

School District of Osceola County, FL

# St. Cloud Middle School



2016-17 Schoolwide Improvement Plan

## St. Cloud Middle School

1975 S MICHIGAN AVE, St Cloud, FL 34769

www.osceolaschools.net

### School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Middle School 6-8	No	61%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	47%

### School Grades History

Year	2017-18	2014-15	2013-14	2012-13
Grade	B	A*	A	B

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Osceola County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2016-17 DA Category and Statuses for St. Cloud Middle School

DA Region and RED	DA Category and Turnaround Status
Central - <a href="#">Lucinda Thompson</a>	Not In DA - N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

Student Achievement is our #1 Priority.

##### b. Provide the school's vision statement.

St. Cloud Middle School strives to be a collaborative group of learners with student achievement being our #1 priority.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

St. Cloud Middle school learns about our students' cultures and builds relationships between teachers and students in multiple ways.

\* We have a homeroom period that meets every day. It is during this time that our teachers work with a small group of students helping them track their GPA and current class grades, students set personal and academic goals, help with missing work and organization skills. The homeroom teacher becomes that campus mentor for their class, investing in their students.

\*Guidance has set-up a mentor-mentee program to provide support for our at-risk students, who show up on our Early Warning System reports. Mentors reach out to their mentees at least 2-3 per week, if not more often.

\* Parent nights and parent-teacher conferences help bridge the gap in the relationship between school and home. It is during these meetings that we learn valuable information regarding the individuality of our students.

\* The AVID program is made up of 200 students that are very diverse, but are all focused on growing academically and personally as they all work toward a common goal of going to college. During the AVID elective students build a strong community as they tutor one another, set goals, have debates and discussions about current events, complete community projects and much more. The AVID elective teacher is a crucial piece in helping our AVID students be successful in the classroom and in their relationship building with their peers and teachers.

\* Our PBS program helps cultivate a positive relationship between faculty/staff and students. By rewarding students for their positive behavior and academic progress, students learn to value their positive choices. We use school money, activities and field trips to reward our students. (Our discipline office also has discipline contracts in place to help support students who are not making these positive choices.)

\* Other supports that are in place to help the school learn about students' cultures and build relationships include: FOCUS demographic info, guidance, MTSS, ESE/504 departments, fine arts programs, athletics and other academic clubs.

**b. Describe how the school creates an environment where students feel safe and respected before, during and after school.**

The administrative staff is on duty before school starting at 7:00am, between bell changes, during all three lunches, and after school during dismissal. Also, during bell changes, teachers monitor the hallways and classrooms. They are constantly reinforcing rules and expectations from bell to bell. Teachers are also available to meet with students before school, after school and at lunch.

Our guidance and discipline offices also provide support to help students feel safe and respected. The two offices work along side each other to run a strong bully prevention program, and they also provide targeted support, through behavior contracts, for our students who receive multiple referrals during the school year. The goal is to help students cultivate positive self-esteem and learn positive conflict-resolution skills.

In addition, SCMS offers many clubs and programs that promote student interests and provide extended learning opportunities outside the classroom. These clubs and programs include: PBS, Drama, Chorus, Orchestra, Band, Athletics, Battle of the Books, Science Olympiad/Smackdown team, Math Olympiad team, Rescue (Animal) Club, and others.

**c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.**

St. Cloud Middle School is a PBS school. Teachers receive follow-up PBS training each year, and there is a PBS team that meets monthly to support our Gold Star program. The school's positive behavior support system is set in place to reward students for positive behavior and adhering to school rules. We reward students through school money, positive referrals, activities and field trips. As well as, some teachers setting up their own "store" in their classrooms.

In addition to this, teachers set up their individual classroom policies and procedures that students are expected to follow. Teachers act as the classroom disciplinarian and work to correct student behavior in class. Students are given minors to try and correct their behavior. Parents are contacted with each minor infraction completed. Once a student collects three minors for the same behavior, on the fourth incident, the teacher writes a detailed referral and the incident is then handled by deans. The deans use a progressive discipline policy that follows the school district's discipline matrix. If students need to write a statement, they receive a pass to the dean's office where the students completes the form. Guidance is also available to help support any disciplinary and non-disciplinary needs.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

St. Cloud Middle School has two guidance counselors that provide services for the students at the school along with a school psychologist, and school social worker. The school also has an MTSS Team and that puts together a Mentor list based on information from the latest EWS report. The current report identifies 100 students who are in need of services.

### **3. Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

St. Cloud Middle School has identified students in the EWS as early as the first quarter of the year. Student progress, attendance, and behaviors are closely monitored by the Administrative, MTSS, and ETIT teams to ensure the appropriate interventions are being put in place for students who exhibit one or more of the indicators. All cases are reviewed on an individual basis and interventions made that will best suit the needs of the student while enforcing our school and district expectations.

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Attendance below 90 percent	0	0	0	0	0	0	48	56	71	0	0	0	0	175	
One or more suspensions	0	0	0	0	0	0	15	7	4	0	0	0	0	26	
Course failure in ELA or Math	0	0	0	0	0	0	3	9	13	0	0	0	0	25	
Level 1 on statewide assessment	0	0	0	0	0	0	98	114	155	0	0	0	0	367	
	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		
	0	0	0	0	0	0	0	0	0	0	0	0	0		

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Students exhibiting two or more indicators	0	0	0	0	0	0	12	31	35	0	0	0	0	78	

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

St. Cloud Middle School has set in place a school wide mentoring program, a 30 minute homeroom period daily, and an MTSS Committee.

**B. Family and Community Engagement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

**a. Will the school use its PIP to satisfy this question?**

No

**1. PIP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**2. Description**

St. Cloud Middle School holds various parent nights throughout the school year. These parent nights include Open House, technology 411, AVID events and other "workshops" focused on how to help students academically. SCMS uses the FOCUS calendar and School Messenger to keep parents informed about the upcoming events and activities for students and families. SCMS has shown to have great parent involvement within our fine art programs and athletics. Our Oasis Liaison also works with our parent volunteers to get them plugged into school events and day-to-day activities at the school.

SCMS uses FOCUS Gradebook, grade reports (progress and report cards), teacher-parent emails and parent conferences to keep parents informed of their child's academic progress.

## 2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

St. Cloud Middle school has a business liaison who communicates with local business concerning school events. They come in and volunteer time and/or resources to help make the event successful. Our business partners also provide resources for acknowledging student success in the classroom.

### C. Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

#### 1. School Leadership Team

##### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Chiavini, Cindy	Principal
Harrell, Christina	Assistant Principal
O'Meally, Leonie	Instructional Coach
Piasecki, Kim	Other
Allen, Carrollyn	Other
Hoffman, Nicole	School Counselor
Bogaenko, Nancy	Dean
Burda, Nicole	Assistant Principal
Leonard, Sherry	Dean

##### b. Duties

#### 1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

The SCMS Leadership team consists of:

1. Cindy Chiavini, Principal/administrator - in charge of financial, curricular, and instructional resources
2. Nicole Burda, Assistant Principal - in charge of curricular and instructional decisions
3. Christina Harrell, Assistant Principal - in charge of curricular and instructional decisions
4. Leonie O'Meally, Reading Coach - provides curricular intervention for reading teachers and call reading group intervention
5. Kim Piasecki, Testing Coordinator - provides progress monitoring data for district and state assessment

6. Sherry Leonard, Dean of Students- provides 6th-8th grade level discipline and EWS data
7. Nancy Bogaenko, Dean of Students - provides 6th-8th grade level discipline and EWS data
8. Carrollyn Allen, ESE Resource Compliance Specialist - provides ESE data
9. Nicole Hoffman, Guidance Counselor, 504 & FIT Coordinator, MTSS Coach - data collection and analysis, Problem Solving Team Coordinator, liaison with district lead counselor and district MTSS Coordinator for interfacing district policy with MTSS/RtI school implementation.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

The SCMS MTSS Problem Solving Team (PST) meets the first Friday of each month and will identify, through disaggregation of data and teacher input, students who require close monitoring and/or intervention to encourage behavioral and/or academic progress. The progress monitoring process is as follows:

Effectiveness of core instruction; data driven from iReady for student progress, and TeenBiz used for instruction.

Resource Allocation; computer labs, double reading block, and intensive math curriculum.

Teacher Support; Administration, guidance, reading coach, learning resource specialist, PLC

Small Group; Individual and small groups in classrooms and/or assistance from reading coach, learning resource specialist and guidance student support services.

Supplemental Academic Instruction (SAI)

To ensure that students in core academic courses are excelling, we have created remediation programs for those courses. It helps those students struggling, as well as provide enrichment activities. In addition, we have remediation groups for our Algebra I and Biology I Dual Enrollment students.

Title I, Part A

To ensure students requiring additional remediation are assisted; extended learning opportunities, such as before and /or after school remediation groups, and/or summer school, are offered. The district coordinates with Title II to ensure staff development needs are provided. Reading and Math Coaches develop and lead programs based on Common Core Standards curriculum/behavior assessment and intervention approaches

Title I, Part C-Migrant

When Migrant children are enrolled at our school, the Title I Migrant Center staff is available to ensure that all migrant students are given a fair and equitable opportunity to achieve a high quality education. They will be contacted to help meet the needs of Migrant students if enrolled at our school. These students will be afforded the same opportunities as all students. The liaison coordinates with Title I and other programs to ensure the student needs are met.

Title I Part D

When Neglected and/or Delinquent children are enrolled in our school, we will coordinate efforts with the Alternative Programs Department to ensure that all student needs are met.

Title II

Professional Development is provided for PDA+, Math Solutions, and Marzano Research Laboratory. It is also used to focus on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation

#### Title X

To help eliminate barriers for education the District Homeless Education Liaison works with the school Fit Liaisons to help define and protect the rights of homeless students to enroll in, attend, and succeed in our public schools. For students identified as homeless under the McKinney-Vento Act, the Liaison provides health and academic referrals as well as vouchers for resources such as, but not limited to shoes, transportation, and school physicals.

#### Additional Information:

\* Approved agencies will be used as needed for students . These agencies will be integrated in the school through the guidance department (grief groups, anger management groups, etc.)

\* Instrument Repair funds will be used to repair band and orchestra equipment.

\* Funds will also be used to support our school-wide Positive Behavior Support System (PBS). We purchase items for the school "store" through our coordinator.

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Cindy Chiavini	Principal
Tina Wybiral	Teacher
Lisa Ciolkosz	Education Support Employee
Julie Owens	Teacher
Asley Webb	Teacher
Missy Mann	Education Support Employee
Catherine King-Chaparkoff	Parent
Judith Genao	Parent
Susan Sanchez	Parent
Jennifer Dabrowski	Parent
Erika Booth	Parent
April Winnermark	Parent
Christine Jenkins	Parent
Crystal Taylor	Teacher
	Student

### b. Duties

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

**a. Evaluation of last year's school improvement plan**

In 2015-2016, SAC approved the SIP, its goals and targets generated by administration and the faculty

*b. Development of this school improvement plan*

SAC approves the SIP plan.

*c. Preparation of the school's annual budget and plan*

SAC committee reviews improvement funds requests from SCMS teachers and staff. Agendas were purchased for all students during the 2016-2017 school year.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

School Improvement funds were used to support student organization, increase technology in the media center and to support instruction for our gifted and remedial math programs.

2016-2017 Student Planners - \$3038.00

State History Fair Accommodations- \$767.36

iPads for Band - \$198.00

SMART Music Subscriptions - \$228.00

Keyboard Covers- \$468.00

Scholastic Classroom Magazines - \$1316.50

Markerboard Easels - \$379.98

iPads for Band - \$1158.00

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Chiavini, Cindy	Principal
	Assistant Principal
Harrell, Christina	Assistant Principal
O'Meally, Leonie	Instructional Coach
Piasecki, Kim	Other

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

There are several initiatives in place to promote literacy at SCMS, which include: We have Drop Everything And Read (DEAR) time every Wednesday morning, during homeroom; iReady and TeenBIZ is being implemented; #MustangMustRead Initiative focused on increasing student independent reading; academic vocabulary review during lunch; and we are offering a second round

of professional development (CAR-PD) centered around using effective reading strategies to teach content material.

## D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

### 1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

SCMS teachers are active members of Professional Learning Communities (PLC) within each subject area. Teachers meet at least once a week to discuss collaborative planning, instruction, assessment, and data analysis of SCMS students. In addition, teachers meet one Wednesday afternoon a month, as a PLC, to allow for more collaboration and further their education through professional development.

### 2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

SCMS uses several strategies to recruit, retain and cultivate strong and effective teachers. The principal is responsible for teacher recruitment and retention. We have restructured our interview questions to reflect standards based instruction and collaborative planning among peers. We also use our Mentor-Mentee (new teachers) and professional development programs to develop and support highly qualified teachers.

### 3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

Each new person to the field of teaching receives a mentor in the same content area. First year teachers are also required to complete observations of their mentor and other teachers. In addition, we also have monthly Mentor/Mentee meetings to discuss their certification process, collaborate on common issues, and share new ideas.

All new teachers to the school receive a "friend" or "buddy" to answer school procedural questions. This year, all teachers will also complete teacher observations to help facilitate collaboration.

## E. Ambitious Instruction and Learning

### 1. Instructional Programs and Strategies

#### a. Instructional Programs

##### 1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

St. Cloud Middle School has several steps in place to ensure that core instructional programs and materials are aligned with Florida standards: We adopt and purchase curriculum based on district directive, which is based on a leadership team's thorough analysis of the curriculum's alignment with state standards; teachers are required to identify the Florida standards that align with their weekly lesson plans; teachers are active members of PLCs, which require teachers to identify essential state standards, build common assessment based on Florida standards, and analyze student mastery of these state standards.

#### b. Instructional Strategies

##### 1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented

**to assist students having difficulty attaining the proficient or advanced level on state assessments.**

St. Cloud Middle School uses data in the following ways: teachers use state, district and iReady testing data to differentiate instruction within the classroom; PLCs use common assessment data to differentiate instruction and analyze lesson planning; administration uses state and iReady testing to provide intervention and remediation in Math and Reading (Int. Math Lab & Small Groups for Reading); Homeroom classes are rebuilt during the school year based on teacher requests for extra support for struggling learners in their regular academic classes.

**2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**

**Strategy:** Extended School Day

**Minutes added to school year:** 7,920

St. Cloud Middle School offers various programs throughout the academic year to support growth and success in the classroom. The Stampeding Toward Academic Success Program provides an opportunity for students who failed one or more academic classes during a quarter to come after school for assistance. Students are identified and invited to come to the program that meets two days a week. Sherry Leonard and Nancy Bogaenko assist these struggling students. The Algebra and Biology Remediation Program provides an opportunity for students in these two high school credit courses. Students are invited based on their performance and academic assistance is provided to these students through the use of Algebra Nation, high school volunteers, and teachers. Another program offered to students is Boot Camp. This program is offered to students to help them prepare for end of the course exams. We offer 8th grade Science, Biology, Algebra, and Civics Boot Camps. These reviews sessions are run by the content area teachers and assisted by the deans. Finally, St. Cloud Middle School provides an opportunity to students to compete in the Osceola School District Science Olympiad and Middle School Math Competition.

### **Strategy Rationale**

The rationale for this extra level of service is based on, the need for more intensity, insufficient time to address generalization and practice of skills, and/or the need for one on one opportunities that may not be feasible within the regular school day.

### **Strategy Purpose(s)**

- Core Academic Instruction
- Enrichment
- Teacher collaboration, planning and professional development

### **Person(s) responsible for monitoring implementation of the strategy**

Burda, Nicole, [nicole.burda@osceolaschools.net](mailto:nicole.burda@osceolaschools.net)

### **Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

FOCUS Reports  
iReady Reports

## **2. Student Transition and Readiness**

### **a. PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

St. Cloud Middle School guidance counselors visit local elementary schools, in the Spring, and share information about our school's expectations, available courses, and answer any other student questions. In addition, SCMS holds a 6th grade orientation night where incoming 6th grade students, and their parents, come and learn about daily routines, courses offered, resources available, and get to meet teachers and administrators.

At all grade levels, SCMS students attend Open House the week before school to meet teachers and familiarize themselves with their class schedule. We will also conduct an additional Open House 3 weeks into the school year, so that parents can come and follow their students schedule to hear important information from their student(s)' teachers.

Outgoing 8th grade students hear presentations from local high schools and are given a chance to sit down one-on-one with high school guidance counselors to pick their schedules for 9th grade.

**b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

The Florida CHOICES Planner is used to promote academic and career planning and course advising. Students receive instruction on creating a CHOICES account portfolio and exploring their options by taking an assessment on their interests, work values, and basic skills. The results of the inventories match the students' interests with lists of career choices including post-secondary schools and scholarship opportunities. The guidance counselors provide instruction and materials on middle and high school curriculum and course selections. During the first week of October, College and Career week is celebrated by students and faculty engaging in activities that promote awareness and readiness of future options.

The AVID program at SCMS is dedicated to helping support students whose goals are to attend college after high school. We target students who have shown statistically to not attend college due to factors outside their control and lack of motivation. The students in AVID are on a path to take high school credit course(s) in their 8th grade year, which will put them on an acceleration path headed to college. Students in the program research careers and colleges and visit college campuses during the school year. In addition to those students within the AVID program, SCMS utilizes AVID strategies and best practices throughout all classrooms.

Other career and college awareness strategies at SCMS: College Week in the fall, College t-shirt day (once a month), guest speakers, business-technology courses offered and field trip to Finance Center (AVID).

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

SCMS offers several high school credit course for our 8th graders to help them advance academically. These Dual Enrollment courses allow students to complete high school courses early, so there is more room in their schedule later for Advanced Placement Courses and/or early graduation at the High School level. The courses offered are Geometry, Algebra I Honors, Biology Honors, Physical Science Honors, US History Honors, English Honors, Computer-College&Careers (CCC) and Spanish I.

SCMS' Fine Arts program has also grown. We offer Band, Chorus, Orchestra, Drama, and Art. Students within these programs have the opportunity to not only compete, but also can use their

experiences and knowledge to apply and attend the Osceola School for the Arts (OCSA). As of 2013, 99% of SCMS students that apply at OCSA have been accepted.

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

SCMS vertically aligns student needs with our local high schools. We also provide high school credit courses at the middle school level. One example of such a course being offered at SCMS is Computer, College, and Careers (CCC). This is a high school course that is part of a business track for our partnering high school.

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

Through the AVID program, students learn how to monitor grades/gpa, set goals, articulate with teachers when academic issues arise, take Cornell notes, stay organized with a binder, hold effective tutoring sessions, and much more. These AVID strategies are not only used with AVID students, but are used school wide through the implementation of a new homeroom period.

In addition, SCMS students are exposed to career and college choices through college and career corners in every classroom, college week conducted by the guidance counselors, the CHOICES program, and college and career research done in various classrooms across campus.

## II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

### A. Problem Identification

#### 1. Data to Support Problem Identification

##### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

### C. Strategic Goals

## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

- G1.** Increase student achievement through the use of targeted instructional strategies that are grounded in best practices.
- G2.** Increase student achievement through rigorous standards based instruction.

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.*

**G1.** Increase student achievement through the use of targeted instructional strategies that are grounded in best practices. 1a

 G085404

**Targets Supported** 1b

Indicator	Annual Target
FSA ELA Achievement	70.0
AMO Reading - SWD	66.0
AMO Reading - ELL	61.0

**Targeted Barriers to Achieving the Goal** 3

- Teachers need professional development on how to unpack standards and write effective scales

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Department Chairs
- Common planning for PLCs
- Support facilitation
- District Resource Teachers
- Administrative feedback

**Plan to Monitor Progress Toward G1.** 8

**Person Responsible**

**Schedule**

***Evidence of Completion***

**G2. Increase student achievement through rigorous standards based instruction.** 1a

G085405

**Targets Supported** 1b

Indicator	Annual Target
FSA Mathematics Achievement	61.0
Algebra I EOC Pass Rate	100.0
FCAT 2.0 Science Proficiency	45.0
Bio I EOC Pass	100.0
Civics EOC Pass	77.0
FSA ELA Achievement	67.0

**Targeted Barriers to Achieving the Goal** 3

- Teachers lack understanding of Florida Standards.
- Lack of understanding on how to meet students' needs when they have either shown deficiencies or mastery of standards.
- Lack of common assessments based on Florida Standards.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Professional Learning Communities being utilized for collaborative planning. PLCs meet weekly and have an additional meeting one Wednesday a month. Teachers will set SMART Goals, identify essential standards, create common assessments, etc.
- Literacy coach working with teachers on higher order questions and reading strategies.
- TeenBiz
- Professional development based on unpacking standards and building effective common assessments.
- iReady
- PENDA
- EPI Training
- Station Training

**Plan to Monitor Progress Toward G2.** 8

Continued teacher feedback, reflecting on common lesson planning, and review of student performance on quarterly assessments (iReady, EOQ, etc) will help us gauge if there is an increase in student achievement through standards based instruction.

**Person Responsible**

Cindy Chiavini

**Schedule**

Monthly, from 8/10/2016 to 5/31/2017

**Evidence of Completion**

Lesson plans, PLC notes, student testing data, etc.

## Action Plan for Improvement



*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

**G1.** Increase student achievement through the use of targeted instructional strategies that are grounded in best practices. 1

G085404

**G1.B1** Teachers need professional development on how to unpack standards and write effective scales 2

B227129

**G1.B1.S1** Professional Development targeting implementation of standards-based instruction and grading. 4

S239650

### Strategy Rationale

Once teachers have been taught how to unpack standards and rely on standards-based teaching methods, students will be more successful in demonstrating mastery thereof.

### Action Step 1 5

Reading Coach will conduct a condensed version of the 60 hour professional development workshop centered around implementing reading strategies. (CAR-PD)

#### Person Responsible

Leonie O'Meally

#### Schedule

Monthly, from 9/1/2016 to 5/30/2017

#### Evidence of Completion

Teachers will be required to build lesson plans showing implementation of reading strategy; Reading Coach will also visit classrooms to observe reading strategy implementation; Administration will conduct classroom walk-throughs and monitor iReady data

### Action Step 2 5

School-based professional development on standards-based instruction

#### Person Responsible

Nicole Burda

#### Schedule

Quarterly, from 9/1/2016 to 5/30/2017

#### Evidence of Completion

Teachers will be required lesson plans showing implementation of these strategies used in their classrooms; Walk-throughs done by Administrative team

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

Reading Coach will facilitate professional development

**Person Responsible**

Leonie O'Meally

**Schedule**

Monthly, from 8/10/2016 to 5/30/2017

***Evidence of Completion***

Lesson Plans; Agendas and sign-in sheets from training

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

AVID Coordinator will facilitate reading strategy workshops based on best practices taught in the AVID program.

**Person Responsible**

Christina Harrell

**Schedule**

Quarterly, from 9/1/2016 to 5/30/2017

***Evidence of Completion***

Lesson plans; Agendas and sign-in sheets from trainings

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Reading Coach and Administration will work with teachers in evaluating the effectiveness of the training.

**Person Responsible**

Leonie O'Meally

**Schedule**

Quarterly, from 8/10/2016 to 5/30/2017

***Evidence of Completion***

Lesson plans and feedback from teachers will be used to monitor teachers implementing strategies learned in the training; iReadydata will be used to monitor student learning gains throughout the school year.

## Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

AVID Coordinator and AVID Administrator will work with teachers in evaluating the effectiveness of the training.

### Person Responsible

Christina Harrell

### Schedule

Quarterly, from 8/10/2016 to 5/30/2017

### Evidence of Completion

Lesson plans and feedback from teachers will be used to monitor teachers implementing strategies learned in the training; iReady data will be used to monitor student learning gains throughout the school year.

## G2. Increase student achievement through rigorous standards based instruction. 1

 G085405

### G2.B1 Teachers lack understanding of Florida Standards. 2

 B227132

**G2.B1.S1** PLCs have been built so that teachers can meet weekly within their grade level and department area. New this year is the ability for teachers to meet vertically within their department, because schedules have been aligned so that entire departments are on planning at the same time. 4

 S239651

### Strategy Rationale

PLCs allow more time for teachers to work together to identify essential standards, and standards that need to be remediated and/or enriched.

## Action Step 1 5

Professional Learning Communities

### Person Responsible

Nancy Bogaenko

### Schedule

Weekly, from 8/10/2016 to 8/10/2016

### Evidence of Completion

PLC notes, norms, SMART Goals, Lesson Plans, common assessments, etc.

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Administration will visit PLCs and required PLC items will be submitted weekly.

**Person Responsible**

**Schedule**

Weekly, from 8/10/2016 to 5/31/2017

**Evidence of Completion**

PLC attendance and meeting notes

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Administration will conduct walk-throughs and observations.

**Person Responsible**

Cindy Chiavini

**Schedule**

Weekly, from 8/10/2016 to 5/31/2017

**Evidence of Completion**

Grade level teams show evidence of common planning and use of common assessments based on the correct standards.

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

We will monitor iReady, DAP, and other classroom assessments during the year, to monitor student achievement growth.

**Person Responsible**

Christina Harrell

**Schedule**

Quarterly, from 8/24/2015 to 6/9/2016

**Evidence of Completion**

iReady reports, District EOQ Reports, PLC Feedback on common assessments, etc.

**G2.B1.S2** SCMS will utilize the assistance of Resource Teachers at the district level. 4

 S239652

### **Strategy Rationale**

Resource teachers provide the expertise needed to unpack standards.

### **Action Step 1** 5

District resource teachers will visit SCMS to work with PLCs on unpacking standards.

#### **Person Responsible**

Christina Harrell

#### **Schedule**

Quarterly, from 9/1/2016 to 5/30/2017

#### ***Evidence of Completion***

PLC Attendance Rosters and emails

### **Plan to Monitor Fidelity of Implementation of G2.B1.S2** 6

Meet with department heads to review whether instructional help from district resource teachers is aiding teachers ability to familiarize themselves with Florida Standards.

#### **Person Responsible**

Christina Harrell

#### **Schedule**

Monthly, from 9/1/2016 to 5/30/2017

#### ***Evidence of Completion***

Notes from department meetings; discussions during meetings.

**Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7**

Administration will monitor lesson plans, and use classroom walkthroughs and observations to monitor standards based instruction.

**Person Responsible**

**Schedule**

Weekly, from 8/10/2016 to 5/30/2017

***Evidence of Completion***

Lesson plans; observation notes

**Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7**

Department heads will monitor teacher feedback concerning comfort level using state standards, during PLCs.

**Person Responsible**

Nancy Bogaenko

**Schedule**

Monthly, from 8/10/2016 to 5/30/2017

***Evidence of Completion***

PLC notes

**G2.B3** Lack of common assessments based on Florida Standards. 2

 B227134

**G2.B3.S1** Professional Development based on unpacking standards and building common assessments based on standards. 4

 S239654

**Strategy Rationale**

Teachers need to have the tools required to unpack standards and build rigorous assessments based on standards. These assessments will then reflect the format of state assessments.

**Action Step 1** 5

Utilizing department heads, literacy coach and district resource teachers, to train teachers on how to effectively unpack state standards.

**Person Responsible**

Christina Harrell

**Schedule**

Quarterly, from 8/10/2016 to 5/30/2017

***Evidence of Completion***

Notes from PD, lesson plans, common assessments, reflection from PLCs, etc.

**Plan to Monitor Fidelity of Implementation of G2.B3.S1** 6

Teachers attend trainings, unpack standards and build common assessments.

**Person Responsible**

Christina Harrell

**Schedule**

Quarterly, from 8/10/2016 to 5/30/2017

***Evidence of Completion***

Attendance sheets, PLC notes, product from training, lesson plans, common assessments, etc...

## Plan to Monitor Effectiveness of Implementation of G2.B3.S1 7

Common assessments built during PLCs and shared with administrators. Results used to drive standards based instruction.

### Person Responsible

Cindy Chiavini


### Schedule

Monthly, from 8/10/2016 to 5/30/2017

### Evidence of Completion

common assessments, lesson plans, PLC notes, observations, etc...

**G2.B3.S2** Professional Development based on creating higher order questions for common assessments. 4

 S239655

### Strategy Rationale

Teacher need to build more rigorous assessments, based on state standards. In order to build these effective assessments, teachers must have the ability to evaluate the inquiry depth of their questions.

## Action Step 1 5

District resource teacher to conduct higher order questioning training with faculty/staff

### Person Responsible

Christina Harrell

### Schedule

Monthly, from 8/10/2016 to 5/30/2017

### Evidence of Completion

Communication between District Resource teachers and AP; Professional Development is built and is in MyPCG; attendance rosters

## Plan to Monitor Fidelity of Implementation of G2.B3.S2 6

A comprehensive professional development plan will include the Higher Order Questioning Training, and faculty will be required to register and attend the training

### **Person Responsible**

Christina Harrell

### **Schedule**

Monthly, from 8/26/2015 to 9/30/2015

### **Evidence of Completion**

Monitor registration on MyPCG; attendance sign-in sheets

## Plan to Monitor Effectiveness of Implementation of G2.B3.S2 7

Administration, and department heads, will work within subject areas to monitor common assessment development. Assessments must include rigorous, standards based questions. If questions being asked are not mostly level 2/3, then administration will continue to find the most effective way to provide additional support for each individual subject area.

### **Person Responsible**

Christina Harrell

### **Schedule**

Monthly, from 8/17/2015 to 6/9/2016









### **Evidence of Completion**

Common assessments will be submitted to the PLC Lead and administration; department heads will work closely with the administrative team to provide feedback; classroom walk-throughs and observations

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2017</b>					
G1.MA1 M317911	[no content entered]		No Start Date		No End Date one-time
G2.B3.S2.MA1 M317921	A comprehensive professional development plan will include the Higher Order Questioning Training,....	Harrell, Christina	8/26/2015	Monitor registration on MyPCG; attendance sign-in sheets	9/30/2015 monthly
G2.B1.S1.MA1 M317912	We will monitor iReady, DAP, and other classroom assessments during the year, to monitor student...	Harrell, Christina	8/24/2015	iReady reports, District EOQ Reports, PLC Feedback on common assessments, etc.	6/9/2016 quarterly
G2.B3.S2.MA1 M317920	Administration, and department heads, will work within subject areas to monitor common assessment...	Harrell, Christina	8/17/2015	Common assessments will be submitted to the PLC Lead and administration; department heads will work closely with the administrative team to provide feedback; classroom walk-throughs and observations	6/9/2016 monthly
G2.B1.S1.A1 A310302	Professional Learning Communities	Bogaenko, Nancy	8/10/2016	PLC notes, norms, SMART Goals, Lesson Plans, common assessments, etc.	8/10/2016 weekly
G1.B1.S1.MA1 M317907	Reading Coach and Administration will work with teachers in evaluating the effectiveness of the...	O'Meally, Leonie	8/10/2016	Lesson plans and feedback from teachers will be used to monitor teachers implementing strategies learned in the training; iReadydata will be used to monitor student learning gains throughout the school year.	5/30/2017 quarterly
G1.B1.S1.MA4 M317908	AVID Coordinator and AVID Administrator will work with teachers in evaluating the effectiveness of...	Harrell, Christina	8/10/2016	Lesson plans and feedback from teachers will be used to monitor teachers implementing strategies learned in the training; iReady data will be used to monitor student learning gains throughout the school year.	5/30/2017 quarterly
G1.B1.S1.MA1 M317909	Reading Coach will facilitate professional development	O'Meally, Leonie	8/10/2016	Lesson Plans; Agendas and sign-in sheets from training	5/30/2017 monthly
G1.B1.S1.MA3 M317910	AVID Coordinator will facilitate reading strategy workshops based on best practices taught in the...	Harrell, Christina	9/1/2016	Lesson plans; Agendas and sign-in sheets from trainings	5/30/2017 quarterly
G1.B1.S1.A1 A310300	Reading Coach will conduct a condensed version of the 60 hour professional development workshop...	O'Meally, Leonie	9/1/2016	Teachers will be required to build lesson plans showing implementation of reading strategy; Reading Coach will also visit classrooms to observe reading strategy implementation; Administration will conduct classroom walk-throughs and monitor iReady data	5/30/2017 monthly
G1.B1.S1.A2 A310301	School-based professional development on standards-based instruction	Burda, Nicole	9/1/2016	Teachers will be required lesson plans showing implementation of these strategies used in their classrooms; Walk-throughs done by Administrative team	5/30/2017 quarterly
G2.B3.S1.MA1 M317918	Common assessments built during PLCs and shared with administrators. Results used to drive...	Chiavini, Cindy	8/10/2016	common assessments, lesson plans, PLC notes, observations, etc...	5/30/2017 monthly
G2.B3.S1.MA1 M317919	Teachers attend trainings, unpack standards and build common assessments.	Harrell, Christina	8/10/2016	Attendance sheets, PLC notes, product from training, lesson plans, common assessments, etc...	5/30/2017 quarterly
G2.B3.S1.A1 A310304	Utilizing department heads, literacy coach and district resource teachers, to train teachers on how...	Harrell, Christina	8/10/2016	Notes from PD, lesson plans, common assessments, reflection from PLCs, etc.	5/30/2017 quarterly

**Osceola - 0272 - St. Cloud Middle School - 2016-17 SIP**  
*St. Cloud Middle School*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B1.S2.MA1  M317915	Administration will monitor lesson plans, and use classroom walkthroughs and observations to...		8/10/2016	Lesson plans; observation notes	5/30/2017 weekly
G2.B1.S2.MA3  M317916	Department heads will monitor teacher feedback concerning comfort level using state standards,...	Bogaenko, Nancy	8/10/2016	PLC notes	5/30/2017 monthly
G2.B1.S2.MA1  M317917	Meet with department heads to review whether instructional help from district resource teachers is...	Harrell, Christina	9/1/2016	Notes from department meetings; discussions during meetings.	5/30/2017 monthly
G2.B1.S2.A1  A310303	District resource teachers will visit SCMS to work with PLCs on unpacking standards.	Harrell, Christina	9/1/2016	PLC Attendance Rosters and emails	5/30/2017 quarterly
G2.B3.S2.A1  A310305	District resource teacher to conduct higher order questioning training with faculty/staff	Harrell, Christina	8/10/2016	Communication between District Resource teachers and AP; Professional Development is built and is in MyPCG; attendance rosters	5/30/2017 monthly
G2.MA1  M317922	Continued teacher feedback, reflecting on common lesson planning, and review of student performance...	Chiavini, Cindy	8/10/2016	Lesson plans, PLC notes, student testing data, etc.	5/31/2017 monthly
G2.B1.S1.MA1  M317913	Administration will visit PLCs and required PLC items will be submitted weekly.		8/10/2016	PLC attendance and meeting notes	5/31/2017 weekly
G2.B1.S1.MA3  M317914	Administration will conduct walk-throughs and observations.	Chiavini, Cindy	8/10/2016	Grade level teams show evidence of common planning and use of common assessments based on the correct standards.	5/31/2017 weekly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** Increase student achievement through the use of targeted instructional strategies that are grounded in best practices.

**G1.B1** Teachers need professional development on how to unpack standards and write effective scales

**G1.B1.S1** Professional Development targeting implementation of standards-based instruction and grading.

### PD Opportunity 1

Reading Coach will conduct a condensed version of the 60 hour professional development workshop centered around implementing reading strategies. (CAR-PD)

#### Facilitator

Leonie O'Meally

#### Participants

St. Cloud Middle School Teachers

#### Schedule

Monthly, from 9/1/2016 to 5/30/2017

### PD Opportunity 2

School-based professional development on standards-based instruction

#### Facilitator

Administrative Team; PLC Leads

#### Participants

St. Cloud Middle School Teachers

#### Schedule

Quarterly, from 9/1/2016 to 5/30/2017

**G2.** Increase student achievement through rigorous standards based instruction.

**G2.B1** Teachers lack understanding of Florida Standards.

**G2.B1.S1** PLCs have been built so that teachers can meet weekly within their grade level and department area. New this year is the ability for teachers to meet vertically within their department, because schedules have been aligned so that entire departments are on planning at the same time.

**PD Opportunity 1**

Professional Learning Communities

**Facilitator**

Bogaenko, Harrell, O'Meally, Chiavini, District Resource Teachers

**Participants**

Faculty

**Schedule**

Weekly, from 8/10/2016 to 8/10/2016

**G2.B1.S2** SCMS will utilize the assistance of Resource Teachers at the district level.

**PD Opportunity 1**

District resource teachers will visit SCMS to work with PLCs on unpacking standards.

**Facilitator**

Christina Harrell

**Participants**

Teachers at St. Cloud Middle

**Schedule**

Quarterly, from 9/1/2016 to 5/30/2017

**G2.B3** Lack of common assessments based on Florida Standards.

**G2.B3.S1** Professional Development based on unpacking standards and building common assessments based on standards.

**PD Opportunity 1**

Utilizing department heads, literacy coach and district resource teachers, to train teachers on how to effectively unpack state standards.

**Facilitator**

Resource teachers, literacy coach, department heads

**Participants**

faculty

**Schedule**

Quarterly, from 8/10/2016 to 5/30/2017

**G2.B3.S2** Professional Development based on creating higher order questions for common assessments.

**PD Opportunity 1**

District resource teacher to conduct higher order questioning training with faculty/staff

**Facilitator**

Ali Dennis - District AVID Resource Teacher

**Participants**

Faculty

**Schedule**

Monthly, from 8/10/2016 to 5/30/2017

## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

1	G1.B1.S1.A1	Reading Coach will conduct a condensed version of the 60 hour professional development workshop centered around implementing reading strategies. (CAR-PD)	\$0.00
2	G1.B1.S1.A2	School-based professional development on standards-based instruction	\$0.00
3	G2.B1.S1.A1	Professional Learning Communities	\$0.00
4	G2.B1.S2.A1	District resource teachers will visit SCMS to work with PLCs on unpacking standards.	\$0.00
5	G2.B3.S1.A1	Utilizing department heads, literacy coach and district resource teachers, to train teachers on how to effectively unpack state standards.	\$0.00
6	G2.B3.S2.A1	District resource teacher to conduct higher order questioning training with faculty/staff	\$0.00
Total:			\$0.00