

Volusia County Schools

G4 S Youth Services Inc.



2015-16 School Improvement Plan

G4 S Youth Services Inc.

1386 INDIAN LAKE RD, Daytona Beach, FL 32124

[no web address on file]

School Demographics

School Type	2014-15 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (As Reported on Survey 2)
High	No	0%
Alternative/ESE Center	Charter School	2015-16 Minority Rate (Reported as Non-white on Survey 2)
No	No	42%

School Grades History

Year
Grade

School Board Approval

This plan was approved by the Volusia County School Board on 11/10/2015.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A, B or C with at least one F in the prior three years
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2015-16 DA Category and Statuses

DA Category	Region	RED
Not In DA	2	Wayne Green
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

We believe that all students should be provided with opportunities for educational success. Therefore, our mission is to assist in developing independent skills in students that promote graduation assurance through a structured alternative program during an unintentional break in the traditional school environment.

Provide the school's vision statement

Our greatest contribution is to be sure that every stakeholder ensures every student learns, grows and feels respected; They don't care until they know we care.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Each entering student's records are reviewed to determine academic needs as well as academic supports. Schedules are designed to provide the softest landing when the student returns to zone school. Every effort is made to reach out to families to encourage support and positive participation in their learning. Students are introduced to faculty and staff that will be providing their services during their stay. Students are indoctrinated in positive ways to seek help at each site so that they will learn to advocate for their needs. Expectations are reviewed on a regular basis and regular positive feedback is provided to meet goals for academics and behavior.

Describe how the school creates an environment where students feel safe and respected before, during and after school

School counselors at all sites set aside time to meet with new students when they enter to address needs and plan for success. Teachers and students work together to set daily and/or weekly goals monitoring progress at regular intervals. School administrators recognize and celebrate student growth. Students are provided with access to adults that will listen when they just need to be heard. Students are welcomed daily and wished well each afternoon. At our residential sites, teachers, counselors and administration participate in program events that celebrate individual students or provide parent visitation opportunities.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

As you will see by the chart below, many of our students are not indicated in the data below. Most come from out of county or history data is not in our system. However, all students are treated as being extremely at risk due to the nature of the charges that have them at this facility. We currently have 1 8th grade, 13 ninth grade, 1 10th grade, 6 11th grade and 4 12th grade students. Yet only 1 student shows on the Early Warning tool.

In the indicators below, we have added overage for grade level to the chart as 19/25 fall in this category.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level					Total
	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	
Level 1 on statewide assessment	0	1	0	0	0	1
overage for grade level	0	11	1	5	2	19
placement at G4S	1	13	1	6	4	25

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level				Total
	9	10	11	12	
Students exhibiting two or more indicators	11	1	5	2	19

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Upon entry a complete records review is done to develop a graduation plan. Students that are overage and low in credits are given the tools to meet graduation requirements and offered the GED alternative once they demonstrate skills necessary. Each core classroom teacher is highly qualified and ESE endorsed. 3 teachers are scheduled to provide support facilitation services during each period of the school day. 2 Paraprofessionals are available

Last school year, we had 8 High School graduates:

- 1 24 credit ESE Waiver
- 4 24 credit
- 2 18 credit
- 1 GED

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

No

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

As this is a residential program and parents do not live in the community, every effort is made to involve parents in the educational process. Teachers call and introduce themselves and involve parents along with the G4S Staff in regular treatment team meetings and IEP or PST meetings. Teachers, counselor and administrator attend the quarterly family visitations held on the 2nd Saturday of February, June, August and November to answer questions parents may have

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Students are not allowed to leave the facility while assigned and only community volunteers with approved clearance may enter the complex. Our teachers network with their colleagues and community members outside of the facility to secure additional resources to bring to the site.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership:

Name	Title
Picott, Jerry	Principal
Elmore, Michael	Assistant Principal
St. Clair Hines, Tracy	Assistant Principal
Schervish, Michael	Assistant Principal
Harrell, Maurice	Dean
Pelletier, Rebecca	Guidance Counselor
Robinson, Shirley	Guidance Counselor
OConnell, Callista	Other
Plummer, Michael	Instructional Technology

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The Problem Solving/MTSS Leadership Team met with the School Advisory Council (SAC) and principal to help develop the SIP. The team provided data on: Tier 1, Tier 2, and Tier 3 targets; academic and social/emotional areas that needed to be addressed; helped set clear expectations for instruction (Rigor, Relevance, Relationships); facilitated the development of a systematic approach to teacher (Gradual Release, Essential Questions, Activating Strategies, Teaching Strategies, Extending, Refining and Summarizing); and aligned processes and procedures.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The school's MTSS Leadership Team functions as a natural extension of the school's Problem Solving Team (PST). The school's PST includes Response To Intervention (RtI) as an explicit step of problem solving and addresses individual as well as class, grade-level, and school-wide issues. The PST is embedded in the infrastructure of the school. Core members of the PST are the principal, assistant principals, school psychologist, speech/language clinician, school counselor, school social worker, and ad hoc teachers. In addition, since parent collaboration is essential for the success of PS/RtI implementation, parent input will be actively sought to enhance student outcomes. The school's leadership team will focus PS/RtI meetings around two PLC Essential Questions: 1) "How do will we respond when they don't learn?" and 2) "How do will we respond when they already know it?" The team meets regularly to engage in the following activities: Review universal screening data and link to instructional decisions; monitor and document the rate of academic and behavioral growth of all students; make adjustments in instructional techniques for all students in the classroom through whole and small-group differentiated instruction, establish school-wide screening schedule, such as review of reading (FAIR Assessment, SRI, Odyssey pre-post assessments) and math data, minimally three times per year to identify each student's level of proficiency; document interventions and measured growth in the Academic Improvement Plan (AIP) and/or the Behavioral Intervention Plan (BIP) and identify students who continue to lag behind the group on critical measures of performance for additional supports. The MTSS/RtI team works in conjunction with the Professional Learning Communities (PLC), the Problem Solving Team (PST) and the ESE Behavioral Support Team (BST), review progress monitoring data at the grade level and the classroom level to identify students who are either meeting/exceeding expectations or those who are at risk for not meeting benchmarks. For those students who are at-risk, tiered level supports are in place to address the deficits and to ensure grade-level proficiency as appropriate. For those students who are exceeding expectation, enrichment activities are in place to ensure acceleration of learning. Based on the above information, the leadership team, teachers and SAC will identify priority needs for SIP. These needs will drive professional development and allocation of resources. The team will solve, share effective practices, evaluate implementation, make decisions and practice new process and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions related to implementation.

Under Title I Part A, our schools work with outside agencies that provide specific services to targeted children and their families. These organizations team with our school to provide specific services to students, parents, and staff, including all special needs groups. It is the expectation of those involved in these partnerships that the activities and services will benefit the students by providing the children served with the support, tools, and materials they need to be ready to learn as they move down the appropriate path to graduation. Under Title I Part D, Neglected and Delinquent Youth are provided with supports to access instruction in their residential settings.

Programs supported by Title I in Alternative Education include: Supplemental Instruction Teachers to provide interventions and support learner needs as they access the curriculum; Teachers of Exceptional Student Education who facilitate learner accommodations and/or based upon need modifications. Reading Intervention Teachers to provide interventions for students in need; Transition Specialist to facilitate transition counseling services for exiting students back into the district schools with a transition plan to ensure academic and social success; Technology specialist to coordinate use of software and hardware to enhance instruction, System Operators for the purpose of monitoring compliance with district curriculum guidelines Paraprofessionals for support in the classroom, Supplemental materials and supplies needed to close the achievement gap Supplemental funds for on-going staff development as determined by the results of student data.

School Advisory Council (SAC)

Membership:

Name	Stakeholder Group
Tangela Brown	Student
	Student
Shinece Carr	Business/Community
Carol Downing	Business/Community
Paul Finn	Business/Community
David Fitzgerald	Business/Community
Sharon Hamel	Education Support Employee
Maurice Harrell	Teacher
Paul Hatto	Business/Community
Trace Hines	Principal
Ann McPherson	Business/Community
Rebecca Pelletier	Teacher
Jerry Picott	Principal
Michael Plummer	Teacher
Heather Prince	Business/Community
Mike Schervish	Principal
Valerie Schroeder	Business/Community
Shirley Robinson	Teacher
Priscilla Towle	Business/Community

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

Last year SAC reviewed data regarding our specific students quarterly. We exceeded our goal in each quarter.

Development of this school improvement plan

One SAC supports the six Alternative Education programs serviced by Volusia County Schools. These include G4S Youth Services, Highbanks Learning Center, Riverview Learning Center, Stewart Marchman RAP, Volusia Juvenile Detention Center and Volusia Department of Corrections. Last year SAC reviewed data regarding our specific students, heard input from teachers and students, and came to consensus for the focus of this plan. Following a step zero leadership session shared with teachers. All sites combined in a work group for 8 step planning and problem solving to accomplish the goals. Our SAC met September 16, 2015 and approved us moving forward unanimously for public input and electronic voting for our plan.

Preparation of the school's annual budget and plan

The schools annual budgets and plan are shared for input and discussion at the first SAC meeting of the year. Updates on the schools budgets, spending and progress indicators are presented at each meeting.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

Last year, our SAC approved incentives to encourage course completions and regular attendance in the classrooms.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership:

Name	Title
Hyde, Susan &Debbie"	Teacher, K-12
Allen, Christine (CJ)	Teacher, K-12
Midgette, Tim	Teacher, K-12
St. Clair Hines, Tracy	Teacher, K-12
Richards, Robyn	Teacher, K-12
Robinson, Shirley	Guidance Counselor

Duties

Describe how the LLT promotes literacy within the school

Major initiatives for the Literacy Leadership Team will be the analysis of qualitative/quantitative student data (i.e. reviewed regularly to understand/track all students' learning and progress through writing samples; observations; ongoing informal and formal assessments and intensive writing integration). The LLT will assist in the understanding and implementation of the Language Arts Florida

Standards and their measurement. The LLT will also encourage professional study for teachers through professional books and internet research. The LLT encourages and supports our annual participation in the Literacy Fair and seeks out additional venues to display our students' work

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

G4S Youth services operates a school-wide Professional Learning Community that meets weekly. The activities of this team are to review and expand parent involvement initiatives, progress monitoring, student literacy, and course completion success strategies. Additionally, the teachers participate on a rotational basis with the treatment team involving parents, students, JPO and other community members.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Administration will provide leadership opportunities, on-site staff development, PLC activities, provide information regarding staff development activities available on-line and in the community, participate in district recruitment fair, teacher recognition, arrange classroom visitations. PLC Group Leaders will provide and support PLC activities and networking, while Curriculum AP/Department Chairs will provide information regarding content area specific information. Finally, LLT will provide individual and group staff development regarding literacy strategies.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

No new teachers have joined the staff. Pairings would be planned should our status change.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

Teachers utilize the district's curriculum maps based upon LAFS, MAFS, & NGSSS to guide and support the use of the Odyssey Platform to deliver instruction to students. Reading and Intensive Reading are provided.

Teachers scaffold supports based upon student needs, while providing additional small group or individual instruction and utilizing alternate materials.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

The nature of our programs present us with a population in need. Every student entry begins with a records review. Teachers and counselors work together to create an educational support system that allows for student progression. Teachers and students plan and monitor educational goals together. PLCs involve each sites' department chair, general education, and ESE teachers, which puts the resources together. They meet regularly and monitor student progress across the curriculum increasing supports where needed. Formal problem-solving strategies are put in place as needed. Students with disabilities have plans that are reviewed and necessary itinerant district resources brought in to support and enhance those at each site.

Leadership team with representatives from all sites meets regularly to identify needs and provide supports.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Year

Minutes added to school year: 18,000

Students attend school year round following the same standards as the regular school year

Strategy Rationale

FL Legislation requires that students attending school in residential student be provided with access to education year-round

Strategy Purpose(s)

""

Person(s) responsible for monitoring implementation of the strategy

St. Clair Hines, Tracy, thines@volusia.k12.fl.us

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Weekly progress monitoring is analyzed to determine which students require additional support

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

Students are transitioned back to their community through an extensive transition process that begins when the student arrives on site. 90 days prior to exit the transition team meets to determine which agencies will be involved to ensure the student has needs met including transportation, housing, education, workforce education, counseling, probation and medical needs. 21 days out this committee meets again to discuss final plans raise concerns and review plan of action. Finally, a Community Re-entry Meeting occurs in the student's home district with the student, case management, education and medical joining via phone to connect all of the resources to the student with names, locations and dates of contact provided.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

School counselor meets with students to review graduation requirements and develop a course of study designed to meet the individual needs of the student future goals. Educational counseling sessions are based upon the goals of the student developing a plan A, B, and C. G4S Residents have access to CAPE Academy courses providing students the opportunity to earn Microsoft Office Specialist Certification.

Graduating seniors and students seeking alternate exit options are encouraged to explore programs providing a course of study in their desired field/area. Pros and cons of the various program focus on the realities of cost, distance and requirements. Students are enabled to make a consumer decision and complete the application processes necessary for articulation.

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Our school site offers students elective courses in computer technology. Many of our core courses focus on job skills. A daily focus of the school is for teachers and students to ask each other, "why are we learning this?" to ensure that instruction is always relevant. Teachers also provided reading materials and "bell ringers" that are based on current events.

Industry certification programs include Microsoft Office 2013, Word, PowerPoint, Outlook, Excel, & Access

This year our Agriculture Program launched. Students will have access to participate in CAPE courses in this area.

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

At G4S we provide coursework to support students as they seek Microsoft Office Certification. Almost all of our coursework is provided on-line with teachers in the classroom to support the instruction. Our Agriculture program is direct instruction and lab (garden) based. All students participate in the indoor and when approved by program the outdoor activities.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

A variety of strategies have been implemented to prepare high school students for post secondary education and employment. Specific programs and or initiatives that are used at the zone school and district level: Dual Enrollment Early College Career Academies High School Showcase Career and Technical Education Classes Advanced Placement Opportunities IB College Expo Making High School Count Programs Making College Count Programs College Tours College Rep Visits As our students are not able to attend we provided them with a listing of colleges and agencies planning to be present and asked them to check which ones they wanted information from and went on their behalf.

Florida's Navigator program is used to aid students in discovering learning style, leadership style, and career exploration.

Needs Assessment

Problem Identification

Data to Support Problem Identification

Portfolio Selection

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying “why” or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

G1. G1. 75% of students enrolled, in our credit programs for more than 20 days in a specific quarter, will be on target to complete the quarter with proficiency.


Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. G1. 75% of students enrolled, in our credit programs for more than 20 days in a specific quarter, will be on target to complete the quarter with proficiency. **1a**

Targets Supported

1b

 G069182

Indicator	Annual Target
GPA below 2.0 - H.S.	75.0

Resources Available to Support the Goal **2**

- Reduced teacher pupil ratio full staff involvement
- School Counselor
- Reading Teacher
- ESE AP
- Read 180 for Tier 1 students & Teengagement
- Student engagement through relevant competency based self-paced materials
- Student's need to successfully complete program
- Title I A & D dollars to support initiatives
- Career & Technology Teacher
- Program Support for Emotional/Behavioral Needs
- Collaboration with home community for individual needs of student
- Department PLC Weekly Meetings
- Agriculture Program
- Student's nutritional needs being met
- Residence and School share site
- School Counselor
- Reading Teacher
- ESE AP
- Read 180 for Tier 1 students & Teengagement
- Student engagement through relevant competency based self-paced materials
- Student's need to successfully complete program
- Title I A & D dollars to support initiatives
- Career & Technology Teacher
- Program Support for Emotional/Behavioral Needs
- Collaboration with home community for individual needs of student
- Department PLC Weekly Meetings
- Agriculture Program
- Student's nutritional needs being met

- Residence and School share site

Targeted Barriers to Achieving the Goal 3

- Students are poor readers
- Students lack positive relationship- building skills with adults
- Students lack positive relationship- building skills with adults

Plan to Monitor Progress Toward G1. 8

Quarter Completion Rates

Person Responsible

Michael Elmore

Schedule

Quarterly, from 10/23/2015 to 6/8/2016

Evidence of Completion

Chart Completion and admin/SIP meeting minutes

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  **S123456** = Quick Key


G1. G1. 75% of students enrolled, in our credit programs for more than 20 days in a specific quarter, will be on target to complete the quarter with proficiency. **1**

 **G069182**

G1.B1 Students are poor readers **2**

 **B179912**

G1.B1.S1 Provide explicit instruction when introducing new vocabulary - I do phase **4**

 **S191190**

Strategy Rationale

Students require explicit instruction in new vocabulary to enhance comprehension of content material

Action Step 1 **5**

Provide explicit instruction when introducing new vocabulary - I do phase

Person Responsible

Christine (CJ) Allen

Schedule

Daily, from 8/24/2015 to 6/8/2016

Evidence of Completion

Students appropriate use of vocabulary in oral conversation, reading comprehension and writing tasks - They do phase

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Coaching and follow up

Person Responsible

Tracy St. Clair Hines

Schedule

Monthly, from 10/1/2015 to 6/8/2016

Evidence of Completion

Teachers' use of strategy

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Walk Throughs

Person Responsible

Tracy St. Clair Hines


Schedule

Monthly, from 10/1/2015 to 10/15/2015

Evidence of Completion

VSET evidence

G1.B1.S2 Utilize gradual release to implement Cornell Note Taking Strategy 4

 S191191

Strategy Rationale

Hattie's Effect Size Self verbalization/Self Questioning .64 Study Skills .63

Action Step 1 5

Provide students with Cornell note taking strategies in all content areas for intervention and organization

Person Responsible

Robyn Richards

Schedule

Daily, from 1/4/2016 to 6/8/2016

Evidence of Completion

Students utilize Cornell Note taking strategies

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Students utilize Cornell Note taking strategies

Person Responsible

Tim Midgette


Schedule

Weekly, from 1/8/2016 to 6/8/2016

Evidence of Completion

Student Notebooks

G1.B1.S3 Utilize Morphographic Spelling to increase student vocabulary 4

 S191192

Strategy Rationale

Morphographic Spelling is a one year program designed to teach students 4th grade - Adult a system to accurately spell nearly all the words in the English language. Completion of 140 20-minute lessons results in an accurate written vocabulary of more than 12,000 words

Action Step 1 5

Purchase Morphographic Spelling Material

Person Responsible

Tracy St. Clair Hines

Schedule

On 10/2/2015

Evidence of Completion

Purchase Order

Plan to Monitor Fidelity of Implementation of G1.B1.S3 6

Train teachers to use new materials

Person Responsible

Tracy St. Clair Hines


Schedule

Biweekly, from 1/13/2016 to 1/27/2016

Evidence of Completion

Sign in Sheets

G1.B2 Students lack positive relationship- building skills with adults **2**

 B179913

G1.B2.S1 Students lack positive relationship- building skills with adults **4**

 S191193

Strategy Rationale

Teacher -Student relationships founded on care, trust, cooperation and respect where the teacher is able to reduce the disruption of each student's flow of learning and the teacher has "with-it-ness" to id and act on potential learning or behavioral problems has a high effect size of .7 according to Hattie's meta-analyses

Action Step 1 **5**

Use contingent and non-contingent praise every day with each student

Person Responsible

Tracy St. Clair Hines

Schedule

Daily, from 8/17/2015 to 6/8/2016

Evidence of Completion

Behavior observations

Action Step 2 **5**

Purchase reinforcers for students

Person Responsible

Susan "Debbie" Hyde

Schedule

Quarterly, from 10/1/2015 to 6/8/2016

Evidence of Completion

purchase orders

Plan to Monitor Fidelity of Implementation of G1.B2.S1 6

Walk throughs focused on Components 2.1 and 3.1

Person Responsible

Tracy St. Clair Hines

Schedule

Monthly, from 10/1/2015 to 6/8/2016

Evidence of Completion

VSET evidence

Plan to Monitor Effectiveness of Implementation of G1.B2.S1 7

Provide Feedback to teachers on their use

Person Responsible

Tracy St. Clair Hines


Schedule

Monthly, from 10/1/2015 to 10/1/2015

Evidence of Completion

VSET Evidence

G1.B2.S2 Provide Professional Development to Teachers about Growth Mindset 4

 S191194

Strategy Rationale

Students who have not yet mastered curriculum need to stay positive with the I will be able to just not yet attitude.

Action Step 1 5

Schedule Growth Mindset Professional Development

Person Responsible

Jerry Picott

Schedule

On 10/21/2015

Evidence of Completion

Sign in sheet

Plan to Monitor Fidelity of Implementation of G1.B2.S2 6

Discuss in PLCs students that will benefit from growth mindset

Person Responsible

Tim Midgette


Schedule

Weekly, from 11/3/2015 to 6/8/2016


Evidence of Completion

Meeting agendas/notes

G1.B3 Students lack positive relationship- building skills with adults **2**

 B179914

G1.B3.S1 Utilizing gradual release method provide students access to self-paced, competency based curriculum **4**

 S191195

Strategy Rationale

Students who self monitor and direct their own learning gain more from the curriculum High Effect Hattie

Action Step 1 **5**

Teachers will direct students weekly to set goals

Person Responsible

Tracy St. Clair Hines

Schedule

Weekly, from 8/24/2015 to 6/7/2016

Evidence of Completion

Progress Monitoring Sheets

Plan to Monitor Fidelity of Implementation of G1.B3.S1 **6**

PLC groups will meet weekly to monitor student progress

Person Responsible

Susan "Debbie" Hyde

Schedule

Weekly, from 8/24/2015 to 6/8/2016

Evidence of Completion

Weekly documentation of student progress, agendas, and or sign in

Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7

Administrator will support group work

Person Responsible

Tracy St. Clair Hines

Schedule

Monthly, from 9/15/2015 to 6/8/2016

Evidence of Completion

Administrator name on sign in

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Provide explicit instruction when introducing new vocabulary - I do phase	Allen, Christine (CJ)	8/24/2015	Students appropriate use of vocabulary in oral conversation, reading comprehension and writing tasks - They do phase	6/8/2016 daily
G1.B1.S2.A1	Provide students with Cornell note taking strategies in all content areas for intervention and organization	Richards, Robyn	1/4/2016	Students utilize Cornell Note taking strategies	6/8/2016 daily
G1.B1.S3.A1	Purchase Morphographic Spelling Material	St. Clair Hines, Tracy	10/2/2015	Purchase Order	10/2/2015 one-time
G1.B2.S1.A1	Use contingent and non-contingent praise every day with each student	St. Clair Hines, Tracy	8/17/2015	Behavior observations	6/8/2016 daily
G1.B2.S2.A1	Schedule Growth Mindset Professional Development	Picott, Jerry	10/21/2015	Sign in sheet	10/21/2015 one-time
G1.B3.S1.A1	Teachers will direct students weekly to set goals	St. Clair Hines, Tracy	8/24/2015	Progress Monitoring Sheets	6/7/2016 weekly
G1.B2.S1.A2	Purchase reinforcers for students	Hyde, Susan "Debbie"	10/1/2015	purchase orders	6/8/2016 quarterly
G1.MA1	Quarter Completion Rates	Elmore, Michael	10/23/2015	Chart Completion and admin/SIP meeting minutes	6/8/2016 quarterly
G1.B1.S1.MA1	Walk Throughs	St. Clair Hines, Tracy	10/1/2015	VSET evidence	10/15/2015 monthly
G1.B1.S1.MA1	Coaching and follow up	St. Clair Hines, Tracy	10/1/2015	Teachers' use of strategy	6/8/2016 monthly
G1.B2.S1.MA1	Provide Feedback to teachers on their use	St. Clair Hines, Tracy	10/1/2015	VSET Evidence	10/1/2015 monthly
G1.B2.S1.MA1	Walk throughs focused on Components 2.1 and 3.1	St. Clair Hines, Tracy	10/1/2015	VSET evidence	6/8/2016 monthly
G1.B3.S1.MA1	Administrator will support group work	St. Clair Hines, Tracy	9/15/2015	Administrator name on sign in	6/8/2016 monthly
G1.B3.S1.MA1	PLC groups will meet weekly to monitor student progress	Hyde, Susan "Debbie"	8/24/2015	Weekly documentation of student progress, agendas, and or sign in	6/8/2016 weekly
G1.B1.S2.MA1	Students utilize Cornell Note taking strategies	Midgette, Tim	1/8/2016	Student Notebooks	6/8/2016 weekly
G1.B2.S2.MA1	Discuss in PLCs students that will benefit from growth mindset	Midgette, Tim	11/3/2015	Meeting agendas/notes	6/8/2016 weekly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S3.MA1	Train teachers to use new materials	St. Clair Hines, Tracy	1/13/2016	Sign in Sheets	1/27/2016 biweekly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. G1. 75% of students enrolled, in our credit programs for more than 20 days in a specific quarter, will be on target to complete the quarter with proficiency.

G1.B1 Students are poor readers

G1.B1.S1 Provide explicit instruction when introducing new vocabulary - I do phase

PD Opportunity 1

Provide explicit instruction when introducing new vocabulary - I do phase

Facilitator

CJ Allen

Participants

Alt Ed Faculty

Schedule

Daily, from 8/24/2015 to 6/8/2016

G1.B1.S2 Utilize gradual release to implement Cornell Note Taking Strategy

PD Opportunity 1

Provide students with Cornell note taking strategies in all content areas for intervention and organization

Facilitator

Glenda Coursen

Participants

Alt Ed

Schedule

Daily, from 1/4/2016 to 6/8/2016

G1.B1.S3 Utilize Morphographic Spelling to increase student vocabulary

PD Opportunity 1

Purchase Morphographic Spelling Material

Facilitator

Allen/Hines

Participants

Alt Ed Staff

Schedule

On 10/2/2015

G1.B2 Students lack positive relationship- building skills with adults

G1.B2.S2 Provide Professional Development to Teachers about Growth Mindset

PD Opportunity 1

Schedule Growth Mindset Professional Development

Facilitator

Picott/Taylor

Participants

Alt Ed Faculty

Schedule

On 10/21/2015

G1.B3 Students lack positive relationship- building skills with adults

G1.B3.S1 Utilizing gradual release method provide students access to self-paced, competency based curriculum

PD Opportunity 1

Teachers will direct students weekly to set goals

Facilitator

Richards/Hines

Participants

Alt Ed Staff

Schedule

Weekly, from 8/24/2015 to 6/7/2016

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget

Budget Data

1	G1.B1.S1.A1	Provide explicit instruction when introducing new vocabulary - I do phase				\$0.00
2	G1.B1.S2.A1	Provide students with Cornell note taking strategies in all content areas for intervention and organization				\$0.00
3	G1.B1.S3.A1	Purchase Morphographic Spelling Material				\$500.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			9817 - G4 S Youth Services Inc.	Title I Part D (N&D)		\$500.00
			Notes: Teacher and Student Materials			
4	G1.B2.S1.A1	Use contingent and non-contingent praise every day with each student				\$0.00
5	G1.B2.S1.A2	Purchase reinforcers for students				\$281.92
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			9817 - G4 S Youth Services Inc.	School Improvement Funds		\$281.92
			Notes: purchase reinforcers			
6	G1.B2.S2.A1	Schedule Growth Mindset Professional Development				\$0.00
7	G1.B3.S1.A1	Teachers will direct students weekly to set goals				\$0.00
Total:						\$781.92