

Polk County Public Schools

# Inwood Elementary School



2016-17 Schoolwide Improvement Plan

# Inwood Elementary School

2200 AVENUE G NW, Winter Haven, FL 33880

<http://schools.polk-fl.net/inwood>

## School Demographics

<b>School Type and Grades Served</b> (per MSID File)	<b>2015-16 Title I School</b>	<b>2015-16 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)
Elementary School PK-5	Yes	100%
<b>Primary Service Type</b> (per MSID File)	<b>Charter School</b>	<b>2018-19 Minority Rate</b> (Reported as Non-white on Survey 2)
K-12 General Education	No	75%

## School Grades History

Year	2017-18	2014-15	2013-14	2012-13
Grade	C	D*	D	C

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

## School Board Approval

This plan is pending approval by the Polk County School Board.

## SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2016-17 DA Category and Statuses for Inwood Elementary School

DA Region and RED	DA Category and Turnaround Status
Southwest -	Not In DA - N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

The mission of Inwood Elementary is to develop students to become self sufficient productive members of society. Whether the path of college or career is selected, we want to provide positive tax paying contributing members to our world.

##### b. Provide the school's vision statement.

Inwood Elementary's school vision is to create a learning environment where students are recognized as individuals that feel respected and valued so they can be successful academically, socially, and emotionally.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Inwood Elementary will use a variety of techniques to learn about our students' cultures and build relationships between teachers and students. We will use data collected from interest and belief surveys, to make informed decisions to build relationships. Academic parent events, community events, and Homework Help Nights will help build trusting relationships between the school and the student, as well as between the school and home.

In addition, all of the staff at Inwood Elementary will participate in school-wide professional development based on the book, Understanding the Frameworks of Poverty, by Ruby Payne, and the book, Do You Know Me Well Enough To Teach Me, by Stephen Peters.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Inwood Elementary uses professional learning communities to work together to develop techniques and strategies that create safe and respectful learning communities before, during, and after school. Inwood Elementary is a school where all students are provide a healthy breakfast and lunch. Before school, students are welcomed into the school and have a central meeting location where staff members are there to monitor and assist to ensure the environment is safe and the students' needs are being met. After school, all staff members work together to ensure the safety of the students as they exit the campus.

Inwood Elementary is a Positive Behavior Support School. Our school-wide expectations are for students to:

Be Respectful  
Be Responsible  
Be Ready

These expectations are taught, modeled, and reinforced school-wide by all staff members. All staff members models and reinforces these expectation by recognizing students and peers for be respectful, responsible, and ready.

**c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.**

Inwood Elementary is a Positive Behavior Support School. Our school-wide expectations are for students to:

- Be Respectful
- Be Responsible
- Be Ready

Staff members have been provided professional development on the Positive Behavior Intervention Support and the School-wide Discipline Policies and Procedures Protocol.

The MTSS team meets monthly to discuss tier 2 and tier 3 behaviors and develop interventions to ensure successful, engaging learning environments where ALL students succeed.

This year we have incorporated CHAMPS, which is designed to provide a classroom management system to develop an instructional structure in which students are responsible, motivated, and highly engaged in the specific task at hand.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

Inwood Elementary has a full time guidance counselor, a part time school psychologist and a behavior interventionist. A check-in/check-out program is used within the school to provide services of Tier 2 interventions to identified students with a school based mentor. Through monthly MTSS meetings, students who are identified with specialized needs will be addressed individually and recommended for school-based and district-based programs that are available to meet their needs. Meeting the emotional needs of the students is a mental health therapist that services students receiving mental health therapy services according to their IEP.

### 3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

A report generated by the Early Warning System is generated and sent to the school at the first of every month. Monthly meetings held by the MTSS team, as well as the PBS team meet to discuss the Early Warning Report and Discipline Reports to identify high risk students. Each month the MTSS team with all grade levels to discuss student academic progress and discipline indicators. Progress monitoring data is collected and reviewed monthly so that intervention plans can be developed or modified and identified by the data.

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	11	10	9	11	8	9	0	0	0	0	0	0	0	58
One or more suspensions	7	8	8	10	6	19	0	0	0	0	0	0	0	58
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	22	3	31	0	0	0	0	0	0	0	56
Math FCAT 2.0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students exhibiting two or more indicators	2	2	3	5	5	11	0	0	0	0	0	0	0	28

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

A report generated by the Early Warning System is generated and sent to the school at the first of every month. On the second Tuesday of each month, the MTSS Team meets with all grade levels and discusses the information generated in the report, information from teachers, and RtI Progress monitoring. RtIB is also discussed and behavior goals are discussed and set. Data is collected and student progress is recorded and discussed. New plans are created if necessary. Our behavior interventionist and guidance counselor lead the team.

The district assigned Social Worker meets each week the Assistant Principal, Guidance Counselor, and Terminal Operator to discuss students identified by the early warning systems and attendance reports generated in Genesis. Intervention plans are create and meetings with parents are held. Incentive reward program are used to regard students for being at school on time and present. Homerooms are rewarded with pencils, stickers, and stamps for being at school on time.

**B. Family and Community Engagement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

**a. Will the school use its PIP to satisfy this question?**

Yes

**1. PIP Link**

The school completes a Parental Involvement Plan (PFEP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/315519>.

**2. Description**

A PIP has been uploaded for this school or district - see the link above.



**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**

Inwood Elementary is actively seeking to establish business partners in the community. At this time, the business partners involved are members of the School Advisory Council. In addition to the Title I Parent Involvement Plan, Inwood Elementary has a community involvement plan that includes one nightly community event a month, one homework help night (all community members welcome) each month, and one community involvement academic nightly event a month. The purpose of the events is the create a partnership with the school and the community.

**C. Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

**1. School Leadership Team**

**a. Membership**

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Layton, Marilyn	Principal
Neidringhaus, Laura	Assistant Principal
Sanders, Hope	Instructional Coach
Hoecker, Mary	Teacher, K-12
Miller, Noel	Instructional Coach
Ayala Hernaiz, Amaris	Instructional Coach
Williams, Kasmeyne	Teacher, K-12

**b. Duties**

**1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

This team will meet at a minimum of 3 times a month to problem-solve using school wide academic and behavioral data. The focus will be on evaluating effectiveness of programs, grade levels, and determining what is working within the school setting.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

Title I, Part A

Title 1, Part A, funds school-wide services to Inwood Elementary. The Title 1 funds provide supplemental instructional resources and interventions for students with academic achievement needs. Title 1 funds have purchased a Behavior Interventionist and 2 para educators to provide support in the classrooms. This program supports after-school programs, supplemental instructional materials, technology for students, professional development for the staff, and resources for parents. The district coordinates with Title II and Title III to ensure that staff development needs are addressed

accordingly.

#### Title I, Part C- Migrant

Migrant students enrolled in Inwood Elementary will be assisted by the school and by the District Migrant Education Program (MEP). Students will be prioritized by the MEP for supplemental services based on need and migrant status. MEP Teacher Advocates, assigned to schools with high percentages of migrant students, monitor the progress of these high need students and provide, or coordinate, supplemental academic support. Migrant Home-School Liaisons identify and recruit migrant students and their families for the MEP. They provide support to both students and parents in locating services necessary to ensure the academic success of these students whose education has been interrupted by numerous moves.

#### Title I, Part D

Title I, Part D, provides Transition Facilitators to assist students with transition from the Department of Juvenile Justice (DJJ) facilities back into their zoned school. The Transition Facilitators communicate with the Guidance Counselors at schools to facilitate the transfer of records and appropriate placement.

#### Title II

Professional development resources are available to Title I schools through Title II funds. In addition, School Technology Services provide technical support, technology training, and licenses for software programs and web-based access via Title II-D funds. Funds available to Inwood Elementary are used to purchase resources for parent communication and involvement

#### Title III

Title III provides supplemental resources for English Language Learners (ELL) and their teachers in Title I schools, as well as professional learning opportunities for school staff.

#### Title X- Homeless

The Hearth program funded through Title X provides support for identified homeless students. Title I provides additional support for this program, and many activities implemented by the Hearth program are carried out in cooperation with the Migrant Education Program (MEP) funded through title I, Part C.

#### Supplemental Academic Instruction (SAI)

NA

#### Violence Prevention Programs

Inwood Elementary provides violence and drug prevention programs in order to promote a safe school environment. Examples of violence prevention programs include anti-bullying, gang awareness, gun awareness, etc.

#### Nutrition Programs

Inwood Elementary is not a location for a summer feeding program for the community.

#### Housing Programs

Students with housing needs are referred to the Homeless Student Advocate.

#### Adult Education

N/A

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Justin Hollingshead	Business/Community
Polly Bruno	Principal
Shirley Corrvorubios	Parent
Kristina Burrows	Parent
Officer Derrick Doles	Business/Community
Andre Casseus	Education Support Employee
Ariel Allums	Parent
	Student

### b. Duties

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

*a. Evaluation of last year's school improvement plan*

The SAC reviewed data from statewide testing, discipline reports, and early warning indicators to evaluate and make suggestions for revisions to the plan for the 2016-2017 year.

*b. Development of this school improvement plan*

Throughout the 2015-2016 academic year, the SAC reviewed the 2015-2016 SIP and made suggestions for improvements. These suggestions were used to guide the goals, barriers, resources, and strategies for the 2016-2017 SIP.

*c. Preparation of the school's annual budget and plan*

Throughout the year, the SAC reviews budget reports, Title I Reports, SIP, academic reports, and discipline data to make decisions regarding revisions to the SIP and the budget. Allocation of funds such as school recognition and lottery funds were decided upon and voted on the SAC.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

Funds from Title I will be used for professional development, school improvement planning, curriculum development, and parent involvement.

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

## 3. Literacy Leadership Team (LLT)

### a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Layton, Marilyn	Principal
Neidringhaus, Laura	Assistant Principal
Sanders, Hope	

#### b. Duties

##### **1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

1. Lesson Study using the coaching model.
2. Uses data from a variety of assessments to make informed curriculum decisions.
3. Utilize Differentiated Instruction techniques.
4. Evidenced Based Textual Reading Responses.

#### D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

##### **1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.**

Teachers at all grade levels will have 2 days a week so they participate in professional learning communities (PLC) and collaborative planning. Teacher will collaboratively plan on Tuesdays & Thursdays with the school reading and math coaches. The last 10 minutes of the planning will be administrative and behavior updates.

##### **2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.**

Inwood Elementary recruits highly qualified teachers by hiring district approved personnel. Highly qualified teachers are retained through the dedication of the leadership team to provide support

##### **3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

Highly effective teachers will be paired with new teachers, or teachers with identified needs. Instructional coaches and administration will also serve as mentors. A new club of "Rookie Roundtable" will be developed for new teachers and new teachers to Inwood. In this bi-monthly meeting, teachers will discuss current issues and concerns based on teacher feedback. The first month's topics have been predetermined: Classroom Management and How to actively engage your students.

#### E. Ambitious Instruction and Learning

##### **1. Instructional Programs and Strategies**

###### **a. Instructional Programs**

##### **1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

At Inwood Elementary, Florida Standards and learning maps are used to drive planning, data from assessments, student work samples and observations are used to drive instruction. Teachers at each grade level will participate in collaborative planning using the Florida Standards. In addition, professional development is being provided to all teachers on understanding the expectation of the new standards.

Teachers will collect data on benchmark assessments, student work samples and observations to ensure students are mastering all grade level standards.

## **b. Instructional Strategies**

**1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.**

At Inwood Elementary, administration holds data chats with teachers and students. During collaborative planning sessions, data is used to make curriculum decisions and differentiate instruction. While assessing data, we look into the different types of learning strategies teachers can utilize to increase mastery on standards. In addition to collaborative planning sessions, data is collected for monthly MTSS meetings. The MTSS Team meets with all teachers during individual grade level meetings to discuss diagnostic data, progress monitoring data, and classroom data to make curriculum decision and develop intervention plans.

**2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**

**Strategy:** After School Program

**Minutes added to school year:** 360

We have decided to utilize professional development to strengthen our core instruction. We have 4 new teachers and 7 new teachers to our school, we will be providing support through tiered professional development based on walk through information.

### **Strategy Rationale**

The rationale for this strategy is to provide teachers with an increased knowledge of their subject standards and their understanding of the best instructional strategies.

### **Strategy Purpose(s)**

- Core Academic Instruction
- Teacher collaboration, planning and professional development

### **Person(s) responsible for monitoring implementation of the strategy**

Layton, Marilyn, marilyn.layton@polk-fl.net

### **Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

FAIR data, FSA, weekly assessments, on going progress monitoring, District Writing Benchmark Assessment data, and on-going progress monitoring data will used to determine the effectiveness of this strategy.

## **2. Student Transition and Readiness**

### **a. PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

At Inwood Elementary, we currently have one Title I Pre-Kindergarten Program. We do not have a Head start program. Resources are provided to the program to assist in the transition of students from pre-k to kindergarten. Parents of our Pre-K students are invited to participate in parent workshops and activities provided by the school.

**b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

## II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

### A. Problem Identification

#### 1. Data to Support Problem Identification

##### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

### C. Strategic Goals

## School Improvement Goals


The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

- G1.** In order to increase student achievement and mastery of standards, we will plan weekly, monitor daily, and utilize our academic coaches along with our Behavior Interventionist to support our teachers as needed according to data such as on-going progress monitoring, daily grades, grade book averages, MTSS and discipline data.
- G2.** At Inwood Elementary, we will strive to create a create a culture of high expectations so standards based instruction will lead to an increase in ELA, Science and Math proficiency in 2016-2015.
- G3.** Teachers will use data to make informed instructional decision to differentiate instruction based on student's academic needs.

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

**G1.** In order to increase student achievement and mastery of standards, we will plan weekly, monitor daily, and utilize our academic coaches along with our Behavior Interventionist to support our teachers as needed according to data such as on-going progress monitoring, daily grades, grade book averages, MTSS and discipline data. **1a**

G085059

**Targets Supported** **1b**

Indicator	Annual Target
AMO Reading - All Students	
AMO Math - All Students	

**Targeted Barriers to Achieving the Goal** **3**

- 1. Students entering the current school year working below grade level expectations.
- 3. Teachers may lack understanding of Florida State standards and not prepared to teach to the depths of FSA.
- 4. Teachers may lack current understanding of best instructional strategies to use to meet the needs of the students

**Resources Available to Help Reduce or Eliminate the Barriers** **2**

- 1. Monitor MTSS monthly with meetings of student updates
- 2. Year-long professional development using the books, Engaging Students with Poverty in Mind and Poor Students, Rich Teaching by Eric Jensen.
- 3. School Psychologist
- 5. Literature/article to increase staff awareness of the effects of poverty on student achievement
- Provide additional Professional Development as needed on instructional design and instructional strategies

**Plan to Monitor Progress Toward G1.** **8**

Early Warning System Reports

Attendance Reports

Tardy Reports

Early Check-Out Reports

Discipline Reports

Student Achievement Reports - i.e.; FAIR Data; IMPROVE Assessment Data; On-going Progress Monitoring Data including, but not limited to, benchmark assessment data.

**Person Responsible**

Laura Neidringhaus

**Schedule**

Weekly, from 8/18/2014 to 6/4/2015

**Evidence of Completion**

Reduced staff and student absences Reduced tardies Reduced early check outs Increase in student achievement as evidenced on - FAIR Data; IMPROVE Assessment Data; On-going Progress Monitoring Data including, but not limited to, benchmark assessment data.



**G2.** At Inwood Elementary, we will strive to create a culture of high expectations so standards based instruction will lead to an increase in ELA, Science and Math proficiency in 2016-2015. 1a

G085060

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - All Students	
AMO Math - All Students	

**Targeted Barriers to Achieving the Goal** 3

- Time management for teachers
- Teacher understanding of new standards.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- AR, Professional development leading to the alignment of instruction and resources with the standards.
- Test Item Specifications and Florida Standards

**Plan to Monitor Progress Toward G2.** 8

On-growing progress monitoring tools such as FAIR, IMPROVE Assessment data, benchmark progress monitoring data, along with teacher created on-going progress monitoring will be used to evaluate student progress. In addition, student literacy journals will be used to assess the increasing complexity of student responses supported with textual evidence.

**Person Responsible**

Laura Neidringhaus

**Schedule**

Weekly, from 9/8/2014 to 5/22/2015

**Evidence of Completion**

Student literacy journal responses that cite clear text evidence to support responses; increase in student achievement on weekly Reading Wonders Assessment; and increased student academic achievement on on-going progress monitoring assessments such as the FAIR Reading Assessment, IMPROVE Assessment data, benchmark progress monitoring data, New Florida AIR Assessment.

**G3.** Teachers will use data to make informed instructional decision to differentiate instruction based on student's academic needs. 1a

G085061

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - All Students	
AMO Math - All Students	

**Targeted Barriers to Achieving the Goal** 3

- Teachers do not know how to use data to differentiate instruction.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- IDEAS - District Supported Data Collection Website
- School Accountability Reports
- On-Going Progress Monitoring Data
- MTSS Problem Solving Team
- School Leadership Team

**Plan to Monitor Progress Toward G3.** 8

Reading Assessment Item Analysis Forms  
Grade Level Meeting Notes  
Data chat Recording Forms  
Student benchmark progress monitoring results

**Person Responsible**

Laura Neidringhaus

**Schedule**

Biweekly, from 9/19/2014 to 6/1/2015

**Evidence of Completion**

Increased student achievement as measured with on-going progress monitoring assessments such as FAIR, IBPT Assessment data, benchmark progress monitoring assessments; Weekly / Bi-Weekly Reading Assessments, and the Spring, FSA data.

## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal                      **B** =  
   Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

**G1.** In order to increase student achievement and mastery of standards, we will plan weekly, monitor daily, and utilize our academic coaches along with our Behavior Interventionist to support our teachers as needed according to data such as on-going progress monitoring, daily grades, grade book averages, MTSS and discipline data. 1

G085059

**G1.B1** 1. Students entering the current school year working below grade level expectations. 2

B226257

**G1.B1.S1** Administration, the guidance counselor, and the behavior interventionist will work together to review the Early Warning Report, and monitor attendance, school tardies, and early check-out reports. The team will work with teachers and the district assigned social worker to work closely with families to identify problems and develop solutions for attendance issues, therefore increasing student learning and time on task to increase student achievement. 4

S238685

### Strategy Rationale

Students need to arrive to school on time and stay for the entire academic day. An increase in student attendance will improve the overall student academic achievement.

### Action Step 1 5

We will provide pre-planning opportunities through utilization of Inwood's Share Site where teachers resources are located and lesson plan template

#### Person Responsible

Marilyn Layton

#### Schedule

Weekly, from 8/15/2016 to 6/9/2017

#### Evidence of Completion

Share site posting of lesson plans..

**Action Step 2** 5

Administration, Instructional Coaches, and teachers will participate in weekly collaborative planning.

**Person Responsible**

Marilyn Layton

**Schedule**

Weekly, from 8/17/2015 to 6/3/2016

***Evidence of Completion***

Completed lesson plans.

**Action Step 3** 5

Administration will monitor implementation of lesson plans daily.

**Person Responsible**

Marilyn Layton

**Schedule**

Daily, from 8/22/2016 to 6/9/2017

***Evidence of Completion***

Walkthrough "Look For" Form, Journey Observations

**Action Step 4** 5

Administration, academic coaches, and team leaders will provide coaching to increase the level of proficiency for teachers identified during the planning and monitoring cycle.

**Person Responsible**

Marilyn Layton

**Schedule**

Weekly, from 8/24/2016 to 6/9/2017

***Evidence of Completion***

Lesson Plan Questionnaire, teacher request, lesson plans, Walkthrough "Look For" Form, Journey Observation, and Reading Coach's Log.

**Plan to Monitor Fidelity of Implementation of G1.B1.S1 6**

Administration, guidance, and behavior interventionist will review and monitor attendance plans for students identified in the Early Warning Systems Reports, attendance data, tardy reports, and early check-out reports.

**Person Responsible**

Laura Neidringhaus

**Schedule**

Weekly, from 8/29/2016 to 6/8/2017

**Evidence of Completion**

Evidence of completion will be measured by a reduction in absenteeism, tardies, and early check-out. Evidence of completion will also be measured by an increase in student achievement for students identified with attendance issues.

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7**

Early Warning System Report  
Attendance Reports  
Report on Tardies  
Early Check Out Reports

**Person Responsible**


**Schedule**

Weekly, from 8/22/2016 to 6/8/2017

**Evidence of Completion**

Reduced absenteeism Reduced tardies Reduced early check outs Increase in student achievement as evidenced on - FAIR Data; IMPROVE Assessment Data; On-going Progress Monitoring Data including, but not limited to, benchmark assessment data.

**G1.B3** 3. Teachers may lack understanding of Florida State standards and not prepared to teach to the depths of FSA. **2**

 B226259

**G1.B3.S1** Provide professional development for teachers by using the Item Specifications, the standards and the assessments they are using in the classroom. By providing this training the teachers will be able to judge if the assessments are meeting the needs of the item specifications from FSA. **4**

 S238688

### **Strategy Rationale**

BY using this professional development, teacher will be able to understand the depth of FSA and what they need to do to ensure they are teaching to the depth of the standard.

### **Action Step 1** **5**

Professional development will be provided to teachers to understand the depth of the standards.

#### **Person Responsible**

Marilyn Layton

#### **Schedule**

Weekly, from 8/22/2016 to 5/26/2017

#### ***Evidence of Completion***

The end of unit assessments with weekly assessments will be measured against the item specifications to deem whether or not they are meeting the rigor of the standard.


### **Plan to Monitor Fidelity of Implementation of G1.B3.S1** **6**

#### **Person Responsible**

#### **Schedule**


#### ***Evidence of Completion***

**G1.B4** 4. Teachers may lack current understanding of best instructional strategies to use to meet the needs of the students **2**

 B226260

**G1.B4.S1** Staff will participant in year-long diversity training using the books, Engaging Students with Poverty in Mind and Poor Students, Rich Teaching by Eric Jensen to increase their awareness of need for consistency with staff attendance and the effect teacher absenteeism has on student achievement.

**4**

 S238689

### **Strategy Rationale**

Staff members need to understand how important consistency and develop an understanding of the home environment for the students at Inwood Elementary.

### **Action Step 1** **5**

Administration will monitor and report the loss of instructional time.

#### **Person Responsible**

Marilyn Layton

#### **Schedule**

Daily, from 8/22/2016 to 6/9/2017

#### **Evidence of Completion**

Increased student achievement on on-going progress monitoring assessments including, but not limited to, FAIR Data; IBPT Assessment data; On-going Progress Monitoring Data including, but not limited to, benchmark progress monitoring data.

### **Action Step 2** **5**

Teachers will participate in a year long professional development to better understand the affects of poverty on student learning to lead to an understanding of the need for consistency and structure at the school level.

#### **Person Responsible**

Laura Neidringhaus

#### **Schedule**

Monthly, from 10/1/2016 to 2/1/2017

#### **Evidence of Completion**



**Plan to Monitor Fidelity of Implementation of G1.B4.S1 6**

Staff attendance

**Person Responsible**

Marilyn Layton

**Schedule**

Biweekly, from 9/5/2014 to 5/29/2015

***Evidence of Completion***

Increase in instructional time delivered consistently by highly-qualified teachers; Increased student achievement on on-going progress monitoring assessments including, but not limited to, FAIR Data; Discovery Assessment Data; On-going Progress Monitoring Data including, but not limited to, Most Missed Math FCIM; Math Fact Fluency; Most Missed Math iii and LLI Progress Monitoring Data.

**Plan to Monitor Effectiveness of Implementation of G1.B4.S1 7**

Increased staff attendance positive effect on student achievement

**Person Responsible**

Marilyn Layton

**Schedule**

Biweekly, from 9/5/2014 to 5/29/2015

***Evidence of Completion***

Increase in student achievement as evidenced by on-going progress monitoring data including, FAIR Data; IMPROVE; District Benchmark Assessment Data; On-going Progress Monitoring Data.

**G2.** At Inwood Elementary, we will strive to create a culture of high expectations so standards based instruction will lead to an increase in ELA, Science and Math proficiency in 2016-2015. 1

G085060

**G2.B1** Time management for teachers 2

B226262

**G2.B1.S1** Teachers will incorporate writing to justify their thought process in all content areas and the additional 60 minute reading block. 4

S238690

### Strategy Rationale

Writing to respond text will provide students the opportunity to expand their thinking and develop skills to justify and/or defend their thinking by using text to support their thinking.

### Action Step 1 5

Incorporate time through all content areas for students to read and respond, in writing, to higher-order thinking questions using text to justify their responses.

#### Person Responsible

Marilyn Layton

#### Schedule

Weekly, from 8/15/2016 to 6/8/2017

#### Evidence of Completion

Weekly collaborative planning sessions and review of lesson plans, observations during walk-throughs, and student work samples.

### Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Student work samples will be reviewed in weekly data meetings to discuss the understanding of the topic as well as progress monitoring data.

#### Person Responsible

Laura Neidringhaus

#### Schedule

Weekly, from 8/22/2016 to 6/9/2017

#### Evidence of Completion

Increasing complexity of student responses based on textual evidence will be used as evidence of completion. Increase in student achievement as measured by; FAIR Reading Assessment and IBTP Assessment data.

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

Student interactive notebooks, work samples and Reading Wonders Assessment

**Person Responsible**

Marilyn Layton

**Schedule**

Weekly, from 8/22/2016 to 6/9/2017

**Evidence of Completion**

Assistant principal will conduct data chats with students. During the data chats, student strengths and weaknesses will be identified. In addition, teacher implementation of strategies will be monitored.

**G2.B1.S2** Teachers, in collaborative planning teams, will create rigorous learning center for both the ELA block and the Math block based on Florida Standard and reflect high expectations for student learning. 4

S238691

**Strategy Rationale**

Teachers will work with coaches and administration to develop rigorous lesson plans that incorporate high-yield strategies that differentiate instruction used for the learning centers during math and reading.

**Action Step 1** 5

Teachers, in collaborative planning teams, will create rigorous learning center for both the ELA block, science and the Math block based on Florida Standards and reflect high expectations for student learning.

**Person Responsible**

Marilyn Layton

**Schedule**

Weekly, from 8/22/2016 to 6/9/2017

**Evidence of Completion**

Student Achievement Reports - i.e.; FAIR Data; IBTP Assessment Data; On-going Progress Monitoring Data including, but not limited to, benchmark assessment data.

**Plan to Monitor Fidelity of Implementation of G2.B1.S2 6**

Administration will monitor collaborative planning sessions to ensure questions are high-order thinking, contain grade appropriate rigor, and require students to support their responses with textual evidence.

**Person Responsible**

Marilyn Layton

**Schedule**

Weekly, from 8/22/2016 to 6/9/2017

**Evidence of Completion**

Lesson plans Student responses to higher-order thinking questions Student written responses citing text based evidence to support responses Increase in student achievement as measured by state, district, and school-based assessments

**Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7**

Administration will conduct daily walkthroughs and data chats with students reviewing interactive notebooks.

**Person Responsible**

**Schedule**

Weekly, from 8/22/2016 to 6/9/2017

**Evidence of Completion**

Increased student achievement on on-going progress monitoring assessments such as FAIR, Discovery, and teacher created on-going progress monitoring assessments. In addition, administration will be looking for increased complexity in student responses using textual evidence to support / justify responses.

**G2.B1.S3** Lesson study and the coaching model will be used to assist teachers with developing and implementing lesson with high-yield instructional strategies. 4

S238692

### Strategy Rationale

Reflecting on lesson implementation will provide teachers with opportunities to strengthen instruction practices.

### Action Step 1 5

During the collaborative planning sessions, teams will reflect on previous lessons and develop strategies to improve the lesson through a variety of high-yield instructional strategies.

#### Person Responsible

Laura Neidringhaus

#### Schedule

Biweekly, from 11/4/2016 to 5/26/2017

#### Evidence of Completion

Weekly lesson plans, along with accountable talk during collaborative planning session will be used evaluate and make necessary changes to improve overall instruction.

### Plan to Monitor Fidelity of Implementation of G2.B1.S3 6

Implementation of lesson plans developed during coaching cycle / collaborative planning PLCs

#### Person Responsible

Marilyn Layton

#### Schedule

Biweekly, from 10/1/2014 to 6/3/2015

#### Evidence of Completion

Increase in student achievement as measured by the FAIR assessment; Reading Wonders assessments, and teacher created on-going assessments; Florida Standards (AIR) Assessment; and FCAT 2.0 Science Assessment.

**Plan to Monitor Effectiveness of Implementation of G2.B1.S3 7**

Coaching cycle implementation

Increase in student achievement as measured by the FAIR assessment; Discovery Science and Math; Reading Wonders assessments, and teacher created on-going assessments.

**Person Responsible**

Marilyn Layton

**Schedule**

Biweekly, from 9/3/2014 to 6/3/2015

**Evidence of Completion**

Increase in student achievement as measured by the FAIR assessment; Reading Wonders assessments, and teacher created on-going assessments; Florida Standards (AIR) Assessment; and FCAT 2.0 Science Assessment.

**G2.B2 Teacher understanding of new standards. 2**

 B226263

**G2.B2.S1** In order to increase teacher understanding of the state standards, opportunities to align instructional resources are critical. 4

 S238693

**Strategy Rationale**

Students need to be taught the standard to the fullest extent of the standard. Therefore, teachers will be provided opportunities to gain knowledge and insight of their standards for their grade level,

**Action Step 1 5**

To provide professional development opportunities for teachers to work collaboratively with academic coaches to align instructional strategies and resources.

**Person Responsible**

Marilyn Layton

**Schedule**

Weekly, from 8/22/2016 to 6/9/2017

**Evidence of Completion**

Increase in student achievement as measured by the FAIR assessment; Accelerated Reader scores, STAR assessment scores, Discovery Science and Math; Reading Wonders assessments, and teacher created on-going assessments, and FSA achievement levels.

**Plan to Monitor Fidelity of Implementation of G2.B2.S1 6**

Monitor weekly assessments and on going progress monitoring

**Person Responsible**

Laura Neidringhaus

**Schedule**

Biweekly, from 8/22/2016 to 6/9/2017

***Evidence of Completion***

Increase in STAR Assessment Scores Increase in the quality of student interactive notebook responses and increased student academic achievement on on-going progress monitoring assessments such as the FAIR Reading Assessment, Reading Wonders Weekly Assessments; STAR Assessments; and AR Assessments

**Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7**

Interactive Notebooks, On going progress monitoring, grade books

**Person Responsible**

Laura Neidringhaus

**Schedule**

Monthly, from 8/22/2016 to 6/9/2017

***Evidence of Completion***

Increase in Accelerated Reader Scores Increase in STAR Assessment Scores Increase in the quality of student literacy journal responses and increased student academic achievement on on-going progress monitoring assessments such as the FAIR Reading Assessment, Reading Wonders Weekly Assessments; STAR Assessments; and AR Assessments

**G3.** Teachers will use data to make informed instructional decision to differentiate instruction based on student's academic needs. 1

G085061

**G3.B1** Teachers do not know how to use data to differentiate instruction. 2

B226264

**G3.B1.S1** Administration, the school-based leadership team, and the MTSS Problem Solving Team will work with teachers to interpret data and make informed instructional decision based on data. 4

S238694

### Strategy Rationale

A better understanding of the data, and support from the problem solving team will provide teachers with the tools to meet the needs of student with identified learning/behavior needs.

### Action Step 1 5

Teachers, with administrative and academic coaching support, will collect and review on-going progress monitoring data to modify instruction to meet individual student need.

Benchmark progress monitoring data will be used to individualize teacher differentiated reteaching opportunities for bell ringers.

Item analysis on Weekly / Bi-Weekly Reading Assessments - data serves as individualized teacher differentiated reteaching opportunities.

#### Person Responsible

Marilyn Layton

#### Schedule

Weekly, from 8/22/2016 to 6/9/2017

#### Evidence of Completion

On-going progress monitoring assessments.



**Plan to Monitor Fidelity of Implementation of G3.B1.S1** 6

Teachers, with administrative support, will collect and review on-going progress monitoring data to modify instruction to meet individual student need.

**Person Responsible**

Marilyn Layton

**Schedule**

Monthly, from 9/6/2016 to 6/9/2017

**Evidence of Completion**

Monthly MTSS Meeting Notes On-Going Progress Monitoring Graphs Student work samples

**Plan to Monitor Effectiveness of Implementation of G3.B1.S1** 7

Daily walk-throughs  
Daily Data Chats  
Review of lesson plans  
Progress monitoring assessment data  
Discipline data

**Person Responsible**

Marilyn Layton

**Schedule**

Daily, from 8/22/2016 to 6/9/2017

**Evidence of Completion**

Increased student achievement as evidenced with on-going progress monitoring assessments.

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2017</b>					
G1.B3.S1.MA1  M315839	[no content entered]		No Start Date		No End Date one-time
G2.MA1  M315851	On-growing progress monitoring tools such as FAIR, IMPROVE Assessment data, benchmark progress...	Neidringhaus, Laura	9/8/2014	Student literacy journal responses that cite clear text evidence to support responses; increase in student achievement on weekly Reading Wonders Assessment; and increased student academic achievement on on-going progress monitoring assessments such as the FAIR Reading Assessment, IMPROVE Assessment data, benchmark progress monitoring data, New Florida AIR Assessment.	5/22/2015 weekly
G1.B4.S1.MA1  M315840	Increased staff attendance positive effect on student achievement	Layton, Marilyn	9/5/2014	Increase in student achievement as evidenced by on-going progress monitoring data including, FAIR Data; IMPROVE; District Benchmark Assessment Data; On-going Progress Monitoring Data.	5/29/2015 biweekly
G1.B4.S1.MA1  M315841	Staff attendance	Layton, Marilyn	9/5/2014	Increase in instructional time delivered consistently by highly-qualified teachers; Increased student achievement on on-going progress monitoring assessments including, but not limited to, FAIR Data; Discovery Assessment Data; On-going Progress Monitoring Data including, but not limited to, Most Missed Math FCIM; Math Fact Fluency; Most Missed Math iii and LLI Progress Monitoring Data.	5/29/2015 biweekly
G3.MA1  M315856	Reading Assessment Item Analysis Forms Grade Level Meeting Notes Data chat Recording Forms...	Neidringhaus, Laura	9/19/2014	Increased student achievement as measured with on-going progress monitoring assessments such as FAIR, IBPT Assessment data, benchmark progress monitoring assessments; Weekly / Bi-Weekly Reading Assessments, and the Spring, FSA data.	6/1/2015 biweekly
G2.B1.S3.MA1  M315847	Coaching cycle implementation Increase in student achievement as measured by the FAIR...	Layton, Marilyn	9/3/2014	Increase in student achievement as measured by the FAIR assessment; Reading Wonders assessments, and teacher created on-going assessments; Florida Standards (AIR) Assessment; and FCAT 2.0 Science Assessment.	6/3/2015 biweekly
G2.B1.S3.MA1  M315848	Implementation of lesson plans developed during coaching cycle / collaborative planning PLCs	Layton, Marilyn	10/1/2014	Increase in student achievement as measured by the FAIR assessment; Reading Wonders assessments, and teacher created on-going assessments; Florida Standards (AIR) Assessment; and FCAT 2.0 Science Assessment.	6/3/2015 biweekly
G1.MA1  M315842	Early Warning System Reports Attendance Reports Tardy Reports Early Check-Out Reports...	Neidringhaus, Laura	8/18/2014	Reduced staff and student absences Reduced tardies Reduced early check outs Increase in student achievement as evidenced on - FAIR Data; IMPROVE Assessment Data; On-going Progress Monitoring Data including, but not limited to, benchmark assessment data.	6/4/2015 weekly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.A2 A309074	Administration, Instructional Coaches, and teachers will participate in weekly collaborative...	Layton, Marilyn	8/17/2015	Completed lesson plans.	6/3/2016 weekly
G1.B4.S1.A2 A309081	Teachers will participate in a year long professional development to better understand the affects...	Neidringhaus, Laura	10/1/2016		2/1/2017 monthly
G1.B3.S1.A1 A309079	Professional development will be provided to teachers to understand the depth of the standards.	Layton, Marilyn	8/22/2016	The end of unit assessments with weekly assessments will be measured against the item specifications to deem whether or not they are meeting the rigor of the standard.	5/26/2017 weekly
G2.B1.S3.A1 A309084	During the collaborative planning sessions, teams will reflect on previous lessons and develop...	Neidringhaus, Laura	11/4/2016	Weekly lesson plans, along with accountable talk during collaborative planning session will be used evaluate and make necessary changes to improve overall instruction.	5/26/2017 biweekly
G1.B1.S1.MA1 M315833	Early Warning System Report Attendance Reports Report on Tardies Early Check Out Reports		8/22/2016	Reduced absenteeism Reduced tardies Reduced early check outs Increase in student achievement as evidenced on - FAIR Data; IMPROVE Assessment Data; On-going Progress Monitoring Data including, but not limited to, benchmark assessment data.	6/8/2017 weekly
G1.B1.S1.MA1 M315834	Administration, guidance, and behavior interventionist will review and monitor attendance plans for...	Neidringhaus, Laura	8/29/2016	Evidence of completion will be measured by a reduction in absenteeism, tardies, and early check-out. Evidence of completion will also be measured by an increase in student achievement for students identified with attendance issues.	6/8/2017 weekly
G2.B1.S1.A1 A309082	Incorporate time through all content areas for students to read and respond, in writing, to...	Layton, Marilyn	8/15/2016	Weekly collaborative planning sessions and review of lesson plans, observations during walk-throughs, and student work samples.	6/8/2017 weekly
G1.B1.S1.A1 A309073	We will provide pre-planning opportunities through utilization of Inwood's Share Site where...	Layton, Marilyn	8/15/2016	Share site posting of lesson plans..	6/9/2017 weekly
G1.B1.S1.A3 A309075	Administration will monitor implementation of lesson plans daily.	Layton, Marilyn	8/22/2016	Walkthrough "Look For" Form, Journey Observations	6/9/2017 daily
G1.B1.S1.A4 A309076	Administration, academic coaches, and team leaders will provide coaching to increase the level of...	Layton, Marilyn	8/24/2016	Lesson Plan Questionnaire, teacher request, lesson plans, Walkthrough "Look For" Form, Journey Observation, and Reading Coach's Log.	6/9/2017 weekly
G1.B4.S1.A1 A309080	Administration will monitor and report the loss of instructional time.	Layton, Marilyn	8/22/2016	Increased student achievement on on-going progress monitoring assessments including, but not limited to, FAIR Data; IBPT Assessment data; On-going Progress Monitoring Data including, but not limited to, benchmark progress monitoring data.	6/9/2017 daily
G2.B1.S1.MA1 M315843	Student interactive notebooks, work samples and Reading Wonders Assessment	Layton, Marilyn	8/22/2016	Assistant principal will conduct data chats with students. During the data chats, student strengths and weaknesses will be identified. In addition, teacher implementation of strategies will be monitored.	6/9/2017 weekly
G2.B1.S1.MA1 M315844	Student work samples will be reviewed in weekly data meetings to discuss the understanding of the...	Neidringhaus, Laura	8/22/2016	Increasing complexity of student responses based on textual evidence will be used as evidence of completion. Increase in student achievement as measured by; FAIR Reading	6/9/2017 weekly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
				Assessment and IBTP Assessment data.	
G2.B2.S1.MA1 M315849	Interactive Notebooks, On going progress monitoring, grade books	Neidringhaus, Laura	8/22/2016	Increase in Accelerated Reader Scores Increase in STAR Assessment Scores Increase in the quality of student literacy journal responses and increased student academic achievement on on-going progress monitoring assessments such as the FAIR Reading Assessment, Reading Wonders Weekly Assessments; STAR Assessments; and AR Assessments	6/9/2017 monthly
G2.B2.S1.MA1 M315850	Monitor weekly assessments and on going progress monitoring	Neidringhaus, Laura	8/22/2016	Increase in STAR Assessment Scores Increase in the quality of student interactive notebook responses and increased student academic achievement on on-going progress monitoring assessments such as the FAIR Reading Assessment, Reading Wonders Weekly Assessments; STAR Assessments; and AR Assessments	6/9/2017 biweekly
G2.B2.S1.A1 A309085	To provide professional development opportunities for teachers to work collaboratively with...	Layton, Marilyn	8/22/2016	Increase in student achievement as measured by the FAIR assessment; Accelerated Reader scores, STAR assessment scores, Discovery Science and Math; Reading Wonders assessments, and teacher created on-going assessments, and FSA achievement levels.	6/9/2017 weekly
G3.B1.S1.MA1 M315852	Daily walk-throughs Daily Data Chats Review of lesson plans Progress monitoring assessment...	Layton, Marilyn	8/22/2016	Increased student achievement as evidenced with on-going progress monitoring assessments.	6/9/2017 daily
G3.B1.S1.MA1 M315853	Teachers, with administrative support, will collect and review on-going progress monitoring data to...	Layton, Marilyn	9/6/2016	Monthly MTSS Meeting Notes On-Going Progress Monitoring Graphs Student work samples	6/9/2017 monthly
G3.B1.S1.A1 A309086	Teachers, with administrative and academic coaching support, will collect and review on-going...	Layton, Marilyn	8/22/2016	On-going progress monitoring assessments.	6/9/2017 weekly
G2.B1.S2.MA1 M315845	Administration will conduct daily walkthroughs and data chats with students reviewing interactive...		8/22/2016	Increased student achievement on on-going progress monitoring assessments such as FAIR, Discovery, and teacher created on-going progress monitoring assessments. In addition, administration will be looking for increased complexity in student responses using textual evidence to support / justify responses.	6/9/2017 weekly
G2.B1.S2.MA1 M315846	Administration will monitor collaborative planning sessions to ensure questions are high-order...	Layton, Marilyn	8/22/2016	Lesson plans Student responses to higher-order thinking questions Student written responses citing text based evidence to support responses Increase in student achievement as measured by state, district, and school-based assessments	6/9/2017 weekly
G2.B1.S2.A1 A309083	Teachers, in collaborative planning teams, will create rigorous learning center for both the ELA...	Layton, Marilyn	8/22/2016	Student Achievement Reports - i.e.; FAIR Data; IBTP Assessment Data; On-going Progress Monitoring Data including, but not limited to, benchmark assessment data.	6/9/2017 weekly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** In order to increase student achievement and mastery of standards, we will plan weekly, monitor daily, and utilize our academic coaches along with our Behavior Interventionist to support our teachers as needed according to data such as on-going progress monitoring, daily grades, grade book averages, MTSS and discipline data.

**G1.B1** 1. Students entering the current school year working below grade level expectations.

**G1.B1.S1** Administration, the guidance counselor, and the behavior interventionist will work together to review the Early Warning Report, and monitor attendance, school tardies, and early check-out reports. The team will work with teachers and the district assigned social worker to work closely with families to identify problems and develop solutions for attendance issues, therefore increasing student learning and time on task to increase student achievement.

### **PD Opportunity 1**

Administration, Instructional Coaches, and teachers will participate in weekly collaborative planning.

#### **Facilitator**

Academic Coaches and Administration as needed

#### **Participants**

Teachers as needed

#### **Schedule**

Weekly, from 8/17/2015 to 6/3/2016

### **PD Opportunity 2**

Administration, academic coaches, and team leaders will provide coaching to increase the level of proficiency for teachers identified during the planning and monitoring cycle.

#### **Facilitator**

Academic Coaches, Administration and School Based Leadership Team

#### **Participants**

Teachers

#### **Schedule**

Weekly, from 8/24/2016 to 6/9/2017

**G1.B3** 3. Teachers may lack understanding of Florida State standards and not prepared to teach to the depths of FSA.

**G1.B3.S1** Provide professional development for teachers by using the Item Specifications, the standards and the assessments they are using in the classroom. By providing this training the teachers will be able to judge if the assessments are meeting the needs of the item specifications from FSA.

**PD Opportunity 1**

Professional development will be provided to teachers to understand the depth of the standards.

**Facilitator**

Academic Coaches and Administration

**Participants**

Teachers

**Schedule**

Weekly, from 8/22/2016 to 5/26/2017

**G1.B4** 4. Teachers may lack current understanding of best instructional strategies to use to meet the needs of the students

**G1.B4.S1** Staff will participant in year-long diversity training using the books, Engaging Students with Poverty in Mind and Poor Students, Rich Teaching by Eric Jensen to increase their awareness of need for consistency with staff attendance and the effect teacher absenteeism has on student achievement.

**PD Opportunity 1**

Teachers will participate in a year long professional development to better understand the affects of poverty on student learning to lead to an understanding of the need for consistency and structure at the school level.

**Facilitator**

Laura Neidringhaus

**Participants**

Staff

**Schedule**

Monthly, from 10/1/2016 to 2/1/2017

**G2.** At Inwood Elementary, we will strive to create a culture of high expectations so standards based instruction will lead to an increase in ELA, Science and Math proficiency in 2016-2015.

**G2.B1** Time management for teachers

**G2.B1.S1** Teachers will incorporate writing to justify their thought process in all content areas and the additional 60 minute reading block.

**PD Opportunity 1**

Incorporate time through all content areas for students to read and respond, in writing, to higher-order thinking questions using text to justify their responses.

**Facilitator**

Administration and academic coaches.

**Participants**

Classroom teacher

**Schedule**

Weekly, from 8/15/2016 to 6/8/2017

**G2.B2** Teacher understanding of new standards.

**G2.B2.S1** In order to increase teacher understanding of the state standards, opportunities to align instructional resources are critical.

**PD Opportunity 1**

To provide professional development opportunities for teachers to work collaboratively with academic coaches to align instructional strategies and resources.

**Facilitator**

Administration and academic coaches

**Participants**

Teachers

**Schedule**

Weekly, from 8/22/2016 to 6/9/2017

**G3.** Teachers will use data to make informed instructional decision to differentiate instruction based on student's academic needs.

**G3.B1** Teachers do not know how to use data to differentiate instruction.

**G3.B1.S1** Administration, the school-based leadership team, and the MTSS Problem Solving Team will work with teachers to interpret data and make informed instructional decision based on data.

### **PD Opportunity 1**

Teachers, with administrative and academic coaching support, will collect and review on-going progress monitoring data to modify instruction to meet individual student need. Benchmark progress monitoring data will be used to individualize teacher differentiated reteaching opportunities for bell ringers. Item analysis on Weekly / Bi-Weekly Reading Assessments - data serves as individualized teacher differentiated reteaching opportunities.

#### **Facilitator**

Polly Bruno and Academic Coaches and SBLT

#### **Participants**

All Teachers

#### **Schedule**

Weekly, from 8/22/2016 to 6/9/2017



## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

1	G1.B1.S1.A1	We will provide pre-planning opportunities through utilization of Inwood's Share Site where teachers resources are located and lesson plan template			\$0.00	
2	G1.B1.S1.A2	Administration, Instructional Coaches, and teachers will participate in weekly collaborative planning.			\$0.00	
3	G1.B1.S1.A3	Administration will monitor implementation of lesson plans daily.			\$0.00	
4	G1.B1.S1.A4	Administration, academic coaches, and team leaders will provide coaching to increase the level of proficiency for teachers identified during the planning and monitoring cycle.			\$0.00	
5	G1.B3.S1.A1	Professional development will be provided to teachers to understand the depth of the standards.			\$0.00	
6	G1.B4.S1.A1	Administration will monitor and report the loss of instructional time.			\$0.00	
7	G1.B4.S1.A2	Teachers will participate in a year long professional development to better understand the affects of poverty on student learning to lead to an understanding of the need for consistency and structure at the school level.			\$0.00	
8	G2.B1.S1.A1	Incorporate time through all content areas for students to read and respond, in writing, to higher-order thinking questions using text to justify their responses.			\$0.00	
9	G2.B1.S2.A1	Teachers, in collaborative planning teams, will create rigorous learning center for both the ELA block, science and the Math block based on Florida Standards and reflect high expectations for student learning.			\$0.00	
10	G2.B1.S3.A1	During the collaborative planning sessions, teams will reflect on previous lessons and develop strategies to improve the lesson through a variety of high-yield instructional strategies.			\$0.00	
11	G2.B2.S1.A1	To provide professional development opportunities for teachers to work collaboratively with academic coaches to align instructional strategies and resources.			\$35,000.00	
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
			District-Wide	Title I, Part A		\$35,000.00
12	G3.B1.S1.A1	Teachers, with administrative and academic coaching support, will collect and review on-going progress monitoring data to modify instruction to meet individual student need. Benchmark progress monitoring data will be used to individualize teacher differentiated reteaching opportunities for bell ringers. Item analysis on Weekly / Bi-Weekly Reading Assessments - data serves as individualized teacher differentiated reteaching opportunities.			\$0.00	
<b>Total:</b>					<b>\$35,000.00</b>	