Math.					
		1.2.	1.2.	1.2.	1.2.	1.2.
		for Career Day	Career Day each Semester with a variety of occupations represented.	Coach and AP	Student response to presenters in writing through English class.	
		1.3.	1.3.	1.3.	1.3.	1.3.

Career Education Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.									
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring			

Zolz Zolo School Improvem	tent I tan savenme sastice Baacans	11105141115		
Include only school-based funded	activities/materials and exclude district fur	nded activities /materials.		
Evidence-based Program(s)/Materia	ıls(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
				Subtotal:
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
	·		·	Subtotal:
Professional Development				
Strategy	Description of Resources	Funding Source	Available Amount	
	·			Subtotal:
Other				
Strategy	Description of Resources	Funding Source	Available Amount	
	•		'	Grand Total:

End of Career Education Goal(s)

Transition Goal(s)

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

Guiding Questions to Inform the Problem-Solving Process

- How does the program deal with transition planning (entry and exit transition)?
- How many students successfully transition (e.g., return to school, find employment)?

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

TRANSITION GOAL(S)	Problem-Solving Process to Increase Student Achievement
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2012-2013 School Improvement Plan Juvenne Justice Education Programs							
Based on the analysis of school data, identify and define areas in need of improvement:		Anticipated Barrier	Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool	
1. Transition Goal			1.1.	1.1.	1.1.	1.1.	1.1.
Enter narrative for the goal in this box.	Level :* 100% of the students	100% of the	Some students are 19 regular education students when leaving the program	Equip student with job skills, certificate, and resume to give them entry level job experience.	Counselor,	Student Schedule	Exit Packets
	transitioned back to their home county with	transitioned back to their home county with					
	education/ca	recommenda tions for					
			1.2.	1.2.	1.2.	1.2.	1.2.
			1.3.	1.3.	1.3.	1.3.	1.3.

Transition Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity Please note that each Strategy does not require a professional development or PLC activity.								
PD Content /Topic and/or PLC Focus	Grade Level/Subject	PD Facilitator and/or PLC Leader	PD Participants (e.g. , PLC, subject, grade level, or school-wide)	Target Dates and Schedules (e.g., Early Release) and Schedules (e.g., frequency of meetings)	Strategy for Follow-up/Monitoring	Person or Position Responsible for Monitoring		
						_		

Transition Budget (Insert rows as needed)

Include only school-based funded activities/materials and exclude district funded activities /materials.					
Evidence-based Program(s)/Materials(s)					
Strategy Description of Resources Funding Source Available Amount					

Funding Source

End of Transition Goal(s)

Strategy

Attendance Goal(s) (For Day Treatment Programs Only)

Description of Resources

Please refer to questions below to guide your responses when completing the goal chart. Specific responses are not required for each question on the template.

Guiding Questions to Inform the Problem-Solving Process

Grand Total:

Available Amount

- What was the attendance rate for 2011-2012?
- How many students had excessive absences (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive absences?
- What strategies and interventions will be utilized to decrease the number of students with excessive absences for 2012-2013?
- How many students had excessive tardies (10 or more) during the 2011-2012 school year?
- What are the anticipated barriers to decreasing the number of students with excessive tardies?
- What strategies and interventions will be utilized to decrease the number students with excessive tardies for 2012-2013?

* When using percentages, include the number of students the percentage represents next to the percentage (e.g. 70% (35)).

ATTEN	ATTENDANCE GOAL(S)			Problem-solving Process to Increase Attendance					
	Based on the analysis of attendance data, and reference to "Guiding Questions", identify and define areas in need of improvement:			Strategy	Person or Position Responsible for Monitoring	Process Used to Determine Effectiveness of Strategy	Evaluation Tool		
1. Attendance Goal	# 1		1.1.	1.1.	1.1.	1.1.	1.1.		
100% of the students will be in attendance, with	2012 Current Attendance Rate:* 100% of the students were in attendance 2012 Current	2013 Expected Attendance Rate:* 100% of the students will be in attendance 2013 Expected Number of Students with Excessive Absences (10 or more) 0 2013 Expected Number of Students with Excessive Tardies (10 or more) 0	Students attending court hearings.	Provide make-up work to students upon their return to the facility.	reactions, Bata	Student Portfolios and Grades	Grade Quick, Progress Report		
		1	1.2.	1.2.	1.2.	1.2.	1.2.		
			1.3.	1.3.	1.3.	1.3.	1.3.		

Attendance Professional Development

Professional Development (PD) aligned with Strategies through Professional Learning Community (PLC) or PD Activity							
	Please note that each Strategy does not require a professional development or PLC activity.						
PD Content /Topic Grade PD Facilitator PD Participants Target Dates and Schedules Strategy for Follow-up/Monitoring Person or Position Responsible for							

a	and/or PLC Focus	Level/Subject	and/or PLC Leader	(e.g. , PLC, subject, grade level, or school-wide)	(e.g., Early Release) and Schedules (e.g., frequency of meetings)	Monitoring

	Insert rows as needed)			
Include only school-base	d funded activities/materials and exclude district fu	nded activities /materials.		
Evidence-based Program(s	s)/Materials(s)			
Strategy	Description of Resources	Funding Source	Available Amount	
		·	Sı	ıbtotal:
Technology				
Strategy	Description of Resources	Funding Source	Available Amount	
		·	Su	ıbtotal:
Professional Development	i .			
Strategy	Description of Resources	Funding Source	Available Amount	
		·	St	ıbtotal:
Other				
Strategy	Description of Resources	Funding Source	Available Amount	
	<u> </u>	·	Grand	d Total:

End of Attendance Goals

Final Budget (Insert rows as needed)

Please provide the total budget from each section.

Reading Budget

	Total:
Mathematics Budget	
	Total:
Science Budget	
	Total:
Civics Budget	
	Total:
U.S. History Budget	
	Total:
Career Budget	
	Total:
Transition Budget	
	Total:
Attendance Budget	
	Total:
	Grand Total:

School Advisory Council
School Advisory Council (SAC) Membership Compliance

2012-2013 School Improvement Plan Juvenile Justice Education ProgramsThe majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of

the ethnic, racial, and economic community served by the school. Please verify the statement above by selecting "Yes" or "No" below.				
Yes	□No			
If No, describe measures being taken to comply with SAC requirement.				
Describe projected use of SAC funds.		Amount		
Describe the activities of the School Advisory Council for the upcoming year.				

teachers, education support employees, students (for middle and high school only), parents, and other business and community citizens who are representative of