

Duval County Public Schools

Hyde Park Elementary School



2017-18 Schoolwide Improvement Plan

Hyde Park Elementary School

5300 PARK ST, Jacksonville, FL 32205

<http://www.duvalschools.org/hydepark>

School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School 3-5	Yes	100%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	88%

School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	C	D	D*	F

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan is pending approval by the Duval County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Hyde Park Elementary School

DA Region and RED	DA Category and Turnaround Status
Northeast - Cassandra Brusca	- N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

Hyde Park Elementary is a dynamic child-centered school committed to developing the whole child by providing high-quality instruction, which will enable students to reach their full potential and become successful citizens who value learning as a continual process throughout their lives.

b. Provide the school's vision statement.

Hyde Park Elementary students will become academically proficient problem solvers and life-long learners through the support of parents, peers, teachers, and the community.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

By providing targeted professional development throughout the year with a focus on recognizing teachers who implement the work effectively, then Hyde Park's instructional culture will improve.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Hyde Park Elementary School Counseling program provides services to enhance student's academic, career, and social development. The school counseling assists students to manage emotional, academic, and behavioral challenges and help them develop a clear focus or sense of direction through:

1. Classroom guidance lessons
2. Small group counseling
3. Parent workshops
4. Individual counseling
5. Referrals to community agencies
6. Parent/Teacher conference
7. Assess, Learn, Evaluate, Respond, Timely (A.L.E.R.T.) procedures
8. Assemblies for student expectations
9. Bullying report procedures

Classroom guidance lessons that are implemented throughout the year are:

1. Bullying
2. Goal Setting
3. Study Skills
4. Managing Anger
5. Career Awareness
6. Social Skills
7. Conflict Resolution

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

During pre-planning, faculty and staff members were presented with positive behavior supports /protocols for dealing with disciplinary incidents. An expectation assembly was presented to grades Third - Sixth grade. Students were presented with CHAMPs expectations for hallway transitions, cafeteria, and morning/dismissal. In addition, students were presented with the previous year's discipline/academic data and discussed ways in which to decrease disciplinary incidents. Classroom teachers reinforce CHAMP expectations in classrooms for activities and transitions throughout the school day.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

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Classroom guidance lessons that are implemented throughout the year are:

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4. Managing Anger
5. Career Awareness
6. Social Skills
7. Conflict Resolution

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

The school counselor provided a training to faculty and staff members on early warning indicators (behavioral concerns, abuse, bullying, and crisis situations). For students that exhibit 2 or more of the behaviors, the students are referred to Full Service through Northwest Behavior Center. The students and/or parents receive additional supports through counseling services. In addition, teachers were given specific tools to document the identified behaviors and next steps for the student to be referred. For students that are identified in the bottom quartile, these students are receiving additional interventions and remediation identified in the Multi-Tiered Support System.

Students identified as having attendance below 90%, they are referred to the Attendance Intervention Team. The school counselor schedules a meeting with parents and social worker to develop a plan to increase the rate of attendance above 90%.

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	4	2	2	0	0	0	0	0	0	0	8
One or more suspensions	0	0	0	3	5	9	0	0	0	0	0	0	0	17
Course failure in ELA or Math	0	0	0	4	0	0	0	0	0	0	0	0	0	4
Level 1 on statewide assessment	0	0	0	4	17	14	0	0	0	0	0	0	0	35

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	0	5	5	6	0	0	0	0	0	0	0	16

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

Students that exhibit more than 2 early warning systems will receive the following intervention strategies:

1. Targeted small group instruction/ Rtl
2. Small group counseling sessions centered on goal setting
3. Referrals to community services (as needed by families)
4. Pair students with mentors
5. Junior League of Jacksonville volunteer tutors for Saturday School

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

Yes

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

Hyde Park Elementary is a Title I school. Please refer to the school's Parent Involvement Plan for data and information related to this section.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

The process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement is done in 5 steps. First, we make engagement a priority, communicate proactively in the community through our Parent Liaison, then listen to the community and respond to its feedback, we offer meaningful opportunities to participate in decision making/oversight of the school, and we turn community supporters into leaders and advocates.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Mitchell, Tarsha	Principal
Wilcox, Mindy	Instructional Coach
Sibley, Temia	Assistant Principal
McSwain, Cyteria	Instructional Coach

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

Principal- Tarsha Mitchell: Provides a common vision for the use of data-based decision-making; ensures that the school-based team is implementing instructional programs; conducts assessment of instructional practices of school staff; ensures implementation of intervention support and documentation requirements; ensures adequate professional development; and communicates with parents regarding school-based plans and activities.

Assistant Principal- Temia Sibley: Provides information about school wide/class wide behavior curriculum and instruction; participates in behavioral data collection; provides professional development to faculty and staff; and collaborates with staff to implement behavioral interventions and instructional strategies.

Mathematics Coach- Cyteria McSwain: Develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches; identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk"; assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans; and provides support for assessment and implementation monitoring.

Reading Coach- Mindy Wilcox: Develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches; identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk"; assists in the design and implementation for progress monitoring, data collection,

and data analysis; participates in the design and delivery of professional development; supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans; and provides support for assessment and implementation monitoring.

School Counselor- : Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students; link community agencies to schools and families to support the child's academic, emotional, behavioral, and social success; provides consultation services to general and special education teachers, parents, and administrators; provides group and individual student interventions; and conducts direct observation of student behavior., assists with whole school screening programs that provide early intervening services for children to be considered "at risk"; assists in the design and implementation for progress monitoring, data collection, analysis of Tier 2 and 3 intervention plans.

Reading Interventionist- Dawn Waggoner: Participates in student data collection; assists in determination for further assessment; integrates core instructional activities/materials into Tier 2 and/or Tier 3 instruction; and collaborates with general education teachers through such activities as co-teaching, facilitation, and consultation.

Varying Exceptionalities/ESE Liaison- : Participates in student data collection; assists in determination for further assessment; integrates core instructional activities/materials into Tier 2 and/or Tier 3 instruction; and collaborates with general education teachers through such activities as co-teaching, facilitation, and consultation.

Behavior Interventionist:

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

The leadership team meets weekly to discuss classroom instruction, student expectations, analyze data, and engage in school wide problem solving. In addition to classroom observations, data chats are conducted to determine how students are progressing. The team will collaborate with classroom teachers to ensure that instructional strategies and differentiation occurs within each classroom. The team will also attend RtI trainings and provide presentations to faculty on RtI practices. They will identify professional development needs and facilitate the process of building consensus and making decisions about implementation. The team will also review progress-monitoring data at each grade level and classroom level to identify students who are meeting/exceeding standards, at risk or at high risk for not meeting standards.

The following federal, state, and local funds, services, and programs will be coordinated and integrated in the school in the following manner:

Title I, Part A

Teacher salaries are provided through funds from Title I.

Supplemental Academic Instruction (SAI)

SAI Funds are provided to assist students not showing proficiency in reading, writing, math, and science.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
David Williams	Business/Community
Tarsha Mitchell	Principal
Kirsten Hawker	Teacher
Anthony Scott	Business/Community
Christopher Smith	Business/Community
Amanda Jones	Teacher
Teresa Logan	Teacher
Jeff Yarborough	Teacher
Krista Moore	Education Support Employee
Dawn Waggoner	Teacher
Wynnee Brown	Education Support Employee
Mindy Wilcox	Teacher
Shemiya Gee	Parent
Maurice Snow	Parent
Lessie Rivers	Parent
Janice O'Neal	Parent
Asia Mosely	Parent
Crescentia Cooper	Parent
Lorrie Witter	Parent
Catherine Torres	Parent
Lakesha Roan	Parent
Mike Perry	Parent
Sabine Baker	Parent
Urenia Wells	Parent
Christay Smith	Teacher
Tyeshia McCloud	Parent

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

a. Evaluation of last year's school improvement plan

The School Advisory Council will review last year's school improvement plan to determine which goals/strategies worked and which goals/strategies need to be revised based upon state assessment data.

b. Development of this school improvement plan

The SIP subject specific teams worked collaboratively to compile a first draft. The SAC will review the draft, provide input, and the SIP teams will then revise based on the input to provide a second draft.

Feedback is encouraged and incorporated into the plan, as appropriate. In addition, the SAC conducts an intensive review of school data and the SIP at the midyear point. A report is developed and a copy is submitted to the School Board and Superintendent.

c. Preparation of the school's annual budget and plan

The SAC assists in preparation and evaluation of the School Improvement Plan as well as providing input regarding day to day operations including the budget.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

No school improvement funds are available at this time. When funds become available we would like to purchase a visitor/volunteer computerized check in/out system.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Mitchell, Tarsha	Principal
Wilcox, Mindy	Instructional Coach
Bergman, Becca	Teacher, K-12
Craft, Caroline	Teacher, K-12
Logan, Teresa	Teacher, K-12

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

The Literacy Team analyzes data to establish the literacy goals for that school year. After the goals for the year have been determined, the team creates a plan to ensure that the progress towards accomplishing the set goals are being met school wide. The Literacy Teams promotes activities that will increase student achievement through literacy nights, professional development, leaders coaching and/or modeling, addressing scheduling concerns, providing instructional and student resources and materials, and other initiatives. In addition, support implementation of the Common Core Standards, district curriculum guides and assessments.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Classroom teachers participate in Grade Level/Subject Area weekly for common planning and Vertical Team meetings. The master schedule has been designed to provide an hour for 3 to 4 times a week for teachers to meet by common content. Research-based protocols for Analyzing Data, Sharing Student Work, and the Seven Norms of Collaboration help to center the meetings on students' academic needs and how students might be assessed. Student improvement is monitored and instruction is modified as needed based on decisions made through collaboration.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

The following are strategies to recruit and retain highly qualified, certified-in-field, effective teachers and the person responsible:

- Attend new teacher meeting to discuss Teacher Induction Program; Professional Development Facilitator and Principal
- Match new teachers with veteran teacher "buddies;" Professional Development Facilitator and Principal
- Mentor teachers with 1-5 years of experience throughout the school year
- Provide instructional support to all teachers throughout the school year; Professional Development Facilitator and Principal
- Recruit new teachers; Human Resource Personnel

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

The school's teacher mentoring program/plan is designed to provide support to teachers new to the profession, school, or grade levels. Novice teachers are paired with more experienced teachers based on the instructional needs of the mentee and the skills and knowledge of the mentor. In addition, the school has two instructional coaches who provide assistance to all teachers in mathematics and reading.

The following are mentoring activities:

- Meetings between mentors and mentees. These are held at least once a month, but may occur on an "as needed" basis and are more frequent in the beginning of the school year. During these meetings mentors and mentees discuss classroom concerns and strategies for high quality instruction.
- Grade level and subject area collaborative teacher planning
- Classroom support by instructional coaches
- Instructional support, classroom observations, and constructive feedback of mentee classrooms by school administrators
- Instructional support, classroom observations, and constructive feedback of mentor classrooms by school administrators
- * Mentor observations of mentee

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

During collaborative planning sessions, teachers unpack the Florida Standards based upon formal data(district/in-class assessments) and plan instruction. Teachers discuss reading and writing curriculum that aligns to the standards. The dialogue during these meetings help to promote student achievement, understanding of the standards, and utilizing instructional practices to meet the needs of each student. Leadership Team conducts a walk-through to ensure teachers implement core curriculum provided by district with fidelity.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Teachers provide several learning options, or different paths to learning, which help students take in information and make sense of concepts and skills. They also provide appropriate levels of challenge for all students, including those who lag behind, those who are advanced, and those right in the middle.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 9,960

Impact: Team Up, provides students in grades 3-5 an additional hour of reading, math, and writing instruction from 3:15-4:15 p.m. each day. During this hour students will engage in I-ready/ Achieve 3000, Time for Kids, Weekly Readers, and Project Based Learning. Progress tracking is monitored weekly.

Strategy Rationale

Proficiency will increase in reading, math, and writing as evidenced through weekly progress monitoring,

Achieve 3000, I-ready, subject area grades and FSA.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Waggoner, Dawn, waggonerd@duvalschools.org

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Selected data will be identified and analyzed to indicate student understanding of targeted concepts and benchmarks prior to the start of the program. At the end of the program data will again be collected and analyzed to indicate the gain of student understanding.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

During the 4th nine weeks, Hyde Grove 2nd grade students will tour Hyde Park. The tour allows the students to meet future teachers and familiarize the students to the school setting. As a part of the tour, the students participate in lessons, eat lunch in the cafeteria, and receive a moving on up bag filled with grade level standards, expectations, and sample work activities.

Orientation for all students take place a week before school begins. During orientation, parents and students are introduced to the expectations and curriculum for the school year.

Diagnostic assessments are administered to learn where the students are and then the data is used to differentiate instruction.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** If we increase teacher knowledge and skills through planning and implementation of targeted research-based instructional strategies, then we will see an increase in student achievement.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. If we increase teacher knowledge and skills through planning and implementation of targeted research-based instructional strategies, then we will see an increase in student achievement. 1a

G094421

Targets Supported 1b

Indicator	Annual Target
FSA Mathematics Achievement	56.0
FSA ELA Achievement	50.0
FCAT 2.0 Science Proficiency	60.0

Targeted Barriers to Achieving the Goal 3

- Lack of knowledge of how to use data to select and implement instructional practices to respond to student needs

Resources Available to Help Reduce or Eliminate the Barriers 2

- District Specialists
- Curriculum Guides and Modules
- Reading Coach
- Student Centered Coaching Cycle/Lesson Study
- Program Materials
- i-Ready
- Achieve 3000
- iReady Teacher Toolkit/ Tool Box
- Common Planning
- Phonics for Reading
- Math Coach
- Professional Book Studies
- Differentiated Professional Development
- Performance Matters/ Unify
- Performance Coach
- Barton Reading and Spelling

Plan to Monitor Progress Toward G1. 8

Data Dialogue with classroom teachers on the effectiveness of strategies used during small/whole group instruction.

Person Responsible

Tarsha Mitchell

Schedule

Quarterly, from 9/6/2017 to 6/1/2018

Evidence of Completion

Student assessment data, student discipline and attendance data, informal and formal observations

Plan to Monitor Progress Toward G1. 8

Analysis of Data during Leadership Team meetings and Common Planning

Person Responsible

Tarsha Mitchell

Schedule

Monthly, from 8/14/2017 to 5/30/2018

Evidence of Completion

iReady, Achieve 3000, Penda, Module Assessments, baseline and interim assessments, district assessments

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key


G1. If we increase teacher knowledge and skills through planning and implementation of targeted research-based instructional strategies, then we will see an increase in student achievement. 1

 G094421

G1.B15 Lack of knowledge of how to use data to select and implement instructional practices to respond to student needs 2

 B253636

G1.B15.S1 Provide professional development on how to turn data into action 4

 S267868

Strategy Rationale

Teachers need to use data to form small groups in order to provide instruction to meet differentiated needs

Action Step 1 5

Plan a Book Study for targeted teachers

Person Responsible

Tarsha Mitchell

Schedule

Weekly, from 7/10/2017 to 8/4/2017

Evidence of Completion

Planning Notes for activities and reflections on reading

Action Step 2 5

Provide whole group data training and reflection using classroom data

Person Responsible

Tarsha Mitchell

Schedule

Quarterly, from 9/6/2017 to 5/30/2018

Evidence of Completion

Data reflections, teacher plans, student groups created

Action Step 3 5

Meet with targeted teachers to engage in Book Study

Person Responsible

Tarsha Mitchell

Schedule

Monthly, from 8/7/2017 to 10/13/2017

Evidence of Completion

meeting agendas, notes

Action Step 4 5

Gallery Walk to share evidence of implementation of knowledge from book studies

Person Responsible

Tarsha Mitchell

Schedule

On 10/16/2017

Evidence of Completion

Data displays, student work

Action Step 5 5

Provide book study on highly effective classroom practices

Person Responsible

Mindy Wilcox

Schedule

Monthly, from 8/7/2017 to 10/13/2017

Evidence of Completion

meeting notes, agendas, reading reflections, observations in classrooms

Action Step 6 5

Provide book study on preparing students to focus on learning

Person Responsible

Temia Sibley

Schedule

Monthly, from 8/7/2017 to 10/13/2017

Evidence of Completion

meeting notes, agendas, reading reflections

Action Step 7 5

Provide book study on project based learning

Person Responsible

Tarsha Mitchell

Schedule

Monthly, from 8/7/2017 to 10/13/2017

Evidence of Completion

meeting notes, agendas

Action Step 8 5

Provide book study on teaching students from various backgrounds

Person Responsible

Schedule

Monthly, from 8/7/2017 to 10/13/2017

Evidence of Completion

meeting notes, agendas

Plan to Monitor Fidelity of Implementation of G1.B15.S1 6

Leadership meetings to determine progress with studies

Person Responsible

Tarsha Mitchell

Schedule

Weekly, from 8/7/2017 to 10/13/2017

Evidence of Completion

Meeting agenda notes

Plan to Monitor Effectiveness of Implementation of G1.B15.S1 7

Instruction Rounds

Person Responsible

Tarsha Mitchell

Schedule

Daily, from 8/14/2017 to 5/31/2018

Evidence of Completion

Anecdotal notes from observations, observation focus notes, notes related to implementation of book study, lesson plans

G1.B15.S2 Provide professional development on effective, research based instructional strategies 4

 S267869

Strategy Rationale

Teachers need training on new strategies and resources that can be used to meet student needs

Action Step(s) Missing for Goal #1, Barrier #15, Strategy #2

Complete one or more action steps for this Strategy or de-select it

G1.B15.S3 Support and monitor implementation of professional development in classrooms 4

 S267870













Strategy Rationale

Ensure that teachers needs for support are met and student's response to instruction is monitored to ensure success

Action Step(s) Missing for Goal #1, Barrier #15, Strategy
#3

Complete one or more action steps for this Strategy or de-
select it

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2018					
G1.B15.S1.A1  A356438	Plan a Book Study for targeted teachers	Mitchell, Tarsha	7/10/2017	Planning Notes for activitie and reflections on reading	8/4/2017 weekly
G1.B15.S1.MA1  M380627	Leadership meetings to determine progress with studies	Mitchell, Tarsha	8/7/2017	Meeting agenda notes	10/13/2017 weekly
G1.B15.S1.A3  A356440	Meet with targeted teachers to engage in Book Study	Mitchell, Tarsha	8/7/2017	meeting agendas, notes	10/13/2017 monthly
G1.B15.S1.A5  A356442	Provide book study on highly effective classroom practices	Wilcox, Mindy	8/7/2017	meeting notes, agendas, reading reflections, observations in classrooms	10/13/2017 monthly
G1.B15.S1.A6  A356443	Provide book study on preparing students to focus on learning	Sibley, Temia	8/7/2017	meeting notes, agendas, reading reflections	10/13/2017 monthly
G1.B15.S1.A7  A356444	Provide book study on project based learning	Mitchell, Tarsha	8/7/2017	meeting notes, agendas	10/13/2017 monthly
G1.B15.S1.A8  A356445	Provide book study on teaching students from various backgrounds		8/7/2017	meeting notes, agendas	10/13/2017 monthly
G1.B15.S1.A4  A356441	Gallery Walk to share eveidence of implementation of knowledge from book studies	Mitchell, Tarsha	10/16/2017	Data displays, student work	10/16/2017 one-time
G1.MA2  M380629	Analysis of Data during Leadership Team meetings and Common Planning	Mitchell, Tarsha	8/14/2017	iReady, Achieve 3000, Penda, Module Assessments, baseline and interim assessments, district assessments	5/30/2018 monthly
G1.B15.S1.A2  A356439	Provide whole group data training and reflection using classroom data	Mitchell, Tarsha	9/6/2017	Data reflections, teacher plans, student groups created	5/30/2018 quarterly
G1.B15.S1.MA1  M380626	Instruction Rounds	Mitchell, Tarsha	8/14/2017	Anecdotal notes from observations, observation focus notes, notes related to implementation of book study, lesson plans	5/31/2018 daily
G1.MA1  M380628	Data Dialogue with classroom teachers on the effectiveness of strategies used during small/whole...	Mitchell, Tarsha	9/6/2017	Student assessment data, student discipline and attendance data, informal and formal observations	6/1/2018 quarterly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B15.S1.A1	Plan a Book Study for targeted teachers	\$0.00
2	G1.B15.S1.A2	Provide whole group data training and reflection using classroom data	\$0.00
3	G1.B15.S1.A3	Meet with targeted teachers to engage in Book Study	\$0.00
4	G1.B15.S1.A4	Gallery Walk to share evidence of implementation of knowledge from book studies	\$0.00
5	G1.B15.S1.A5	Provide book study on highly effective classroom practices	\$0.00
6	G1.B15.S1.A6	Provide book study on preparing students to focus on learning	\$0.00
7	G1.B15.S1.A7	Provide book study on project based learning	\$0.00
8	G1.B15.S1.A8	Provide book study on teaching students from various backgrounds	\$0.00
Total:			\$0.00