

Seminole County Virtual Franchise (Scvs)



2015-16 School Improvement Plan

Seminole County Virtual Franchise (Scvs)

400 E LAKE MARY BLVD, Sanford, FL 32773

<http://www.scps.k12.fl.us/virtualschool>

School Demographics

School Type	2014-15 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (As Reported on Survey 2)
High	No	12%

Alternative/ESE Center	Charter School	2015-16 Minority Rate (Reported as Non-white on Survey 2)
No	No	31%

School Grades History

Year	2014-15	2013-14	2012-13
Grade	I*	C	I

*Preliminary Informational Baseline School Grade

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan is pending approval by the Seminole County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida’s Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

DA Regions

Florida’s DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A, B or C with at least one F in the prior three years
- Focus – currently D
 - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
 - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
 - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
 - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

2015-16 DA Category and Statuses

DA Category	Region	RED
Not In DA	2	Wayne Green
Former F	Turnaround Status	
No		

Part I: Current School Status

Supportive Environment

School Mission and Vision

Provide the school's mission statement

Our mission is to provide students with state-of-the-art educational opportunities to gain the knowledge and skills necessary to succeed academically and personally using a technological environment that creates flexibility for time, space, access, and support.

Provide the school's vision statement

To expand, improve and innovate educational pathways that lead to success for all students in a 21st century, globalized and technology-rich world.

School Environment

Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

There are multiple methods used to learn about students' cultures and build relationships between teachers and students. First, all new families who enroll a child in our school complete an open house with the school staff, guidance counselors and administration. Full-time enrollment in SCVS is limited to the beginning of each semester, therefore these meetings are conducted at the beginning of each semester. This meeting provides an opportunity for us to learn about student and parent motivation for enrollment in a virtual school, any academic or social concerns, any needs for flexibility (health, travel, etc.) and to establish positive relationships from the beginning.

Our next step is for all families, new and returning, to complete an orientation session with the SCVS staff. These sessions are conducted online during the first few weeks of each semester. During these sessions students learn about the general program structure and requirements. Teachers also gather information from their families during these sessions to learn more about their students.

After the school year begins, teachers hold one-on-one conferences (at least monthly) with the student and parent to conduct assessments, address academic concerns and further develop their relationships. These individual conferences are the most powerful tools we have in learning more about our students and families in order to best support student success.

Describe how the school creates an environment where students feel safe and respected before, during and after school

Students attend school daily from home. In online sessions, teachers establish and enforce rules for behavior to ensure all students are heard and respected.

Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced

Seminole County Virtual School is an online school with students working from home. A school-wide behavioral system is not required, as children are not on campus for the majority of the school year. Online etiquette is promoted and encouraged at all time.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services

Seminole County Virtual School has a full-time, certified school guidance counselor who works with teachers and parents to ensure students' social-emotional well-being. Teachers are in constant communication with the guidance counselor and work with the counselor and family to address student needs.

Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

Describe the school's early warning system and provide a list of the early warning indicators used in the system

3. Early Warning Systems-

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system. At a minimum, this list must include the following: District provide via Spotlight Report EdInsight Criteria, (MTSS)

- i. Attendance below 90 percent, regardless of whether absence is excused or a result of out-of school suspension
- ii. One or more suspensions, whether in school or out of school
- iii. Course failure in English Language Arts or Mathematics
- iv. Level 1 score on the statewide, standardized assessments in English Language Arts or Mathematics

The school has a Multi-Tiered System of Supports (MTSS) core problem solving team, comprised of members with expertise in academic and behavioral domains. The MTSS team utilizes the continuous problem solving process to identify students who are at-risk in academics and/or behavior and conducts root cause analysis to determine why the problem is occurring. The MTSS core problem solving team utilizes a student performance data management system to view aggregated student data. To aid in recognizing early school disengagement, the MTSS core problem solving team utilizes an early warning identification system and digitized response to intervention process. Student data are aggregated to form a predictive analytic risk score configuration, comprised of indicators that flag a student at risk of graduation (attendance, misconduct, course failure, mobility, grade point average, overage, and retention).

To identify at-risk students in compliance with 1001.42, F.S., middle schools utilize an early warning identification report. This report specifically identifies students having met two or more at-risk indicators (attendance below 90 percent, one or more in school or out of school suspensions, course failure in English Language Arts or Mathematics, and Level 1 score on statewide, standardized assessments in English Language Arts or Mathematics). In addition the report includes each student's early warning risk score. From this report, schools drill down on the student identification number to obtain more specified data in order to inform root cause analysis. Additionally from this report, schools schedule and monitor parent meeting invitations.

Seminole County Virtual School students are tracked daily, weekly and monthly by teachers and bi-weekly by the school administration and the guidance counselor for any signs of academic distress/concern.

Teachers formally track for:

- Pace (attendance)
- Understanding- discussion based assessments monthly
- Grade percentage- mastery in the course

Teachers also use contracts to address pace concerns in their course (attendance).

When a student is not satisfactory in these areas, he/she is reported to the administrative and guidance staff for intervention. These students and their families are contacted by email and phone call. If an area of concern remains unsatisfactory for more than a month, a face-to-face meeting is scheduled on campus.

All interventions and communications are documented in the Learning Management System.

Students who score at level one on Math and/or Language Arts assessments are identified at the

beginning of the school year and upon entry into the school. These students are immediately placed in an intensive reading/math class and also participate weekly in face-to-face intervention.

Provide the following data related to the school's early warning system

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level						Total
	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	
Course failure in ELA or Math	5	1	2	2	3	2	15
Level 1 on statewide assessment	0	1	0	0	1	0	2

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level		Total
	8	11	
Students exhibiting two or more indicators	2	1	3

Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system

The specific intervention strategies to be used for a student will be determined in conjunction with the MTSS team, including the parent. Strategies may include, but are not limited to:

- Face to Face Lab – mandatory attendance for students who are struggling academically or not maintaining adequate pace.
- Intensive reading and math – Supplemental Math and Reading face-to-face time is scheduled weekly to provide targeted and individualized intervention instruction. Students are also scheduled in intensive reading and math classes.
- Conferences – All students and parents will participate in face-to-face conferences as needed based on bi-weekly data collection
- MTSS Team – will meet weekly to engage in the problem-solving process to address the needs of students.
- Registration meeting – conducted with each new family prior to full enrollment. This process serves as one method to identify student needs prior to enrollment.

Family and Community Involvement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

Will the school use its PIP to satisfy this question?

No

PIP Link

The school completes a Parental Involvement Plan (PIP), which is available at the school site.

Description

Parents in a virtual school program are essential partners in the education of their children. At SCVS, the parent is a highly involved learning coach. He/she leads their child through academic activities under the direction of the teachers. Teachers work very closely with parents as partners. Features of our program:

- At least monthly contact with each parent to provide an update on student performance.
 - Student/Parent orientation at the beginning of each semester for all students.
 - Learning management systems that provide parents with real-time data on student performance.
- Based on feedback received from parents through our SAC meetings, monthly conferences with teachers and the SCPS Climate Survey, additional structure will be implemented to further support parents and contribute to the success of their students:
- Intake meetings with newly registered parents and students before enrollment is permitted.
 - Parent trainings will be offered to teach common, highly effective instructional strategies for use in their role as learning coach.

The school's mission and vision are communicated to parents through our School Advisory Council and in most publications, including the website.

Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement

Seminole County Virtual School has several identified Business Partner liaisons. The role of the liaison is to connect SCVS students and families with the community. SCVS has added 2 new business partners for the 2015-2016 school year.

Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

School Leadership Team

Membership:

Name	Title
Riddle, Johanna	Instructional Coach
Hery Morgan, Katie	Assistant Principal
Camilleri, Deborah	Principal
Washburn, Rob	Guidance Counselor
Sandoval, Courtney	Teacher, ESE

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making

Administration – attends meetings to give input. Also administration monitors interventions and the effectiveness of the interventionist during meetings.

School Counselor – Facilitates and schedules meetings. He is the keeper of the records and makes copies as needed. The counselor also adds new students to the cycles of parent, teacher, coach, Leadership Team and administration requests. Keeps a brief summary of meeting for reference. Asks for and documents the necessary student data on the correct forms. Attends parent conferences as needed. Makes referrals as needed.

Reading & Math Coach – Attends meetings to address concerns with Reading. Gives suggestions on interventions that can be used. Helps determine if student's Tier needs to be changed. Coordinates reading groups and assigning students to groups based on their need. Keeps track of reading data

and shares as appropriate.

Teachers – Attends meetings to review student’s progress. Brings student data to the meetings. Helps determine if Tier needs to be changed. Put interventions in place when appropriate and document the progress.

Assistant Principal – attends meetings to give input.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact

The school has a Multi-Tiered System of Supports (MTSS) core problem solving team, comprised of members with expertise in academic and behavioral domains. The MTSS team utilizes the continuous problem solving process to identify students who are at-risk in academics and/or behavior and conducts root cause analysis to determine why the problem is occurring. The MTSS core problem solving team utilizes a student performance data management system to view aggregated student data. To aid in recognizing early school disengagement, the MTSS core problem solving team utilizes an early warning identification system and digitized response to intervention process. Student data are aggregated to form a predictive analytic risk score configuration, comprised of indicators that flag a student at risk of graduation (attendance, misconduct, course failure, mobility, grade point average, overage, and retention).

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School Advisory Council (SAC)

Membership:

Name	Stakeholder Group
Deborah Camilleri	Principal
Jenna Bray	Education Support Employee
Courtney Sandoval	Teacher
Heather Byrnes	Teacher
Patricia Fulmer	Teacher
Bemmie Eustace	Business/Community
Stephen Mangold	Business/Community
Drew Morgan	Business/Community
Margie Forestier	Parent
Dagean Larsen	Parent

Duties

Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

Evaluation of last year's school improvement plan

The SAC meets and reviews the school improvement plan strategies and objectives on a monthly basis. The school administrator and SAC chairperson provides information to the SAC as to the progress made in meeting SIP initiatives and to receive input for adjustments to best serve students.

Development of this school improvement plan

Each year, the SAC is solicited for input on the school improvement plan. The first phase for obtaining input is in the Spring, during the monthly review of the current year's SIP. The anticipated focus of the SIP for the following year is discussed in order to receive input from the SAC. In the fall, the SIP goal and strategies are again reviewed with the SAC and input is obtained. Finally, the SAC approves the SIP goal and strategies. A monthly review of the SIP strategies will then resume.

Preparation of the school's annual budget and plan

The School's annual budget is aligned to the major initiatives of the school, as outlined in the SIP.

Describe the use of school improvement funds allocated last year, including the amount budgeted for each project

The School Improvement Funds were used for the following:
 Professional Development related to specific Targets and Goals.
 Materials, supplies and programs for ongoing support of coursework.

Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC

Yes

If the school is not in compliance, describe the measures being implemented to meet SAC requirements

Literacy Leadership Team (LLT)

Membership:

Name	Title
Hery Morgan, Katie	Assistant Principal
Camilleri, Deborah	Principal
Washburn, Rob	Guidance Counselor
Sandoval, Courtney	Teacher, ESE
Riddle, Johanna	Instructional Coach

Duties

Describe how the LLT promotes literacy within the school

The Literacy Leadership team meets regularly to review school data, the School Improvement Plan and the instruction program to make the necessary adjustments to meet the needs of all students. In a program as small as SCVS, these adjustments may be at the individual student level, rather than the school-wide level.

The major initiatives of the Literacy Leadership Team will be to identify students who are struggling with reading and to provide reading instruction to meet the needs of individual students. In addition, to

work with grade level reading programs to review ongoing progress monitoring and creation of intervention groups.

Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction

SCVS is a staff of approximately forty five teachers, three administrators, a guidance counselor, an academic internentionist and five clerical staff members. Instructional staff meets weekly online and monthly in PLC groups. Teachers also participate in a Statewide PLC group monthly.

Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school

Seminole County Public Schools is always looking for highly qualified, certified teachers to teach our students. The method of recruitment is defined based on the need. Seminole County Public Schools reputation brings to us thousands of highly qualified applicants. The district supports all teachers but especially new teachers with mentoring programs. We also provide in-services and workshops. New teachers with zero years of experience are assigned to a team of two lead teachers. This support is provided beyond the first year.

Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities

Our school has two lead teachers who works with administration to coordinate all mentoring activities on our campus. Before school began, our new teachers spent a day with our lead teachers and were given a campus tour and oriented to important procedures and policies that will affect them as they begin the school year. Once school begins, these new teachers meet regularly with the mentor(s) who best fits their needs and follow an agenda of recommended topics that are appropriate for each teacher's given situation. Whether the new teacher is working with a school-wide mentor, peer teacher, or alternative certification mentor, he or she is working with an individual who has been trained by our county to support the teacher's various needs.

Ambitious Instruction and Learning

Instructional Programs and Strategies

Instructional Programs

Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards

SCVS is a franchise of FLVS. All courses are built in alignment with Florida Standards.

Instructional Strategies

Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments

SCVS teachers meet regularly to review student performance data. During these meetings, teachers discuss difficulties students are having and develop strategies to address the issues. Teachers use many strategies to supplements student learning including online live-lessons where student interact with each other and the teachers to master challenging content.

There are also weekly face-to-face help sessions and students are encouraged to attend if they are having difficulties.

Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 0

SCVS students can interact with their teachers both during the school day and up until 8pm. Many teachers are available beyond these hours by student request.

Strategy Rationale

We believe it is imperative that students who have questions or who are having challenges with course content are able to contact their teacher and get a response as quickly as possible.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment
- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Camilleri, Deborah, deborah_camilleri@scps.k12.fl.us

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Student survey is performed to determine the time it takes for teachers to respond to a student request for assistance.

Student Transition and Readiness

PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another

All students entering SCVS are encouraged to attend a face-to-face open house and orientation.

College and Career Readiness

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations

The guidance counselor reviews each student's course request to determine if course selections meet the needs of the student's academic and career aspirations. The school offers CTE, regular, honors, and advanced placement courses. SCVS also allow students to accelerate in subjects in which they excel or are interested.

Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs

Seminole County Virtual School offers CTE courses to all middle and high school students as an elective.

Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement

The data from the High School Feedback Report is reviewed and the data found in that report is used to guide students with course selection and academic support that would best prepare them for postsecondary school preparedness and success.

Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes

Each parent/student receives regular personalized reports and emails about the student's progress towards graduation.

Needs Assessment

Problem Identification

Data to Support Problem Identification

Portfolio Selection

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

.

Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** Teachers will implement effective teaching and instruction aligned to core standards to increase student proficiency in reading, science and math.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

G1. Teachers will implement effective teaching and instruction aligned to core standards to increase student proficiency in reading, science and math. 1a

G074270

Targets Supported 1b

Indicator	Annual Target
Algebra I FSA EOC Pass Rate	89.0
Bio I EOC Pass	85.0
ELA Achievement District Assessment	74.0

Resources Available to Support the Goal 2

- Math coach
- iready software
- Classroom teacher
- Reading Coach
- Classroom Teachers

Targeted Barriers to Achieving the Goal 3

- Students not attending live lessons, reviews and boost camps online and face to face

Plan to Monitor Progress Toward G1. 8

Data on student participation in live lessons will be collected and reviewed.

Person Responsible

Deborah Camilleri

Schedule

Monthly, from 8/17/2015 to 5/23/2016

Evidence of Completion

Attendance records, teacher participation records from Sharepoint calendar, course completion rate

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
 Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. Teachers will implement effective teaching and instruction aligned to core standards to increase student proficiency in reading, science and math. **1**

 G074270

G1.B1 Students not attending live lessons, reviews and boost camps online and face to face **2**

 B193897

G1.B1.S2 Develop incentives for students to attend boost camps and face to face lessons. **4**

 S205416

Strategy Rationale

Action Step 1 **5**

Students will be provided with incentives for participation in live lessons, boost camps, and reviews.

Person Responsible

Katie Hery Morgan

Schedule

Monthly, from 8/17/2015 to 5/23/2016

Evidence of Completion

Attendance records will be used as evidence of student participation.

Action Step 2 5

Teachers will be trained on the use of live lesson software.

Person Responsible

Katie Hery Morgan

Schedule

Quarterly, from 8/17/2015 to 5/23/2016

Evidence of Completion

Professional development activity logs and reflections will be collected.

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Teacher face to face and online lessons will be added to the Sharepoint calendar for easy access and monitoring.

Person Responsible

Deborah Camilleri

Schedule

Monthly, from 8/17/2015 to 5/23/2016

Evidence of Completion

Student attendance logs and recordings of online lessons will be collected.

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Teachers will submit monthly logs of attendance and recordings of lessons for review.

Person Responsible

Deborah Camilleri

Schedule

Monthly, from 8/17/2015 to 5/23/2016

Evidence of Completion

Monthly records of student attendance at live lessons and EOC/Exam reviews will be collected.

Appendix 1: Implementation Timeline

Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.

Seminole - 7004 - Seminole County Virtual Franchise (Scvs) - 2015-16 SIP
Seminole County Virtual Franchise (Scvs)

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B1.S2.A1	Students will be provided with incentives for participation in live lessons, boost camps, and reviews.	Hery Morgan, Katie	8/17/2015	Attendance records will be used as evidence of student participation.	5/23/2016 monthly
G1.B1.S2.A2	Teachers will be trained on the use of live lesson software.	Hery Morgan, Katie	8/17/2015	Professional development activity logs and reflections will be collected.	5/23/2016 quarterly
G1.MA1	Data on student participation in live lessons will be collected and reviewed.	Camilleri, Deborah	8/17/2015	Attendance records, teacher participation records from Sharepoint calendar, course completion rate	5/23/2016 monthly
G1.B1.S2.MA1	Teachers will submit monthly logs of attendance and recordings of lessons for review.	Camilleri, Deborah	8/17/2015	Monthly records of student attendance at live lessons and EOC/Exam reviews will be collected.	5/23/2016 monthly
G1.B1.S2.MA1	Teacher face to face and online lessons will be added to the Sharepoint calendar for easy access and monitoring.	Camilleri, Deborah	8/17/2015	Student attendance logs and recordings of online lessons will be collected.	5/23/2016 monthly

Appendix 2: Professional Development and Technical Assistance Outlines

Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.

Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. Teachers will implement effective teaching and instruction aligned to core standards to increase student proficiency in reading, science and math.

G1.B1 Students not attending live lessons, reviews and boost camps online and face to face

G1.B1.S2 Develop incentives for students to attend boost camps and face to face lessons.

PD Opportunity 1

Teachers will be trained on the use of live lesson software.

Facilitator

Katie Hery Morgan

Participants

SCVS Staff

Schedule

Quarterly, from 8/17/2015 to 5/23/2016

Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

Budget

Budget Data						
1	G1.B1.S2.A1	Students will be provided with incentives for participation in live lessons, boost camps, and reviews.				\$400.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			7004 - Seminole County Virtual Franchise (Scvs)	School Improvement Funds		\$400.00
2	G1.B1.S2.A2	Teachers will be trained on the use of live lesson software.				\$0.00
					Total:	\$400.00