

Orange County Public Schools

# Rock Lake Elementary



2017-18 Schoolwide Improvement Plan

# Rock Lake Elementary

408 N TAMPA AVE, Orlando, FL 32805

<https://rocklakees.ocps.net/>

## School Demographics

<b>School Type and Grades Served</b> (per MSID File)	<b>2016-17 Title I School</b>	<b>2016-17 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)
Elementary School PK-5	Yes	100%
<b>Primary Service Type</b> (per MSID File)	<b>Charter School</b>	<b>2018-19 Minority Rate</b> (Reported as Non-white on Survey 2)
K-12 General Education	No	99%

## School Grades History

<b>Year</b>	<b>2016-17</b>	<b>2015-16</b>	<b>2014-15</b>	<b>2013-14</b>
<b>Grade</b>	B	D	D*	C

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

## School Board Approval

This plan is pending approval by the Orange County School Board.

## SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE’s school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

### DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2017-18 DA Category and Statuses for Rock Lake Elementary

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	- N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

OCPS Mission

To lead our students to success with the support and involvement of families and the community

##### b. Provide the school's vision statement.

OCPS Vision

To be the top producer of successful students in the nation

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Rock Lake Elementary has built a sense of community that includes both teachers and students. Teachers learn as much as possible about students' personal interests and backgrounds through classwork exercises including journal writing activities, data chats, student-teacher meetings, and class discussions. The entire staff at Rock Lake also models appropriate behaviors to ensure that positive student behaviors are evident school-wide.

A variety of text used by the students, portray a wide diversity of people and locations. As fourth-grade students study Florida history and fifth-grade students study American history, the impact of diverse cultures is emphasized. During Hispanic Heritage Month and Black History Month, our music, art, and physical education teachers include representations of many cultural themes.

Rock Lake is proud to have a Parent Engagement Liaison who works closely with school administration, the Rock Lake community, and families to ensure that planned school events are meeting the needs of students and families.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Rock Lake Elementary is dedicated to providing a positive, safe, and supportive environment that promotes teaching and learning. Rock Lake continually reviews and practices rules, routines, and procedures throughout the school year to ensure the safety of everyone on the campus. Through consistent practices, we hope that all students understand the important role they play in our school family and they are empowered to become the greatest version of themselves. Acknowledging student achievement toward building honorable character is one of the top priorities in helping students achieve ultimate success in life. Therefore, all teachers and staff members are dedicated to implementing positive reinforcement strategies, as well as holding students accountable for personal choices and behavior.

Supervision is an important component of a safe and respectful environment. Rock Lake's staff is actively involved in the supervision of students, beginning at 8:15 AM when school staff members are placed in key locations throughout the campus to provide supervision, as well as relationship building through greeting of students and families.

Rock Lake Elementary has a school-wide discipline program (CHAMPS), which is a systematic

proactive approach that encourages positive and safe behavior. Students are greeted upon arrival by staff members and provided a nutritious breakfast. As students enter the classroom, teachers welcome them by name. During the school day, teachers create a non-threatening learning environment that encourages risk-taking which is a critical component for rigorous learning. High expectations for student learning are non-negotiable. Positive behaviors are reinforced throughout the day using a reward system. Teachers end the day with positive feedback and high expectations for the following day. Staff members ensure a safe and orderly dismissal.

**c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.**

Rock Lake Elementary implements a school-wide behavioral program (CHAMPS). CHAMPS is a systematic proactive approach that includes clear expectations for routines and procedures throughout the day. Each teacher is CHAMPS- trained to ensure that the program is implemented with fidelity. Every nine weeks, the Dean of Students reviews the OCPs Code of Conduct with each grade level. An alternative classroom setting is available to meet the needs of students who are displaying difficulties in their homeroom setting. Incentives are also provided for students who demonstrate positive behaviors academically and socially. Through the MTSS framework, specific students meet with Dean Williams daily to discuss their progress toward their behavior goal. Through the City of Orlando Police Department, Officer Vance meets weekly with our fifth-grade students using the Super Kids program.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

Rock Lake Elementary ensures that all students social-emotional needs are being met through monthly character education-themed discussions and small group social skills training. Teachers embed character traits throughout their daily instructional practices. The MTSS team identifies at-risk students that need more behavior support through targeted behavior interventions. Once students are identified, they are monitored and interventions are modified based on data. In addition to mental health agencies, licensed school-based personnel provide individual counseling for students in need. We have established a mentoring program through the My Brother's Keeper mentoring program to develop positive relationships with students.

### 3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

Rock Lake Elementary's early warning system includes the monitoring of the following indicators:

- Attendance of kindergarten through fifth grade students for absences and tardiness (with an emphasis on those demonstrating below 90% attendance)
- Dean and administrators monitoring the number of out of school suspensions per student
- Progress monitoring of kindergarten through fifth grade students in English Language Arts, Math, and Science
- Progress monitoring of the lowest 30%
- Progress monitoring of all students receiving a Level 1 on statewide, standardized assessments

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**



Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	12	7	5	7	8	6	0	0	0	0	0	0	0	45
One or more suspensions	1	0	0	3	0	5	0	0	0	0	0	0	0	9
Course failure in ELA or Math	3	1	0	2	0	1	0	0	0	0	0	0	0	7
Level 1 on statewide assessment	0	0	0	4	3	5	0	0	0	0	0	0	0	12

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	4	1	1	5	3	4	0	0	0	0	0	0	0	18

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

At Rock Lake, administrators will facilitate academic progress monitoring meetings to address all of the early warning indicators. Through this process, preventative measures for early warning indicators will be put into place, and additional interventions will be structured as needed. Using the Florida Continuous Improvement Model for all students will ensure multiple exposures to standards-based content and opportunities for students and teachers to monitor areas of proficiency versus those where students still require additional support.

An attendance monitoring system has been put into place in order to minimize the number of absences. All teachers must submit attendance by 9:00 a.m. daily. If a student has been absent more than two days, the teacher contacts the parent to check-in on the student and re-iterate school and state attendance policies. The school social worker meets with the attendance clerk weekly to send 5 day unexcused absence letters. After seven unexcused absences, a Child Student Team meeting which includes parents, social worker, administrator, teacher, counselor, attendance clerk, and school resource officer (if on campus) will be held to address attendance concerns and develop a plan that the student and parents must follow. If the plan is not followed, the social worker may begin the truancy process, if absences meet statutory requirements.

The principal and Area Superintendent must approve all suspensions from school. This allows the administration to closely monitor the number of suspensions. Once a student returns, the dean will meet with the student and/ or parents to develop a plan to prevent the behavior from occurring in the future, and to develop additional interventions if needed.

**B. Family and Community Engagement**

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

**a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?**

Yes

**1. PFEP Link**



The school completes a Parental Involvement Plan (PFEP), which is accessible through the Continuous Improvement Management System (CIMS) at <https://www.floridacims.org/documents/422234>.

## 2. Description

A PIP has been uploaded for this school or district - see the link above.

## 2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

In accordance with the goal of sustained community engagement, in the Mission statement of Orange County Public Schools, Rock Lake Elementary participates in the Partners in Education program which links businesses and organizations with schools in relationships that enhance student learning and promote community engagement. At Rock Lake, the Partner in Education (PIE) Coordinator attends the district offered Partner in Education training. In discussions with the Principal, members of the School Advisory Council (SAC), and PTA, faculty and staff, develop priorities to review and implement at Rock Lake. Additionally, all priorities and goals are implemented with the school improvement plan. The PIE Coordinator writes and places these goals into the PIE district computer based system. As prospective Partners respond to the goals placed into the PIE system, the PIE Coordinator contacts them and matches them to the opportunities in which they have expressed an interest. The PIE Coordinator also maintains contact with the already existing Partners at the school, through e-mails, phone calls and visits. Pictures are always taken and thank you cards are made and sent to our Partners; Partners are invited to school events (after going through the ADDitions process), Partners are honored at a PIE/ Volunteer Breakfast held at the end of the school year, and are nominated for the Outstanding Partner In Education Award Ceremony, held at Sea World in April. Students and families benefit greatly from these partnerships through mentoring, and by providing opportunities that students may not otherwise have the opportunity to enjoy, and for families, knowing they have the support of the community, even beyond Rock Lake.

## C. Effective Leadership

### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Broner, Robin	Principal
Tatum, Gabrielle	Instructional Coach
Foster, Ashley	Instructional Coach
Ludwig, Janet	Other
Williams, Ronald	Dean
Williams, Lakeisha	Other
Jules, Deborah	Instructional Coach
Adderley, Sharna	Other

#### b. Duties

**1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

The role of our school-based leadership team is to provide support for all classroom teachers and students. This team is comprised of administrators, resource teachers, and coaches. Administration sets the vision for the problem-solving process and facilitates review of fidelity in implementation by conducting classroom walkthroughs and attending data meetings. Coaches share expertise on instructional practices and select interventions in the assigned content area to target specific needs. Coaches support teachers by utilizing the coaching cycle and ensuring implementation of standards-based instruction. They also participate in the design and delivery of professional development and support colleagues through mentoring, pushing in/pulling out of small group interventions. The dean and other support staff share behavior strategies and monitor the school safety. The Staffing Specialist will ensure that the goals for the BPIE are implemented with fidelity.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

Teachers will begin by implementing the core curriculum with fidelity. Next, students are identified and placed in their identified intervention group, based on school-wide diagnostic assessment data. When a student drops below grade level or shows minimal to no progress; the tiered process begins. Teachers will complete a problem solving request form; MTSS Coach will forward the information to the Child Study Team (CST) to determine student's needs. Meeting with the teacher and most appropriate CST members will be scheduled to determine why the problem exists through data analysis, identifying specific skill area deficits and coming up with a plan of action. An action plan will be implemented and monitored through CST supervision and progress monitoring for approximately 4-6 weeks or 3 data points. If success continues to be minimal, teachers will complete the intervention analysis form to schedule meeting to access prior interventions and intensify the help needed.

#### Title I, Part A - Parental Involvement

At the beginning of the school year, Rock Lake Elementary holds its Title I Annual Meeting. We provide opportunities for parents to become more involved in their child's academic progress by holding Report Card Nights each semester as well as parent conferences on an "as needed" basis. Parents are encouraged to attend PTA/SAC/PLC meetings in addition to curriculum nights (Literacy Night, STEM Night, Black History Month celebration, etc.) We encourage parents to become ADDition volunteers and welcome them into our family. Title I is also providing a school Social Worker, Mrs. Maureen Reynolds. School-to-home materials are also purchased and distributed to parents.

At Rock Lake, we supply food to our neediest of families: 1) The Love Pantry, supported by the Christian Service Center (food staples and resources to parents) 2) Each Friday, every child with parent permission will take home a variety of nonperishable food items purchased largely through Second Harvest Food Bank. We also provide a clothing closet to supply socks, underwear, T-shirts, hats and gloves as well as "gently worn" tops and pants. We provide information to our parents through monthly newsletters, Connect Orange, our marquee, student planners and individual telephone calls.

Rock Lake Elementary follows the Florida Continuous Improvement Model (FCIM) as its research-based improvement model. This implementation includes the following components of the Plan-Do-Check-Act model.

Disaggregation of Data  
Timeline Development  
Instructional Focus Calendar

Continuous and frequent assessment  
Intervention strategies  
Tutorials  
Enrichment  
Reteach  
Maintenance  
Monitoring

**Title I, Part C-Migrant**

The district-based migrant liaison provides services and support as needed to qualifying students and parents.

**Title I, Part D**

The district receives funds for students in need of neglected and delinquent services.

**Title II**

Teachers participate regularly in research-based professional learning based on student assessment data to promote the implementation with fidelity of appropriate best practices to support district initiatives and academic/behavioral goals as set forth in the School Improvement Plan.

**Title III**

Funds for educational services, resources, and ELL support are provided through the district to improve the education of immigrants and English Language Learners.

**Title X - Homeless**

Our district homeless social worker provides resources, such as social services, assistance with referrals, clothing, food pantry, and other basic needs as identified for homeless students under the McKinney-Vento Act. Our parent resource teacher regularly communicates with our parents to assist with the distribution of resources and educational materials.

**Supplemental Academic Instruction (SAI)**

SAI funds are directed to the support of hiring a reading coach to support teachers in teaching and learning.

**P-SELL**

Rock Lake is in our third year of participation in P-SELL (Promoting Science among English Language Learners) with our fifth-grade students. Through this grant, Rock Lake's fifth-grade teachers participate in P-SELL training which highlights a standards-based and inquiry approach to science teaching and learning.

**2. School Advisory Council (SAC)**

**a. Membership**

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Robin Broner	Principal
Janet Ludwig	Teacher
Gabrielle Tatum	Teacher
Lenora Montgomery	Education Support Employee
Jabrieel Ali	Business/Community
Stacey Ali	Parent
Sharon Warner	Business/Community
Marleen Brookson	Parent

**b. Duties**

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

*a. Evaluation of last year's school improvement plan*

At School Advisory Council (SAC) meetings during the school year, the School Improvement Plan (SIP) was reviewed, suggestions were provided, and revisions were suggested for the upcoming school year. The SAC collaboratively reviewed an annual needs assessment that was sent to parents, students, and staff to determine possible needs for Rock Lake during the new school year. This needs assessment, along with the information from SAC meetings during the school year, helps to determine school and educational programming for the new school year, and needs that may be addressed on the SIP. Additionally, the results of this needs assessment are used to develop a plan for the SAC for the upcoming school year

*b. Development of this school improvement plan*

Rock Lake Elementary SAC holds monthly meetings to discuss SIP goals, the school budget, school needs, and possible barriers for school success. The SAC provides feedback to school administration on the effectiveness of strategies for the SIP goals and helps to support the development of new strategies, as needed.

The SAC met to develop the 2017-18 SIP utilizing the 8-step problem solving process. Members analyzed 2015-16 assessment data and suggested goals and strategies to increase student achievement. Upon completion of the SIP, the SAC will review and make revisions as needed.

*c. Preparation of the school's annual budget and plan*

We reviewed 2016-17 budget and took recommendations from the SAC committee members during our annual budget meeting. We met with the leadership team and established a calendar of events based on budget recommendations.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

School improvement funds will be used to support various parental involvement activities this school year.

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

Membership and duties will be entered in the School Improvement Plan after the annual Title I meeting in September 2014.

### 3. Literacy Leadership Team (LLT)

#### a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Broner, Robin	Principal
Tatum, Gabrielle	Instructional Coach
Williams, Lakeisha	Other

#### b. Duties

##### 1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

The major initiative of the LLT is to increase our percentage of students reading on grade level and above by implementing standards-based instruction and rigorous tasks. The LLT focuses on the implementation of the Florida State Standards using complex text and to close the achievement gap between all subgroups in the area of reading at each grade level. An emphasis is placed on the use of research-based practices including close reading strategies, higher-order thinking questions, accountable talk and collaborative structures. Members of the team develop a school-wide plan to promote literacy across content areas. They also plan activities such as reading night, Battle of the Books, and extended media to promote literacy within the school.

### D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

##### 1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Rock Lake Elementary promotes collaborative planning and instruction through common planning, reflective teaching and shared ideas. We provide teachers with professional development which include cognitive student engagement, developing rigorous tasks using Webb's Depth of Knowledge, and utilizing instructional strategies to promote rigor in the classroom. Positive working relationships between teachers are ongoing through the use of mentoring, demonstration classrooms, effective feedback, the coaching cycle, and courageous conversations. Teachers demonstrate their commitment by participating in goal-setting, academic nights and having high expectations that meet the needs of all students to succeed.

##### 2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

In order to recruit highly qualified teachers, our school provides teacher incentive pay along with retention pay. To retain these effective teachers our Instructional Coach, assigns mentors for beginning and identified teachers, facilitates and/or monitors ongoing professional development, arranges common (shared) planning opportunities, holds bi-monthly beginning teacher meetings, and monitors weekly mentor-mentee collaboration.

### **3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

Our teacher mentoring program is designed to increase our retention of highly qualified, beginning teachers. Our program includes orientation, professional development, opportunities to observe best practices in teaching and learning, and personal and professional support for beginning and other identified teachers. These teachers will also receive feedback on their work in light of student achievement data. The majority of our mentors and mentees are paired based on their grade level with teachers that have a proven track record based on data. Others are paired with coaches based on individual needs and like-interests. Activities throughout the year will include goal setting, peer observations, reflective conferences, data-driven discussions, and analyzing student work. Our mentoring program will provide the tools necessary for our beginning and targeted teachers to become reflective classroom teachers.

## **E. Ambitious Instruction and Learning**

### **1. Instructional Programs and Strategies**

#### **a. Instructional Programs**

##### ***1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.***

Rock Lake Elementary ensures that core instruction is aligned to the Florida state standards. Through collaboration, the teachers use the items specifications, scope and sequence, instructional focus calendars, and measurement topic plans to create unit plans that include common assessments and rigorous lesson progressions. The instructional programs and materials are used to support the Florida state standards. The administrative team will conduct ongoing professional development to assist with deconstructing the Florida standards.

#### **b. Instructional Strategies**

##### ***1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.***

Rock Lake Elementary uses student progress monitoring data such as FSA data, common assessment data, PAST/CORE Phonics, i-Ready, etc.. to identify our Tier II and Tier III students. The Leadership team will conduct bi-weekly data meetings with PLC teams and quarterly meetings with individual teachers. Teachers will differentiate instruction using grouping methods based on student data. In addition, students are identified and placed in their intervention group for a minimum of thirty minutes based on assessment data.

##### ***2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***

**Strategy:** After School Program

**Minutes added to school year:** 4,320

STEMscopes is an enrichment program that is offered to our 5th grade students. STEMscopes NGSS is an all-in-one STEM solution that is rooted in the IDEA model, and an instructional method that connects the three dimensions of NGSS. The program focuses on problem-based learning, engineering challenges, scientific investigations, math and literacy connections, and culminating claim-evidence-reasoning assessments at your fingertips.

**Strategy Rationale**

Enrichment activities through project-based learning to enhance students learning in science, reading, writing, and math.

**Strategy Purpose(s)**

- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Foster, Ashley , ashley.foster2@ocps.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Enrichment outcomes will be measured by pre and post assessments.

**Strategy:** After School Program

**Minutes added to school year:** 2,610

After school tutoring

**Strategy Rationale**

After school Tutoring will be offered to 3-5 grade students to intervene and enrich core academic instruction across content areas in reading, writing, math, and science

**Strategy Purpose(s)**

- Core Academic Instruction
- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Foster, Ashley , ashley.foster2@ocps.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Assessment data



**Strategy:** Weekend Program

**Minutes added to school year:** 1,260

The Saturday School Academy will be offered to students on Saturdays from January to April to address skills in ELA, math, and science.

**Strategy Rationale**

The Saturday School Academy will be offered to all students to provide intervention and enrichment instruction in the core subject areas.

**Strategy Purpose(s)**

- Core Academic Instruction

**Person(s) responsible for monitoring implementation of the strategy**

Foster, Ashley , ashley.foster2@ocps.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Pre/post assessment data, common assessment

**2. Student Transition and Readiness**

**a. PreK-12 Transition**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

Local preschools, Head Start, VPK and daycares are welcome to visit our campus. A Kindergarten "Round-up" is scheduled every Spring to register students and provide vital information for prospective kindergartners and their parents.

Parents are encouraged to bring their students to "Meet the Teacher" during preplanning week and also participate in Open House.

The "transition" from preschool to kindergarten begins with diagnostic evaluations including Literacy First. Students are given FLKRS and MAP to determine readiness for kindergarten skill development. The data is then used to drive the instruction.

School volunteers assist kindergarten teachers throughout the school year, especially in the beginning of the year. Volunteers provide the extra attention to students who are experiencing transitional difficulties.

**b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

At Rock Lake, we offer the STEMscopes program which drives student inquiry and a passion for STEM. It helps our students understand the nuances and complexity of scientific investigations, engineering challenges, content connection videos, claim-evidence-reasoning assessments, and more. In addition, Rock Lake has enhanced its digital curriculum to include i-Ready and CAPE. With immediate access to these programs, students are exposed to an increase of non-fiction text and practical applications. Students also have the opportunity to participate in the Teach-In process where

business partners and other community stakeholders present information about their careers and their career path.

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

At Rock Lake we provide students with instruction across content areas. In every subject, teachers use real-world applications to reinforce students' higher-order academic skills and enhance rigor in the classroom. We provide students with the opportunity to participate in reading, math, and science nights; as well as, teach-in. During these events, real-world people are brought in to speak about their careers.

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

Teachers infuse real-world applications during their instructional practices across content areas. These strategies allow students to stretch their thinking while engaging in cognitively complex tasks. STEM inquiry investigations and experiments are taking place weekly within the academic instruction to provide hands-on experiences with science, math, engineering, and technology integration and problem-solving in real-world situations.

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

n/a

## II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

### A. Problem Identification

#### 1. Data to Support Problem Identification

##### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

### C. Strategic Goals

## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

- G1.** Student achievement will increase when the MTSS framework is implemented with fidelity, which will include disaggregating and analyzing data for specific subgroups.
- G2.** Student achievement will increase when teachers apply rigorous standards-based instruction across content areas with fidelity.

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., “SMART goals”), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

**G1.** Student achievement will increase when the MTSS framework is implemented with fidelity, which will include disaggregating and analyzing data for specific subgroups. 1a

G095827

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - African American	
AMO Reading - All Students	
AMO Reading - ELL	
AMO Reading - Hispanic	
AMO Reading - SWD	
ELA/Reading Gains	60.0
ELA/Reading Lowest 25% Gains	50.0

**Targeted Barriers to Achieving the Goal** 3

- Teachers lack knowledge on how to identify and align resources and strategies to meet the identified needs of students.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- i-Ready
- Common Assessments
- MTSS training
- District Support Team
- Intervention resources

**Plan to Monitor Progress Toward G1.** 8

The administration and school-based leadership team will analyze progress monitoring data bi-weekly to determine progress toward the goal.

**Person Responsible**

Robin Broner

**Schedule**

Biweekly, from 8/16/2017 to 5/23/2018

**Evidence of Completion**

Student assessment data

**G2.** Student achievement will increase when teachers apply rigorous standards-based instruction across content areas with fidelity. 1a

G095828

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - All Students	
AMO Math - All Students	
FCAT 2.0 Science Proficiency	55.0

**Targeted Barriers to Achieving the Goal** 3

- Teachers lack an understanding of how to align the full intent of the Florida State Standards with the instructional framework.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Florida Standards
- Instructional Framework
- Pdsonline
- Enhanced Resources
- FLDOE Test Item Specifications
- Journeys and Go Math Scope and Sequence
- District support team
- i-Ready

**Plan to Monitor Progress Toward G2.** 8

The administration and school-based leadership team will analyze progress monitoring data bi-weekly to determine progress towards the goal.

**Person Responsible**

Robin Broner

**Schedule**

Biweekly, from 8/16/2017 to 5/23/2018

**Evidence of Completion**

Assessment Data and iObservation data

## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal                      **B** =  
                                         Barrier                      **S** = Strategy

**1** = Problem Solving Step       S123456 = Quick Key

**G1.** Student achievement will increase when the MTSS framework is implemented with fidelity, which will include disaggregating and analyzing data for specific subgroups. 1

G095827

**G1.B1** Teachers lack knowledge on how to identify and align resources and strategies to meet the identified needs of students. 2

B257950

**G1.B1.S1** Teachers will receive professional development opportunities on data analysis and how to identify resources and strategies to meet students' needs. 4

S273023

### Strategy Rationale

By empowering teachers on how to align resources and monitor the effectiveness of their instruction based on data; student achievement will improve.

### Action Step 1 5

Train teachers how to analyze multiple sources of student data and align resources to drive instruction

#### Person Responsible

Gabrielle Tatum

#### Schedule

Quarterly, from 8/16/2017 to 5/23/2018

#### Evidence of Completion

Agenda and documents from the training

### Action Step 2 5

Meet with teachers every six weeks to discuss their students' progress and determine if changes are needed for the instructional strategy or focus skill

#### Person Responsible

Gabrielle Tatum

#### Schedule

Every 6 Weeks, from 8/16/2017 to 5/23/2018

#### Evidence of Completion

MTSS meeting log; MTSS list of interventions; MTSS data graphs



**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

MTSS documents including data graphs will be monitored for academic improvement or the need for a change in instruction.

**Person Responsible**

Gabrielle Tatum

**Schedule**

Every 6 Weeks, from 8/16/2017 to 5/23/2018

***Evidence of Completion***

MTSS list of interventions, meeting log and data graphs

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

The administrator and school-based leadership team will analyze progress monitoring data bi-weekly to determine progress toward the goal.

**Person Responsible**

Gabrielle Tatum

**Schedule**

Every 3 Weeks, from 8/16/2017 to 5/23/2018

***Evidence of Completion***

Student assessment data

**G2.** Student achievement will increase when teachers apply rigorous standards-based instruction across content areas with fidelity. 1

G095828

**G2.B1** Teachers lack an understanding of how to align the full intent of the Florida State Standards with the instructional framework. 2

B257951

**G2.B1.S1** Through the refining of common planning and PLC's, teachers will understand the full intent of the standards and be able to implement them in their daily instruction. 4

S273024

### Strategy Rationale

Cultivating common planning and district PLC's will allow teachers to dig deeper into the standard using the backward design model with the support of the school-based leadership team.

### Action Step 1 5

The school-based leadership team will provide professional development on deconstruction of standards, understanding the instructional framework components, vertical articulation, and creating standards-based rigorous lessons.

#### Person Responsible

Robin Broner

#### Schedule

Weekly, from 8/16/2017 to 5/23/2018

#### Evidence of Completion

common planning and coaches notes

### Action Step 2 5

During common planning, teachers will model standards-based lessons to their peers and provide each other with feedback.

#### Person Responsible

Robin Broner

#### Schedule

Daily, from 8/16/2017 to 5/23/2018

#### Evidence of Completion

Common planning notes, iObservation data

**Plan to Monitor Fidelity of Implementation of G2.B1.S1** 6

The Principal will participate in common planning and review common planning meeting notes.

**Person Responsible**

Robin Broner

**Schedule**

Weekly, from 8/16/2017 to 5/23/2018

***Evidence of Completion***

Common planning notes, iObservation data

**Plan to Monitor Effectiveness of Implementation of G2.B1.S1** 7

The administration will analyze performance data and iObservation data to determine if teachers are providing rigorous standards-based instruction

**Person Responsible**

Robin Broner

**Schedule**

Weekly, from 8/16/2017 to 5/23/2018

***Evidence of Completion***

iObservation data and student achievement data

**G2.B1.S2** Complete coaching observations with timely and appropriate feedback for the teachers in regards to the implementation of standards-based instruction that meets the full intent and depth of the standard. 4

S273025

### Strategy Rationale

Walkthroughs will be conducted to ensure that teachers are teaching to the full intent of the standard. Actionable timely feedback will result in improved instructional practices.

### Action Step 1 5

Administration will utilize iObservation to complete coaching observations and give timely feedback to the teachers to increase teaching and learning and understanding the full intent and depth of the standard.

#### Person Responsible

Robin Broner

#### Schedule

Daily, from 8/16/2017 to 5/23/2018

#### Evidence of Completion

iObservation data

### Plan to Monitor Fidelity of Implementation of G2.B1.S2 6

The Principal will create an iObservation schedule and create written feedback that is given to teachers

#### Person Responsible

Robin Broner

#### Schedule

Daily, from 8/16/2017 to 5/23/2018

#### Evidence of Completion

iObservation schedule, iObservation data

**Plan to Monitor Effectiveness of Implementation of G2.B1.S2 7**

The Principal will analyze student achievement data and look at building trends.

**Person Responsible**

Robin Broner














**Schedule**

Daily, from 8/16/2017 to 5/23/2018

***Evidence of Completion***

Student achievement data, iObservation instructional practice scores

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
<b>2018</b>					
G1.MA1  M392713	The administration and school-based leadership team will analyze progress monitoring data bi-weekly...	Broner, Robin	8/16/2017	Student assessment data	5/23/2018 biweekly
G2.MA1  M392718	The administration and school-based leadership team will analyze progress monitoring data bi-weekly...	Broner, Robin	8/16/2017	Assessment Data and iObservation data	5/23/2018 biweekly
G1.B1.S1.MA1  M392711	The administrator and school-based leadership team will analyze progress monitoring data bi-weekly...	Tatum, Gabrielle	8/16/2017	Student assessment data	5/23/2018 every-3-weeks
G1.B1.S1.MA1  M392712	MTSS documents including data graphs will be monitored for academic improvement or the need for a...	Tatum, Gabrielle	8/16/2017	MTSS list of interventions, meeting log and data graphs	5/23/2018 every-6-weeks
G1.B1.S1.A1  A366377	Train teachers how to analyze multiple sources of student data and align resources to drive...	Tatum, Gabrielle	8/16/2017	Agenda and documents from the training	5/23/2018 quarterly
G1.B1.S1.A2  A366378	Meet with teachers every six weeks to discuss their students' progress and determine if changes are...	Tatum, Gabrielle	8/16/2017	MTSS meeting log; MTSS list of interventions; MTSS data graphs	5/23/2018 every-6-weeks
G2.B1.S1.MA1  M392714	The administration will analyze performance data and iObservation data to determine if teachers are...	Broner, Robin	8/16/2017	iObservation data and student achievement data	5/23/2018 weekly
G2.B1.S1.MA1  M392715	The Principal will participate in common planning and review common planning meeting notes.	Broner, Robin	8/16/2017	Common planning notes, iObservation data	5/23/2018 weekly
G2.B1.S1.A1  A366379	The school-based leadership team will provide professional development on deconstruction of...	Broner, Robin	8/16/2017	common planning and coaches notes	5/23/2018 weekly
G2.B1.S1.A2  A366380	During common planning, teachers will model standards-based lessons to their peers and provide each...	Broner, Robin	8/16/2017	Common planning notes, iObservation data	5/23/2018 daily
G2.B1.S2.MA1  M392716	The Principal will analyze student achievement data and look at building trends.	Broner, Robin	8/16/2017	Student achievement data, iObservation instructional practice scores	5/23/2018 daily
G2.B1.S2.MA1  M392717	The Principal will create an iObservation schedule and create written feedback that is given to...	Broner, Robin	8/16/2017	iObservation schedule, iObservation data	5/23/2018 daily
G2.B1.S2.A1  A366381	Administration will utilize iObservation to complete coaching observations and give timely feedback...	Broner, Robin	8/16/2017	iObservation data	5/23/2018 daily

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** Student achievement will increase when the MTSS framework is implemented with fidelity, which will include disaggregating and analyzing data for specific subgroups.

**G1.B1** Teachers lack knowledge on how to identify and align resources and strategies to meet the identified needs of students.

**G1.B1.S1** Teachers will receive professional development opportunities on data analysis and how to identify resources and strategies to meet students' needs.

### PD Opportunity 1

Train teachers how to analyze multiple sources of student data and align resources to drive instruction

#### Facilitator

Gabrielle Tatum

#### Participants

K-5 teachers

#### Schedule

Quarterly, from 8/16/2017 to 5/23/2018

### PD Opportunity 2

Meet with teachers every six weeks to discuss their students' progress and determine if changes are needed for the instructional strategy or focus skill

#### Facilitator

Gabrielle Tatum

#### Participants

K-5 teachers

#### Schedule

Every 6 Weeks, from 8/16/2017 to 5/23/2018



**G2.** Student achievement will increase when teachers apply rigorous standards-based instruction across content areas with fidelity.

**G2.B1** Teachers lack an understanding of how to align the full intent of the Florida State Standards with the instructional framework.

**G2.B1.S1** Through the refining of common planning and PLC's, teachers will understand the full intent of the standards and be able to implement them in their daily instruction.

**PD Opportunity 1**

The school-based leadership team will provide professional development on deconstruction of standards, understanding the instructional framework components, vertical articulation, and creating standards-based rigorous lessons.

**Facilitator**

School-based and District (STO) coaches

**Participants**

K-5 Teachers

**Schedule**

Weekly, from 8/16/2017 to 5/23/2018

**G2.B1.S2** Complete coaching observations with timely and appropriate feedback for the teachers in regards to the implementation of standards-based instruction that meets the full intent and depth of the standard.

**PD Opportunity 1**

Administration will utilize iObservation to complete coaching observations and give timely feedback to the teachers to increase teaching and learning and understanding the full intent and depth of the standard.

**Facilitator**

Robin Broner

**Participants**

K-5 teachers

**Schedule**

Daily, from 8/16/2017 to 5/23/2018

**VII. Budget**

1	G1.B1.S1.A1	Train teachers how to analyze multiple sources of student data and align resources to drive instruction	\$0.00
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2	G1.B1.S1.A2	Meet with teachers every six weeks to discuss their students' progress and determine if changes are needed for the instructional strategy or focus skill	\$0.00
3	G2.B1.S1.A1	The school-based leadership team will provide professional development on deconstruction of standards, understanding the instructional framework components, vertical articulation, and creating standards-based rigorous lessons.	\$0.00
4	G2.B1.S1.A2	During common planning, teachers will model standards-based lessons to their peers and provide each other with feedback.	\$0.00
5	G2.B1.S2.A1	Administration will utilize iObservation to complete coaching observations and give timely feedback to the teachers to increase teaching and learning and understanding the full intent and depth of the standard.	\$0.00
<b>Total:</b>			<b>\$0.00</b>