

Orange County Public Schools

# Lakemont Elementary



2016-17 Schoolwide Improvement Plan

## Lakemont Elementary

901 N LAKEMONT AVE, Winter Park, FL 32792

<https://lakemontes.ocps.net/>

### School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School KG-5	No	57%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	50%

### School Grades History

Year	2017-18	2014-15	2013-14	2012-13
Grade	A	A*	A	A

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Orange County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2016-17 DA Category and Statuses for Lakemont Elementary

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	Not In DA - N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

Lakemont Elementary School's mission is: "To lead our students to success with the support and involvement of families and the community".

##### b. Provide the school's vision statement.

Lakemont Elementary School's vision is: "To be the top producer of successful students in the nation".

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Upon registering for school, parents are greeted in the front office by the school registrar. Through the registration process, unique family situations are brought to light as necessary. Parents are encouraged to share any pertinent information with the appropriate staff members. During events such as Meet the Teacher, Open House and Report Card Conference Night, parents are encouraged to communicate with the classroom teacher about their child(ren). The Best Practices for Inclusive Education (BPIE) assessment with its 34 indicators has also been used to gain a better understanding of students' needs and fortify the multi-tiered system of support (MTSS) process. In addition, classroom teachers build relationships with students and families as they learn about them personally and educationally. Classroom teachers for the first few days of school are engaging students in "getting to know you" activities that blend content with non-academic material where students are encouraged to share information about themselves. This helps to build relationships between peers and with teachers.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Lakemont Elementary creates an environment where students feel safe and respected before, during and after school. We do so by implementing various programs and events to incorporate as many students as possible. There are before and after school clubs in which students may participate. Many of these activities are at no cost, therefore providing an opportunity for all students. If students feel unsafe they are encouraged to share this with their teachers. The CHILL program is funded in part by the Winter Park Health Foundation and serves students who need individual or group counseling. They are referred by teachers and parents. In an effort to be proactive, our CHILL counselor coordinates the character education program through the character trait of the month and lessons during special area classes. Other tools used to help students feel safe and respected are the award opportunities throughout the year. Students are acknowledged for their good work and/or attitude.

##### c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

The school-wide process for implementing ClassDojo started in August 2016. This system enhances the behavior management program in place in the classroom. All instructional staff participated in training during pre-planning week to ensure the system was understood by all and will be monitored by administration. A school-wide behavioral team is identified to include the Principal, Assistant Principal, Behavior Specialist, MTSS Coordinator, and Staffing Specialist. One core value at Lakemont is to have uninterrupted classroom learning time for students. This involves minimal calls over the school-wide public address system, minimal disruption to core classroom time by auxiliary programs like In-school tutoring, Speech, and CHILL. The Behavior Specialist and program assistant, who primarily work with ESE students, also assist with regular education students as needed. Expectations for behavior are taught during the first week of school. These expectations are reviewed on the morning announcements throughout the year and reinforced by classroom visits by the principal and assistant principal.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

Lakemont Elementary ensures that the social-emotional needs of all students are being met. We do so by implementing various programs and events to incorporate as many students as possible. There are before and after school clubs in which students may participate. Many of these activities are at no cost, therefore providing an opportunity for all students. If students feel unsafe they are encouraged to share this with their teachers. The CHILL program is funded in part by the Winter Park Health Foundation and serves students who need individual or group counseling. They are referred by teachers and parents. In an effort to be proactive, our CHILL counselors also coordinate the character education program through the character trait of the month and lessons during special area classes. Also, students are acknowledged for their good work or attitude. Leopard's Pride is held each nine-week period to recognize students who have made satisfactory effort in school. Students are recognized weekly as Students of the Week and at various other ceremonies throughout the school year. Additionally, Indicator 30 representing learning opportunities and resources according to the Best Practices for Inclusive Education (BPIE) is addressed and understood by stakeholders.

### 3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

Truancy monitoring occurs through the classroom teacher, registrar, assistant principal and school social worker. Indicator 20 of the Best Practices for Inclusive Education (BPIE) focuses on multi-tiered system of student supports (MTSS) and assists with the formation of Tier II and Tier III strategies.

The following data represent Lakemont's indicators:

Total attendance below 90 percent - 63 students

Students with 1 or more suspensions - 2 first grade; 1 second grade; 4 third grade; 3 fourth grade; 3 fifth grade

Course failure in English Language Arts or Mathematics - 18 Kindergarten; 33 first grade; 22 second grade; 23 third grade; 41 fourth grade; 58 fifth grade

Level 1 score on FSA in English Language Arts or Mathematics - 12 third grade; 27 fourth grade; 24 fifth grade

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**



Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	15	9	6	14	10	9	0	0	0	0	0	0	0	63
One or more suspensions	0	2	1	4	3	3	0	0	0	0	0	0	0	13
Course failure in ELA or Math	18	33	22	23	41	58	0	0	0	0	0	0	0	195
Level 1 on statewide assessment	0	0	0	12	27	24	0	0	0	0	0	0	0	63
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	5	4	0	12	29	26	0	0	0	0	0	0	0	76

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

Intervention strategies for increased academic performance include:

Academic and Behavioral Awards, Achieve 3000, I-Ready for reading and math, and other Incentives for academic effort/achievement to include Accelerated Reader, school-based awards, and Battle of the Books.

The awards given throughout the school year include Principal's Honor Roll; Honor Roll; Citizenship; Perfect Attendance; and Student of the Week awards. Students are recognized for their hard work, good citizenship, and pursuit of academic excellence. Students of the Week are recognized at the school level and also recognized in the community through the weekly electronic newsletter.

Additionally, STEM awards are given to classes of students who have successfully completed a rigorous Science-Technology-Engineering-Math (STEM) project. Achieve 3000 is an online reading intervention/enrichment program to encourage students to read critically and increase their reading Lexile levels. Students have goals for completing assignments in the program and classroom teachers provide incentives for meeting and exceeding the goals. Before or after school academic clubs, such as Mathletes; STEM Club (K-5); Chess; Newspaper; Battle of the Books; and more are offered throughout the school year.

The BPIE assisted with the focus and formation of scaffolding strategies which led to Tier II and Tier III students receiving appropriate support through in-school tutoring and push-in support from the ESE teacher on staff. These students have been identified by their prior year FSA score.

**B. Family and Community Engagement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).



**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

**a. Will the school use its PIP to satisfy this question?**

No

**1. PIP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**2. Description**

During our 2016-2017 school year, we would like to maintain an active line of communication with all stakeholders to create an optimal learning environment for students.

We have a weekly electronic newsletter that is emailed home to all families. It contains the principal's message, updated event information, recognition of students of the week, and information about the business partners of the school. Additionally, teachers communicate using ClassDojo; this allows them to share information about class activities, student behavior, and school events. There are links to vital information such as our School Improvement Plan, SAC and PTO information on the school website. Additionally, each month, a school calendar is sent home with each student with all scheduled activities.

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**

The school coordinator for Partners in Education works with businesses to support the students of Lakemont Elementary. We sustain these partnerships by recognizing the businesses in our weekly electronic newsletter and inviting them to school functions.

**C. Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

**1. School Leadership Team**

**a. Membership**

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Cunningham, Brenda	Principal
Leighvard, Autherene	Assistant Principal
Clark, Cynthia	Teacher, K-12
Walls, Jan	Teacher, ESE
Thompson, Emily	Instructional Coach
Pinner, Marta	Teacher, K-12
Blackburn, Margaret	Instructional Media

**b. Duties**

**1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

The administrative team initially analyzes the data and reviews the process in place to identify areas of concern. Along with the leadership team, plans are developed and implemented to address the identified concerns, and regularly reviewed to determine effectiveness.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

We utilize an interdisciplinary approach to coordinate and implement MTSS to meet the needs of the whole student in all areas. The MTSS Team is sensitive to individual student differences, and it assumes no given intervention is effective for all students. Members of the MTSS Leadership Team help to coordinate and implement the MTSS process in all K-5 classrooms and monitor data biweekly. In addition, there are planned grade level team data meetings with the members of the MTSS team to discuss ongoing learning goals, student interventions, progress monitoring, materials, and learning gains. Additionally, teachers submit the MTSS Meeting Request Form to discuss issues or concerns on individual students on an ongoing basis. An inventory of MTSS instructional and curricular resources is maintained and available at the school site for use by school personnel. Supplemental Academic Instruction (SAI) funds have been used to partially fund a resource teacher to the staff for the purpose of providing supplemental instruction for Tier 2 and Tier 3 Intervention groups for our bottom 30th percentile in reading and mathematics.

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Joni Russell	Education Support Employee
Brenda Cunningham	Principal
Kenneth Polsinelli	Parent
Jami Hendrick-VonSchmidt	Parent
Christopher Miller	Parent
Nicole Mastando	Parent
Kaitlyn Kurtz	Business/Community
Jan Walls	Teacher
Cynthia Clark	Teacher
Ginger VanValkenburgh	Parent
Donna Batten	Parent
Marta Pinner	Teacher
Dan Thompson	Parent
Jocelyn Bradley	Parent
Aminata Spellman	Parent
Mary Hansen	Teacher
Danielle Grady	Parent
Niki Kelsey	Parent
Daneen Cross	Parent
Pedro Malaret	Parent
Mark Lumucso	Parent
Margaret Blackburn	Teacher
Danny Dugar	Parent

## b. Duties

### **1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

#### *a. Evaluation of last year's school improvement plan*

The SAC looks at and discusses the school data throughout the school year, beginning with the prior year's state assessment scores. Grade level data are shared and SAC members are solicited for additional ideas to assist all students with meeting grade level standards. The SAC reviews data from the annual survey of parents, staff, and students.

#### *b. Development of this school improvement plan*

The SAC holds a SIP planning day each spring to discuss progress toward goals and to identify current needs and brainstorm ways to best meet those needs.

#### *c. Preparation of the school's annual budget and plan*

Administration shares plans and needs with the SAC concerning the annual budget and seeks input.

### **2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

While specific school improvement funds were not allocated last school year, general funds were utilized to purchase student differentiated software, Achieve 3000 (\$21,030.00) and professional development for the instructional staff on the use of the software (\$1,900.00).

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Cunningham, Brenda	Principal
Blackburn, Margaret	Instructional Media
Leighvard, Autherene	Assistant Principal
Sorg, Claire	Teacher, K-12
Lundgren, Margaret	Teacher, K-12
Thompson, Emily	Instructional Coach
Fangue, Ashlyn	Teacher, K-12
Caldwell, Christa	Teacher, K-12
Bowers, Kenya	Teacher, K-12
George, Lauren	Teacher, K-12
Erhardt, Luke	Teacher, ESE
Lorenzo, Alina	Teacher, K-12

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

The major initiatives of the LLT this year are to fully implement the LAFS and MAFS Standards in K-5, including the use of standards based alignment and the use of district MTPs in unit lesson planning and pacing. Formative and common assessments aligned with the Florida standards will also be an emphasis for professional development and discussion in PLC's. We will continue with the Core Connections program which provides training and strategies to the K-5 staff on how to respond to text dependent questions and text dependent writing. In addition, Achieve 3000 and iReady will continue implementation with training and coaching will be provided.

**D. Public and Collaborative Teaching**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

**1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.**

Teachers at Lakemont Elementary work cooperatively with school personnel to address issues that impact student learning through collaborative planning in PLCs. Reading and math PLCs meet biweekly

to discuss current lessons with instructional coaches, sharing expertise and resources to support student learning. Science, social studies, and writing are addressed within these PLCs and pulled together through STEM projects for each grade level that integrate all subject areas. This time together helps teachers establish working relationships that build a sense of fairness and trust among the staff. Teachers interact positively with colleagues to promote student learning as they plan instruction and common lessons, then celebrate successes and adapt lessons as instruction dictates. Administration plans events that create a relaxed environment through team building activities throughout the school year. Teachers enjoy the positive atmosphere during these events that fosters collaborative partnerships.

## **2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.**

We open our campus to college interns and volunteers to promote our school and let pre-service teachers know what our school can offer them as teachers. We have an established teacher mentoring program to provide school specific training and classroom management ideas. Also, we have an established professional development program for all instructional staff and provide many opportunities to attend professional development at school, at the district, and at outside professional conferences throughout the year.

## **3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

We have an established teacher mentoring program. Our Instructional Coach meets with new teachers (new to teaching and new to OCPS) once a month (or more often, as needed) to provide school specific training, curriculum training, and classroom management ideas. Ideally, grade level or area-specific pairings are made for mentor and mentee. All teachers mentoring meet the minimum requirements of years of experience and training in Clinical Educator.

# **E. Ambitious Instruction and Learning**

## **1. Instructional Programs and Strategies**

### **a. Instructional Programs**

#### ***1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.***

Lakemont Elementary utilizes the core research-based instructional programs adopted by OCPS, which include the Journeys basal series, Go Math, Fusion Science, Core Connections writing and social studies. Within each subject area a variety of resources are incorporated to meet Florida's standards. Reading and math teachers follow the Measurement Topic Plans (MTPs) provided by OCPS and use other resources suggested through CPalms, Safari Montage, and the digital components of the programs to create a digital environment within their classroom. The use of focus calendars which identify the key standards and pacing are followed by the teachers. Additionally, standards-based MTPs provided by the district are followed in the alignment of reading and language arts skills and are used in ongoing ELA lesson planning in grade level PLCs. The MTPs provide hyperlinks to resources and materials for reading and math. Reading and Language Arts incorporate the use of the Journeys anthology, text exemplars, trade books, independent reading, and leveled guided readers. Other materials that enhance the core math program include CPalms resources, AIMS activities, manipulatives, journals, NCTM activities, Illumination lessons, math literature, and STEM projects. Each week teachers on each grade level meet to deconstruct ELA and math standards and align the core program, including resource materials, to match the Florida standard.

Science standards (NGSSS) are used to drive instruction through science experimentation and text materials.

## **b. Instructional Strategies**

***1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.***

The school uses state assessments, core curricula tests, formative assessments, and program assessments to identify the diverse needs of the students to differentiate instruction. We use a triangulation of data to determine the level and curricula materials to use to meet the needs of all students. Students use the core series, Journeys, and Go Math for Tier 1 instruction with scaffolding provided. For example, small group guided reading instruction is provided at the students' identified instructional level so that below level, on level, and above level readers are reading at their instructional level. The implementation of Achieve 3000 and iReady promotes differentiation through individual student lexile levels so that all students can access the curriculum on their instructional reading levels. Students are identified by data and placed in Tier 2 or Tier 3 groups by their needs and these needs determine the resources and materials that are used for the targeted students. During an assigned daily 30 minute grade level period, students are provided intervention or enrichment according to the current data. Additionally, the school utilizes data resulting from the BPIE assessment, which is used to address and measure best practices in inclusion for students with special needs.

***2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***

**Strategy: After School Program**

**Minutes added to school year: 2,160**

Various enrichment clubs will be offered to students which will contribute to our school educating the whole child. Offerings include: newspaper club; chess club; STEM clubs; physical education clubs including walking, running; various fine arts clubs including chorus, Orff, art, and drama; service clubs including conservation club, Safety patrols and National Elementary Honor Society. Additionally, students are able to compete in the Oration Contest, Spelling Bee, Battle of the Books, Rube Goldberg Challenge and Math Competitions.

**Strategy Rationale**

Involving the students in a variety of learning opportunities outside the traditional classroom environment fosters a sense of belonging and invests the students in their learning. Lessons provided instill a desire for learning within a subject area the student is currently interested in learning about. An end product or culmination of the activity instills a sense of accomplishment and self-worth.

**Strategy Purpose(s)**

- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Cunningham, Brenda, [brenda.cunningham@ocps.net](mailto:brenda.cunningham@ocps.net)

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Data will be collected through various means including teacher anecdotal records and student and parent responses in annual school surveys.

**Strategy: Extended School Day**

**Minutes added to school year: 2,700**

Targeted students will be tutored in very small group settings for 3 weekly sessions of 30 minutes. Tutoring sessions will be for reading and math. Parents will give permission for students to attend tutoring sessions in lieu of special area classes.

**Strategy Rationale**

Providing extended time in small group settings for core subjects will increase student achievement.

**Strategy Purpose(s)**

- Core Academic Instruction

**Person(s) responsible for monitoring implementation of the strategy**

Cunningham, Brenda, [brenda.cunningham@ocps.net](mailto:brenda.cunningham@ocps.net)

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Tutors will collect data biweekly and Leadership Team will analyze student data.



## 2. Student Transition and Readiness

### a. PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

#### **1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

Our school holds kindergarten registration and new student orientation events. Parents register their students and receive information about programs available at our school. Students and parents are taken on a tour of our school and visit a kindergarten classroom in action. During August an evening orientation is offered for parents and students to meet their teachers. Information is provided about the school day and policies followed by a time for Questions & Answers.

Students from our campus are all assigned to the same middle school. Faculty from the middle school visit each of Lakemont's fifth grade classrooms to provide an orientation and information about classes available for sixth grade students. At the end of the school year, fifth grade students go on a field trip to the middle school to visit classrooms and see the campus first hand. Drama, chorus and band students perform for our fifth graders and a tour is provided. Parents are invited to an orientation offered during May.

### b. College and Career Readiness

#### **1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

Lakemont Elementary School uses a variety of strategies to advance college and career awareness. These strategies support the Four Keys to College and Career Readiness. To support cognitive strategies, Lakemont Elementary embeds AVID strategies in classrooms (particularly fifth grade) to help prepare students for higher learning. To support key content knowledge and learning skills and techniques, Lakemont engages in year round STEM activities, academic field trips, and Teach-In where students can see what they are learning in the classroom in a practical manner. These activities are especially helpful in that students continually understand real world application for their daily classroom activities. To support key transition knowledge and skills, Lakemont's staff and students participate in college spirit days where a variety of higher learning institutions are highlighted and promoted.

#### **2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

Students have the opportunity to participate in various school clubs to expose them to high-level thinking. Higher-level thinking can occur through playing chess and dominoes; participating in STEM activities; and performing in the arts. There is no industry certification associated with these courses.

#### **3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

To support and integrate key content knowledge and learning skills and techniques, Lakemont engages in year round STEM activities. These activities are especially helpful in that students continually understand real world application for their daily classroom activities. There is no industry certification associated with this course.

#### **4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

To support student readiness, Lakemont Elementary embeds AVID strategies in classrooms (particularly fifth grade) to help prepare students for higher learning. To support key content

knowledge and learning skills and techniques, Lakemont engages in year round STEM activities, academic field trips, and Teach-In where students can see what they are learning in the classroom in a practical manner. Lakemont utilizes tutoring to scaffold the learning for students who are not on grade level in reading and math. These activities are especially helpful in that students continually understand real world application for their daily classroom activities. To support key transition knowledge and skills Lakemont staff and students participate in college spirit days where a variety of higher learning institutions are highlighted and promoted. Additionally, Lakemont partners with the feeder high school in sporting events and senior activities.

## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

- G1.** Increase ELA and Mathematics learning gains in the highest 25% of students (Division Priority: Ensure Career and College Readiness).
- G2.** Increase use of standards-based instruction which will lead to an increase in ELA, Math and Science proficiency in all subgroups (Division Priority: Accelerate student performance).
- G3.** Increase ELA and Mathematics learning gains in the lowest 25% of students (Division Priority: Narrow Achievement Gaps).

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.*

**G1. Increase ELA and Mathematics learning gains in the highest 25% of students (Division Priority: Ensure Career and College Readiness).** 1a

G084403

**Targets Supported** 1b

Indicator	Annual Target
	63.0

**Targeted Barriers to Achieving the Goal** 3

- Differentiated support to increase student achievement

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Resource teachers/coaches are available for professional development, coaching/modeling in classroom, data analysis and lesson planning.
- Incorporate ELA and math rotational models to reach the highest 25% subgroup
- iReady Reading and Math
- Achieve 3000 (grades 3 - 5)
- Targeted small group instruction

**Plan to Monitor Progress Toward G1.** 8

Data collected on OCPS mini assessments and various curricula assessments.

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/12/2016 to 5/29/2017

**Evidence of Completion**

Data from OCPS mini-assessments; i-Ready Reading and Mathematics data; Achieve3000 data; ProgressBook data

**Plan to Monitor Progress Toward G1.** 8

Monitor sub group data and examine student artifacts including assessment data

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/26/2016 to 5/29/2017

**Evidence of Completion**

Student artifacts and progress monitoring data

**G2.** Increase use of standards-based instruction which will lead to an increase in ELA, Math and Science proficiency in all subgroups (Division Priority: Accelerate student performance). 1a

G084404

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - All Students	83.0
ELA/Reading Lowest 25% Gains	74.0
AMO Reading - African American	77.0
AMO Math - All Students	81.0
FCAT 2.0 Science Proficiency	66.0

**Targeted Barriers to Achieving the Goal** 3

- Teacher knowledge and usage of the scope of the standard as well as how it is measured on state assessments.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Use of iReady in K-5 in ELA and Math
- Use of content standards, test design summaries with blueprints, item specifications and assessment limits to create lesson plans and activities
- Use of Achieve 3000 in grades 3-5 for at and above level students in ELA
- Use of Imagine Learning for ELL students in ELA

**Plan to Monitor Progress Toward G2.** 8

Monitor student progress toward mastery of grade-level standards

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/1/2016 to 5/26/2017

**Evidence of Completion**

Progress on grade-level standards as measured by program and curricula assessments

**G3. Increase ELA and Mathematics learning gains in the lowest 25% of students (Division Priority: Narrow Achievement Gaps).** 1a

G084405

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - ELL	73.0
ELA/Reading Lowest 25% Gains	74.0
AMO Reading - African American	77.0
AMO Math - All Students	81.0
FCAT 2.0 Science Proficiency	66.0

**Targeted Barriers to Achieving the Goal** 3

- Differentiated support to close gaps in student achievement

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Incorporate ELA and math rotational models to reach the lowest 25% subgroup
- Resource teachers/coaches are available for professional development, coaching/modeling in classroom, data analysis and lesson planning.

**Plan to Monitor Progress Toward G3.** 8

Monitor student growth on grade level standards

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/1/2016 to 5/26/2017

**Evidence of Completion**

Growth on grade level skills will be measured by program and curricula assessment data - to include iReady.

## Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

### Problem Solving Key

**G** = Goal                      **B** =  
Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key


**G1.** Increase ELA and Mathematics learning gains in the highest 25% of students (Division Priority: Ensure Career and College Readiness). **1**

 G084403

**G1.B2** Differentiated support to increase student achievement **2**

 B224234

**G1.B2.S1** Use of differentiated computer programs to supplement direct instruction **4**

 S236644

### Strategy Rationale

Students performing in the highest 25% require additional resources and challenge opportunities.

### Action Step 1 **5**

Students performing in the highest 25% require additional resources and challenge opportunities to continue to increase their achievement.

### Person Responsible

Cynthia Clark

### Schedule

Weekly, from 9/5/2016 to 5/22/2017

### Evidence of Completion

Teacher logs of challenge opportunities provided to the highest 25%.



**Plan to Monitor Fidelity of Implementation of G1.B2.S1** 6

Students will participate in pre/post standards-based mini-assessments

**Person Responsible**

Cynthia Clark

**Schedule**

Monthly, from 9/5/2016 to 5/22/2017

***Evidence of Completion***

Data collected from mini-assessments

**Plan to Monitor Effectiveness of Implementation of G1.B2.S1** 7

Performance on classroom standards-based assessments.

**Person Responsible**

Cynthia Clark

**Schedule**

Monthly, from 10/3/2016 to 5/29/2017

***Evidence of Completion***

Performance on classroom standards-based assessments include common assessments and i-Ready

**G1.B2.S2** Use of instructional coaches to provide supplemental instruction and academic challenge to targeted students in the highest 25% **4**

 S236645

### **Strategy Rationale**

Students will benefit academically from additional challenge opportunities. .

### **Action Step 1** **5**

Targeted students will participate in various academic clubs during the school day.

#### **Person Responsible**

Cynthia Clark

#### **Schedule**

Weekly, from 9/5/2016 to 5/29/2017

#### ***Evidence of Completion***

Attendance and participation in academic club.

### **Plan to Monitor Fidelity of Implementation of G1.B2.S2** **6**

Teachers will keep a log with all planned activities for each academic club.

#### **Person Responsible**

Cynthia Clark

#### **Schedule**

Monthly, from 9/5/2016 to 5/29/2017

#### ***Evidence of Completion***

Activity log will be collected and monitored that activities are standard-based and rigorous.

**Plan to Monitor Effectiveness of Implementation of G1.B2.S2** 7

Monitor subgroup data (highest 25%) and examine student artifacts.

**Person Responsible**

Autherene Leighvard

**Schedule**

Monthly, from 10/3/2016 to 5/29/2017

***Evidence of Completion***

Subgroup (highest 25%) progress monitoring data and student artifacts.

**G2.** Increase use of standards-based instruction which will lead to an increase in ELA, Math and Science proficiency in all subgroups (Division Priority: Accelerate student performance). 1

 G084404

**G2.B1** Teacher knowledge and usage of the scope of the standard as well as how it is measured on state assessments. 2

 B224235

**G2.B1.S1** Provide guidance from instructional coaches on scope and depth of standards and use of appropriate rigorous activities in planned lessons during biweekly PLCs. 4

 S236646

### Strategy Rationale

Teachers require guidance on how to develop appropriate rigorous lessons and activities.

### Action Step 1 5

Biweekly PLCs led by instructional coaches

#### Person Responsible

Emily Thompson

#### Schedule

Quarterly, from 8/22/2016 to 5/26/2017

#### Evidence of Completion

Teacher artifacts (lesson plans); Data from progress monitoring on grade level standards

### Action Step 2 5

Planning Days for teams to create rigorous lessons and activities

#### Person Responsible

Emily Thompson

#### Schedule

Quarterly, from 7/11/2016 to 5/26/2017

#### Evidence of Completion

Lesson plans and student artifacts

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Monitor development of standards-based lesson plans with appropriate and rigorous activities

**Person Responsible**

Emily Thompson

**Schedule**

Biweekly, from 9/1/2016 to 5/26/2017

***Evidence of Completion***

PLC notes; Standards-based lesson plans and student artifacts

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

Monitor effectiveness of lesson plans as evidenced by student artifacts

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/1/2016 to 5/26/2017

***Evidence of Completion***

Progress on grade level standard as evidenced by student artifacts

**G2.B1.S2** Provide professional development on using differentiated instruction to increase proficiency in subgroups, particularly ELL and the lowest 25%. 4

 S236647

### Strategy Rationale

Teachers require adequate time to plan and work in PLC groups so that they may create differentiated small groups using rigorous activities.

### Action Step 1 5

Provide professional development during school-wide PLCs on ways to differentiate instruction to increase proficiency, including professional development on Achieve3000.

#### Person Responsible

Autherene Leighvard

#### Schedule

Monthly, from 9/5/2016 to 5/26/2017

#### Evidence of Completion

Student artifacts and PLC notes.

### Action Step 2 5

Provide sharing/feedback sessions to teachers to share ways they have differentiated their instruction.

#### Person Responsible

Autherene Leighvard

#### Schedule

Quarterly, from 9/5/2016 to 5/26/2017

#### Evidence of Completion

Observation and feedback

**Plan to Monitor Fidelity of Implementation of G2.B1.S2** 6

Monitor the PLC notes and feedback forms

**Person Responsible**

Autherene Leighvard

**Schedule**

Monthly, from 9/4/2016 to 5/26/2017

***Evidence of Completion***

PLC notes

**Plan to Monitor Fidelity of Implementation of G2.B1.S2** 6

Monitor the implementation of differentiation using the Differentiated Accountability form (item 6)

**Person Responsible**

Autherene Leighvard

**Schedule**

Monthly, from 9/5/2016 to 5/26/2017

***Evidence of Completion***

iObservation data and differentiated accountability form notes

**Plan to Monitor Effectiveness of Implementation of G2.B1.S2** 7

Monitor progress of students on grade level standards across subgroups.

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/12/2016 to 5/26/2017

***Evidence of Completion***

Progress on grade-level standards as measured by program and curricula assessments.



**G3.** Increase ELA and Mathematics learning gains in the lowest 25% of students (Division Priority: Narrow Achievement Gaps). 1

G084405

**G3.B1** Differentiated support to close gaps in student achievement 2

B224237

**G3.B1.S1** Teachers will collaborate to create relevant lessons that fully address the intent of the grade level Florida Standards, including grade levels above and below (Division Priority: Invest in human capital). 4

S236650

### Strategy Rationale

Instructional personnel will meet monthly in Professional Learning Community planning sessions to discuss their grade level Florida standards and the associated rigor.

### Action Step 1 5

Plan grade level and cross grade level PLC's to discuss Florida standards and the rigor associated with each level.

#### Person Responsible

Cynthia Clark

#### Schedule

Monthly, from 9/5/2016 to 5/26/2017

#### Evidence of Completion

Growth on grade level skills measured by benchmark assessments and mini assessments

### Action Step 2 5

Monitor lesson plans and instructional delivery

#### Person Responsible

Brenda Cunningham

#### Schedule

Every 3 Weeks, from 9/5/2016 to 5/26/2017

#### Evidence of Completion

Lesson plan review template and iObservation data

**Plan to Monitor Fidelity of Implementation of G3.B1.S1** 6

Monitor fidelity of stakeholder collaboration and reflection

**Person Responsible**

Brenda Cunningham

**Schedule**

Biweekly, from 9/5/2016 to 5/29/2017

***Evidence of Completion***

Teacher lesson plans; PLC meeting notes; iObservation data

**Plan to Monitor Effectiveness of Implementation of G3.B1.S1** 7

Monitor effectiveness of stakeholder collaboration and reflection

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/5/2016 to 5/26/2017

***Evidence of Completion***

Student achievement/growth on grade level skills as measured by program and curricula assessments to include iReady; iObservation data

**G3.B1.S2** Instructional coaches and administrators will provide support to teachers by monitoring instructional delivery and tutoring sessions as teachers incorporate differentiated strategies to reach the lowest 25% of students. 4

 S236651

### Strategy Rationale

In-school tutoring opportunities for students and rotational model provides opportunities for teachers to reach the lowest 25% of students to fill instructional gaps and provide opportunities for remediation.

### Action Step 1 5

School administrators will monitor the coaching, modeling and tutoring provided by staff to reach the lowest 25% of students.

#### Person Responsible

Brenda Cunningham

#### Schedule

Monthly, from 8/22/2016 to 5/26/2017

#### Evidence of Completion

Evidences include: iObservation data, lesson plan data, tutoring data, student artifacts and PLC notes.

### Plan to Monitor Fidelity of Implementation of G3.B1.S2 6

Monitor implementation of rotational models and tutoring.

#### Person Responsible

Brenda Cunningham

#### Schedule

Monthly, from 9/1/2016 to 5/26/2017

#### Evidence of Completion

Evidence collected will include iObservation data and feedback, lesson plans, tutoring data and student artifacts.

**Plan to Monitor Effectiveness of Implementation of G3.B1.S2** 7

Monitor subgroup data and examine student artifacts

**Person Responsible**

Brenda Cunningham

**Schedule**

Monthly, from 9/1/2016 to 5/26/2017








***Evidence of Completion***

Evidence collected will include student artifacts and progress monitoring data.

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
<b>2017</b>					
G1.B2.S1.MA1 M311386	Students will participate in pre/post standards-based mini-assessments	Clark, Cynthia	9/5/2016	Data collected from mini-assessments	5/22/2017 monthly
G1.B2.S1.A1 A305358	Students performing in the highest 25% require additional resources and challenge opportunities to...	Clark, Cynthia	9/5/2016	Teacher logs of challenge opportunities provided to the highest 25%.	5/22/2017 weekly
G2.MA1 M311398	Monitor student progress toward mastery of grade-level standards	Cunningham, Brenda	9/1/2016	Progress on grade-level standards as measured by program and curricula assessments	5/26/2017 monthly
G3.MA1 M311405	Monitor student growth on grade level standards	Cunningham, Brenda	9/1/2016	Growth on grade level skills will be measured by program and curricula assessment data - to include iReady.	5/26/2017 monthly
G2.B1.S1.MA1 M311391	Monitor effectiveness of lesson plans as evidenced by student artifacts	Cunningham, Brenda	9/1/2016	Progress on grade level standard as evidenced by student artifacts	5/26/2017 monthly
G2.B1.S1.MA1 M311392	Monitor development of standards-based lesson plans with appropriate and rigorous activities	Thompson, Emily	9/1/2016	PLC notes; Standards-based lesson plans and student artifacts	5/26/2017 biweekly
G2.B1.S1.A1 A305360	Biweekly PLCs led by instructional coaches	Thompson, Emily	8/22/2016	Teacher artifacts (lesson plans); Data from progress monitoring on grade level standards	5/26/2017 quarterly
G2.B1.S1.A2 A305361	Planning Days for teams to create rigorous lessons and activities	Thompson, Emily	7/11/2016	Lesson plans and student artifacts	5/26/2017 quarterly
G3.B1.S1.MA1 M311399	Monitor effectiveness of stakeholder collaboration and reflection	Cunningham, Brenda	9/5/2016	Student achievement/growth on grade level skills as measured by program and curricula assessments to include iReady; iObservation data	5/26/2017 monthly
G3.B1.S1.A1 A305366	Plan grade level and cross grade level PLC's to discuss Florida standards and the rigor associated...	Clark, Cynthia	9/5/2016	Growth on grade level skills measured by benchmark assessments and mini assessments	5/26/2017 monthly
G3.B1.S1.A2 A305367	Monitor lesson plans and instructional delivery	Cunningham, Brenda	9/5/2016	Lesson plan review template and iObservation data	5/26/2017 every-3-weeks
G2.B1.S2.MA1 M311393	Monitor progress of students on grade level standards across subgroups.	Cunningham, Brenda	9/12/2016	Progress on grade-level standards as measured by program and curricula assessments.	5/26/2017 monthly
G2.B1.S2.MA1 M311394	Monitor the PLC notes and feedback forms	Leighvard, Autherene	9/4/2016	PLC notes	5/26/2017 monthly
G2.B1.S2.MA3 M311395	Monitor the implementation of differentiation using the Differentiated Accountability form (item 6)	Leighvard, Autherene	9/5/2016	iObservation data and differentiated accountability form notes	5/26/2017 monthly
G2.B1.S2.A1 A305362	Provide professional development during school-wide PLCs on ways to differentiate instruction to...	Leighvard, Autherene	9/5/2016	Student artifacts and PLC notes.	5/26/2017 monthly
G2.B1.S2.A2 A305363	Provide sharing/feedback sessions to teachers to share ways they have differentiated their...	Leighvard, Autherene	9/5/2016	Observation and feedback	5/26/2017 quarterly
G3.B1.S2.MA1 M311401	Monitor subgroup data and examine student artifacts	Cunningham, Brenda	9/1/2016	Evidence collected will include student artifacts and progress monitoring data.	5/26/2017 monthly
G3.B1.S2.MA1 M311402	Monitor implementation of rotational models and tutoring.	Cunningham, Brenda	9/1/2016	Evidence collected will include iObservation data and feedback, lesson plans, tutoring data and student artifacts.	5/26/2017 monthly
G3.B1.S2.A1 A305368	School administrators will monitor the coaching, modeling and tutoring provided by staff to reach...	Cunningham, Brenda	8/22/2016	Evidences include: iObservation data, lesson plan data, tutoring data, student artifacts and PLC notes.	5/26/2017 monthly

**Orange - 0561 - Lakemont Elementary - 2016-17 SIP**  
*Lakemont Elementary*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.MA1  M311389	Data collected on OCPS mini assessments and various curricula assessments.	Cunningham, Brenda	9/12/2016	Data from OCPS mini-assessments; i-Ready Reading and Mathematics data; Achieve3000 data; ProgressBook data	5/29/2017 monthly
G1.MA1  M311390	Monitor sub group data and examine student artifacts including assessment data	Cunningham, Brenda	9/26/2016	Student artifacts and progress monitoring data	5/29/2017 monthly
G1.B2.S1.MA1  M311385	Performance on classroom standards-based assessments.	Clark, Cynthia	10/3/2016	Performance on classroom standards-based assessments include common assessments and i-Ready	5/29/2017 monthly
G3.B1.S1.MA1  M311400	Monitor fidelity of stakeholder collaboration and reflection	Cunningham, Brenda	9/5/2016	Teacher lesson plans; PLC meeting notes; iObservation data	5/29/2017 biweekly
G1.B2.S2.MA1  M311387	Monitor subgroup data (highest 25%) and examine student artifacts.	Leighvard, Autherene	10/3/2016	Subgroup (highest 25%) progress monitoring data and student artifacts.	5/29/2017 monthly
G1.B2.S2.MA1  M311388	Teachers will keep a log with all planned activities for each academic club.	Clark, Cynthia	9/5/2016	Activity log will be collected and monitored that activities are standard-based and rigorous.	5/29/2017 monthly
G1.B2.S2.A1  A305359	Targeted students will participate in various academic clubs during the school day.	Clark, Cynthia	9/5/2016	Attendance and participation in academic club.	5/29/2017 weekly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G2.** Increase use of standards-based instruction which will lead to an increase in ELA, Math and Science proficiency in all subgroups (Division Priority: Accelerate student performance).

**G2.B1** Teacher knowledge and usage of the scope of the standard as well as how it is measured on state assessments.

**G2.B1.S1** Provide guidance from instructional coaches on scope and depth of standards and use of appropriate rigorous activities in planned lessons during biweekly PLCs.

### PD Opportunity 1

Biweekly PLCs led by instructional coaches

#### Facilitator

Instructional Coach; CRT/Math Coach

#### Participants

All classroom teachers, K-5

#### Schedule

Quarterly, from 8/22/2016 to 5/26/2017

**G2.B1.S2** Provide professional development on using differentiated instruction to increase proficiency in subgroups, particularly ELL and the lowest 25%.

### PD Opportunity 1

Provide professional development during school-wide PLCs on ways to differentiate instruction to increase proficiency, including professional development on Achieve3000.

#### Facilitator

CRT/Math Coach; Instructional Coach

#### Participants

All classroom teachers, K-5

#### Schedule

Monthly, from 9/5/2016 to 5/26/2017



## PD Opportunity 2

Provide sharing/feedback sessions to teachers to share ways they have differentiated their instruction.

### Facilitator

Assistant Principal; Instructional Coaches

### Participants

All classroom teachers, K-5

### Schedule

Quarterly, from 9/5/2016 to 5/26/2017

**G3.** Increase ELA and Mathematics learning gains in the lowest 25% of students (Division Priority: Narrow Achievement Gaps).

**G3.B1** Differentiated support to close gaps in student achievement

**G3.B1.S1** Teachers will collaborate to create relevant lessons that fully address the intent of the grade level Florida Standards, including grade levels above and below (Division Priority: Invest in human capital).

## PD Opportunity 1

Plan grade level and cross grade level PLC's to discuss Florida standards and the rigor associated with each level.

### Facilitator

Instructional Coach; CRT/Math Coach

### Participants

All classroom teachers, grades K-5

### Schedule

Monthly, from 9/5/2016 to 5/26/2017

**G3.B1.S2** Instructional coaches and administrators will provide support to teachers by monitoring instructional delivery and tutoring sessions as teachers incorporate differentiated strategies to reach the lowest 25% of students.

### PD Opportunity 1

School administrators will monitor the coaching, modeling and tutoring provided by staff to reach the lowest 25% of students.

#### Facilitator

Instructional Coaches

#### Participants

All classroom teachers

#### Schedule

Monthly, from 8/22/2016 to 5/26/2017

## VII. Budget

1	G1.B2.S1.A1	Students performing in the highest 25% require additional resources and challenge opportunities to continue to increase their achievement.				\$0.00
2	G1.B2.S2.A1	Targeted students will participate in various academic clubs during the school day.				\$0.00
3	G2.B1.S1.A1	Biweekly PLCs led by instructional coaches				\$2,400.00
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
			0561 - Lakemont Elementary	General Fund		\$2,400.00
			Notes: Provide substitutes and release time for classroom teachers for quarterly half-day planning sessions.			
4	G2.B1.S1.A2	Planning Days for teams to create rigorous lessons and activities				\$0.00
5	G2.B1.S2.A1	Provide professional development during school-wide PLCs on ways to differentiate instruction to increase proficiency, including professional development on Achieve3000.				\$0.00
6	G2.B1.S2.A2	Provide sharing/feedback sessions to teachers to share ways they have differentiated their instruction.				\$0.00
7	G3.B1.S1.A1	Plan grade level and cross grade level PLC's to discuss Florida standards and the rigor associated with each level.				\$0.00
8	G3.B1.S1.A2	Monitor lesson plans and instructional delivery				\$0.00
9	G3.B1.S2.A1	School administrators will monitor the coaching, modeling and tutoring provided by staff to reach the lowest 25% of students.				\$0.00
Total:						\$2,400.00