

Pasco County Schools

# Centennial Middle School



2015-16 School Improvement Plan

## Centennial Middle School

38505 CENTENNIAL RD, Dade City, FL 33525

www.pasco.k12.fl.us

### School Demographics

<b>School Type</b>	<b>2014-15 Title I School</b>	<b>2015-16 Economically Disadvantaged (FRL) Rate</b> (As Reported on Survey 2)
Middle	No	72%

<b>Alternative/ESE Center</b>	<b>Charter School</b>	<b>2015-16 Minority Rate</b> (Reported as Non-white on Survey 2)
No	No	42%

### School Grades History

<b>Year</b>	<b>2014-15</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>
<b>Grade</b>	C*	D	C	B

*\*Preliminary Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Pasco County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

### DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A, B or C with at least one F in the prior three years
- Focus – currently D
  - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
  - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

### 2015-16 DA Category and Statuses

DA Category	Region	RED
Focus	4	<a href="#">Jim Browder</a>
Former F	Turnaround Status	
No		





## Part I: Current School Status

### Supportive Environment

#### School Mission and Vision

##### Provide the school's mission statement

Centennial Middle School creates a school culture of excellence; a safe and friendly school with a challenging curriculum where all students receive a world-class education.

##### Provide the school's vision statement

All our students achieve success...in college... career... and life.

#### School Environment

##### Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

- The staff at Centennial Middle School strives to create a school culture of excellence for ALL students.
- The staff works deliberately and intentionally to make sure that ALL students feel part of the Centennial Middle School Cyclone Family.
- All teachers conduct "get to know you" activities with students at the beginning of the school year and then again at the semester break (for semester courses).
- Teachers also work hard at creating connections with new students as they enter their classrooms.
- Guidance counselors conduct activities during classroom guidance sessions to help ensure that students have an adult on campus that they feel comfortable going to with any issues or concerns.
- Positive Call Wednesday, where all staff make a minimum of one positive phone call home to parents.

##### Describe how the school creates an environment where students feel safe and respected before, during and after school

- Staff us visible before, during, and after school to help maintain a safe campus for ALL students.
- All staff are assigned morning duty stations to help maintain a safe campus for ALL students.
- The SADD (Students Against Destructive Decisions) Club and Student Council help create student leaders who are active in creating the best possible environment for ALL students.
- The school offers a variety of other student clubs based upon student interest.
- School Staff, Administration, and School Resource Officer remain visible throughout the school day to ensure student safety.

##### Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

- The school uses an online EWS Program Pasco STAR to help track student issues including (academic concerns, behavioral concerns, and also positive contacts with parents).
- The school uses a multi-step system including a variety of interventions for students: conference, parent conference/contact, students services referral, lunch detention, after school detention, group counseling, check-in groups, in-school suspension, and out-of-school suspension.
- The school uses a positive behavioral system (Cyclone Bucks) to help promote positive student behavior.



**Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services**

- Individual students counseling with (School Counselors, Social Worker, School Psychologist, School Nurse, and School Resource Officer).
- Mentoring Group for 6th graders.
- Check-in groups with Student Services Staff.
- Classroom guidance presentations from School Counselors.
- Mentoring activities within 1st period/Homeroom class.

**Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**Describe the school's early warning system and provide a list of the early warning indicators used in the system**

The school utilizes a specific Early Warning System that identifies students with the following:

- 5 or more absences per quarter
- 2 or more discipline referrals per quarter
- Any D's or F's in any course.
- Level I on FCAT/FSA
- Level 1 on District Quarterly Benchmark Assessments

In addition, the school has access to the PascoSTAR database which helps schools identify students who meet the following criteria:

- \*Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension
- \*One or more suspensions, whether in school or out of school
- \*Course failure in English Language Arts or mathematics
- \*A Level 1 score on the statewide, standardized assessments in English Language Arts or mathematics

**Provide the following data related to the school's early warning system**

*The number of students by grade level that exhibit each early warning indicator:*

Indicator	Grade Level			Total
	6	7	8	
Attendance below 90 percent	26	27	32	85
One or more suspensions	34	42	57	133
Course failure in ELA or Math	35	48	31	114
Level 1 on statewide assessment	73	61	71	205
	0	0	0	

*The number of students identified by the system as exhibiting two or more early warning indicators:*

Indicator	Grade Level			Total
	6	7	8	
Students exhibiting two or more indicators	40	49	55	144

**Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system**

- Parental Contact
- Students Services Check-in groups
- SSAP teacher assistance
- Extended-School Day Program
- Extended-School Year Program
- Mentoring Group
- Mentoring through 1st period class
- Cyclone Bucks Positive Behavioral Support Program
- Student Services Referrals (Counseling)
- MTSS grade level monthly meetings
- On-track and at-risk activities to help promote positive student success

## Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

**Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

### Will the school use its PIP to satisfy this question?

No

#### **PIP Link**

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

#### **Description**

- Parent Support Club (which helps promote school spirit, events and activities for students including the 8th end of the year activities, and staff recognition events.)
- School Advisory Council
- Use of Social Media to keep parents up-to-date on what is happening at the school (Twitter, Facebook, & Instagram)
- Remind program (text messaging service to send out important reminders to parents)
- eSembler (online grading program with parental access)
- Parent Volunteers
- Parents encouraged to come and have lunch with their children

**Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement**

- Parent Support Club
- Applying for local & national grants
- Use of Donorschoose.org to help obtain community funding of school projects.

## Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

### School Leadership Team

#### Membership:

Name	Title
Saylor, Rick	Principal
Bowlin, Ann	Teacher, K-12
Betourney, Fola	Teacher, ESE
Maxwell, Becky	Teacher, Career/Technical
Maxwell, Jessica	Teacher, K-12
Polk, Raisa	Teacher, K-12
Quigley, Cathy	Guidance Counselor
Riba, Joseph	Teacher, K-12
Switzer, Jessi	Teacher, K-12
McWilliams, Erin	Teacher, K-12
Baska, Elizabeth	Teacher, K-12
Borders, Joshua	Assistant Principal
Hull, Jennifer	Assistant Principal
Salyer, Cheryl	Teacher, K-12
Rio, Tara	Teacher, K-12
Webb, Edith	Administrative Support

## Duties

***Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making***

- To be instructional leaders for the school.
- To act as the PLC Facilitators for their respective Professional Learning Communities.
- To help maintain the focus of their PLC and Departments on the goals set forth in the School Improvement Plan.
- To monitor school assessment data at various checkpoints to determine progress and modify school plans as needed.
- To act as the leaders of their respective departments.

***Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact***

- The leadership team helps to look at the needs of the school and the students and to help align resources to best meet these needs.
- The leadership team meets bi-weekly, and also online through email and discussion forums as needed.

## School Advisory Council (SAC)

### Membership:

Name	Stakeholder Group
Rick Saylor	Principal
Edith Webb	Education Support Employee
Sarah Belmonte	Parent
Claudia Betten	Parent
Michelle Knowlton	Business/Community
Rosie Linville	Parent
Cassandra Pierce-Thomas	Parent
Alva Travis II	Parent
Karen Wincott	Parent
Abby Wincott	Student
Donna Braxton	Education Support Employee
Sandra Ellis	Teacher
Martha Pekarek	Teacher
Pierce Thomas	Student

### Duties

**Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

*Evaluation of last year's school improvement plan*

- SAC will look at the School Improvement Plan for last year along with the data from last year.
- SAC will make recommendations for changes for this school year and this SIP.

*Development of this school improvement plan*

- The SAC will review the School Improvement Plan and make suggestions to help improve the plan and the overall success of the school.
- The SAC will receive periodic updates and progress reports on how the school is progressing toward their School Improvement Goals.

*Preparation of the school's annual budget and plan*

The SAC will determine how the School Improvement funds will be used for the year, aligned with best educational practices.

**Describe the use of school improvement funds allocated last year, including the amount budgeted for each project**

\$3,715.53 for Summer Professional Development for teachers (Common Core PLC Planning Time)

**Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC**

Yes

*If the school is not in compliance, describe the measures being implemented to meet SAC requirements*

**Literacy Leadership Team (LLT)**

## Membership:

Name	Title
Saylor, Rick	Principal
Rio, Tara	Teacher, K-12
Switzer, Jessi	Teacher, K-12
Maxwell, Becky	Teacher, Career/Technical
Polk, Raisa	Teacher, K-12
Maxwell, Jessica	Teacher, K-12
Borders, Joshua	Assistant Principal
Hull, Jennifer	Assistant Principal
Baska, Elizabeth	Teacher, K-12
Pekarek, Martha	Instructional Coach
Quigley, Cathy	Guidance Counselor
Salyer, Cheryl	Teacher, K-12

## Duties

### ***Describe how the LLT promotes literacy within the school***

- The LLT meets bi-monthly in-person and also online through Canvas to develop strategies and to improve literacy instruction across all curriculum areas.
- The LLT will create goals for the year to promote literacy across the school, improve literacy instruction, examine walk-through data, examine testing data (FCAT and Discovery Education), and promote literacy across the campus.
- The LLT will create programs and activities to help promote and encourage literacy with students.

## Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

### **Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction**

- Teachers are placed in Professional Learning Communities based upon the courses the teachers are assigned to teach.
- Teachers are given common planning time with teachers within their PLC.
- Teachers are given time to plan within their grade level content areas.
- Teachers are also given time to plan within their department every other week.
- The school's Learning Design Coach and Administration support all PLC's.
- The Regional Support Team (Math, ELA/Reading, LDC, Science, MTSS, & PD) support PLCs as they continue to improve their instruction and assessment.

### **Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school**

- The district advertises and recruits regionally and nationally when necessary.
- The Office of Human Resources and Educator Quality carefully screens all applicants.
- Beginning teachers are assigned to highly qualified teachers, who are trained as mentors to provide support, resources, and advice throughout the first year.

- In addition, all teachers are provided staff development and coaching opportunities to meet their individual professional needs.

### **Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities**

- New teachers are assigned veteran mentor teachers to help assist them in their professional growth.
- School Administration also works closely with new teachers to help them in their professional growth.

## **Ambitious Instruction and Learning**

### **Instructional Programs and Strategies**

#### **Instructional Programs**

##### ***Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards***

- The school works closely with the District's Office for Teaching and Learning and the Office of Accountability, Measurement, and Research to help ensure that its programs are aligned to the Florida Standards.
- Teachers will be given ongoing professional development in the area of the Florida Standards and the Florida Standards Assessment.
- ELA and Math PLC Facilitators will be given ongoing professional development in regards to best practices for their content areas.
- Administrative walk-throughs
- Regional team quarterly walk-throughs

#### **Instructional Strategies**

##### ***Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments***

This school year the staff is focusing on the following research-based instructional strategies that they are calling the Cyclone Expectations of Excellence:

- 1) High-Impact Rigorous Instruction
- 2) Learning Scales
- 3) 21st Century Learning Skills
- 4) "Bell to Bell" Learning
- 5) Marzano's Magnificent 7 (The 7 instructional strategies based on Marzano's research that have the greatest impact on the Florida Standards)
  - Identifying Critical Information
  - Elaborating on New Information
  - Recording & Representing Knowledge
  - Examining Similarities & Differences
  - Examining Errors in Reasoning
  - Revising Knowledge
  - Engaging Students in Cognitively Complex Tasks Involving Hypothesis Generation and Testing
  - Several teachers are piloting a "Learning Active Technology Infused Classroom" model to help better differentiate for students, to increase student engagement, and to improve overall student achievement.

##### ***Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***

**Strategy:** Extended School Day

**Minutes added to school year:** 360

- Students will be selected based on academic need.
- Teachers will use small group instruction/remediation, and technology based course work.

**Strategy Rationale**

- To provide students additional academic support.

**Strategy Purpose(s)**

- Core Academic Instruction
- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Hull, Jennifer, [jhull@pasco.k12.fl.us](mailto:jhull@pasco.k12.fl.us)

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

- Student Edgenuity and ALEKS scores

**Strategy:** Extended School Year

**Minutes added to school year:** 2,400

Students who have failed core academic courses will be using an online credit recovery program called Edgenuity to recover their failed courses.

**Strategy Rationale**

All students need to successfully pass core academic courses in order to be successful in their transition to high school.

**Strategy Purpose(s)**

- Core Academic Instruction

**Person(s) responsible for monitoring implementation of the strategy**

Hull, Jennifer, [jhull@pasco.k12.fl.us](mailto:jhull@pasco.k12.fl.us)

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Edgenuity program results at the end of the Extended School Year Program.

**Student Transition and Readiness**

**PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

**Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another**

- Incoming 6th grade Open House held in May of each year for parents to meet teachers and to learn more about the curriculum and instruction at Centennial Middle School.
- New School year Open House held the Thursday night before classes begin to help students and parents meet their teachers, follow their schedules, learn more about the school, and to feel more comfortable with the upcoming school year.
- Student Services staff has extra classroom presentations planned for incoming 6th graders at the beginning of the school year.
- Mentoring group for 6th graders whose teachers feel that need more assistance for a successful school year.

### College and Career Readiness

*Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations*

*Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs*

*Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement*

*Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes*

## Needs Assessment

### Problem Identification

#### Data to Support Problem Identification

##### Portfolio Selection

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

##### Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

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#### Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying “why” or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.



## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

- G1.** Students at CENMS will increase their performance in all course work through highly engaged teaching and learning practices that embody rigorous and standards-based instruction with differentiated instruction and support for ALL students.
  
- G2.** CENMS will foster strong school engagement by creating a powerful school culture that identifies and supports all students utilizing school personnel, MTSS, familial, and community resources.

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal*

**G1.** Students at CENMS will increase their performance in all course work through highly engaged teaching and learning practices that embody rigorous and standards-based instruction with differentiated instruction and support for ALL students. **1a**

G072940

**Targets Supported** **1b**

Indicator	Annual Target
Middle School Performance in EOC and Industry Certifications	100.0
Math Achievement District Assessment	75.0
ELA Achievement District Assessment	75.0
FCAT 2.0 Science Proficiency	47.0
Civics EOC Pass	70.0

**Resources Available to Support the Goal** **2**

- 1. Collaborative Planning through PLC 2. Common Assessments 3. Student Recognition for achievement 4. Professional Development, Modeling, and Coaching 5. Extended School Day & Extended School Year 6. 1st period remediation efforts (Edgenuity & ALEKS) 7. Utilizing PLC for Articulation between grade levels 8. LATIC model pilot program

**Targeted Barriers to Achieving the Goal** **3**

- 1. Individual learning styles of students.
- Gaps in students learning and achievement.

**Plan to Monitor Progress Toward G1.** **8**

PLC Meetings, Lesson Plans, PLC Common Assessments, District Quarterly Assessments, Walk-Throughs, High-Impact Instruction walk-through at the end of the school year (FSA and FCAT Data)

**Person Responsible**

Rick Saylor

**Schedule**

Weekly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

PLC Data, Lesson Plans, District Assessment Data, and Walk-Through Data

**G2.** CENMS will foster strong school engagement by creating a powerful school culture that identifies and supports all students utilizing school personnel, MTSS, familial, and community resources. 1a

G072941

**Targets Supported** 1b

Indicator	Annual Target
Students exhibiting two or more EWS indicators (Total)	30.0
Attendance Below 90%	20.0
2+ Behavior Referrals	10.0

**Resources Available to Support the Goal** 2

- Parents, Students, School Clubs, School Activities (Dances, Special Presentations, Pep Rallies, On-Track Activities, History Fair, Science Fair, Math Contest, and Book Battle/Literacy Fair), Cyclone Bucks, Positive Call Wednesdays, Classroom engagement (21st century learning skills, blended learning, LATIC )

**Targeted Barriers to Achieving the Goal** 3

- Disengaged students, students being bored with school. (Many students are not fully engaged in school, they are bored with what takes place within the classroom and as a result they are not being academically, behaviorally, or socially successful.)
- Students exhibit an apathy toward school and school activities.

**Plan to Monitor Progress Toward G2.** 8

Benchmark data

**Person Responsible**

Rick Saylor

**Schedule**

Quarterly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Student Progress Report Grades & Report Card Grades Attendance and Discipline Data Student Walk-Through Form Data (comparing different months and then quarters) Student involvement in school clubs and activities Feedback from Student Government/Student Council

## Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

### Problem Solving Key

**G** = Goal                      **B** =  
Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

**G1.** Students at CENMS will increase their performance in all course work through highly engaged teaching and learning practices that embody rigorous and standards-based instruction with differentiated instruction and support for ALL students. **1**

 G072940

**G1.B1** 1. Individual learning styles of students. **2**

 B190440

**G1.B1.S1** Implementation of the Cyclones Expectations of Excellence: Project-Based Learning Learning Scales 21st Century Learning Skills “Bell to Bell” Learning Marzano’s Magnificent 7 1. Identifying Critical Information 2. Elaborating on New Information 3. Recording & Representing Knowledge 4. Examining Similarities & Differences 5. Examining Errors in Reasoning 6. Revising Knowledge 7. Engaging Students in Cognitively Complex Tasks Involving Hypothesis Generation and Testing **4**

 S201866

### Strategy Rationale

These are research-based strategies that improve achievement for students in all sub groups. These strategies also allow for the use of differentiated instruction in the classroom to help reach ALL students.

### Action Step 1 **5**

Walk-throughs will be done on a regular basis by Administration, LDC, and Regional Support Staff, data will be analyzed and shared with staff.

#### Person Responsible

Rick Saylor

#### Schedule

On 5/27/2016

#### Evidence of Completion

Walk-through data on school initiatives

### Action Step 2 5

School staff will analyze assessment data throughout the year to ensure that students are properly progressing.

**Person Responsible**

Rick Saylor

**Schedule**

Quarterly, from 8/24/2015 to 5/13/2016

**Evidence of Completion**

Discovery Education Data and Classroom Assessment Data

### Action Step 3 5

Professional development around the Cyclone Expectations of Excellence

**Person Responsible**

Rick Saylor

**Schedule**

Monthly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Professional development attendance reports, evidence of strategies being used through teacher lesson plans and through walk-throughs

### Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Administration will monitor for the implementation of the cyclones expectations of excellence and other instructional best practices. (Administration will spend 50 minutes daily in classrooms).

**Person Responsible**

Rick Saylor

**Schedule**

Daily, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Lesson Plans, PLC Meeting outcomes, Walk-Through Data

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Walk-throughs, examination of lesson plans

**Person Responsible**

Rick Saylor


**Schedule**

Monthly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Walk-through data, lesson plans, PLC common assessments, Quarterly District Benchmark Assessment Results

**G1.B2 Gaps in students learning and achievement.** 2

 B190441

**G1.B2.S1** Several actions will be put into place to close the gaps in student learning including: implementation of common assessments, remediation efforts (including 1st period Math Remediation, Extended School Day, Extended School Year, and classroom interventions), project-based learning, differentiated instruction, and through implementation of the Cyclone Expectations of Excellence. 4

 S201867

**Strategy Rationale**

These research-based instructional strategies will help close the academic gaps of students and allow them to more quickly achieve their individual desired level of academic performance.

**Action Step 1** 5

Professional Development, coaching, monitoring, and feedback on the Cyclone Expectations of Excellence

**Person Responsible**

Rick Saylor

**Schedule**

Monthly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Professional Development attendance and then implementation of strategies within the classroom as evident in lesson plans and visible through walk-throughs.

**Plan to Monitor Fidelity of Implementation of G1.B2.S1** 6

Administrative walk-throughs, administrative involvement in PLCs, and examination of teacher lesson plans.

**Person Responsible**

Rick Saylor

**Schedule**

Daily, from 9/1/2015 to 5/25/2016

**Evidence of Completion**

Walk-through data, PLC minutes, and teacher lesson plans.

**Plan to Monitor Effectiveness of Implementation of G1.B2.S1** 7

Assessment data (including District Assessments, PLC Common Assessments, and Classroom Assessments)

**Person Responsible**

Rick Saylor

**Schedule**

On 5/27/2016

**Evidence of Completion**

District assessment results, PLC Common Assessment Results, and classroom assessment results.

**G2.** CENMS will foster strong school engagement by creating a powerful school culture that identifies and supports all students utilizing school personnel, MTSS, familial, and community resources. 1

G072941

**G2.B1** Disengaged students, students being bored with school. (Many students are not fully engaged in school, they are bored with what takes place within the classroom and as a result they are not being academically, behaviorally, or socially successful.) 2

B190442

**G2.B1.S1** Create engaging classroom cultures through the use of research-based educational strategies by implementing the cyclone expectations of excellence. 4

S201868

### Strategy Rationale

By implementing the cyclone expectations of excellence teachers will create classroom environments/cultures that promote student engagement.

### Action Step 1 5

Student Services staff will create an engagement walk-through form to be used to help monitor student engagement within classes.

#### Person Responsible

Rick Saylor

#### Schedule

Monthly, from 8/24/2015 to 5/27/2016

#### Evidence of Completion

Student engagement survey results will be shared with staff and SAC.

### Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Student services staff along with school administration will complete the student engagement walk-throughs.

#### Person Responsible

Rick Saylor

#### Schedule

Monthly, from 8/24/2015 to 5/27/2016

#### Evidence of Completion

Student engagement survey results will be shared and analyzed.



**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

School leadership team will analyze students engagement survey results and levels of student engagement through various assessments ((District Quarterly Assessments, Student Grades, Classroom Assessments, Attendance, and Discipline Data)

**Person Responsible**

Rick Saylor

**Schedule**

Monthly, from 8/24/2015 to 5/27/2016

**Evidence of Completion**

Attendance & Discipline Reports (comparing 13-14 to 14-15) Discovery Education Results (comparing 13-14 to 14-15) Student Grades (comparing 13-14 to 14-15)

**G2.B2** Students exhibit an apathy toward school and school activities. 2

 B190443

**G2.B2.S1** Increase the number of student clubs. 4

 S201869

**Strategy Rationale**

By giving students more options to buy-in to the school culture through clubs it will help them feel more apart of the school as whole.

**Action Step 1** 5

Students will be given a wide variety of clubs from which to choose from, and will also give input into which clubs they would like to form at the school.

**Person Responsible**

Jennifer Hull

**Schedule**

Biweekly, from 9/21/2015 to 5/27/2016

**Evidence of Completion**

Student Survey Results

**Action Step 2** 5

Staff will then be surveyed to see what type of clubs that they would be interested in sponsoring.

**Person Responsible**

Jennifer Hull

**Schedule**

On 9/18/2015

***Evidence of Completion***

Staff Club Sponsorship Survey results

**Plan to Monitor Fidelity of Implementation of G2.B2.S1** 6

The actual surveying of students and staff.

**Person Responsible**

Jennifer Hull

**Schedule**

On 10/2/2015

***Evidence of Completion***

Survey results for both students and staff

**Plan to Monitor Effectiveness of Implementation of G2.B2.S1** 7

Club attendance by students

**Person Responsible**

Jennifer Hull

**Schedule**

Monthly, from 10/2/2015 to 5/27/2016

***Evidence of Completion***

Student club attendance numbers

G2.B2.S2 Plan school activities that students are interested in and will be engaged with. 4

S201870

### Strategy Rationale

By surveying the students we will be able to determine what are some types of appropriate school activities to help promote student engagement. (On-track activities, reward activities, Cyclone Buck program, etc.)

### Action Step 1 5

Survey students about on-track activity days to see what most motivates students.

#### Person Responsible

Joshua Borders

#### Schedule

On 10/16/2015

#### Evidence of Completion

MTSS Committee will survey students to see what type of activities that they would be interested in.

### Action Step 2 5

Student Council/Student Government will be formed from student body with student voting. This advisory group will meet at a minimum every other month to talk with Administration about some of the things students would like to do in order to increase engagement.

#### Person Responsible

Raisa Polk

#### Schedule

Every 2 Months, from 10/5/2015 to 5/27/2016

#### Evidence of Completion

**Plan to Monitor Fidelity of Implementation of G2.B2.S2 6**

Student club attendance data will be looked at to ensure we have the right clubs that students want to attend as well as the feedback from students on our on-track activity events.

**Person Responsible**

Joshua Borders

**Schedule**

Quarterly, from 10/5/2015 to 5/27/2016

**Evidence of Completion**

Student Club and On-Track Activity Day attendance

**Plan to Monitor Effectiveness of Implementation of G2.B2.S2 7**

Student Gallup surveys results will be analyzed and feedback from the the Student Government/ Student Council.

**Person Responsible**

Rick Saylor

**Schedule**

Every 2 Months, from 10/12/2015 to 5/27/2016

**Evidence of Completion**

Gallup Survey results and Student Government/Student Council meeting notes.

**Appendix 1: Implementation Timeline**

*Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S1.A1	Walk-throughs will be done on a regular basis by Administration, LDC, and Regional Support Staff, data will be analyzed and shared with staff.	Saylor, Rick	8/24/2015	Walk-through data on school initiatives	5/27/2016 one-time
G1.B2.S1.A1	Professional Development, coaching, monitoring, and feedback on the Cyclone Expectations of Excellence	Saylor, Rick	8/24/2015	Professional Development attendance and then implementation of strategies within the classroom as evident in lesson plans and visible through walk-throughs.	5/27/2016 monthly
G2.B1.S1.A1	Student Services staff will create an engagement walk-through form to be used to help monitor student engagement within classes.	Saylor, Rick	8/24/2015	Student engagement survey results will be shared with staff and SAC.	5/27/2016 monthly

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Centennial Middle School

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G2.B2.S1.A1	Students will be given a wide variety of clubs from which to choose from, and will also give input into which clubs they would like to form at the school.	Hull, Jennifer	9/21/2015	Student Survey Results	5/27/2016 biweekly
G2.B2.S2.A1	Survey students about on-track activity days to see what most motivates students.	Borders, Joshua	10/2/2015	MTSS Committee will survey students to see what type of activities that they would be interested in.	10/16/2015 one-time
G1.B1.S1.A2	School staff will analyze assessment data throughout the year to ensure that students are properly progressing.	Saylor, Rick	8/24/2015	Discovery Education Data and Classroom Assessment Data	5/13/2016 quarterly
G2.B2.S1.A2	Staff will then be surveyed to see what type of clubs that they would be interested in sponsoring.	Hull, Jennifer	9/8/2015	Staff Club Sponsorship Survey results	9/18/2015 one-time
G2.B2.S2.A2	Student Council/Student Government will be formed from student body with student voting. This advisory group will meet at a minimum every other month to talk with Administration about some of the things students would like to do in order to increase engagement.	Polk, Raisa	10/5/2015		5/27/2016 every-2-months
G1.B1.S1.A3	Professional development around the Cyclone Expectations of Excellence	Saylor, Rick	8/24/2015	Professional development attendance reports, evidence of strategies being used through teacher lesson plans and through walk-throughs	5/27/2016 monthly
G1.MA1	PLC Meetings, Lesson Plans, PLC Common Assessments, District Quarterly Assessments, Walk-Throughs, High-Impact Instruction walk-through at the end of the school year (FSA and FCAT Data)	Saylor, Rick	8/24/2015	PLC Data, Lesson Plans, District Assessment Data, and Walk-Through Data	5/27/2016 weekly
G1.B1.S1.MA1	Walk-throughs, examination of lesson plans	Saylor, Rick	8/24/2015	Walk-through data, lesson plans, PLC common assessments, Quarterly District Benchmark Assessment Results	5/27/2016 monthly
G1.B1.S1.MA1	Administration will monitor for the implementation of the cyclones expectations of excellence and other instructional best practices. (Administration will spend 50 minutes daily in classrooms).	Saylor, Rick	8/24/2015	Lesson Plans, PLC Meeting outcomes, Walk-Through Data	5/27/2016 daily
G1.B2.S1.MA1	Assessment data (including District Assessments, PLC Common Assessments, and Classroom Assessments)	Saylor, Rick	8/24/2015	District assessment results, PLC Common Assessment Results, and classroom assessment results.	5/27/2016 one-time
G1.B2.S1.MA1	Administrative walk-throughs, administrative involvement in PLCs, and examination of teacher lesson plans.	Saylor, Rick	9/1/2015	Walk-through data, PLC minutes, and teacher lesson plans.	5/25/2016 daily
G2.MA1	Benchmark data	Saylor, Rick	8/24/2015	Student Progress Report Grades & Report Card Grades Attendance and Discipline Data Student Walk-Through Form Data (comparing different months and then quarters) Student involvement in school clubs and activities Feedback from Student Government/Student Council	5/27/2016 quarterly
G2.B1.S1.MA1	School leadership team will analyze students engagement survey results and levels of student engagement through various assessments ((District Quarterly Assessments, Student Grades, Classroom Assessments, Attendance, and Discipline Data)	Saylor, Rick	8/24/2015	Attendance & Discipline Reports (comparing 13-14 to 14-15) Discovery Education Results (comparing 13-14 to 14-15) Student Grades (comparing 13-14 to 14-15)	5/27/2016 monthly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G2.B1.S1.MA1	Student services staff along with school administration will complete the student engagement walk-throughs.	Saylor, Rick	8/24/2015	Student engagement survey results will be shared and analyzed.	5/27/2016 monthly
G2.B2.S1.MA1	Club attendance by students	Hull, Jennifer	10/2/2015	Student club attendance numbers	5/27/2016 monthly
G2.B2.S1.MA1	The actual surveying of students and staff.	Hull, Jennifer	9/8/2015	Survey results for both students and staff	10/2/2015 one-time
G2.B2.S2.MA1	Student Gallup surveys results will be analyzed and feedback from the the Student Government/Student Council.	Saylor, Rick	10/12/2015	Gallup Survey results and Student Government/Student Council meeting notes.	5/27/2016 every-2-months
G2.B2.S2.MA1	Student club attendance data will be looked at to ensure we have the right clubs that students want to attend as well as the feedback from students on our on-track activity events.	Borders, Joshua	10/5/2015	Student Club and On-Track Activity Day attendance	5/27/2016 quarterly

## Appendix 2: Professional Development and Technical Assistance Outlines

*Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.*

## Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** Students at CENMS will increase their performance in all course work through highly engaged teaching and learning practices that embody rigorous and standards-based instruction with differentiated instruction and support for ALL students.

**G1.B1** 1. Individual learning styles of students.

**G1.B1.S1** Implementation of the Cyclones Expectations of Excellence: Project-Based Learning Learning Scales 21st Century Learning Skills “Bell to Bell” Learning Marzano’s Magnificent 7 1. Identifying Critical Information 2. Elaborating on New Information 3. Recording & Representing Knowledge 4. Examining Similarities & Differences 5. Examining Errors in Reasoning 6. Revising Knowledge 7. Engaging Students in Cognitively Complex Tasks Involving Hypothesis Generation and Testing

### **PD Opportunity 1**

Walk-throughs will be done on a regular basis by Administration, LDC, and Regional Support Staff, data will be analyzed and shared with staff.

#### **Facilitator**

Various school and regional support team members.

#### **Participants**

Teachers

#### **Schedule**

On 5/27/2016

### **PD Opportunity 2**

Professional development around the Cyclone Expectations of Excellence

#### **Facilitator**

Various school and regional support team members.

#### **Participants**

Teachers

#### **Schedule**

Monthly, from 8/24/2015 to 5/27/2016

**G1.B2** Gaps in students learning and achievement.

**G1.B2.S1** Several actions will be put into place to close the gaps in student learning including: implementation of common assessments, remediation efforts (including 1st period Math Remediation, Extended School Day, Extended School Year, and classroom interventions), project-based learning, differentiated instruction, and through implementation of the Cyclone Expectations of Excellence.

**PD Opportunity 1**

Professional Development, coaching, monitoring, and feedback on the Cyclone Expectations of Excellence

**Facilitator**

LDC Coach, Administration, Teachers, Regional Support Team Members, and District Staff

**Participants**

Teachers and Administration

**Schedule**

Monthly, from 8/24/2015 to 5/27/2016

**G2.** CENMS will foster strong school engagement by creating a powerful school culture that identifies and supports all students utilizing school personnel, MTSS, familial, and community resources.

**G2.B1** Disengaged students, students being bored with school. (Many students are not fully engaged in school, they are bored with what takes place within the classroom and as a result they are not being academically, behaviorally, or socially successful.)

**G2.B1.S1** Create engaging classroom cultures through the use of research-based educational strategies by implementing the cyclone expectations of excellence.

**PD Opportunity 1**

Student Services staff will create an engagement walk-through form to be used to help monitor student engagement within classes.

**Facilitator**

School Psychologist

**Participants**

Teachers and Staff

**Schedule**

Monthly, from 8/24/2015 to 5/27/2016



## Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

### Budget

#### Budget Data

1	G1.B1.S1.A1	Walk-throughs will be done on a regular basis by Administration, LDC, and Regional Support Staff, data will be analyzed and shared with staff.	\$0.00
2	G1.B1.S1.A2	School staff will analyze assessment data throughout the year to ensure that students are properly progressing.	\$0.00
3	G1.B1.S1.A3	Professional development around the Cyclone Expectations of Excellence	\$0.00
4	G1.B2.S1.A1	Professional Development, coaching, monitoring, and feedback on the Cyclone Expectations of Excellence	\$0.00
5	G2.B1.S1.A1	Student Services staff will create an engagement walk-through form to be used to help monitor student engagement within classes.	\$0.00
6	G2.B2.S1.A1	Students will be given a wide variety of clubs from which to choose from, and will also give input into which clubs they would like to form at the school.	\$0.00
7	G2.B2.S1.A2	Staff will then be surveyed to see what type of clubs that they would be interested in sponsoring.	\$0.00
8	G2.B2.S2.A1	Survey students about on-track activity days to see what most motivates students.	\$0.00
9	G2.B2.S2.A2	Student Council/Student Government will be formed from student body with student voting. This advisory group will meet at a minimum every other month to talk with Administration about some of the things students would like to do in order to increase engagement.	\$0.00
<b>Total:</b>			<b>\$0.00</b>