

Sarasota County Schools

# Lamarque Elementary School



2015-16 School Improvement Plan

## Lamarque Elementary School

3415 LAMARQUE AVE, North Port, FL 34286

[www.sarasotacountyschools.net/lamarque](http://www.sarasotacountyschools.net/lamarque)

### School Demographics

<b>School Type</b>	<b>2014-15 Title I School</b>	<b>2015-16 Economically Disadvantaged (FRL) Rate</b> (As Reported on Survey 2)
Elementary	Yes	67%

<b>Alternative/ESE Center</b>	<b>Charter School</b>	<b>2015-16 Minority Rate</b> (Reported as Non-white on Survey 2)
No	No	31%

### School Grades History

<b>Year</b>	<b>2014-15</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>
<b>Grade</b>	A*	C	B	A

*\*Preliminary Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan was approved by the Sarasota County School Board on 12/8/2015.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridaCIMS.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

### DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A, B or C with at least one F in the prior three years
- Focus – currently D
  - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
  - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

### 2015-16 DA Category and Statuses

DA Category	Region	RED
Not In DA	4	<a href="#">Jim Browder</a>
Former F	Turnaround Status	
No		





## Part I: Current School Status

### Supportive Environment

#### School Mission and Vision

##### **Provide the school's mission statement**

The mission of Lamarque Elementary School is to prepare students to achieve the highest learning standards by providing a challenging curriculum that meets individual student needs and promotes active learning in a technology-rich and collaborative environment.

##### **Provide the school's vision statement**

The vision of Lamarque Elementary School is to embrace a community of learners that promotes pride and respect for others, celebrates individual differences, challenges students and fosters life-long learning for success in the real world.

#### School Environment

##### **Describe the process by which the school learns about students' cultures and builds relationships between teachers and students**

Lamarque has several programs such as Positive Behavior Support (PBS) and Community of Caring designed to teach and acknowledge the traits of model citizens. For this we can refer to our vision, "The vision of Lamarque Elementary School is to embrace a community of learners that promotes pride and respect for others, celebrates individual differences, challenges students and fosters life-long learning for success in the real world." To realize this mission for every child, we utilize resources to succeed in having this impact on students.

##### **Describe how the school creates an environment where students feel safe and respected before, during and after school**

Lamarque works towards creating a safe environment for learning by promoting positive interactions in every setting and situation.

Lamarque utilizes student safety leaders called Safety Patrols, who have arrival and dismissal duties. These students apply for a "position," and must be recommended by staff members as being positive safety role models for the school.

Support staff are on duty at various safety posts to monitor a safe and orderly arrival and dismissal. Students are also rewarded for appropriate safe behavior throughout the day by all teachers and staff using the King Cash system for safe and orderly behavior.

##### **Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced**

Lamarque's school-wide behavior system begins with assemblies twice a year to review the expectations of Being Respectful, Being Responsible and Being Safe! On the morning newscast we recognize students, classes, teachers, volunteers, etc. for demonstrating these values. Students are awarded King Cash for demonstrating model behaviors to reinforce and maintain a focus on learning. For students with behavior concerns, we institute the Multi-Tiered System of Support (MTSS) to address the function of the student's actions and respond with a plan calibrated to the level of concern. We often use a Communication form or other means of communicating with parents when student conferencing has not extinguished a specific behavior. Teachers discuss students at their



Professional Learning Community (PLC) meetings to brainstorm strategies and appropriate support for maintaining and increasing positive behaviors or decreasing negative behaviors. More frequent or severe student behaviors are addressed through office referrals to initiate further measures such as mentoring or loss of privileges. Students are assigned to mentors or to guidance sessions to work on reducing behaviors that interrupt student learning. When students do not responding to such interventions, members of the School Wide Support Team (SWST) review the student's case for additional analysis to develop a more intensive, individualized plan.

**Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services**

Lamarque has Guidance as a specials course for our K-2nd grade students; through specific social skills training, students learn empathy for others and positive ways to communicate with peers and adults. Guidance counselors provide instruction to classrooms and small groups based on specific concerns or topics. Teachers and teams can request lessons generated from grade level PLC meetings where behavior trends or social needs are discussed. When students require additional support, students can be referred for the Best Paws Forward mentoring program, which focuses on promotion and celebration of the students' positive choices. A specific plan is developed for each child, and mentors and students meet on a weekly basis. Positive behavior choices are reported by regular progress reports that are sent home to families. Lamarque's teachers and administration seeks out the support and collaboration of parents by meeting with them early in any and all support processes.

**Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**Describe the school's early warning system and provide a list of the early warning indicators used in the system**

Students with excessive absences (18 or more in a year) are monitored through systematic process along with interventions. Every 3 weeks, school reports are generated to identify students "on track" to attend below 90% of the school year. The benchmarks are 5 excused, 3 unexcused, and 5 tardies a quarter. These benchmarks per quarter are aligned with the semester and annual benchmarks.  
18 absences on a report= Excessive absences/ Major attendance concerns  
10-17 absences on a report= Moderate attendance concerns (Interventions and incentives)  
9 or fewer absences= Good attendance.

We have our Positive Academic Recognition (PAR) which includes an attendance piece for all students. We have attendance ticket drawings for weekly attendance winners and Quarterly PAR Event Attendance Events. We have additional incentives for students who have perfect attendance for a semester.

**Provide the following data related to the school's early warning system**

*The number of students by grade level that exhibit each early warning indicator:*

Indicator	Grade Level						Total
	K	1	2	3	4	5	
Attendance below 90 percent	22	18	7	19	15	23	104
One or more suspensions	0	1	0	2	0	6	9
Course failure in ELA or Math	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	28	26	32	86

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level		Total
	3	5	
Students exhibiting two or more indicators	1	2	3

**Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system**

Attendance Interventions to address students trending towards Below 90% attendance include 4 Tiers: Every 3 weeks attendance reports are generated to identify students with 5 Unexcused and 9 Excused absences in a given Semester. The first intervention is the notification of attendance concerns early using agenda labels making parents aware of current absences and tardies. The next intervention includes parent contact by teacher and administration. We send home "Tips" for improving attendance along with beginning of the year information. Student incentives include weekly drawings for 5 days of perfect attendance for that current week. Positive Academic Recognition events quarterly to recognize students with 90% + attendance. School wide attendance goal and daily attendance rates are posted for parents, staff, and students at prime locations at the school.

**Family and Community Involvement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

**Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

**Will the school use its PIP to satisfy this question?**

Yes

**PIP Link**

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/190844>.

**Description**

A PIP has been uploaded for this school or district - see the link above.

**Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement**

Lamarque has numerous community ties through our Business Partnerships; for example, the local Publix sponsors an annual math night during which students and staff participate in hands-on activities to apply the skills learned at school such as weighing, adding totals, choosing best buys, etc.

We also have a partnership with the North Port Police Department, whose officers provide parent training on topics such as neighborhood safety, staying in school, and using best behaviors so students and their peers can succeed academically.

Lamarque has an ongoing partnership with North Port Library; library staff attends our School Open Houses, Instructional Technology training, School Book Fair and offers special Lamarque literacy nights for reading enhancement during the year.

Our PTO and PALS organization works closely with administration and staff to connect our parent events to a community vendor or organization to foster deeper local relationships among school and community. Each year, we host a school-wide Veteran's Day celebration; Lamarque honors our local local North Port veterans by inviting them to speak and receive awards in recognition of their service.

Our business partnerships with restaurants such as Chik-fil-A and Beef O Brady's enhance family and community relationships by hosting family fun nights and providing teacher and student discounts for good behavior and academic performance.

**Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

**School Leadership Team**

**Membership:**

Name	Title
Johnson, Brandon	Principal
Jenkins, Cori	Guidance Counselor
Hughes, Michele	Guidance Counselor
Schwartz, Nina	Instructional Coach
Bailey, Nina	Instructional Coach
Marchewka, Leah	Psychologist
Knarr, Jessica	Teacher, ESE
Thompson, Troy	Assistant Principal
Emmett, Ashley	Other

**Duties**

***Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making***

The school-based MTSS Leadership Team will employ a continuous improvement model to create the SIP as outlined in this document. Input will be gathered from the grade level teams, the SAC and district teams composed of specialists in the areas of instructional expertise. On a monthly basis, the District-based Leadership Team in collaboration with School-based Leadership Team will oversee the implementation of the SIP Plan.

***Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact***

The MTSS Leadership Team meets weekly to review summative and formative data to determine school, grade and individual student academic needs. During weekly meetings with general education teachers, individual student concerns are discussed to identify academic areas of concern and to develop individual intervention plans. Based on the data review, instructional strategies will be identified and a timeline of implementation will be constructed. Student progress will be monitored and individual cases reviewed periodically to determine progress and reassess further instructional interventions.

Title I is a federally funded program designed to address the academic needs of low performing students through additional academic support, parent training and staff development. Title I schools have a high percentage of economically disadvantaged students. Our goal is to assist them in meeting the state's high standards, particularly in the areas of reading, writing, science and mathematics.

The district supports a Migrant Identifier/Recruiter who provides referral services and support to migrant students and families. The ID & R person coordinates with the Title I and other programs to ensure student and family needs are met.

The district receives funds to provide students in alternative schools with services needed to make a successful transition from at-risk programs to further schooling or employment.

Supplemental services and materials are provided to improve the academic achievement and language acquisition of immigrant and English Language Learner students throughout the district. Homeless education case managers provide resources (clothing, school supplies, and social service referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education. This program provides on-going outreach, training and tutoring. SAI funds will be coordinated with Title I funds to provide supplemental instruction for Level 1 readers and support for teachers at Lamarque Elementary School.

The district provides violence and drug prevention programs that incorporate bullying prevention, suicide prevention, internet safety and personal safety.

### School Advisory Council (SAC)

#### Membership:

Name	Stakeholder Group
Brandon Johnson	Principal
Wendy Lioon	Teacher
Galina Melnichuk	Teacher
Cathy Lambert-Power	Parent
Debbie Lewis	Parent
David Warning	Business/Community
Meaghan Beasley	Teacher
Louisa Daniele	Teacher
Katrina McKinnell	Parent
Crystal Robinson	Parent
Tabitha Rushmore	Teacher
Yvonne Stice	Parent
Troy Thompson	Teacher
Jessica Hall	Business/Community
Mindy Long	Teacher

#### Duties

***Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes***

#### *Evaluation of last year's school improvement plan*

The School Advisory Council reviewed the SIP throughout the year to ensure we were meeting the needs of the students. The committee evaluated our goals from last year and discussed the improvements needed for next year. The input from the committee helped create the SIP this year.

#### *Development of this school improvement plan*

Assist in the development of the SIP and provide recommendations on specific components of the plan, such as goals of the school, indicators of school and student progress, strategies, and evaluation procedures to measure student performance. Final decision-making related to school improvement is made by SAC.

*Preparation of the school's annual budget and plan*

The school's annual budget was planned for the school year. It included school improvement funds allocated for the numerous committees focused on student improvement. SAC meets to review and approve funds as a part of the strategic plan.

**Describe the use of school improvement funds allocated last year, including the amount budgeted for each project**

- Professional Development Materials/ Training
- STEM Explorer Nights \$500
- Engineering and Inventions
- Earth Investigations
- Health and Fitness
- Common Core Team Supports- Total PD \$8,000
- Lamarque Explorers Tutoring Program- \$30,000
- Family Training Nights- \$10,000
- Literacy Nights
- iReady Family Training
- ESOL Family Nights

**Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC**

Yes

*If the school is not in compliance, describe the measures being implemented to meet SAC requirements*

**Literacy Leadership Team (LLT)**

**Membership:**

Name	Title
Johnson, Brandon	Principal
Thompson, Troy	Assistant Principal
Schwartz, Nina	Instructional Coach
Smith, Gina	Teacher, K-12
O'Day, Janice	Teacher, K-12
Vittorio, Dawn	Instructional Coach
Pedro, Mary	Teacher, K-12
VanDeusen, Jeanine	Teacher, K-12
Rushmore, Tabitha	Teacher, K-12
Huffman, Tamara	Teacher, K-12

**Duties**

**Describe how the LLT promotes literacy within the school**

Florida Standards Leadership Team (FSLT) meets regularly to plan and implement literacy promotion.

Quarterly progress monitoring for all students and running records for tier 2 & 3 students  
Increased exposure to non-fiction literature across the curriculum.

Increase student achievement through strategies that address targeted skill deficit areas  
Monitor the student mastery of objectives as outlined in the Instructional Focus Guide

Maintain and enhance our Parent Resource Library.

Lamarque hosts several book fairs and media nights each year.

Teacher teams provide school events such as Dr. Seuss Day to engage students in literacy.

Partnering with district office to provide professional development for parents and staff in reading.

## Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

### **Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction**

Grade level teams meet weekly for their PLC meeting. During these meetings, they discuss student data, student concerns, effective teaching strategies and interventions. Teachers plan together and build relationships through collaborative planning. Teachers share lesson plans, flip charts and assessment materials to ensure consistency of instruction and assessment at their grade levels.

### **Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school**

The Administration pairs new teachers with veteran teacher mentors who provide ongoing coaching. The principal schedules regular meetings with new teachers to provide ongoing dialogue and support. The SCIP mentor leader, Mary Pedro, is a first grade teacher selected for her high level of teaching pedagogy and long-standing positive relationships with staff. Her expertise as both an instructor and mentor supports other SCIP mentors who meet regularly under her skilled guidance.

Additionally, Lamarque's instructional support staff is comprised of resource teachers, liaisons, counselors and curriculum specialists who provide regular support in data analysis, progress monitoring and best instructional practices.

### **Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities**

New teachers are to complete the SCIP mentoring program with the support of mentoring teachers who are paired based on experience in specific grade levels and expertise in specialized areas. Pairings include:

Olga Segura and Joanna Eckberg, Nina Schwartz and Christa Kersey, Mindi Long and Tabitha Rushmore, Nina Bailey and Stephanie Boynton, Cindi Porinchak and Denise Semonick,. The mentoring program includes regular on-site meetings to provide school and district wide information, and a safe place for professional support with experienced mentors.

## Ambitious Instruction and Learning

### Instructional Programs and Strategies

#### Instructional Programs

***Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards***

Our ELA program, Reading Wonders, is aligned to the standards. To ensure our materials and programs are aligned to Florida standards in math, we have purchased the GoMath Series; and use i-Ready technology, an Instructional Learning System; this learning system provides a plethora of instructional strategies and materials designed to meet Florida alignment requirements. The district also created Instructional Focus Guides that provide resources that are aligned to the Florida Standards. Additionally, math training is planned for all staff and families with district math specialists.

### **Instructional Strategies**

***Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments***

The school uses data to make instructional decisions and to differentiate instruction. Based on performance data, the teacher provides supplemental instruction to help both struggling students and advanced students reach their potential. Additionally, all teachers input data into a progress monitoring sheet that is housed on our SharePoint site and accessible to all staff members. After reviewing the data, students who are struggling are pulled for small group instruction by the teacher to work on targeted skills. Additionally, students are pulled by intervention/resource teachers to work on specific skills based on iReady skill deficits. After several weeks of interventions or small group work, students continuing to struggle are brought to MTSS team; this heightens the school's collective awareness of these students and provides the springboard for implementing more intensive instructional services and closer progress monitoring of specific skill mastery.

***Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***

**Strategy:** Extended School Day

**Minutes added to school year:** 14,400

For students with skill deficits based on standardized tests or current classroom performance data, Lamarque provides before school tutoring in our school's literacy lab that strengthens foundation skills in Reading and Math. Additionally, Lamarque has an after school Explorer's Club Program that engages students in critical thinking and problem solving.

**Strategy Rationale**

The rationale for this extended-day support is to provide students with both supplemental support and enrichment in one or more of the core assessed areas (math, science, reading) prior to or after their regular school day; providing the supplemental instruction outside the school day allows students to remain in their regular classrooms so that learning during the day is not interrupted.

**Strategy Purpose(s)**

- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Long, Mindy, mindy.long@sarasotacountyschools.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Students participating in tutoring program will be assessed in the target skills by district benchmarks, state measures (FSA ), i-Ready and Classroom assessments. Reports are generated to determine if progress is being made in the focus areas and to make adjustments as needed. Continued progress monitoring can also be viewed and analyzed by SWST/ MTSS team if more support is required.

**Student Transition and Readiness**

**PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

**Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another**

Every year in the spring, Lamarque Elementary School has a Kindergarten Orientation which allows preschoolers and their families to visit the school. Parents receive information and brochures about the school, including policies and procedures to start the next year. Parents meet with the kindergarten teachers and the school administrators. District staff participate to assist in kindergarten registration and to answer questions about student transition to kindergarten. Students and parents visit classrooms, which helps outline expectations for the kindergarten year. In addition, there is dialogue between Lamarque Elementary School and its feeder preschools to support the kindergarten program. Our teachers screen students during the summer to assess readiness skills of our incoming kindergardeners, and our district offers a VPK program during May and June to help transition students.

**College and Career Readiness**

**Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations**



One of the main ways in which Lamarque promotes college and career readiness is by having community professionals visit our campus and offer courses to our students. For example, our students receive a several-week course offered by Junior Achievement program; this enables students to receive lessons from community members and make school-to-career connections. Many of our classrooms have working relationships with area dentists; these dentists visit the classroom and provide lessons on good eating habits and dental care. The University of Florida is another community partner who provides on-site lessons on proper diet and nutrition. The Audubon Society provides a bird-watching program for several of our grade level classes; students learn about various bird species, and go on bird-watching walks around campus. The after school Explorers Club has a variety of community professionals visit the classroom to share information on topics such as: environmental awareness, proper diet, safety and scientific research. Having community members regularly on campus connects our students and school to our North Port community in an authentic manner.

***Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs***

***Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement***

***Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes***

## Needs Assessment

### Problem Identification

#### Data to Support Problem Identification

##### Portfolio Selection

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

##### Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

.

#### Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying “why” or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step    **S123456** = Quick Key

## Strategic Goals Summary

- G1.** By the year 2016, there will be a minimum of 4 % increase in the number of students attending 90% or more of the school days in the academic year.
- G2.** By the year 2016, there will be a minimum of a 4% increase in the percentage of students Grades 3-5 demonstrating Reading proficiency (Level 3,4,5) as measured by the Florida Standards Assessment.
- G3.** By the year 2016, there will be a minimum of a 4% increase in the percentage of students Grades 3-5 demonstrating Mathematics proficiency (Level 3,4,5) as measured by the FSA.
- G4.** By the year 2016, there will be a minimum of a 4% increase in the number of 5th Grade students demonstrating Science Proficiency (Level 3,4,5) as measured by the FCAT 2.0 Science assessments.

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

**G1.** By the year 2016, there will be a minimum of 4 % increase in the number of students attending 90% or more of the school days in the academic year. 1a

G072364

**Targets Supported** 1b

Indicator	Annual Target
Attendance Below 90%	92.0

**Resources Available to Support the Goal** 2

- Use of Everyday Counts materials, Tracking system, letters/ notifications related to attendance benchmarks.
- Student incentives connected to Positive Academic Recognition (PAR) program such as Lion links, attendance raffles, School goal signs, and special events.

**Targeted Barriers to Achieving the Goal** 3

- Lack of parent awareness of attendance impact on achievement.
- Students loss of motivation to attend school regularly building habits.

**Plan to Monitor Progress Toward G1.** 8

Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.

**Person Responsible**

Troy Thompson

**Schedule**

Weekly, from 8/24/2015 to 6/3/2016

**Evidence of Completion**

Attendance team runs reports every 3 weeks to determine if more students are maintaining regular attendance patterns. Fewer students listed for interventions on the Attendance Tracking Sheets. Increased number of students earning Attendance raffle tickets for weekly drawings.

**G2.** By the year 2016, there will be a minimum of a 4% increase in the percentage of students Grades 3-5 demonstrating Reading proficiency (Level 3,4,5) as measured by the Florida Standards Assessment. 1a

G072365

**Targets Supported** 1b

Indicator	Annual Target
FSA English Language Arts - Achievement	70.0

**Resources Available to Support the Goal** 2

- i-Ready is an ILS program that works with students in the area of reading
- Webb's DOK and IFG's
- Scholastic Readers- Guided Reading Sets
- Thinking Maps
- Reading Counts

**Targeted Barriers to Achieving the Goal** 3

- Lack of reading application skills, comprehension, informational text, literary analysis.
- Limited amount of time during school day for direct interventions in foundation skills.
- Lack of Parent Involvement in supporting reading at home

**Plan to Monitor Progress Toward G2.** 8

Student Performance on Reading Assessments

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 8/28/2015 to 5/27/2016

**Evidence of Completion**

Performance on Grade Level Assessments- Reading Wonders, i-Ready Reading, FSA

**G3.** By the year 2016, there will be a minimum of a 4% increase in the percentage of students Grades 3-5 demonstrating Mathematics proficiency (Level 3,4,5) as measured by the FSA. 1a

G072366

**Targets Supported** 1b

Indicator	Annual Target
FSA Mathematics - Achievement	72.0

**Resources Available to Support the Goal** 2

- i-Ready is an ILS program that works with students in the area of math
- GoMath Math Series
- Math Fluency Probes

**Targeted Barriers to Achieving the Goal** 3

- Lack of Mathematics Fluency- Basic Facts
- Parent Involvement and understanding of Mathematics shifts

**Plan to Monitor Progress Toward G3.** 8

Student Performance on Mathematics Benchmarks

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Performance on Grade Level Assessments- GoMath, i-Ready Mathematics Gains, District Benchmarks, FSA Mathematics, Increased parent participation and awareness , Parent Surveys.

**G4.** By the year 2016, there will be a minimum of a 4% increase in the number of 5th Grade students demonstrating Science Proficiency (Level 3,4,5) as measured by the FCAT 2.0 Science assessments. 1a

 G072367

**Targets Supported** 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	66.0

**Resources Available to Support the Goal** 2

- Science Leveled Readers- Fusion
- Science Interactive Lab
- Safari Live- Science Video Access

**Targeted Barriers to Achieving the Goal** 3

- Lack of Inquiry Skills and questioning
- Need for Parent Involvement
- Lack of Scientific vocabulary

**Plan to Monitor Progress Toward G4.** 8

Integrating Inquiry skills across the curriculum, build Scientific understanding using Science content, use science terminology accurately, and engaging in the Scientific method.

**Person Responsible**

Nina Schwartz

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Student Performance on Fusion Assessments and Science projects (Annual Science Fair)

## Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

### Problem Solving Key

**G** = Goal                      **B** =  
Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

**G1.** By the year 2016, there will be a minimum of 4 % increase in the number of students attending 90% or more of the school days in the academic year. **1**

 G072364

**G1.B1** Lack of parent awareness of attendance impact on achievement. **2**

 B188626

**G1.B1.S1** Interventions include a school and parent notification system that tracks attendance and intervenes consistently throughout the year. **4**

 S200084

### Strategy Rationale

When parents are aware of not only the impact of excessive attendance, but feels the school is a partner in addressing this issue, students improve attendance due to higher awareness and collaboration.

### Action Step 1 **5**

This data collection and notification system informs parents of current attendance trends for their child.

#### Person Responsible

Michele Hughes

#### Schedule

Every 3 Weeks, from 8/24/2015 to 6/3/2016

#### Evidence of Completion

Spreadsheets tracking Excused, Unexcused, Tardy along with which Tier interventions have been utilized.

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

Attendance Tracking Sheet

**Person Responsible**

Michele Hughes

**Schedule**

Every 3 Weeks, from 8/24/2015 to 6/3/2016

***Evidence of Completion***

Using the Student Information system, we run reports every 3 weeks and record current attendance performance. We also include the intervention levels each student is experiencing due to their attendance concerns.

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Attendance team runs reports and records on Attendance Tracking sheet.

**Person Responsible**

Troy Thompson

**Schedule**

Quarterly, from 8/24/2015 to 6/3/2016

***Evidence of Completion***


Attendance data compared over time by semester. At each reporting period we determine if the percentage of students attending 90% of the school days increases or decreases.



**G1.B2** Students loss of motivation to attend school regularly building habits. **2**

 B188627

**G1.B2.S1** Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events. **4**

 S200085

**Strategy Rationale**

Students set a short term goal of perfect attendance for a week, which is more attainable. They are motivated by the opportunity for special recognition and tangible incentives. A spot light is shining on students creating a positive attendance habit.

**Action Step 1** **5**

Student incentive program to encourage good attendance habits.

**Person Responsible**

Michele Hughes

**Schedule**

Weekly, from 8/24/2015 to 6/3/2016

**Evidence of Completion**

Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.

**Plan to Monitor Fidelity of Implementation of G1.B2.S1** **6**

Attendance Team tracking of attendance concerns, Lion Links, Attendance Tickets

**Person Responsible**

Michele Hughes

**Schedule**

Every 3 Weeks, from 8/24/2015 to 6/3/2016

**Evidence of Completion**

Decreased number of students listed on Attendance Tracking sheet due to interventions and incentives. Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.

**Plan to Monitor Effectiveness of Implementation of G1.B2.S1** 7

Attendance Data- Tracking Sheet and SIS

**Person Responsible**

Troy Thompson

**Schedule**

Semiannually, from 8/24/2015 to 6/3/2016

**Evidence of Completion**

Decreased number of students listed on Attendance Tracking sheet due to interventions and incentives. Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.


**G2.** By the year 2016, there will be a minimum of a 4% increase in the percentage of students Grades 3-5 demonstrating Reading proficiency (Level 3,4,5) as measured by the Florida Standards Assessment. 1

 G072365

**G2.B1** Lack of reading application skills, comprehension, informational text, literary analysis. 2

 B188628

**G2.B1.S1** i-Ready Program in Literacy Labs 4

 S200086

**Strategy Rationale**

The students need exposure to varying skills based on their ability level.

**Action Step 1** 5

i-Ready Reading ILS

**Person Responsible**

Nina Schwartz

**Schedule**

Monthly, from 8/31/2015 to 5/27/2016

**Evidence of Completion**

i-Ready Student Report

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

i-Ready ILS Program

**Person Responsible**

Nina Schwartz

**Schedule**

Monthly, from 8/28/2015 to 5/27/2016

***Evidence of Completion***

i-Ready Response to Instruction Reports and Diagnostic Class Rports

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

i-Ready ILS Program

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 8/28/2015 to 5/27/2016

***Evidence of Completion***

i-Ready Response to Instruction Report and Diagnostic Class Reports

**G2.B1.S2** Before/ After-school Tutoring program for Intervention Grades 1-5 **4**

S200087

**Strategy Rationale**

We have students who need additional support outside of the school day.

**Action Step 1** **5**

Before/ After-school Tutoring Program for Interventions in Reading.

**Person Responsible**

Mindy Long

**Schedule**

Weekly, from 9/28/2015 to 3/25/2016

**Evidence of Completion**

Performance on Reading Wonders passages, gains in i-Ready Reading, FAIR, and FSA

**Plan to Monitor Fidelity of Implementation of G2.B1.S2** **6**

Student Reading Performance

**Person Responsible**

Nina Schwartz

**Schedule**

Quarterly, from 9/28/2015 to 5/27/2016

**Evidence of Completion**

Reading Assessments over the intervention periods

**Plan to Monitor Effectiveness of Implementation of G2.B1.S2** **7**

Student Reading Performance- Closing achievement gap

**Person Responsible**

Brandon Johnson

**Schedule**

On 5/27/2016

**Evidence of Completion**

Reading Assessments over the intervention period

**G2.B1.S3** The teacher will have a set intervention time and will receive additional support from intervention specialist. 4

 S200088

### Strategy Rationale

We have students who are reading below grade level and need additional support and strategies to close the gap.

### Action Step 1 5

The staff will be trained in Accountable Talk, Academic Vocabulary and Thinking Maps.

#### Person Responsible

Brandon Johnson

#### Schedule

Monthly, from 9/7/2015 to 5/27/2016

#### Evidence of Completion

Observation Data, i-Ready Scores and Reading Wonders Assessments

### Plan to Monitor Fidelity of Implementation of G2.B1.S3 6

Accountable Talk, Academic Vocabulary and Thinking Maps

#### Person Responsible

Brandon Johnson

#### Schedule

Monthly, from 9/7/2015 to 5/27/2016

#### Evidence of Completion

Classroom Walk-through Data, Observation Notes and Products/Projects

**Plan to Monitor Effectiveness of Implementation of G2.B1.S3** 7

Accountable Talk, Academic Vocabulary and Thinking Maps

**Person Responsible**

Brandon Johnson

**Schedule**

On 5/27/2016


**Evidence of Completion**

Product/Projects, Assessment Data

**G2.B2** Limited amount of time during school day for direct interventions in foundation skills. 2

 B188629

**G2.B2.S1** Providing Before/ After-school Tutoring with a focus on strengthening foundation skills to extend learning time in reading Grades 1-5. 4

 S200089

**Strategy Rationale**

We have students performing below grade level in specific areas and we needed to provide them with additional support after school.

**Action Step 1** 5

Before/ After-school Tutoring Additional Intervention

**Person Responsible**

Mindy Long

**Schedule**

Weekly, from 10/12/2015 to 3/25/2016

**Evidence of Completion**

Target List of 2-5 Grade Students

**Plan to Monitor Fidelity of Implementation of G2.B2.S1** 6

Student Progress in Reading Interventions

**Person Responsible**

Nina Schwartz

**Schedule**

On 5/27/2016

***Evidence of Completion***

Reading Benchmarks, i-Ready, FSA

**Plan to Monitor Effectiveness of Implementation of G2.B2.S1** 7

Student Progress in Reading Interventions

**Person Responsible**

Brandon Johnson

**Schedule**

Quarterly, from 9/28/2015 to 5/27/2016


***Evidence of Completion***

Reading Benchmarks, i-Ready, FSA

**G2.B4** Lack of Parent Involvement in supporting reading at home **2**

 B188631

**G2.B4.S1** Parent Involvement Institute- Content Area Family Nights to support reading at home and building critical thinkers/ critical readers.. **4**

 S200091

**Strategy Rationale**

**Action Step 1** **5**

Parent Involvement Institute- Training Sessions (ELA)

**Person Responsible**

Mindy Long

**Schedule**

Monthly, from 9/14/2015 to 5/27/2016

**Evidence of Completion**

Parent Surveys, Reading Performance demonstrating independent reading at home.

**Plan to Monitor Fidelity of Implementation of G2.B4.S1** **6**

Parent Involvement Institute- Training Sessions (ELA)

**Person Responsible**

Troy Thompson

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Parent Surveys, Reading Performance demonstrating independent reading at home.



**Plan to Monitor Effectiveness of Implementation of G2.B4.S1 7**

Parent Involvement Institute- Training Sessions (ELA)

**Person Responsible**

Nina Bailey


**Schedule**

Quarterly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Parent Surveys, Reading Performance demonstrating independent reading at home.

**G2.B4.S2** Provide additional support and resources from our counselor to help parents with reading and behavior management 4

 S200092

**Strategy Rationale**

**Action Step 1 5**

The school counselor will meet with students and talk about decision making and being focused on their assignments.

**Person Responsible**

Michele Hughes

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Referral Data and Parent Involvement Data

**Plan to Monitor Fidelity of Implementation of G2.B4.S2 6**

The school counselor will meet with students and talk about decision making and being focused on their assignments. Students names are kept by counselor.

**Person Responsible**

Michele Hughes

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

***Evidence of Completion***

List of names and notes taken on any students needing support.

**Plan to Monitor Effectiveness of Implementation of G2.B4.S2 7**

Quarterly meeting with counselor to discuss students and support being provided.

**Person Responsible**


Troy Thompson

**Schedule**


Quarterly, from 9/7/2015 to 5/27/2016

***Evidence of Completion***

**G3.** By the year 2016, there will be a minimum of a 4% increase in the percentage of students Grades 3-5 demonstrating Mathematics proficiency (Level 3,4,5) as measured by the FSA. **1**

 G072366

**G3.B1** Lack of Mathematics Fluency- Basic Facts **2**

 B188632

**G3.B1.S1** Use of i-Ready Mathematics ILS that support basic mathematics facts. **4**

 S200093

### Strategy Rationale

We have students who need to basic math practice everyday.

### Action Step 1 **5**

i-Ready Mathematics ILS

#### Person Responsible

Nina Schwartz

#### Schedule

Monthly, from 9/14/2015 to 5/27/2016

#### Evidence of Completion

Gains illustrated in i-Ready Student Report

### Plan to Monitor Fidelity of Implementation of G3.B1.S1 **6**

i-Ready ILS

#### Person Responsible

Nina Schwartz

#### Schedule

Monthly, from 9/28/2015 to 5/27/2016

#### Evidence of Completion

Gains illustrated by i-Ready Mathematics Course and Student Report

**Plan to Monitor Effectiveness of Implementation of G3.B1.S1** 7

i-Ready Mathematics ILS

**Person Responsible**

Brandon Johnson

**Schedule**


Quarterly, from 9/28/2015 to 5/27/2016

**Evidence of Completion**

Gains illustrated by i-Ready Mathematics Class Course reports

**G3.B1.S2** Before-school Tutoring program for Math Interventions to include Basic Math Facts practice.

4

 S200094

**Strategy Rationale**

We have students that need additional support outside of the school day.

**Action Step 1** 5

Before school Tutoring Program for interventions in Mathematics using i-Ready

**Person Responsible**

Troy Thompson

**Schedule**

Daily, from 9/28/2015 to 5/27/2016

**Evidence of Completion**

Performance on Mathematics Facts and Math understanding on Benchmark Assessments, Go Math assessments, i-Ready Reports

**Plan to Monitor Fidelity of Implementation of G3.B1.S2** 6

Student Mathematics performance- Math Fluency

**Person Responsible**

Troy Thompson

**Schedule**

Monthly, from 9/28/2015 to 5/27/2016

**Evidence of Completion**

Performance on Mathematics Facts and Math understanding on Benchmark Assessments, GoMath Series,

**Plan to Monitor Effectiveness of Implementation of G3.B1.S2** 7

Student Progress in Mathematics Interventions- Basic Facts ((+,-,x,/))

**Person Responsible**

Brandon Johnson

**Schedule**

Quarterly, from 9/28/2015 to 5/27/2016


**Evidence of Completion**

Performance on Mathematics Facts and Math understanding on Benchmark Assessments, GoMath Series

**G3.B2 Parent Involvement and understanding of Mathematics shifts** 2

 B188633

**G3.B2.S1 Parent Involvement Institute- Content Area Family Nights to support Math Standards understanding for parents/ guardians.** 4

 S200095

**Strategy Rationale**

We want parents to understand the math standards and how to bridge new approaches to math concepts.

**Action Step 1** 5

Parent Involvement Institute- Training Sessions (Mathematics)

**Person Responsible**

Mindy Long

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

***Evidence of Completion***

Parent Survey

**Plan to Monitor Fidelity of Implementation of G3.B2.S1** 6

Parent Involvement Institute- Training Sessions (Mathematics)

**Person Responsible**

Brandon Johnson

**Schedule**

On 5/27/2016

***Evidence of Completion***

GoMath, Parent Survey

**Plan to Monitor Effectiveness of Implementation of G3.B2.S1** 7

Parent Involvement Institute- Training Sessions (Mathematics)

**Person Responsible**

Brandon Johnson

**Schedule**

Quarterly, from 9/28/2015 to 5/27/2016

**Evidence of Completion**

GoMath, Parent Survey


**G4.** By the year 2016, there will be a minimum of a 4% increase in the number of 5th Grade students demonstrating Science Proficiency (Level 3,4,5) as measured by the FCAT 2.0 Science assessments. 1

 G072367

**G4.B1** Lack of Inquiry Skills and questioning 2

 B188634

**G4.B1.S1** Use of Science informational text (Leveled Readers, Integrated Science content within Reading Wonders) 4

 S200096

**Strategy Rationale**

The students should be exposed to the content area through non-fiction text.

**Action Step 1** 5

Integrating Inquiry skills across the curriculum and build Scientific understanding using Science content and engaging in the Scientific method.

**Person Responsible**

Troy Thompson

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Student Performance on Fusion Assessments and Science projects (Annual Science Fair)

**Action Step 2** 5

Providing After-school Tutoring Program with a focus on strengthening the skills in science. The Lamarque Explorers program integrates reading and math into the science curriculum.

**Person Responsible**

Mindy Long

**Schedule**

Weekly, from 9/28/2015 to 3/25/2016

**Evidence of Completion**

Student Performance on Fusion Assessments and Science projects (Annual Science Fair)

**Plan to Monitor Fidelity of Implementation of G4.B1.S1** 6

Students engaging in Scientific content and using inquiry skills across the curriculum. Science being taught regularly with inquiry as common practice.

**Person Responsible**

Patricia Disney

**Schedule**

Daily, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Student Performance on Fusion Assessments and Science projects (Annual Science Fair)

**Plan to Monitor Effectiveness of Implementation of G4.B1.S1** 7

Students engaging in Scientific content and using inquiry skills across the curriculum. Science being taught regularly with inquiry as common practice.

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Student Performance on Fusion Assessments and Science projects (Annual Science Fair)



**G4.B1.S2 Interactive Science Lab fostering Inquiry Skills and Scientific Method.** 4

S200097

**Strategy Rationale**

The students need to experience the nature of science while experiencing hands-on science experiments.

**Action Step 1** 5

Providing Science Lab Experiences for PreK-5 Students to practice Scientific discovery

**Person Responsible**

Patricia Disney

**Schedule**

On 5/27/2016

**Evidence of Completion**

Student and Class Science Projects/ Activities

**Plan to Monitor Fidelity of Implementation of G4.B1.S2** 6

Implementation of Science discovery activities that allow for development and practice of Inquiry skills and questioning techniques.

**Person Responsible**

Brandon Johnson

**Schedule**

On 5/27/2016

**Evidence of Completion**

Student performance on Fusion assessments and Science projects (Annual Science Fair)

**Plan to Monitor Effectiveness of Implementation of G4.B1.S2 7**

Students utilizing inquiry skills and scientific method when interacting in Science content.

**Person Responsible**

Brandon Johnson


**Schedule**

Monthly, from 9/25/2015 to 5/27/2016


**Evidence of Completion**

Student performance on Fusion assessments and Science projects (Annual Science Fair)

**G4.B2 Need for Parent Involvement 2**

 B188635

**G4.B2.S1 Content Area Family Nights (Science) and Parent Resource Library 4**

 S200098

**Strategy Rationale**

We need to support our parents and have content area nights to help them understand all content areas.

**Action Step 1 5**

Parent Involvement Institute- Involve parents in Scientific understanding and Inquiry skills

**Person Responsible**

Mindy Long

**Schedule**

Quarterly, from 10/26/2015 to 4/29/2016

**Evidence of Completion**

Increased parent attendance to (Science) Content Area Family Nights and Student Performance in Science Fusion assessments

**Plan to Monitor Fidelity of Implementation of G4.B2.S1** 6

Involve parents in Scientific understanding and Inquiry skills

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

**Evidence of Completion**

Increased parent attendance to (Science) Content Area Family Nights and Student Performance in Florida Science Fusion assessments

**Plan to Monitor Effectiveness of Implementation of G4.B2.S1** 7

Involve parents in Scientific understanding and Inquiry skills

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 9/28/2015 to 5/27/2016


**Evidence of Completion**

Increased parent attendance to (Science) Content Area Family Nights and Student Performance in Florida Science Fusion assessments

**G4.B3** Lack of Scientific vocabulary **2**

 B188636

**G4.B3.S1** Intensive direct instruction and application of Science vocabulary terms using Fusion materials. **4**

 S200099

**Strategy Rationale**

The students need direct instruction in science vocabulary terms to understand the concepts.

**Action Step 1** **5**

Providing instruction and application of Science terminology.

**Person Responsible**

Patricia Disney

**Schedule**

On 5/27/2016

***Evidence of Completion***

Science Fusion assessments

**Plan to Monitor Fidelity of Implementation of G4.B3.S1** **6**

Providing instruction and application of Science terminology across curriculum and during lab times.

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 9/7/2015 to 5/27/2016

***Evidence of Completion***

Science Fusion assessments

**Plan to Monitor Effectiveness of Implementation of G4.B3.S1 7**

Providing instruction and application of Science terminology across curriculum and during lab times

**Person Responsible**

Brandon Johnson

**Schedule**

Monthly, from 9/28/2015 to 5/27/2016

**Evidence of Completion**

Science projects/ products and Science Fusion assessments

**Appendix 1: Implementation Timeline**

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A1	This data collection and notification system informs parents of current attendance trends for their child.	Hughes, Michele	8/24/2015	Spreadsheets tracking Excused, Unexcused, Tardy along with which Tier interventions have been utilized.	6/3/2016 every-3-weeks
G1.B2.S1.A1	Student incentive program to encourage good attendance habits.	Hughes, Michele	8/24/2015	Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.	6/3/2016 weekly
G2.B1.S1.A1	i-Ready Reading ILS	Schwartz, Nina	8/31/2015	i-Ready Student Report	5/27/2016 monthly
G2.B1.S2.A1	Before/ After-school Tutoring Program for Interventions in Reading.	Long, Mindy	9/28/2015	Performance on Reading Wonders passages, gains in i-Ready Reading, FAIR, and FSA	3/25/2016 weekly
G2.B1.S3.A1	The staff will be trained in Accountable Talk, Academic Vocabulary and Thinking Maps.	Johnson, Brandon	9/7/2015	Observation Data, i-Ready Scores and Reading Wonders Assessments	5/27/2016 monthly
G2.B2.S1.A1	Before/ After-school Tutoring Additional Intervention	Long, Mindy	10/12/2015	Target List of 2-5 Grade Students	3/25/2016 weekly
G2.B4.S1.A1	Parent Involvement Institute- Training Sessions (ELA)	Long, Mindy	9/14/2015	Parent Surveys, Reading Performance demonstrating independent reading at home.	5/27/2016 monthly
G2.B4.S2.A1	The school counselor will meet with students and talk about decision making and being focused on their assignments.	Hughes, Michele	9/7/2015	Referral Data and Parent Involvement Data	5/27/2016 monthly
G3.B1.S1.A1	i-Ready Mathematics ILS	Schwartz, Nina	9/14/2015	Gains illustrated in i-Ready Student Report	5/27/2016 monthly
G3.B1.S2.A1	Before school Tutoring Program for interventions in Mathematics using i-Ready	Thompson, Troy	9/28/2015	Performance on Mathematics Facts and Math understanding on Benchmark Assessments, Go Math assessments, i-Ready Reports	5/27/2016 daily
G3.B2.S1.A1	Parent Involvement Institute- Training Sessions (Mathematics)	Long, Mindy	9/7/2015	Parent Survey	5/27/2016 monthly
G4.B1.S1.A1	Integrating Inquiry skills across the curriculum and build Scientific	Thompson, Troy	9/7/2015	Student Performance on Fusion Assessments and Science projects (Annual Science Fair)	5/27/2016 monthly

**Sarasota - 1341 - Lamarque Elementary School - 2015-16 SIP**  
Lamarque Elementary School

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
	understanding using Science content and engaging in the Scientific method.				
G4.B1.S2.A1	Providing Science Lab Experiences for PreK-5 Students to practice Scientific discovery	Disney, Patricia	9/7/2015	Student and Class Science Projects/ Activities	5/27/2016 one-time
G4.B2.S1.A1	Parent Involvement Institute- Involve parents in Scientific understanding and Inquiry skills	Long, Mindy	10/26/2015	Increased parent attendance to (Science) Content Area Family Nights and Student Performance in Science Fusion assessments	4/29/2016 quarterly
G4.B3.S1.A1	Providing instruction and application of Science terminology.	Disney, Patricia	9/7/2015	Science Fusion assessments	5/27/2016 one-time
G4.B1.S1.A2	Providing After-school Tutoring Program with a focus on strengthening the skills in science. The Lamarque Explorers program integrates reading and math into the science curriculum.	Long, Mindy	9/28/2015	Student Performance on Fusion Assessments and Science projects (Annual Science Fair)	3/25/2016 weekly
G1.MA1	Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.	Thompson, Troy	8/24/2015	Attendance team runs reports every 3 weeks to determine if more students are maintaining regular attendance patterns. Fewer students listed for interventions on the Attendance Tracking Sheets. Increased number of students earning Attendance raffle tickets for weekly drawings.	6/3/2016 weekly
G1.B1.S1.MA1	Attendance team runs reports and records on Attendance Tracking sheet.	Thompson, Troy	8/24/2015	Attendance data compared over time by semester. At each reporting period we determine if the percentage of students attending 90% of the school days increases or decreases.	6/3/2016 quarterly
G1.B1.S1.MA1	Attendance Tracking Sheet	Hughes, Michele	8/24/2015	Using the Student Information system, we run reports every 3 weeks and record current attendance performance. We also include the intervention levels each student is experiencing due to their attendance concerns.	6/3/2016 every-3-weeks
G1.B2.S1.MA1	Attendance Data- Tracking Sheet and SIS	Thompson, Troy	8/24/2015	Decreased number of students listed on Attendance Tracking sheet due to interventions and incentives. Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.	6/3/2016 semiannually
G1.B2.S1.MA1	Attendance Team tracking of attendance concerns, Lion Links, Attendance Tickets	Hughes, Michele	8/24/2015	Decreased number of students listed on Attendance Tracking sheet due to interventions and incentives. Number of students attending all days of a given week earning Attendance Tickets, Attendance Lion Links, special events.	6/3/2016 every-3-weeks
G2.MA1	Student Performance on Reading Assessments	Johnson, Brandon	8/28/2015	Performance on Grade Level Assessments- Reading Wonders, i-Ready Reading, FSA	5/27/2016 monthly
G2.B1.S1.MA1	i-Ready ILS Program	Johnson, Brandon	8/28/2015	i-Ready Response to Instruction Report and Diagnostic Class Reports	5/27/2016 monthly
G2.B1.S1.MA1	i-Ready ILS Program	Schwartz, Nina	8/28/2015	i-Ready Response to Instruction Reports and Diagnostic Class Reports	5/27/2016 monthly
G2.B2.S1.MA1	Student Progress in Reading Interventions	Johnson, Brandon	9/28/2015	Reading Benchmarks, i-Ready, FSA	5/27/2016 quarterly
G2.B2.S1.MA1	Student Progress in Reading Interventions	Schwartz, Nina	9/28/2015	Reading Benchmarks, i-Ready, FSA	5/27/2016 one-time
G2.B4.S1.MA1	Parent Involvement Institute- Training Sessions (ELA)	Bailey, Nina	9/7/2015	Parent Surveys, Reading Performance demonstrating independent reading at home.	5/27/2016 quarterly

**Sarasota - 1341 - Lamarque Elementary School - 2015-16 SIP**  
*Lamarque Elementary School*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G2.B4.S1.MA1	Parent Involvement Institute- Training Sessions (ELA)	Thompson, Troy	9/7/2015	Parent Surveys, Reading Performance demonstrating independent reading at home.	5/27/2016 monthly
G2.B1.S2.MA1	Student Reading Performance- Closing achievement gap	Johnson, Brandon	9/28/2015	Reading Assessments over the intervention period	5/27/2016 one-time
G2.B1.S2.MA1	Student Reading Performance	Schwartz, Nina	9/28/2015	Reading Assessments over the intervention periods	5/27/2016 quarterly
G2.B4.S2.MA1	Quarterly meeting with counselor to discuss students and support being provided.	Thompson, Troy	9/7/2015		5/27/2016 quarterly
G2.B4.S2.MA1	The school counselor will meet with students and talk about decision making and being focused on their assignments. Students names are kept by counselor.	Hughes, Michele	9/7/2015	List of names and notes taken on any students needing support.	5/27/2016 monthly
G2.B1.S3.MA1	Accountable Talk, Academic Vocabulary and Thinking Maps	Johnson, Brandon	9/7/2015	Product/Projects, Assessment Data	5/27/2016 one-time
G2.B1.S3.MA1	Accountable Talk, Academic Vocabulary and Thinking Maps	Johnson, Brandon	9/7/2015	Classroom Walk-through Data, Observation Notes and Products/ Projects	5/27/2016 monthly
G3.MA1	Student Performance on Mathematics Benchmarks	Johnson, Brandon	9/7/2015	Performance on Grade Level Assessments- GoMath, i-Ready Mathematics Gains, District Benchmarks, FSA Mathematics, Increased parent participation and awareness , Parent Surveys.	5/27/2016 monthly
G3.B1.S1.MA1	i-Ready Mathematics ILS	Johnson, Brandon	9/28/2015	Gains illustrated by i-Ready Mathematics Class Course reports	5/27/2016 quarterly
G3.B1.S1.MA1	i-Ready ILS	Schwartz, Nina	9/28/2015	Gains illustrated by i-Ready Mathematics Course and Student Report	5/27/2016 monthly
G3.B2.S1.MA1	Parent Involvement Institute- Training Sessions (Mathematics)	Johnson, Brandon	9/28/2015	GoMath, Parent Survey	5/27/2016 quarterly
G3.B2.S1.MA1	Parent Involvement Institute- Training Sessions (Mathematics)	Johnson, Brandon	9/28/2015	GoMath, Parent Survey	5/27/2016 one-time
G3.B1.S2.MA1	Student Progress in Mathematics Interventions- Basic Facts ((+,-,x,/))	Johnson, Brandon	9/28/2015	Performance on Mathematics Facts and Math understanding on Benchmark Assessments, GoMath Series	5/27/2016 quarterly
G3.B1.S2.MA1	Student Mathematics performance- Math Fluency	Thompson, Troy	9/28/2015	Performance on Mathematics Facts and Math understanding on Benchmark Assessments, GoMath Series,	5/27/2016 monthly
G4.MA1	Integrating Inquiry skills across the curriculum, build Scientific understanding using Science content, use science terminology accurately, and engaging in the Scientific method.	Schwartz, Nina	9/7/2015	Student Performance on Fusion Assessments and Science projects (Annual Science Fair)	5/27/2016 monthly
G4.B1.S1.MA1	Students engaging in Scientific content and using inquiry skills across the curriculum. Science being taught regularly with inquiry as common practice.	Johnson, Brandon	9/7/2015	Student Performance on Fusion Assessments and Science projects (Annual Science Fair)	5/27/2016 monthly
G4.B1.S1.MA1	Students engaging in Scientific content and using inquiry skills across the curriculum. Science being taught regularly with inquiry as common practice.	Disney, Patricia	9/7/2015	Student Performance on Fusion Assessments and Science projects (Annual Science Fair)	5/27/2016 daily
G4.B2.S1.MA1	Involve parents in Scientific understanding and Inquiry skills	Johnson, Brandon	9/28/2015	Increased parent attendance to (Science) Content Area Family Nights	5/27/2016 monthly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
				and Student Performance in Florida Science Fusion assessments	
G4.B2.S1.MA1	Involve parents in Scientific understanding and Inquiry skills	Johnson, Brandon	9/7/2015	Increased parent attendance to (Science) Content Area Family Nights and Student Performance in Florida Science Fusion assessments	5/27/2016 monthly
G4.B3.S1.MA1	Providing instruction and application of Science terminology across curriculum and during lab times	Johnson, Brandon	9/28/2015	Science projects/ products and Science Fusion assessments	5/27/2016 monthly
G4.B3.S1.MA1	Providing instruction and application of Science terminology across curriculum and during lab times.	Johnson, Brandon	9/7/2015	Science Fusion assessments	5/27/2016 monthly
G4.B1.S2.MA1	Students utilizing inquiry skills and scientific method when interacting in Science content.	Johnson, Brandon	9/25/2015	Student performance on Fusion assessments and Science projects (Annual Science Fair)	5/27/2016 monthly
G4.B1.S2.MA1	Implementation of Science discovery activities that allow for development and practice of Inquiry skills and questioning techniques.	Johnson, Brandon	9/25/2015	Student performance on Fusion assessments and Science projects (Annual Science Fair)	5/27/2016 one-time

## Appendix 2: Professional Development and Technical Assistance Outlines

*Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.*



## Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G2.** By the year 2016, there will be a minimum of a 4% increase in the percentage of students Grades 3-5 demonstrating Reading proficiency (Level 3,4,5) as measured by the Florida Standards Assessment.

**G2.B1** Lack of reading application skills, comprehension, informational text, literary analysis.

**G2.B1.S1** i-Ready Program in Literacy Labs

### PD Opportunity 1

i-Ready Reading ILS

#### Facilitator

i-Ready Trainer

#### Participants

School-Wide

#### Schedule

Monthly, from 8/31/2015 to 5/27/2016

**G2.B1.S3** The teacher will have a set intervention time and will receive additional support from intervention specialist.

### PD Opportunity 1

The staff will be trained in Accountable Talk, Academic Vocabulary and Thinking Maps.

#### Facilitator

Admin Team

#### Participants

school-wide

#### Schedule

Monthly, from 9/7/2015 to 5/27/2016

## Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

### Budget

#### Budget Data

<b>1</b>	<b>G1.B1.S1.A1</b>	<b>This data collection and notification system informs parents of current attendance trends for their child.</b>				<b>\$30,500.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			1341 - Lamarque Elementary School			\$30,500.00
<b>2</b>	<b>G1.B2.S1.A1</b>	<b>Student incentive program to encourage good attendance habits.</b>				<b>\$0.00</b>
<b>3</b>	<b>G2.B1.S1.A1</b>	<b>i-Ready Reading ILS</b>				<b>\$17,000.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			District-Wide			\$17,000.00
<b>4</b>	<b>G2.B1.S2.A1</b>	<b>Before/ After-school Tutoring Program for Interventions in Reading.</b>				<b>\$0.00</b>
<b>5</b>	<b>G2.B1.S3.A1</b>	<b>The staff will be trained in Accountable Talk, Academic Vocabulary and Thinking Maps.</b>				<b>\$493,344.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			1341 - Lamarque Elementary School	Title I Part A		\$493,344.00
<b>6</b>	<b>G2.B2.S1.A1</b>	<b>Before/ After-school Tutoring Additional Intervention</b>				<b>\$34,927.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			1341 - Lamarque Elementary School	Title I Part A		\$34,927.00
<b>7</b>	<b>G2.B4.S1.A1</b>	<b>Parent Involvement Institute- Training Sessions (ELA)</b>				<b>\$0.00</b>
<b>8</b>	<b>G2.B4.S2.A1</b>	<b>The school counselor will meet with students and talk about decision making and being focused on their assignments.</b>				<b>\$0.00</b>
<b>9</b>	<b>G3.B1.S1.A1</b>	<b>i-Ready Mathematics ILS</b>				<b>\$57,600.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			1341 - Lamarque Elementary School	Title I Part A		\$57,600.00
<b>10</b>	<b>G3.B1.S2.A1</b>	<b>Before school Tutoring Program for interventions in Mathematics using i-Ready</b>				<b>\$0.00</b>

<b>Budget Data</b>						
11	G3.B2.S1.A1	Parent Involvement Institute- Training Sessions (Mathematics)				\$0.00
12	G4.B1.S1.A1	Integrating Inquiry skills across the curriculum and build Scientific understanding using Science content and engaging in the Scientific method.				\$0.00
13	G4.B1.S1.A2	Providing After-school Tutoring Program with a focus on strengthening the skills in science. The Lamarque Explorers program integrates reading and math into the science curriculum.				\$40,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			District-Wide	Title I Part A		\$40,000.00
14	G4.B1.S2.A1	Providing Science Lab Experiences for PreK-5 Students to practice Scientific discovery				\$0.00
15	G4.B2.S1.A1	Parent Involvement Institute- Involve parents in Scientific understanding and Inquiry skills				\$0.00
16	G4.B3.S1.A1	Providing instruction and application of Science terminology.				\$0.00
					<b>Total:</b>	<b>\$673,371.00</b>