

Sarasota County Schools

# Sky Academy Englewood



2015-16 School Improvement Plan

## Sky Academy Englewood

881 S RIVER RD, Englewood, FL 34223

www.skyatthey.com

### School Demographics

School Type	2014-15 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (As Reported on Survey 2)
Middle	No	12%
Alternative/ESE Center	Charter School	2015-16 Minority Rate (Reported as Non-white on Survey 2)
No	Yes	0%

### School Grades History

Year  
Grade

### School Board Approval

This plan was approved by the Sarasota County School Board on 12/8/2015.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

### DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A, B or C with at least one F in the prior three years
- Focus – currently D
  - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
  - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

### 2015-16 DA Category and Statuses

DA Category	Region	RED
Not In DA		<a href="#">Jim Browder</a>
Former F	Turnaround Status	
No		





## Part I: Current School Status

### Supportive Environment

#### School Mission and Vision

##### **Provide the school's mission statement**

SKY Academy's mission is to promote student achievement through an infusion of rigorous academic, wellness and fitness strategies incorporated into the learning and mastery of the Florida State Standards

##### **Provide the school's vision statement**

Sky Academy's vision is to develop a Middle School that is highly regarded for its academic excellence, through the building of strong bodies and in developing an understanding of the importance of wellness and nutrition for academic success.

#### School Environment

##### **Describe the process by which the school learns about students' cultures and builds relationships between teachers and students**

- School application process
- Parent/Teacher information night
- Student/Parent surveys
- Before and after school events

##### **Describe how the school creates an environment where students feel safe and respected before, during and after school**

Sky Academy offers a before care and after care program for all students. In addition Sky offers a healthy breakfast, lunch and snack for all students.

SKY Academy's Personnel maintain Core Value expectations in all student interactions: Honesty, Respect, Responsibility, and Caring. SKY Academy school culture consistently reflects positive interactions, tolerance and diversity for all.

SKY Administration provides Faculty with classroom supports to maintain a safe and respectful environment.

SKY Administration, Faculty and Staff work as partners with parents through weekly communications via email, progress reports, and connect ed.

SKY Academy has a clearly established system of rules and procedures for parents, students and staff.

##### **Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced**

Sky Academy has established code of conduct that includes clear school wide policies for attendance, technology use, arrival and dismissal, school emergencies, transportation, sporting events, before and after school programs.

In addition, to established protocol for disciplinary incidents, violations of the Code of Student Conduct occur in varying degrees of severity. These behaviors are aligned with the district's discipline policy, from least severe (Level 1) to most severe (Level 4).



School personnel are provided with Professional Development Opportunities in the areas of Classroom and Behavior Management and Response to Intervention training's.

**Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services**

SKY Academy provides behavioral and academic counseling support through the School Wide Leadership Support team. In addition, student mentors are assigned based on parent approval and student needs.

**Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**Describe the school's early warning system and provide a list of the early warning indicators used in the system**

This is the first year of school operation and data has not been collected for a full year yet. Below is what the school will be looking at as part of the early warning system.

SKY Academy uses the following early warning system:

1. Sarasota County Student Information System (SIS).
2. MTSS: School wide leadership team meetings, monitor student academic, behavioral and attendance progress.

SKY Academy's Early Warning Indicators:

- Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension
- One or more suspensions, whether in school or out of school and 3 or more detentions.
- Course failure in english language arts, science, social studies, mathematics, and physical education.
- A Level 1 and/or 2 score on the statewide, standardized assessments in English Language Arts or mathematics.

**Provide the following data related to the school's early warning system**

***The number of students by grade level that exhibit each early warning indicator:***

Indicator	Grade Level	Total
Attendance below 90 percent		
One or more suspensions		
Course failure in ELA or Math		
Level 1 on statewide assessment		

***The number of students identified by the system as exhibiting two or more early warning indicators:***

Indicator	Grade Level	Total
Students exhibiting two or more indicators		

**Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system**

1. SKY Academy follows the Multi -Tiered System of Supports(MTSS): Tier 1, Tier II, Tier III  
Tier I/ Core Instructional Interventions for all students:purposeful planning/differentiated instruction; collaborative/cooperative learning; scaffolding instruction;content area literacy/math;technology/data

to drive instruction;collaboration';effective instructional strategies;use of screening assessments & benchmarks to monitor progress toward standards;teacher efficacy;instruction aligned to grade level standards

Tier II/ Targeted group interventions: increased progress monitoring;Collaborative support team intervention plan.

Tier III /Intensive individual Interventions:,flexible groupings;intensive reading and math classes; diagnostic assessments; SWLT meetings

2. Collaborative Planning Teams Action Plan Documentation:Problem Identification;Problem Analysis;Comprehensive Intervention Implementation Plan;Response To Intervention Data Review;Parent participation documentation

3. After school Enrichment Program: I Ready, Kahn Academy and Study Island

4. Early intervention plan with Parent Meeting and development of intervention strategies to address attendance, academics and behavior issues.

5. Before and after school teacher guided academic support.

## Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

**Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

### Will the school use its PIP to satisfy this question?

No

#### **PIP Link**

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

#### **Description**

SKY parents volunteer minimum 10 hours throughout the course of one school year.

Parents on School Advisory Committee.

SKY Family monthly family events: open houses, orientations,luncheons, dinners, sporting events, social events,academic events and conferences.

Parent communications via bi-weekly email; blackboard connect; Remind 101; Facebook; Twitter

**Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement**

SKY Academy in partnership with the YMCA has created community support through the associations with Gulf Coast Foundation and local businesses.

SKY Academy through the STEM initiative invites Science, Technology,Engineering and Math professionals from the community to speak and share experiences with all students.

Participate in local programs Interactive, Leaders and Food/Nutrition Club.

The school building is utilized by local clubs and organizations as a community center for events, such as pop warner football, cheerleading, wrestling, and Leadership Englewood.

## Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

### School Leadership Team

#### Membership:

Name	Title
Bailey, John	Principal

#### Duties

***Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making***

The School Wide Leadership Team consists of: Administrator, ESE Liaison, ESOL Liaison, Gifted Teacher, and Regular Education Teacher.

The Leadership Team meets to formally collaborate as a School-Wide Support Team twice monthly. Mrs. Sooklal sets the agenda for SWST meetings. The team uses summative and formative data to identify school, class, or individual student needs relative to attendance, behavior, and/or academics following MTSS guidelines.

Discussions also focus on the implementation of interventions and progress monitoring.

***Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact***

The school uses a variety of reports produced by the district Office of Research, Assessment, and Evaluation (RAE) on the academic achievement of students, including disaggregated AYP subgroup data by reading, math, science, and writing.

Additional sources include at each tier include FAIR, and classroom and benchmark assessments. On line diagnostic assessments (I Ready, Study Island)

Title II will be used to help support goals within SIP through use of substitutes or PD and used in our Nutritional Program.

#### School Advisory Council (SAC)

##### Membership:

Name	Stakeholder Group
John Bailey	Principal
Isel Sisson	Parent
Cheri Dame	Parent
Heather LaBeau	Parent
Joanne Lainhart	Business/Community
Cheryl Knights	Parent
Daniela Frank	Parent
	Student
Cindy Powers	Business/Community
Cindy Crespo	Parent
Sarah Carter	Parent
Jillian Yeiter	Parent
	Student
Desiree Brimer	Parent

## Duties

**Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

*Evaluation of last year's school improvement plan*

This is the first year of operation and there was no SIP last year.

*Development of this school improvement plan*

SKY Board/ SAC committee review, discuss and make suggestions to the approval of the SIP.

Preparation of the school's annual budget and plan

SAC committee members review and discuss annual budget

*Preparation of the school's annual budget and plan*

In collaboration with SKY Board and YMCA the budget is developed and executed.

**Describe the use of school improvement funds allocated last year, including the amount budgeted for each project**

This is the first year of operation and there was no school improvement funds last year.

**Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC**

Yes

*If the school is not in compliance, describe the measures being implemented to meet SAC requirements*

## Literacy Leadership Team (LLT)

### Membership:

Name	Title
Bailey, John	Principal

## Duties

**Describe how the LLT promotes literacy within the school**

A high quality literacy curriculum aligned with LAFS .

Formative assessments in English language arts with teacher professional development .

Major initiatives include Vocabulary (Word of the Week), Differentiation of Instruction within the Content Area, Independent Reading, Pre-Assessments and post assessments

Students are expected to have an independent reading book with them at all times and read when class work is completed.

All content areas will complete a weekly writing assignment and will consist of short answer responses, long answer responses, essays, research projects, and/or quick writes.

We will promote the importance of Critical Thinking Skills in each classroom as well and employ questioning strategies that will help guide students to enhance clarity and better comprehension.

## Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

**Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction**

SKY Academy provides its teachers with the following strategies to build positive working relationships:

1. Daily common planning time
2. Weekly Academic Team Meetings
3. Weekly Grade level Team Meetings
4. Professional Development Opportunities
5. Team building activity opportunities

**Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school**

1. SCIP (Sarasota County Induction Program) Mentors for beginning teachers.
2. Hire teachers with State certifications in subject areas being taught.
3. Implement a rigorous and relevant Teacher Induction program for new teachers.
4. We will encourage and enforce teachers Professional Development through a variety of trainings at the district and state level.
5. We will utilize teachers teachers web site to attract interested qualified teachers.

**Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities**

Mentor Qualities:

- Sound knowledge of pedagogy and instructional best practices
- Excellent professional role model
- Strong interpersonal and communication skills
- Commitment to professional growth and learning
- Ability to work collaboratively with colleagues
- Leadership capacity

Mentors support teacher development by meeting with first and second year teachers to assist with topics that include pedagogy, classroom/behavior management, and content. Additionally, mentors may also conduct any or all of the following:

- Observe first and second year teachers in the classroom and provide feedback
- Model lessons
- Co-teach
- Help plan standards-based lessons
- Analyze student work
- Model reflective practice

## **Ambitious Instruction and Learning**

### **Instructional Programs and Strategies**

#### **Instructional Programs**

***Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards***

1. C PALMS which provides teachers with:
  - Curriculum Mapping Tool
  - Lesson Planning Tool
  - Lesson Study Support System
  - Online Professional Development Modules

Standards Progression Mapping

Standards Visualizer

2. Sarasota County Instructional Focus Guides

3. Teachers attend Sarasota County Department Meetings monthly

4. Teachers attend professional development classes

5. Administrative classroom observations

### Instructional Strategies

***Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments***

SKY Academy differentiates instruction based on assessment of student learning needs. This data is gathered from FAIR, classroom formative and summative assessments, benchmark tests and state assessments.

1. Flexible learning groups based on assessment data

2. Analyze classroom data to diagnose learning needs and identify gaps to adjust/drive instruction.

3. Multi-modality instructional approach

4. Scaffolding

5. Teacher Conferencing

6. Tutoring

7. Extend and re mediate instruction to meet the needs of all students, including ELL and ESE.

8. Special needs accommodations (IEP/504 Plans)

9. Online diagnostic formative assessments (I Ready, Study Island)

***Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***

**Strategy: After School Program**

**Minutes added to school year: 3,600**

Academic Enrichment Program in Math, and Reading is provided three times weekly for a total of 2 hours and 15 minutes weekly.

**Strategy Rationale**

To provide students who received scores of one on FCAT Math and Reading with academic support in the identified area of need.

**Strategy Purpose(s)**

- Teacher collaboration, planning and professional development

**Person(s) responsible for monitoring implementation of the strategy**

Bailey, John, john.bailey@sarasotacountyschools.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Pre and post assessments are provided to measure improvements made using criterion referenced tests.

Progress monitoring by teacher teams to evaluate effectiveness of services.

Bi-weekly data reports

Multi-disciplinary team bi-weekly meetings.

Attendance records

**Strategy: Extended School Day**

**Minutes added to school year: 2,400**

Multi-disciplinary team meetings

**Strategy Rationale**

**Strategy Purpose(s)**

- Teacher collaboration, planning and professional development

**Person(s) responsible for monitoring implementation of the strategy**

Bailey, John, john.bailey@sarasotacountyschools.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Attendance

Observation by Administration

Data collection and bi-monthly reports.

**Student Transition and Readiness**

**PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).



***Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another***

6,7 grade Open House  
6,7,grade Orientations  
Registration and Application Process

**College and Career Readiness**

***Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations***

Provide students with access to Florida Choices. Internet planning and teacher advisement.  
Provide students with a career and education planning guide: Career Cruiser  
Teachers provide opportunities to research career fields. Students are able to attend field trips in the STEM fields.  
Students are provided multiple opportunities to listen to speakers in a variety of career fields.

***Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs***

By utilizing the Florida Choices Academic and career planning site.  
Teachers provide direction for students to complete a personalized academic and career plan. The plan emphasizes the importance of entrepreneurship skills, technology, or the application of technology in career fields.

***Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement***

**STUDENTS WILL:**

1. Describe the influences that societal, economic, and technological changes have on employment trends and future training.
2. Develop skills to locate, evaluate, and interpret career information.
3. Identify and demonstrate processes for making short and long term goals.
4. Demonstrate employability skills such as working in a group, problem-solving and organizational skills, and the importance of entrepreneurship.
5. Understand the relationship between educational achievement and career choices/postsecondary options.
6. Identify a career cluster and related pathways through an interest assessment that match career and education goals.
7. Develop a career and education plan that includes short and long-term goals, high school program of study, and postsecondary/career goals.
8. Demonstrate knowledge of technology and its application in career fields/clusters

***Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes***

**Needs Assessment**

**Problem Identification**

**Data to Support Problem Identification**



### **Portfolio Selection**

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

### **Data Uploads**

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

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### **Problem Identification Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### **Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying “why” or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

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## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     **S123456** = Quick Key

## Strategic Goals Summary

- G1.** By the year 2015, there will be fewer than 10% of the students with more than 6 unexcused absences.
- G2.** By the end of the 2015-16 school year fewer than 5% of the students will receive fewer than one suspension.
- G3.** Students will demonstrate proficiency on their Language Arts ELA/FSA.
- G4.** Students will demonstrate proficiency on the Civics EOC.
- G5.** Students will demonstrate proficiency on Science district assessment.
- G6.** Students will demonstrate proficiency on Math FSA.

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal*

**G1.** By the year 2015, there will be fewer than 10% of the students with more than 6 unexcused absences.

1a

**Targets Supported**

1b

G072421

Indicator	Annual Target
Attendance Below 90%	10.0

**Resources Available to Support the Goal**

2

- Attendance/tardiness Policy
- RTI : attendance/tardiness support plan
- SWLT attendance/tardiness meetings
- Parent conferences and intervention plan

**Targeted Barriers to Achieving the Goal**

3

- Family Support

**Plan to Monitor Progress Toward G1.**

8

Attendance Reports printed weekly and distributed to administration and SWST meetings.

**Person Responsible**

John Bailey

**Schedule**

Weekly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Attendance reports and teacher feedback

**G2.** By the end of the 2015-16 school year fewer than 5% of the students will receive fewer than one suspension. 1a

G072422

**Targets Supported** 1b

Indicator	Annual Target
One or More Suspensions	5.0

**Resources Available to Support the Goal** 2

- Response to Intervention Teacher implemented strategies and interventions.
- Classroom management strategies
- Increased staff support and supervision during student transitions and interactive activities

**Targeted Barriers to Achieving the Goal** 3

- Consistency in implementation

**Plan to Monitor Progress Toward G2.** 8

Discipline referrals and detention slips.

**Person Responsible**

John Bailey

**Schedule**

Daily, from 8/24/2015 to 6/3/2016

**Evidence of Completion**

Student discipline forms, plans and conference documentation and student data from SIS.

**G3. Students will demonstrate proficiency on their Language Arts ELA/FSA.** 1a

G072423

**Targets Supported** 1b

Indicator	Annual Target
FSA English Language Arts - Achievement	70.0

**Resources Available to Support the Goal** 2

- Students will attend Academic Enrichment Program and utilize I Ready, Study Island and Kahn Academy for support in Reading and Math.
- Teacher before and after school tutoring.
- Students will use I Ready as a resource to meet AMO in Reading.

**Targeted Barriers to Achieving the Goal** 3

- Attendance
- Transition to changing state assessments

**Plan to Monitor Progress Toward G3.** 8

Administration observation and feedback; PLC meetings; Staff attendance for professional development training.

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 8/24/2015 to 4/29/2016

**Evidence of Completion**

Faculty ongoing observations; PLC/collaborative meeting reports

**G4. Students will demonstrate proficiency on the Civics EOC.** 1a

G072424

**Targets Supported** 1b

Indicator	Annual Target
Civics EOC Pass	75.0

**Resources Available to Support the Goal** 2

- Attendance/tardiness Policy
- Professional Development

**Targeted Barriers to Achieving the Goal** 3

- Attendance
- New staff teaching Civics

**Plan to Monitor Progress Toward G4.** 8

Teacher review of bi weekly progress reports.

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 9/8/2015 to 4/29/2016

**Evidence of Completion**

Bi weekly progress reports/attendance records/ student gains

**G5. Students will demonstrate proficiency on Science district assessment.** 1a

G072425

**Targets Supported** 1b

Indicator	Annual Target
Science Achievement District Assessment	70.0

**Resources Available to Support the Goal** 2

- STEM Program hands- on classroom investigations and research projects
- Classroom use of TI Nspires handhelds and probes
- Chrome books

**Targeted Barriers to Achieving the Goal** 3

- Student attendance

**Plan to Monitor Progress Toward G5.** 8

Student attendance and tardiness

**Person Responsible**

John Bailey

**Schedule**

Quarterly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Improvement in student grades and classroom expectations.

**G6. Students will demonstrate proficiency on Math FSA.** 1a

G072426

**Targets Supported** 1b

Indicator	Annual Target
FSA Mathematics - Achievement	75.0

**Resources Available to Support the Goal** 2

- • After School Enrichment Class utilizing STUDY ISLAND Math.
- • Intensive Math Class with Khan Academy supplement.
- • TI Nspires calculators
- • Chrome books

**Targeted Barriers to Achieving the Goal** 3

- Attendance
- Changes in Florida State Assessments

**Plan to Monitor Progress Toward G6.** 8

Teacher review of bi weekly progress reports and parent meetings.

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 10/1/2015 to 5/27/2016

**Evidence of Completion**

Bi weekly progress reports/attendance records/ student gains



## Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

### Problem Solving Key

**G** = Goal                      **B** =  
   Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

**G1.** By the year 2015, there will be fewer than 10% of the students with more than 6 unexcused absences. **1**

 G072421

**G1.B1** Family Support **2**

 B188749

**G1.B1.S1** Family Support **4**

 S200212

### Strategy Rationale

Educating the families on the importance of school attendance and having a policy will result in high attendance rates for students.

### Action Step 1 **5**

Parent conferences and information nights going over the student handbook.

### Person Responsible

John Bailey

### Schedule

### Evidence of Completion

Students will have fewer unexcused days absent from school.

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

Weekly attendance reports will be run by the school registrar and SWST team meetings to discuss students with high absences.

**Person Responsible**

John Bailey

**Schedule**

Weekly, from 8/24/2015 to 5/27/2016

***Evidence of Completion***

Attendance records and teacher reports.

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Bi Weekly SWST meetings

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 9/8/2015 to 5/27/2016


***Evidence of Completion***

Attendance reports and teacher feedback and observations of student attendance.


**G2.** By the end of the 2015-16 school year fewer than 5% of the students will receive fewer than one suspension. 1

 G072422

**G2.B1** Consistency in implementation 2

 B188750

**G2.B1.S1** Consistency in implementation 4

 S200213

### **Strategy Rationale**

Established rules and procedures for consistent classroom management and student transitions.

### **Action Step 1** 5

Faculty will attend professional development classes for classroom management and response to intervention strategies.

#### **Person Responsible**

John Bailey

#### **Schedule**

#### ***Evidence of Completion***

Successful completion of Professional Development courses

### **Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Teachers will be provided notifications of Sarasota County Professional Development courses

#### **Person Responsible**

John Bailey

#### **Schedule**

#### ***Evidence of Completion***

Successful completion of the course with certificate and /or professional development points.

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

Implementation of RTI strategies

**Person Responsible**

John Bailey

**Schedule**

Weekly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Student discipline forms, plans and conference documentation and student data from SIS.


**G3. Students will demonstrate proficiency on their Language Arts ELA/FSA.** 1

 G072423

**G3.B1 Attendance** 2

 B188751

**G3.B1.S1 Implementing student contracts and monitoring attendance.** 4

 S200214

**Strategy Rationale**

To promote consistent time on task and to improve student scores.

**Action Step 1** 5

Students will attend After school Enrichment classes in Reading using I Ready, Study Island, and Kahn Academy technology programs.

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 9/8/2015 to 4/29/2016

**Evidence of Completion**

Study Island bi- weekly student statistic and assignment data progress report.

**Plan to Monitor Fidelity of Implementation of G3.B1.S1** 6

Classes will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance.

**Person Responsible**

John Bailey

**Schedule**

Quarterly, from 9/1/2015 to 4/29/2016

***Evidence of Completion***

quarterly assessment reports, parent contact/conference documentation and attendance monitoring sheets.

**Plan to Monitor Effectiveness of Implementation of G3.B1.S1** 7

Teacher review of bi weekly progress reports and parent meetings.

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 9/8/2015 to 4/29/2016


***Evidence of Completion***

Bi weekly progress reports/attendance records/ student gains

**G3.B2** Transition to changing state assessments **2**

 B188752

**G3.B2.S1** Provide professional development on new state standards and assessment training. **4**

 S200215

**Strategy Rationale**

Provide Professional Development

**Action Step 1** **5**

Provide Professional Development

**Person Responsible**

John Bailey

**Schedule**

Monthly, from 9/8/2015 to 4/29/2016

***Evidence of Completion***

Successful Completion of training's and student success on assessments.

**Plan to Monitor Fidelity of Implementation of G3.B2.S1** **6**

We will offer opportunities for Administration and staff to attend MAFS and new Florida assessment training's.

**Person Responsible**

John Bailey

**Schedule**

***Evidence of Completion***

Successful completion of training's and student success on assessments.

**Plan to Monitor Effectiveness of Implementation of G3.B2.S1** 7

Administration observation and feedback; PLC meetings; Staff attendance for professional development training.

**Person Responsible**

John Bailey

**Schedule**

Every 6 Weeks, from 8/24/2015 to 4/29/2016

**Evidence of Completion**

Faculty ongoing observations; PLC/collaborative meeting reports


**G4. Students will demonstrate proficiency on the Civics EOC.** 1

 G072424

**G4.B1 Attendance** 2

 B188753

**G4.B1.S1 Implementing student contracts and monitoring attendance.** 4

 S200216

**Strategy Rationale**

To promote consistent time on task and to improve student scores.

**Action Step 1** 5

Students will attend After school programs and work on Study Island.

**Person Responsible**

John Bailey

**Schedule**

Weekly, from 9/8/2015 to 4/29/2016

**Evidence of Completion**

Study Island bi- weekly student statistic and assignment data progress report.

**Plan to Monitor Fidelity of Implementation of G4.B1.S1** 6

Classes will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance

**Person Responsible**

John Bailey

**Schedule**

Quarterly, from 9/8/2015 to 4/29/2016

***Evidence of Completion***

CLasses will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance

**Plan to Monitor Effectiveness of Implementation of G4.B1.S1** 7

Teacher review of bi weekly progress reports and parent meetings

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 9/8/2015 to 4/29/2016

***Evidence of Completion***


Bi weekly progress reports/attendance records/ student gains



**G4.B2** New staff teaching Civics **2**

 B188754

**G4.B2.S1** Training and Professional Development for the new teacher teaching Civics. **4**

 S200217

**Strategy Rationale**

By providing training on the standards and Civics EOC the students should in a better position to be successful on the Civics EOC.

**Action Step 1** **5**

Provide Professional Development

**Person Responsible**

John Bailey

**Schedule**

Monthly, from 8/24/2015 to 5/27/2016

***Evidence of Completion***

Successful Completion of training's and student success on assessments.

**Plan to Monitor Fidelity of Implementation of G4.B2.S1** **6**

We will offer opportunities for Administration and staff to attend training on the Civics EOC and standards.

**Person Responsible**

John Bailey

**Schedule**

***Evidence of Completion***

Successful completion of training's and student success on assessments

**Plan to Monitor Effectiveness of Implementation of G4.B2.S1** 7

Administration observation and feedback; PLC meetings; Staff attendance for professional development training.

**Person Responsible**

John Bailey

**Schedule**

Every 6 Weeks, from 9/8/2015 to 5/27/2016

**Evidence of Completion**

Faculty ongoing observations; PLC/collaborative meeting reports

**G5. Students will demonstrate proficiency on Science district assessment.** 1

 G072425

**G5.B1 Student attendance** 2

 B188755

**G5.B1.S1 Attendance monitoring through weekly consecutive absence reports from Sarasota County Student Information System** 4

 S200218

**Strategy Rationale**

Review and monitor student consecutive absence and tardy reports.

**Action Step 1** 5

Review and monitor student consecutive absence and tardy reports.

**Person Responsible**

John Bailey

**Schedule**

Weekly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Documentation of reports and referrals to SWLT

**Plan to Monitor Fidelity of Implementation of G5.B1.S1** 6

Monitor student tardy and attendance

**Person Responsible**

John Bailey

**Schedule**

Weekly, from 8/24/2015 to 5/27/2016

***Evidence of Completion***

Student attendance data targeting students with 10 plus unexcused absences. School Wide Leadership Team meeting documentation of parent meetings and attendance plan.

**Plan to Monitor Effectiveness of Implementation of G5.B1.S1** 7

Student attendance and tardiness

**Person Responsible**

John Bailey

**Schedule**

Every 6 Weeks, from 8/24/2015 to 5/27/2016


***Evidence of Completion***

SWLT documentation and data showing increase in attendance and decrease in tardiness.


**G6. Students will demonstrate proficiency on Math FSA. 1**

 G072426

**G6.B1 Attendance 2**

 B188757

**G6.B1.S1 Implementing student contracts and monitoring attendance. 4**

 S200219

**Strategy Rationale**

To promote consistent time on task and to improve student scores.

**Action Step 1 5**

Students will attend After school Enrichment classes in Math using I Ready, Study Island, and Kahn Academy technology programs.

**Person Responsible**

John Bailey

**Schedule**

Weekly, from 10/1/2015 to 5/27/2016

***Evidence of Completion***

Study Island bi- weekly student statistic and assignment data progress report.

**Plan to Monitor Fidelity of Implementation of G6.B1.S1 6**

Classes will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance.

**Person Responsible**

John Bailey

**Schedule**

Quarterly, from 10/1/2015 to 5/27/2016

***Evidence of Completion***

quarterly assessment reports, parent contact/conference documentation and attendance monitoring sheets

**Plan to Monitor Effectiveness of Implementation of G6.B1.S1** 7

Teacher review of bi weekly progress reports and parent meetings.

**Person Responsible**

John Bailey

**Schedule**

Biweekly, from 10/1/2015 to 5/27/2016


***Evidence of Completion***

Bi weekly progress reports/attendance records/ student gains

**G6.B2** Changes in Florida State Assessments 2

 B188758

**G6.B2.S1** Provide professional development on new state standards and assessment training 4

 S200220

**Strategy Rationale**

Provide Professional Development

**Action Step 1** 5

Attend Professional Development Training's for Florida Assessments.

**Person Responsible**

John Bailey

**Schedule**

Monthly, from 9/1/2015 to 5/6/2016

***Evidence of Completion***

Successful Completion of training's and student success on assessments.

## Plan to Monitor Fidelity of Implementation of G6.B2.S1 6

We will offer opportunities for Administration and staff to attend MAFS and Florida assessment training's;

### Person Responsible

John Bailey

### Schedule

### Evidence of Completion

Successful completion of training's and student success on assessments.

## Plan to Monitor Effectiveness of Implementation of G6.B2.S1 7

Administration observation and feedback; PLC meetings; Staff attendance for professional development training.

### Person Responsible

John Bailey

### Schedule

Every 6 Weeks, from 8/24/2015 to 5/27/2016

### Evidence of Completion

Faculty ongoing observations; PLC/collaborative meeting reports

## Appendix 1: Implementation Timeline

*Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A1	Parent conferences and information nights going over the student handbook.	Bailey, John	Students will have fewer unexcused days absent from school.	annually	
G2.B1.S1.A1	Faculty will attend professional development classes for classroom management and response to intervention strategies.	Bailey, John	Successful completion of Professional Development courses	annually	
G3.B1.S1.A1	Students will attend After school Enrichment classes in Reading using I Ready, Study Island, and Kahn Academy technology programs.	Bailey, John	9/8/2015	Study Island bi- weekly student statistic and assignment data progress report.	4/29/2016 biweekly

**Sarasota - 0117 - Sky Academy Englewood - 2015-16 SIP**  
*Sky Academy Englewood*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G3.B2.S1.A1	Provide Professional Development	Bailey, John	9/8/2015	Successful Completion of training's and student success on assessments.	4/29/2016 monthly
G4.B1.S1.A1	Students will attend After school programs and work on Study Island.	Bailey, John	9/8/2015	Study Island bi- weekly student statistic and assignment data progress report.	4/29/2016 weekly
G4.B2.S1.A1	Provide Professional Development	Bailey, John	8/24/2015	Successful Completion of training's and student success on assessments.	5/27/2016 monthly
G5.B1.S1.A1	Review and monitor student consecutive absence and tardy reports.	Bailey, John	8/24/2015	Documentation of reports and referrals to SWLT	5/27/2016 weekly
G6.B1.S1.A1	Students will attend After school Enrichment classes in Math using I Ready, Study Island, and Kahn Academy technology programs.	Bailey, John	10/1/2015	Study Island bi- weekly student statistic and assignment data progress report.	5/27/2016 weekly
G6.B2.S1.A1	Attend Professional Development Training's for Florida Assessments.	Bailey, John	9/1/2015	Successful Completion of training's and student success on assessments.	5/6/2016 monthly
G1.MA1	Attendance Reports printed weekly and distributed to administration and SWST meetings.	Bailey, John	8/24/2015	Attendance reports and teacher feedback	5/27/2016 weekly
G1.B1.S1.MA1	Bi Weekly SWST meetings	Bailey, John	9/8/2015	Attendance reports and teacher feedback and observations of student attendance.	5/27/2016 biweekly
G1.B1.S1.MA1	Weekly attendance reports will be run by the school registrar and SWST team meetings to discuss students with high absences.	Bailey, John	8/24/2015	Attendance records and teacher reports.	5/27/2016 weekly
G2.MA1	Discipline referrals and detention slips.	Bailey, John	8/24/2015	Student discipline forms, plans and conference documentation and student data from SIS.	6/3/2016 daily
G2.B1.S1.MA1	Implementation of RTI strategies	Bailey, John	8/24/2015	Student discipline forms, plans and conference documentation and student data from SIS.	5/27/2016 weekly
G2.B1.S1.MA1	Teachers will be provided notifications of Sarasota County Professional Development courses	Bailey, John	Successful completion of the course with certificate and /or professional development points.	annually	
G3.MA1	Administration observation and feedback; PLC meetings; Staff attendance for professional development training.	Bailey, John	8/24/2015	Faculty ongoing observations; PLC/ collaborative meeting reports	4/29/2016 biweekly
G3.B1.S1.MA1	Teacher review of bi weekly progress reports and parent meetings.	Bailey, John	9/8/2015	Bi weekly progress reports/attendance records/ student gains	4/29/2016 biweekly
G3.B1.S1.MA1	Classes will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance.	Bailey, John	9/1/2015	quarterly assessment reports, parent contact/conference documentation and attendance monitoring sheets.	4/29/2016 quarterly
G3.B2.S1.MA1	Administration observation and feedback; PLC meetings; Staff attendance for professional development training.	Bailey, John	8/24/2015	Faculty ongoing observations; PLC/ collaborative meeting reports	4/29/2016 every-6-weeks
G3.B2.S1.MA1	We will offer opportunities for Administration and staff to attend MAFS and new Florida assessment training's.	Bailey, John	Successful completion of training's and student	annually	

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
			success on assessments.		
G4.MA1	Teacher review of bi weekly progress reports.	Bailey, John	9/8/2015	Bi weekly progress reports/attendance records/ student gains	4/29/2016 biweekly
G4.B1.S1.MA1	Teacher review of bi weekly progress reports and parent meetings	Bailey, John	9/8/2015	Bi weekly progress reports/attendance records/ student gains	4/29/2016 biweekly
G4.B1.S1.MA1	Classes will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance	Bailey, John	9/8/2015	Classes will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance	4/29/2016 quarterly
G4.B2.S1.MA1	Administration observation and feedback; PLC meetings; Staff attendance for professional development training.	Bailey, John	9/8/2015	Faculty ongoing observations; PLC/ collaborative meeting reports	5/27/2016 every-6-weeks
G4.B2.S1.MA1	We will offer opportunities for Administration and staff to attend training on the Civics EOC and standards.	Bailey, John	Successful completion of training's and student success on assessments	annually	
G5.MA1	Student attendance and tardiness	Bailey, John	8/24/2015	Improvement in student grades and classroom expectations.	5/27/2016 quarterly
G5.B1.S1.MA1	Student attendance and tardiness	Bailey, John	8/24/2015	SWLT documentation and data showing increase in attendance and decrease in tardiness.	5/27/2016 every-6-weeks
G5.B1.S1.MA1	Monitor student tardy and attendance	Bailey, John	8/24/2015	Student attendance data targeting students with 10 plus unexcused absences. School Wide Leadership Team meeting documentation of parent meetings and attendance plan.	5/27/2016 weekly
G6.MA1	Teacher review of bi weekly progress reports and parent meetings.	Bailey, John	10/1/2015	Bi weekly progress reports/attendance records/ student gains	5/27/2016 biweekly
G6.B1.S1.MA1	Teacher review of bi weekly progress reports and parent meetings.	Bailey, John	10/1/2015	Bi weekly progress reports/attendance records/ student gains	5/27/2016 biweekly
G6.B1.S1.MA1	Classes will be monitored by assigned teachers to track student attendance and weekly progress reports generated from Study Island, Reports include time on task and attendance.	Bailey, John	10/1/2015	quarterly assessment reports, parent contact/conference documentation and attendance monitoring sheets	5/27/2016 quarterly
G6.B2.S1.MA1	Administration observation and feedback; PLC meetings; Staff attendance for professional development training.	Bailey, John	8/24/2015	Faculty ongoing observations; PLC/ collaborative meeting reports	5/27/2016 every-6-weeks
G6.B2.S1.MA1	We will offer opportunities for Administration and staff to attend MAFS and Florida assessment training's;	Bailey, John	Successful completion of training's and student success on assessments.	annually	

## Appendix 2: Professional Development and Technical Assistance Outlines

*Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.*



## Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

## Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

### Budget

#### Budget Data

1	G1.B1.S1.A1	Parent conferences and information nights going over the student handbook.				\$0.00
2	G2.B1.S1.A1	Faculty will attend professional development classes for classroom management and response to intervention strategies.				\$0.00
3	G3.B1.S1.A1	Students will attend After school Enrichment classes in Reading using I Ready, Study Island, and Kahn Academy technology programs.				\$0.00
4	G3.B2.S1.A1	Provide Professional Development				\$0.00
5	G4.B1.S1.A1	Students will attend After school programs and work on Study Island.				\$1,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			0117 - Sky Academy Englewood	General Fund		\$1,000.00
6	G4.B2.S1.A1	Provide Professional Development				\$1,500.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
	7730	120-Classroom Teachers	0117 - Sky Academy Englewood	General Fund		\$1,500.00
7	G5.B1.S1.A1	Review and monitor student consecutive absence and tardy reports.				\$0.00
8	G6.B1.S1.A1	Students will attend After school Enrichment classes in Math using I Ready, Study Island, and Kahn Academy technology programs.				\$1,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
	7730	120-Classroom Teachers	0117 - Sky Academy Englewood	General Fund		\$1,000.00
9	G6.B2.S1.A1	Attend Professional Development Training's for Florida Assessments.				\$0.00
Total:						\$3,500.00