**The School District of Palm Beach County** 

# Rolling Green Elementary School



2016-17 Schoolwide Improvement Plan

### **Rolling Green Elementary School**

550 MINER RD, Boynton Beach, FL 33435

https://rges.palmbeachschools.org

#### **School Demographics**

School Type and Gi (per MSID		2015-16 Title I School	Disadvant	Economically taged (FRL) Rate ted on Survey 3)						
Elementary S PK-5	School	Yes		99%						
Primary Service Type (per MSID File)		Charter School	(Reporte	2018-19 Minority Rate (Reported as Non-white on Survey 2)						
K-12 General E	ducation	No		97%						
School Grades History										
Year	2017-18	2014-15	2013-14	2012-13						
Grade	D	D*	С	С						

<sup>\*</sup>Informational Baseline School Grade

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

#### **School Board Approval**

This plan was approved by the Palm Beach County School Board on 11/16/2016.

#### **SIP Authority and Template**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

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### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### **Part I: Current School Status**

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

#### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

#### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

#### **Appendices**

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

### **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system, established in <u>section 1008.33</u>, <u>Florida Statutes</u>, is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

#### **DA Regions**

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

#### **DA Categories**

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by Rule 6A-1.099811, Florida Administrative Code:

- Not in DA currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- · Monitoring Only currently A, B, or C that improved from a previous grade of F
- Focus currently D
- Priority currently F

#### **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- <u>Former F</u> A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- <u>Planning</u> A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- <u>Implementing</u> A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

#### 2016-17 DA Category and Statuses for Rolling Green Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - <u>LaShawn Russ-Porterfield</u>	Targeted Support & Improvement - N/A

#### I. Part I: Current School Status

#### A. Supportive Environment

#### 1. School Mission and Vision

#### a. Provide the school's mission statement.

The School District of Palm Beach County is committed to providing a world-class education with excellence and equity to empower each student to reach his or her highest potential with the most effective staff to foster the knowledge, skills, and ethics required for responsible citizenship and productive careers.

#### b. Provide the school's vision statement.

The School District of Palm Beach County envisions a dynamic collaborative multi-cultural community where education and lifelong learning are valued and supported, and all learners reach their highest potential and succeed in the global economy.

#### 2. School Environment

# a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Our school will infuse the content required by Florida Statute 1003.42(2) and S.B. Policy 2.09 (8)(b), as applicable to appropriate grade levels, including but not limited to:

- History of Holocaust
- · History of Africans and African Americans
- Hispanic Contributions
- Women's Contributions
- Sacrifices of Veterans

Veterans Day celebration in Novemember

# b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Rolling Green provides professional development on social-emotional learning (i.e. learning strategies, social skills, and self-management skills) and its relationship in creating a positive, caring and supportive school community. This include examples of core (classroom guidance) and supplemental (solution focused small group counseling) supports;

- •Develop and implement a differentiated system of school counseling services with dedicated time for the core social-emotional curriculum, supplemental (data driven small group counseling) supports based on identified student need, and intensive (brief individual counseling, referral) supports students to school-based and community resources;
- •Create or enhance a college-going culture through the Eight Components of College and Career Readiness (developing aspirations, academic planning, enrichment and extracurricular engagement, college and career exploration and selection, college and career assessments, affordability planning, admissions and transitions into postsecondary);
- •Articulate, demonstrate, and teach the specific practices that reflect the application of the school's SwPBS Universal Guidelines to the contexts students will encounter before/during/after school; Administration, teachers and staff across the campus will clarify their expectations for positive interpersonal interaction. They will create structures and processes for reporting violations of bullying/harassment/dating violence/civil rights policies;
- •Involve non-instructional staff, including office staff, bus drivers, cafeteria personnel, and after-school personnel in the process of modeling and teaching interpersonal expectations in non-academic

settings and giving them instruction for reporting violations to appropriate supervisors;

- •Provide professional development in methods of respectfully and effectively addressing disrespectful comments as well as methods for respectfully correcting misbehavior at the classroom and administrative levels;
- •Create methods/formats where the characteristics of safety and respect can be assessed, monitored, and where strategies for improvement can be created, discussed, and supported.

The administration, teachers and staff have created a safe school environment throughout the entire school day. The administration has a policy where students can meet with either the principal or the assistant principal during the course of the day to share any concerns. All students are greeted in the morning by their classroom teachers which bring a positive start to the day. Non-classroom teachers are stationed at strategic points where they are visible from many angles. It is required that anyone entering the campus must first check-in at the front office and get a badge. All district employees wear their badges at all times.

During the school day, all classroom doors are locked, and the main doors can only be entered using a key or swipe card. Students know they can always meet their teachers, guidance counselors, administration to talk about their needs. There is a Bully Hotline set up in the media center, and a drop box is also in place. Calls and notes are answered immediately. If needed, plans are put in place to keep students safe, respected, and comfortable during the school day.

After school there are teachers and staff on duty to ensure the safe release of the students in a orderly manner.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

Rolling Green's School-Wide Behavior plan is a very positive approach that encourages our students to be responsible for their actions and resolve conflicts peacefully.

Universal Guidelines and behavior matrix are taught twice per year to ensure students are aware of school behavior expectations.

The administration ensure teachers are trained in classroom management strategies (CHAMPS, etc.) The school has a universal attention signal, common school rules and classroom rules.

SwPBS team reviews classroom data to ensure students are engaged while in class. Maintain a minimum of a 4:1 ratio of positive interactions (RPI) to ensure students remain engaged during instructional time.

Ensure differentiation of instruction is taking place to meet the needs of all students. Teachers will convey and review expectations for each learning activity

Make references to Universal Guidelines and behavioral expectations when providing students with positive feedback ("You were responsible when you returned your library book on time.")

Class meetings will occur on a frequent basis to include student feedback.

School-wide recognition system is in place:

Develop and implement a differentiated system of school counseling services with dedicated time for the core classroom guidance instruction on developing the Behavior Standards: Learning Strategies, Self-Management Skills, and Social Skills (ASCA Mindsets and Behaviors for Student Success) that contribute to student engagement leading to improved academic achievement resulting in college-career readiness.

Each classroom will be using Dark Green, Light Green, Yellow, Orange and Red color system. Students begin everyday on light Green. Light green means "I am ready to learn!" We want students to learn they are in charge of their own actions; so they will choose to make the right behavior decisions.

Rolling Green School-Wide Behavior Plan

- ? Every teacher will receive a School-Wide Behavior Plan information sheet to send home to parents.
- ? Parents are to sign and return the bottom portion and return to the homeroom teacher. The teachers will save these forms for their records.
- ? Every teacher must have a color monitoring behavior system set up in their classroom.
- ? In-class monitoring uses 5 colors; you may be as creative as possible in your use of the 5 colors in the correct order.

Rewarding positive behaviors by going upward from light green

- 1. Dark Green meaning Outstanding Role Model
- 2. Light Green means "I had a Good Day!" " I'm ready to learn"
- 3. Students start each day on Light Green
- 4. If a child is having trouble making the right choice, a color change will occur from Light Green to Yellow Yellow means Warning!!
- 5. Orange, which means STOP and Think.
- 6. If you change a student color to Red, you must write the infraction in the planner and/or make contact with a parent.

There are expectations and procedures for every aspect of the day following the Rolling Green Way Guidelines for Success (R.O.A.R.)

Universal Signal - Hand raised to get students attention then the teacher says, "Rolling Green Students may I have your attention please"?

The R.O.A.R Guidelines for Success

Respect Everyone

Obey Rules

Act Responsibly

Ready to Learn

- d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.
- •Operational school based team that meets weekly to discuss students with barriers to academic and social success:
- Mentors assigned to students identified with SEL concerns;
- Check-in/Check-out, Check and Connect utilized with students in need of positive adult interactions and positive feedback throughout the school day.
- Instruction and various campus activities that address social/emotional needs of students;
- Connect students to agencies who have Cooperative Agreements or are on campus
- Develop and implement a comprehensive school counseling program (Student Development Plan) with dedicated time to: (1) Assess the needs of the students and the barriers blocking their success (Data-Driven Decision Making), (2) Identify interventions that the research suggests works to remove the barrier to success (Evidence-Based Intervention), and (3) Evaluate your intervention and evolve (Evaluation).
- Engage with identified staff (i.e. school counselor, school-based team leader) to provide a differentiated delivery of services based on student/school need. Include core (classroom guidance, workshop, assembly), supplemental (solution focused small group counseling), and intensive supports (individual counseling/advisement, referral to community resources). Utilize data-based decision making to close academic, social-emotional and college-career equity gaps by connecting all students with the services they need.

#### 3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C.  $\hat{A}$ § 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

In addition to the indicators above Rolling Green also uses academic motivation as a early warning indicator

#### b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator		Grade Level									Total			
		1	2	3	4	5	6	7	8	9	10	11	12	Total
Attendance below 90 percent	24	31	23	19	18	22	0	0	0	0	0	0	0	137
One or more suspensions	2	4	9	13	24	21	0	0	0	0	0	0	0	73
Course failure in ELA or Math	48	81	88	128	106	139	0	0	0	0	0	0	0	590
Level 1 on statewide assessment	0	0	0	96	92	81	0	0	0	0	0	0	0	269

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator		Grade Level										Total		
		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students exhibiting two or more indicators	12	21	21	96	92	90	0	0	0	0	0	0	0	332

# c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

Attendance Plan in place for students with excessive absences is in place by bringing the parents in for conferences. Set goals to get students to school daily and on time. Parents are encouraged to set routines at home to get their children on a academic routine.

Academic plan is in place for students who are identified and they are provided additional reading or math instruction based on their academic need. Progress monitoring of students is done on a weekly basis for iii, Tier 2 and Tier 3. All of the additional instruction is provided with the following: LLi, Guided Reading, Strategy Lessons, Interactive Read Aloud, Shared Reading, Word Study, Fundations, and or tutorial; and meeting standards through the FSQ and USA. In addition, we have AmeriCorps Tutors, Building Better Readers Volunteers (Literacy Coalition), and Foster Grandparents.

Rolling Green has implemented the School Wide Positive Behavior Intervention Plan. We use universal language across the campus, for attention signal, procedures for activities academic and social interactions, and all classes have the same school rules and expectations. Behavior plans are in place for students who are noncompliant, with goals and rewards attached to their performance. Differiated instruction

#### B. Family and Community Engagement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(B)(iii)(I)(aa).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. § 6314(b)(1)(F).

a. Will the school use its PIP to satisfy this question?

Yes

#### 1. PIP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

#### 2. Description

Parents will help to develop our Family Involvement Plan. This year we want to get more of our fathers involved in the activities at school. Our goal is to increase parental involvement by providing trainings, activities, and other functions to get parents involved, and informed in their child's education. FY 14 goal is to attract 25% (175) parents to our activities.

75% of our parent population will attend Curriculum Night and Literacy Night

90% of the parents of SWD will attend their annual IEP meeting

50% of the parents of ELL will attend PLC meeting

100% of parents of students performing below grade level will attend at least one parent conference 100% of parents will sign the School Compact and use check student planners nightly

# 2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

Soliciting feedback from parents regarding their comfort level in contacting teachers and administrators with questions or problems;

During Open House, curriculum night, etc. ensure non-threatening methods of introducing parents to teachers and administrators;

Offer fun, interactive tutorials to parents who are unfamiliar with EdLine and other forms of educational technology;

Communicate classroom and school news to parents;

Offer Professional Development concerning effective strategies for conducting supportive and effective parent phone calls and face-to-face meetings;

Create the formats for inviting parent participation in the cultural education process;

Positive notes, letters, phone calls home;

Develop and implement a comprehensive school counseling program (Student Development Plan) with dedicated time to develop, implement and evaluate parent meetings/workshops on topics such as developing school success skills, building a college-going culture through the Eight Components of College and Career Readiness (aspirations, academic planning, enrichment and extracurricular engagement, college and career exploration and selection, college and career assessments, affordability planning, admissions and transitions into postsecondary), and developing growth mindsets in children.

#### C. Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(H).

#### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Manning, Allyson	Principal
Cato, Lynn	Assistant Principal
Seipel, Gwen	Instructional Coach
borgen, trisha	Teacher, K-12
McAllister, Amy	Teacher, K-12
Iomauro, jessica	Teacher, K-12

#### b. Duties

# 1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

Members of the school-based Rtl Leadership Team will meet with the School Advisory Council (SAC) and will help develop the SY16 SIP. The team will analyze the previous year's data, information on Tier 1, Tier 2, and Tier 3 targets and deficient areas based on needs identified.

Topics for discussion include, but are not limited to, the following:

- Assessments and the lowest performing 25% of students
- Percent of student meeting proficiency (Level 3 Level 5)
- · Strengths and weaknesses of intensive programs
- · Mentoring, tutoring, and other services

The SBT Chair Person will provide professional development for the SAC members on the Rtl process.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

Rolling Green Elementary offers students a tiered model of delivery of instruction (core, supplemental, intensive).

Students participate in instructional activities through iii, SAI, and tutorial programs.

The school-based Rtl Leadership Team is comprised of the following members:

Principal or Assistant Principal, ESE contact, ESOL contact, school psychologist, classroom teacher, reading coach or Reading Resource Teacher, Speech-Pathologist, and guidance staff, and School Based Team Leader.

The principal provides a common vision for the use of data-based decision-making to ensure that:

- \* a sound, effective academic program is in place
- \* a process to address and monitor subsequent needs is created
- \* the School Based Team (SBT) is implementing Rtl processes
- \* assessment of Rtl skills of school staff is conducted
- \* fidelity of implementation of intervention support is documented
- \* adequate professional development to support Rtl implementation is provided
- \* effective communication with parents regarding school-based activities occurs.

The SBT Chairperson and SBT Team members will meet weekly to review universal screen data, diagnostic data, and progress monitoring data. Based on this information, the team will identify the professional development activities needed to create effective learning environments, determine if changes need to be made in the SIP strategies, funding or resources and determine if student needs are being met. After determining that effective Tier 1 - Core Instruction is in place, the team will identify students who are not meeting identified academic targets. the identified students will be referred to the school-based RTI Leadership Team. The MTSS/RTI team will use the Problem Solving Model to conduct all meetings. Based on data and discussion, the team will identify students who are in need if additional academic and/or behavioral support (supplemental or intensive). An intervention plan will be developed (PBCSD) Form 2284) which identifies a student's specific areas of deficiencies and appropriate research-based interventions to address these deficiencies. The team will ensure the necessary resources are available and the intervention is implemented with fidelity. Each case will be assigned a case liaison to support the interventionist (e.g. teacher, RTi facilitator, guidance counselor) and report back on all data collected for further discussion at future meetings.

\*Problem Solving Model

The four steps of the Problem Solving Model are:

- Problem identification entail identifying the problem and the desired behavior for the student
- 2. Problem Analysis involves analyzing why the problem is occurring by collecting data to determine possible causes of the identified problem
- 3. Intervention Design & Implementation involves selecting or developing evidence-based interventions based upon data previously collected. These interventions are then implemented.
- 4. Evaluating is also termed response to intervention RTi. In this step, the effectiveness of a student's or group of students' response to the implementation intervention is evaluated and measured. The problem solving process is self correcting, and, if necessary, recycles in order to achieve the best out come for all students. this process is strongly supported by both IDEA and NCLB.

The SWPBS is comprised of teachers and staff members across a variety of grade levels. The team has established a common set of norms for appropriate and positive behavior expectations are clearly conveyed to students through common language and also through the implementation of SWPBS lessons developed around our A-Game expectations. Students are brought together at grade level assemblies and expectations are reviewed at various points of the school year.

Title I Part A Funds at Rolling Green Elementary are used to purchase a Reading Coach, Reading Resource Teachers, Science Resource Teacher, Math Coach. In addition Professional Development, Tutoring program, and classroom instructional materials and provide Parent Involvement activity. Rolling Green Elementary recognizes the importance of forming a strong partnership with parents and community members in order to positively impact the students in our school. As a Tile I school in the heart of transient community, it is vital for the success of our students to develop a parent school relationship. Great effort is made for parents to complete the Free/Reduce lunch application. Rolling Green does free breakfast for all students and has participated in the summer meals program. Our school integrates Single School Culture by sharing our ROLLING GREEN'S UNIVERSAL GUIDELINES FOR SUCCESS, following our BEHAVIORAL MATRIX and teaching EXPECTED BEHAVIORS, We instill an appreciation for multicultural diversity through our anti-bullying campaign, structured lessons, and implementation of SWPBS programs. R.O.A.R focuses Respect for everyone, Obeying all rules, Acting Responsibly, and Ready to learn. Rolling Green is a CHAMPS schools, where we have a universal attention signal, students behaviors are monitored by the color system, with the goal for students to go home on dark green or light green. There is Dark Green Celebration day, date set by each grade level. Additionally there is the Silver Spoon for good behavior in the cafeteria, other incentives are: Shout Outs, Tree of Kindness, Character Counts, Lion's Pride Shoppe for students who are caught doing the right thing. Students earn Lion's Pride bucks, these bucks can be awarded by any Rolling Green teacher and staff members. Each item at the Lion's Pride Shoppe cost 10 bucks and the shop is open the 4th Friday of the month.

Title I, Part C- Migrant

Migrant Liaison provides services and support to students and parents. The Liaison coordinates with Title I and other programs to ensure student needs are met.

Title I, Part D N/A

Title II

Title funds provide the following: Area Support teams (split-funded with Title 1)

Curriculum support - professional development

SIP training and support

PAR Teacher support

Marzano training and online support

Leadership development through Aspiring Leader's Academy

Alternative Certification Program

MTSS professional development

Reading Interventionist/LLI (split-funded with Title!)

Literacy cohort training

Title III Services are provided through the district for education materials and ELL district support serviced to improve the education of immigrant and English Language Learners. ELL students work

with ESOL teachers in small groups to increase student performance for reading. Regular K-2 homeroom teachers and subject area teachers (3-5) provide ESOL accommodations as needed. Title X- Homeless

District Homeless Social Worker provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI) SAI funds are used for a supplemental reading program targeting retained 3rd grade students.

**Violence Prevention Programs** 

The school offers a non-violence and anti-drug program to students that incorporates field trips, community service, drug tests, and counseling. Conflict resolution is also part of our Guidance class. School-Wide Positive Behavior Support Program (SwPBS) District-wide implementation of Single School Culture as well as Appreciation of Multicultural Diversity. Nutrition Programs

### 2. School Advisory Council (SAC)

#### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Nadia Stewart	Teacher
Allyson Manning	Principal
Ross Reardon	Business/Community
Blaise Saint - Jean	Parent
Danielle Rothman	Education Support Employee
Jackson Mauvis	Parent
Juan Mateo	Business/Community
Katriria Mateo	Teacher
Lucrecia Montano	Parent
Tresha Stennett	Parent
Vanessa Valdez	Parent

#### b. Duties

# 1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

#### a. Evaluation of last year's school improvement plan

At our first SAC meeting we reviewed our goals from the prior year and look at the data to see how well we met the goals set forth for the school. Based on our data and discussion we met most of the goals in designated areas, and needed to improve in areas of student achievement.

#### b. Development of this school improvement plan

SAC plays an integral part in framing the vision for Rolling Green Elementary. SAC aids in the development of our yearly School Improvement Plan. The SAC meets monthly and continuously reviews academic data throughout the school year to ensure our SIP goals are correlated to the academic needs of our students. The SAC discusses and approves expenditures directly related to our annual School improvement goals. The membership represents the student body and community served by the school.

c. Preparation of the school's annual budget and plan

Rolling Green works collaboratively with our Title 1 Liaison Tonisha Cook and our School Advisory Committee to ensure that all funds are used to improve student achievement.

# 2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

Describe the projected use of school improvement funds and include the amount allocated to each project.

Section 1001.42(18)(c), F.S., requires district school boards to "provide funds to schools for developing and implementing school improvement plans. Such funds shall include those funds appropriated for the purpose of school improvement pursuant to Section 24.121(5)(c), F.S." The funds must be used on programs or projects selected by the SAC and may not be used for capital improvements or any project or program that has a duration of more than one year. However, a SAC may decide that a program or project formerly funded with school improvement funds should receive funds in a subsequent year. Projects and amounts FY17 are projected to be as follows: \$3000.00

- 3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.
- a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

#### 3. Literacy Leadership Team (LLT)

#### a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
manning, allyson	Principal
Cato, Lynn	Assistant Principal
Seipel, Gwen	Instructional Coach
McAllister, Amy	Teacher, K-12

#### b. Duties

#### 1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

To strengthen phonics, fluency, oral language, language development and guided reading instruction in all grade levels. Also Interactive Read Alouds, Interactive Word Walls and Project Based Learning. This year the LLT team will be introducing the teachers to the Fountas and Pinnell Prompting Guides. The team will train and support the teachers in the use of the guides. They will show the teachers how the guides can be used during reading conferences and how they connect to the Continuum of Literacy Learning. This will help the teachers to focus instruction for the needs of their students.

Increase reading proficiency grades K-5. Students to know their levels in order to know what they need to improve. The LLT is helping to create a school-wide chart that will allow the students to celebrate and be recognized for the progress that they are making. The chart will display every grade and will the students will be able to add to it themselves when they make progress. It will also be a great visual way for them to see what goals they need to set and incentive for them to work toward them.

The LLT is working to build vocabulary school-wide. Also, to build vocabulary, the team is putting a lot of effort into making sure the teachers learn about the Words Their Way book and that they are utilizing it correctly and vigorously so that the students will grow. The school will have a vocabulary parade in October.

#### D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(D).

# 1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Teachers are involved in collaborative planning every seven days. Teachers share best practices with other members on teams both vertically and horizontally. Teachers get opportunities to visit other veteran teachers classroom to observe lessons, classroom procedures, and build capacity in their delivery of instruction.

One venue for encouraging positive working relationships with teachers is participation in Learning Team Meetings. The master schedule has been designed to provide consistent time for teachers to meet by common content. Research-based protocols are utilized to focus the meetings on students' academic needs and how students might be assessed. Student improvement is monitored and instruction is modified as needed based on decisions made through collaboration.

# 2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

Rolling Green Elementary partners with the local universities to host intern and practicum students. Utilize the Department of Recruitment and Retention to provide advice on all hiring and placement procedures

Participate in job fairs, interview training, and personnel workshops designed to expedite the identification of the most talented instructional applicants

Recruitment of highly qualified instructional personnel by means of strategic internet recruitment, office interviews, and recruitment events

Monitor and assist all applicants in the hiring process in an effort to reduce length of hiring process and increase instructional time

Establish and maintain relationships with colleges and officials in the field of education to promote the District

Maintain regular contact with designated recruiter to improve talent acquisition effectiveness Rolling Green provide to new teachers on going professional development, learning team meeting, weekly team planning, and the Educator Support Program.

# 3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

Every first year teacher is given a mentor to help support them the first year of teaching. The mentor is a teacher who is on one's grade level. If a mentor is not available, we work hard to pair that teacher with an effective teacher on that team. First year teachers get a chance to plan with the veteran teacher, shadow him/her for a day, visit other teachers in the building to get ideas and tips to be successful in their own classrooms.

Coaches are on hand to model lessons for teachers, provide resources and provide on going support for these teachers.

The Asst. Principal meets with these teachers in small group and individualized settings to provide support with data analysis, teaching strategies/methods and the new Marzano teacher evaluation model. Conferencing and planning occurs through Learning Team Meetings, Professional Development, inservice opportunites and common planning.

Activities planned and implemented are:

New Teacher Orientation Pre-School

New Teacher Meeting with the ESP coordinator

Visits to veteran teachers classroom for tips and strategies

Classroom setup and help with behaviors

New Teacher meeting/lunch on 2nd PDD day with coaches, principal, and ESP coordinator

New Teacher plan with team members

District Professional Development

School Based Professional Development

Feedback from administration

#### E. Ambitious Instruction and Learning

#### 1. Instructional Programs and Strategies

#### a. Instructional Programs

# 1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

Rolling Green Elementary uses the instructional programs and materials that are adopted and supported by the District. For supplemental programs, the school ensures that the program is research based and is approved by the district such as the Reading and Writing Units of Study, Word Study, and other components of a balanced literacy program. In addition we utilize C-Palms and Blender which are tied to specific standards, such as the Florida State Standards, Next Generation Sunshine State Standard.

Our school creates ongoing opportunities (LTM, PDD, and common planning and extended 90 min.. common planning) for teachers to unpack the Florida State Standards and to plan and discuss reading, writing, language, math, science curriculum that aligns to the standards. This supports a deeper level of comprehension. These conversations and learning opportunities promote dialogue that can dispel misunderstandings and promote opportunities for growth in instructional practice, curriculum, and the standards.

#### b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Rolling Green uses the Rtl process, the use of tutorials, the use of intensive reading, or the use of small group instruction to improve student achievement goals.

The school ensures every teacher contributes to literacy improvement of every student by:

- •Holding meetings on a regular basis to make decisions about literacy instruction in the school. Student data is analyzed and compared to expectations found in the Language Arts Florida Standards (LAFS)
- •Utilizing a balanced literacy approach that includes whole group, small group and one-on-one instruction based on student needs
- •Creating a schedule with an uninterrupted 90 minute reading block
- •Creating a schedule with an additional 60 minute reading block (option for extended day)
- •Creating a schedule with an uninterrupted 30-60 minute writing block
- Providing iii instruction based on student needs
- •Providing instruction aligned with the Language Arts Florida Standards for their grade level
- •Providing resources to support instruction (extensive classroom libraries, texts to support units of study, leveled books for small group instruction)

- •Administering assessments which measure instructed standards
- Monitoring progress at the class and grade level during Learning Team Meetings
- Conducting data chats with students
- Creating units of study based on current data
- Choosing methods of instruction based on the needs of students (modeled, guided practice, inquiry)
- Students self-selecting texts based on RRR levels
- Students receiving push-in/pull out services for ESE/ELL
- •Providing LLI (Leveled Literacy Intervention) instruction
- Providing Process and Strategy charts for reminders of teaching
- 2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 10,800

At Rolling Green, all students participate in an Extended Day program. This block of time is for 60 minutes and is entirely dedicated for reading strategies. The time is broken down to small group instruction, word work, iReady, Imagine Learning, shared reading, interactive read aloud, small group Leveled Literacy Intervention system.

#### Strategy Rationale

Students that are not reading proficiently need regular and targeted small group instruction. By devoting the extended hour to small group reading instruction, students are honing the reading process and learning the strategies they will need to become proficient readers.

#### Strategy Purpose(s)

- · Core Academic Instruction
- Teacher collaboration, planning and professional development

# Person(s) responsible for monitoring implementation of the strategy Manning, Allyson, manning.allyson@palmbeachschools.org

# Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Students are initially selected based on the Reading Running Records, and the Florida Standard Quiz. They are flagged in our TERMS student reporting system. this provides the team at Rolling Green with opportunity to run a variety of reports available in EDW Education Data Warehouse throughout the school year in order to closely monitor this group of students performance on the K-4 literacy assessment, the district diagnostic assessments, FLKRS, CELLA, FSAA and the spring FSA.

Strategy: Weekend Program

Minutes added to school year: 2,700

Using FSA scores and Winter Diagnostic data students in the low 35% will be identifed and given tutoring during Saturday school for several weeks focusing targeted benchmarks. Many students receive ESE/ELL services and the majority of the students are on free or reduced lunch. This program is scheduled for November and runs through April in time for FSA. Students receive small group instruction and individualized instruction in both reading and math. The program runs Saturdays from 8:30a.m. until 12:30 p.m. The instructors use research based programs and or curriculum to meet the needs.

#### Strategy Rationale

Students who are not proficient readers or scored in the lowest Quintile need regular and targeted small group instruction. With the focused reading instruction, students are gaining the skills to master the reading process and learning the strategies they will need to become proficient readers.

#### Strategy Purpose(s)

Core Academic Instruction

Person(s) responsible for monitoring implementation of the strategy

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Strategy: Extended School Day

Minutes added to school year: 97,200

The 21st Century Community Learning Centers Program supports the creation of community learning centers that provide academic enrichment opportunities during non-school hours for children, particularly students who attend high-poverty and low-performing schools. OSPI oversees the administration of the federal grant, Title IV Part B, which funds 21st Century programs for our students. The 21st Century Learning Centers Program is authorized under Title IV Part B of the Elementary and Secondary Education Act. The law's specific purposes are to:
•Provide opportunities for academic enrichment, including providing tutorial services to help students (particularly students in high-poverty areas and those who attend low-performing schools) meet state and local student performance standards in core academic subjects such as reading and mathematics.

- •Offer students a broad array of additional services, programs, and activities, such as, youth development activities, drug and violence prevention programs, counseling programs, art, music, and recreation programs, technology education programs, and character education programs that are designed to reinforce and complement the regular academic program of participating students.
- •Offer families of students served by community learning centers opportunities for literacy and related educational development.

#### Strategy Rationale

This program supports the creation of community learning centers that provide academic enrichment opportunities during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local student standards in core academic subjects, such as reading and math; offers students a broad array of enrichment activities that can complement their regular academic programs; and offers literacy and other educational services to the families of participating children.

#### Strategy Purpose(s)

Core Academic Instruction

#### Person(s) responsible for monitoring implementation of the strategy

# Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Students regularly participating in the program will show continuous improvement in achievement as determined by the percentage of 21st CCLC regular program participants who improve from "not proficient" to "proficient" or above in reading on state assessments.

Students regularly participating in the program will show continuous improvement in achievement as determined by the percentage of 21st CCLC regular program participants who improve in math from "not proficient" to "proficient" or above in reading and math on state assessments.

Students regularly participating in the program will show continuous improvements in behavior as determined by the percentage of 21st CCLC regular program participants with teacher-reported improvement in homework completion and class participation.

Students participating in the program will show continuous improvements in behavior as determined by the percentage of 21st CCLC regular program participants with teacher-reported improvement in student behavior.

#### 2. Student Transition and Readiness

#### a. PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. § 6314(b)(1)(G).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

Kindergarten round-up is held in the spring to introduce in-coming kindergarten students and their parents to Rolling Green. At this time students tour the classrooms, to see a day in the life of a kindergarten student. In school year FY17, Rolling Green has started Head Start Program for students in the community. Our goal is to provide the best preparation for our future kindergarten students.

All incoming kindergarten students will be assessed upon entering kindergarten in order to ascertain individual and group needs, and to assist in the development of a rigorous instruction/intervention programs. All students will be assessed within the Basic Skills/School Readiness, Oral Language/Syntax, Print/Letter Knowledge, and Phonological Awareness/Processing.

At Rolling Green Elementary, we will continue to provide the following services to assist preschool children with the transition to elementary school:

- Presentation on Immunizations and physical requirements by Health Care District.
- Participate in the Math/Science Night, Curriculum Night, Fine Arts Night
- Kindergarten Round-up / Orientation Day

Rolling Green will invite the area preschoolers to visit Kindergarten. The preschool students will tour the school and participate in activities with current kindergarten students. Each child and their parent will receive a packet of activities to help prepare them for the new school year. The packet will include suggestions for reading and math.

Within the first 30 days of kindergarten, all students will be assessed using FLKRS. Data will be used to appropriately plan academics and social instruction for the students. Core kindergarten academic and behavioral instruction will be include guided and independent practice and modeling. Beginning this school year administration will conduct conversations with Day Care Centers in our area to share academic and social /emotional expectations for pre-school students, best practices for pre-school students and offer professional development for their staff at our meetings.

#### b. College and Career Readiness

- 1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.
- 2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.
- 3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.
- 4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes.

#### **II. Needs Assessment**

The school's completion of this section may satisfy the requirements of 20 U.S.C. § 6314(b)(1)(A).

#### A. Problem Identification

1. Data to Support Problem Identification

#### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

#### 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

#### **B. Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"Â? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

#### C. Strategic Goals

### **School Improvement Goals**

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

#### **Problem Solving Key**

1 = Problem Solving Step S123456 = Quick Key

### **Strategic Goals Summary**

If we provide effective and relevant instruction to meet the needs of all students, then we will increase reading on grade level by third grade.

### **Strategic Goals Detail**

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

**G1.** If we provide effective and relevant instruction to meet the needs of all students, then we will increase reading on grade level by third grade.



### Targets Supported 1b

Indicator	Annual Target
FSA ELA Achievement	53.0
FSA ELA Achievement	35.0
Discipline incidents	50.0

### Targeted Barriers to Achieving the Goal

- Teachers are at different levels of experience, therefore, implementation of instructional strategies are not consistent across classrooms. Teachers still building knowledge of Florida Standards, student engagement in classrooms varies, teachers require support in unpacking standards and analyzing item specs. and planning to meet the needs of all students.
- · Lack of supportive school climate

### Resources Available to Help Reduce or Eliminate the Barriers 2

- Utilize regional support to build capacity among all staff members. Support is differentiated based on need.
- Designated collaborative planning time
- · APTT data driven collaboration
- Being data informed and data driven, with all stake holders knowing the students goals and their areas that need improvement.
- Provide opportunity before and after school for students to access technology.
- Coaches collaborate with teachers to plan lessons, model, co-teach, and provide constructive feedback to improve instruction
- Development of a comprehensive school-wide positive behavior plan
- District provided Single School Culture Coordinator

### Plan to Monitor Progress Toward G1.

If English Language Arts (ELA) and the Extended Day Reading blocks are implemented with fidelity, then there will be an increase in the % of students reading on grade level. Additionally, students will receive instruction that is customized to meet individual needs through both digital and blended learning opportunities.

#### Person Responsible

Allyson Manning

#### Schedule

Daily, from 8/15/2016 to 6/2/2017

#### Evidence of Completion

Progress monitoring through formal and informal assessments including but not limited to FSQs, iReady, District Diagnostic Testing, and Reading Running Records.

#### Plan to Monitor Progress Toward G1. 8

If the math block is implemented with fidelity, including explicit standards-based whole group instruction, daily reviews, and centers, then 45% of students in grades K-5 will be proficient in math.

#### Person Responsible

Allyson Manning

#### Schedule

Daily, from 8/15/2016 to 6/2/2017

#### Evidence of Completion

Administrative team and the math coach will monitor the results of formal and informal assessments, including, but not limited to FSQs, USAs (Unit Standards Assessments), iReady, and math journals.

#### Plan to Monitor Progress Toward G1. 8

If teachers have writing occurring across the curriculum, involve students in various forms of writing, and use assessments to gauge students' progress and needs; then 50% of the students in grades K-5 will become proficient writers as measured by the Palm Beach Performance Assessments and the FSA Writing for grades 4 and 5.

#### Person Responsible

Allyson Manning

#### **Schedule**

Daily, from 8/15/2016 to 6/2/2017

#### **Evidence of Completion**

Administrative team, reading coach, and the Single School Culture Coordinator will monitor the results from On Demand Writing (K & 1), Palm Beach Performance Assessments, writing response journals, and responding to text in all content areas.

#### Plan to Monitor Progress Toward G1. 8

Through daily science instruction and exposure to science related literature in all grades K-5, the % of proficient students in 5th grade, based on the science FCAT 2.0, will increase to 50%

#### Person Responsible

trisha borgen

#### **Schedule**

Daily, from 8/15/2016 to 6/2/2017

#### **Evidence of Completion**

Administrative team and the science coach will progress monitor using FSQs, Unit Standards Assessments, and science response journals.

#### Plan to Monitor Progress Toward G1. 8

Participation and attendance will be monitored for the monthly activities and opportunities scheduled for parent involvement.

#### **Person Responsible**

Lynn Cato

#### **Schedule**

Monthly, from 8/29/2016 to 5/31/2017

#### **Evidence of Completion**

Sign-in sheets, use of parent involvement card, evaluations/feedback

#### Plan to Monitor Progress Toward G1. 8

Individual student tracking forms as well as the Discipline Dashboard will be used for progress monitoring.

#### **Person Responsible**

Allyson Manning

#### **Schedule**

Monthly, from 8/15/2016 to 6/2/2017

#### **Evidence of Completion**

Notes from the monthly meetings, sign-in sheets, agendas

### **Action Plan for Improvement**

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

#### **Problem Solving Key**

**G** = Goal 
$$B = Barrier$$
 **S** = Strategy

**G1.** If we provide effective and relevant instruction to meet the needs of all students, then we will increase reading on grade level by third grade. 1

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**G1.B1** Teachers are at different levels of experience, therefore, implementation of instructional strategies are not consistent across classrooms. Teachers still building knowledge of Florida Standards, student engagement in classrooms varies, teachers require support in unpacking standards and analyzing item specs. and planning to meet the needs of all students.



**G1.B1.S1** Provide professional development that provides a system of support to help build teacher capacity. 4



#### Strategy Rationale

If teachers are given support in planning standards based instruction, then students will receive targeted rigorous instruction with fidelity for all to be successful. in content areas, pedagogy, school-home communication

### Action Step 1 5

Reading coach will support effective implementation of components of the reading block through modeling.

#### **Person Responsible**

Gwen Seipel

#### **Schedule**

Daily, from 8/15/2016 to 6/1/2017

#### **Evidence of Completion**

Coach's calendar, sample lesson plans from lessons modeled, PD agendas and sign-ins, notes, Leadership Meeting agendas and sign in sheets

#### Action Step 2 5

Math resource will collaborate with teams and students to create rigorous grade level appropriate learning centers for math enrichment, remediation, and practice.

#### Person Responsible

jessica lomauro

#### **Schedule**

Daily, from 8/15/2016 to 5/31/2017

#### **Evidence of Completion**

Resource Teacher's lesson plans schedule or log, PD agendas, sign-ins, and work samples from common planning sessions

#### Action Step 3 5

Science resource and classroom teacher will work with students in the lab to engage them in hands on activities. Gradual infusion of STEM/STEAM activities in our science rotations.

#### Person Responsible

trisha borgen

#### **Schedule**

Daily, from 8/15/2016 to 6/2/2017

#### Evidence of Completion

resource teacher's schedule, lab schedule, sample lesson plans

#### Action Step 4 5

Tutoring will be offered before/after school or on Saturdays to assist students to achieve on grade level performance in the areas of reading math and science.

#### Person Responsible

Lynn Cato

#### **Schedule**

Weekly, from 10/17/2016 to 6/2/2017

#### Evidence of Completion

#### Action Step 5 5

Reading resource teacher will provide push-in support for reading classes.

#### Person Responsible

Amy McAllister

#### **Schedule**

Daily, from 8/15/2016 to 6/2/2017

#### **Evidence of Completion**

schedule, lesson plans, student roster

#### Action Step 6 5

Tutoring will be offered before/after school or on Saturdays to assist students to achieve on grade level performance in the areas of reading math and science.

#### Person Responsible

trisha borgen

#### **Schedule**

Weekly, from 10/17/2016 to 5/31/2017

#### Evidence of Completion

Lesson plans, work samples, attendance forms

#### Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Leadership team will review and reflect on data, classroom support, professional development, SBT, PLCs, and PDs during leadership meetings.

#### Person Responsible

Allyson Manning

#### **Schedule**

Weekly, from 8/15/2016 to 6/2/2017

#### Evidence of Completion

Agendas, sign-ins, and notes from leadership team meetings.

### Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Coaches will conduct daily walks with administration to monitor the implementation of reading and math standards, teaching from the units, and using Blender to help support the math instruction. Teachers will receive differentiated levels of support, providing extra support to new teachers.

#### **Person Responsible**

Allyson Manning

#### **Schedule**

Daily, from 8/15/2016 to 6/2/2017

#### **Evidence of Completion**

Calendar for scheduled support, PDD, Collaborative Planning/PLCs, Focused Walk Through using the "Look Fors" tool.

#### G1.B4 Lack of supportive school climate 2

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#### G1.B4.S1 To ensure a comprehensive single school culture

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#### **Strategy Rationale**

By promoting social/emotional well being, it will improve the academic development of all students

### Action Step 1 5

Increase parental involvement

#### Person Responsible

Lynn Cato

#### **Schedule**

Monthly, from 8/29/2016 to 5/31/2017

#### Evidence of Completion

Calendar of events for parent participation, parent involvement cards, social media, sign-in sheets, agendas from planned activities

### Action Step 2 5

Improve school-wide positive behavior

#### **Person Responsible**

Lynn Cato

#### **Schedule**

Daily, from 8/29/2016 to 6/2/2017

#### **Evidence of Completion**

Development of comprehensive school-wide positive behavior plan, discipline Dashboard results

#### Plan to Monitor Fidelity of Implementation of G1.B4.S1 6

To monitor the fidelity of implementation, a calendar with events, and other opportunities for parental involvement will be created and scheduled at various times to accommodate as many parents as possible.

#### Person Responsible

Lynn Cato

#### **Schedule**

Monthly, from 8/29/2016 to 6/2/2017

#### **Evidence of Completion**

Sign-in sheets, agendas, use of the parent involvement card, calendar of events, feedback/evaluation forms

#### Plan to Monitor Fidelity of Implementation of G1.B4.S1 6

Monthly school-wide positive behavior meetings where data will be reviewed and strategies and resources will be discussed.

#### Person Responsible

Lynn Cato

#### **Schedule**

Monthly, from 8/29/2016 to 6/2/2017

#### **Evidence of Completion**

Discipline Dashboard, meeting notes, sign-ins, agendas

#### Plan to Monitor Effectiveness of Implementation of G1.B4.S1 7

Parent involvement will be monitored and activities/opportunities adjusted to allow for maximum parental involvement.

#### Person Responsible

Lynn Cato

#### **Schedule**

Monthly, from 8/29/2016 to 5/31/2017

#### Evidence of Completion

Parent evaluation/feedback forms, response to social media initiatives

### Plan to Monitor Effectiveness of Implementation of G1.B4.S1 7

Effective implementation of school-wide positive behavior will amount to a decrease in discipline infractions.

#### **Person Responsible**

Allyson Manning

#### **Schedule**

Daily, from 8/15/2016 to 6/2/2017

#### **Evidence of Completion**

Classroom walk-throughs, discipline Dashboard data

### IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
		2017			
G1.MA5 M307320	Participation and attendance will be monitored for the monthly activities and opportunities	Cato, Lynn	8/29/2016	Sign-in sheets, use of parent involvement card, evaluations/feedback	5/31/2017 monthly
G1.B1.S1.A2 A302695	Math resource will collaborate with teams and students to create rigorous grade level appropriate	lomauro, jessica	8/15/2016	Resource Teacher's lesson plans schedule or log, PD agendas, sign-ins, and work samples from common planning sessions	5/31/2017 daily
G1.B1.S1.A6 A302699	Tutoring will be offered before/after school or on Saturdays to assist students to achieve on grade	borgen, trisha	10/17/2016	Lesson plans, work samples, attendance forms	5/31/2017 weekly
G1.B4.S1.MA1 M307312	Parent involvement will be monitored and activities/opportunities adjusted to allow for maximum	Cato, Lynn	8/29/2016	Parent evaluation/feedback forms, response to social media initiatives	5/31/2017 monthly
G1.B4.S1.A1	Increase parental involvement	Cato, Lynn	8/29/2016	Calendar of events for parent participation, parent involvement cards, social media, sign-in sheets, agendas from planned activities	5/31/2017 monthly
G1.B1.S1.A1	Reading coach will support effective implementation of components of the reading block through	Seipel, Gwen	8/15/2016	Coach's calendar, sample lesson plans from lessons modeled, PD agendas and sign-ins, notes, Leadership Meeting agendas and sign in sheets	6/1/2017 daily
G1.MA1 M307316	If English Language Arts (ELA) and the Extended Day Reading blocks are implemented with fidelity,	Manning, Allyson	8/15/2016	Progress monitoring through formal and informal assessments including but not limited to FSQs, iReady, District Diagnostic Testing, and Reading Running Records.	6/2/2017 daily
G1.MA2 N307317	If the math block is implemented with fidelity, including explicit standards-based whole group	Manning, Allyson	8/15/2016	Administrative team and the math coach will monitor the results of formal and informal assessments, including, but not limited to FSQs, USAs (Unit Standards Assessments), iReady, and math journals.	6/2/2017 daily
G1.MA3 N307318	If teachers have writing occurring across the curriculum, involve students in various forms of	Manning, Allyson	8/15/2016	Administrative team, reading coach, and the Single School Culture Coordinator will monitor the results from On Demand Writing (K & 1), Palm Beach Performance Assessments, writing response journals, and responding to text in all content areas.	6/2/2017 daily
G1.MA4 M307319	Through daily science instruction and exposure to science related literature in all grades K-5, the	borgen, trisha	8/15/2016	Administrative team and the science coach will progress monitor using FSQs, Unit Standards Assessments, and science response journals.	6/2/2017 daily
G1.MA6 M307321	Individual student tracking forms as well as the Discipline Dashboard will be used for progress	Manning, Allyson	8/15/2016	Notes from the monthly meetings, sign- in sheets, agendas	6/2/2017 monthly
G1.B1.S1.MA1	Coaches will conduct daily walks with administration to monitor the implementation of reading and	Manning, Allyson	8/15/2016	Calendar for scheduled support, PDD, Collaborative Planning/PLCs, Focused Walk Through using the "Look Fors" tool.	6/2/2017 daily
G1.B1.S1.MA1 M307311	Leadership team will review and reflect on data, classroom support, professional development, SBT,	Manning, Allyson	8/15/2016	Agendas, sign-ins, and notes from leadership team meetings.	6/2/2017 weekly
G1.B1.S1.A3	Science resource and classroom teacher will work with students in the lab to engage them in hands	borgen, trisha	8/15/2016	resource teacher's schedule, lab schedule, sample lesson plans	6/2/2017 daily

Source	Task, Action Step or Monitoring Activity	onitoring Who Sta		Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A4	Tutoring will be offered before/after school or on Saturdays to assist students to achieve on grade	Cato, Lynn	10/17/2016		6/2/2017 weekly
G1.B1.S1.A5	Reading resource teacher will provide push-in support for reading classes.	McAllister, Amy	8/15/2016	schedule, lesson plans, student roster	6/2/2017 daily
G1.B4.S1.MA4 M307313	Effective implementation of school-wide positive behavior will amount to a decrease in discipline	Manning, Allyson	8/15/2016	Classroom walk-throughs, discipline Dashboard data	6/2/2017 daily
G1.B4.S1.MA1 M307314	To monitor the fidelity of implementation, a calendar with events, and other opportunities for	Cato, Lynn	8/29/2016	Sign-in sheets, agendas, use of the parent involvement card, calendar of events, feedback/evaluation forms	6/2/2017 monthly
G1.B4.S1.MA3 M307315	Monthly school-wide positive behavior meetings where data will be reviewed and strategies and	Cato, Lynn	8/29/2016	Discipline Dashboard, meeting notes, sign-ins, agendas	6/2/2017 monthly
G1.B4.S1.A2 A302701	Improve school-wide positive behavior	Cato, Lynn	8/29/2016	Development of comprehensive school- wide positive behavior plan, discipline Dashboard results	6/2/2017 daily

### V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G1.** If we provide effective and relevant instruction to meet the needs of all students, then we will increase reading on grade level by third grade.

**G1.B1** Teachers are at different levels of experience, therefore, implementation of instructional strategies are not consistent across classrooms. Teachers still building knowledge of Florida Standards, student engagement in classrooms varies, teachers require support in unpacking standards and analyzing item specs. and planning to meet the needs of all students.

**G1.B1.S1** Provide professional development that provides a system of support to help build teacher capacity.

### **PD Opportunity 1**

Reading coach will support effective implementation of components of the reading block through modeling.

#### **Facilitator**

Seipel, Rothman

#### **Participants**

Reading teachers

#### **Schedule**

Daily, from 8/15/2016 to 6/1/2017

#### PD Opportunity 2

Math resource will collaborate with teams and students to create rigorous grade level appropriate learning centers for math enrichment, remediation, and practice.

#### **Facilitator**

Seth Groveman

#### **Participants**

Math teachers

#### Schedule

Daily, from 8/15/2016 to 5/31/2017

### **VI. Technical Assistance Items**

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

	VII. Budget										
1	G1.B1.S1.A1	Reading coach will support reading block through mod	ach will support effective implementation of components of the ck through modeling.								
	Function	Object	Budget Focus	Funding Source	FTE	2016-17					
	6400	130-Other Certified Instructional Personnel	0781 - Rolling Green Elementary School	Title I, Part A	1.0	\$73,155.00					
			Notes: 1.0 Reading Coach - Salary &	& Benefits - Seipel							
	6400	510-Supplies	0781 - Rolling Green Elementary School	Title I, Part A		\$8,412.75					
	Notes: Supplies for PD - PD resource books (Words Their Way prompting guides), its, markers, paper, ink, chart paper, chart markers. Purchase a color printer for dat reporting to drive small group differentiated instruction and create materials. Writing Consultant, Professional, Development Substitutes										
2	G1.B1.S1.A2		rate with teams and students to create rigorous rning centers for math enrichment, remediation, \$1								
	Function	Object	Budget Focus	Budget Focus Funding Source		2016-17					
	5100	120-Classroom Teachers	0781 - Rolling Green Elementary School  Title I, Part A		1.0	\$66,342.45					
			Notes: 1.0 Math Resource - Salary &	& Benefits - Grovemar	1						
	5100	510-Supplies	0781 - Rolling Green Elementary School	Title I, Part A		\$1,000.00					
			Notes: Math lab supplies,manipulativ post it notes, response boards, clear pencils.								
	5100	120-Classroom Teachers	0781 - Rolling Green Elementary School	Title I, Part A	0.5	\$33,171.00					
			Notes: 0.5 Math Resource - Salary &	Benefits - Lomauro							
3	G1.B1.S1.A3	Science resource and classroom teacher will work with students in the lab to engage them in hands on activities. Gradual infusion of STEM/STEAM \$71,0 activities in our science rotations.									
	Function	Object	Budget Focus Funding Source		FTE	2016-17					
	5100	120-Classroom Teachers	0781 - Rolling Green Elementary School Title I, Part A		1.0	\$66,342.45					
			Notes: Science 1.0 Resource Teach								
	5100	510-Supplies	0781 - Rolling Green Elementary School Title I, Part A		\$4,750.23						
	Notes: Supplies for science experiments (dep on lesson plans), response boards/ markers/cleaner, paper, colored paper, composition books, pencils, chart paper/markers manipulatives, post it notes										

4	G1.B1.S1.A4	Tutoring will be offered before/after school or on Saturdays to assist students to achieve on grade level performance in the areas of reading math and science.				\$32,221.46
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
	5100	100-Salaries	0781 - Rolling Green Elementary School	Title I, Part A		\$31,444.53
	Notes: Tutoring will be offered before/after school or on Saturdays to achieve on grade level performance in the areas of reading math and					
	5100	510-Supplies	0781 - Rolling Green Elementary School	Title I, Part A		\$776.93
	Notes: Tutorial Supplies, pens , pencils, notebook paper, copy paper, folders.					
5	G1.B1.S1.A5	Reading resource teacher v	will provide push-in support for reading classes.			\$69,342.00
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
	5100	120-Classroom Teachers	0781 - Rolling Green Elementary School	Title I, Part A	1.0	\$66,342.00
			Notes: 1.0 Reading Resource - Salary & Benefits - Amy McAllister			
	5100	510-Supplies	0781 - Rolling Green Elementary School	Title I, Part A		\$3,000.00
			Notes: Classroom libraries			
6	G1.B1.S1.A6	Tutoring will be offered before/after school or on Saturdays to assist students to achieve on grade level performance in the areas of reading math and science.				\$0.00
7	G1.B4.S1.A1	Increase parental involvement \$3				\$32,163.59
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
	6150	160-Other Support Personnel	0781 - Rolling Green Elementary School	Title I, Part A		\$30,872.90
			Notes: 1.0 Parent Engagement/ Community Resource Salary and Be			nefits - Bethel
	6150	510-Supplies	0781 - Rolling Green Elementary School	Title I, Part A		\$1,290.69
	Notes: APTT Supplies					
8	G1.B4.S1.A2	B4.S1.A2 Improve school-wide positive behavior				\$2,000.00
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
	5100	510-Supplies	0781 - Rolling Green Elementary School	Title I, Part A		\$2,000.00
	Notes: Poster paper, colored paper, laminating film, markers, pens, pe					
Total:						\$388,900.93