

Miami-Dade County Public Schools

Phyllis Wheatley Elementary School



2016-17 Schoolwide Improvement Plan

Phyllis Wheatley Elementary School

1801 NW 1ST PL, Miami, FL 33136

<http://pwes.dadeschools.net/>

School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	98%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	99%

School Grades History

Year	2015-16	2014-15	2013-14	2012-13
Grade	C	D*	D	C

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan is pending approval by the Dade County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2016-17 DA Category and Statuses for Phyllis Wheatley Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - LaShawn Russ-Porterfield	Not In DA - N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

At Phillis Wheatley Elementary School, CHILDREN COME FIRST. We believe all of our students have the right to meet their fullest potential so they may become productive citizens in our society.

b. Provide the school's vision statement.

At Phillis Wheatley Elementary School, we are preparing our students to meet world class standards and are committed to the development of academic excellence with parental and community involvement. Phillis Wheatley Elementary is a "Positive Behavior Support" school with high academic and behavior expectations for our students.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

At Phillis Wheatley Elementary School, we learn about our students' cultures and we build relationships by actually reaching into the community and understanding the population itself. Teachers and staff are able to learn about the different cultures of our students and parents throughout the year by becoming involved. Additionally, teacher conferences provide the one on one conversation that assist in establishing strong supportive relationships amongst teachers and their students. Furthermore, as the District celebrates the different ethnic groups throughout the year, a variety of activities and lessons are presented that allow both teachers and students to display pride in their culture. Once the teachers and other staff members understand certain customs as it relates to various cultures; it paves a smooth transition on how to relate to students in different situations. Our goal is to further equip students with all of the skills necessary to become life-long learners and academic competitors in the global economy.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Phillis Wheatley Elementary is a "Positive Behavior Support" school with high academic and behavior expectations for our students. Throughout the school-year, staff members receive training and information on the implementation of PBS. PBS is not a strategy but a framework, continuum of support, and a way to organize behavior and academic needs of our students and school. We believe by promoting and modeling positive behaviors, students will develop the skills and behaviors needed to be successful learners. At Phillis Wheatley Elementary, our aim is to build effective environments in which positive behavior is more effective than problem behavior. When all stakeholders collaborate to deliver effective instruction and intervention services, we can avoid classroom disruptions and achieve a positive school climate.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

At Phillis Wheatley Elementary School, we emphasize model behavior via our Positive Behavior Support (PBS) program. Staff members use the Class Dojo program school-wide which allows for

students to gain points for positive behavior and appropriate instructional practice throughout the school day. During each month, a character value will be introduced and presented to students via discussions and classroom activities, presented by the guidance counselor and classroom teachers. This is infused with the school district's "Value's Matter Miami" initiative. The student who demonstrates that month's character value will be nominated by their homeroom teacher as Student-of-the-Month. Students will be recognized at a monthly breakfast, receive a Student-of-the-Month T-shirt, certificate, and pencil.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

Phillis Wheatley Elementary has a high level of community involvement and partnerships. Currently, we have established the following partnerships with community agencies and businesses: Big Brothers Big Sisters, Carnival Miami Kiwanis Club of Little Havana, Miami Dolphins, HandsOn Miami, Miami Community Redevelopment Agency (Omni & Midtown), Club Med, and the Overtown Youth Center. These agencies and businesses provide informational workshops and resources to students, parents, and staff. Furthermore, Phillis Wheatley Elementary also collaborates with surrounding youth service institutions, such as the Overtown Youth Center, Miami Rescue Mission Touch Miami with Love (TML), and the YWCA, which offer services to children, youth, and families. For example, the Overtown Youth Center provides our students with after school tutorial services and mentoring programs. Also, the Miami Rescue Mission plays a vital role in providing after school transportation for our students. The primary objective for these institutions are to cultivate youth leadership through after-school enrichment, sports development, neighborhood partnership programs, and technology.

3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

At Phillis Wheatley Elementary, the early warning system is heavily supported by the School Support Team & Leadership Team. Any staff member can identify a student that seems to need the services of one of the support staff. At our school, either the counselor or school social worker will be able to address the student's needs. Our Attendance Review Committee monitors excessive absences and tardy students. Administration monitors students with academic concerns.

The following is a list of the indicators that are monitored by the school:

- *Students missing more than 10% of the attendance
- *Students who perform at a Level 1 in Reading and/or mathematics
- *Students that were retained in the previous school year

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	2	2	3	8	5	0	0	0	0	0	0	0	20
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	4	0	2	9	1	0	0	0	0	0	0	0	16
Level 1 on statewide assessment	0	0	0	6	2	0	0	0	0	0	0	0	0	8
Retentions	3	8	5	11	4	5	0	0	0	0	0	0	0	36

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	2	2	6	13	13	0	0	0	0	0	0	0	36

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

These students are counseled by support personnel and monitored again after two weeks have passed. Parents are informed and data chats will be held with the teacher and counselor to address the students' areas of need. If the grades persist, the teacher will be informed of a future conference. Students who meet the attendance criteria and other positive actions will be rewarded with treats by administration. Those who are not adhering with the plan will have to serve one of the consequences. After meeting with support personnel and the indicators continue to occur, a conference is scheduled with the student and their parents.

B. Family and Community Engagement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

a. Will the school use its PIP to satisfy this question?

Yes

1. PIP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

Phyllis Wheatley Elementary School collaborates with surrounding youth service institutions, such as the Overtown Youth Center, Miami Rescue Mission, and the YWCA, which offer services to children, youth, and families. For example, the Overtown Youth Center provides our students with after school tutorial services and mentoring programs. Also, the Miami Rescue Mission plays a vital role in providing after school transportation for our students. The primary objective for these institutions are to cultivate youth leadership through after-school enrichment, sports development, neighborhood partnership programs, and technology.

C. Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Williams, Cathy	Principal
Lazo, Michael	Assistant Principal
Ordaz, Myriam	Instructional Coach
Brown, Iatarra	School Counselor
Wiener, Stacey	Instructional Media
Knights, Jeanny	Instructional Coach
Cook, Zenaida	School Counselor

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

- Cathy M. Williams, Principal: will provide a common vision for the use of data-based decision-making, ensure that the school based team is implementing RtI, conduct assessment of RtI skills of school staff, ensure implementation of intervention support and documentation, ensure adequate professional development to support RtI implementation, and communicate with parents regarding school-based RtI plans and activities.

- Michael Lazo, Assistant Principal: will provide guidance on K-12 comprehensive reading, mathematics, and science plans; facilitate and support data collection activities; assist in data analysis; provide professional development and technical assistance to teachers regarding data based instructional planning; and support the implementation of Tier 1, Tier 2, and Tier 3 intervention plans

Jeanny Knights, Myriam Ordaz, Instructional Coaches: will develop, lead, and evaluate school core content standards/programs; identify and analyze existing literature on scientifically based curriculum/ behavior assessment and intervention approaches, and identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered “at risk;” assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment.

- Iatarra Brown, Zenaida Cook, School Guidance Counselor/Student Success Coach: will provide quality services and expertise on issues ranging from program design assessment, attendance and intervention with individual students.

- Amber Rinehart-Perez, School Social Worker: will provide interventions; continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social success.

- Dr. Becky Houchen-Bemis, School Psychologist: will participate in the collection, interpretation, and analysis of data; facilitate development of intervention plans; provide support for intervention fidelity and documentation; provide professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitate data-based decision making activities.

- Stacey Wiener, Media Specialist: will provide information about core instruction, participate in

student data collection, deliver Tier 1 instruction/intervention, collaborate with other staff to implement Tier 2 interventions, and integrate Tier 1 materials/instruction with Tier 2/3 activities.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

The MTSS is completely supported by the administrative team of the school along with all members of the Team. Communication is key when supporting the MTSS process. All TEAM members work with the teachers and staff at Phyllis Wheatley Elementary to keep the system effectively flowing. Frequent meetings helps keep all members in communication while highlighting both short and long term goals.

Title I, Part A

Teacher, Paraprofessionals and Community Involvement Specialist

At Phyllis Wheatley Elementary School, services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities (before-school and/or after-school programs, pull-out tutorial). The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to students. School Administration develops, leads, and evaluates school core content standards/ programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk"; assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Other components that are integrated into the school-wide program include an extensive Parental Program, Supplemental Educational Services, and special support services to special needs populations such as homeless, neglected and delinquent students.

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Drop-out Prevention programs.

Title II

Phyllis Wheatley Elementary School uses supplemental funds for improving basic education as follows:

- training for add-on endorsement programs, such as Reading, Gifted, ESOL training and substitute release time for Professional Development Liaison (PDL) at each school focusing on Professional Learning Community (PLC) development and facilitation, as well as Lesson Study Group implementation and protocols.

Title III

At Phyllis Wheatley Elementary School, Title III funds are used to provide reading and supplementary instructional materials (K-12).

Title X- Homeless

District Homeless Social Worker/Liaison provides resources (clothing, school supplies, and social services referrals) to students from Phyllis Wheatley Elementary School identified as homeless under the McKinney- Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

Phyllis Wheatley Elementary will receive funding from Supplemental Academic Instruction (SAI) as part of its Florida Education Finance Program (FEFP) allocation.

Violence Prevention Programs

- The Safe and Drug-Free Schools Program addresses violence and drug prevention and intervention services for students through curriculum implemented by classroom teachers and elementary counselor.
- Training and technical assistance for elementary, middle, and senior high school teachers, administrators, counselors, and/or School Counselor is also a component of this program.
- School Counselor focuses on counseling students to solve problems related to drugs and alcohol, stress, suicide, isolation, family violence, and other crises.

Nutrition Programs

Phyllis Wheatley Elementary School adheres to and implements the nutrition requirements stated in the District Wellness Policy. Nutrition education, as per state statute, is taught through physical education. The School Food Service Program (school breakfast, school lunch, and after care snack) follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Andrea Murph	Teacher
Michelle Burgess	Teacher
Ileana Garcell	Teacher
Myriam Ordaz	Teacher
Iatarra Brown	Teacher
Maria Luis	Parent
Martha Rivero	Education Support Employee
Zenaida Cook	Teacher
Tina Brown	Business/Community
Jeanny Knights	Teacher
Amirah Williams	Student
Gleniese Madison	Student

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

a. Evaluation of last year's school improvement plan

In the previous year, the council was able to review district school data to assist in school-wide decisions that was used to promote academic growth and provided additional suggestions for instructional support. The council also reviewed the school's attendance and disciplinary policies. Suggestions were made in order to better improve attendance and student behavior school-wide. In

addition, the council worked closely with the School Principal and Community Involvement Specialist in order to build upon parental involvement and community partners by providing parental workshops at the school site.

b. Development of this school improvement plan

The School Advisory Council will meet monthly to monitor, evaluate, and modify, if necessary the goals, strategies, and evaluation tools outlined in the School Improvement Plan. In addition, the School Advisory Council will provide support to all stakeholders to increase program effectiveness of instruction programs and student achievement.

c. Preparation of the school's annual budget and plan

This year, the SAC decided that the funds will be allocated for students in two different venues. Allocated monies would be spent on purchasing award ceremony medals and certificates for student achievement and student attendance. In addition, allocated monies will be spent on purchasing incentives for students who achieve a prize level towards the 2016-2017 Positive Behavior Plan.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

Student of the Month Program - \$1000.00
Positive Behavior Support Program - \$500.00

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Williams, Cathy	Principal
Lazo, Michael	Assistant Principal
Ordaz, Myriam	Instructional Coach
Wiener, Stacey	Instructional Media
Brown, Iatarra	School Counselor
Knights, Jeanny	Instructional Coach
Cook, Zenaida	School Counselor

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

A key factor to an individual school's success is the building leadership. The principal sets the tone as the school's instructional leader, reinforcing the positive and convincing the students, parents and teachers that all children can learn and improve academically. In essence, the school principal has

the potential to have a great impact on student learning through his or her support of teachers and coaches. In order for principals to become instructional leaders, it is imperative that they understand the literacy challenges of the populations of students whom they serve. The reading/literacy coach is vital in the process of providing job embedded professional development at the school level. To describe the process for monitoring reading instruction at the school level, including the role of the principal and the reading coach, please address the following:

The purpose of the Literacy Leadership Team is to create capacity of reading knowledge within the school building and focus on areas of literacy concern across the school. The principal, reading coach, mentor reading teachers, content area teachers, and other principal appointees should serve on this team which should meet at least once a month. What process will the principal use to form and maintain a Literacy Leadership Team? Include the role of the principal and coach on the Reading Leadership team and how the principal will promote the Literacy Leadership Team as an integral part of the school literacy process to build a culture of reading throughout the school.

The principal selects team members for the Literacy Leadership Team (LLT) based on a cross section of the faculty and administrative team that represents highly qualified professionals who are interested in serving to improve literacy instruction across the curriculum. The reading coach must be a member of the Literacy Leadership Team. The team will meet monthly throughout the school year. School Literacy Leadership Teams may choose to meet more often. Additionally, the principal may expand the LLT by encouraging personnel from various sources such as District and Regional support staff to join. The LLT maintains a connection to the school's Response to Intervention process by using the RtI problem solving approach to ensure that a multi-tiered system of reading support is present and effective.

D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â 6314(b)(1)(D).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

During our monthly Faculty Meetings and weekly Common Planning sessions, our instructional staff is provided with an environment that allows opinions to be heard. Ideas and strategies are requested from all staff members in all areas of educational planning. This approach allows for our school message to be one that is strong and allows for the school to collaborate strongly in order to achieve student success. During meetings, teachers are sometimes asked to share their best practices and additional takeaways. The leadership team is consistent and fair with all decisions. Therefore, the same expectations are seen across the school, no matter the grade level, program, or department. Professional conversations are held between administration and staff members both informally and formally. These practices establish a collaborative environment throughout the building.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

District sponsored job fairs play a vital role in reaching top notch candidates, as well as postings on the Human Resources home page, we hope to recruit highly qualified teachers who are certified-in-field and promote effective teaching practices. The latter is the responsibility of the School Principal. Retention of these teachers is promoted through job embedded opportunities for professional development as well as the implementation of the Coaching Continuum in all subject areas.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

At Phillis Wheatley Elementary School, both the mentor and mentee benefit from relationships that encourage reflection on the practice of teaching. This comprehensive mentoring program involves both beginning teachers and experienced teachers who are new to the school or grade level and/or identified as being in need of improvement.

This program provides resources, especially time for mentoring teams to meet, observe each other's techniques, model best practices, and discuss improvements to classroom and instructional practices. Some key activities include: support in lesson planning, instructional delivery, and classroom management.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

At Phillis Wheatley Elementary, teachers plan their lessons during common planning sessions under the direction of Instructional Coaches with the guidance of both the Items Specifications document and the District Pacing Guide. Before planning the weekly lessons, the instructional coach and the teacher participate in an activity known as unwrapping the standard. By unwrapping the standard, our teachers are able to identify exactly what is expected to be taught as it relates to each standard. Teachers are able to scaffold the lesson to not only ensure that the learning target is being taught, but provides the student with any pre-requisites that may be needed for the topic that the student does not have at the time. By utilizing task cards, teachers are also able to create questions that address the targeted standards on all levels of instruction.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

At Phillis Wheatley Elementary, the school Leadership Team takes the time to review and discuss data points and identifies the strengths and areas of need across each grade level as data from various assessments are provided. This process allows the team to identify the secondary benchmarks that need to take place in small groups during the instructional block. Students that seem to have a large achievement gap are identified and referred to the School Support Team in order to begin with the RtI process. This information is utilized to conduct data chats between administration and teachers to identify strategies that will assist in student success for the areas of need. The instructional coaches meet with teachers utilizing their data to create the instructional focus calendars. These calendars are used to identify both the primary and secondary benchmarks by teacher. During these meetings, the instructional coach assists the teacher in identifying activities and lessons that address the particular areas of need. If a particular concept was mastered by the majority of the class, the teacher and the instructional coach will create a plan on how to reteach the concept. Teachers and students and teachers and parents meet to discuss student performance on assessments as well. Teachers provide students and parents with information discussing the strengths and areas of need for the individual child. Parents and students are then provided with strategies, activities, and programs to build the students' skills and knowledge of the concepts. Information regarding technological usage of programs such as iReady are taken into consideration during these meetings as well. If there is low usage of the programs and low scores of the students,

the teacher will be instructed to ensure that students utilize the programs with fidelity to build a stronger foundation in the respective subject areas.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 60

With the added 60 minutes to the school day, all students will be participating in a one hour intervention block outside of core instruction.

Strategy Rationale

With the additional 60 minutes of intervention, students will continue to work on deficient skills either through Saxon Phonics (Gr. K-1) or through WonderWorks (Gr. 2-5). This will support students in showing growth and narrowing the achievement gap.

Strategy Purpose(s)

- Enrichment
- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Williams, Cathy, cwilliams5@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Students will be completing unit assessments that will be used for ongoing progress monitoring. The Principal and support staff will monitor these data points to continue to adjust instruction as needed.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

At Phillis Wheatley Elementary School, all incoming Kindergarten students are assessed upon entering

Kindergarten using the Florida Kindergarten Readiness Screener (FLKRS). The purpose of the Florida Kindergarten Readiness Screener (FLKRS) is to gather information about a child's overall development and address each student's readiness for kindergarten based on the Florida Early Learning and Developmental Standards for Four-Year-Olds. The FLKRS is also used to calculate VPK Provider Kindergarten Readiness Rate, which measures how well a VPK provider prepares 4-year-olds to be ready for kindergarten based on the standards.

A subset of the Early Childhood Observation System (ECHOS) will be used to assess social and emotional development. Core Kindergarten academic and behavioral instruction will include daily explicit instruction, modeling, guided practice and independent practice of all academic and/or social emotional skills identified by screening data.

Kindergarten registration started in April 2016. Some of the events that take place at the school site that assist students with the transition include the following:

- Inviting families of incoming Kindergarten students to spend a day in Kindergarten (students from local childcare centers and our own Pre-K).
- Having incoming Kindergarten students spend a day in Kindergarten, interaction with teachers, learning Kindergarten routines.
- Sharing Voluntary Pre-Kindergarten assessment results of current Pre-K students with Kindergarten teachers.

Additionally, Open House is set to take place on Wednesday, September 14, 2016. Teachers take advantage of this event to share important parental involvement activities that plan to take place throughout the year.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

N/A

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

N/A

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

N/A

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.

N/A

II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

G1. If core instruction is increased in all content areas then student achievement will improve.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. If core instruction is increased in all content areas then student achievement will improve. 1a

G087790

Targets Supported 1b

Indicator	Annual Target
Math Gains	62.0
Math Lowest 25% Gains	72.0
ELA/Reading Gains	71.0
ELA/Reading Lowest 25% Gains	75.0
FCAT 2.0 Science Proficiency	51.0
AMO Math - All Students	
AMO Reading - All Students	

Targeted Barriers to Achieving the Goal 3

- There has been an emphasis on the structures of differentiated instruction, however, there is limited evidence of effective instruction and research-based strategies during differentiated instruction.
- Limited evidence of standards-based instruction during science instruction and planning.
- Limited knowledge of effective instructional practice when working on different modes of writing (Opinion & Informative/Explanatory).
- Poor student attendance and limited community partnerships to provide wrap-around services to at-risk students.

Resources Available to Help Reduce or Eliminate the Barriers 2

•

Plan to Monitor Progress Toward G1. 8

The Leadership Team will discuss and review current data and participate in assisting instructional staff in ongoing progress monitoring throughout the year.

Person Responsible

Cathy Williams

Schedule

Biweekly, from 8/29/2016 to 6/7/2017

Evidence of Completion

Leadership Team meeting agendas, Instructional data reports, ThinkGate reports, lesson plans, student samples, informal/formal observations, and common planning agenda's.

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key


G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

G1. If core instruction is increased in all content areas then student achievement will improve. 1

 G087790

G1.B1 There has been an emphasis on the structures of differentiated instruction, however, there is limited evidence of effective instruction and research-based strategies during differentiated instruction. 2

 B233404

G1.B1.S1 Plan for and deliver effective, meaningful differentiated instruction that actively engages all learners. 4

 S246305

Strategy Rationale

Meeting the needs of each individual student.

Action Step 1 5

Conduct coaching cycles and model different components of the DI instructional framework based on teacher need.

Person Responsible

Jeanny Knights

Schedule

Biweekly, from 8/29/2016 to 10/31/2016

Evidence of Completion

- Coaching Logs - Coaching Reflections

Action Step 2 5

Provide a survey to teachers to determine their comfort with the differentiated instruction skill worked on and their next areas of support with DI.

Person Responsible

Jeanny Knights

Schedule

On 11/1/2016

Evidence of Completion

- Survey Results

Action Step 3 5

Provide an overview professional development on the incorporation of researched based strategies during the instructional block to include: accountable talk, student collaboration, and DI.

Person Responsible

Myriam Ordaz

Schedule

On 10/5/2016

Evidence of Completion

- PD Sign-in sheets & agendas - Lesson Plans - Classroom observations

Action Step 4 5

Teachers will implement collaboratively developed lessons to include the researched based strategies during the instructional block.

Person Responsible

Myriam Ordaz

Schedule

On 10/6/2016

Evidence of Completion

- Lesson plans - Center rotational charts - Classroom observations.

Action Step 5 5

Conduct coaching cycles based on teacher needs.

Person Responsible

Myriam Ordaz

Schedule

Biweekly, from 8/29/2016 to 10/31/2016

Evidence of Completion

- Coaching logs

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

During classroom walkthroughs, additional strategies that were modeled and displayed during planning sessions and professional development sessions will be looked for.

Person Responsible

Cathy Williams

Schedule

Daily, from 8/29/2016 to 6/7/2017

Evidence of Completion

Administrative walkthroughs, observations, notes/feedback, lesson plans, and student data.

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Data from assessments and activities from within the classroom will be reviewed.

Person Responsible

Cathy Williams

Schedule

Biweekly, from 8/29/2016 to 6/7/2017


Evidence of Completion

Assessment scores, Student-Teacher data chats and notes, etc.

G1.B2 Limited evidence of standards-based instruction during science instruction and planning. **2**

 B233405

G1.B2.S1 Utilize the Science NGSSS when planning for and delivering instruction. **4**

 S246306

Strategy Rationale

Utilize research-based Reading, Writing, and ESOL Strategies to enhance cross-curricular instruction.

Action Step 1 **5**

Provide a PD refresher for K-5 on unwrapping the standard, planning cards, and use of pacing guides to develop lesson plans aligned to the standards.

Person Responsible

Michael Lazo

Schedule

On 10/12/2016

Evidence of Completion

- PD sign-in sheet/Agenda, - Classroom observations - Lesson Plans - Student work

Action Step 2 **5**

Model during planning unwrapping the standard, use of planning cards and pacing guides. In addition, model lesson development and focus on targeted benchmarks in Grade 5.

Person Responsible

Michael Lazo

Schedule

Weekly, from 10/17/2016 to 11/18/2016

Evidence of Completion

- Classroom Observations - Lesson Plans - Student Work

Action Step 3 **5**

Model delivery of scaffolded instruction in 5th Grade aligned to cognitive complexity of the standards.

Person Responsible

Michael Lazo

Schedule

Biweekly, from 10/11/2016 to 11/18/2016

Evidence of Completion

- Classroom observations - Lesson Plans - Student Work

Plan to Monitor Fidelity of Implementation of G1.B2.S1 **6**

Review of student work samples during classroom walkthroughs and student data/scores from assessments will be discussed and reviewed.

Person Responsible

Michael Lazo

Schedule

Weekly, from 8/29/2016 to 6/7/2017

Evidence of Completion

Student-Teacher data chat logs, Student scores/data, feedback/notes from administrative classroom walkthroughs.

Plan to Monitor Effectiveness of Implementation of G1.B2.S1 **7**

All student scores from all assessments and activities from within the classroom will be reviewed and discussed.

Person Responsible

Michael Lazo

Schedule

Biweekly, from 8/29/2016 to 6/7/2017


Evidence of Completion

Student-Teacher data chat forms, student data reports, feedback given during common planning.

G1.B3 Limited knowledge of effective instructional practice when working on different modes of writing (Opinion & Informative/Explanatory). 2

 B233406

G1.B3.S1 Implement academic writing as a part of an instructional framework to support students of the production of coherent writing about text through the use of the writing process, by explicitly teaching various modalities, and genre's of writing. 4

 S246307

Strategy Rationale

Plan for and deliver instruction that is based on standards and/or specific course benchmarks. Stakeholders will use student data to ascertain strengths and weaknesses to identify clear and accessible future instructional paths.

Action Step 1 5

Provide Professional Development on different modalities of writing.

Person Responsible

Jeanny Knights

Schedule

On 10/12/2016

Evidence of Completion

PD Sign-in sheets, Lesson Plans, Classroom observations

Action Step 2 5

Follow-up on the implementation of academic writing as provided during professional development.

Person Responsible

Jeanny Knights

Schedule

Weekly, from 10/17/2016 to 11/14/2016

Evidence of Completion

- Lesson Plans - Classroom observation - Student interactive journals

Action Step 3 **5**

Incorporate instruction of writing as a process from planning to publishing, utilizing the rubrics, and exemplar student model papers to introduce and provide opportunities for different modalities of writing.

Person Responsible

Jeanny Knights

Schedule

Biweekly, from 9/12/2016 to 2/20/2017

Evidence of Completion

- Lesson Plans - Classroom observation - Student interactive journals

Plan to Monitor Fidelity of Implementation of G1.B3.S1 **6**

All writing samples, grammar exercises, and additional classroom activities will be reviewed and discussed.

Person Responsible

Jeanny Knights

Schedule

Weekly, from 9/12/2016 to 2/20/2017

Evidence of Completion

Lesson plans, monthly instructional focus calendars, feedback from weekly common planning sessions.

Plan to Monitor Effectiveness of Implementation of G1.B3.S1 **7**

During administrative walkthroughs, strategies, techniques, and resources that were modeled and given will be looked for.

Person Responsible

Jeanny Knights

Schedule

Weekly, from 9/12/2016 to 2/20/2017

Evidence of Completion

Lesson plans, student work samples, student journals, notes and feedback from observations/walkthroughs.

G1.B4 Poor student attendance and limited community partnerships to provide wrap-around services to at-risk students. 2

B233407

G1.B4.S1 Our school's Student Services department will monitor data from the Early Warning Systems Indicators Report, and any other reliable data, to identify at-risk students and provide in-house services, as well as, if necessary, refer students to community agencies for outside services, that will assist with improving students' academic achievement and attendance. 4

S246308

Strategy Rationale

Continue to promote academic success by ensuring that students are in attendance every day.

Action Step 1 5

Provide individual and group counseling/mentoring

Person Responsible

Iatarra Brown

Schedule

Weekly, from 9/12/2016 to 5/31/2017

Evidence of Completion

Increase in Students' Achievement & Attendance

Action Step 2 5

Implement District's Values Matter Program

Person Responsible

Iatarra Brown

Schedule

Monthly, from 9/12/2016 to 5/31/2017

Evidence of Completion

Decrease in Students' Code of Conduct Infractions

Action Step 3 5

Implement School-wide PBS Program

Person Responsible

Iatarra Brown

Schedule

Daily, from 9/12/2016 to 5/31/2017

Evidence of Completion

Decrease in Students' Code of Conduct Infractions

Plan to Monitor Fidelity of Implementation of G1.B4.S1 6

Identify at-risk students (Early Warning Systems)

Person Responsible

Iatarra Brown

Schedule

Weekly, from 9/12/2016 to 6/7/2017

Evidence of Completion

Increase in student attendance and student achievement

Plan to Monitor Effectiveness of Implementation of G1.B4.S1 7

Providing individual & group counseling/mentoring to at-risk students.

Person Responsible

Iatarra Brown



















Schedule

Weekly, from 9/12/2016 to 6/7/2017






Evidence of Completion

Increase in student attendance and student achievement.

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2017					
 G1.B1.S1.A3 A319447	Provide an overview professional development on the incorporation of researched based strategies...	Ordaz, Myriam	10/5/2016	- PD Sign-in sheets & agendas - Lesson Plans - Classroom observations	10/5/2016 one-time
 G1.B1.S1.A4 A319448	Teachers will implement collaboratively developed lessons to include the researched based...	Ordaz, Myriam	10/6/2016	- Lesson plans - Center rotational charts - Classroom observations.	10/6/2016 one-time
 G1.B2.S1.A1 A319450	Provide a PD refresher for K-5 on unwrapping the standard, planning cards, and use of pacing guides...	Lazo, Michael	10/12/2016	- PD sign-in sheet/Agenda, - Classroom observations - Lesson Plans - Student work	10/12/2016 one-time
 G1.B3.S1.A1 A319453	Provide Professional Development on different modalities of writing.	Knights, Jeanny	10/12/2016	PD Sign-in sheets, Lesson Plans, Classroom observations	10/12/2016 one-time
 G1.B1.S1.A1 A319445	Conduct coaching cycles and model different components of the DI instructional framework based on...	Knights, Jeanny	8/29/2016	- Coaching Logs - Coaching Reflections	10/31/2016 biweekly
 G1.B1.S1.A5 A319449	Conduct coaching cycles based on teacher needs.	Ordaz, Myriam	8/29/2016	- Coaching logs	10/31/2016 biweekly
 G1.B1.S1.A2 A319446	Provide a survey to teachers to determine their comfort with the differentiated instruction skill...	Knights, Jeanny	11/1/2016	- Survey Results	11/1/2016 one-time
 G1.B3.S1.A2 A319454	Follow-up on the implementation of academic writing as provided during professional development.	Knights, Jeanny	10/17/2016	- Lesson Plans - Classroom observation - Student interactive journals	11/14/2016 weekly
 G1.B2.S1.A2 A319451	Model during planning unwrapping the standard, use of planning cards and pacing guides. In...	Lazo, Michael	10/17/2016	- Classroom Observations - Lesson Plans - Student Work	11/18/2016 weekly
 G1.B2.S1.A3 A319452	Model delivery of scaffolded instruction in 5th Grade aligned to cognitive complexity of the...	Lazo, Michael	10/11/2016	- Classroom observations - Lesson Plans - Student Work	11/18/2016 biweekly
 G1.B3.S1.MA1 M332741	During administrative walkthroughs, strategies, techniques, and resources that were modeled and...	Knights, Jeanny	9/12/2016	Lesson plans, student work samples, student journals, notes and feedback from observations/walkthroughs.	2/20/2017 weekly
 G1.B3.S1.MA1 M332742	All writing samples, grammar exercises, and additional classroom activities will be reviewed and...	Knights, Jeanny	9/12/2016	Lesson plans, monthly instructional focus calendars, feedback from weekly common planning sessions.	2/20/2017 weekly
 G1.B3.S1.A3 A319455	Incorporate instruction of writing as a process from planning to publishing, utilizing the rubrics,...	Knights, Jeanny	9/12/2016	- Lesson Plans - Classroom observation - Student interactive journals	2/20/2017 biweekly
 G1.B4.S1.A1 A319456	Provide individual and group counseling/mentoring	Brown, Iatarra	9/12/2016	Increase in Students' Achievement & Attendance	5/31/2017 weekly
 G1.B4.S1.A2 A319457	Implement District's Values Matter Program	Brown, Iatarra	9/12/2016	Decrease in Students' Code of Conduct Infractions	5/31/2017 monthly
 G1.B4.S1.A3 A319458	Implement School-wide PBS Program	Brown, Iatarra	9/12/2016	Decrease in Students' Code of Conduct Infractions	5/31/2017 daily
 G1.MA1 M332745	The Leadership Team will discuss and review current data and participate in assisting instructional...	Williams, Cathy	8/29/2016	Leadership Team meeting agendas, Instructional data reports, ThinkGate reports, lesson plans, student samples, informal/formal observations, and common planning agenda's.	6/7/2017 biweekly
 G1.B1.S1.MA1 M332737	Data from assessments and activities from within the classroom will be reviewed.	Williams, Cathy	8/29/2016	Assessment scores, Student-Teacher data chats and notes, etc.	6/7/2017 biweekly

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Phyllis Wheatley Elementary School

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S1.MA1  M332738	During classroom walkthroughs, additional strategies that were modeled and displayed during...	Williams, Cathy	8/29/2016	Administrative walkthroughs, observations, notes/feedback, lesson plans, and student data.	6/7/2017 daily
G1.B2.S1.MA1  M332739	All student scores from all assessments and activities from within the classroom will be reviewed...	Lazo, Michael	8/29/2016	Student-Teacher data chat forms, student data reports, feedback given during common planning.	6/7/2017 biweekly
G1.B2.S1.MA1  M332740	Review of student work samples during classroom walkthroughs and student data/scores from...	Lazo, Michael	8/29/2016	Student-Teacher data chat logs, Student scores/data, feedback/notes from administrative classroom walkthroughs.	6/7/2017 weekly
G1.B4.S1.MA1  M332743	Providing individual & group counseling/ mentoring to at-risk students.	Brown, Iatarra	9/12/2016	Increase in student attendance and student achievement.	6/7/2017 weekly
G1.B4.S1.MA1  M332744	Identify at-risk students (Early Warning Systems)	Brown, Iatarra	9/12/2016	Increase in student attendance and student achievement	6/7/2017 weekly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. If core instruction is increased in all content areas then student achievement will improve.

G1.B1 There has been an emphasis on the structures of differentiated instruction, however, there is limited evidence of effective instruction and research-based strategies during differentiated instruction.

G1.B1.S1 Plan for and deliver effective, meaningful differentiated instruction that actively engages all learners.

PD Opportunity 1

Provide an overview professional development on the incorporation of researched based strategies during the instructional block to include: accountable talk, student collaboration, and DI.

Facilitator

Region Curriculum Support Specialist Instructional Coaches

Participants

Classroom Teachers School Support Staff Literacy Leadership Team

Schedule

On 10/5/2016

G1.B2 Limited evidence of standards-based instruction during science instruction and planning.

G1.B2.S1 Utilize the Science NGSSS when planning for and delivering instruction.

PD Opportunity 1

Provide a PD refresher for K-5 on unwrapping the standard, planning cards, and use of pacing guides to develop lesson plans aligned to the standards.

Facilitator

Region Curriculum Support Specialist

Participants

Classroom Teachers Literacy Leadership Team

Schedule

On 10/12/2016

G1.B3 Limited knowledge of effective instructional practice when working on different modes of writing (Opinion & Informative/Explanatory).

G1.B3.S1 Implement academic writing as a part of an instructional framework to support students of the production of coherent writing about text through the use of the writing process, by explicitly teaching various modalities, and genre's of writing.

PD Opportunity 1

Provide Professional Development on different modalities of writing.

Facilitator

Region Curriculum Support Specialist

Participants

Classroom Teachers Literacy Leadership Team

Schedule

On 10/12/2016

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B1.S1.A1	Conduct coaching cycles and model different components of the DI instructional framework based on teacher need.	\$0.00
2	G1.B1.S1.A2	Provide a survey to teachers to determine their comfort with the differentiated instruction skill worked on and their next areas of support with DI.	\$0.00
3	G1.B1.S1.A3	Provide an overview professional development on the incorporation of researched based strategies during the instructional block to include: accountable talk, student collaboration, and DI.	\$0.00
4	G1.B1.S1.A4	Teachers will implement collaboratively developed lessons to include the researched based strategies during the instructional block.	\$0.00
5	G1.B1.S1.A5	Conduct coaching cycles based on teacher needs.	\$0.00
6	G1.B2.S1.A1	Provide a PD refresher for K-5 on unwrapping the standard, planning cards, and use of pacing guides to develop lesson plans aligned to the standards.	\$0.00
7	G1.B2.S1.A2	Model during planning unwrapping the standard, use of planning cards and pacing guides. In addition, model lesson development and focus on targeted benchmarks in Grade 5.	\$0.00
8	G1.B2.S1.A3	Model delivery of scaffolded instruction in 5th Grade aligned to cognitive complexity of the standards.	\$0.00
9	G1.B3.S1.A1	Provide Professional Development on different modalities of writing.	\$0.00
10	G1.B3.S1.A2	Follow-up on the implementation of academic writing as provided during professional development.	\$0.00
11	G1.B3.S1.A3	Incorporate instruction of writing as a process from planning to publishing, utilizing the rubrics, and exemplar student model papers to introduce and provide opportunities for different modalities of writing.	\$0.00
12	G1.B4.S1.A1	Provide individual and group counseling/mentoring	\$0.00
13	G1.B4.S1.A2	Implement District's Values Matter Program	\$0.00
14	G1.B4.S1.A3	Implement School-wide PBS Program	\$0.00
Total:			\$0.00