

Miami-Dade County Public Schools

# Treasure Island Elementary School



2016-17 Schoolwide Improvement Plan

## Treasure Island Elementary School

7540 E TREASURE DR, North Bay Village, FL 33141

<http://treasureisland.dadeschools.net/>

### School Demographics

School Type and Grades Served (per MSID File)	2015-16 Title I School	2015-16 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	82%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	83%

### School Grades History

Year	2015-16	2014-15	2013-14	2012-13
Grade	C	B*	D	C

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Dade County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F or a monitoring status of "Former F" (see page 4). For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the Florida Department of Education's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in three categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- Not in DA – currently A, B, or C and not Monitoring Only; charter schools; ungraded schools
- Monitoring Only – currently A, B, or C that improved from a previous grade of F
- Focus – currently D
- Priority – currently F

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA may be subject to a turnaround status of "Planning" or "Implementing" or a monitoring status of "Former F." These statuses are based on a school's grades history, including the current school grade:

- Former F - A school with a status of "Former F" requires the department to monitor the implementation of strategies and progress toward the goals outlined in the school improvement plan for three years following the school's improvement from a grade of F to a C or higher.
- Planning - A school with a status of "Planning" requires the district to engage stakeholders in the development of a turnaround option plan to be implemented in the following year should the school grade not improve to a C or higher.
- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2016-17 DA Category and Statuses for Treasure Island Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	Not In DA - N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

The mission of Treasure Island Elementary is to develop internationally minded, independent, healthy, lifelong learners by creating a global community where teachers, students, staff and families are actively engaged in encouraging one another to positively impact the world in unity and peace.

##### b. Provide the school's vision statement.

The vision of Treasure Island Elementary School is to create a better and more peaceful world through intercultural understanding and respect.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

As an International Baccalaureate World School we take pride in learning about, investigating, and teaching about the different cultures within our community. The teachers create units of inquiry where students can express and teach about their own individual cultures while also learning about the cultures of their peers. The teachers also emphasize the importance of learning how people from diverse cultures have shaped our community. As students learn about each other's cultures they learn to respect and embrace the differences between cultures, while also recognizing the similarities. This helps students who are new to our school, city, and country feel welcomed and more comfortable and safe in the classroom environment because they know that they will be respected for their differences as well as for their similarities.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

The Values Matter Miami Initiative and Character Education programs are infused in the school from Kindergarten to Fifth grade. The lessons support the nine core character education values and reinforce the competency-based curriculum in each grade level. The program activities and ideas are incorporated within the curriculum throughout the school year. By teaching children these values we assist them in improving good character traits and effective positive relationships with one's family and sense of connectedness to the school. The Bullying program is a state mandated policy and is infused in a comprehensive prevention curriculum for all students beginning in Prekindergarten. Through individual, group and guidance counseling, and parenting training, the school provides awareness, prevention and education to promote a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, teachers or staff.

##### c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

A schoolwide behavioral system is implemented that includes a classroom management system for the entire class, parent conferences and referrals. A system is in place for teaching student rules and expectations prior to task /request, and teachers make appropriate seating arrangements to facilitate teaching and learning. Teachers display a pictorial or visual classroom behavioral chart that provides

specific and consistent recognition and reinforcement for a student's on task behavior. The teachers provide verbal, nonverbal and tangible reinforcement to encourage appropriate behavior. Teachers work with parents by establishing a set –time and method for regarding the student's behavior and progress via phone or face to face. If necessary, the teacher will maintain an individualized behavior chart or daily progress report that the parent has to sign and follow up. This chart will assist the student as he/she progresses through the activities and tasks of the day. The teachers will make referrals to the guidance counselor for individual and group therapy and continue with an individualized behavior plan. Further, the teachers will write a case management student referral form to the administration. Administration will follow the Code of student Conduct. In addition, because the student continues to exhibit social/ behavioral difficulties, he or she will be referred to the School Support Team for a Fab ( Functional Assessment of Behavior) and Bip (Behavioral Intervention plan). Fab is a comprehensive and individualized, solution-oriented process for addressing behavior challenges. With the Fab completed a Bip is develop to assist to design a specific plan of action that designs effective positive behaviors to replace the inappropriate behaviors.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

The guidance counselor provides continuous individual, group, and guidance counseling for the students and also handles referrals to outside agencies as deemed necessary. Treasure Island Elementary provides a system of support that includes counseling, intervention and protection for the victim(s) as well as counseling and intervention for the perpetrator(s) of bullying and harassment. Our school also provides different forms of therapy (Speech Therapy, Occupational Therapy, and Physical Therapy) for those students who may require such services.

### 3. Early Warning Systems

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(ii)(III), (b)(1)(B)(iii)(I), and (b)(1)(I).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

The school's early warning system includes monitoring student attendance and achievement to identify students who are at risk of failing reading or being retained. The Attendance/Tardy Review Committee, comprised of administrators, the guidance counselor, and teachers, identifies those students early that are having attendance or tardy issues. The purpose of the committee is to figure out why these issues are occurring and to help the parents find a solution to the problem. Attendance is a key factor for academic success. Therefore, by addressing these issues early and taking action, student success should increase. The Leadership Team reviews academic data on a regular basis to identify negative patterns and trends that need to be addressed and reversed.

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	1	0	2	3	5	3	0	0	0	0	0	0	0	14
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	1	1	1	4	3	6	0	0	0	0	0	0	0	16
Level 1 on statewide assessment	1	7	14	5	27	52	0	0	0	0	0	0	0	106

**The number of students identified by the system as exhibiting two or more early warning indicators:**



Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	1	3	5	5	15	33	0	0	0	0	0	0	0	62

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

The school uses several intervention strategies to improve students' academic performance. A reading interventionist works exclusively with targeted students in third through fifth grade on a daily basis. Utilizing a pull-out model, she services students to afford them individualized attention and increase their learning opportunities. All teachers in kindergarten through fifth grade have designated intervention time blocks built into the daily schedule in English Language Arts and Mathematics. Instructional coaches in English Language Arts and Mathematics provide instructional strategies and support to all teachers to assist the core instruction and intervention efforts. Tutoring programs are available before and/or after school for at risk students, including English Language Learners (ELLs). The guidance counselor conducts individual and group counseling to affect several behavioral and academic components. Her group sessions address: attendance, study skills, social skills, self-esteem, divorce, grief and loss, and conflict resolution. She also offers specialized counseling to retained students.

**B. Family and Community Engagement**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(B)(iii)(I)(aa).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

Title I schools use the Parent Involvement Plan (PIP) to meet the requirements of 20 U.S.C. Â§ 6314(b)(1)(F).

**a. Will the school use its PIP to satisfy this question?**

Yes

**1. PIP Link**

The school completes a Parental Involvement Plan (PFEP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/346028>.

**2. Description**

A PIP has been uploaded for this school or district - see the link above.

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**

Treasure Island Elementary School has developed an invaluable partnership with the city of North Bay Village and the North Bay Village Optimist Club. The support of the local government ensures that we are able to thrive as an IB-PYP World School by providing fiscal resources to implement effectively the program. Administration regularly attends commission meetings, and the school's PTA works closely with the village's Education Committee to secure resources to enhance the school. The partnership with the North Bay Village Optimist Club affords our students the opportunities to enjoy various educational experiences beyond the school site and promotes collaboration among all stakeholders. With the help of our PTA, and the Optimist Club, Treasure Island Elementary has created partnerships with local businesses that help provide funding and incentives for our school programs and activities such as Student of the Month, Common Threads Cooking Courses, Career Week, after school sports program, and other extracurricular activities to promote student achievement.



## C. Effective Leadership

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(H).

### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Villar, Dalia	Principal
Mendieta, Giselle	Assistant Principal
Stokes, Susan	Teacher, K-12
Arencibia, Judith	Teacher, K-12
Negron, Melanie	School Counselor

#### b. Duties

**1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

Tier 1 (Leadership Team)

The administrators (Villar and Mendieta) will schedule and facilitate regular Rtl meetings, ensure attendance of team members, ensure follow up of action steps, and allocate resources. In addition to the school administrators, the school's Leadership Team will include the following members who will carry out SIP planning and MTSS problem solving:

Judith Arencibia, Reading Liaison; Susan Stokes, Math Liaison; and Melaine Negron, School Counselor

The role and responsibilities of the reading and math liaisons consist of representing the school at the monthly ICADs in order to obtain curriculum updates and practices to share with the faculty and administration. The liaisons disseminate the information at grade level meetings and during school site professional development activities. In addition, they participate in grade level data chats to help make informed decisions regarding instructional practices to improve student achievement. The counselor assists the leadership team with identifying students who are at risk of not meeting academic standards due to attendance and/or behavioral factors. She also provides relevant student services to help facilitate the appropriate instructional delivery to at-risk students and increase their opportunities for academic success.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

The MTSS/RTI Leadership Team is an extension of Treasure Island Elementary School's Leadership Team. Administrators will ensure commitment and allocate resources; teachers and content leaders will share the common goal of improving instruction for all students; and instructional support professionals will work to build staff support, internal capacity, and sustainability over time. The Team is strategically integrated in order to support the administration through a process of problem solving as academic and behavioral issues and concerns arise. Through an ongoing, systematic examination

of available data, the team will strive to attain the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well-being and prevention of student failure through early intervention. The team will use the Tier 1 Problem Solving process to set Tier 1 goals, monitor academic and behavior data evaluating progress at least three times per year by addressing the following important questions: What will students learn (curriculum based on standards)? How will we determine if the students have learned (common assessments)? How will we respond when students have not learned (Response to Intervention problem solving process and monitoring progress of interventions)? How will we respond when students have learned or already know (enrichment opportunities)?

In addition to Tier 1 problem solving, the Leadership Team members will meet quarterly to review consensus, infrastructure, and implementation of building level MTSS.

#### Tier 2 (MTSS)

Selected members (Mendieta, Arencibia, Stokes, Torres and Honore) of the MTSS Leadership Team will conduct regular meetings to evaluate intervention efforts for students by subject, grade, intervention, or other logical organization. In addition to those selected, other teachers will be involved when needed to provide information or revise efforts.

#### Tier 3 SST

Selected members (Villar, Mendieta, Negron, Arencibia, Stokes, Torres, and Honore) of the Leadership Team, Tier 2 Team, and parent/guardian make up the Tier 3 SST Problem Solving Team.

#### Title I, Part A

Services are provided to ensure that students requiring additional remediation are assisted through during and/or after-school tutorial programs and summer school. The district coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the schools, students, and families. The school-based, the Title I funded Community Involvement Specialist (CIS) serves as a bridge between the home and school through home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourages parents to support their child's education, provides materials, and encourages parental participation in the decision making processes at the school site. The Reading Liaison identifies and analyzes existing literature on scientifically based curriculum assessment and intervention approaches, and mentors teachers. She identifies systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with total school screening programs that provide early intervening services for children to be considered "at-risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring. Parents participate in the design of Treasure Island's Parent Involvement Plan (PIP – which is provided in three languages), the school improvement process, the life of the school, and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is administered toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. Parents are informed of the importance of this survey via the CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at the school and at District meetings) to complete. Other components that are integrated into the school-wide program include an extensive Parental Program; Supplemental Educational Services; and special support services to special needs populations, such as homeless, migrant, neglected, and delinquent students.

### Title III

Services are provided through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners. Title III funds are used to supplement and enhance the programs for English Language Learners (ELL) and immigrant students by providing funds to implement and/or provide:

- . tutorial programs
- . parent outreach activities

### Title X- Homeless

- The Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- All schools are eligible to receive services and will do so upon identification and classification of a student as homeless.
- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students.
- The Homeless Liaison provides training for school registrars on the procedures for enrolling homeless students and for school counselors on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity, awareness campaign to all the schools - each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.
- Project Upstart provides uniform and grocery vouchers, transportation, and identify students who qualify for free school lunch.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Our school counselor, Melaine Negron has been trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

### Violence Prevention Programs

The school offers on-site group counseling to identify students to promote violence prevention.

### Nutrition Programs

- The school adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- Nutrition Education, as per state statute, is taught through physical education.
- The School Food Service Program, school breakfast, school lunch, and aftercare snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District Wellness Policy.
- The school participates in the Common Threads program to encourage families to engage in healthy cooking and eating.

### Head Start

The Head Start will be coordinated and integrated in our school by developing the social competency of our students, promoting school readiness and to serve as a “catalyst to empower families for growth and change”.

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Dalia Villar	Principal
Beverley Dowell	Teacher
Linda Johnson	Teacher
Susan Stokes	Teacher
Kevin Diaz	Teacher
Michelle Petrou	Teacher
Lori Gold	Business/Community
Flora Schulz	Business/Community
Alvaro Olaguivel	Parent
Alma Riquelme	Parent

## **b. Duties**

### **1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

#### **a. Evaluation of last year's school improvement plan**

Treasure Island Elementary School's Advisory Council received regular reports on the implementation of the school improvement plan including the progress related to implementation of the strategies and the results of benchmark assessments. In addition, the SAC regularly monitored the strategies to ensure timely implementation and effectiveness by reviewing a variety of assessment data. Stakeholders analyzed all data to determine if the strategies were effective, if changes were needed to increase effectiveness, and if we were on target for achieving our stated objectives.

#### **b. Development of this school improvement plan**

Treasure Island Elementary School's School Advisory Council develops the School Improvement Plan and meets regularly to monitor its implementation to 1) ensure that strategies are being addressed, and 2) to review updates on student progress. The SAC examines all aspects of the school when developing the School Improvement Plan; determines the school's needs and prioritizes them; recommends strategies to improve areas of importance; decides how to measure results; and assists in the preparation and evaluation of the School Improvement Plan.

#### **c. Preparation of the school's annual budget and plan**

Treasure Island Elementary will use a portion of the school's annual budget to hire hourly interventionists to assist our students with Reading. These interventions will begin in the month of January and end in April. Additionally, our school will use supplemental funds for the planning of the curriculum for this school year and the next school year. These plans will assist our students in their academic achievement.

### **2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

The SAC also determined how its funds will be utilized to support the School Improvement Plan, and it made decisions regarding the implementation of school wide activities that promote student achievement. The funds allocated last year are as follows:

- \* Science lab supplies, paper, ink, toner ----- \$ 250.00
- \* Science Theme Accelerated Reader Books ---- \$1,000.00

\* Accelerated Reader Books-----\$ 500.00  
\* Student Incentives -----\$ 250.00

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Villar, Dalia	Principal
Mendieta, Giselle	Assistant Principal
Stokes, Susan	Teacher, K-12
Johnson, Linda	Instructional Media
Arencibia, Judith	Teacher, K-12
Negron, Melanie	School Counselor

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

The Literacy Leadership Team will provide support to all teachers to ensure that the Florida Standards and NGSSS are achieved and the SIP strategies are implemented effectively. The team will analyze assessment data to monitor student progress and mastery of benchmarks, thereby ensuring that the strategies are promoting core and supplemental instruction as well as providing enrichment opportunities. Further, the LLT will provide support to all teachers to ensure that the implementation of the IB-PYP supports and enhances literacy instruction and student mastery of benchmarks.

**D. Public and Collaborative Teaching**

The school's response to this section may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(D).

**1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.**

Teachers in all grade levels created a collaborative planning schedule. Agreed upon norms to facilitate effective planning have been established, which include venue, participation, and shared responsibility.

**2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.**

The school's teacher mentoring program(NTC i3) will provide peer teachers/mentors for ongoing professional development, participate with field experience programs and internship programs from universities, and collaborate with the departments of Professional Development and Human Resources.

**3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

The school's teacher mentoring program (NTC i3)/plan will include teacher collaboration to provide expertise and support to enhance instruction. Activities will include classroom observation and collaborative planning sessions.

## E. Ambitious Instruction and Learning

### 1. Instructional Programs and Strategies

#### a. Instructional Programs

**1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

The school utilizes the District's Pacing Guides, which are aligned to the Language Arts Florida Standards, Mathematics Florida Standards, and Science Next Generation Sunshine State Standards. Teachers also utilize the item specifications across all content areas to plan and provide appropriate instruction for all standards. In addition, teachers utilize the state adopted core textbooks in English Language Arts and Mathematics, which are aligned to the Florida Standards.

#### b. Instructional Strategies

**1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.**

The school utilizes relevant and current data from iReady Diagnostic Assessment, and Topic Assessments to set goals and create flexible student groups that are aligned to students' deficiencies in reading, mathematics, writing and science.

**2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**



**Strategy: After School Program**

**Minutes added to school year: 2,820**

Resources will be allocated to implement after school tutorial programs for targeted students. Teachers will incorporate WonderWorks, Go Math intervention materials, and instructional technology, such as iReady, for instruction and reinforcement.

**Strategy Rationale**

Student data indicate a need for additional support to increase learning time and student achievement.

**Strategy Purpose(s)**

- Core Academic Instruction

**Person(s) responsible for monitoring implementation of the strategy**

Mendieta, Giselle, gmendieta@dadeschools.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Formative assessment data, which will be collected on a monthly basis, iReady data reports, and Topic Assessments will be analyzed by classroom teachers and members of the MTSS/RtI team (Villar, Mendieta, Johnson, Stokes) in data chats to determine effectiveness and the need to modify instruction.

## **2. Student Transition and Readiness**

### **a. PreK-12 Transition**

The school's response to this question may be used to satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(G).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

Treasure Island Elementary School conducts a two-hour Pre-Kindergarten orientation in kindergarten classrooms in the early spring of the year for incoming Pre-Kindergarten students from all VPKs that feed into our kindergarten. They participate in the class activities to become acquainted with the kindergarten classroom. In addition, a registration orientation for the parents of incoming Pre-Kindergarteners is held to familiarize them with requirements and procedures for the registration process.

The assessment tools utilized to determine student readiness rates include: the Phonological Literacy Inventory (P.E.L.I.); Batelle Development Inventory; VPK Assessment; and the Early Language Literacy Observation. The Pre-Kindergarten teacher is responsible for administering the assessment tools and implementing the strategies. Preschoolers who have been identified as having a low readiness rate receive focused, intensive instruction in their area(s) of weakness. Instructional strategies utilized to remediate the deficiencies include a variety of visual, kinesthetic and auditory activities, including puppetry, music and poetry. The Test of Phonological and Print Awareness Early Childhood Assessment is utilized to evaluate the effectiveness of the program. In addition, all incoming kindergarten students participate in the Florida Kindergarten Readiness Screener (FLKRS). The first part is called ECHOS, or Early Childhood Observation System. This part of the screening test assesses where the child is in terms of the seven areas or domains of early childhood learning. These domains include: language and literacy, arts, physical development, science, mathematics,



personal or social development, and social studies. The FLKRS results will be analyzed to identify potential targeted literacy skills.

#### **b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

N/A

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

N/A

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

N/A

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

N/A

## **II. Needs Assessment**

The school's completion of this section may satisfy the requirements of 20 U.S.C. Â§ 6314(b)(1)(A).

### **A. Problem Identification**

#### **1. Data to Support Problem Identification**

##### **b. Data Uploads**

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### **2. Problem Identification Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### **B. Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

### **C. Strategic Goals**

## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

**G1.** To increase student achievement by improving core instruction in all content areas

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.*

**G1. To increase student achievement by improving core instruction in all content areas** 1a

G087878

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - All Students	79.0
AMO Math - All Students	80.0
FCAT 2.0 Science Proficiency	50.0

**Targeted Barriers to Achieving the Goal** 3

- There is limited training on analyzing and utilizing assessment data to organize intervention groups.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Teacher expertise, Title 1 funds, collaborative planning, Reading Leader, District Curriculum Support Specialists, After School tutoring program, iReady, Imagine Learning, ELL tutoring program, LAFS item specifications, McGraw-Hill Wonders, McGraw-Hill WonderWorks
- Collaborative planning, Math Leader, District Curriculum Support Specialists, i-Ready, Math Central, Before/After School tutoring program, Go Math, Reflex Math, Computer Labs
- District Pacing Guides, 2.0 FCAT Item Specifications, Year-at-a-Glance, Essential Labs, AIMS Activity Books, Discovery Education Videos, CER Tasks, GIZMOS

**Plan to Monitor Progress Toward G1.** 8

The leadership team will analyze performance data.

**Person Responsible**

Dalia Villar

**Schedule**

Quarterly, from 8/22/2016 to 6/8/2017

**Evidence of Completion**

Increase in performance data

## Action Plan for Improvement


*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key


**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

**G1.** To increase student achievement by improving core instruction in all content areas **1**

 G087878

**G1.B1** There is limited training on analyzing and utilizing assessment data to organize intervention groups.

**2**

 B233662

**G1.B1.S1** Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students. **4**

 S246516

**Strategy Rationale**

If teachers use data to set goals, then students' instructional needs will be met.

**Action Step 1** **5**

Teacher will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.

**Person Responsible**

Susan Stokes

**Schedule**

Monthly, from 8/22/2016 to 6/8/2017

***Evidence of Completion***

assessment data reports, student samples and instructional focus calendar

**Action Step 2** **5**

Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader, STAR, Go Math, i-Ready and Reflex Math, that will target students' needs for remediation and enrichment.

**Person Responsible**

Susan Stokes

**Schedule**

Weekly, from 8/22/2016 to 6/8/2017

***Evidence of Completion***

student work samples, resources reports and walkthroughs

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

The teachers and instructional leaders will debrief data points and other resources to determine further implementation options. Implementation options will include before and after school tutoring in Reading and Mathematics as well as providing Interventionists to support the instructional learning environment.

**Person Responsible**

Giselle Mendieta

**Schedule**

Monthly, from 8/22/2016 to 6/8/2017

**Evidence of Completion**

student work samples, assessment data reports and focus calendar

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Conduct classroom walkthroughs to monitor the effectiveness of resources and ensure explicit instruction is happening and aligned to the standards.

**Person Responsible**

Dalia Villar






**Schedule**

Biweekly, from 8/22/2016 to 6/8/2017

**Evidence of Completion**

Performance data, walkthroughs documentation, administrative feedback

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2017</b>					
G1.MA1  M333260	The leadership team will analyze performance data.	Villar, Dalia	8/22/2016	Increase in performance data	6/8/2017 quarterly
G1.B1.S1.MA1  M333252	Conduct classroom walkthroughs to monitor the effectiveness of resources and ensure explicit...	Villar, Dalia	8/22/2016	Performance data, walkthroughs documentation, administrative feedback	6/8/2017 biweekly
G1.B1.S1.MA1  M333253	The teachers and instructional leaders will debrief data points and other resources to determine...	Mendieta, Giselle	8/22/2016	student work samples, assessment data reports and focus calendar	6/8/2017 monthly
G1.B1.S1.A1  A319944	Teacher will interpret assessment data and create an Instructional Focus Calendar based on...	Stokes, Susan	8/22/2016	assessment data reports, student samples and instructional focus calendar	6/8/2017 monthly
G1.B1.S1.A2  A319945	Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader,...	Stokes, Susan	8/22/2016	student work samples, resources reports and walkthroughs	6/8/2017 weekly



## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

### **G1.** To increase student achievement by improving core instruction in all content areas

**G1.B1** There is limited training on analyzing and utilizing assessment data to organize intervention groups.

**G1.B1.S1** Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students.

#### **PD Opportunity 1**

Teacher will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.

##### **Facilitator**

Kevin Diaz, Susan Stokes

##### **Participants**

K-5 Teachers

##### **Schedule**

Monthly, from 8/22/2016 to 6/8/2017

#### **PD Opportunity 2**

Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader, STAR, Go Math, i-Ready and Reflex Math, that will target students' needs for remediation and enrichment.

##### **Facilitator**

Susan Stokes, Linda Johnson

##### **Participants**

K-5 Teachers

##### **Schedule**

Weekly, from 8/22/2016 to 6/8/2017

## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

1	G1.B1.S1.A1	Teacher will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.				\$1,750.00
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
			5481 - Treasure Island Elem. School			\$250.00
			Notes: Science lab supplies, paper, ink, toner			
			5481 - Treasure Island Elem. School			\$1,000.00
			Notes: Science Themed Library Books			
			5481 - Treasure Island Elem. School			\$500.00
			Notes: IB Themed Library Books			
2	G1.B1.S1.A2	Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader, STAR, Go Math, i-Ready and Reflex Math, that will target students' needs for remediation and enrichment.				\$250.00
	Function	Object	Budget Focus	Funding Source	FTE	2016-17
			5481 - Treasure Island Elem. School			\$250.00
			Notes: Student Incentives			
Total:						\$2,000.00