

Miami-Dade County Public Schools

# Lakeview Elementary School



2016-17 Schoolwide Improvement Plan

## Lakeview Elementary School

1290 NW 115TH ST, Miami, FL 33167

<http://lve.dadeschools.net>

### School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	98%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	99%

### School Grades History

Year	2015-16	2014-15	2013-14	2012-13
Grade	B	C*	D	D

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Dade County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Table of Contents

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<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>Differentiated Accountability</b>	<b>5</b>
<b>Current School Status</b>	<b>6</b>
Supportive Environment	6
Family and Community Engagement	8
Effective Leadership	9
Public and Collaborative Teaching	14
Ambitious Instruction and Learning	14
<b>8-Step Planning and Problem Solving Implementation</b>	<b>18</b>
Goals Summary	18
Goals Detail	18
Action Plan for Improvement	23
<b>Appendix 1: Implementation Timeline</b>	<b>36</b>
<b>Appendix 2: Professional Development and Technical Assistance Outlines</b>	<b>38</b>
Professional Development Opportunities	38
Technical Assistance Items	39
<b>Appendix 3: Budget to Support Goals</b>	<b>39</b>

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2016-17 DA Category and Statuses for Lakeview Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	Not In DA - N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

Lakeview Elementary is committed to providing students a world-class education with excellence and equity to empower each child to reach their highest potential. Through the efforts of an effective staff and the commitment of our students, parents, and community-at-large, we will collaboratively work to foster the knowledge, skills, and ethics required for responsible citizenship and productive careers. All of this will be accomplished in a harmonious and safe learning environment that will ensure success for all students and future generations.

##### b. Provide the school's vision statement.

Our mission at Lakeview Elementary School is to provide educational services based on the Florida State Standards to students in grades Pre-kindergarten through five. Instruction is provided in a collaboratively, technology savvy, and multi-cultural classroom community where knowledge, skills, and ethics are valued and supported in order to ensure that every child reaches their highest potential in order to succeed in a the global economy.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

The administration, faculty, and staff at Lakeview Elementary School strive to develop and maintain a supportive and inclusive community of learners. This process begins the moment parents register students at our school. During registration, parents complete a home language survey; this form provides insight into the family language and culture. Our school's PTA sends the parent a survey to further identify family needs in order to best assist the child. This information is provided to the teachers; counselor, and school personnel to best acclimate and provide support to the student. Additionally, the Community Involvement Specialist and the school PTA are avenues utilized to support and build strong relationships between the parent and the school. Relationships are fostered through outreach activities which include monthly PTA meetings, Parent Workshops, Adopt Dolphin Program, Read-Aloud, Pajama Night. PTA sponsored events, such as dances, pizza sales, and book fair also assist in this process. These activities allow students to build relationships with teachers and fellow classmates. Furthermore, our school infuses the content required by Florida Statute 1003.42(2) and S.B. Policy 2.09 (8)(b), as applicable to appropriate grade levels, including but not limited to: Special Education Week, History of Holocaust, History of Africans and African Americans, Hispanic contributions, Women's contributions, and Sacrifices of Veterans .

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Lakeview Elementary School understands that every child that walks through our doors is a priceless possession; first and foremost, they are our customer. Therefore, the administration, faculty, and staff is committed to enforcing rules and procedures that help make every child feel safe and respected. Since 2013, Lakeview Elementary began participating in the Superintendent's school initiative, i-Care; our goal is to provide our students and parents with a unique academically safe environment. This experience will be provided via our quick response to concerns, our sensitivity to cultural and ethnic backgrounds, courteous and respectful interactions, and equitable treatment for all as well as through the effective use of Creole, English and Spanish.

Due to recent events, parents and guests procedures to gain access to the school building were revised and are enforced by the two full time security monitors and the administration team. Furthermore, the school's Safety Plan and Student Code of Conduct helps maintain and improve school order and safety. Character education is embedded into the curriculum with an emphasis on prevention, positive alternatives, and the development of positive social skills and socially competent behaviors which build students' self-esteem and maintain a positive school climate. This process is reinforced weekly as teachers select students that demonstrate the positive character education trait selected for the week. These students are highlighted during morning announcements and received dolphin bucks for school-wide positive behavior.

**c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.**

During collaborative conversations at a summer institute, a group of teachers/leaders sighted that the school's discipline plan needed revamping. As a result, two weeks prior to the opening of school, the teachers participated in professional development which included best practices in maintaining students on-task, providing positive feedback, utilizing verbal and non-verbal cues to redirect behavior and overall strategies for engaging students in the learning process. Additionally, the group was trained in Miami-Dade County's Code of Student Conduct and developed specific school targets for our students. The Student Code of Conduct addresses behaviors and corrective strategies, students' rights and responsibilities, as well as the district's multi-tiered systems of support for behavioral interventions. Our School-Wide Discipline Plan infuses M-DCPS Code of Student Conduct, establishes protocols for disciplinary incidents and provides clear behavioral expectations for our students.

In addition to the Student Code of Conduct and our School-wide Discipline Plan a parent compact is established annually, detailing the integral partnership between families and the school in maintaining a positive learning climate. Parents and students are briefed on school policies at the opening of school meeting during Open House and at the annual Title I meeting where copies are provided.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

The student's social-emotional needs are addressed at Lakeview Elementary, through the support of our guidance counselor, psychologist, and social worker. Students identified as needing additional assistance or interventions through the Response to Intervention (RtI) process and are referred to the Student Support Team (SST). Referrals to student services may include guidance counseling, mentoring, and behavioral interventions. Additionally, our Miami-Dade Partners assist in this effort through the donation of school supplies, student's book bags, food, and other items. Furthermore, our school participates in District programs that help to maintain the emotional well being of our students, such as Do the Right Thing, KAPOW, DARE, Take Your Child to Work, Adopt A-Dolphin Family, STEM, and Youth Crime Watch.

### 3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

In our effort to ensure our students become productive members in our society, our school has a system in place to continuously monitor attendance and provide support as needed. An integral part of this plan is our school counselor, teachers, assistant principal, social worker, and parents. On a



weekly basis, the social worker reviews the attendance bulletin to keep track of truant, absent, or late students and the information is used to set-up Attendance Review Committee meetings to collaborate appropriate assistance for each identified student. Students who are absent receive a phone call on the day of the absence. Parents are informed of the absence and a written note is requested explaining the absence. If the child is absent again, he/she receives a phone call from the automated message system and from the child's teacher. If a child accumulates more than three absences, the child is referred to the Attendance Committee Team. During the Attendance Committee meeting, parent, teacher, counselor, and administration identify truant behavior and decide on a course of action to provide assistance, such as referral to outside agencies. If parents are unable to attend the meeting, the social worker visits the home to identify root causes and give assistance. A strong school to home connection aids in minimizing the suspension rate. Through interim progress reports, conferences, and phone calls our teachers keep our parents inform of their child's progress. This communication allows parents to provide support if and when a child's academic grades are decreasing in the core subjects. Before the beginning of the school year, data is analyzed for all students. Students who have scored a level one on the statewide tests are identified and a plan of support is implemented. The plan includes academic counseling, additional intervention outside the basic academic block, and referral to RtI if the child is not progressing.

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	3	4	6	10	6	8	0	0	0	0	0	0	0	37
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	8	4	7	9	2	1	0	0	0	0	0	0	0	31
Level 1 on statewide assessment	0	0	0	9	22	5	0	0	0	0	0	0	0	36

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	8	6	10	15	11	15	0	0	0	0	0	0	0	65

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

The district's comprehensive program for student progression utilizes assessment data, universal screenings, and ongoing progress monitoring to evaluate the effectiveness of instruction, identify students in need of more intensive instructional support, and monitor the student's response to implemented instruction and interventions. Provisions have been set forth for monitoring the academic progress of students that fail to meet state and district performance levels in reading and mathematics, including scoring in FSA Reading or Mathematics. A district-wide progress monitoring process, Progress Monitoring Plan (PMP) through Response to Intervention (RtI)/Multi-Tiered Systems of Support (RtI/MTSS) is in place for all schools. A PMP is initiated and Tier 2 intervention is provided as soon as academic deficiencies are evident in the areas of Reading and Mathematics.

**B. Family and Community Engagement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).



**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

**a. Will the school use its PIP to satisfy this question?**

Yes

**1. PIP Link**

The school completes a Parental Involvement Plan (PFEP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/311223>.

**2. Description**

A PIP has been uploaded for this school or district - see the link above.

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**

The district's comprehensive program for student progression utilizes assessment data, universal screenings, and ongoing progress monitoring to evaluate the effectiveness of instruction, identify students in need of more intensive instructional support, and monitor the student's response to implemented instruction and interventions. According to Section 1008.25(4)(b), F. S., provisions have been set forth for monitoring the academic progress of students that fail to meet state and district performance levels in reading and mathematics, including scoring in FSA Reading or Mathematics. A district-wide progress monitoring process, Progress Monitoring Plan (PMP) through Response to Intervention/Multi-Tiered Systems of Support (RtI/MTSS) is in place for all schools. A PMP is initiated, and Tier 2 intervention is provided as soon as academic deficiencies are evident in the areas of ELA and Mathematics.

**C. Effective Leadership**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

**1. School Leadership Team**

**a. Membership**

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Bleus, Marie R	Principal
Castillo, Isabel	Assistant Principal
Blanc, Renee	Teacher, K-12
Ambroise, Odilson	Teacher, K-12
Tucker, Jonathan	Teacher, K-12
Cervantes, Darcelie	Teacher, K-12
Corbitt , Andre	Instructional Coach
Blemur , Sandra	School Counselor
Charlesdegiordany , Nadine	Psychologist
Zamor , Sandra	Attendance/Social Work
Moran, Dr. Onaidy	Instructional Coach

## **b. Duties**

### **1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

Administration: Principal: Mrs. Sandra V. Banky  
Assistant Principal: Ms. Isabel D. Castillo

Instructional Support:  
Reading Coach: Dr. Onaidy Moran  
Math Coach: Mr. Andre Corbitt

Instructional/Behavioral Support:  
ESOL Coordinator: Darcelie Cervantes  
Counselor: Mrs. Sandra Blemur  
School Psychologist: Mrs. Nadine Charlesdegiordany  
School Social Worker: Ms. Sandra Zamor

Department/Grade Level Chairpersons:  
Science Chairperson: Ms. Renee Blanc  
EESAC Chairperson: Mr. Jonathan Tucker  
Reading Chairperson: Mrs. Shameeka Meredith  
Community Stakeholder: Mr. El Melvin

### **2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

The following steps are taken by the school leadership in order to identify and align all available resources needed to maximize desired student outcomes:

1. Gathers and analyzes available data to determine school-wide needs as it relates to personnel, instruction, curriculum, and professional development for faculty as indicated by student deficiencies and achievement needs.
2. Assists with identifying resources needed to effectively deliver instruction as well as resources needed for remediation and enrichment.
3. Identify funds including Title I, II, and III to ensure students requiring remediation are assisted through extended learning opportunities.
4. Maintains communication with staff for input and feedback, updates them on availability of funds, and procedures to follow when needs arise.
5. Supports a process and structure within the school to design, implement, and evaluate resources.
6. The funds and resources described below are utilized by administration to further assist students in reaching their maximum potential.

The District uses supplemental funds for improving basic education as follows:

- Training to certify qualified mentors for the New Teacher (MINT) Program.
- Training for add-on endorsement programs, such as Reading, Gifted, ESE, and ESOL.
- Training and substitute release time for Professional Development Liaisons (PDL) at each school, focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study

Group  
implementation and protocols.

Title III Funding:

Title III funds are used to supplement and enhance the programs for English Language Learner (ELL) and Recently Arrived Immigrant Children and Youth by providing funds to implement and/or provide the following:

- Tutorial programs (K-12)
- Parent outreach activities (K-12) through the Bilingual Parent Outreach Program (The Parent Academy)
- Professional development on best practices for ESOL and content area teachers
- Coaching and mentoring for ESOL and content area teachers (K-12).
- Reading and supplementary instructional materials (K-12).
- Cultural supplementary instructional materials (K-12).
- Purchase of supplemental hardware and software for the development of language and literacy skills in reading, mathematics, and science, as well as, Global cultural lessons purchased for selected schools to be used by ELL students and recently arrived immigrant students (K-12, RFP Process).
- Cultural Activities through the Cultural Academy for New Americans for eligible recently arrived, foreign born students.

Title VI, Part B: Not Applicable

Title X- Homeless:

Miami-Dade County Public Schools' School Board approved the School Board Policy 5111.01 titled, Homeless Students. The board policy defines the Mc Kinney-Vento Law and ensures homeless students receive all the services they are entitled to the following:

- The Homeless Education Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- The Homeless Education Program assists schools with the identification, enrollment, attendance, and transportation of homeless students. All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.
- The staff in the Homeless Education Program provides annual training to support the following: 1) School Registrars on the procedures for enrolling homeless students, 2) School Counselors on the Mc Kinney-Vento Homeless Assistance Act which ensures that homeless children and youth are not to be stigmatized, separated, segregated, or isolated on their status as homeless, and are provided all entitlements, and 3) all School Homeless Liaisons assigned by the school administrator to provide further details on the rights and services of students identified as homeless.
- Project Upstart and The Homeless Trust, a community organization, provides a homeless sensitivity, awareness campaign to all the schools - each school is provided a video and curriculum manual, and a contest is sponsored by The Homeless Trust-a community organization.
- Project Upstart provides tutoring and counseling to selected homeless shelters in the community.
- The District Homeless Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Lakeview will identify a school-based School Homeless Liaison to be trained on the Mc Kinney-

Vento Law  
ensuring appropriate services are provided to the homeless students.

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Ms. Sandra V. Banky	Principal
Isabel Castillo	Education Support Employee
Shameeka Meredith	Teacher
Kathy Gibbons-Adams	Teacher
Carol Cash	Teacher
Jonathan Tucker	Teacher
Cecily Wright	Teacher
John Williams	Business/Community
Imani Moise	Student
Andre Corbitt	Education Support Employee
Dr. Onaidy Moran	Education Support Employee
Esmeralda Delgado	Education Support Employee
Sunilda Perez	Education Support Employee
Karla Medina	Parent
Adaramis Martinez	Parent
Misty Moise	Parent
Anisha Fertl	Student
Quincy Hosty	Student
El Melvin	Business/Community
Alexandra Hernandez	Business/Community
	Student

### b. Duties

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

#### a. Evaluation of last year's school improvement plan

The School Advisory Council (SAC) is the sole body responsible for final decision-making at the school relating to the implementation of school improvement and developing adjustments to meet the needs of the students throughout last school year. Elections and appointments of advisory council members were conducted by the council chairperson at a designated meeting of a new school year. Members were elected by secret ballot. The term of office for elected council members except parents and students were for four years.

#### b. Development of this school improvement plan

EESAC members are given the school assessment data and the 2015-2016 SIP and met to discuss data and strategies for the 2016-2017 school year.

*c. Preparation of the school's annual budget and plan*

Reach out to community to obtain more partners  
Organize Family Night Events  
Promote student activities/ accomplishments to increase parental participation  
Assist the school in creating and analyzing the climate surveys for parents and students  
Obtain materials necessary to meet the needs of the students and teachers to increase instruction

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

The school improvement funds will be used to purchase 6 computers per classroom for 35 teachers in grades K through 5 for a total of \$10,500.00. Additionally, 8 Promethium Boards are needed as well as technology hardware, and supplemental resources, such as the J & J Book Camp, Performance Coach, and Science Lab Materials for a total of \$5,000.00 to support the implementation of the Florida Standards.

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Bleus, Marie R	Principal
Castillo, Isabel	Assistant Principal
Ambroise, Odilson	Teacher, K-12
Tucker, Jonathan	Teacher, K-12
Cervantes, Darcelie	Teacher, K-12
Corbitt , Andre	Instructional Coach
Blemur , Sandra	School Counselor
Moran, Dr. Onaidy	Instructional Coach

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

Every year, the Literacy Leadership comes together to set clear goals based on available data. Once the yearly goal/goals have been established, the team members meet once a month to assess the progress towards accomplishing said goals; the plan is adjusted as needed. Meetings also take place after every major interim assessment to review current data and determine if changes in interventions and/or tutoring are needed. Additionally, the Literary Leadership Team maintains a connection to the school's Response to Intervention process by using the Rtl problem solving approach to ensure that a multi-tiered system of reading support are present and effective. Furthermore, the team promotes and

support literacy through literacy nights, reading tutoring program, STEM nights, staff professional development, leaders coaching and/or modeling in the classroom.

## **D. Public and Collaborative Teaching**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

### **1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.**

The strategies to encourage positive working relationship includes a clear and focused mission, high opportunities for students and teachers to collaborate, an environment conducive to learning, regular student monitoring, and a positive home-school relation. Schedules have been designed to provide consistent time for teachers to meet by content on a weekly basis. Research-based protocols are utilized to focus the meetings on students' academic needs and how students might be assessed. Student improvement is monitored and instruction is modified as needed based on decisions made through collaboration and the development of problem solving interventions that involve teachers' high levels of commitment, energy, and motivation with the support of quality work and effective instruction.

### **2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.**

Lakeview Elementary utilizes the strategies depicted below to recruit, develop and retain highly qualified, certified-in-field, effective teachers:

1. Request interns from local colleges and university to complete their students teaching program at Lakeview.
2. Regular meetings of Professional Learning Communities to help develop strong, collaborative relationships among teachers.
3. Common Planning time among departments and grade levels. Persons responsible are the Principal, the Assistant Principal, and Instructional Coaches.
4. Encourage the teachers to participate in District professional developments to promote student critical thinking skills.

### **3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

All first year teachers participate in the District's MINT Program. This program includes a mentor support team, staff development opportunities, conferences, and written and oral feedback.

The MINT program creates a support system and induction for first year teachers that is designed to elicit evidence that a beginning teacher has demonstrated teaching competencies that promotes student learning. MINT helps ensure that all beginning teachers have opportunities to strengthen their knowledge of instructional strategies, enhance their understanding of students as learners, begin a process of lifelong learning, and professional growth. School-based mentors work collaboratively weekly with their assigned teachers to ensure that the coaching cycle is completed effectively and the new teacher is maintaining high expectations set for the year.

## **E. Ambitious Instruction and Learning**

### **1. Instructional Programs and Strategies**

#### **a. Instructional Programs**

##### **1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

Lakeview Elementary utilizes the district's mandated curriculum and enhances teacher's instructional knowledge in the delivery and mastery of the Florida Standards by providing opportunities to unpack the Florida Standards, gather necessary resources, and develop lessons and assessments for reading and writing that align to the standards. This collaborative sessions support a deeper level of comprehension, promote dialogue that can dispel misunderstanding and allows opportunities for growth in instructional practices.

## **b. Instructional Strategies**

***1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.***

The school utilizes a multi-tiered system that identifies trends and patterns using school-wide and grade-level data to ensure efficient use of resources. Students who need instructional intervention beyond what is provided universally for positive behavior or academic content areas are provided with targeted supplemental interventions delivered individually or in small groups at increasing levels of intensity. The MTSS is characterized by a continuum of integrated academic and behavior supports reflecting the need for students to have fluid access to instruction and supports of varying intensity levels.

A student identified as a Tier 3 student is provided Intensive Individualized Intervention and Support. More focused targeted instruction/intervention and supplemental support in addition to and aligned with the core academic and behavior curriculum and instruction is provided.

A student identified as a Tier 2 student is entitled to targeted supplemental intervention and support – More focused targeted instruction/intervention and supplemental support in addition to and aligned with the core academic and behavior curriculum and instruction is provided. A student that is meeting standard with the general curriculum is identified as a Tier 1 student and only enrichment activities will be provided.

***2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***



**Strategy: After School Program**

**Minutes added to school year: 60**

Our school offers before and after school tutoring to grades 2-5. Tutoring services offer opportunities for low performing students to increase their academic knowledge thus becoming more proficient at mandated state tests. Data is analyzed and students who are performing below 70% on district interim assessments in mathematics, reading and/or science are placed in the tutoring program. The before school tutoring program provides tutoring in 3rd grade reading, 4th grade writing, and 5th grade science. The after school tutoring program provides tutoring in 4th and 5th grade Reading and Mathematics. It is also a chance for high performing students to receive additional enrichment activities.

**Strategy Rationale**

Instruction in Core Academic Subjects, Enrichment Activities that contribute to a well-rounded education, Teacher Collaboration, Planning, and Professional Development.

**Strategy Purpose(s)**

- Core Academic Instruction
- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Castillo, Isabel, icastillo@dadeschools.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Data is collected after each interim assessment and after all formative assessments have been administered. The administrations then has monthly data chats with teachers from all grade levels and departments to determine if strategies have been effective and determine what changes need to be made to meet student needs.

## 2. Student Transition and Readiness

### a. PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

Title I Administration assists the school by providing supplemental funds beyond the State of Florida funded Voluntary Pre-Kindergarten Program (VPK). Funds are used to provide extended support through a full time highly qualified teacher and a half day paraprofessional. This will assist with providing young children with a variety of meaningful learning experiences, in environments that give them opportunities to gain knowledge through initiatives shared with supportive adults. Students are assessed utilizing selected components of the McGraw Hill Early Growth Indicators Standard Assessment, which are administered to all preschoolers as an initial, mid-year diagnostic and a final assessment. Low performing students are targeted early. Once identified, certified teachers work with low-performing students using the New Reading Basal Curriculum and High/Scope strategies. Funding to support the remediation and diagnostic instruments come from a District grant. The staff provides parents with packets of activities, registration materials, and workshops to train parents to assist their children at home. Lakeview Elementary provides strategies to be utilized by the parents at home to prepare their children to make a smooth transition to kindergarten.

## b. College and Career Readiness

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

N/A

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

N/A

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

N/A

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

NA

## II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

### A. Problem Identification

#### 1. Data to Support Problem Identification

##### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

### C. Strategic Goals

## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     **S123456** = Quick Key

## Strategic Goals Summary

- G1.** If we increase student achievement by improving core instruction in Literacy then we will improve core instruction achievement in Reading and proficiency on the annual statewide assessments.
- G2.** If we increase student achievement by improving core instruction in Mathematics then we will improve core instruction achievement and proficiency on the annual statewide assessments.
- G3.** If we increase student achievement by improving core instruction in Science then we will improve core instruction achievement and proficiency on the annual statewide assessments.
- G4.** If we increase student attendance and diminish the number of tardies, then we will improve core instruction achievement in all content areas and proficiency on the annual statewide assessments by involving parents .

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.*

**G1.** If we increase student achievement by improving core instruction in Literacy then we will improve core instruction achievement in Reading and proficiency on the annual statewide assessments. 1a

G087746

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - All Students	71.0

**Targeted Barriers to Achieving the Goal** 3

- Students' low academic achievement is due to the lack of teacher preparation to incorporate lesson alignment during Differentiated Instruction (DI) centers to be conducted with fidelity.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Accelerated Reader, i-Ready Program, Reading books, On-line Programs, Wonders Reading Resources, Leveled Readers, and Reading A-Z Resources

**Plan to Monitor Progress Toward G1.** 8

School based leadership team will meet to analyze relevant data and conduct data chats.

**Person Responsible**

Marie R Bleus

**Schedule**

Quarterly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

iReady and OPM reports

**Plan to Monitor Progress Toward G1.** 8

School based-leadership team will meet to discuss the effectiveness and fidelity of the DI implementation plan and ESOL strategies.

**Person Responsible**

Marie R Bleus

**Schedule**

Monthly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

iReady and Growth Monitor reports

**G2.** If we increase student achievement by improving core instruction in Mathematics then we will improve core instruction achievement and proficiency on the annual statewide assessments. 1a

G087747

**Targets Supported** 1b

Indicator	Annual Target
AMO Math - All Students	79.0

**Targeted Barriers to Achieving the Goal** 3

- Insufficient understanding on how to use data to drive and differentiate instruction.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- I-Ready data, Topic assessments data, and District assessments data

**Plan to Monitor Progress Toward G2.** 8

School based leadership team will meet to analyze relevant data and conduct data chats.

**Person Responsible**

Marie R Bleus

**Schedule**

Quarterly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

iReady and Growth Monitoring Reports

**G3.** If we increase student achievement by improving core instruction in Science then we will improve core instruction achievement and proficiency on the annual statewide assessments. 1a

G087748

**Targets Supported** 1b

Indicator	Annual Target
FCAT 2.0 Science Proficiency	

**Targeted Barriers to Achieving the Goal** 3

- Inconsistent use of the NGSSS to ensure standards based instruction aligned to the cognitive complexity of the standard.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- J & J Book Camp Test, Essential Labs, Explore Learning Gizmos, Planning Cards, CER, Bell Ringers, Discovery Education, Pacing Guide, NGSSS, Science Item Specs, and AIMS Activity Book

**Plan to Monitor Progress Toward G3.** 8

School based leadership team will meet to analyze relevant Science lessons delivery with student data through data chats.

**Person Responsible**

Marie R Bleus

**Schedule**

Monthly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

J & J Book Camp Data and District Assessments

**G4.** If we increase student attendance and diminish the number of tardies, then we will improve core instruction achievement in all content areas and proficiency on the annual statewide assessments by involving parents . 1a

G087749

**Targets Supported** 1b

Indicator	Annual Target
AMO Math - All Students	79.0
AMO Reading - All Students	71.0
FCAT 2.0 Science Proficiency	32.0

**Targeted Barriers to Achieving the Goal** 3

- Students' low attendance is due to the lack of parental involvement.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Absent Dash Board will be used to monitor students' absences, charts, bulletin board, trophies, certificates, pizza party, and Adopt a Dolphin/Family Program.

**Plan to Monitor Progress Toward G4.** 8

School based-leadership team will meet to discuss and monitor the Attendance Bulletin to identify at-risk students.

**Person Responsible**

Marie R Bleus

**Schedule**

Quarterly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

Parent Letters, Attendance Bulletin, and Parent Contact Log



## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

**G1.** If we increase student achievement by improving core instruction in Literacy then we will improve core instruction achievement in Reading and proficiency on the annual statewide assessments. 1

G087746

**G1.B1** Students' low academic achievement is due to the lack of teacher preparation to incorporate lesson alignment during Differentiated Instruction (DI) centers to be conducted with fidelity. 2

B233284

**G1.B1.S1** Use data during common planning to develop and prepare DI lessons with appropriate instructional practices to meet needs of students. 4

S246212

### Strategy Rationale

To strengthen DI, critical thinking skills, and the understanding of Reading concepts in all content areas.

### Action Step 1 5

Utilize Common Planning time school wide to plan for whole group and Teacher Led Center to prepare DI lessons including ESOL strategies.

#### Person Responsible

Dr. Onaidy Moran

#### Schedule

Weekly, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

Sign-in Sheets, Administrators observation, and DI Grouping Templates with Lessons

### Action Step 2 5

Utilize Common Planning time school wide to analyze relevant current data to prepare DI lessons to include ESOL strategies.

#### Person Responsible

Dr. Onaidy Moran

#### Schedule

Weekly, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

DI Grouping Template, Imagine Learning reports, and iReady reports

### Action Step 3 5

Provide instructional support to ESOL teachers to address students' individual needs at the Teacher Led Center.

**Person Responsible**

Dr. Onaidy Moran

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Teacher Led Center Activities

### Action Step 4 5

Analyze data to determine students' academic progress and needs.

**Person Responsible**

Dr. Onaidy Moran

**Schedule**

Monthly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

iReady reports and Growth Monitoring

### Action Step 5 5

Conduct coaching cycles on Differentiated Instruction (Teacher Led, Independent, and Technology) to align instructional practices with fidelity.

**Person Responsible**

Dr. Onaidy Moran

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Coaching Logs, Teacher Protocols, and student work folders for DI

## Action Step 6 5

Conduct classrooms walkthrough to monitor the implementation of DI with fidelity.

### **Person Responsible**

Marie R Bleus

### **Schedule**

Weekly, from 9/6/2016 to 6/5/2017

### **Evidence of Completion**

Administration observation

## Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Utilizing Common Planning time school wide to plan and analyze relevant current data for whole group and Teacher Led Center to prepare DI lessons including ESOL strategies.

### **Person Responsible**

Marie R Bleus

### **Schedule**

Weekly, from 9/6/2016 to 6/5/2017

### **Evidence of Completion**

Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Reading iReady reports.

## Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Provide instructional support to ESOL teachers to address students' individual needs at the Teacher Led Center.

### **Person Responsible**

Marie R Bleus

### **Schedule**

Weekly, from 9/6/2016 to 6/5/2017

### **Evidence of Completion**

Administration observation and walk-through

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

Conduct coaching cycles on Differentiated Instruction (Teacher Led, Independent, and Technology Centers) to align instructional practices with fidelity.

**Person Responsible**

Marie R Bleus

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

Coaching Logs, Teacher Protocols, student work folders for DI, and walkthroughs

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

Conduct classrooms walkthrough to monitor the implementation of DI with fidelity.

**Person Responsible**

Marie R Bleus

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

Administration observation and walk-through

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Aligned Reading DI lessons to students' iReady data, students' work, effective DI lesson planning for Whole Group and Teacher Led with ESOL Strategies.

**Person Responsible**

Marie R Bleus


**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Reading iReady reports.

**G2.** If we increase student achievement by improving core instruction in Mathematics then we will improve core instruction achievement and proficiency on the annual statewide assessments. 1

 G087747

**G2.B1** Insufficient understanding on how to use data to drive and differentiate instruction. 2

 B233285

**G2.B1.S1** Provide various opportunities to enhance teacher ability to use data to drive and differentiate instruction. 4

 S246213

### Strategy Rationale

To strengthen critical thinking skills and the understanding of Mathematical concepts in all content areas.

### Action Step 1 5

Provide common planning sessions school-wide focusing on analyzing and interpreting data (including CCHL teacher).

#### Person Responsible

Andre Corbitt

#### Schedule

Weekly, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

Evidence of effective Differentiated Instructional grouping is observed by administration during walkthroughs.

### Action Step 2 5

Conduct Coaching Cycles with selected teachers on the implementation of Differentiated Instruction.

#### Person Responsible

Andre Corbitt

#### Schedule

Weekly, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

Evidence of Differentiated Instruction is effectively implemented school-wide resulting in an increase of overall student performance in mathematics.

### Action Step 3 5

Provide Professional Development school-wide geared towards the effective implementation on the use of data to drive and differentiate instruction.

**Person Responsible**

Andre Corbitt

**Schedule**

On 6/5/2017

***Evidence of Completion***

Sign-in Sheets and classroom walk-through

### Action Step 4 5

Model best practices on how to use data to drive and differentiate instruction to meet the instructional needs of selected teachers.

**Person Responsible**

Andre Corbitt

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Coaching Logs

### Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Provide common planning sessions school-wide focusing on analyzing and interpreting data (including CCHL teacher).

**Person Responsible**

Marie R Bleus

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Lesson Plans, Math Journals, and Administrative Walk-through



**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Conduct Coaching Cycles with selected teachers on the implementation of Differentiated Instruction.

**Person Responsible**

Marie R Bleus

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Coaching Log

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

Model best practices on how to use data to drive and differentiate instruction to meet the instructional needs of selected teachers.

**Person Responsible**

Marie R Bleus

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Coaching Logs and classroom walkthroughs

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

Aligned Mathematics DI lessons to students' iReady data, Growth Monitoring, students' work, effective lesson planning for Whole Group and DI with ESOL Strategies.

**Person Responsible**

Marie R Bleus


**Schedule**

Monthly, from 9/6/2016 to 6/5/2017


***Evidence of Completion***

Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Math iReady reports.


**G3.** If we increase student achievement by improving core instruction in Science then we will improve core instruction achievement and proficiency on the annual statewide assessments. 1

 G087748

**G3.B1** Inconsistent use of the NGSSS to ensure standards based instruction aligned to the cognitive complexity of the standard. 2

 B233286

**G3.B1.S1** Utilize the NGSSS when planning and delivering instruction. 4

 S246214

### Strategy Rationale

To strengthen Science lessons delivery and the understanding of concepts.

### Action Step 1 5

During common planning provide professional development on how to align the resources tasks and activities for the targeted benchmark.

#### Person Responsible

Isabel Castillo

#### Schedule

Weekly, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

Agenda, Sign-in Sheets, Lesson Plans, and Administration Observation

### Action Step 2 5

During common planning model on how to create a weekly lesson plan focus on scolded instruction.

#### Person Responsible

Isabel Castillo

#### Schedule

Weekly, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

Agenda, Sign-in Sheets, Lesson Plans, and Administration Observation

### Action Step 3 **5**

Monitor common planning and delivery of lesson.

**Person Responsible**

Isabel Castillo

**Schedule**

Weekly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

Walk-through

### Plan to Monitor Fidelity of Implementation of G3.B1.S1 **6**

Utilizing Common Planning time-school wide to plan and analyze relevant Science data for whole group lessons including ESOL strategies.

**Person Responsible**

Marie R Bleus

**Schedule**

Monthly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Reading iReady reports.

### Plan to Monitor Effectiveness of Implementation of G3.B1.S1 **7**

Align lessons to NGSSS, students' work, effective lesson planning for Science Whole Group instruction, and ESOL Strategies.

**Person Responsible**

Marie R Bleus

**Schedule**


Monthly, from 9/6/2016 to 6/5/2017

**Evidence of Completion**

Sign-in Sheets and Administrators observation

**G4.** If we increase student attendance and diminish the number of tardies, then we will improve core instruction achievement in all content areas and proficiency on the annual statewide assessments by involving parents .

1

 G087749

**G4.B1** Students' low attendance is due to the lack of parental involvement. 2

 B233288

**G4.B1.S1** Students are not attaining expected attendance levels because there is a lack of parental involvement. 4

 S246215

### Strategy Rationale

If we provide attendance incentives, we will increase student attendance and diminish the number of tardies. Thus, improving core instruction achievement in all content areas and proficiency on the annual statewide assessments.

### Action Step 1 5

Homerooms with perfect attendance will be announced on the P.A. system.

#### Person Responsible

Sandra Blemur

#### Schedule

Daily, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

Attendance Report

### Action Step 2 5

Top two homerooms with perfect attendance will receive a pizza party.

#### Person Responsible

Sandra Blemur

#### Schedule

Quarterly, from 9/6/2016 to 6/5/2017

#### Evidence of Completion

Attendance Reports

### Action Step 3 5

Monthly Professional Development will be held for parents.

**Person Responsible**

Sandra Blemur

**Schedule**

Monthly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Sign-In Sheets

### Action Step 4 5

Students with perfect attendance for each grading period will receive a certificate.

**Person Responsible**

Sandra Blemur

**Schedule**

Quarterly, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Attendance certificates

### Action Step 5 5

Parents of students with perfect attendance for the year will receive a trophy.

**Person Responsible**

Sandra Blemur

**Schedule**

Annually, from 9/6/2016 to 6/5/2017

***Evidence of Completion***

Attendance Report

## Action Step 6 5

Students with excessive absences will participate in the "Adopt a Dolphin/Family Program."

### **Person Responsible**

Sandra Blemur

### **Schedule**

Monthly, from 9/6/2016 to 6/5/2017

### **Evidence of Completion**

Attendance Report and Sign-in Sheets

## Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

School based-leadership team will meet to discuss and monitor the Attendance Bulletin to identify at-risk students.

### **Person Responsible**

Isabel Castillo

### **Schedule**

Monthly, from 9/6/2016 to 6/5/2017

### **Evidence of Completion**

Parent Letters, Attendance Bulletin, Interventio Profile Report, and Parent Contact Log

## Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

School based-leadership team will meet to discuss and monitor the Attendance Bulletin to identify at-risk students.

### **Person Responsible**

Isabel Castillo


















### **Schedule**

Weekly, from 9/6/2016 to 6/5/2017

### **Evidence of Completion**





















Parent Letters, Attendance Bulletin, and Parent Contact Log

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2017</b>					
G1.MA1  M332529	School based leadership team will meet to analyze relevant data and conduct data chats.	Bleus, Marie R	9/6/2016	iReady and OPM reports	6/5/2017 quarterly
G1.MA2  M332530	School based-leadership team will meet to discuss the effectiveness and fidelity of the DI...	Bleus, Marie R	9/6/2016	iReady and Growth Monitor reports	6/5/2017 monthly
G2.MA1  M332535	School based leadership team will meet to analyze relevant data and conduct data chats.	Bleus, Marie R	9/6/2016	iReady and Growth Monitoring Reports	6/5/2017 quarterly
G3.MA1  M332538	School based leadership team will meet to analyze relevant Science lessons delivery with student...	Bleus, Marie R	9/6/2016	J & J Book Camp Data and District Assessments	6/5/2017 monthly
G4.MA1  M332541	School based-leadership team will meet to discuss and monitor the Attendance Bulletin to identify...	Bleus, Marie R	9/6/2016	Parent Letters, Attendance Bulletin, and Parent Contact Log	6/5/2017 quarterly
G1.B1.S1.MA1  M332524	Aligned Reading DI lessons to students' iReady data, students' work, effective DI lesson planning...	Bleus, Marie R	9/6/2016	Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Reading iReady reports.	6/5/2017 weekly
G1.B1.S1.MA1  M332525	Utilizing Common Planning time school wide to plan and analyze relevant current data for whole...	Bleus, Marie R	9/6/2016	Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Reading iReady reports.	6/5/2017 weekly
G1.B1.S1.MA2  M332526	Provide instructional support to ESOL teachers to address students' individual needs at the Teacher...	Bleus, Marie R	9/6/2016	Administration observation and walk-through	6/5/2017 weekly
G1.B1.S1.MA3  M332527	Conduct coaching cycles on Differentiated Instruction (Teacher Led, Independent, and Technology...	Bleus, Marie R	9/6/2016	Coaching Logs, Teacher Protocols, student work folders for DI, and walkthroughs	6/5/2017 weekly
G1.B1.S1.MA4  M332528	Conduct classrooms walkthrough to monitor the implementation of DI with fidelity.	Bleus, Marie R	9/6/2016	Administration observation and walk-through	6/5/2017 weekly
G1.B1.S1.A1  A319266	Utilize Common Planning time school wide to plan for whole group and Teacher Led Center to prepare...	Moran, Dr. Onaidy	9/6/2016	Sign-in Sheets, Administrators observation, and DI Grouping Templates with Lessons	6/5/2017 weekly
G1.B1.S1.A2  A319267	Utilize Common Planning time school wide to analyze relevant current data to prepare DI lessons to...	Moran, Dr. Onaidy	9/6/2016	DI Grouping Template, Imagine Learning reports, and iReady reports	6/5/2017 weekly
G1.B1.S1.A3  A319268	Provide instructional support to ESOL teachers to address students' individual needs at the Teacher...	Moran, Dr. Onaidy	9/6/2016	Teacher Led Center Activities	6/5/2017 weekly
G1.B1.S1.A4  A319269	Analyze data to determine students' academic progress and needs.	Moran, Dr. Onaidy	9/6/2016	iReady reports and Growth Monitoring	6/5/2017 monthly
G1.B1.S1.A5  A319270	Conduct coaching cycles on Differentiated Instruction (Teacher Led, Independent, and Technology) to...	Moran, Dr. Onaidy	9/6/2016	Coaching Logs, Teacher Protocols, and student work folders for DI	6/5/2017 weekly
G1.B1.S1.A6  A319271	Conduct classrooms walkthrough to monitor the implementation of DI with fidelity.	Bleus, Marie R	9/6/2016	Administration observation	6/5/2017 weekly
G2.B1.S1.MA1  M332531	Aligned Mathematics DI lessons to students' iReady data, Growth Monitoring, students' work,...	Bleus, Marie R	9/6/2016	Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Math iReady reports.	6/5/2017 monthly



**Dade - 2021 - Lakeview Elementary School - 2016-17 SIP**  
*Lakeview Elementary School*

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G2.B1.S1.MA1  M332532	Provide common planning sessions school-wide focusing on analyzing and interpreting data (including...	Bleus, Marie R	9/6/2016	Lesson Plans, Math Journals, and Administrative Walk-through	6/5/2017 weekly
G2.B1.S1.MA2  M332533	Conduct Coaching Cycles with selected teachers on the implementation of Differentiated...	Bleus, Marie R	9/6/2016	Coaching Log	6/5/2017 weekly
G2.B1.S1.MA3  M332534	Model best practices on how to use data to drive and differentiate instruction to meet the...	Bleus, Marie R	9/6/2016	Coaching Logs and classroom walkthroughs	6/5/2017 weekly
G2.B1.S1.A1  A319272	Provide common planning sessions school-wide focusing on analyzing and interpreting data (including...	Corbitt , Andre	9/6/2016	Evidence of effective Differentiated Instructional grouping is observed by administration during walkthroughs.	6/5/2017 weekly
G2.B1.S1.A2  A319273	Conduct Coaching Cycles with selected teachers on the implementation of Differentiated...	Corbitt , Andre	9/6/2016	Evidence of Differentiated Instruction is effectively implemented school-wide resulting in an increase of overall student performance in mathematics.	6/5/2017 weekly
G2.B1.S1.A3  A319274	Provide Professional Development school-wide geared towards the effective implementation on the use...	Corbitt , Andre	8/29/2016	Sign-in Sheets and classroom walk-through	6/5/2017 one-time
G2.B1.S1.A4  A319275	Model best practices on how to use data to drive and differentiate instruction to meet the...	Corbitt , Andre	9/6/2016	Coaching Logs	6/5/2017 weekly
G3.B1.S1.MA1  M332536	Align lessons to NGSSS, students' work, effective lesson planning for Science Whole Group...	Bleus, Marie R	9/6/2016	Sign-in Sheets and Administrators observation	6/5/2017 monthly
G3.B1.S1.MA1  M332537	Utilizing Common Planning time-school wide to plan and analyze relevant Science data for whole...	Bleus, Marie R	9/6/2016	Sign-in Sheets, Administrators observation, DI Grouping Templates with Lessons, Imagine Learning reports, and Reading iReady reports.	6/5/2017 monthly
G3.B1.S1.A1  A319276	During common planning provide professional development on how to align the resources tasks and...	Castillo, Isabel	9/6/2016	Agenda, Sign-in Sheets, Lesson Plans, and Administration Observation	6/5/2017 weekly
G3.B1.S1.A2  A319277	During common planning model on how to create a weekly lesson plan focus on scolded instruction.	Castillo, Isabel	9/6/2016	Agenda, Sign-in Sheets, Lesson Plans, and Administration Observation	6/5/2017 weekly
G3.B1.S1.A3  A319278	Monitor common planning and delivery of lesson.	Castillo, Isabel	9/6/2016	Walk-through	6/5/2017 weekly
G4.B1.S1.MA1  M332539	School based-leadership team will meet to discuss and monitor the Attendance Bulletin to identify...	Castillo, Isabel	9/6/2016	Parent Letters, Attendance Bulletin, and Parent Contact Log	6/5/2017 weekly
G4.B1.S1.MA1  M332540	School based-leadership team will meet to discuss and monitor the Attendance Bulletin to identify...	Castillo, Isabel	9/6/2016	Parent Letters, Attendance Bulletin, Interventio Profile Report, and Parent Contact Log	6/5/2017 monthly
G4.B1.S1.A1  A319279	Homerooms with perfect attendance will be announced on the P.A. system.	Blemur , Sandra	9/6/2016	Attendance Report	6/5/2017 daily
G4.B1.S1.A2  A319280	Top two homerooms with perfect attendance will receive a pizza party.	Blemur , Sandra	9/6/2016	Attendance Reports	6/5/2017 quarterly
G4.B1.S1.A3  A319281	Monthly Professional Development will be held for parents.	Blemur , Sandra	9/6/2016	Sign-In Sheets	6/5/2017 monthly
G4.B1.S1.A4  A319282	Students with perfect attendance for each grading period will receive a certificate.	Blemur , Sandra	9/6/2016	Attendance certificates	6/5/2017 quarterly
G4.B1.S1.A5  A319283	Parents of students with perfect attendance for the year will receive a trophy.	Blemur , Sandra	9/6/2016	Attendance Report	6/5/2017 annually
G4.B1.S1.A6  A319284	Students with excessive absences will participate in the "Adopt a Dolphin/ Family Program."	Blemur , Sandra	9/6/2016	Attendance Report and Sign-in Sheets	6/5/2017 monthly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G2.** If we increase student achievement by improving core instruction in Mathematics then we will improve core instruction achievement and proficiency on the annual statewide assessments.

**G2.B1** Insufficient understanding on how to use data to drive and differentiate instruction.

**G2.B1.S1** Provide various opportunities to enhance teacher ability to use data to drive and differentiate instruction.

### PD Opportunity 1

Provide Professional Development school-wide geared towards the effective implementation on the use of data to drive and differentiate instruction.

#### Facilitator

Andre Corbitt

#### Participants

Teachers

#### Schedule

On 6/5/2017

## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

1	G1.B1.S1.A1	Utilize Common Planning time school wide to plan for whole group and Teacher Led Center to prepare DI lessons including ESOL strategies.	\$0.00
2	G1.B1.S1.A2	Utilize Common Planning time school wide to analyze relevant current data to prepare DI lessons to include ESOL strategies.	\$0.00
3	G1.B1.S1.A3	Provide instructional support to ESOL teachers to address students' individual needs at the Teacher Led Center.	\$0.00
4	G1.B1.S1.A4	Analyze data to determine students' academic progress and needs.	\$0.00
5	G1.B1.S1.A5	Conduct coaching cycles on Differentiated Instruction (Teacher Led, Independent, and Technology) to align instructional practices with fidelity.	\$0.00
6	G1.B1.S1.A6	Conduct classrooms walkthrough to monitor the implementation of DI with fidelity.	\$0.00
7	G2.B1.S1.A1	Provide common planning sessions school-wide focusing on analyzing and interpreting data (including CCHL teacher).	\$0.00
8	G2.B1.S1.A2	Conduct Coaching Cycles with selected teachers on the implementation of Differentiated Instruction.	\$0.00
9	G2.B1.S1.A3	Provide Professional Development school-wide geared towards the effective implementation on the use of data to drive and differentiate instruction.	\$0.00
10	G2.B1.S1.A4	Model best practices on how to use data to drive and differentiate instruction to meet the instructional needs of selected teachers.	\$0.00
11	G3.B1.S1.A1	During common planning provide professional development on how to align the resources tasks and activities for the targeted benchmark.	\$0.00
12	G3.B1.S1.A2	During common planning model on how to create a weekly lesson plan focus on scolded instruction.	\$0.00
13	G3.B1.S1.A3	Monitor common planning and delivery of lesson.	\$0.00
14	G4.B1.S1.A1	Homerooms with perfect attendance will be announced on the P.A. system.	\$0.00
15	G4.B1.S1.A2	Top two homerooms with perfect attendance will receive a pizza party.	\$0.00
16	G4.B1.S1.A3	Monthly Professional Development will be held for parents.	\$0.00
17	G4.B1.S1.A4	Students with perfect attendance for each grading period will receive a certificate.	\$0.00
18	G4.B1.S1.A5	Parents of students with perfect attendance for the year will receive a trophy.	\$0.00
19	G4.B1.S1.A6	Students with excessive absences will participate in the "Adopt a Dolphin/Family Program."	\$0.00
Total:			\$0.00