

Duval County Public Schools

Duval Regional Juvenile Detention Center



2016-17 Schoolwide Improvement Plan

Duval Regional Juvenile Detention Center

1214 E 8TH ST, Jacksonville, FL 32206

[no web address on file]

School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 6-12	No	52%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
Alternative Education	No	92%

School Grades History

Year
Grade

School Board Approval

This plan was approved by the Duval County School Board on 11/1/2016.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2016-17 DA Category and Statuses for Duval Regional Juvenile Detention Center

DA Region and RED	DA Category and Turnaround Status
Northeast - Cassandra Brusca	Not In DA - N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

To establish a highly academic environment that will foster the academic success of all students while participating in a Department of Juvenile Justice Program or Neglected and at risk program. This will ensure that every student is provided educational excellence in every school, in every classroom, for every student, everyday.

b. Provide the school's vision statement.

Students will be provided a safe and nurturing community so that every student is inspired and prepared for success in college or career, and life.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Gateway Services, Duval Academy, Jacksonville Youth Academy, Duval Regional Juvenile Detention Center, Pre-Trial Detention Center, Hubbard House, and the Youth Crisis Center are program schools that are part of the Delinquent and/or Neglected and at-risk classifications with the Department of Juvenile Justice Programs. PACE and AMIkids are also included in the category of Delinquent and/or Neglected and are contracted with Duval County Public Schools. When students enter a Department of Juvenile Justice or Neglected and at risk program, they are surveyed and records are requested from the student's previous school/district. The student is scheduled according to Duval County Public Schools progression plan and state guidelines. All assessment data is made available to all teachers including Exceptional Education status and English Language Learner status.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

When students are enrolled in a Department of Juvenile Justice or Neglected and at risk program, they are enrolled according to the guidelines provided by the state Department of Juvenile Justice or Neglected and at risk program protocols. A complete orientation is completed by the facility within 24 hours of arrival.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

The Department of Juvenile Justice and Neglected and at risk programs have established behavior plans that are in alignment with classroom expectations. Teachers are given a workshop by the program to explain the behavioral expectations of the program and the alignment with the classroom.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

The Department of Juvenile Justice and Neglected and at risk programs along with Duval County Public Schools have guidance counselors, case managers and transitional specialist that work with students during and after placement at the programs.

3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

The students in this survey will be an average due to high rate of turnover in the Juvenile Justice facilities.

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

80% of our students are registered in Enrichment Reading and Enrichment Math. Students are required to take a test prep class. School counselor reviews academic history with every student. Transition specialist assist all students with academic placement after their release from the facility/program.

B. Family and Community Engagement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

a. Will the school use its PIP to satisfy this question?

No

1. PIP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

Parenting workshops and Juvenile Probation meetings are provided on a montly basis for the newly released students.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

School based administrators and transitional specialist along with Juvenile Probations Officers will have monthly meetings with parents and students to provide academic and behavioral support for the students, parents and staff.

C. Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Robinson, Edward	Principal
Bell, Faye	School Counselor
Clark-Jackson, Nathasha	Attendance/Social Work
Doran, Thomas	Administrative Support
Seymore, Richard	Attendance/Social Work

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

Principal: Instructional and operational leadership
Assistant Principal: Instructional and operational leadership
Guidance Counselor: Academic and student resource and academic support
Transitional Specialist: Academic, parent, and student resource
Curriculum manager: Student schedules and academic support

All members of the leadership team discuss what implementations are in the best interest of each student and emphasis the reduction of the recidivism rate of the students.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

Youth Development Programs have weekly leadership team meetings to discuss improvement at all 8 of the Youth Development and Department of Juvenile Justice Facilities. The meeting has an agenda that includes the following: Academic and instructional updates, facility updates, testing updates, curriculum and instruction updates as it pertains to district and state mandates. The Agenda also includes student release dates and record request and review of academic history for each student. Funding sources that will be used align with the reduction of recidivism of students returning to the facility. This in alignment with transitional services and case management opportunities for our students.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Edward Robinson	Principal
Dr. Kris Larsen	Business/Community
Barney Spann	Parent
Sharon Robinson-Banks	Business/Community
Shelia Williams	Teacher
Patricia Richardson	Teacher
Tammy Taylor	Business/Community
	Student

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

a. Evaluation of last year's school improvement plan

SAC meets monthly to discuss the implementation of various programs and the effectiveness of the programs.

b. Development of this school improvement plan

SAC meets monthly, and a needs assessment is done in June to assist with the development of the School Improvement Plan for the upcoming school year.

c. Preparation of the school's annual budget and plan

Not applicable

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

Not applicable

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

No

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

Not applicable

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Clark-Jackson, Nathasha	Teacher, K-12
Robinson, Edward	Principal
Doran, Thomas	Registrar
Bell, Faye	School Counselor

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

Literacy efforts are promoted through book clubs at the residential facilities. The book club is sponsored by the English Language Arts teachers. Poetry nights and various reading enrichment activities are embedded in all of the Department of Juvenile Justice Programs.

D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Teachers are provided daily planning at their facilities. At sites with multiple teachers in a given subject those teachers are provided common planning times. Teachers come together on a biweekly basis to discuss lesson plans, testing results, best practices, and other collaborative plans. The administration meets on a regular basis with teachers in the Professional Learning Communities to discuss lesson plans and student data.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

Interviews to recruit new teachers are led by the leadership team. Multiple staff sit in and ask questions of potential teachers to determine not only their ability to teach but also their fit within our unique setting. Once hired, new teachers are assigned a mentor based on their content and the facility which they teach. Mentors and administrators meet with new teachers on a regular basis to discuss lesson plans, assessment data, teacher and student needs. Plans are put into place by the mentor and administration to continually support and assist new teachers. Highly qualified teachers are given opportunities to engage in continual professional development through the district and the school's early release dates. Teachers are provided support by the support staff in scheduling, testing, behavioral support.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

Mentee teachers are assigned mentors based on the content and grade level they teach. The schools' mentors are highly qualified teachers who have consistently demonstrated expertise in their given subject within the confines of our programs. New teachers gain knowledge from our mentors through the MINT program designed and implemented by the district. Regular meetings are scheduled between a mentee and mentor to discuss lesson plans and assessment data in order to development the teachers teaching practices. Administrators consistently meet with new teachers to ensure mentee teachers are provided additional support.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

All materials are provided by Duval County Public Schools and are state adopted.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Teachers differentiate instruction at the facility according to subject area and grade level. Teachers have a diverse population of students in every class with multiple preparations. This allows teachers to differentiate instruction and teach to the needs of the individual student.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Summer Program

Minutes added to school year: 12,000

The summer program is a Juvenile Justice System requirement and is used for credit recovery and enrichment.

Strategy Rationale

This is to allow students the opportunity to recovery failed courses and allow students a chance for academic enrichment as needed.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment
- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Robinson, Edward, robinsone2@duvalschools.org

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

The data used to ensure the effectiveness of this program is as follows:

Middle Schools: how many students earned 2 middle school credits.

High Schools: how many students earned 2 high school credits.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

N/A: Students are not grouped by cohorts and don't stay an entire year.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

Community partnerships are getting established through the School Advisory Council and Faith Based Partnerships. Several trade and vocational schools have accepted our students prior to their release from the facility.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

N/A

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

N/A

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.

N/A

II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

N/A

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

N/A

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** Youth Development Programs teachers will effectively differentiate instructional content in each class. This will effectively improve the quality of instruction in each classroom and improve instructional outcomes.
- G2.** Teachers will incorporate the four pillars of instruction (Full engagement, rigorous content, student ownership, and demonstration of student learning) with a strategic emphasis on student engagement to increase the effectiveness of differentiated student instruction and gradual release methods across all Youth Development Program sites.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. Youth Development Programs teachers will effectively differentiate instructional content in each class. This will effectively improve the quality of instruction in each classroom and improve instructional outcomes.

1a

G086559

Targets Supported 1b

Indicator	Annual Target
Average GPA - H.S.	0.5

Targeted Barriers to Achieving the Goal 3

- Multiple preparations of subject area content, Example: M/J 2, Algebra 1a, Algebra I, Algebra 2, Geometry, Liberal Arts Math, taught simultaneously.

Resources Available to Help Reduce or Eliminate the Barriers 2

- District Resources and Professional Development
- Early Dismissal Days
- Classroom Observations

Plan to Monitor Progress Toward G1. 8

Lesson plans

Person Responsible

Edward Robinson

Schedule

Weekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Lesson Plans and student work samples.

G2. Teachers will incorporate the four pillars of instruction (Full engagement, rigorous content, student ownership, and demonstration of student learning) with a strategic emphasis on student engagement to increase the effectiveness of differentiated student instruction and gradual release methods across all Youth Development Program sites. 1a

G086560

Targets Supported 1b

Indicator	Annual Target
Dropout Rate	0.5

Targeted Barriers to Achieving the Goal 3

- Time of student stay in facility
- State Juvenile Justice Protocols

Resources Available to Help Reduce or Eliminate the Barriers 2

- Transitional Specialist
- Juvenile Probation Officers
- Guidance Counselor

Plan to Monitor Progress Toward G2. 8

Reduce the recidivism of 11th and 12th grade students returning to the facility

Person Responsible

Nathasha Clark-Jackson

Schedule

Semiannually, from 8/22/2016 to 6/2/2017

Evidence of Completion

The recidivism rate of students that are enrolled in Duval County Public Schools grades 6-12

Plan to Monitor Progress Toward G2. 8

Increase the percentage of graduates from the DJJ facilities.

Person Responsible

Faye Bell

Schedule

Semiannually, from 8/22/2016 to 6/2/2017

Evidence of Completion

Number of graduates that earn a diploma during their incarceration period.

Action Plan for Improvement


For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** = Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. Youth Development Programs teachers will effectively differentiate instructional content in each class. This will effectively improve the quality of instruction in each classroom and improve instructional outcomes. **1**

 G086559

G1.B1 Multiple preparations of subject area content, Example: M/J 2, Algebra Ia, Algebra I, Algebra 2, Geometry, Liberal Arts Math, taught simultaneously. **2**

 B230023

G1.B1.S1 Professional development will be provided to support all of Youth Development Program Sites as indicated by school administration. **4**

 S242680

Strategy Rationale

The school administration, professional development coordinator and district specialist will also assist teachers in developing strategies to streamline the curriculum into chunks for application to students. District resources will provide ongoing professional development in curriculum implementation and best practices during early release and common planning times as needed.

Action Step 1 **5**

Monitoring of differentiation via lesson plan development and monitoring will be implemented weekly.

Person Responsible

Edward Robinson

Schedule

Weekly, from 8/29/2016 to 6/2/2017

Evidence of Completion

Collection of lesson plans

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Leadership Team meetings are held weekly for monitoring

Person Responsible

Edward Robinson

Schedule

Weekly, from 8/19/2016 to 6/30/2017

Evidence of Completion

Leadership Team minutes are provided weekly

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Effectiveness of implementation will be monitored by classroom walkthroughs

Person Responsible

Edward Robinson


Schedule

Weekly, from 8/29/2016 to 5/26/2017

Evidence of Completion

Walkthrough Forms

G1.B1.S2 Early Dismissal Days 4

 S242681

Strategy Rationale

Early dismissal days will be used for teacher collaboration and provide the opportunity for teachers to learn differentiation strategies used in various classrooms. This will also provide the opportunity for school embedded professional development. School administration will work with community partners, stakeholders, and district representatives to provide relevant professional development during early release days.

Action Step 1 5

Early Release Professional Development

Person Responsible

Edward Robinson

Schedule

Biweekly, from 8/31/2016 to 5/31/2017

Evidence of Completion

Agenda, Power Points

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Increased GPA's

Person Responsible

Faye Bell

Schedule

Quarterly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Increased number of earned credits

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

PMP Notebook checks

Person Responsible

Edward Robinson


Schedule

Quarterly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Report cards, PMP's, Progress reports

G1.B1.S3 Classroom Walkthroughs 4

 S242682

Strategy Rationale

Classroom walkthroughs will be done on a weekly basis to ensure that differentiation is taking place in the classroom. This will give the administrative team the opportunity to provide specific feedback to teachers. Classroom walkthroughs will also give the administrative team data to support professional development individualized to each teacher's specific needs.

Action Step 1 5

Classroom Walkthroughs and Observations (Formal and Informal)

Person Responsible

Edward Robinson

Schedule

Biweekly, from 8/29/2016 to 5/26/2017

Evidence of Completion

Walkthrough forms and observations (formal and informal)

Plan to Monitor Fidelity of Implementation of G1.B1.S3 6

Increased monitoring of classroom instruction.

Person Responsible

Edward Robinson

Schedule

Weekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Teacher walkthrough forms

Plan to Monitor Effectiveness of Implementation of G1.B1.S3 7

Increase in student performance

Person Responsible

Edward Robinson


Schedule

Monthly, from 8/22/2016 to 6/2/2017

Evidence of Completion

WIN assessment scores, benchmark scores, and student progress reports.


G2. Teachers will incorporate the four pillars of instruction (Full engagement, rigorous content, student ownership, and demonstration of student learning) with a strategic emphasis on student engagement to increase the effectiveness of differentiated student instruction and gradual release methods across all Youth Development Program sites. 1

 G086560

G2.B1 Time of student stay in facility 2

 B230024

G2.B1.S1 To reduce the recidivism rate transitional specialist and the guidance counselor will monitor student enrollment upon release and conduct credit checks to ensure the students have the opportunity to recover appropriate courses. 4

 S242683

Strategy Rationale

The majority of the students at DJJ are multiple grade levels behind. This will allow the guidance counselor and transition specialist the opportunity to ensure students are prepared to be more successful academically upon release from the program.

Action Step 1 5

Weekly Transitional meetings with students to assist in goal setting

Person Responsible

Nathasha Clark-Jackson

Schedule

Weekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Transition schedules and logs

G2.B1.S2 To ensure the students are enrolled in an academic setting after release from the program, transition specialist and guidance counselors will attend the monthly Juvenile Probation Officer meeting to verify that students have the opportunity to enroll in school. 4

S242684

Strategy Rationale

Students in the DJJ programs are lacking the support needed to stay in school. This will allow follow up in making sure the students remained enrolled in an academic setting.

Action Step 1 5

Student enrollment

Person Responsible

Richard Seymore

Schedule

Monthly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Monthly Juvenile Probation Officer meetings with DJJ

Plan to Monitor Fidelity of Implementation of G2.B1.S2 6

Transition services

Person Responsible

Nathasha Clark-Jackson

Schedule

Weekly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Transition Logs

Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7

Increased contact of students through transition services.

Person Responsible

Edward Robinson


Schedule

Monthly, from 8/22/2016 to 6/9/2017

Evidence of Completion

Transition logs and Electronic Educational Exit Plans

G2.B2 State Juvenile Justice Protocols 2

 B230025

G2.B2.S1 Professional development will be provided monthly to support student engagement and differentiation. District specialist will guide some of the trainings and the remainder will be school based trainings. 4

 S242685

Strategy Rationale

Teachers at DJJ facilities teach multiple preparations simultaneously and this will assist in improvement of differentiation and student engagement.

Action Step 1 5

Quarterly Professional Development

Person Responsible

Edward Robinson

Schedule

Quarterly, from 8/22/2016 to 6/2/2017

Evidence of Completion

Agenda and Lesson Plans

Action Step 2 5

Early Release Trainings

Person Responsible

Edward Robinson

Schedule

Biweekly, from 8/31/2016 to 5/31/2017

Evidence of Completion

Agenda, Power Points

Plan to Monitor Fidelity of Implementation of G2.B2.S1 6

Leadership Team Meeting reports.

Person Responsible

Faye Bell

Schedule

Monthly, from 8/19/2016 to 6/2/2017

Evidence of Completion

Increase GPA's, Increase Graduation Rates, Increase Post-Secondary enrollment

Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7

Acquiring records of out of county students

Person Responsible

Richard Seymore

Schedule

Monthly, from 8/22/2016 to 6/9/2017

Evidence of Completion

Email and records request

G2.B2.S2 Monthly subject area collaboration meetings will held to allow teachers the opportunity to have common planning and collaborative conversations about various strategies they are implementing in their classrooms. 4

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Strategy Rationale

The teachers at DJJ facilities work in isolations and are the only subject area teacher at their site. The monthly collaboration meetings will allow teachers with similar students and teaching environments the opportunity to share strategies and ideas that will improve student engagement.

Action Step 1 5

Transitional Support

Person Responsible

Nathasha Clark-Jackson

Schedule

Monthly, from 8/22/2016 to 6/9/2017

Evidence of Completion

Transisiton Logs

Action Step 2 5

Program wide professional development

Person Responsible

Faye Bell

Schedule

Biweekly, from 8/22/2016 to 6/9/2017

Evidence of Completion

Professional development Sign in sheets

Plan to Monitor Fidelity of Implementation of G2.B2.S2 6

Community Reentry Team Meetings

Person Responsible

Richard Seymore

Schedule

Monthly, from 8/22/2016 to 6/9/2017

Evidence of Completion

Transition Logs

Plan to Monitor Effectiveness of Implementation of G2.B2.S2 7

Assisting parents with wrap-around services

Person Responsible

Nathasha Clark-Jackson

Schedule

Monthly, from 8/22/2016 to 6/9/2017




Evidence of Completion

Parent sign-in logs

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2017					
G1.B1.S1.MA1 M324596	Effectiveness of implementation will be monitored by classroom walkthroughs	Robinson, Edward	8/29/2016	Walkthrough Forms	5/26/2017 weekly
G1.B1.S3.A1 A314068	Classroom Walkthroughs and Observations (Formal and Informal)	Robinson, Edward	8/29/2016	Walkthrough forms and observations (formal and informal)	5/26/2017 biweekly
G2.B2.S1.A2 A314072	Early Release Trainings	Robinson, Edward	8/31/2016	Agenda, Power Points	5/31/2017 biweekly
G1.B1.S2.A1 A314067	Early Release Professional Development	Robinson, Edward	8/31/2016	Agenda, Power Points	5/31/2017 biweekly
G1.MA1 M324602	Lesson plans	Robinson, Edward	8/22/2016	Lesson Plans and student work samples.	6/2/2017 weekly
G2.MA1 M324609	Reduce the recidivism of 11th and 12th grade students returning to the facility	Clark-Jackson, Nathasha	8/22/2016	The recidivism rate of students that are enrolled in Duval County Public Schools grades 6-12	6/2/2017 semiannually
G2.MA2 M324610	Increase the percentage of graduates from the DJJ facilities.	Bell, Faye	8/22/2016	Number of graduates that earn a diploma during their incarceration period.	6/2/2017 semiannually
G1.B1.S1.A1 A314066	Monitoring of differentiation via lesson plan development and monitoring will be implemented weekly.	Robinson, Edward	8/29/2016	Collection of lesson plans	6/2/2017 weekly
G2.B1.S1.A1 A314069	Weekly Transitional meetings with students to assist in goal setting	Clark-Jackson, Nathasha	8/22/2016	Transition schedules and logs	6/2/2017 weekly
G2.B2.S1.MA1 M324606	Leadership Team Meeting reports.	Bell, Faye	8/19/2016	Increase GPA's, Increase Graduation Rates, Increase Post-Secondary enrollment	6/2/2017 monthly
G2.B2.S1.A1 A314071	Quarterly Professional Development	Robinson, Edward	8/22/2016	Agenda and Lesson Plans	6/2/2017 quarterly
G1.B1.S2.MA1 M324598	PMP Notebook checks	Robinson, Edward	8/22/2016	Report cards, PMP's, Progress reports	6/2/2017 quarterly
G1.B1.S2.MA1 M324599	Increased GPA's	Bell, Faye	8/22/2016	Increased number of earned credits	6/2/2017 quarterly
G2.B1.S2.MA1 M324604	Transition services	Clark-Jackson, Nathasha	8/22/2016	Transition Logs	6/2/2017 weekly
G2.B1.S2.A1 A314070	Student enrollment	Seymore, Richard	8/22/2016	Monthly Juvenile Probation Officer meetings with DJJ	6/2/2017 monthly
G1.B1.S3.MA1 M324600	Increase in student performance	Robinson, Edward	8/22/2016	WIN assessment scores, benchmark scores, and student progress reports.	6/2/2017 monthly
G1.B1.S3.MA1 M324601	Increased monitoring of classroom instruction.	Robinson, Edward	8/22/2016	Teacher walkthrough forms	6/2/2017 weekly
G2.B2.S1.MA1 M324605	Acquiring records of out of county students	Seymore, Richard	8/22/2016	Email and records request	6/9/2017 monthly
G2.B1.S2.MA1 M324603	Increased contact of students through transition services.	Robinson, Edward	8/22/2016	Transition logs and Electronic Educational Exit Plans	6/9/2017 monthly
G2.B2.S2.MA1 M324607	Assisting parents with wrap-around services	Clark-Jackson, Nathasha	8/22/2016	Parent sign-in logs	6/9/2017 monthly
G2.B2.S2.MA1 M324608	Community Reentry Team Meetings	Seymore, Richard	8/22/2016	Transition Logs	6/9/2017 monthly

Duval - 0491 - Duval Regional Juvenile Detention Center - 2016-17 SIP
Duval Regional Juvenile Detention Center

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B2.S2.A1  A314073	Transitional Support	Clark-Jackson, Nathasha	8/22/2016	Transisiton Logs	6/9/2017 monthly
G2.B2.S2.A2  A314074	Program wide professional development	Bell, Faye	8/22/2016	Professional development Sign in sheets	6/9/2017 biweekly
G1.B1.S1.MA1  M324597	Leadership Team meetings are held weekly for monitoring	Robinson, Edward	8/19/2016	Leadership Team minutes are provided weekly	6/30/2017 weekly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. Youth Development Programs teachers will effectively differentiate instructional content in each class. This will effectively improve the quality of instruction in each classroom and improve instructional outcomes.

G1.B1 Multiple preparations of subject area content, Example: M/J 2, Algebra Ia, Algebra I, Algebra 2, Geometry, Liberal Arts Math, taught simultaneously.

G1.B1.S1 Professional development will be provided to support all of Youth Development Program Sites as indicated by school administration.

PD Opportunity 1

Monitoring of differentiation via lesson plan development and monitoring will be implemented weekly.

Facilitator

Edward Robinson

Participants

YDP Teachers

Schedule

Weekly, from 8/29/2016 to 6/2/2017

G1.B1.S2 Early Dismissal Days

PD Opportunity 1

Early Release Professional Development

Facilitator

Various

Participants

YDP Teachers

Schedule

Biweekly, from 8/31/2016 to 5/31/2017

G1.B1.S3 Classroom Walkthroughs

PD Opportunity 1

Classroom Walkthroughs and Observations (Formal and Informal)

Facilitator

Principal, Assistant Principal and PDF.

Participants

YDP Teachers

Schedule

Biweekly, from 8/29/2016 to 5/26/2017

G2. Teachers will incorporate the four pillars of instruction (Full engagement, rigorous content, student ownership, and demonstration of student learning) with a strategic emphasis on student engagement to increase the effectiveness of differentiated student instruction and gradual release methods across all Youth Development Program sites.

G2.B2 State Juvenile Justice Protocols

G2.B2.S1 Professional development will be provided monthly to support student engagement and differentiation. District specialist will guide some of the trainings and the remainder will be school based trainings.

PD Opportunity 1

Quarterly Professional Development

Facilitator

Ed Robinson

Participants

YDP Teachers

Schedule

Quarterly, from 8/22/2016 to 6/2/2017

PD Opportunity 2

Early Release Trainings

Facilitator

Ed Robinson

Participants

Youth development Program Staff

Schedule

Biweekly, from 8/31/2016 to 5/31/2017

G2.B2.S2 Monthly subject area collaboration meetings will held to allow teachers the opportunity to have common planning and collaborative conversations about various strategies they are implementing in their classrooms.

PD Opportunity 1

Program wide professional development

Facilitator

Edward Robinson, Donaldo Harris, Faye Bell

Participants

Teachers, Paraprofessionals

Schedule

Biweekly, from 8/22/2016 to 6/9/2017

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B1.S1.A1	Monitoring of differentiation via lesson plan development and monitoring will be implemented weekly.	\$0.00
2	G1.B1.S2.A1	Early Release Professional Development	\$0.00
3	G1.B1.S3.A1	Classroom Walkthroughs and Observations (Formal and Informal)	\$0.00
4	G2.B1.S1.A1	Weekly Transitional meetings with students to assist in goal setting	\$0.00
5	G2.B1.S2.A1	Student enrollment	\$0.00
6	G2.B2.S1.A1	Quarterly Professional Development	\$0.00
7	G2.B2.S1.A2	Early Release Trainings	\$0.00
8	G2.B2.S2.A1	Transitional Support	\$0.00
9	G2.B2.S2.A2	Program wide professional development	\$0.00
Total:			\$0.00