Middleburg Elementary School



2015-16 School Improvement Plan

Middleburg Elementary School

3958 MAIN ST, Middleburg, FL 32068

http://mbe.oneclay.net

School Demographics

School Type		2014-15 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (As Reported on Survey 2)		
Elementa	ry	Yes	69%		
Alternative/ESE Center No		Charter School No	(Reporte	2015-16 Minority Rate (Reported as Non-white on Survey 2) 12%	
School Grades History					
Year Grade	2014-15 B*	2013-14 A	2012-13 C	2011-12 B	

^{*}Preliminary Informational Baseline School Grade

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan is pending approval by the Clay County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at https://www.floridaCIMS.org.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only currently A, B or C with at least one F in the prior three years
- Focus currently D
 - Planning two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority currently F
 - Planning declined to a grade of F in the most recent grades release and have not received a
 planning year or implemented a turnaround option during the previous school year
 - Implementing two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2015-16 DA Category and Statuses

DA Category	Region	RED
Not In DA	2	Wayne Green
Former F		Turnaround Status
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Our mission is to work collaboratively with all stakeholders to provide a public education experience that is motivating, challenging, and rewarding for all children. We will increase student achievement by providing students with learning opportunities that are rigorous, relevant and transcend beyond the boundaries of the school walls. We will ensure a working and learning environment built upon honesty, integrity and respect. Through these values, we will maximize student potential and promote individual responsibility.

Provide the school's vision statement

The School District of Clay County exists to prepare life-long learners for success in a global and competitive workplace and in acquiring applicable life skills.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Our school year begins with many "ice breaker" activities such as the creation of mobiles and the decorating of t-shirts and paper bags. Students share their family traditions and favorite activities. They bring in items that are important to them and share why they are special. Teachers and other students get to know each other and build relationships through these presentations, games and activities. An annual art day is held where many of our family members share special talents such as painting, carving, and dance. Teachers enjoy learning about their students and value the differences that make them all unique.

Throughout the year in our ELA classes, students read at their individual reading level. They are encouraged to read books that interests them. Teachers conference with students weekly and are informed of their students interests. This allows them to have conversations and build trusting relationships. Teachers are informed and add to class libraries to meet the desires of their students. Teachers in all subject areas listen as students have conversations with their classmates regarding their learning and their background knowledge regarding the subject. Through this process teachers are informed of the cultures of our students and their experiences.

Describe how the school creates an environment where students feel safe and respected before, during and after school

The first week of our school year is dedicated to learning the policies and procedures of Middleburg Elementary. Faculty, staff, and administrators clearly explain the rules and expectations of every class and area of the school. This includes explicit bathroom, cafeteria, and hallway rules. These rituals and routines are modeled and practiced daily. Students are recognized and rewarded for excellent behavior and positive character traits. Parent and bus drop-off areas are supervised by school personnel. Kindergarten students are escorted to class and hallways are monitored until the bell rings. At this time the gates are locked. During class student behaviors are monitored with a grade level behavior system. Students are recognized and rewarded for positive behaviors. When students struggle in this area to make appropriate decisions regarding their actions teachers conference with students and discuss better choices. All safety drills are practiced frequently. After school students are escorted to the appropriate dismissal location where they are supervised until leaving the campus.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Middleburg Elementary's Code of Conduct is available on our school's website and in every student planner. Parents are asked to read and sign an acknowledgement of this document during the first week of school.

Rules are posted in every area. Policies, procedures, rituals, and routines are clearly explained and demonstrated at the beginning of and throughout the school year. Student behaviors are monitored in every class through the use of behavioral systems. Rules and consequences are clearly explained and enforced. Students are encouraged to "go for the G-O-L-D". Through this positive behavior system, students are recognized for giving respect, opting for a positive attitude, leading with integrity, and being dedicated to excellence.

To maximize participation and motivation, all teachers were trained in Kagan strategies which promote collaboration and engagement. These activities are monitored by administration through walk-throughs and reviews of lesson plans. Students are encouraged to discuss their learning with partners and in small groups. They problem solve using dry erase boards and real life situations in small groups. All students are engaged in learning through the use of technology provided with iPads. Many teachers have attended the BUILD model training and have implemented these center activities. Instruction is provided in small groups. Students practice math concepts individually and skills are drilled using games. Remediation is provided through center activities such as games and computer programs.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

All teachers have been trained in the Being A Writer and Making Meaning programs that are being used in our ELA classes. Both of these programs contain a behavioral component. Students are encouraged to collaborate in learning and share their ideas. Appropriate behaviors for social activities are discussed and explicitly modeled. Students are required to share their partners' thoughts and ideas which require them to truly listen to one another. Prompts are taught to students to promote appropriate interactions among classmates.

When students struggle behaviorally, teachers initiate behavioral interventions. Appropriate behaviors are clearly defined and monitored. Students receive marks on behavioral charts for making good choices and following school rules. They are rewarded in many different ways for filling their chart. Our guidance counselor is available to provide support to our students who are dealing with an array of social and emotional issues. In addition, he provides classroom guidance lessons on important issues such as, bullying, study skills and self- esteem. These students are listened to and strategies are discussed for handling these difficult situations. Our social worker communicates often with teachers and administrators regarding struggling students. She communicates and problem solves with our families to meet the social and emotional needs of our students.

Middleburg Elementary will continue to utilize our Child and Youth Behavioral Military and Family Life Counselor Program. This program is available at no cost to provide children, parents, and family members with short-term, non-medical counseling. These counselors engage in activities with our children, provide behavioral interventions in classrooms, and model behavioral techniques. They communicate their findings with our staff to help us meet the needs of our students. Our counselor is also available to parents and staff to discuss interactions with children and other concerns. They provide our school and families with support when faced with issues such as deployment, separation, fear, grief, and loss.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

The early warning system will include the following early warning indicators:

- a. Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension.
- b. One or more suspensions, whether in or out of school.
- c. Course failure in English Language Arts or Mathematics.
- d. A Level 1 score on the statewide standardized assessments in English Language Arts or Mathematics.

When a student exhibits two or more early warning indicators, a school-based team shall convene to determine appropriate intervention strategies for the student. The school shall provide at least 10 days written notice of the meeting to the student's parent, indicating the meeting's purpose, time, and location, and provide the parent the opportunity to participate.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level 6	Total
Attendance below 90 percent	11	11
One or more suspensions	10	10
Course failure in ELA or Math	1	1
Level 1 on statewide assessment	0	

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level	Total

Students exhibiting two or more indicators

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

Interventions of Attendance: Attendance contract, doctor's note, social worker reference Interventions of Grades: Before and after school tutoring, remediation in small groups, study hall during recess, parents will check parent portal once a week to be informed of grades, parents will sign planner

Interventions of Discipline: Behavior contract, school service work, detention, reduce distractions Interventions of Testing: After school tutoring, participation in the Early Bird Club to practice math using Waggle in the computer lab.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

Yes

PIP Link

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at https://www.floridacims.org/documents/49620.

Description

A PIP has been uploaded for this school or district - see the link above.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Our school year begins with an open house where families are invited to visit our school and meet our teachers. Parents are encouraged to complete required documents to be approved to volunteer in our classrooms. We also ask that parents register for parent portal to be able to access their child's school information. An orientation is held to review the rights and responsibilities of our volunteers. They are made to feel welcome at our school and are encouraged to provide support to our students, teachers and office staff. Volunteers are encouraged to be trained to serve as academic tutors to provide reading and math support. Through this program, students practice fluency, reading comprehension and math facts. Approved volunteers assist with class parties and chaperone many field trips during the year and provide support to teachers off campus. A Volunteer Breakfast is held at the end of the year to show appreciation for the support they have provided to our students.

Muffins with Mom, Doughnuts for Dad, Family Math Night, and Publix Literacy Night are special events for our families which allow us to share strategies and activities to promote reading and math at home. During 6th Grade Science Fair Night, teachers guide students and their families through the process of completing a science project. They review the required documentation and activities. Teachers share what we provide to support them through the completion of their study such as open labs, required materials, and access to printers. Parents are informed that teachers will review and make suggestions to improve their student's project.

Families are encouraged to celebrate special events at our school. A fall festival is held every year. Families enjoy playing games, winning prizes, and refreshments. The funds raised support our school in many ways including allowing us to purchase incentives and rewards to motivate students academically and behaviorally. Chorus concerts are held throughout the year to share the special musical talents of our students. Promotion ceremonies celebrate the achievements of our Kindergarten and Sixth grade students as they advance to the next grade. Award assemblies are held every nine weeks to recognize and reward excellence in the classroom. Students receive incentives for meeting reading goals. SAC meetings are held at least four times a year. The purpose of this council is to promote communication, involvement, and understanding within the school and the community. The council is composed of administration, teachers, support personnel, parents, and other citizens who are representative of the ethnic, racial, and economic community served by the school.

Parents attend the Parent Advisory Council (PAC) meetings where guest speakers share information and strategies that can be used at home to promote academic success. Take home materials are provided. Information regarding curriculum and assessments are shared.

Community resources are utilized to support our school. The Clay County Fire Department offers fire safety training to our students. Officers from the Clay County Sheriff's Department present information to discourage bullying. They make students aware of the dangers of drug abuse. Both of these departments work alongside the school to ensure a safe learning environment. Many health workers assist in health screenings and teach children proper dental hygiene techniques.

Agendas, websites, Facebook page, the One Clay App and newsletters are used to communicate with parents regarding academics, behavior, and upcoming events.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership:

Name	Title
Wilkerson, Becky	Principal
Duke , Jessica	Teacher, ESE
Lawson, Jackie	Instructional Coach
Robinson, Richard	Guidance Counselor
Rodrigues , Brandy	Instructional Coach
Salt, Betsy	Instructional Coach
Gay, Stacey	Instructional Media
Wright, Melissa	Assistant Principal

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

The function of the School-Based Leadership Team (SBLT) is to analyze school-wide data to determine the effectiveness of Tier 1 instruction for all students. Data to be analyzed includes K-2 FLKRS, 3-12 Performance Matters benchmark assessments, and formal assessments such as FCAT 2.0 Science and FSA Math, ELA and Writing and high school EOCs. The principal is the leader of the meeting. The assistant principal attends the meetings in a support role for the principal. The reading/intervention coach serves to suggest effective interventions for Tier 1 instructional needs. The Intervention Team Facilitator is present to help ensure that the district's MTSS plan is followed. Lead teachers sometimes serve on the SBLT as a liaison to other teachers in their grade/content area grouping.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

All K-10 and level 1 & 2 11th and 12th grade students will take a benchmark assessment 3 times per year. School-based leadership teams will meet after each assessment period to review student data. Quality of Tier 1 instruction will be analyzed within these meetings. Coaches are in place at each school and will focus upon supporting quality Tier 1 instruction in all content areas. Administrators will meet monthly with all grade level/content area teams. At these monthly meetings, administrators and teachers will look at specific student data and will initiate Tier 2 or Tier 3 plans for those students who are struggling to meet grade level / course expectations. These monthly meetings will focus on student achievement and the provision of appropriate, effective interventions. District and school resources will be allocated based upon individual student needs.

Title 1 dollars purchased iPads, Florida Ready ELA materials for grades 3- 6th, writing journals, and substitutes to cover classrooms for Professional Development and model lessons. Title 1 funded salaries for Title 1 coaches and assistants who will help with implementation of these strategies. Local dollars provide substitutes for PLC Meetings, model lessons, and Data meetings.

School Advisory Council (SAC)

Membership:

Name	Stakeholder Group
Brandy Rodrigues	Teacher
Stacey Gay	Teacher
Jackie Lawson	Teacher
Catherine Wardlaw	Parent
Jaqueline Beierly	Parent
Melissa Freeland	Parent
Gayle Perry	Parent
Tabetha Kite	Parent
Terri Brisson	Parent
Jill Lamb	Parent
Christine Eckersley	Teacher
Sherri Lee Heath	Teacher
Brenda Poarch	Education Support Employee

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

At the first SAC meeting, Becky Wilkerson provided parents with FSA Math and Reading and Science FCAT results. This data was then used to review the SIP goals from the 2014-2015 school year. Data from the 5th grade Science FCAT provided evidence that the goals for Goal 3 were met. Data was not readily available for Goals 1 & 2.

Development of this school improvement plan

At our first SAC meeting we discussed the SIP and school improvement goals as well as FSA scores, and FCAT Science scores that directly correlate to the goals. All members are given the chance to give input and feed back. At the second meeting the SIP will be presented with revisions. More information will be given regarding specific strategies to be implemented to meet the goals listed on the SIP. We will also share progress the schools has made in reaching those goals. Each month, a section of the SIP is published in the schools monthly newsletter with space for parents to provide input regarding the SIP and return to school.

Preparation of the school's annual budget and plan

The school budget is prepared by Mrs.Wilkerson and presented to the SAC committee. Members are given the opportunity to share their thoughts and make suggestions regarding our budget.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

No School Improvement funds were allocated.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership:

Name	Title
Beason, Linda	Teacher, K-12
Brown, Leslie	Teacher, K-12
Colon, Beth	Teacher, K-12
Duke , Jessica	Teacher, ESE
Hazouri , Eileen	Teacher, K-12
Lawson, Jackie	Instructional Coach
Romano, Deirdre	Teacher, K-12
Galvan, Nichole	Teacher, K-12
Beaupre, Marilee	Teacher, K-12
Heath, Sherri Lee	Teacher, K-12
Gay, Stacey	Instructional Media

Duties

Describe how the LLT promotes literacy within the school

The major areas of focus for the LLT are text complexity, increasing the reading of non-fiction text to 50%, writing in response to reading across all content areas, engagement strategies, and PLCs. Students will read more complex text and site text evidence when writing in response. Summer reading lists were provided and students were recognized and rewarded for participating in summer reading. Continuation of previously established AR goals from 2014-2015. Students are recognized in classrooms and at award assemblies. The top A.R. reader eats lunch with administrators each nine weeks. Teachers have worked to create inviting classroom libraries where readers can choose books based on their interests. Teachers conference individually with students during IDR time to understand the students' interests, strengths, and weaknesses. Middleburg Elementary celebrates literacy week. Special events are planned to create excitement regarding reading. Students are "caught" reading and are given a ticket to be placed in buckets on our stage. Drawings are held during lunch and students choose books to take home and add to their personal libraries. Our culminating activity is a literacy parade where every class/group celebrates a book. Family reading nights are held during the year. Teachers share activities and strategies to use at home to support reading skills. Publix Literacy Night is an event where we share how reading is a part of everyday life. Parents learn how to engage their children in reading with activities such as cooking and grocery shopping. Muffins for Moms and Doughnuts for Dads are held during the year. Once again, activities are shared to promote reading at home, empowering parents to be active participants in their child's education. Our book fair is open allowing students and families to explore new books and make purchases to add to their personal libraries.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

Our master schedule allows grade groups to have common planning daily. Teachers participate in weekly Professional Learning Communities (PLCs). Both of these times allow teachers to discuss standards and plan highly effective lessons. They collaborate on rigorous assessments and review data

often. Struggling students are identified and teachers discuss activities to use for remediation. Through this process trusting relationships are built. Resource teachers, ESE teachers, instructional coaches and administrators also serve on these PLCs to support teachers in meeting the needs of their students. Instructional coaches model effective lessons for teachers to improve instruction. Teachers also visit other classrooms to make improvements. Throughout the year teacher's gather together to share meals and snacks for special occasions. A praise board is located in our teachers' workroom allowing faculty and staff to recognize each other for making positive contributions to learning. These positive notes are displayed for a month, encouraging everyone to help and support each other.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

The school principal attends college job recruiting fairs, as well as the Great Florida Teach-In, to recruit highly qualified, in-field teachers. The principal solicits input regarding the best and brightest candidates from current teachers, fellow administrators, and college professors. Beginning and struggling teachers are partnered with one of our instructional coaches to serve as a mentor for support. These coaches collaborate on planning lessons and model lessons for teachers. First year teachers are also provided with a BEST coach to help support the teacher for the entire first year of teaching. When teachers have an ESOL student placed in their room they are informed of the requirements they must meet and trainings are offered throughout the year. Teachers are given common planning time and meet weekly with PLCs. They are supported as they review standards, plan lessons, including engagement activities. Assessment data is reviewed often and strategies for remediation are discussed. Teachers support each other through this process. Teachers are provided with substitutes to cover their classes allowing teachers to have time to evaluate students work together and plan next steps.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Beginning teachers are partnered with a mentor teacher ,through the BEST Program, to assist with lesson plans, rituals and routines, assistance with parent conferencing, and any other area of concern. They meet to plan lessons. The Title 1 coaches model effective teaching strategies, classroom management techniques, effective conferencing methods, and any other area as needed. Engagement activities are shared. Data is reviewed often to identify struggling learners. Remediation strategies are discussed and modeled.

End of the year data is reviewed during the summer by administration and instructional coaches are paired with struggling teachers.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

The approved state adopted textbook list is reviewed by the county office and teachers. Samples are sent to our school for teachers to review. An approved curriculum is adopted and implemented in our school. Curriculum maps are created to guide teachers in covering all state standards. Teachers review standards in grade group and PLC meetings. They plan and implement effective lessons. Instruction is provided through the Framework for Intentional Teaching. Chapter/Unit assessments, progress monitoring assessments and Success Maker reports allow teachers to target struggling students for remediation. Teachers utilize CPALMS to align to Florida's standards as well.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

A plethora of assessments are administered. The data is reviewed often to target struggling students. Teachers collaborate on effective ways to provide remediation. Students work in small groups to improve skills. Teachers work to fill the gaps by modeling their thinking and allowing students to discuss their learning. Visual aids are provided and students are guided in problem solving, step by step. Students work in small groups to discuss their learning and collaborate on problem solving. Students who continue to struggle receive more intensive help through the MTSS. Additional resources are purchased to support struggling learners. During IDR time students read at their own level. Teachers conference with students and provide support. Before and after school opportunities are available for students to receive additional support.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Before School Program

Minutes added to school year: 2,250

Early Bird Club and Night Owl Club- Students are selected based on prior year's FSA scores in Math to attend a before or after school tutoring program in the Waggle lab. Students attend two days a week for 45 minutes each session for the entire school year.

Strategy Rationale

Waggle allows students to practice appropriate math standards. Students' progress is monitored weekly through reports.

Strategy Purpose(s)

Enrichment

Person(s) responsible for monitoring implementation of the strategy Deakin, Michelle, mrdeakin@oneclay.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Reports from Waggle are run weekly and provided to the classroom teacher. The reports indicate the amount of time spent in the program, the percentage of questions answered correctly, the amount of growth the student made and indicates the particular areas the student is struggling in.

Strategy: After School Program

Minutes added to school year: 4,680

Instructional Title 1 coaches and teachers will provide tutoring two days per week. Reader's Theater will help build fluency and reading comprehension skills through the various plays based on different cultures. The reading and math clubs will incorporate learning games, engagement activities and writing across the curriculum. The science club will engage students with hands on labs and experiments as well as reading and writing activities. The sewing club will engage students by providing the opportunity to learn the skill of sewing through hands on experience while teaching valuable non fiction reading skills. The cooking with math club will provide students with real world learning opportunities to use math. The newspaper club will provide students with a fun and engaging way to learn non fiction reading and writing skill while creating a school news paper. Robotics club will provide students with the opportunity to build and program a robot while enhancing math, science and problem solving skills. The authors club will provides fun and engaging activities that will improve students non- fiction and fictional writing.

Strategy Rationale

Assessment data indicates that these students are struggling in specific areas are in need of remediation.

Strategy Purpose(s)

Enrichment

Person(s) responsible for monitoring implementation of the strategy Lawson, Jackie, jglawson@oneclay.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

FCAT, FSA, Performance Matters, One Clay Writes and grades will be monitored to ensure progress towards standard mastery.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

The local Head Start program takes a field trip to MBE at the end of the school year to prepare them for transition to Kindergarten the following year. During the summer, the Kindergarten teachers conduct screenings of our students entering Kindergarten to determine their readiness for Kindergarten. An orientation is held for the parents of our entering Kindergarten students prior to the start of school to prepare the parents for the Kindergarten year and to answer their questions. Sixth grade students attend an orientation led by administrators and guidance counselors at Wilkinson Junior High. Scheduling opportunities, including various electives, are discussed. Rules and consequences are presented. Sixth grade students visit the school and tour the campus at the end of the school year.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes

Needs Assessment

Problem Identification

Data to Support Problem Identification

Portfolio Selection

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B = S = Strategy

1 = Problem Solving Step S123456 = Quick Key

Strategic Goals Summary

- **G1.** Teachers will implement standards based teaching and assessment with an emphasis on problem solving skills.
- **G2.** Teachers and Administration will participate in Professional Learning Communities to improve instruction.
- **G3**. Teachers will implement engagement strategies in all lessons.
- **G4.** Students will cite evidence to support their thinking while writing across all content areas.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. Teachers will implement standards based teaching and assessment with an emphasis on problem solving skills. 1a

Targets Supported 1b



Indicator	Annual Target
FSA - Mathematics - Achievement	63.0

Resources Available to Support the Goal 2

- · Title 1 Math Coaches.
- · Math Interventions Training
- BUILD Math Small Group Training
- Intel Math Training Course
- · Unpacking the Standards Training

Targeted Barriers to Achieving the Goal 3

· Teacher expertise regarding the new FSA standards

Plan to Monitor Progress Toward G1. 8

Teachers will use standards based knowledge to implement engaging lessons and meaningful remediation for students.

Person Responsible

Becky Wilkerson

Schedule

On 6/7/2016

Evidence of Completion

Walk through data, Title 1 math coaches model instruction, formal observations, Performance Matters data, Standards based assessment data

G2. Teachers and Administration will participate in Professional Learning Communities to improve instruction. 1a

Targets Supported 1b



Indicator	Annual Target
FSA - English Language Arts - Achievement	55.0
FSA - Mathematics - Achievement	63.0

Resources Available to Support the Goal 2

- · Title1 Coaches
- · Weekly PLC Meetings to collaborate on lesson planning
- · Standards Review
- · Data analysis and evaluation of students' work

Targeted Barriers to Achieving the Goal 3

• Teacher expertise on the components of the framework.

Plan to Monitor Progress Toward G2. 8

Teachers will participate in PLCs to improve reading, math and science instruction and incorporate technology, and plan cross curricular lessons.

Person Responsible

Becky Wilkerson

Schedule

Weekly, from 9/14/2015 to 4/30/2016

Evidence of Completion

Formative Assessments ,Data Analysis in PLCs, FSA Data , Student work samples scored by rubrics, Waggle Reports, Student Grades

G3. Teachers will implement engagement strategies in all lessons. 1a

Targets Supported 1b



Indicator	Annual Target
FCAT 2.0 Science Proficiency	65.0

Resources Available to Support the Goal 2

- Schedule allows for common planning time to incorporate engagement strategies in every lesson
- Provide substitutes to allow teachers time to meet with PLCs and /or observe model lessons
- Walk Through Data
- Instructional materials as needed (For example, video clips, dry-erase boards, manipulatives, games) Whole Brain Teaching for Challenging Kids, iPads in fourth, fifth and sixth grades.
- Kagan Strategy Foldables
- Discovery Education and Brainpop videos
- Dr. Larry Chew Science Training
- Science Lab Training

Targeted Barriers to Achieving the Goal

• Teacher knowledge and regular use of collaborative activities including academic games, peer review situations, and hands-on, real life labs and experiments.

Plan to Monitor Progress Toward G3. 8

Unit Science Tests, Science Journals and the FCAT Science Test

Person Responsible

Becky Wilkerson

Schedule

Monthly, from 9/28/2015 to 6/3/2016

Evidence of Completion

Data meetings and weekly PLC meetings will allow teachers to review science data. Lesson plans with the components of the Instructional Framework.

G4. Students will cite evidence to support their thinking while writing across all content areas. 1a

Targets Supported 1b



Indicator	Annual Target

FSA - English Language Arts - Achievement

55.0

Resources Available to Support the Goal 2

- · Being a Writer Training and Materials
- Title 1 Coaches
- Exemplars
- PLCs the goal for every PLC is to cite evidence. Data will be included in notebooks
- · One Clay Writes collaborative grading

Targeted Barriers to Achieving the Goal

• Students' ability to cite text evidence when writing in response to reading.

Plan to Monitor Progress Toward G4. 8

Data will be collected on citing evidence. This data will be included in PLC notebooks. Progress monitoring data on the One Clay Writes and in math journals using the Problem-Algorithm-Write-Share (PAWS) format will be provided in PLC notebooks.

Person Responsible

Becky Wilkerson

Schedule

Monthly, from 9/28/2015 to 5/31/2016

Evidence of Completion

Progress monitoring data regarding citing evidence will be collected and monitored throughout the year.

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

1 = Problem Solving Step S123456 = Quick Key

G1. Teachers will implement standards based teaching and assessment with an emphasis on problem solving skills.



G1.B1 Teacher expertise regarding the new FSA standards 2



G1.B1.S1 All 2nd -6th grade teachers will attend Math Interventions Training, and all K-6th grade teachers will attend BUILD Small Group Math Training, Intel Math Training, and Unpacking the Math Standards Training. 4

Strategy Rationale



Teachers will be able to use the knowledge gained from these trainings to better understand their grade level standards which will better help them to guide students through the process of problem solving in all FSA reporting categories.

Action Step 1 5

BUILD Small Group Math Training

Person Responsible

Brandy Rodrigues

Schedule

On 8/31/2015

Evidence of Completion

Walk through Formal Observations Students Work Samples

Action Step 2 5

Math Intervention Training

Person Responsible

Becky Wilkerson

Schedule

On 11/4/2015

Evidence of Completion

Walk Through Formal Observations Student Work Samples

Action Step 3 5

Unpacking the Math Standards

Person Responsible

Brandy Rodrigues

Schedule

Evidence of Completion

Walk Through Formal Observations Unpacked Standards Forms/ Lesson Plans

Action Step 4 5

Intel Math Training

Person Responsible

Becky Wilkerson

Schedule

On 5/31/2016

Evidence of Completion

Walk Though Formal Observation Lesson Plans Performance Matters Data

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Teacher attendance at training opportunities will be expected. Teachers will complete follow up materials for every training attended.

Person Responsible

Becky Wilkerson

Schedule

On 6/7/2016

Evidence of Completion

Walk Through Data, Lesson Plans, Formal Observations

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Teachers will create standards based lesson plans.

Person Responsible

Becky Wilkerson

Schedule

On 6/7/2016

Evidence of Completion

Walk through data, formal observations, PLC Data

G2. Teachers and Administration will participate in Professional Learning Communities to improve instruction.

९ G071350

G2.B1 Teacher expertise on the components of the framework. 2

🔍 B186031

G2.B1.S1 All teachers will spend one hour each week collaborating on a variety of best teaching practices and will plan lessons using framework components for implementation. 4

Strategy Rationale

🕄 S197437

When teachers spend structured time weekly collaborating around teaching and learning, teaching practices improve. The framework for intentional teaching provides educators with the structure needed to incorporate techniques in the classroom to support student engagement, learning, and growth.

Action Step 1 5

Weekly PLCs focused around a variety of best teaching practices.

Person Responsible

Becky Wilkerson

Schedule

On 4/29/2016

Evidence of Completion

Walk Through and Observation Data , Review of PLC notebook, Formal Observations, Lesson Plans

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Attendance by all certified staff will be expected. This time will be held sacred for PLCs. Teachers will complete one log per PLC team. Log notebooks are due weekly.

Person Responsible

Becky Wilkerson

Schedule

Weekly, from 9/14/2015 to 4/29/2016

Evidence of Completion

Sign in sheets will be collected. PLC logs will document focused collaboration around the components of the Framework. Administrators will provide feedback to PLC groups and provide assistance when needed. Walk throughs will ensure that the Framework is being implemented.

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Classroom Walk Through, Formative Assessment Data analyzed at the PLC meetings

Person Responsible

Becky Wilkerson

Schedule

Weekly, from 9/14/2015 to 4/29/2016

Evidence of Completion

Classroom walk throughs on the Framework and the principles of the collaborative classroom will be completed biweekly. Feedback will be given to teachers on the implementation of the framework components and the collaborative classroom principles. Our members of PLCs will review data and samples of student work.

G3. Teachers will implement engagement strategies in all lessons.

🔍 G071351

G3.B1 Teacher knowledge and regular use of collaborative activities including academic games, peer review situations, and hands-on, real life labs and experiments . 2



G3.B1.S1 Title 1 Math and Science Coach will model effective lessons incorporating highly effective engagements.

Strategy Rationale



Teachers learn and feel more confident about using these engagement strategies after observing successful lessons.

Action Step 1 5

Standards will be reviewed and the Title 1 coach will model hands-on learning activities. School wide science lab will be provided.

Person Responsible

Brandy Rodrigues

Schedule

Weekly, from 9/1/2015 to 6/6/2016

Evidence of Completion

Science lesson plans and walk throughs

Action Step 2 5

Dr. Larry Chew Science Training

Person Responsible

Brandy Rodrigues

Schedule

On 1/5/2016

Evidence of Completion

Lesson Plans, Walk Through, Performance Matters Data, FCAT Scores, Science Unit Assessments

Action Step 3 5

MBE Science Lab Training

Person Responsible

Brandy Rodrigues

Schedule

On 1/5/2016

Evidence of Completion

Lesson Plans, Student Work and Test Scores, Walk Throughs

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Review of lesson plans and PLC notebooks, Walk-throughs

Person Responsible

Becky Wilkerson

Schedule

Weekly, from 10/1/2015 to 5/31/2016

Evidence of Completion

Lesson Plans, Walk Through data, PLC notebooks, Student Science Journals

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Change in instructional methods using more hands-on, real life situations.

Person Responsible

Becky Wilkerson

Schedule

Monthly, from 10/1/2015 to 5/31/2016

Evidence of Completion

Classroom Walk Throughs, Lesson Plan Reviews, PLC Notebooks

G4. Students will cite evidence to support their thinking while writing across all content areas. 1



G4.B1 Students' ability to cite text evidence when writing in response to reading.



G4.B1.S1 Students are practicing citing text evidence in every grade level and in content area beginning in Kindergarten.

Strategy Rationale



Students ability to cite evidence will improve as they practice.

Action Step 1 5

Students will be given opportunities to provide text evidence in response to reading.

Person Responsible

Becky Wilkerson

Schedule

Monthly, from 9/28/2015 to 5/31/2016

Evidence of Completion

PLC logs, walk-throughs

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Teachers will collaborate on scoring student writing using rubrics.

Person Responsible

Becky Wilkerson

Schedule

Monthly, from 9/28/2015 to 5/31/2016

Evidence of Completion

PLC logs, Data Collection Sheets

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Teachers will collect and monitor writing data.

Person Responsible

Becky Wilkerson

Schedule

Monthly, from 9/28/2015 to 5/31/2016

Evidence of Completion

PLC logs, Student Journals

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	BUILD Small Group Math Training	Rodrigues , Brandy	8/31/2015	Walk through Formal Observations Students Work Samples	8/31/2015 one-time
G2.B1.S1.A1	Weekly PLCs focused around a variety of best teaching practices.	Wilkerson, Becky	9/14/2015	Walk Through and Observation Data , Review of PLC notebook, Formal Observations, Lesson Plans	4/29/2016 one-time
G3.B1.S1.A1	Standards will be reviewed and the Title 1 coach will model hands-on learning activities. School wide science lab will be provided.	Rodrigues , Brandy	9/1/2015	Science lesson plans and walk throughs	6/6/2016 weekly
G4.B1.S1.A1	Students will be given opportunities to provide text evidence in response to reading.	Wilkerson, Becky	9/28/2015	PLC logs, walk-throughs	5/31/2016 monthly
G1.B1.S1.A2	Math Intervention Training	Wilkerson, Becky	11/4/2015	Walk Through Formal Observations Student Work Samples	11/4/2015 one-time

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G3.B1.S1.A2	Dr. Larry Chew Science Training	Rodrigues , Brandy	1/5/2016	Lesson Plans, Walk Through, Performance Matters Data, FCAT Scores, Science Unit Assessments	1/5/2016 one-time
G1.B1.S1.A3	Unpacking the Math Standards	Rodrigues , Brandy	1/15/2016	Walk Through Formal Observations Unpacked Standards Forms/ Lesson Plans	one-time
G3.B1.S1.A3	MBE Science Lab Training	Rodrigues , Brandy	1/5/2016	Lesson Plans, Student Work and Test Scores, Walk Throughs	1/5/2016 one-time
G1.B1.S1.A4	Intel Math Training	Wilkerson, Becky	1/4/2016	Walk Though Formal Observation Lesson Plans Performance Matters Data	5/31/2016 one-time
G1.MA1	Teachers will use standards based knowledge to implement engaging lessons and meaningful remediation for students.	Wilkerson, Becky	8/31/2015	Walk through data, Title 1 math coaches model instruction, formal observations, Performance Matters data, Standards based assessment data	6/7/2016 one-time
G1.B1.S1.MA1	Teachers will create standards based lesson plans.	Wilkerson, Becky	8/31/2015	Walk through data, formal observations, PLC Data	6/7/2016 one-time
G1.B1.S1.MA1	Teacher attendance at training opportunities will be expected. Teachers will complete follow up materials for every training attended.	Wilkerson, Becky	8/31/2015	Walk Through Data, Lesson Plans, Formal Observations	6/7/2016 one-time
G2.MA1	Teachers will participate in PLCs to improve reading, math and science instruction and incorporate technology, and plan cross curricular lessons.	Wilkerson, Becky	9/14/2015	Formative Assessments ,Data Analysis in PLCs, FSA Data , Student work samples scored by rubrics, Waggle Reports, Student Grades	4/30/2016 weekly
G2.B1.S1.MA1	Classroom Walk Through, Formative Assessment Data analyzed at the PLC meetings	Wilkerson, Becky	9/14/2015	Classroom walk throughs on the Framework and the principles of the collaborative classroom will be completed biweekly. Feedback will be given to teachers on the implementation of the framework components and the collaborative classroom principles. Our members of PLCs will review data and samples of student work.	4/29/2016 weekly
G2.B1.S1.MA1	Attendance by all certified staff will be expected. This time will be held sacred for PLCs. Teachers will complete one log per PLC team. Log notebooks are due weekly.	Wilkerson, Becky	9/14/2015	Sign in sheets will be collected. PLC logs will document focused collaboration around the components of the Framework. Administrators will provide feedback to PLC groups and provide assistance when needed. Walk throughs will ensure that the Framework is being implemented.	4/29/2016 weekly
G3.MA1	Unit Science Tests, Science Journals and the FCAT Science Test	Wilkerson, Becky	9/28/2015	Data meetings and weekly PLC meetings will allow teachers to review science data. Lesson plans with the components of the Instructional Framework.	6/3/2016 monthly
G3.B1.S1.MA1	Change in instructional methods using more hands-on, real life situations.	Wilkerson, Becky	10/1/2015	Classroom Walk Throughs, Lesson Plan Reviews, PLC Notebooks	5/31/2016 monthly
G3.B1.S1.MA1	Review of lesson plans and PLC notebooks, Walk-throughs	Wilkerson, Becky	10/1/2015	Lesson Plans, Walk Through data, PLC notebooks, Student Science Journals	5/31/2016 weekly
G4.MA1	Data will be collected on citing evidence. This data will be included in PLC notebooks. Progress monitoring data on the One Clay Writes and in math journals using the Problem-Algorithm-Write-Share (PAWS) format will be provided in PLC notebooks.	Wilkerson, Becky	9/28/2015	Progress monitoring data regarding citing evidence will be collected and monitored throughout the year.	5/31/2016 monthly
G4.B1.S1.MA1	Teachers will collect and monitor writing data.	Wilkerson, Becky	9/28/2015	PLC logs, Student Journals	5/31/2016 monthly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G4.B1.S1.MA1	Teachers will collaborate on scoring student writing using rubrics.	Wilkerson, Becky	9/28/2015	PLC logs, Data Collection Sheets	5/31/2016 monthly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. Teachers will implement standards based teaching and assessment with an emphasis on problem solving skills.

G1.B1 Teacher expertise regarding the new FSA standards

G1.B1.S1 All 2nd -6th grade teachers will attend Math Interventions Training, and all K-6th grade teachers will attend BUILD Small Group Math Training, Intel Math Training, and Unpacking the Math Standards Training.

PD Opportunity 1

BUILD Small Group Math Training

Facilitator

Brandy Rodrigues

Participants

All K-6th grade math teachers

Schedule

On 8/31/2015

PD Opportunity 2

Math Intervention Training

Facilitator

Math University

Participants

2nd-6th grade Math Teachers

Schedule

On 11/4/2015

PD Opportunity 3

Unpacking the Math Standards

Facilitator

Tiffany Hradil/ Brandy Rodrigues

Participants

All K-6th grade math teachers

Schedule

PD Opportunity 4

Intel Math Training

Facilitator

Catherine Porter

Participants

3-6th Math Teachers

Schedule

On 5/31/2016

G3. Teachers will implement engagement strategies in all lessons.

G3.B1 Teacher knowledge and regular use of collaborative activities including academic games, peer review situations, and hands-on, real life labs and experiments.

G3.B1.S1 Title 1 Math and Science Coach will model effective lessons incorporating highly effective engagements.

PD Opportunity 1

Dr. Larry Chew Science Training

Facilitator

Dr. Larry Chew

Participants

All 2-6th Grade Science Teachers

Schedule

On 1/5/2016

PD Opportunity 2

MBE Science Lab Training

Facilitator

Brandy Rodrigues and Nancy Watson

Participants

All k-6th grade science teachers

Schedule

On 1/5/2016

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget

Budget Data							
1	G1.B1.S1.A1	BUILD Small Group Math Training	\$0.00				
2	G1.B1.S1.A2	Math Intervention Training	\$0.00				
3	G1.B1.S1.A3	Unpacking the Math Standards	\$0.00				
4	G1.B1.S1.A4	Intel Math Training	\$0.00				
5	G2.B1.S1.A1	Weekly PLCs focused around a variety of best teaching practices.	\$0.00				
6	G3.B1.S1.A1	Standards will be reviewed and the Title 1 coach will model hands-on learning activities. School wide science lab will be provided.	\$0.00				
7	G3.B1.S1.A2	Dr. Larry Chew Science Training	\$0.00				
8	G3.B1.S1.A3	MBE Science Lab Training	\$0.00				
9	G4.B1.S1.A1	Students will be given opportunities to provide text evidence in response to reading.	\$0.00				
		Total:	\$0.00				