

Nassau County School District

# Yulee Elementary School



2015-16 School Improvement Plan

## Yulee Elementary School

86063 FELMOR RD, Yulee, FL 32097

[ no web address on file ]

### School Demographics

<b>School Type</b>	<b>2014-15 Title I School</b>	<b>2015-16 Economically Disadvantaged (FRL) Rate</b> (As Reported on Survey 2)
Elementary	Yes	51%

<b>Alternative/ESE Center</b>	<b>Charter School</b>	<b>2015-16 Minority Rate</b> (Reported as Non-white on Survey 2)
No	No	19%

### School Grades History

<b>Year</b>	<b>2014-15</b>	<b>2013-14</b>	<b>2012-13</b>	<b>2011-12</b>
<b>Grade</b>	A*	A	B	A

*\*Preliminary Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan was approved by the Nassau County School Board on 11/12/2015.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridaCIMS.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify resources available to support the goals and barriers that could hinder achieving those goals (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine improvement plans, as well as provide instructional coaching, as needed.

### DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior three years; charter schools; ungraded schools
- Monitoring Only – currently A, B or C with at least one F in the prior three years
- Focus – currently D
  - Planning – two consecutive grades of D (i.e., DD), or a grade of F immediately followed by a grade of D in the most recent grades release (i.e., FD)
  - Implementing – two consecutive grades of D in the most recent grades release preceded by a grade below C (i.e., FDD or DDD)
- Priority – currently F
  - Planning – declined to a grade of F in the most recent grades release and have not received a planning year or implemented a turnaround option during the previous school year
  - Implementing – two consecutive grades of F (i.e., FF), or three consecutive grades below C with an F in the most recent grades release (i.e., FDF or DDF)

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-C with at least one F in the prior three years; SIP is monitored by FDOE
- Planning – Focus Planning and Priority Planning; district is planning for possible turnaround
- Implementing – Focus Implementing and Priority Implementing; district is implementing the Turnaround Option Plan (TOP)

### 2015-16 DA Category and Statuses

DA Category	Region	RED
Not In DA	2	<a href="#">Wayne Green</a>
Former F	Turnaround Status	
No		





## Part I: Current School Status

### Supportive Environment

#### School Mission and Vision

##### Provide the school's mission statement

Our mission is to develop each student as an inspired life-long learner and problem-solver with the strength of character to serve as a productive member of society.

##### Provide the school's vision statement

The vision of Yulee Elementary School is to create a community of learners where students and teachers become lifelong learners so they are citizens of good character and contribute to society.

#### School Environment

##### Describe the process by which the school learns about students' cultures and builds relationships between teachers and students

Our school will infuse the content required by Florida Statute 1003.42(2) as applicable to appropriate grade levels, including but not limited to:

- The history and content of the Declaration of Independence
- The history, meaning, significance, and effect of the provisions of the Constitution of the United States.
- Flag education
- The elements of civil government
- The history of the United States
- The history of the Holocaust
- The history of African Americans
- The history of the state
- The conservation of natural resources
- Comprehensive health education
- The study of Hispanic contributions to the United States
- The study of women's contributions to the United States
- Character development programs
- Sacrifices of veterans

We will ensure that relationship-building is a clear priority and that students will develop the knowledge and skills to become contributing citizens in a multicultural society and global community.

##### Describe how the school creates an environment where students feel safe and respected before, during and after school

Adults across the campus will clarify their expectations for positive interpersonal interaction and create the structures and processes for reporting violations of bullying/harassment/dating violence/civil rights policies.

Involve all staff in the process of modeling and teaching interpersonal expectations in academic and non-academic settings and giving them instruction for reporting violations to appropriate supervisors. Develop methods of effectively addressing disrespectful comments as well as methods for respectfully correcting misbehavior at the classroom and administrative levels.

Create methods/formats where the characteristics of safety and respect can be assessed, monitored, and where strategies for improvement can be created, discussed, and supported.



**Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced**

Ensure teachers are trained in Classroom management strategies.  
Instructional team reviews classroom data to ensure students are engaged while in class.  
Ensure differentiation of instruction is taking place to meet the needs of all students. Teachers will convey and review expectations for each learning activity.  
Class meetings will occur on a frequent basis to include student feedback.  
School-wide recognition systems are in place.  
Offer school counseling services with dedicated time for core classroom guidance that contribute to student engagement leading to improved academic achievement resulting in college-career readiness.

**Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services**

School based teams meet to discuss students with barriers to academic and social success.  
Mentors are assigned to students identified with concerns.  
Offer instruction and various campus activities that address social/emotional needs of students.  
Connect students to agencies who have Cooperative Agreements or are on campus.  
School counseling program with dedicated time to: 1. Assess the needs of the students and the barriers blocking their success (Data-Driven Decision Making), 2. Identify interventions that the research suggests works to remove the barrier to success (Evidence-Based Intervention), and 3. Evaluate your intervention (Evaluation)  
Engage with identified staff (i.e. school counselor, school-based team leader) to provide a differentiated delivery of services based on student/school need. (Include core, supplemental, and intensive supports.)

**Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**Describe the school's early warning system and provide a list of the early warning indicators used in the system**

**Provide the following data related to the school's early warning system**

***The number of students by grade level that exhibit each early warning indicator:***

Indicator	Grade Level	Total
Attendance below 90 percent		
One or more suspensions		
Course failure in ELA or Math		
Level 1 on statewide assessment		

***The number of students identified by the system as exhibiting two or more early warning indicators:***

Indicator	Grade Level	Total
Students exhibiting two or more indicators		

**Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system**

**Family and Community Involvement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

**Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

**Will the school use its PIP to satisfy this question?**

Yes

**PIP Link**

The school completes a Parental Involvement Plan (PIP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/204329>.

**Description**

A PIP has been uploaded for this school or district - see the link above.

**Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement**

The school and district build and sustain partnerships with our local community. These groups meet regularly to review data, have discussions about progress, and make decisions about implementation plans and strategies ensuring a common vision among all partners. Our school partnerships support our efforts to increase student achievement by:

- Establishing structured opportunities to engage all stakeholders
- Encouraging open dialogue about challenges and solutions
- Engaging stakeholders in the use of data
- Leveraging community resources and funding sources

Volunteer and Community Involvement programs develop community resources in response to the differing needs of classrooms. By accessing the many diverse resources found in communities, these programs enrich and enhance school curriculum. A wide array of community partners enables these programs to maximize their impact. Volunteers may tutor, mentor, assist in the classroom, help with fundraising, participate in developing school plans, as well as many other opportunities. Recognition awards promote community involvement as well as highlight outstanding volunteer practices and showcase exemplary projects which are then shared district-wide.

**Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

**School Leadership Team**

**Membership:**

Name	Title
Hodges, Scott	Principal
Raysor, George	Assistant Principal
Bass, Anita	Instructional Coach
Gio, Kim	Guidance Counselor
Steffen, Christina	Teacher, K-12
Elliott, Jeanne	Teacher, K-12
Cubbal, Katie	Teacher, K-12
Ray, Sarah	Teacher, K-12

### Duties

***Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making***

The school-based leadership team is responsible for disaggregating and analyzing data to determine areas of deficit. The team is to identify problems within the general population of students and within subgroups of students, analyze why the problems are occurring, formulate an intervention plan and then measure the effectiveness of the interventions through regular progress monitoring. Their plan to address and remediate areas of deficit becomes their MTSS and forms the basis for the school improvement plan.

The MTSS core team consists of: administrator, school counselor, literacy coach, department heads, and instructional coach. The MTSS leadership team is responsible for ensuring that the school has in place a system that provides increasingly intense and individualized interventions, resources and supports needed to meet the unique needs of its students.

***Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact***

The school’s leadership team oversees the implementation and monitoring of its MTSS and SIP structures through data-based decision making which identifies areas of deficit and identifies and provides supports and resources needed to address those deficits.

In order to identify those needs, the team must analyze data to determine deficits and other areas in need of improvement. The team looks at academic, attendance and behavior related data. As the team disaggregates the data, it is identifying which students are meeting grade level expectations and which are not. It is looking for patterns and trends in the data.

Leading questions: Is our core instruction meeting the needs of 75-80 % of our students? If not, is it a curriculum or instruction issue? Are certain groups of students failing to meet expectations in certain subjects? Or, are there certain groups who have other non-academic barriers to achievement that must be addressed before they will be able to meet academic success? Are there trends in achievement within specific subgroups that need to be addressed? Have resources (funding and staffing) been allocated in the most effective and efficient manner to meet the needs of all stakeholders?

Once those areas of need have been identified, the leadership team disseminates this information to the departments, literacy teams and other school based teams. The teams will provide input to the leading questions and assist in determining appropriate research based interventions to remediate specific deficits and identify other available resources to meet individual student needs. The departments/teams oversee the implementation of the interventions and monitor student progress

through regularly scheduled meetings. The progress monitoring information will be shared with the leadership team and departments/teams together will monitor the effectiveness of interventions through student progress monitoring data and fidelity checks.

#### The Problem Solving Process

The Problem Solving/Response to Intervention model is a decision making process based on the scientific method of problem solving. Florida has embraced the problem solving methodology and incorporated it into its Response to Intervention model.

The Problem Solving process requires the following steps: Problem Identification, Problem Analysis, Intervention Design/ Implementation, and Evaluation: Response to Intervention.

Data based decisions are expected at all levels of the school: school, grade/departments, classroom, (AYP) subgroups (i.e., race, free/reduced lunch, ELL, ESE). A collaborative approach by school staff for development, implementation, and monitoring of the intervention process is expected.

\* For Title I, Part A, The school needs assessment process that is included in the Title I Part A project requires an extensive self analysis of student performance data, attitudinal and quantitative data from all areas of the school self evaluative process. The results of this self study drive the goals and activities as reflected in the Title I Part A project as well as providing the basis for all expenditures. The School Improvement Plan is the state reporting mechanism to reflect the required federal elements as the federal assurances state.

\* For Title 1, Part C, the Nassau School District currently reports no students as identified as migrant.

\* For Title I, Part D, The Nassau School District does not house any juvenile justice facilities; however, as a

result of a prior year facility being shut down, funds still flow to the district for 2013-2014 school year. These funds will be utilized to target students who are identified as being in the "at risk" population through the provision of supplemental academic services.

\* Title II funds are utilized to provide teachers and paraprofessionals ongoing staff development/training in the areas of reading assessment and progress monitoring, RTI/PS model implementation, reading, science, and mathematics differentiated instruction, utilizing technology, transition to Common Core Standards for literacy, science, and math instruction.

\* The supplemental academic instruction to students who are English Language Learners is augmented through funding from Title III that provides additional support to middle and high school students during the school day as well as after school tutoring for primary school ELLs.

\* A portion of the Title I Part A funds as well as the Title I Part D funds are set aside and reserved to meet the academic and personal needs of identified homeless families. These needs could include academic supplies or assistance with personal hygiene items, or referrals to social service agencies.

\* The SAI funds are utilized to provide supplemental academic reading coaches, and supplemental extended day tutoring.

\* All students at Yulee Elementary are made aware of the detrimental effects of violent behaviors. These behaviors may be student to student, student to family member, adult to student, or any combination of these. The Student Code of Conduct identifies specific steps that are adhered to in the event such behaviors may take place. The expectation of a well behaved violence free campus is conveyed to all students during class meetings.

\* Yulee Elementary School has no specifically identified nutrition program as a stand alone program. However, the school food service personnel regularly involve students in selection of menu items. Our students are actively involved with community based organizations and their nutrition and health awareness programs through the Boys and Girls Club, The YMCA, and "Girls On the Run" organizations.

\* There are no federally subsidized housing units within the attendance boundaries of Yulee Elementary School. However, there is a shelter for abused women and their children. The student services department serves as the conduit for identifying students who are under

protective services and for whom interventions are required.

\* The Nassau Schools that contain primary grades work in concert with Episcopal Children's Services, Child Find, and other service agencies in order to strengthen curriculum offerings, provide ease of transition to kindergarten, increase community involvement, and increase meaningful parent involvement.

\* There are no opportunities for collaboration with the adult program in regard to student services, but our personnel do offer opportunities to publicize adult programs that might be taken advantage of by our parents. We provide an outlet for flyer distribution and information dissemination.

\* With the current full blown implementation of the Common Core State Standards, CTE is a focus of all integration efforts within the scope and sequence of the curriculum. Text selections in primary grades are heavily influenced by subject matter that supports the tenets of providing for successful articulation into postsecondary experiences. As students move into the intermediate grades, text accountability is utilized to guarantee a fusion of literature supporting career and technical fields. The social studies curriculum is highly infused within the reading genre that are used to teach the Common Core Standards.

\* There are no opportunities for job training within the LEA other than the Florida State College at Jacksonville. Yulee Elementary School is able to provide bulletin board space, flyer dissemination and information posting upon request by FSCJ. The student services department regularly refers parents to Work Source, located nearby, for employment opportunities.

### School Advisory Council (SAC)

#### Membership:

Name	Stakeholder Group
Scott Hodges	Principal
George Raysor	Principal
Leah Jennings	Business/Community
Donnice Coleman	Business/Community
Julie Barcus	Parent
Katie Cubbal	Teacher
Shea Zaccaro	Parent
Melissa Kasinger	Parent
Emily Parks	Teacher
Jeanne Elliott	Teacher
Peg Granger	Teacher
Kim Kirkland	Teacher
Heather Albertson	Education Support Employee
Amanda Pavlik	Parent
Allison Walker	Parent
Jennifer Brooks	Parent

#### Duties

***Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes***

*Evaluation of last year's school improvement plan*

The SAC's involvement of the evaluation of last year's school improvement plan was accomplished by ensuring the strategies included in the plan were implemented. We also reviewed our student achievement data as it came available

*Development of this school improvement plan*

In the spring of 2015, the school improvement committees met to discuss data and set goals and strategies for the upcoming year. In attendance were both members of the school improvement and the SAC committee. A second meeting was held over the summer to look at FCAT scores and create a plan to improve student success. The SAC members reviewed and approved the implementation of the plan.

*Preparation of the school's annual budget and plan*

The school's annual budget plan was presented and discussed in a School Advisory Council Meeting.

***Describe the use of school improvement funds allocated last year, including the amount budgeted for each project***

There funds allocated last year were used to provide supplemental office help to assist in the new student registration process.

***Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC***

Yes

*If the school is not in compliance, describe the measures being implemented to meet SAC requirements*

**Literacy Leadership Team (LLT)**

**Membership:**

Name	Title
Hodges, Scott	Principal
Raysor, George	Assistant Principal
Bass, Anita	Instructional Coach
Gio, Kim	Guidance Counselor
Steffen, Christina	Teacher, K-12
Ray, Sarah	Teacher, K-12
Cubbal, Katie	Teacher, K-12

**Duties**

***Describe how the LLT promotes literacy within the school***

The LLT will support instructional strategies to improve reading comprehension and the Florida State Standards for College and Career Readiness in reading, writing, speaking, listening, and language. The LLT team will provide professional development throughout the year to ensure that text complexity, along with close reading and rereading of texts, is central to lessons, to provide scaffolding that does not preempt or replace text reading by students, to develop and ask text dependent questions from a range of question types, to emphasize that students support their answers based upon evidence from the text, and to provide extensive research and writing opportunities.

## Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

### **Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction**

Teachers work together to create opportunities for encouraging positive working relationships and foster collaboration and participation in Leadership Meetings, Faculty Meetings, and Team Meetings. In these meetings the focus is on students' academic and social needs. Teachers regularly engage in professional dialogue with colleagues; share ideas, knowledge, and techniques; and participate in collaborative develop shared knowledge and discover common solutions to challenging problems. Students have early release time every Wednesday in order for teachers to have additional collaborative instructional planning time.

### **Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school**

1. Provision of mentoring, training and coaching for:

- a) First and second-year new teachers, including those in Alternative Certification (ACP) or Educator Preparation Institute (EPI) programs; and
- b) ESOL and Reading teachers in the process of earning an Endorsement.

These activities are coordinated with the district's Personnel system and through the provision of an ESOL Coach and an Instructional Strategies/New Teacher Coach.

2. In order to ensure that all teachers become Effective or Highly Effective, the district will provide resources, coaching, and professional development to any teacher whose overall evaluation rating is Needs Improvement or Unsatisfactory. The principal will conduct a conference with the teacher to determine specific goals and needs for professional development, in addition to needs for classroom strategies and behaviors.

3. Resources and/or professional development will be provided to support the skills and knowledge needed to increase the number of In-field/Highly Qualified/effective teachers. This will include provision of ESOL, Reading, and Gifted Endorsement courses; financial support for testing to add areas of certification to teachers' existing certificates; financial support for provision of study guides and workshops (as available); assistance with cost of adding subject areas to certificates to become in-field in all courses taught.

4. The district will recruit effective teachers and leaders, including minorities, to ensure high quality and diversity of applicants and will retain exemplary teachers through recognition, incentives and leadership development opportunities.

5. Professional development activities and records are efficiently and effectively managed to ensure teachers maintain their certification and remain up to date in their areas of certification.

### **Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities**

A. First year teachers participate in the following district professional development and mentoring activities:

1. New Teacher Orientation, including introduction to the Nassau District Schools' mission and values
2. Professional Development in the district's Marzano Evaluation Framework.
3. Monthly (8) New Teacher Professional Learning Community sessions with text: Why Didn't I Learn This in College?
4. Common Core Standards and Lesson Planning
5. The Florida Educator Code of Ethics
6. Conducting Effective Parent Conferences
7. District E-mail Protocol and technology-based curriculum programs
8. Professional Education Competencies, as applicable

9. Classroom and Behavior Management

10. Other professional development as specified by the school or district, such as Reading, ESOL, or Writing.

B. Observation and Coaching/Mentoring Components:

1. Two classroom observations followed by a feedback conference, conducted by the District Instructional Strategies Coach who is trained in highly trained in Clinical Education, observation and feedback/coaching strategies, and the Marzano framework.
2. Two classroom observations (one per semester) followed by a feedback conference, conducted by a mentor teacher or other certified educator who teaches the same grade level/subject area as the new teacher, has been rated as Highly Effective, has been provided with CET or similar training and coaching resources, and is selected by the principal as a mentor.
3. Two classroom observations (one per semester) followed by a feedback conference, by the new teacher in the classroom of the mentor teacher or other certified educator who teaches the same grade level/subject area as the new teacher and who has been rated as Highly Effective.
4. On-going informal observations and coaching with feedback conducted by Instructional Strategies Coach, with related professional development resources available via the district's iObservation system.
5. Walk-throughs, informal observations, and formal observations using the Marzano framework instrument, conducted by a trained principal, assistant principal or other administrator, with related professional development resources available via the district's iObservation system.

C. RATIONAL FOR MENTOR/NEW TEACHER PAIRINGS AND PLANNED MENTORING ACTIVITIES:

The District Instructional Strategies Coach and the school principal confer to select a mentor teacher or other certified educator who teaches the same grade level/subject area/role as the new teacher or other educator, and who has been rated as Highly Effective.

The planned mentoring activities provide on-going and regularly-scheduled opportunities for classroom visits and observations, reflection, and coaching and feedback, as well as monthly collaboration in PLCs for professional development in best practices and highly effective instructional strategies. The purpose of these on-going support strategies is to increase teacher effectiveness and as a result, to increase student achievement.

## Ambitious Instruction and Learning

### Instructional Programs and Strategies

#### Instructional Programs

***Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards***

Core instructional materials and programs are selected from the list of state approved adoptions. It is also the intent of the Nassau County School District that textbooks be selected for district-wide use by course/grade/level to assure continuity and economy throughout the district. Media materials should be selected to provide enrichment and curriculum support taking into consideration the varied needs, interests, and abilities of the school population. School Textbook Selection Committees include representatives of faculty, parents and community members.

District Adoption Process:

1. Sample materials of all state adopted texts will be obtained by the appropriate director and evaluated by the school committee using appropriate forms and criteria.
2. Each school will select its choice for the district adoption in each area under consideration. Each school's selection will be submitted to the appropriate instructional director.
3. School selections will be tallied. The title receiving the most votes will be designated as the district adoption for each course or subject area.

Resources used to evaluate instructional materials include: Florida State Standards and Next Generation Sunshine State Standards, grade level expectations, curriculum frameworks or course descriptions, and FLDOE instructional materials specifications.



## Instructional Strategies

**Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments**

Data analysis is at the center of all instructional decisions. The master schedule contains blocks of time for instruction based on the diverse needs of students. Remediation and enrichment in the classroom is based on progress monitoring data collected in core classes such as reading and math. This data is reviewed in team meetings and data chats are conducted with students.

The school-based leadership team is responsible for disaggregating and analyzing data to determine areas of deficiency. The team is charged with identifying problems within the general population of students and within subgroups of students, analyzing why the problems are occurring, formulating an intervention plan and then measuring the effectiveness of the interventions through regular progress monitoring. Their plan to address and remediate areas of deficiency becomes their MTSS (multi-tiered system of supports) and forms the basis for the school improvement plan.

**Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**

**Strategy:** After School Program

**Minutes added to school year:** 39,000

Teachers meet weekly with PLC groups to collaboratively plan and discuss how to strengthen small group instruction in order to meet the individual needs of the students.

Title I tutoring program is provided to our students who scored below proficiency on FCAT in grades 4 and 5 and below proficiency on Stanford 10 for our current third graders.

### **Strategy Rationale**

Teacher will be more effective when collaboration occurs. Lower performing students will benefit from extra instructional time.

### **Strategy Purpose(s)**

- Teacher collaboration, planning and professional development

### **Person(s) responsible for monitoring implementation of the strategy**

Hodges, Scott, scott.hodges@nassau.k12.fl.us

### **Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

PLC Leader will submit an agenda to administration detailing the specific areas and strategies used in small group instruction.

Data from STAR, FCAT, and iReady will be collected and analyzed by the instructional staff in order to determine effectiveness.

## Student Transition and Readiness

### PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

**Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another**

Each school holds student/parent orientation meetings to assist with the transitioning from one school level to another. The Student Progression Plan and student handbook is distributed and reviewed.

### College and Career Readiness

*Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations*

*Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs*

*Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement*

*Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes*

## Needs Assessment

### Problem Identification

#### Data to Support Problem Identification

##### Portfolio Selection

Portfolio selection is not required by the Florida Department of Education but is offered as a tool for needs assessment.

##### Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

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#### Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying “why” or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

- G1.** Yulee Elementary School will strive to help all students achieve proficiency in science as determined by scoring at or above grade level on the FCAT Science test.
- G2.** Yulee Elementary School will strive to help all students achieve proficiency in ELA as determined by scoring at or above grade level on the State Performance Assessments.
- G3.** Yulee Elementary School will strive to help all students achieve proficiency in math as determined by scoring at or above grade level on the State Performance Assessments.

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), resources available to support movement toward the goal, barriers to achieving the goal, and the plan for monitoring progress toward the goal

**G1.** Yulee Elementary School will strive to help all students achieve proficiency in science as determined by scoring at or above grade level on the FCAT Science test. 1a

G074712

**Targets Supported** 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	74.0

**Resources Available to Support the Goal** 2

- Thinkcentral, Science Lab, Science Based Literature and Activities, Florida State Standards, iReady, STAR Reading, Brain Pop, Discovery Education, Instructional Focus Calendars, CPalms, Core Curriculum, FCAT Explorer Science National Geographic for Kids and other assorted supplemental materials.

**Targeted Barriers to Achieving the Goal** 3

- Various ability levels.
- Parental knowledge or ability may be limited when assisting students with the science process.
- Staff development and time and money required.

**Plan to Monitor Progress Toward G1.** 8

Student progress toward goal

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Assessment Data such as progress monitoring assessments, FSA Assessments, lesson plans, teacher observations, teacher evaluations, deliberate practice evidence on iObservation

**G2.** Yulee Elementary School will strive to help all students achieve proficiency in ELA as determined by scoring at or above grade level on the State Performance Assessments. 1a

G074713

**Targets Supported** 1b

Indicator	Annual Target
FSA English Language Arts - Achievement	66.0

**Resources Available to Support the Goal** 2

- Florida State Standards, Star Reading, Think Central, Accelerated Reader, iReady, STAR Reading, CPALMS, Instructional Focus Calendar, Core Curriculum, and other assorted supplemental materials.
- 

**Targeted Barriers to Achieving the Goal** 3

- Various ability levels
- Parental knowledge or ability may be limited when assisting students with the reading process.
- Staff development and time and money required.

**Plan to Monitor Progress Toward G2.** 8

Student achievement toward proficiency

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Assessment Data such as progress monitoring assessments, FSA results, lesson plans, teacher observations, teacher evaluations, and deliberate practice

**G3.** Yulee Elementary School will strive to help all students achieve proficiency in math as determined by scoring at or above grade level on the State Performance Assessments. 1a

G074714

**Targets Supported** 1b

Indicator	Annual Target
FSA Mathematics - Achievement	77.0

**Resources Available to Support the Goal** 2

- Accelerated Math, FCAT Explorer, Star Math, Think Central, iReady, Core Curriculum, and other assorted supplemental materials. After school tutoring will be offered to low performing students.

**Targeted Barriers to Achieving the Goal** 3

- Various ability levels.
- Parental knowledge or ability may be limited when assisting students with the math process.
- Staff development and time and money required.

**Plan to Monitor Progress Toward G3.** 8

Student progress towards proficiency

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Assessment Data such as progress monitoring assessments, FSA Assessments, teacher observations, teacher evaluations, and deliberate practice evidence on iObservation

## Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

### Problem Solving Key

**G** = Goal                      **B** =  
Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

**G1.** Yulee Elementary School will strive to help all students achieve proficiency in science as determined by scoring at or above grade level on the FCAT Science test. **1**

 G074712

**G1.B1** Various ability levels. **2**

 B195086

**G1.B1.S1** The 90 minute reading block small group instruction will include integration of the science curriculum. Technology activities, leveled readers, poems, and science reading passages will be utilized to differentiate science instruction for various ability levels. Response to Literature and integration of text based writing instruction will be integrated as well. Familiarize students with keyboarding/ computer skills. Provide inquiry based interdisciplinary science learning opportunities through the use of STEM labs, classroom activities, after school programs, etc. **4**

 S206700

### Strategy Rationale

Provide a variety of interdisciplinary and hands-on science activities to engage students in real-world problem solving.

### Action Step 1 **5**

Utilizing technology such as the Think Central, and Discovery Education, leveled readers, poems, and science passages during small group instruction. Teachers will also implement discovery and experimental lessons in the Science Lab. Provide teachers with continued training on standards and effective teaching strategies to ensure effective small group and differentiated instruction.

### Person Responsible

Scott Hodges

### Schedule

Daily, from 8/11/2015 to 5/26/2016

### Evidence of Completion

Lesson plans and classroom observations, science committee meeting agendas, professional development rosters and agendas

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

classroom walk-throughs/ observations, monitoring of technology usage reports, attend collaborative planning meetings, and review lesson plans.

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Lesson plans, classroom observation, opportunity documentation, staff development documentation

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Formative and summative assessments

**Person Responsible**

Scott Hodges

**Schedule**


Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**


Assessment data



**G1.B2** Parental knowledge or ability may be limited when assisting students with the science process. 2

 B195087

**G1.B2.S1** Continue to keep parents informed about expectations and student progress. Provide parents with tools which enable them to better assist their children. Parents will have opportunities to learn about the science process. 4

 S206701

### Strategy Rationale

Keeping parents informed of standards and resources will allow them the opportunity to better assist their child.

### Action Step 1 5

Parental involvement opportunities and communication

#### Person Responsible

Scott Hodges

#### Schedule

Daily, from 8/11/2015 to 5/26/2016

#### Evidence of Completion

Newsletters, calendars, parent surveys, sign-in sheets

### Plan to Monitor Fidelity of Implementation of G1.B2.S1 6

Process of informing parents about the expectations and student progress

#### Person Responsible

Scott Hodges

#### Schedule

Daily, from 8/11/2015 to 5/26/2016

#### Evidence of Completion

Newsletters, sign-in sheets, Focus, School Website on Edline, Science Parent Night

**Plan to Monitor Effectiveness of Implementation of G1.B2.S1** 7

Formative and summative assessments

**Person Responsible**

Scott Hodges


**Schedule**

Weekly, from 8/11/2015 to 5/26/2016


**Evidence of Completion**

Assessment data

**G1.B3 Staff development and time and money required.** 2

 B195088

**G1.B3.S1** Provide collaborative planning time for teachers. Provide county and/or school wide staff development in Florida Standards implementation to include a focus on curriculum shifts and Marzano instructional strategies. 4

 S206702

**Strategy Rationale**

Increase in instructional effectiveness will provide an increase in student proficiency of Florida Standards as determined by FSA.

**Action Step 1** 5

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Lesson plans, PGP's, Grade level sign-in sheets and agendas, and iObservation documentation.

**Plan to Monitor Fidelity of Implementation of G1.B3.S1** 6

Weekly planning meetings to ensure science is being incorporated during the reading block and utilization of science lab to include hands on grade level appropriate activities.

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

***Evidence of Completion***

Lesson plans, classroom observations

**Plan to Monitor Effectiveness of Implementation of G1.B3.S1** 7

Formative and summative assessments will be used to monitor student achievement towards proficiency.

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

***Evidence of Completion***

Assessment data

**G1.B3.S2** Provide opportunities for teachers to participate in District Curriculum Mapping, district provided professional development in researched based strategies for teaching science, school based vertical articulation, and district provided horizontal planning and collaboration. 4

 S206703

### Strategy Rationale

To achievement by increasing teacher understanding of science content knowledge. Providing district curriculum maps will ensure all standards are covered.

### Action Step 1 5

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

#### Person Responsible

Scott Hodges

#### Schedule

Weekly, from 8/11/2015 to 5/26/2016

#### Evidence of Completion

Lesson plans, PGP's, Grade level sign-in sheets and agendas, and iObservation documentation.

### Plan to Monitor Fidelity of Implementation of G1.B3.S2 6

Provide time for collaborative teacher planning and training

#### Person Responsible

Scott Hodges

#### Schedule

Weekly, from 8/11/2015 to 5/26/2016

#### Evidence of Completion

Assessment Data

**Plan to Monitor Effectiveness of Implementation of G1.B3.S2** 7

Formative and Summative Assessment Data

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Assessment Data


**G2.** Yulee Elementary School will strive to help all students achieve proficiency in ELA as determined by scoring at or above grade level on the State Performance Assessments. 1

 G074713

**G2.B1** Various ability levels 2

 B195089

**G2.B1.S1** Small group instruction will be utilized during the 90 minute reading block to meet the learning needs of each student to include response to literature and integration of science. After school tutoring will be offered to low performing students. 4

 S206704

**Strategy Rationale**

Provide differentiated instruction of Florida Standards as assessed on FSA.

**Action Step 1** 5

Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities. Provide Linda Hoyt Training. Provide writing rubrics and practice opportunities.

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Lesson plans and classroom observations

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Integrate text based writing instruction. Familiarize students with keyboarding/ computer skills .  
Provide small group differentiated instruction and tutorial programs.

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

***Evidence of Completion***

Lesson plans, classroom observation, attendance rosters for tutoring

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

Formative and summative assessments

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

***Evidence of Completion***

Assessment data

**G2.B2** Parental knowledge or ability may be limited when assisting students with the reading process. 2

B195090

**G2.B2.S1** Continue to keep parents informed about expectations and students progress. Provide parents with tools which enable them to better assist their children. Parents will have opportunities to learn about the reading process. 4

S206705

**Strategy Rationale**

Keeping parents informed of standards and resources will allow them the opportunity to better assist their child.

**Action Step 1** 5

Parental involvement opportunities and communication

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Newsletters, calendars, parent survey, Reading Parent Night sign-in sheets, Night Owl Program

**Plan to Monitor Fidelity of Implementation of G2.B2.S1** 6

Process of informing parents about the expectations and student progress

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Newsletters, sign-in sheets, Focus, Edline, School Messenger, Reading Parent Night, Night Owl program

**Plan to Monitor Effectiveness of Implementation of G2.B2.S1** 7

Formative and summative assessments

**Person Responsible**

Scott Hodges


**Schedule**

Daily, from 8/11/2015 to 8/26/2016


**Evidence of Completion**

Assessment data

**G2.B3 Staff development and time and money required.** 2

 B195091

**G2.B3.S1** Provide collaborative planning time for teachers and staff development opportunities. Provide county and/or school wide staff development in Florida Standards implementation to include a focus on curriculum shifts and Marzano instructional strategies. Provide staff development using the Linda Hoyt : Revist, Reflect, Retell and Critical Thinking strategies. 4

 S206706

**Strategy Rationale**

Giving teachers time to plan and collaborate will improve instruction.

**Action Step 1** 5

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Lesson plans, PGPs, Instructional Focus Calendar ,grade level sign-in sheets and agendas



**Plan to Monitor Fidelity of Implementation of G2.B3.S1** 6

Provision of planning time for teachers and implementation of researched based practices. school wide staff development

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

***Evidence of Completion***

Lesson plans, staff development, meeting agendas, classroom and peer observations

**Plan to Monitor Effectiveness of Implementation of G2.B3.S1** 7

Formative and summative assessments

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

***Evidence of Completion***

Assessment data

**G3.** Yulee Elementary School will strive to help all students achieve proficiency in math as determined by scoring at or above grade level on the State Performance Assessments. 1

G074714

**G3.B1** Various ability levels. 2

B195092

**G3.B1.S1** Small group instruction will be utilized during the math block to meet the learning needs of each student. This instructional time will include the current skill in addition to a spiral review and an introduction to a skill that will be taught at a later time. 4

S206707

### Strategy Rationale

Provide differentiated instruction of Florida Standards as assessed on FSA.

### Action Step 1 5

Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities.

#### Person Responsible

Scott Hodges

#### Schedule

Weekly, from 8/11/2015 to 5/26/2016

#### Evidence of Completion

Lesson plans and classroom observations

### Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

classroom walk-throughs, monitoring of technology usage reports, attend collaborative planning meetings, and review lesson plans.

#### Person Responsible

Scott Hodges

#### Schedule

Daily, from 8/11/2015 to 8/26/2016

#### Evidence of Completion

Lesson plans, classroom observations, meeting and staff development documentation, attendance rosters for tutoring, and peer observations

**Plan to Monitor Effectiveness of Implementation of G3.B1.S1** 7

Formative and summative assessments

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Assessment data

**G3.B2** Parental knowledge or ability may be limited when assisting students with the math process. 2

 B195093

**G3.B2.S1** Continue to keep parents informed about expectations and student progress. Provide parents with tools which enable them to better assist their children. Provide parents with opportunities to learn about the math process. 4

 S206708

**Strategy Rationale**

Keeping parents informed of standards and resources will allow them the opportunity to better assist their child.

**Action Step 1** 5

Parental involvement opportunities and communication

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Newsletters, calendars, parent surveys, sign-in sheets from parent nights

**Plan to Monitor Fidelity of Implementation of G3.B2.S1** 6

Monitoring of various parent communication tools.

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Newsletters, sign-in sheets, Focus, Edline, parent nights

**Plan to Monitor Effectiveness of Implementation of G3.B2.S1** 7

Formative and summative assessments

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016


**Evidence of Completion**

Assessment data

**G3.B3** Staff development and time and money required. **2**

 B195094

**G3.B3.S1** Provide collaborative planning time for teachers. Provide county and/or staff development for Florida Standards implementation to include a focus on curriculum shifts and Marzano instructional strategies. **4**

 S206709

**Strategy Rationale**

Giving teachers time to plan and collaborate will improve instruction.

**Action Step 1** **5**

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

**Person Responsible**

Scott Hodges

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Lesson plans, PGPs, sign-in sheets, agendas, and deliberate practice

**Plan to Monitor Fidelity of Implementation of G3.B3.S1** **6**

Provision of planning time for teachers and implementation of school wide staff development

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Lesson plans, staff development, classroom and peer observations

**Plan to Monitor Effectiveness of Implementation of G3.B3.S1 7**

Formative and summative assessments

**Person Responsible**

Scott Hodges

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**Evidence of Completion**

Assessment data

**Appendix 1: Implementation Timeline**

*Action steps and monitoring activities identified in the SIP as necessary to achieve the school's goals.*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A1	Utilizing technology such as the Think Central, and Discovery Education, leveled readers, poems, and science passages during small group instruction. Teachers will also implement discovery and experimental lessons in the Science Lab. Provide teachers with continued training on standards and effective teaching strategies to ensure effective small group and differentiated instruction.	Hodges, Scott	8/11/2015	Lesson plans and classroom observations, science committee meeting agendas, professional development rosters and agendas	5/26/2016 daily
G1.B2.S1.A1	Parental involvement opportunities and communication	Hodges, Scott	8/11/2015	Newsletters, calendars, parent surveys, sign-in sheets	5/26/2016 daily
G1.B3.S1.A1	Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.	Hodges, Scott	8/11/2015	Lesson plans, PGP's, Grade level sign-in sheets and agendas, and iObservation documentation.	5/26/2016 weekly
G1.B3.S2.A1	Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.	Hodges, Scott	8/11/2015	Lesson plans, PGP's, Grade level sign-in sheets and agendas, and iObservation documentation.	5/26/2016 weekly
G2.B1.S1.A1	Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities. Provide Linda Hoyt Training. Provide writing rubrics and practice opportunities.	Hodges, Scott	8/11/2015	Lesson plans and classroom observations	5/26/2016 weekly
G2.B2.S1.A1	Parental involvement opportunities and communication	Hodges, Scott	8/11/2015	Newsletters, calendars, parent survey, Reading Parent Night sign-in sheets, Night Owl Program	5/26/2016 daily
G2.B3.S1.A1	Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to	Hodges, Scott	8/11/2015	Lesson plans, PGPs, Instructional Focus Calendar ,grade level sign-in sheets and agendas	5/26/2016 weekly

**Nassau - 0102 - Yulee Elementary School - 2015-16 SIP**  
*Yulee Elementary School*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
	conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.				
G3.B1.S1.A1	Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities.	Hodges, Scott	8/11/2015	Lesson plans and classroom observations	5/26/2016 weekly
G3.B2.S1.A1	Parental involvement opportunities and communication	Hodges, Scott	8/11/2015	Newsletters, calendars, parent surveys, sign-in sheets from parent nights	5/26/2016 weekly
G3.B3.S1.A1	Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.	Hodges, Scott	8/11/2015	Lesson plans, PGP's, sign-in sheets, agendas, and deliberate practice	5/26/2016 weekly
G1.MA1	Student progress toward goal	Hodges, Scott	8/11/2015	Assessment Data such as progress monitoring assessments, FSA Assessments, lesson plans, teacher observations, teacher evaluations, deliberate practice evidence on iObservation	5/26/2016 weekly
G1.B1.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 daily
G1.B1.S1.MA1	classroom walk-throughs/ observations, monitoring of technology usage reports, attend collaborative planning meetings, and review lesson plans.	Hodges, Scott	8/11/2015	Lesson plans, classroom observation, opportunity documentation, staff development documentation	5/26/2016 daily
G1.B2.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 weekly
G1.B2.S1.MA1	Process of informing parents about the expectations and student progress	Hodges, Scott	8/11/2015	Newsletters, sign-in sheets, Focus, School Website on Edline, Science Parent Night	5/26/2016 daily
G1.B3.S1.MA1	Formative and summative assessments will be used to monitor student achievement towards proficiency.	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 weekly
G1.B3.S1.MA1	Weekly planning meetings to ensure science is being incorporated during the reading block and utilization of science lab to include hands on grade level appropriate activities.	Hodges, Scott	8/11/2015	Lesson plans, classroom observations	5/26/2016 daily
G1.B3.S2.MA1	Formative and Summative Assessment Data	Hodges, Scott	8/11/2015	Assessment Data	5/26/2016 weekly
G1.B3.S2.MA1	Provide time for collaborative teacher planning and training	Hodges, Scott	8/11/2015	Assessment Data	5/26/2016 weekly
G2.MA1	Student achievement toward proficiency	Hodges, Scott	8/11/2015	Assessment Data such as progress monitoring assessments, FSA results, lesson plans, teacher observations, teacher evaluations, and deliberate practice	5/26/2016 weekly
G2.B1.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 weekly
G2.B1.S1.MA1	Integrate text based writing instruction. Familiarize students with keyboarding/ computer skills . Provide small group differentiated instruction and tutorial programs.	Hodges, Scott	8/11/2015	Lesson plans, classroom observation, attendance rosters for tutoring	5/26/2016 weekly
G2.B2.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	8/26/2016 daily

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B2.S1.MA1	Process of informing parents about the expectations and student progress	Hodges, Scott	8/11/2015	Newsletters, sign-in sheets, Focus, Edline, School Messenger, Reading Parent Night, Night Owl program	5/26/2016 daily
G2.B3.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 weekly
G2.B3.S1.MA1	Provision of planning time for teachers and implementation of researched based practices. school wide staff development	Hodges, Scott	8/11/2015	Lesson plans, staff development, meeting agendas, classroom and peer observations	5/26/2016 weekly
G3.MA1	Student progress towards proficiency	Hodges, Scott	8/11/2015	Assessment Data such as progress monitoring assessments, FSA Assessments, teacher observations, teacher evaluations, and deliberate practice evidence on iObservation	5/26/2016 weekly
G3.B1.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 daily
G3.B1.S1.MA1	classroom walk-throughs, monitoring of technology usage reports, attend collaborative planning meetings, and review lesson plans.	Hodges, Scott	8/11/2015	Lesson plans, classroom observations, meeting and staff development documentation, attendance rosters for tutoring, and peer observations	8/26/2016 daily
G3.B2.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 daily
G3.B2.S1.MA1	Monitoring of various parent communication tools.	Hodges, Scott	8/11/2015	Newsletters, sign-in sheets, Focus, Edline, parent nights	5/26/2016 daily
G3.B3.S1.MA1	Formative and summative assessments	Hodges, Scott	8/11/2015	Assessment data	5/26/2016 daily
G3.B3.S1.MA1	Provision of planning time for teachers and implementation of school wide staff development	Hodges, Scott	8/11/2015	Lesson plans, staff development, classroom and peer observations	5/26/2016 daily

## Appendix 2: Professional Development and Technical Assistance Outlines

*Professional development opportunities and technical assistance items identified in the SIP as action steps to achieve the school's goals.*



## Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** Yulee Elementary School will strive to help all students achieve proficiency in science as determined by scoring at or above grade level on the FCAT Science test.

**G1.B1** Various ability levels.

**G1.B1.S1** The 90 minute reading block small group instruction will include integration of the science curriculum. Technology activities, leveled readers, poems, and science reading passages will be utilized to differentiate science instruction for various ability levels. Response to Literature and integration of text based writing instruction will be integrated as well. Familiarize students with keyboarding/ computer skills. Provide inquiry based interdisciplinary science learning opportunities through the use of STEM labs, classroom activities, after school programs, etc.

### **PD Opportunity 1**

Utilizing technology such as the Think Central, and Discovery Education, leveled readers, poems, and science passages during small group instruction. Teachers will also implement discovery and experimental lessons in the Science Lab. Provide teachers with continued training on standards and effective teaching strategies to ensure effective small group and differentiated instruction.

#### **Facilitator**

Teachers, administration, district office, UF

#### **Participants**

Teachers

#### **Schedule**

Daily, from 8/11/2015 to 5/26/2016

**G1.B2** Parental knowledge or ability may be limited when assisting students with the science process.

**G1.B2.S1** Continue to keep parents informed about expectations and student progress. Provide parents with tools which enable them to better assist their children. Parents will have opportunities to learn about the science process.

**PD Opportunity 1**

Parental involvement opportunities and communication

**Facilitator**

Grade Level Chairs for weekly planning

**Participants**

Teachers

**Schedule**

Daily, from 8/11/2015 to 5/26/2016

**G1.B3** Staff development and time and money required.

**G1.B3.S1** Provide collaborative planning time for teachers. Provide county and/or school wide staff development in Florida Standards implementation to include a focus on curriculum shifts and Marzano instructional strategies.

**PD Opportunity 1**

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

**Facilitator**

Teachers, Administrators, District Office Staff

**Participants**

Teachers, Administrators

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**G1.B3.S2** Provide opportunities for teachers to participate in District Curriculum Mapping, district provided professional development in researched based strategies for teaching science, school based vertical articulation, and district provided horizontal planning and collaboration.

**PD Opportunity 1**

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

**Facilitator**

Teachers, Administrators, District Office Staff

**Participants**

Teachers, Administrators, District Office Staff

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**G2.** Yulee Elementary School will strive to help all students achieve proficiency in ELA as determined by scoring at or above grade level on the State Performance Assessments.

**G2.B1** Various ability levels

**G2.B1.S1** Small group instruction will be utilized during the 90 minute reading block to meet the learning needs of each student to include response to literature and integration of science. After school tutoring will be offered to low performing students.

**PD Opportunity 1**

Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities. Provide Linda Hoyt Training. Provide writing rubrics and practice opportunities.

**Facilitator**

School Administration, Teachers, District Office staff, iReady Staff, Linda Hoyt Trainers

**Participants**

Teachers

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**G2.B3** Staff development and time and money required.

**G2.B3.S1** Provide collaborative planning time for teachers and staff development opportunities. Provide county and/or school wide staff development in Florida Standards implementation to include a focus on curriculum shifts and Marzano instructional strategies. Provide staff development using the Linda Hoyt : Revist, Reflect, Retell and Critical Thinking strategies.

**PD Opportunity 1**

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

**Facilitator**

District Office staff, administration, teachers, Grade Level Chairs

**Participants**

Teachers

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**G3.** Yulee Elementary School will strive to help all students achieve proficiency in math as determined by scoring at or above grade level on the State Performance Assessments.

**G3.B1** Various ability levels.

**G3.B1.S1** Small group instruction will be utilized during the math block to meet the learning needs of each student. This instructional time will include the current skill in addition to a spiral review and an introduction to a skill that will be taught at a later time.

**PD Opportunity 1**

Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities.

**Facilitator**

Teachers, district office staff, administration, Linda Hoyt Trainers, Grade level and PLC leaders

**Participants**

Teachers

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

**G3.B3** Staff development and time and money required.

**G3.B3.S1** Provide collaborative planning time for teachers. Provide county and/or staff development for Florida Standards implementation to include a focus on curriculum shifts and Marzano instructional strategies.

**PD Opportunity 1**

Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.

**Facilitator**

District Office staff, administration, teachers, Grade Level Chairs and PLC Leaders

**Participants**

Teachers

**Schedule**

Weekly, from 8/11/2015 to 5/26/2016

## Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

### Budget

#### Budget Data

1	G1.B1.S1.A1	Utilizing technology such as the Think Central, and Discovery Education, leveled readers, poems, and science passages during small group instruction. Teachers will also implement discovery and experimental lessons in the Science Lab. Provide teachers with continued training on standards and effective teaching strategies to ensure effective small group and differentiated instruction.				\$400.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			District-Wide	Title I Part A		\$400.00
<i>Notes: Notes: Science Parent Night</i>						
2	G1.B2.S1.A1	Parental involvement opportunities and communication				\$0.00
3	G1.B3.S1.A1	Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.				\$0.00
4	G1.B3.S2.A1	Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.				\$0.00
5	G2.B1.S1.A1	Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities. Provide Linda Hoyt Training. Provide writing rubrics and practice opportunities.				\$2,400.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			0102 - Yulee Elementary School	Title I Part A		\$400.00
<i>Notes: Notes : Reading Parent Night</i>						
			0102 - Yulee Elementary School	Title I Part A		\$2,000.00
<i>Notes: Subs for I Ready Training</i>						
6	G2.B2.S1.A1	Parental involvement opportunities and communication				\$2,500.00
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			District-Wide	Title I Part A		\$2,500.00
<i>Notes: Notes: Night Owl's Open Library Nights</i>						

### Budget Data

<b>7</b>	<b>G2.B3.S1.A1</b>	<b>Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.</b>				<b>\$2,000.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			0102 - Yulee Elementary School	Title I Part A		\$2,000.00
			<i>Notes: Provide Substitute teachers to cover for various training and collaboration activities.</i>			
<b>8</b>	<b>G3.B1.S1.A1</b>	<b>Provide training on iReady reports and instructional best practices. Provide time and materials for teachers to collaboratively create engaging lessons and activities.</b>				<b>\$400.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			0102 - Yulee Elementary School	Title I Part A		\$400.00
			<i>Notes: Notes: Math Parent Night</i>			
<b>9</b>	<b>G3.B2.S1.A1</b>	<b>Parental involvement opportunities and communication</b>				<b>\$0.00</b>
<b>10</b>	<b>G3.B3.S1.A1</b>	<b>Provide collaborative planning time and professional development to meet the needs of the teachers. Allow teachers to conduct walk-throughs and allow teachers to visit other classrooms to observe best practices.</b>				<b>\$400.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2015-16
			0102 - Yulee Elementary School	Title I Part A		\$400.00
			<i>Notes: Subs for Walk-Through Visists</i>			
					<b>Total:</b>	<b>\$8,100.00</b>