

Miami-Dade County Public Schools

Mater Academy East Preparatory



2016-17 Schoolwide Improvement Plan

Mater Academy East Preparatory

998 SW 1ST ST, Miami, FL 33130

www.materbeach.com

School Demographics

<p>School Type and Grades Served (per MSID File)</p> <p>High School 6-12</p>	<p>2015-16 Title I School</p> <p>Yes</p>	<p>2015-16 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)</p> <p>92%</p>
<p>Primary Service Type (per MSID File)</p> <p>K-12 General Education</p>	<p>Charter School</p> <p>Yes</p>	<p>2018-19 Minority Rate (Reported as Non-white on Survey 2)</p> <p>98%</p>

School Grades History

Year	2015-16	2014-15	2013-14	2012-13
Grade	B	A*	B	A

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

N/A

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2016-17 DA Category and Statuses for Mater Academy East Preparatory

DA Region and RED	DA Category and Turnaround Status
Southeast - LaShawn Russ-Porterfield	Not In DA - N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

The mission of Mater Academy East Charter High School is to provide an innovative, challenging curriculum in an environment that furthers a philosophy of respect and high expectations for all students, parents, faculty and staff. We will strive to create a thirst for knowledge in all disciplines of the curriculum and enrich every student in their future educational endeavors.

b. Provide the school's vision statement.

The vision of Mater Academy East Charter High School is to deliver a first-class academic program with a seamless curriculum that enables students to become productive citizens who are prepared to address the challenges of the twenty-first century.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

The process of getting to know our Mater Academy East Charter High School students begins before the first day of school for many of our students. When students come to register with their parents, they interact with the secretarial staff, guidance counselor, and registrar. The guidance counselor takes time to pull previous grades, check test scores, and discuss with the student what his/her future plans are in an effort to provide the student with the most suitable course schedule. The registrar then gives the parents any additional information they might need to make sure their student's records are complete. Prior to the beginning of school, all parents are invited to attend orientation sessions per grade level, where expectations and requirements are explained in depth. During the first week back, teachers have getting-to-know you activities in an effort to learn more about their students and make them feel comfortable and welcome. School-wide activities are also provided to develop students' social skills. Additionally, teachers communicate with parents via phone calls, emails, and parent conferences in an effort to not only strengthen the relationship with the student and parent but also to involve the parents in their child's educational development.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

An environment of safety and respect is created at Mater Academy East Charter High by having off-duty police officers, security, teachers, and administration staff that is visible and circulates throughout the school on a daily basis. The administration makes every effort to walk the halls every morning to greet students and staff. During the school day, security guards circulate the building. During lunch times, administrators serve as additional security to ensure smooth transitions between lunches. After school, security guards and administrators aide in the dismissal process. Additionally, the school has an after care program where students are supervised from 3:00pm to 6pm in the event they do not take a bus home or their parent cannot pick them up at dismissal.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

Mater Academy East Charter High follows the procedures and protocols as indicated in the MDCPS Code of Student Conduct as well as has developed a simplified version for distribution to parents. During the week of teacher planning, Mater Academy East Charter High School's administration holds a procedural meeting where all the school's policies and procedures are discussed. The procedures are not only discussed but are given to all teachers in a binder so that they may reference them as needed. Additionally, all procedural documents are placed on the school's shared drive so that all teachers may have access to them via their classroom desktop. All teachers who are new to Mater Academy East Charter High are paired up with a mentor who helps with procedural items as well as educational ones. Administration also emails any updates with regards to procedures as needed. All staff are encouraged to call or email an administrator if they are unsure about any procedural items.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

Mater Academy East High provides a wide variety of clubs, and activities in an effort to entice as many students as possible to participate in co-curricular and extra-curricular activities such as DECA, Student Government, and Math Club. These provide students an outlet for self expression and social-emotional development. The school's guidance counselor keeps an open door policy and students are encouraged to speak with him when needed. Additionally, students are encouraged to speak to any teacher, club sponsor, security staff, or administrator if they are having any issues that are affecting them.

B. Family and Community Engagement

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

a. Will the school use its PIP to satisfy this question?

Yes

1. PIP Link

The school completes a Parental Involvement Plan (PFEP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/315570>.

2. Description

A PIP has been uploaded for this school or district - see the link above.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

Creating a successful school partnership with organizations is a challenging process. There has to be a clear vision and goal that relates to our school. There has to be structure and management to ensure that the partnerships are responsive to the needs of Mater Academy East Charter High School. To optimize the benefit to Mater Academy East and the community the school has to draw from a wide range of perspectives and expertise. Naturally there has to be complete cooperation from Mater East and their partners. Partners include City of Miami, Henderson Park, McDonald's, Publix, and Amigos for Kids.

Mater Academy East Charter has formed partnerships with both private and government owned agencies in order to build our Academy of Finance. Sustaining the partnerships requires constant

communication with the partners, updating contacts, inviting local and national speakers, opening all lines of communication.

C. Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Aguirre, Jenny	Principal
Valdes, Ruth	Teacher, K-12
Carrion, Jennifer	Assistant Principal
Estrada, Maggie	Administrative Support
Diaz, Eduardo	School Counselor
Triana-Gallo, Ashley	Teacher, K-12
Tamayo, Michael	Teacher, K-12

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

Administrators Jenny Aguirre - Principal and Jennifer Carrion - Assistant Principal/Instructional Coach will provide support and ensure all resources will be allocated appropriately, ensure proper implementation of interventions, provide and facilitate for professional development opportunities, observe and assess school staff and communicate with stakeholders plans and activities regarding RTI.

Instructional Coach Jennifer Carrion, Ashley Triana-Gallo - Math Department Chair, Ruth Valdez - Reading/ELA Department Chair and Lourdes Puente - Science Department Chair will provides guidance on 9-12 reading, math, science plans; facilitates and supports data collection activities; FAIR; math topic assessments; mid-year assessments for reading and math; district writing assessments and provide professional development and technical assistance to teachers regarding data based instructional planning. In addition, the coaches will develop, lead and evaluate school Reading standards/ programs; identify and analyze existing literature on scientifically based curriculum for all students' achievement levels; oversee and coordinate all the intervention programs.

Eduardo Diaz - Guidance Counselor will provide quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school social workers continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral, and social Success.

Maggie Estrada, Staffing Specialist/ESOL Coordinator, will anticipate in student data collection and collaborates with regular education teachers while providing additional support through regular consultations. Insure IEPs, EPs and 504s are created and implemented Ms. Estrada also articulates the vision for a developmentally appropriate program that builds from basic literacy skills to high school-level. Addresses communication and cultural issues with international students and their parents. Responsible for ensuring that teachers within the department are given access to tools and resources that enable each student to be optimally challenged, thoroughly engaged, and

appropriately supported in the process of learning.

Rtl is an extension of the school's Leadership Team, strategically integrated in order to support the administration through a process of problem solving as issues and concerns arise through an ongoing, systematic examination of available data with the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well-being, and prevention of student failure through early intervention.

1. Rtl leadership is vital, therefore, in building our team we have considered the following:

- Administrator(s) who will ensure commitment and allocate resources;
- Teacher(s) and Coaches will extend and report on meeting the goals of the leadership team at grade level, subject area, and intervention group, problem solving
- Team members who will meet to review consensus, infrastructure, and implementation of building level.

2. The school's Leadership Team will include additional personnel as resources to the team, based on specific problems or concerns as warranted, such as:

- School reading, math, science, and behavior specialists
- Special education personnel
- School guidance counselor
- Member of advisory group

3. Community stakeholders Rtl is a general education initiative in which the levels of support (resources) are allocated in direct proportion to student needs. Rtl uses increasingly more intense instruction and interventions.

- The first level of support is the core instructional and behavioral methodologies, practices, and supports designed for all students in the general curriculum.
- The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support.
- The third level of support consists of intensive instructional and/or behavioral interventions provided in addition to and in alignment with effective core instruction and the supplemental instruction and

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

The MTSS Leadership Team use the Tier 1 Problem Solving process to set Tier 1 goals, and monitors academic and behavioral data to evaluate progress towards those goals at least three times per year by:

1. Holding regular team meetings where problem solving is the sole focus.
2. Using the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.
3. Determining how we will know if students have made expected levels of progress towards proficiency? (What progress will show a positive response?)
4. Respond when grades, subject areas, classes, or individual students have not shown a positive response? (MTSS problem solving process and monitoring progress of instruction)

5. Responding when students are demonstrating a positive response or have met proficiency by raising goals or providing enrichment respectively.
6. Gather and analyze data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment.
7. Ensure that students in need of intervention are actually receiving appropriate supplemental Tier 2 intervention. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving process after each OPM.

Tier 2

The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support. Tier 2 problem solving meetings occur regularly (monthly is suggested) to:

1. Review OPM data for intervention groups to evaluate group and individual student response.
2. Support interventions where there is not an overall positive group response
3. Select students (see SST guidelines) for SST Tier 3 intervention

The school improvement plan (SIP) summarizes the school's academic and behavioral goals for the year and describes the school's plan to meet those goals. The specific supports and actions needed to implement the SIP strategies are closely examined, planned, and monitored on the MTSS Tier 1 worksheets completed three times per year. The MTSS Problem-Solving process is used to first carry out, monitor, and adjust if necessary, the supports that are defined in the SIP. Annual goals are translated into progress monitoring (3 times per year) and ongoing progress monitoring measures (approximately once per month) that can reliably track progress on a schedule based on student need across Tiers.

Tier 2 supports are provided to students who have not met proficiency or who are at risk of not meeting proficiency.

Finally, MTSS End of Year Tier 1 problem solving evaluates the SIP efforts and dictates strategies for the next year's SIP. At this time, previous years trend data across grade levels is used to examine impact grades for support focus or prevention/early intervention efforts.

While the SIP plan does not focus on the primary (untested) grades, the MTSS leadership team extends the intent of the SIP to kindergarten, first, and second grades as they contribute extensively to later grades performance and student engagement.

Title I, Part A

Mater Academy East High School, in an effort to meet its stakeholder's needs, will incorporate a vast number of programs. One such program is the National School Lunch Program (NSLP). The NSLP is a

federally assisted meal program which provides nutritionally balanced, low-cost or free lunches to students

each school day. Nutritional information is disseminated in the cafeteria and students are informed of proper

cleanliness techniques that should be used routinely. Parental involvement is of the utmost importance at

Mater Academy East. One of the school's goals is to help parents become learning facilitators so they may

effectively meet the educational needs of their children, as the students in turn, strive to meet the school's

high academic standards. One way in which this will be accomplished is by providing parents, in collaboration

with the Bilingual Parent Outreach Program, a series of informational workshops on various topics.

These

workshops will be held in the evenings on a monthly basis. Additionally, parents have access to the

school's

Services are provided to ensure students requiring additional remediation are assisted through extended learning opportunities (before-school and/or after-school programs, Saturday Academy or summer school). Support services are provided to the schools, students, and families. School based, Title I funded Community Involvement Specialists (CIS), serve as bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourage parents to support their child's education, provide materials, and encourage parental participation in the decision making processes at the school site. Curriculum Coaches develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered "at risk;" assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring. Parents participate in the design of their school's Parent Involvement Plan (PIP – which is provided in three languages at all schools), the school improvement process and the life of the school and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at schools and at District meetings) to complete. Other components that are integrated into the school-wide program include an extensive Parental Program; Title I CHERS (as appropriate); Supplemental Educational Services; and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

Title I, Part C- Migrant

Migrant Liaison provides services and support to students and parents. The liaison coordinates with Title I and other programs to ensure student needs are met. The school provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Students are also provided extended learning opportunities (before-school and/or after-school, and summer school).

Title I, Part D

District receives funds to support the Educational Alternative Outreach program. Services are coordinated with district Dropout Prevention programs

Title II

The District uses supplemental funds for improving basic information as follows:

- Training for add-on endorsement programs, such as Reading, Gifted, ESOL Training and substitute release

time for these training sessions

Professional Development Liaisons (PDL) at each school focusing on Professional Learning

Community (PLC)

development and facilitation.

Title VI, Part B - NA

Title X- Homeless

All schools are eligible to receive services and will do so upon identification and classification of a student as homeless. District Homeless Social Worker provides resources (clothing, school supplies, social services referrals) for students identified as homeless under the McKinney-Vento Act to eliminate barriers for a free and appropriate education.

Supplemental Academic Instruction (SAI)

Several extended learning opportunities exist for the Mater Academy East students. These include but are not limited to:

- Target tutoring delivered as a pull-out program for students needing assistance in the subject areas of

reading and mathematics

- After-school tutoring will also be offered to middle school students by the faculty

These opportunities for improvement are available to students in all grades and at all levels of achievement.

Opportunities for enrichment are also available for all students at Mater Academy East. The curriculum is

developed to allow students opportunities to partake in Honors and Advanced level courses from grades 9-12.

Violence Prevention Programs

The school offers a non-violence and anti-drug program to students; which incorporates field trips, community service and counseling. The City of Miami Police Department has established a presence and

rapport with the students at Mater Academy East High School in an effort to intervene and inform the students

about violence prevention.

Nutrition Programs

Mater Academy East High School, in an effort to meet its stakeholders' needs, will incorporate a vast number of programs. One such program is the National School Lunch Program (NSLP). The NSLP is a

federally assisted meal program which provide nutritionally balanced, low-cost or free lunches to students

each school day. Nutritional information is disseminated in the cafeteria and students are informed of proper

cleanliness techniques that should be used routinely.

- 1) The school adheres to and implements the nutritional requirements stated in the District Wellness Policy.

- 2) Nutrition education, as per state statute, is taught through physical education.

- 3) The School Food Service Program, school breakfast, school lunch, and after-care snacks, follows the

Healthy Food and Beverages Guidelines as adopted in the District's Wellness Policy.

Housing Programs - N/A

Head Start - N/A

Other

- Involve parents in the planning and implementation of the Title I program and extend an open invitation to our school's parent resource center in order to inform parents regarding available programs, their rights under No Child Left Behind and other referral services.
- Increase parental engagement/involvement through developing (with on-going parental input) our school's Title I School-Parent Compact ; our school's Title I Parental Involvement Plan; scheduling the Title I Annual Meeting; and other documents/activities necessary in order to comply with dissemination and reporting requirements.
- Conduct informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy Courses, etc., with flexible times to accommodate our parents' schedules. This impacts our goal to empower parents and build their capacity for involvement.
- Conduct informal parent surveys to determine specific needs of our parents, and schedule workshops, Parent Academy courses, etc., with flexible times to accommodate our parents' schedule as part of our goal to empower parents and build their capacity for involvement.
- Complete Title I Administration Parental Involvement Monthly School Reports (FM-6914 Rev. 06-08) and the Title I Parental Involvement Monthly Activities Report (FM-6913 03-07), and submit to Title I Administration by the 5th of each month as documentation of compliance with NCLB Section 1118.
- Confidential "as-needed services" will be provided to any students in the school in "homeless situations" as applicable.
- Additional academic and support services will be provided to students and families of the Migrant population as applicable.
- School Improve Grant Fund/School Improvement Grant Initiative
The school receives funding under the School Improve Grant Fund/School Improvement Grant Initiative in order to increase the achievement of the lowest performing subgroups through comprehensive, ongoing data analysis, curriculum and instruction alignment, and specific interventions such as extended day remedial tutorial instruction, Differentiated instruction/intervention, classroom libraries, Project CRISS, and Learning 100. Additionally, Title I School Improvement Grant/Fund support funding and assistance to schools in Differentiated Accountability based on need.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Martha Bello-Rodriguez	Parent
Claire Fernandez	Teacher
Gisella Trujillo	Teacher
Nayadis Couce	Student
Millie Sanchez	Business/Community
Valerie Rodgers	Business/Community
Melissa Rubio	Education Support Employee
Irv Greenberg	Education Support Employee
Lance Lobar	Teacher
Michael Reyes	Student
Lergia Capdevila	Teacher
Robert Baal	Teacher
Karen Loucel	Parent
Nike Akinde	Parent
Alexis Nunez	Parent
Ingrid Nunez	Parent
Raul Pineyro	Parent
Erick Hernandez	Parent
Lisset Fernandez	Parent

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

a. Evaluation of last year's school improvement plan

Once all the testing data has been received by the school during the summer, the data is disaggregated and made into a presentation. The data is then presented and discussed with the EESAC members during our first EESAC meeting. Members are encouraged to ask questions and make suggestions regarding the strategies needed to make improvements for the following school year. Meeting took place in March 2014.

b. Development of this school improvement plan

- Read and review data, as well as plan, for cohesiveness.
- Development of the Parent Compact and Parent Involvement Plan.
- Ensure School Improvement Plan is followed with fidelity.

c. Preparation of the school's annual budget and plan

The budget is presented and discussed with the EESAC members for approval during the meeting. Questions and suggestions are solicited. Meeting on October 10, 2016.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

EESAC funds will be used to order Reading and Math Coach instructional materials for after school tutoring. The amount that will be used is \$5,392.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
	Administrative Support
Valdes, Ruth	Teacher, K-12
Aguirre, Jenny	Principal
Carrion, Jennifer	Instructional Coach

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

The major initiative for the LLT this year will be

- Infuse Reading across the curriculum by ensuring that all teachers are supplementing their instruction with reading strategies via differentiated instruction.
- Monitor the fidelity of the delivery of instruction and intervention.
- Develop and implement instructional routines that use complex text and incorporate text dependent questions.
- Develop lessons that provide students with opportunities for research and to incorporate writing throughout
- Provide levels of support and interventions to students based on data

The MTSS Leadership Team use the Tier 1 Problem Solving process to set Tier 1 goals, and monitors academic and behavioral data to evaluate progress towards those goals at least three times per year by:

1. Holding regular team meetings where problem solving is the sole focus.
2. Using the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.
3. Determining how we will know if students have made expected levels of progress towards proficiency? (What progress will show a positive response?)
4. Respond when grades, subject areas, classes, or individual students have not shown a positive response? (MTSS problem solving process and monitoring progress of instruction)
5. Responding when students are demonstrating a positive response or have met proficiency by raising goals or providing enrichment respectively.
6. Gather and analyze data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment.
7. Ensure that students in need of intervention are actually receiving appropriate supplemental Tier 2 intervention. Gather ongoing progress monitoring (OPM) for all interventions and analyze that data using the Tier 2 problem solving process after each OPM.

Tier 2

The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support. Tier 2 problem solving meetings occur regularly (monthly is suggested) to:

1. Review OPM data for intervention groups to evaluate group and individual student response.
2. Support interventions where there is not an overall positive group response
3. Select students (see SST guidelines) for SST Tier 3 intervention

The school improvement plan (SIP) summarizes the school's academic and behavioral goals for the year and describes the school's plan to meet those goals. The specific supports and actions needed to implement the SIP strategies are closely examined, planned, and monitored on the MTSS Tier 1 worksheets completed three times per year. The MTSS Problem-Solving process is used to first carry out, monitor, and adjust if necessary, the supports that are defined in the SIP. Annual goals are translated into progress monitoring (3 times per year) and ongoing progress monitoring measures (approximately once per month) that can reliably track progress on a schedule based on student need across Tiers.

Tier 2 supports are provided to students who have not met proficiency or who are at risk of not meeting proficiency.

Finally, MTSS End of Year Tier 1 problem solving evaluates the SIP efforts and dictates strategies for the next year's SIP. At this time, previous years trend data across grade levels is used to examine impact grades for support focus or prevention/early intervention efforts.

While the SIP plan does not focus on the primary (untested) grades, the MTSS leadership team extends the intent of the SIP to kindergarten, first, and second grades as they contribute extensively to later grades performance and student engagement.

D. Public and Collaborative Teaching

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Mater Academy East High provides Professional Development which is geared towards encouraging positive working relationships between teachers and staff. The master schedule has been designed to provide teachers with common planning time. Department-level meetings are focused on student's academic needs and how students are being assessed. Student improvement is monitored and instruction is modified as needed based on the decisions made through collaboration. Leadership/ Department levels meetings will be conducted among grade levels on a monthly basis and documentation such as agendas/minutes and sign-in sheet must be turned in to the administration to ensure proper planning for instruction is taking place.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

1. Compensation and benefits equal to that of traditional public schools.
2. Soliciting referrals from current employees.
3. Soliciting referrals from administrative colleagues.
4. Provide individualized support for all teachers
5. Attend job fairs at local colleges and universities

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

Ericka Hawthorne(first year teacher)/Jennifer Carrion (department chairperson)

Mastery of pedagogical and subject matter skills; outstanding knowledge of content, materials, and

methods that support high standards in the curriculum areas
Valerie Yoda(first year teacher)/Ashley Triana-Gallo (department chairperson)
Mastery of pedagogical and subject matter skills; outstanding knowledge of content, materials, and methods that support high standards in the curriculum areas

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

Mater Academy East High ensures its core instructional programs and materials are aligned to Florida's Standards during department-level meetings/common planning times. During these meetings the leadership team and department level team focus on specific standards to develop a cohesive and rigorous units of study. The MDCPS pacing guides, FSA, NGSSS, and Professional Development Services are used to assist with the development of standards-based units. The units include an overall learning goal with specific learning targets from Florida Standard(s). Based on these units, the teams determine the instructional programs, materials, and formative/summative assessments that align specifically to each unit of study.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Mater Academy East High uses a data-driven approach to differentiated instruction in order to meet the diverse needs of our students. All students are given the FAIR assessment for Reading, topic assessments for math. The data provided from these assessments will be used to differentiate instruction based on specific needs. After the initial assessment, teachers will give weekly formative assessments to track students' growth based on specific standards-based learning targets. In addition, summative assessments will be given at the end of each unit to track students' achievement relative to the standards-based learning goal. Small reading and math groups will address students' needs based on grade level expectations. Students who are performing below grade level proficiency will receive intervention specific to their needs during MTSS. These students will be progress monitored on a weekly basis. The leadership team and department levels will meet monthly to review, discuss, and take action on current student data. Instruction will be modified based on student data. For example, if students display proficiency on a pre-assessment, the teacher will modify the instructional plan to address the standards at an advanced level. Students who do not display proficiency will be addressed in small groups and during intervention. In addition, if students display deficits, the instructional plan will be modified to address specific learning targets/needs. Students who are proficient will receive advanced instruction in small groups.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 3,600

After school program- Adding tutorial services from 3:15pm - 4:45pm Tuesdays or Thursdays for instruction in Reading. Using Triumph Learning, Reading materials aligned to Florida Standards in reading.

Strategy Rationale

Selected students in 9th and 10th grade will attend after school tutorial program. These students will be tutored in the areas of reading and math by a certified teacher. The teachers will use standards-aligned instructional materials that will help increase student performance on the FSA assessment as well as enrich the core curriculum to maximize student learning.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Aguirre, Jenny, jaguirre@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Data from Interim testing is collected throughout the year to determine the effectiveness of tutorial programs as well as team planning groups. Additionally, in-house quarterly assessments have been developed to monitor student academic progress and to assist with curriculum development.

Strategy: Weekend Program

Minutes added to school year: 1,800

Students taking AP courses are offered study sessions to practice for subject area Advanced Placement exams utilizing College Board test prep Document Based Questions (DBQs).

Strategy Rationale

This strategy will allow to students to reinforce skills learned during the school day and further explore topics related to course being taken

Strategy Purpose(s)

- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Aguirre, Jenny, jaguirre@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Teacher-made assessment

Strategy: After School Program

Minutes added to school year: 1,140

After School Program – Teachers have weekly department meetings for team planning.

Strategy Rationale

As a result, students overall reading, math, science, and writing proficiency will increase. The data will be collected using a diagnostic pre-test and post-test. Subsequently they will take a chapter test after each lesson. A data chat will take place after every chapter test to discuss student progress. The teachers and administration will decide if the strategies being implemented are producing the desired results. If any changes need to be made the changes will be made at the data chats.

Strategy Purpose(s)

- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Aguirre, Jenny, jaguirre@dadeschools.net

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Lesson Plans, and Classroom walkthroughs

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

Grade level meetings are held at the beginning of each school year to discuss previous year's data with students. There is a presentation which discusses the graduation requirements for the varying cohorts that students are placed into. This assists students and parents with decisions on what type of program (Finance, Dual Enrollment) they wish to participate in. In addition, the Guidance Counselor hosts another grade level meeting just before subject selection cards are distributed to all students. During this meeting, the counselor will review graduation requirements and advanced placement opportunities and discuss what they should be focusing on for next year. Students then meet with the Guidance Counselor on an individual basis if they are unclear about their path for the following school year or have any other questions regarding their academic plan.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

All of the students at Mater Academy are addressed at a general assembly with regards to the curriculum bulletin and course selection. The students then meet individually with the counselor to review their selections and teacher recommendations. Students also complete ePEPs on www.facts.org and they are updated to reflect any changes in student programs. All students are encouraged to select course work within the Academy of Finance as well as foreign languages. Students at the middle school level have the opportunity to take courses that account for high school credit in the areas of Science, Math, and Foreign Language. Students in 10th through 12th grade are

scheduled for PSAT, SAT, and ACT examinations as well as CPT exams at Miami-Dade College. Advanced Placement courses are offered in 11 different subject areas.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

The school offers a wide variety of courses that are aligned with the State's curriculum to ensure a smooth transition from year to year. All of the courses are interconnected to build on each other as the student moves toward graduation. The school offers opportunities for internships through the Academy of Finance as part of summer partnerships and OJT program.

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

Mater Academy East offers courses at a variety of levels. The school offers courses at the remedial, regular, advanced/honors, and advanced placement levels; 58% of students successfully passed Advanced Placement courses with a score of 3 or higher. Graduation Rate for 2014-2015 school year was 93%.

Students are encouraged to take the more advanced courses to supplement our already rigorous curriculum. The guidance department at Mater Academy East conducts meeting with students and reviews their individual student histories and standardized test scores to properly recommend the following school year's course work. Mater Academy East offers dual enrollment courses in conjunction with Miami-Dade College and Florida International University.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.

Mater Academy East Charter High school offers an advanced curriculum that allows students to accelerate their educational opportunities. Students have the ability to take advanced level Language Arts, Mathematics, Social Studies and Science courses. Once the transition has been made into High School those advanced learners can enter Mater East High School's nationally recognized Academy of Finance or enter the high school's dual enrollment program through a variety of colleges.

II. Needs Assessment

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

G1. To Improve student achievement by improving core instruction in all content areas.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. To Improve student achievement by improving core instruction in all content areas. 1a

G087824

Targets Supported 1b

Indicator	Annual Target
4-Year Grad Rate (Standard Diploma)	95.0
Math Gains	40.0
Math Lowest 25% Gains	50.0
FSA ELA Achievement	64.0
ELA/Reading Gains	64.0
ELA/Reading Lowest 25% Gains	65.0
Algebra I EOC Pass Rate	37.0
Geometry EOC Pass Rate	17.0
Bio I EOC Pass	73.0

Targeted Barriers to Achieving the Goal 3

- Students need to improve their ability to comprehend grade level text as evidenced by overall low proficiency scores on the 2016 Reading FSA (59%), 2016 Algebra I EOC (32%), 2016 Geometry EOC (12%), and 2016 Biology EOC (68%).

Resources Available to Help Reduce or Eliminate the Barriers 2

- Access to Pearson SuccessNet for textbook and resources access for students and teachers
- After-school tutorial program for EOC preparation
- Weekly literacy block instruction
- Test prep materials for all students enrolled in EOC courses
- A Reading Coach was hired to assist teachers with implementing best practices, developing lessons, differentiating their reading instruction, provide professional development and direct a reading intervention program for struggling readers.
- SpringBoard
- Triumph Learning tutorial materials for Reading after-school tutorial program
- Use of primary and secondary sources across all content areas
- Edge

Plan to Monitor Progress Toward G1. 8

Review of strategy instruction; lesson plans; classroom walk-throughs; gradebook reviews; and assessment data (teacher and interim)

Person Responsible

Jenny Aguirre

Schedule

Weekly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Lesson plans Classroom walk-throughs Grade-book reviews Gizmos usage reports Assessment data (teacher-made and interim)

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
 Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. To Improve student achievement by improving core instruction in all content areas. 1

G087824

G1.B1 Students need to improve their ability to comprehend grade level text as evidenced by overall low proficiency scores on the 2016 Reading FSA (59%), 2016 Algebra I EOC (32%), 2016 Geometry EOC (12%), and 2016 Biology EOC (68%). 2

B233495

G1.B1.S1 Provide differentiated instruction for students to maintain necessary reading comprehension strategies when applied to variety of text structures. Teachers will develop focused comprehension lessons throughout the content areas to decipher meaning when reading all types of text. Students will be exposed to an array of literary pieces such as novels, informational text, newspapers, primary sources, secondary sources, chapter books, etc. throughout the school year. Students will apply reading comprehension strategies to all types of text. Reading Plus Program will enhance reading comprehension and vocabulary development. 4

S246394

Strategy Rationale

Gain understanding of text based on learned reading comprehension strategies.

Action Step 1 5

Identify text structure when reading grade-level text; understand author's purpose for writing text; and identify if text is primary or secondary source.

Person Responsible

Jennifer Carrion

Schedule

Daily, from 8/22/2016 to 6/8/2017

Evidence of Completion

Lesson Plans

Action Step 2 5

Differentiate instruction based on student data in the area of reading comprehension.

Person Responsible

Jennifer Carrion

Schedule

Weekly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Lesson plans, Data binders

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Review Reading/Language Arts lesson plans for reading comprehension strategy and differentiated instruction implementation

Person Responsible

Jennifer Carrion

Schedule

Weekly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Lesson plans, lesson plan review checklist

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Review of Assessment Data in the area of reading application and informational text/reading process as described in the FCIM

Person Responsible

Jenny Aguirre

Schedule

Quarterly, from 8/22/2016 to 6/8/2017

Evidence of Completion

FSA 2016 in Reading

G1.B1.S2 Provide opportunities for students to construct arguments and critique arguments of peers. Encourage and facilitate students justifying their conclusions, communicating, and responding to the arguments of others by asking useful questions to clarify and/or improve arguments. Support mathematical fluency and problem solving skills in the areas simplifying polynomial and rational expressions by providing time to practice and apply learned word problem comprehension strategies to real-life situations as it applies to Algebra and Geometry concepts. 4

 S246395

Strategy Rationale

Analyze word problems to understand, clarify, and solve problems effectively

Action Step 1 5

Practice construction of arguments and critiques when working with word problems; walk through the problem solving process out-loud.

Person Responsible

Jennifer Carrion

Schedule

Daily, from 8/22/2016 to 6/8/2017

Evidence of Completion

Bell ringer word problem exercises

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Conduct weekly walk-throughs to observe the use of word problem bell ringers and student-teacher instruction in the approach to solving word problems.

Person Responsible

Jenny Aguirre

Schedule

Weekly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Classroom walk-throughs, lesson plans, iReady Math data, assessment data

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Provide opportunities for multiple exposure to strategy implementation through teacher professional development in differentiated instruction and Math pacing guide professional development sessions

Person Responsible

Jenny Aguirre

Schedule

Quarterly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Implementation of strategies learned visible in lesson plans; classroom walk-throughs

G1.B1.S3 Foster creativity and critical thinking in students through cross curricular integration of skills. Provide inquiry-based, hands-on, laboratory activities incorporating the nature of science and the process of doing science for students and allow them to make connections to real-life experiences and to explain and write about their results and experiences. 4

 S246396

Strategy Rationale

Utilize critical thinking skills to gain meaning of abstract concepts presented in text.

Action Step 1 5

Provide inquiry-based, hands-on laboratory activities incorporating the nature of science

Person Responsible

Lourdes Puente

Schedule

Biweekly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Lesson plans; Science Department Pacing Guide Meetings

Plan to Monitor Fidelity of Implementation of G1.B1.S3 6

Review of lesson plans for planned laboratory activities

Person Responsible

Lourdes Puente

Schedule

Weekly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Lesson plans

Plan to Monitor Effectiveness of Implementation of G1.B1.S3 7

Review of interim data and unit assessments in the area of Nature of Science

Person Responsible

Jenny Aguirre












Schedule

Quarterly, from 8/22/2016 to 6/8/2017

Evidence of Completion

Interim assessments; teacher-made assessments; Gizmos usage reports

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2017					
G1.MA1  M332970	Review of strategy instruction; lesson plans; classroom walk-throughs; gradebook reviews; and...	Aguirre, Jenny	8/22/2016	Lesson plans Classroom walk-throughs Grade-book reviews Gizmos usage reports Assessment data (teacher-made and interim)	6/8/2017 weekly
G1.B1.S1.MA1  M332955	Review of Assessment Data in the area of reading application and informational text/reading process...	Aguirre, Jenny	8/22/2016	FSA 2016 in Reading	6/8/2017 quarterly
G1.B1.S1.MA1  M332956	Review Reading/Language Arts lesson plans for reading comprehension strategy and differentiated...	Carrion, Jennifer	8/22/2016	Lesson plans, lesson plan review checklist	6/8/2017 weekly
G1.B1.S1.A1  A319674	Identify text structure when reading grade-level text; understand author's purpose for writing...	Carrion, Jennifer	8/22/2016	Lesson Plans	6/8/2017 daily
G1.B1.S1.A2  A319675	Differentiate instruction based on student data in the area of reading comprehension.	Carrion, Jennifer	8/22/2016	Lesson plans, Data binders	6/8/2017 weekly
G1.B1.S2.MA1  M332957	Provide opportunities for multiple exposure to strategy implementation through teacher professional...	Aguirre, Jenny	8/22/2016	Implementation of strategies learned visible in lesson plans; classroom walk-throughs	6/8/2017 quarterly
G1.B1.S2.MA1  M332958	Conduct weekly walk-throughs to observe the use of word problem bell ringers and student-teacher...	Aguirre, Jenny	8/22/2016	Classroom walk-throughs, lesson plans, iReady Math data, assessment data	6/8/2017 weekly
G1.B1.S2.A1  A319676	Practice construction of arguments and critiques when working with word problems; walk through the...	Carrion, Jennifer	8/22/2016	Bell ringer word problem exercises	6/8/2017 daily
G1.B1.S3.MA1  M332959	Review of interim data and unit assessments in the area of Nature of Science	Aguirre, Jenny	8/22/2016	Interim assessments; teacher-made assessments; Gizmos usage reports	6/8/2017 quarterly
G1.B1.S3.MA1  M332960	Review of lesson plans for planned laboratory activities	Puente, Lourdes	8/22/2016	Lesson plans	6/8/2017 weekly
G1.B1.S3.A1  A319677	Provide inquiry-based, hands-on laboratory activities incorporating the nature of science	Puente, Lourdes	8/22/2016	Lesson plans; Science Department Pacing Guide Meetings	6/8/2017 biweekly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To Improve student achievement by improving core instruction in all content areas.

G1.B1 Students need to improve their ability to comprehend grade level text as evidenced by overall low proficiency scores on the 2016 Reading FSA (59%), 2016 Algebra I EOC (32%), 2016 Geometry EOC (12%), and 2016 Biology EOC (68%).

G1.B1.S1 Provide differentiated instruction for students to maintain necessary reading comprehension strategies when applied to variety of text structures. Teachers will develop focused comprehension lessons throughout the content areas to decipher meaning when reading all types of text. Students will be exposed to an array of literary pieces such as novels, informational text, newspapers, primary sources, secondary sources, chapter books, etc. throughout the school year. Students will apply reading comprehension strategies to all types of text. Reading Plus Program will enhance reading comprehension and vocabulary development.

PD Opportunity 1

Differentiate instruction based on student data in the area of reading comprehension.

Facilitator

Aguirre, Jenny

Participants

All teachers

Schedule

Weekly, from 8/22/2016 to 6/8/2017

G1.B1.S3 Foster creativity and critical thinking in students through cross curricular integration of skills. Provide inquiry-based, hands-on, laboratory activities incorporating the nature of science and the process of doing science for students and allow them to make connections to real-life experiences and to explain and write about their results and experiences.

PD Opportunity 1

Provide inquiry-based, hands-on laboratory activities incorporating the nature of science

Facilitator

MDCPS Science Department

Participants

All science teachers

Schedule

Biweekly, from 8/22/2016 to 6/8/2017

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B1.S1.A1	Identify text structure when reading grade-level text; understand author's purpose for writing text; and identify is if text is primary or secondary source.				\$0.00
2	G1.B1.S1.A2	Differentiate instruction based on student data in the area of reading comprehension.				\$100.00
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
			District-Wide	General Fund		\$100.00
<i>Notes: Differentiated Instruction Professional Development</i>						
3	G1.B1.S2.A1	Practice construction of arguments and critiques when working with word problems; walk through the problem solving process out-loud.				\$0.00
4	G1.B1.S3.A1	Provide inquiry-based, hands-on laboratory activities incorporating the nature of science				\$0.00
					Total:	\$100.00