As you arrive…

1. Self-Reflection Wall
   Are you a novice, expert, or somewhere in between for the VAM Visualization Tool?
   Add a sticky note with your name somewhere on the continuum.

2. Access Account
   Log in to FL VAM Visualization Tool

While you wait…

bit.ly/BSIAcademy2023

Open Today's Materials!

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Using the VAM Visualization Tool to Inform Teaching and Learning For All

BSI Director's Academy - Orlando
June 2023

Today's Materials: bit.ly/BSIAcademy2023

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Welcome

Chris Maxwell
Educator Support Specialist
SAS EVAAS

Wendy Staskiewicz
Educator Support Specialist
SAS EVAAS

Introductions

We are glad to be with you today!

Let's get started with some helpful information.

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Resources

bit.ly/BSIAcademy2023

Today's Materials

Slide Deck and More

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The Purpose of Today's Session

Enhance your comfort with the tool

Explore positive and effective uses

Encourage reflection for growth

Inform teaching and learning for all!

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How can I get the most out of this session?

Communication

Sharing thoughts, questions, & ideas

Collaboration

Working together to reach a goal

Critical Thinking

Looking at problems in a new way

Creativity

Trying new, out of the box, approaches

bit.ly/FLVAM-May2023

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AGENDA

01 NAVIGATING THE REPORTS

02 USING THE TOOL MEANINGFULLY

03 RESOURCES AND SUPPORT

04 SURVEY AND LAUNCH

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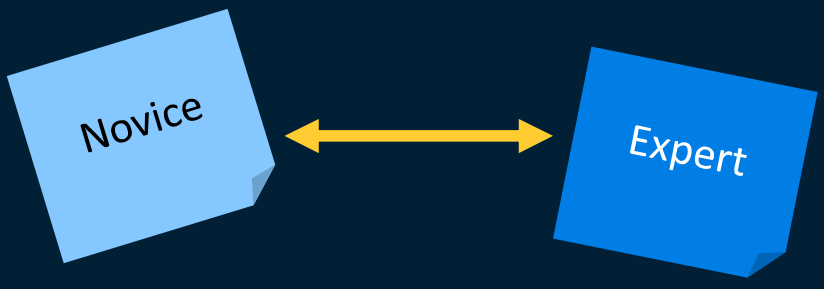
Getting Started

Continuum

Turn and Talk

Why did you choose to place your sticky note on that part of the continuum?



Be ready to share your thoughts.

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NAVIGATING THE REPORTS

Enhance our comfort with the VAM Visualization Tool

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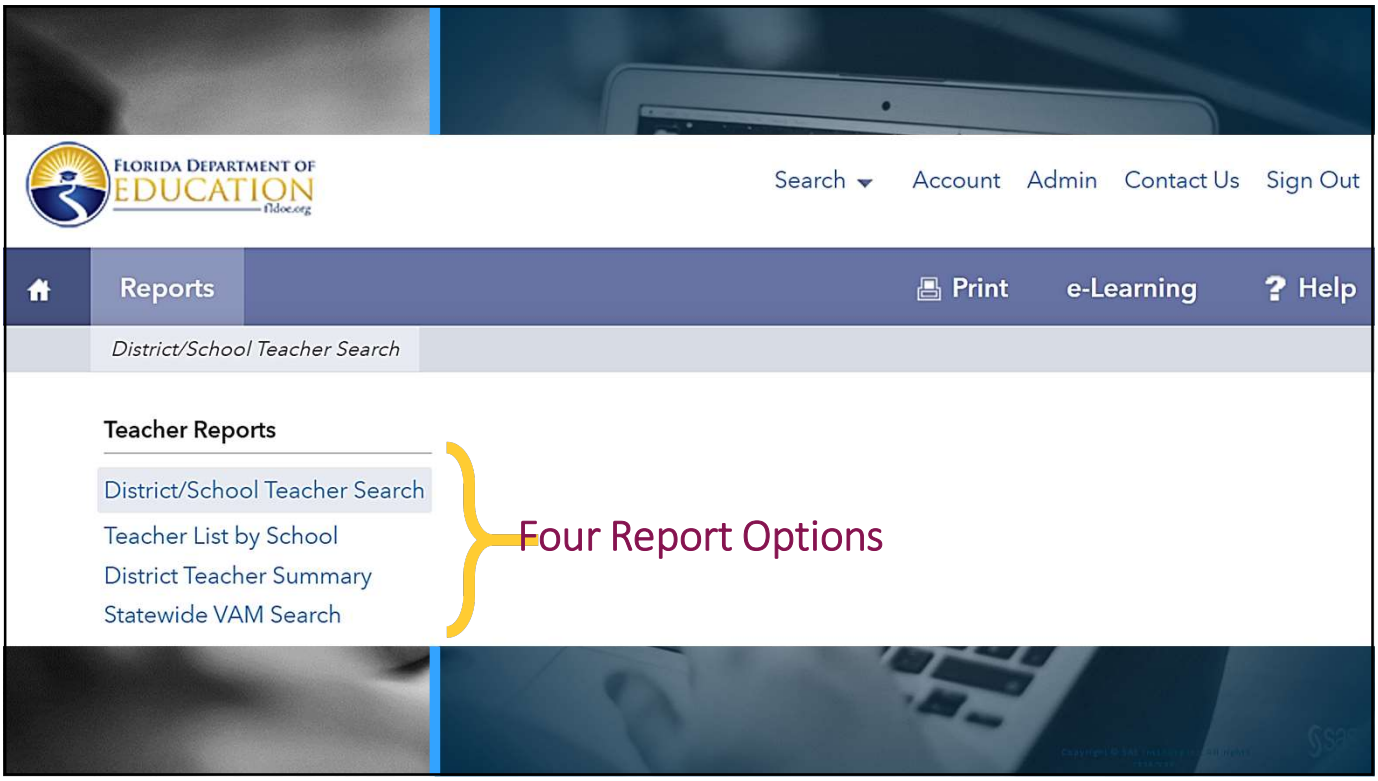

VAM Ratings and Performance Levels

VAM Ratings	Performance Levels
Highly Effective	Above
Effective	Meets
Needs Improvement	Below
Unsatisfactory	Well Below

There is **significant evidence** that the teacher's impact on student learning has been **greater than expected** after controlling for factors that impact student growth.

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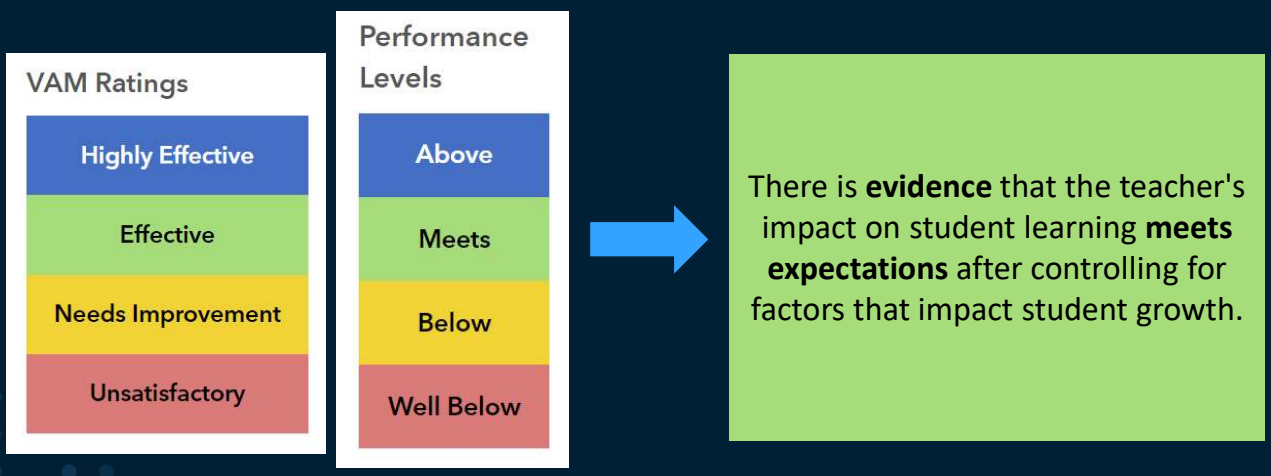
VAM Ratings and Performance Levels



There is **evidence** that the teacher's impact on student learning **meets expectations** after controlling for factors that impact student growth.

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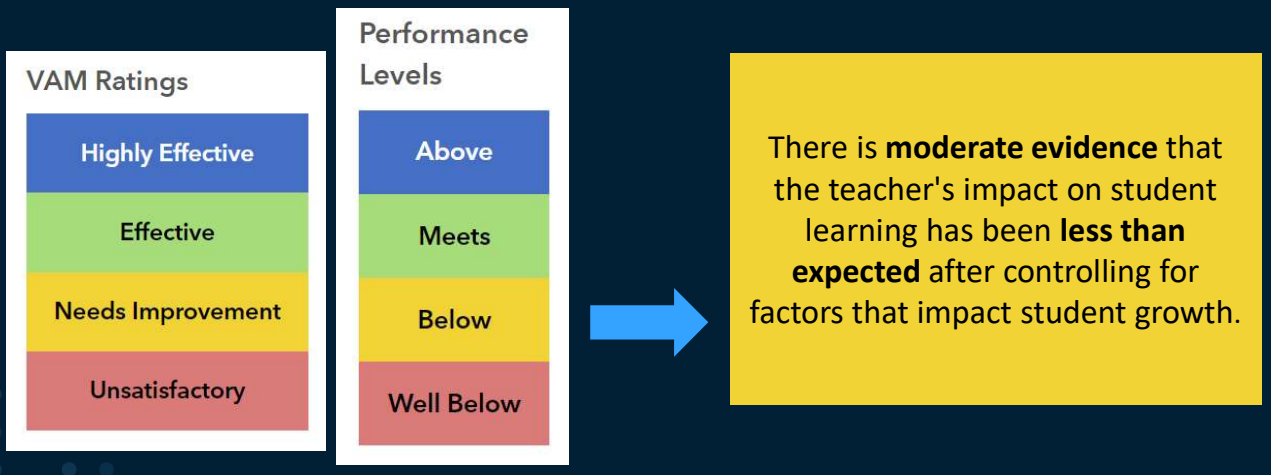
VAM Ratings and Performance Levels



There is **moderate evidence** that the teacher's impact on student learning has been **less than expected** after controlling for factors that impact student growth.

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VAM Ratings and Performance Levels

VAM Ratings	Performance Levels
Highly Effective	Above
Effective	Meets
Needs Improvement	Below
Unsatisfactory	Well Below

There is **significant evidence** that the teacher's impact on student learning has been **less than expected** after controlling for factors that impact student growth.

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It's All In How You Use It

How can we use this tool to support our work?

Task: Consider how the four reports in the VAM Visualization tool can support your work.

1. Sort each use case by the report it matches.
2. Explore other use cases for each of the reports and note your ideas on a sticky note (1 sticky note per report).
3. Add sticky notes to each of the four categories.

District/School Teacher Search	Teacher List by School	District Teacher Summary	Statewide VAM Search
Use Case	Use Case	Use Case	Use Case
?	?	?	?

With a group/partner:
Explore Use Cases
7 minutes

Be ready to share one other use case!

Page 6

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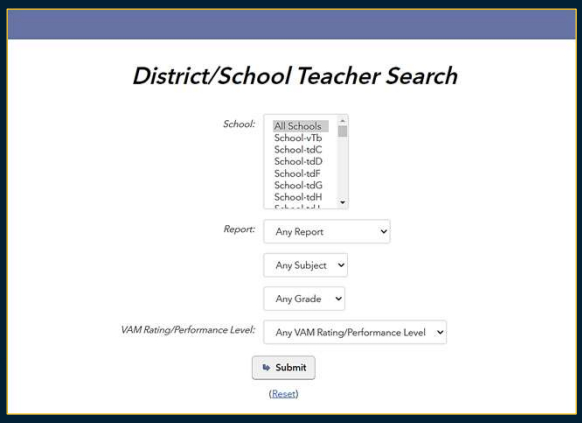
It's All In How You Use It

How can we use this tool to support our work?

Task: Consider how the four reports in the VAM Visualization tool can support your work.



District/School Teacher Search	Teacher List by School	District Teacher Summary	Statewide VAM Search
Use Case	Use Case	Use Case	Use Case
?	?	?	?

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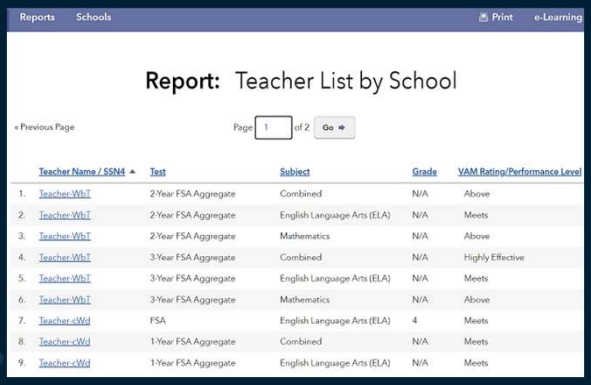

District/School Teacher Search	Teacher List by School	District Teacher Summary	Statewide VAM Search
Use Case	Use Case	Use Case	Use Case
?	?	?	?

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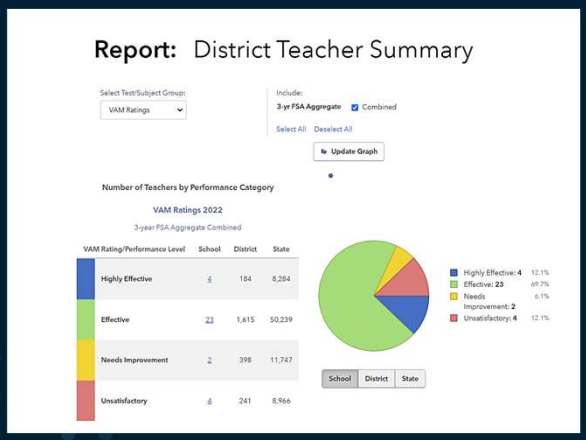

District/School Teacher Search	Teacher List by School	District Teacher Summary	Statewide VAM Search
Use Case	Use Case	Use Case	Use Case
?	?	?	?

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It's All In How You Use It

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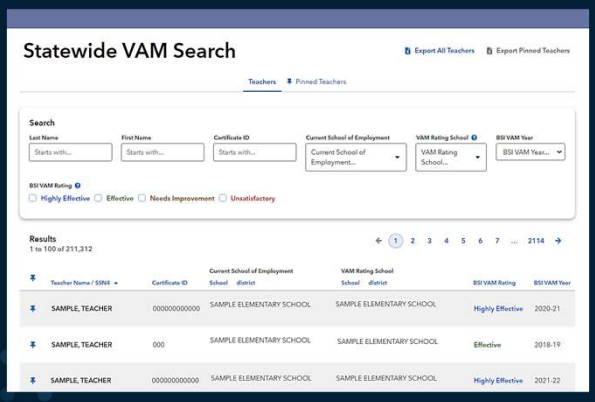

District/School Teacher Search	Teacher List by School	District Teacher Summary	Statewide VAM Search
Use Case	Use Case	Use Case	Use Case
?	?	?	?

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Questions?
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USING THE TOOL MEANINGFULLY
Explore positive and effective uses of the VAM Visualization Tool
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Together

VAM Visualization Tool

Local Knowledge and Expertise

Insights into Teaching and Learning

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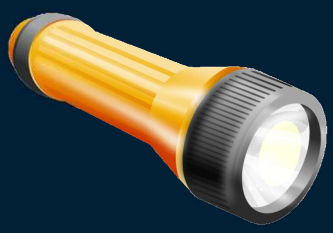
Remember:

Data should be used as a **FLASHLIGHT**



Not a **HAMMER**!

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Shift the Focus:

How can we help teachers recognize their own intuitive understandings, develop them further, and explore new directions?

?

Broadening Our Perspective

How can we use this tool to support our work?

Task: Practice using the VAM Visualization Tool to problem solve through the lens of different school-based roles.

1. Explore the scenarios using the VAM Visualization Tool.
2. Document the steps you took to complete the situation and task.
3. Reflect on what you've learned from the data.

ROLE	Superintendent
SITUATION	You are developing an instructional advisory board for the district, and you need to invite highly effective teachers from different grade levels in both ELA and math.
TASK	Use the VAM Visualization Tool to identify highly effective teachers from different grade levels for both ELA and math.

On Your Own/With A Partner:
Explore Scenarios

10 minutes

Pages 7-11

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Scenario A

ROLE	School Administrator
SITUATION	You know that a highly effective teacher is retiring soon. The remaining teachers on the team lack experience and need to further develop their skills.
TASK	Use the VAM Visualization Tool to search within your district for an experienced and effective teacher to possibly serve as a mentor to the team.

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Scenario B

ROLE	School Administrator
SITUATION	You know that a large population of students are advancing to the next grade level, and that one teacher will need to move up with them.
TASK	Use the VAM Visualization Tool to inform your reassignment of a teacher, ensuring that the balance of teacher effectiveness remains strong on both grade level teams.

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Scenario C

ROLE	School Administrator
SITUATION	You have received funding for a new instructional coach, and you want to know which subject area--math or ELA--has the greatest need for support.
TASK	Use the VAM Visualization Tool to compare teachers' effectiveness in math and ELA to determine your focus area(s). Based on the data, how might you prioritize support (i.e., grades, subjects, or course)?

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Scenario D

ROLE	School Counselor
SITUATION	A new student enrolled soon after the winter break. You see from their academic records that they are on track in ELA but significantly behind in math.
TASK	Use the VAM Visualization Tool to inform your recommendation for the teacher classroom placement.

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Scenario E

ROLE	Classroom Teacher
SITUATION	Last year, you tried a new student grouping strategy, and you want to know if you were more effective in supporting your students last year than in years prior.
TASK	Use the VAM Visualization Tool to view multiple years of data to compare your effectiveness in prior years with the most recent year.

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Let's Dialogue About Data

Use the sentence frames below, in order, to process with a partner(s).

1. While exploring _____, I discovered _____.
2. The VAM Visualization Tool will be helpful when _____.
3. Something I need to consider is _____.
4. My next steps will include _____.

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RESOURCES & SUPPORT

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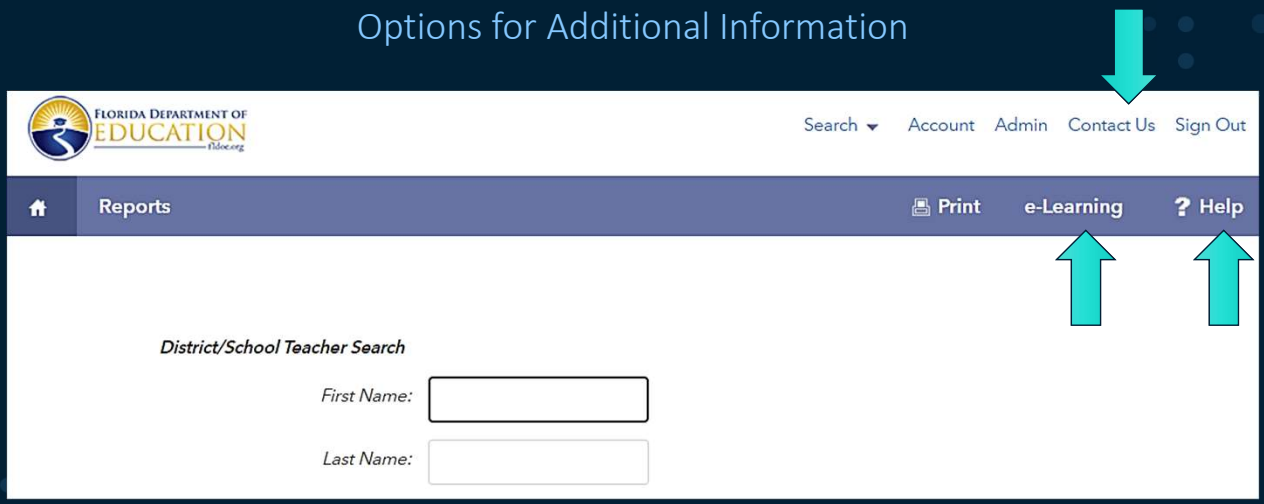
Help!

Options for Additional Information



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Resources

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Today's Materials

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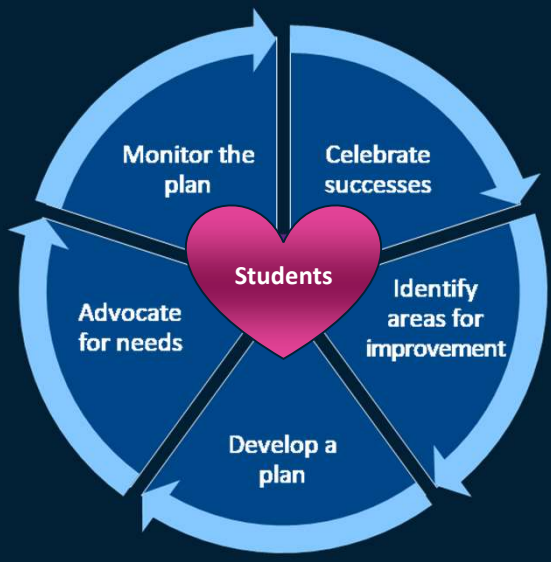
Teacher Discussion Protocol

For Encouragement and Support



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SURVEY AND LAUNCH

Encourage reflection and growth

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You are the real superheroes.

Thank you for your time and participation today!

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