

Clay County Schools

# Ridgeview High School



2016-17 Schoolwide Improvement Plan

# Ridgeview High School

466 MADISON AVE, Orange Park, FL 32065

<http://rhs.oneclay.net>

## School Demographics

<p><b>School Type and Grades Served</b> (per MSID File)</p> <p style="text-align: center;">High School PK, 9-12</p>	<p><b>2015-16 Title I School</b></p> <p>No</p>	<p><b>2015-16 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)</p> <p>44%</p>
<p><b>Primary Service Type</b> (per MSID File)</p> <p>K-12 General Education</p>	<p><b>Charter School</b></p> <p>No</p>	<p><b>2018-19 Minority Rate</b> (Reported as Non-white on Survey 2)</p> <p>38%</p>

## School Grades History

Year	2015-16	2014-15	2013-14	2012-13
Grade	B	A*	A	

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

## School Board Approval

This plan is pending approval by the Clay County School Board.

## SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Table of Contents

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<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>Differentiated Accountability</b>	<b>5</b>
<b>Current School Status</b>	<b>6</b>
Supportive Environment	6
Family and Community Engagement	7
Effective Leadership	8
Public and Collaborative Teaching	11
Ambitious Instruction and Learning	12
<b>8-Step Planning and Problem Solving Implementation</b>	<b>16</b>
Goals Summary	16
Goals Detail	16
Action Plan for Improvement	20
<b>Appendix 1: Implementation Timeline</b>	<b>25</b>
<b>Appendix 2: Professional Development and Technical Assistance Outlines</b>	<b>26</b>
Professional Development Opportunities	26
Technical Assistance Items	27
<b>Appendix 3: Budget to Support Goals</b>	<b>27</b>

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2016-17 DA Category and Statuses for Ridgeview High School

DA Region and RED	DA Category and Turnaround Status
Northeast - <a href="#">Cassandra Brusca</a>	Not In DA - N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

Our mission is to work collaboratively with all stakeholders to provide a public education experience that is motivating, challenging and rewarding for all children. We will increase student achievement by providing students with learning opportunities that are rigorous, relevant and transcend beyond the boundaries of the school walls. We will ensure a working and learning environment built upon honesty, integrity and respect. Through these values, we will maximize student potential and promote individual responsibility.

##### b. Provide the school's vision statement.

INNOVATE ENGAGE EMPOWER

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

RHS has various heritage clubs on campus that recruit and encourage students to participate. RHS also participates in a multicultural event that showcases and celebrates the vast array of cultures that make up our student and staff population. Our Media Center celebrates multiculturalism with displays monthly that showcase members of our staff and cultural information they share about their families and traditions.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

RHS begins each school year with each grade level meeting with the Principal and administrative team to review the expectations of behavior required for every member of our family. Students understand respect is given and earned in our family. The school is firm, fair and consistent in our expectations of behavior while on our campus before, during, afterschool, and at all school functions. RHS has cameras located throughout the school, parking lot, and walkways. Every teacher is expected to be outside their classroom to help monitor students between classes. Teachers and students understand mutual respect breeds higher academic success. Our administration, guidance counselors, and staff have an "open door" policy in which students may report any incident or concern they may have with no fear of reprisal from other students as all information reported is confidential. RHS has a Youth Resource Officer on campus who is visible around the school. Our cafeteria and lunch program is monitored by administration, teachers. Staff, Athletic Director and Youth Resource officer every day. Our after school events are monitored by teachers, coaches, police officers, and parent volunteers.

##### c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

RHS has established clear, precise and advertised protocols for disciplinary incidents, clear, precise and advertised behavioral expectations, and yearly training for school personnel to ensure the system

is fairly and consistently enforced. Teachers and administrators consistently communicate with parents which keeps instructional time and student engagement the top focus and priority of RHS.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

RHS provides student counseling through a variety of means. Our Guidance department meets with our students on a one on one basis, in group settings, and in small group settings at various times throughout the year. Each counselor has an open door policy for their students to visit if needed. RHS provides students access to a behavioral counselor through the local mental health agency with parent consent needed after first visit. RHS provides students of military members another resource to connect with other students who understand the trials of being a military dependent through another licensed counselor. Along with all faculty members, mentoring is provided by National Honor Society and Beta Club members. Mentoring is also provided by Take Stock in Children for students identified in 8th grade as at risk for graduation/college attendance. Faculty are trained every year on Suicide Prevention and Indicators. RHS has various clubs, organizations, and events that students are encouraged to participate in to connect with peers. RHS has a zero tolerance policy on any type of bullying and advertises this policy to all stakeholders. Teachers, counselors, and administrators have an open door policy and are available to all students when needed.

**3. Early Warning Systems**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	0
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students exhibiting two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

**B. Family and Community Engagement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

**a. Will the school use its PIP to satisfy this question?**

No

**1. PIP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**2. Description**

Three hundred seventy-four (374) freshmen are enrolled at RHS for the 2016-17 school year. Freshmen parental involvement will improve over the previous year as measured by attendance at the freshmen orientation parent meeting and the parent/curriculum night sponsored by guidance.

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**

**C. Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

**1. School Leadership Team**

**a. Membership**

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Segreto, Deborah	Principal
Mckinney, Mark	Assistant Principal
Staefe, Kevin	Assistant Principal
Daly, Christopher	Assistant Principal

**b. Duties**

**1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

Principal Deborah Segreto serves as the facilitator of the School Based MTSS Leadership Team and provides a common vision for the use of data-based decision making, and ensures adequate professional development to support MTSS implementation.

Assistant Principals Kevin Staefe, Chris Daly, William McKinney will participate in data collection and analysis, deliver Tier 1 interventions, and help to ensure adequate professional development to support MTSS implementation.

IB Counselor/Director Lori Featheringill: Provides information about core instruction, participates in data collection and analysis, delivers Tier 1 interventions, and collaborates with staff to implement Tier 2 interventions.

General Education Teachers Anne Slater, Trevor Clark, Joan Newton, Sarah Fortune, Martin Brown, Michael Ley, Michele Newell, and Jody Kay: Provide information about core instruction, participate in



data collection and analysis, identify and analyze existing literature on scientifically based curriculum/ behavior assessment and intervention approaches, deliver Tier 1 instruction/interventions, and collaborate with staff to implement Tier 2/3 interventions, and integrate core instructional activities/ materials with Tier 2/3 activities.

Exceptional Student Education (ESE) Teacher Florence Lafontant and Matt Cox: Participates in data collection and analysis, identifies and analyzes existing literature on scientifically based curriculum/ behavior assessment and intervention approaches, delivers Tier 1, 2, and 3 instruction/interventions, collaborates with teachers and staff to implement interventions, and integrates core instructional activities/materials with Tier 2/3 activities.

Reading Coach Sharon Walsh: Serves as a liaison between the district and the schools, assists with the implementation of the MTSS process, works closely with the SBLT, and assists teachers in selecting and monitoring interventions with students.

Library Media Specialists Darlene Goodier and Julie Miller: Serve to provide knowledge of both educational principles and media technology resources used to enrich the instructional program and support the goals for MTSS.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

The School Based MTSS Leadership Team will focus meetings on the essential question: How can we develop and maintain a cross-curricular problem solving system to bring about the best in all our stakeholders? The School Based MTSS Leadership Team will work with the SAC, and the RHS Leadership Team to organize/coordinate MTSS efforts.

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Deborah Segreto	Principal
Teresa Dixon	Education Support Employee
Kimberly Lowe	Teacher
Lisa Dean	Parent
Lisa Chartier	Parent
Joe McCoy	Teacher
Rubie Olis	Parent
Kim Patrick	Parent
Christina Thomas	Business/Community
Adam Schellhorn	Teacher
Robin Williams	Parent
Aimee Oakes	Parent
Kathryn Dean	Student
Andrew Sadlo	Teacher
Ginger Burris	Education Support Employee
Austin Chartier	Student
Deborah Nichols	Teacher
Emily Horner	Student
Jacob Wallace	Student
Abby Bryan	Parent

**b. Duties**

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

*a. Evaluation of last year's school improvement plan*

Reviewed last years plan at SAC meeting.  
 Solicited requests for improvement from SAC committee members.

Reviewed school test data.

*b. Development of this school improvement plan*

The purpose of this Advisory Council will be to improve the quality of education for the students and promote communication, involvement and understanding among parents, faculty, students and community. The Advisory Council will have none of the power and duties now reserved for the Principal, the Superintendent, or the School Board.

*c. Preparation of the school's annual budget and plan*

The Advisory Council serves in the following ways when requested:

1. Provides assistance to the principal in the development of the school improvement plan required pursuant to Florida Statute 230.23(18);
2. Assist the principal in the development of the school budget annually;
3. Assist the principal in the development of the annual report to parents; and
4. provide whatever assistance is requested by principal.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

Based on the needs of the school, SAC committee will vote on allocation of funds as needed.

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Segreto, Deborah	Principal
Mckinney, Mark	Assistant Principal
Staefe, Kevin	Assistant Principal
Daly, Christopher	Assistant Principal

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

The School Based LLT Leadership Team will focus meetings on the essential question: How can we develop and maintain a cross-curricular problem solving system to bring about the best in all our stakeholders? The School Based MTSS Leadership Team will work with the SAC, and the RHS Leadership Team to organize/coordinate MTSS efforts.

**D. Public and Collaborative Teaching**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

**1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.**

Ridgeview High School has implemented common planning, professional learning communities (PLC's) and academy teams to encourage collaborative instruction and planning.

**2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.**

Recruitment Fairs  
Advertisement on Job Board and school district website

Retain teachers  
Peer Mentoring  
Peer Teacher program  
Buddy Program

All of the above items are the responsibility of the school principal, Ms. Segreto

### **3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

Our school uses Highly effective teachers to mentor our new teachers. In addition, many of our mentor teachers are National Board certified. Our core subjects have common planning which helps with mentoring activities.

## **E. Ambitious Instruction and Learning**

### **1. Instructional Programs and Strategies**

#### **a. Instructional Programs**

##### **1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

Ridgeview High School uses curriculum maps, collaboration among teachers and routine meetings with curriculum specialists to ensure instructional programs are aligned to Florida standards.

#### **b. Instructional Strategies**

##### **1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.**

Ridgeview High School uses the 5 pieces of Instructional Framework to provide and differentiate instruction.

##### **2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**

**Strategy:** Extended School Day

**Minutes added to school year:** 5,400

Mentoring/Tutoring: - RHS offers Saturday tutoring twice monthly and peer tutoring during the week with National Honor Society students.

Service Learning: Opportunities for service learning are available through clubs and extracurricular activities. In addition, the guidance department posts information about service opportunities.

Alternative Schooling: Bannerman Learning Center offers teen parents the ability to recover credits if necessary.

After School Opportunities: CCSD provides Adult Education courses after school at Orange Park High School after school for credit recovery.

Early Interventions

Early Childhood Education: RHS offers Pre-K through the Little Paws program.

Early Literacy Development: RHS offers Pre-K through the Little Paws program.

Making the Most of Instruction.

Active Learning: Students at RHS have multiple opportunities for active learning. For example, lab experiments are incorporated to enhance learning.

Educational Technology: RHS is equipped with enhanced classrooms, classroom computers, computer labs, and smart boards in addition to other subject-specific technology resources.

Teachers at RHS are encouraged to maintain an instructional website.

Individualized Instruction: Individualized instruction plans are used for students with IEPs, 504s, and Rtl documentation. RHS offers after school peer tutoring, Saturday School, and differentiated instruction to assist students individually.

Systemic Renewal: RHS performs systemic renewal through academy advisory boards, OJT, Better Business, and the Chamber of Commerce.

School-Community Collaboration: Students have opportunities to take field trips to local state colleges.

Career and Technical Education:

Career and Technical courses are offered to prepare students for the workplace after graduation. In addition, RHS offers wal to wall academies for all its students.

Safe Schools: - RHS ensures safety through the use of the school resource officer, peer mediation, security cameras, tardy sweeps, and active supervision.

### **Strategy Rationale**

These strategies have been put in place to enrich curriculum and increase quality of instruction.

### **Strategy Purpose(s)**

- Teacher collaboration, planning and professional development

### **Person(s) responsible for monitoring implementation of the strategy**

Segreto, Deborah, [deborah.segreto@myoneclay.net](mailto:deborah.segreto@myoneclay.net)

### **Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Multiple Data Sources.

## **2. Student Transition and Readiness**

### **a. PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

Ridgeview High school has adopted an academy approach to support incoming and outgoing cohorts. We currently have four academies for students to choose from. Students are supported by guidance counselors who are assigned to a particular academy. Students are also supported by teacher academy teams who meet regularly to discuss concerns of students in the academy.

**b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

All students meet with their school guidance counselor to discuss performance and course options.

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

All students meet with their school guidance counselor to discuss performance and course options. Career and Technical courses are offered to prepare students for the workplace after graduation. In addition, ESE students participate in the Community Based Instruction program, where they work off campus to develop work skills.

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

Ridgeview High School offers Honors, AP, IB, Dual enrollment and College Readiness courses in order to ensure college readiness. Students are provided with college/career planning through the guidance department and with opportunities for course and credit recovery through the online compass learning program. College presentations take place throughout the school year--students attend college presentations with college representatives on campus (arranged by the Career Specialist). They are also encouraged to attend the college-wide college night. In addition, RHS hosts parent nights for seniors to discuss postsecondary transition as well as a financial aid night for seniors and their parents. Our Career Specialist arranges a college visit for our seniors to spend a morning with our local state college [SJRSC]. Students listen to college speakers regarding the different degree programs they offer as well as other advising information for our seniors. In addition, our counselors meet individually with students yearly to go over student's SAT/ACT results and discuss SAT/ACT and college GPA requirements for entrance into our state colleges.

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

Increase student participation in AP courses.

Increase student success on ACT/SAT

SAT/ACT tutoring available on Saturday academic tutoring

Intensive reading classes teach ACT/SAT strategies

Increase student success on PERT.

Students placed in Math for college readiness and English for college readiness based on test scores.

Students take PERT in spring.

## II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

### A. Problem Identification

## 1. Data to Support Problem Identification

### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

## 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

## B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

## C. Strategic Goals

## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal                      **B** =  
   Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

## Strategic Goals Summary

- G1.**            Increase lower 25% ELA reading proficiency by three percent from 2016 scores.
  
- G2.**            Increase lower 25% of FSA Math by three percent from 2016 scores.
  
- G3.**            Decrease student referrals by 25% from 2016.

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., “SMART goals”), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.



**G1. Increase lower 25% ELA reading proficiency by three percent from 2016 scores.** 1a

G086120

**Targets Supported** 1b

Indicator	Annual Target
ELA/Reading Lowest 25% Gains	29.0

**Targeted Barriers to Achieving the Goal** 3

- Teacher knowledge

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Teachers
- Common Planning
- PLC's based content area focusing on "reading strategies"

**Plan to Monitor Progress Toward G1.** 8

Student reading

**Person Responsible**

Deborah Segreto

**Schedule**

Weekly, from 8/24/2016 to 5/31/2017

**Evidence of Completion**

ELA, DBQ's

**G2. Increase lower 25% of FSA Math by three percent from 2016 scores.** 1a

G086121

**Targets Supported** 1b

Indicator	Annual Target
Math Lowest 25% Gains	36.0

**Targeted Barriers to Achieving the Goal** 3

- Teacher knowledge

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Teachers
- Collaborative PLC teams focused on math standards

**Plan to Monitor Progress Toward G2.** 8

Student math standards

**Person Responsible**

Deborah Segreto

**Schedule**

Weekly, from 8/24/2016 to 5/31/2017

**Evidence of Completion**

Collaborative formative assessments, FSA math.

**G3. Decrease student referrals by 25% from 2016.** 1a

G086122

**Targets Supported** 1b

Indicator	Annual Target
Discipline incidents	800.0

**Targeted Barriers to Achieving the Goal** 3

- Student behaviors

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Focus data

**Plan to Monitor Progress Toward G3.** 8

Focus discipline reports

**Person Responsible**

Kevin Staefe

**Schedule**

Quarterly, from 8/24/2016 to 6/2/2017

**Evidence of Completion**

Focus discipline reports

## Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

### Problem Solving Key

**G** = Goal                      **B** =  
Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

**G1.** Increase lower 25% ELA reading proficiency by three percent from 2016 scores. **1**

 G086120

**G1.B1** Teacher knowledge **2**

 B228791

**G1.B1.S1** Organize the faculty into collaborative teams to form a PLC for the school year. **4**

 S241251

### Strategy Rationale

Collaborative planning.

### Action Step 1 **5**

Create collaborative teams to form a PLC focused on reading strategies.

#### Person Responsible

Deborah Segreto

#### Schedule

Weekly, from 8/24/2016 to 5/31/2017

#### Evidence of Completion

PLC logs

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

Meeting with sign in sheets and PLC logs.

**Person Responsible**

Deborah Segreto

**Schedule**

Weekly, from 8/24/2016 to 5/31/2017

***Evidence of Completion***

Sign-in sheets

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Classroom walk-throughs, lesson plan checks

**Person Responsible**

Deborah Segreto

**Schedule**

Weekly, from 8/24/2016 to 5/31/2017

***Evidence of Completion***

Lesson plans, Data from Florida writes and ELA.

**G2. Increase lower 25% of FSA Math by three percent from 2016 scores.** 1

G086121

**G2.B1 Teacher knowledge** 2

B228793

**G2.B1.S1 Organize the faculty into collaborative teams to form a PLC for the school year.** 4

S241252

**Strategy Rationale**

Collaborative planning

**Action Step 1** 5

Create collaborative teams to form a PLC focused on math standards

**Person Responsible**

Deborah Segreto

**Schedule**

Weekly, from 8/24/2016 to 5/31/2017

**Evidence of Completion**

PLC logs

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Meetings with sign-in sheets and PLC logs

**Person Responsible**

Deborah Segreto

**Schedule**

Weekly, from 8/24/2016 to 5/31/2017

**Evidence of Completion**

PLC logs, Final learning Target Plan.

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

Walk-through checklists, lesson plan checks, .

**Person Responsible**

Deborah Segreto

**Schedule**

Weekly, from 8/24/2016 to 5/31/2017

**Evidence of Completion**

Lesson plans, data from FSA math.

**G3. Decrease student referrals by 25% from 2016.** 1

G086122

**G3.B1 Student behaviors** 2

B228795

**G3.B1.S1 Increase student awareness of making right decisions.** 4

S241254

**Strategy Rationale**

Decreases inappropriate behaviors.

**Action Step 1** 5

Decrease student referrals

**Person Responsible**

Kevin Staefe

**Schedule**

Monthly, from 8/24/2016 to 6/2/2017

**Evidence of Completion**

Focus discipline reports

**Plan to Monitor Fidelity of Implementation of G3.B1.S1** 6

Administrator review of referrals for quarter.

**Person Responsible**

Kevin Staefe

**Schedule**

Quarterly, from 8/24/2016 to 6/2/2017

***Evidence of Completion***

Focus discipline reports

**Plan to Monitor Effectiveness of Implementation of G3.B1.S1** 7

Administrators will provide assemblies focusing on making the right decisions

**Person Responsible**

Kevin Staefe

**Schedule**

Quarterly, from 8/24/2016 to 6/2/2017

***Evidence of Completion***

Focus discipline reports.



## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2017</b>					
G1.MA1 M321452	Student reading	Segreto, Deborah	8/24/2016	ELA, DBQ's	5/31/2017 weekly
G2.MA1 M321457	Student math standards	Segreto, Deborah	8/24/2016	Collaborative formative assessments, FSA math.	5/31/2017 weekly
G1.B1.S1.MA1 M321450	Classroom walk-throughs, lesson plan checks	Segreto, Deborah	8/24/2016	Lesson plans, Data from Florida writes and ELA.	5/31/2017 weekly
G1.B1.S1.MA1 M321451	Meeting with sign in sheets and PLC logs.	Segreto, Deborah	8/24/2016	Sign-in sheets	5/31/2017 weekly
G1.B1.S1.A1 A312233	Create collaborative teams to form a PLC focused on reading strategies.	Segreto, Deborah	8/24/2016	PLC logs	5/31/2017 weekly
G2.B1.S1.MA1 M321453	Walk-through checklists, lesson plan checks, .	Segreto, Deborah	8/24/2016	Lesson plans, data from FSA math.	5/31/2017 weekly
G2.B1.S1.MA1 M321454	Meetings with sign-in sheets and PLC logs	Segreto, Deborah	8/24/2016	PLC logs, Final learning Target Plan.	5/31/2017 weekly
G2.B1.S1.A1 A312234	Create collaborative teams to form a PLC focused on math standards	Segreto, Deborah	8/24/2016	PLC logs	5/31/2017 weekly
G3.MA1 M321460	Focus discipline reports	Staefe, Kevin	8/24/2016	Focus discipline reports	6/2/2017 quarterly
G3.B1.S1.MA1 M321458	Administrators will provide assemblies focusing on making the right decisions	Staefe, Kevin	8/24/2016	Focus discipline reports.	6/2/2017 quarterly
G3.B1.S1.MA1 M321459	Administrator review of referrals for quarter.	Staefe, Kevin	8/24/2016	Focus discipline reports	6/2/2017 quarterly
G3.B1.S1.A1 A312236	Decrease student referrals	Staefe, Kevin	8/24/2016	Focus discipline reports	6/2/2017 monthly

## V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G1.** Increase lower 25% ELA reading proficiency by three percent from 2016 scores.

**G1.B1** Teacher knowledge

**G1.B1.S1** Organize the faculty into collaborative teams to form a PLC for the school year.

### PD Opportunity 1

Create collaborative teams to form a PLC focused on reading strategies.

#### Facilitator

Mark Mckinney

#### Participants

Collaborative teams

#### Schedule

Weekly, from 8/24/2016 to 5/31/2017

**G2.** Increase lower 25% of FSA Math by three percent from 2016 scores.

**G2.B1** Teacher knowledge

**G2.B1.S1** Organize the faculty into collaborative teams to form a PLC for the school year.

### PD Opportunity 1

Create collaborative teams to form a PLC focused on math standards

#### Facilitator

Department chairs

#### Participants

PLC members

#### Schedule

Weekly, from 8/24/2016 to 5/31/2017

## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

1	G1.B1.S1.A1	Create collaborative teams to form a PLC focused on reading strategies.	\$0.00
2	G2.B1.S1.A1	Create collaborative teams to form a PLC focused on math standards	\$0.00
3	G3.B1.S1.A1	Decrease student referrals	\$0.00
<b>Total:</b>			<b>\$0.00</b>