

Marion County Public Schools

Marion Reg. Juvenile Detention Center



2017-18 Schoolwide Improvement Plan

Marion Reg. Juvenile Detention Center

3040 NW 10TH ST, Ocala, FL 34475

[no web address on file]

School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 6-12	No	21%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
Alternative Education	No	46%

School Grades History

Year
Grade

School Board Approval

This plan is pending approval by the Marion County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Marion Reg. Juvenile Detention Center

DA Region and RED	DA Category and Turnaround Status
Northeast - Cassandra Brusca	Not In DA - N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

The Mission of the Marion Regional Juvenile Detention Center (MRJDC) is to provide a continuation of educational services that empowers reassigned, incarcerated and referred students by creating a culture that supports a personalized learning experience by using the continuous improvement model.

b. Provide the school's vision statement.

MRJDC provides personal and educational support for students at risk of not making continuous progress in school by providing high quality engaging instruction to close the achievement gap among students that are in the same cohort.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

MRJDC uses student demographic information, calendar year events, treatment team meetings, IEP meetings and one-on-one meetings, with students to build relationships. Our transition specialist provides individualized services for our students and teachers to gain personal and cultural background information on each student. MRJDC uses calendar year lesson planning to celebrate a variety of students' cultures. Teachers allow student expression through writing poetry and essay contests. MRJDC has a diverse library for students to receive information about different cultures.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

We have implemented Positive Behavior Support at MRJDC. PBS has allowed a safe environment conducive for learning. The PBS process has allowed staff to look at positive approaches to dealing with negative behaviors. The lead teacher also participates in treatment team meetings, with the facility staff, to talk about the students current status in school and how students are doing outside of school. All students are recognized for accomplishments and or achievements.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

The school wide behavioral system is PBS. MRJDC has PBS expectations posted in each classroom. PBS expectations are reviewed regularly with the students. Our staff has been trained on PBS and how to use PBS effectively in the classroom. MRJDC has a redirection room for students who are unable to comply with the school behavior matrix. If students become a major disruption the DJJ staff may place the student in confinement for a period or for the remainder of the day. We try our best not to have a student removed from our classrooms. we also provide a token economy system to allow students to earn rewards for good behavior in the classroom.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

MRJDC has an on site guidance counselor and transition specialist. In addition the facility also has a on-site counselor that the teachers can refer youth in crisis. MRJDC also has a district provided Resource Compliance Specialist to ensure students with disabilities needs are met. All of our teachers are going through mental health first aid training with SEDNET. Each month we have guest speakers that are great examples and role models in the community to come out an speak to our students.

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

MRJDC is a short term Department of Juvenile Justice residential facility where students can be there for a period of a few hours to 120 days. The students who have been with us for more than 20 days are given a full academic schedule. The guidance counselor reviews credits and past state assessments to make sure the student is on track to graduate or be promoted to the next grade level. MRJDC offers the TABE test to students to provide a pre and post test to measure progress in our program and also look for areas he or she may needs remediation. We have 100% attendance because the students live at the facility.

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

We provide students with remediation in the areas they're struggling in. The teacher pulls a small group to provide more of a small group instruction to those full time students. Students are also able to use Algebra nation, Fastmath and other district approved computer software.

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

Yes

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

MRJDC builds partnerships with the community by inviting speakers to come and talk to the students. Some programs we use are Sickie Cell Disease Association of America, The Centers Inc., Tobacco Cessation, volunteer librarian; and our lead teacher goes to facility advisory meetings. The lead teacher is actively seeking a business partner at MRJDC. A toastmaster instructor comes to the facility to teach our students about impromptu speaking. The Jacksonville Zoo comes yearly to speak to our students about animals habits, ecosystems, and how animals affect and impact the environment. A VSA artist comes out and teaches our students about the importance of art. Workforce of Ocala comes out to speak with our students about careers and life goals.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Thomas, Dwan	Assistant Principal
Williamson, Calvis	Instructional Coach
Miller, Jennifer	Other
Hobart, Winona	Teacher, ESE

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

The leadership team meets quarterly for two hours. The leadership team also runs SAC meeting quarterly as well. The leadership team discusses site based issues, brainstorms effective resolutions together. We talk about what goals the education staff need to accomplish. The budget is also discussed in the SAC and leadership meetings. The leadership team talks about technology for our students and also the vocational opportunities we can offer to our students at our DJJ sites. The leadership team is comprised of the lead teacher from each site, the curriculum coordinator, the principal, stakeholders, teacher, community members and the coordinator.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students

and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

The leadership team meets with all of our Title I N&D sites, once a month to go over our Title I budget and to review how to spend funds. The leadership team works directly to purchase resources that are research based and aligned with the Florida Standards. The person responsible for making sure the resources are available is the curriculum coordinator and lead teachers at each site. The transition manager will be responsible for ordering the research based materials. The curriculum coordinator also provides training on what is appropriate to purchase and how the purchase should benefit student outcomes.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Adeniki Leahmon	Teacher
Dwan Thomas	Education Support Employee
Calvis Williamson	Teacher
Dama Abshier	Principal
Jennifer Miller	Teacher
Major Irma Terry	Business/Community
John Fletcher, FA	Business/Community
Capt. Kenneth Coleman	Business/Community
Napoleon DuBois, AFA	Business/Community
Capt Jeffery Williams	Business/Community
Arthur Elkins	Teacher

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

a. Evaluation of last year's school improvement plan

The SAC committee will look over the school improvement plan and give feedback on any concerns. The SAC committee will discuss options how ways to best spend money to help improve our DJJ sites. Parent involvement is area of concern for our SAC committee and we plan on ways on how we can get more parent involvement.

b. Development of this school improvement plan

The school improvement plan is developed by the leadership team but the school improvement plan is reviewed by the SAC committee.

c. Preparation of the school's annual budget and plan

The school's annual budget and plan is developed by the leadership team and the SAC committee review the budget and plan.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

N/A

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

No

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

The School Advisory Council (SAC) will meet quarterly to serve as a consultative body that provides recommendations on strategies for school improvement. The SAC will serve as an instrumental group to bring in additional resources to enhance the education program at all Alternative Programs sites. The SAC will serve as an advocacy group representing the educational program within the residential and detention facilities, as well as the community at large. The SAC will be informed of all educational initiatives and review the School Improvement Plan for implementation of initiatives at all educational sites. The SAC will make all efforts to ensure that educational and treatment services are effectively coordinated between the educational programs and the facilities these programs are housed within. The SAC will work to recruit parents and students.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Williamson, Calvis	Instructional Coach
Hobart, Winona	Teacher, ESE

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

The LLT ensures that all classrooms have up-to-date relevant libraries. Teachers are receiving literacy training across the curriculum. The LLT has purchased supplemental materials for content area reading strategies. Participated in National reading challenges. The reading coach will provide support to teachers in the classroom.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

MRJDC has collaborative weekly planning meetings. The lead teacher models effective instruction to give the teacher opportunities to learn new strategies. The modeling also allows teachers to practice new skills and implement innovative lessons. Teachers meet quarterly by subject areas for collaboration. Teachers also do thematic calendar units. MRJDC also meets weekly to discuss learning goals and academic outcomes. Professional development is offered to our instructional and non-instructional staff each half day to improve instruction and culture at our DJJ sites.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

Qualified applicants will be screened from the district website/pool of applicants. MRJDC has a mentoring program for new teachers who will be paired with experienced master teachers. Staff Development, has the PEC program for first year teachers who will participate in and complete the new teacher program through the district, as well as ongoing professional development for less experienced to more experienced teachers. The district has incorporated planning time for teachers and for teacher collaboration in the regular school day and teacher work days. Smaller class size, no cell phones for students, and year round school.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

New teachers are paired with lead teachers to complete the districts PEC program. The rationale for pairing and planned mentoring activities is derived with master teachers to review MBI's, assessment information, modeling strategies, instruction process, and site specific rules and regulations.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

The Mastery Based Instruction syllabus, that our program provides to students, are all aligned with the Florida Standards. The GED program, that we also offer the students, is also aligned with Florida Standards. Our schools reviews and follows the curriculum maps. The program manager also attends district training to receive the new information from DOE about new curriculum. Instructional coaches are also working closely with teachers and the district to make sure our sites are following Florida Standards. MRJDC teachers and administration staff receive professional development on Florida Standards. We will provide credit recovery thru Plato which is purchase through the district. Florida Virtual is also offered to students that need course we don't provide at our sites.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Students are assessed upon entry to determine reading and math skill levels. Based on test results and transcripts, students are assigned individualized materials, which include a variety of differentiated lessons. State adapted textbooks have differentiated strategies to help with increasing student proficiency. ESE accommodations are provided based on individual need.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Summer Program

Minutes added to school year: 102,918

Students receive extra summer hours with highly qualified teacher. The summer hours start the following day after the school year is out.

Strategy Rationale

Students will receive additional education service while in MRJDC and should improve student achievement and credit recover.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment
- Teacher collaboration, planning and professional development

Person(s) responsible for monitoring implementation of the strategy

Thomas, Dwan , dwan.thomas@marion.k12.fl.us

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

GED Academy, TABE testing, Plato for Credit recover, Algebra Nation and other researched bases curriculum to close the achievement gap.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

N/A

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

MRJDC has a transition specialist that provides support to students about college and career awareness. We offer workforce training to our students, which provides our students with customer service certifications and other certifications from Workforce Inc.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

N/A

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

We provide career courses and the teachers integrate career education along with their subject areas by focusing on skills necessary for career focus.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.

N/A

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.



C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

G1. To provide high quality engaging instruction to close the achievement gap among student that are in the same cohort.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., “SMART goals”), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. To provide high quality engaging instruction to close the achievement gap among student that are in the same cohort. 1a

G096061

Targets Supported 1b

Indicator	Annual Target
Highly Effective Teachers (Performance Rating)	35.0

Targeted Barriers to Achieving the Goal 3

- Anti-social behaviors
- Students come to school very low Proficiency
- Students enter the program with reading and/or language deficiencies (phonics, fluency, and speaker of other languages, comprehension, and vocabulary).
- Teacher motivation- Working with difficult students

Resources Available to Help Reduce or Eliminate the Barriers 2

- Title 1N& D
- Access to Juvenile Probation officers
- District Staff (Student Services)
- Staff Development
- Curriculum Coordinator
- Access to District Reading program
- Lead Teacher-Reading Coach's
- TABE test
- Star reading Test
- Professional Development
- Veteran Teacher

Plan to Monitor Progress Toward G1. 8

Looking at Classroom level of engagement and relevant lessons in the classroom

Person Responsible

Dwan Thomas

Schedule

Weekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Review TABE and STAR Test results. Conduct Quarterly Literacy Team Meetings and weekly Leadership team meetings. Using UnJammed strategies with technology and blended learning in the classroom.

Action Plan for Improvement

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** = Barrier **S** = Strategy

1 = Problem Solving Step  **S123456** = Quick Key

G1. To provide high quality engaging instruction to close the achievement gap among student that are in the same cohort. **1**

 **G096061**

G1.B4 Anti-social behaviors **2**

 **B258618**

G1.B4.S1 The staff will be train on Positive Behavior Support thru University of South Florida. The training will consist of ways to help student with behavior problems and ways to deal with the problems in a positive manner. **4**

 **S273816**

Strategy Rationale

If staff is train in PBS, then student behavior problems will decrease.

Action Step 1 **5**

PBS Training

Person Responsible

Dwan Thomas

Schedule

Monthly, from 8/7/2017 to 6/30/2018

Evidence of Completion

The trainer will have signin sheets and each site will have a behavior managment system written at each site.

Plan to Monitor Fidelity of Implementation of G1.B4.S1 6

PBS Walk through

Person Responsible

Dwan Thomas

Schedule

Monthly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Dwan Thomas will visit sites once a month with Title 1 supervisory to oversee that PBS is being used with fidelity and also asking teachers and students for ways to improve PBS.

Plan to Monitor Fidelity of Implementation of G1.B4.S1 6

Tracking discipline referral

Person Responsible

Dwan Thomas

Schedule

Monthly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Looking over discipline referrals that teachers submit to the lead teachers. Walk-throughs to check for student engagements.

Plan to Monitor Effectiveness of Implementation of G1.B4.S1 7

Positive referrals/ Student of the week/ PBS expectations are posted in all the classrooms

Person Responsible

Jennifer Miller

Schedule

Monthly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Looking at data for students who are showing positive behavior in school and rewarding the student.

G1.B6 Students come to school very low Proficiency 2

 B258620

G1.B6.S1 Make sure that we get a Pre-test on the TABE to give us levels of where the student is academically. Once we find out the areas the student isn't proficient in than we will offer remediation in those areas. We will also find out the style of learning the student is by offering the Choice test. The Choice will help us prepare lessons that will best suit the student 4

 S273817

Strategy Rationale

If we improve instruction in the classroom and make the lessons relevant to our student population, the more student will be engaged and learning.

Action Step 1 5

Professional development on Differentiated Instruction practices

Person Responsible

Dwan Thomas

Schedule

Monthly, from 8/30/2017 to 5/30/2018

Evidence of Completion

I will conduct MCIES evaluation on teachers in each classroom. My expectation is to have 85% of our teacher in the effective or highly effective category of classroom engagement area.

Action Step 2 5

Training on TABE test

Person Responsible

Jennifer Miller

Schedule

Biweekly, from 9/5/2017 to 5/31/2018

Evidence of Completion

We should be looking at student each month and should have 100% students tested for the TABE if they have been with us 20 plus days.

Plan to Monitor Fidelity of Implementation of G1.B6.S1 6

A professional development calendar has been developed

Person Responsible

Dwan Thomas

Schedule

On 5/31/2018

Evidence of Completion

I will make sure we are testing each student that has been with us for 20 day plus to make sure we are getting a Pre and Post test to get a gauge on how much a student improved in their skills while at our DJJ sites.

Plan to Monitor Effectiveness of Implementation of G1.B6.S1 7

We will make sure students are tested in TABE to get a baseline data on how we can support students

Person Responsible

Dwan Thomas

Schedule

Daily, from 8/8/2017 to 5/31/2018

Evidence of Completion

I will pull TABE test date to look for at least on grade level improvement in one subject area.

Plan to Monitor Effectiveness of Implementation of G1.B6.S1 7

Conduct Teacher evaluation

Person Responsible

Dwan Thomas

Schedule

Weekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

I will conduct teacher evaluations weekly to make sure there is relevant instruction being offered in the classroom. I have explained to the teachers that I'm looking for engaging and lesson involving students getting out of their seats.

G1.B7 Students enter the program with reading and/or language deficiencies (phonics, fluency, and speaker of other languages, comprehension, and vocabulary). **2**

 B258621

G1.B7.S1 Diagnose reading deficiencies of level 1 and level 2 students or those scoring 2 or more levels below their current grade level as measured by entry assessments. Small group instruction in intensive reading classes complemented by student's use of computer-based reading programs to focus on areas of individual need. **4**

 S273818

Strategy Rationale

Small group instruction and looking at our level 1 and 2 students with reading deficiencies, will allow us to see which students needs the most help. Looking at the students with reading deficiencies help us come up with interventions we need to put in place to help our students.

Action Step 1 **5**

CIS Training

Person Responsible

Calvis Williamson

Schedule

On 5/31/2018

Evidence of Completion

Walk-through and Student Performance on EOC and assessments

Action Step 2 **5**

DBQ Training

Person Responsible

Calvis Williamson

Schedule

Monthly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Walk-through and Student Performance on EOC and assessments

Plan to Monitor Fidelity of Implementation of G1.B7.S1 6

CIS walk throughs

Person Responsible

Calvis Williamson

Schedule

Biweekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Curriculum Coordinator will do walk throughs in intensive reading teacher classrooms looking for strategies used in the CIS training.

Plan to Monitor Fidelity of Implementation of G1.B7.S1 6

DBQ Walk throughs

Person Responsible

Calvis Williamson

Schedule

Biweekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Curriculum Coordinator will do walk throughs in intensive reading teacher classrooms looking for strategies used in the DBQ training.

Plan to Monitor Effectiveness of Implementation of G1.B7.S1 7

Teacher observation

Person Responsible

Calvis Williamson

Schedule

Weekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Walk throughs looking for intervention but in place thru DBQ and CIS training

Plan to Monitor Effectiveness of Implementation of G1.B7.S1 7

Class assessments

Person Responsible

Jennifer Miller

Schedule

Monthly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Looking at TABE test and STAR Test results

Plan to Monitor Effectiveness of Implementation of G1.B7.S1 7

Treatment Team

Person Responsible

Jennifer Miller

Schedule

Weekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

The lead teacher will meet with facility staff each week to discuss each student and the needs that will help the student perform better.

Plan to Monitor Effectiveness of Implementation of G1.B7.S1 7

Literacy Team Meetings

Person Responsible

Calvis Williamson

Schedule

Quarterly, from 8/7/2017 to 5/31/2018

Evidence of Completion

The Literacy team meets once quarterly to implement reading across the curriculum.

Plan to Monitor Effectiveness of Implementation of G1.B7.S1 7

Review of past assessments

Person Responsible

Jennifer Miller

Schedule

Monthly, from 8/7/2017 to 5/31/2018

Evidence of Completion

Teachers will look at students past assessment and make judgements on placement and intervention.

Plan to Monitor Effectiveness of Implementation of G1.B7.S1 7

Progress/Report Cards

Person Responsible

Dwan Thomas

Schedule

Quarterly, from 8/7/2017 to 5/31/2018

Evidence of Completion

IPC will make sure the teacher grades are input into SMS.

G1.B9 Teacher motivation- Working with difficult students 2

 B258623

G1.B9.S1 Teacher motivation is important because if the teacher isn't motivated to do a great job and improved the quality of instruction in their classroom than we will not achieve our goal. 4

 S273819

Strategy Rationale

We have to improve teacher motivation to improve student achievement

Action Step 1 5

Providing teacher with incentives to come to work and quality professional development

Person Responsible

Dwan Thomas

Schedule

On 5/31/2018

Evidence of Completion

credits issued through TNL

Action Step 2 5

UnJammed curriculum in the classroom- Using technology that we received from a grant we won

Person Responsible

Dwan Thomas

Schedule

Weekly, from 8/8/2017 to 5/31/2018

Evidence of Completion

In the observation I should see blended learning and technology used in the classroom to close the achievement gap. The teachers who went to Balitomore also have homework assignments each month that must be turned into the CEEAS.

Plan to Monitor Fidelity of Implementation of G1.B9.S1 6

I will do teacher evaluations weekly and provide feedback on my observation of the teachers instruction in the classroom.

Person Responsible

Dwan Thomas

Schedule

Weekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

I will check for effectiveness in the teacher lesson every time I conduct teacher evaluation. I will also look at student work and teacher lesson plans to check for lesson that are engaging and relevant to today society.

Plan to Monitor Effectiveness of Implementation of G1.B9.S1 7

I will gauge teacher motivation by student performance and class engagement/participation

Person Responsible

Dwan Thomas

Schedule












Weekly, from 8/7/2017 to 5/31/2018

Evidence of Completion

I will use the MCIES teacher evaluation system and I would like to see 85% of teacher fall in the effective or highly effective category.

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2018					
G1.B6.S1.A1 A367654	Professional development on Differentiated Instruction practices	Thomas, Dwan	8/30/2017	I will conduct MCIES evaluation on teachers in each classroom. My expectation is to have 85% of our teacher in the effective or highly effective category of classroom engagement area.	5/30/2018 monthly
G1.MA1 M394598	Looking at Classroom level of engagement and relevant lessons in the classroom	Thomas, Dwan	8/7/2017	Review TABE and STAR Test results. Conduct Quarterly Literacy Team Meetings and weekly Leadership team meetings. Using UnJammed strategies with technology and blended learning in the classroom.	5/31/2018 weekly
G1.B4.S1.MA1 M394582	Positive referrals/ Student of the week/ PBS expectations are posted in all the classrooms	Miller, Jennifer	8/7/2017	Looking at data for students who are showing positive behavior in school and rewarding the student.	5/31/2018 monthly
G1.B4.S1.MA1 M394583	PBS Walk through	Thomas, Dwan	8/7/2017	Dwan Thomas will visit sites once a month with Title 1 supervisory to oversee that PBS is being used with fidelity and also asking teachers and students for ways to improve PBS.	5/31/2018 monthly
G1.B4.S1.MA2 M394584	Tracking discipline referral	Thomas, Dwan	8/7/2017	Looking over discipline referrals that teachers submit to the lead teachers. Walk-throughs to check for student engagements.	5/31/2018 monthly
G1.B6.S1.MA1 M394585	We will make sure students are tested in TABE to get a baseline data on how we can support students	Thomas, Dwan	8/8/2017	I will pull TABE test date to look for at least on grade level improvement in one subject area.	5/31/2018 daily
G1.B6.S1.MA1 M394586	Conduct Teacher evaluation	Thomas, Dwan	8/7/2017	I will conduct teacher evaluations weekly to make sure there is relevant instruction being offered in the classroom. I have explained to the teachers that I'm looking for engaging and lesson involving students getting out of their seats.	5/31/2018 weekly
G1.B6.S1.MA1 M394587	A professional development calendar has been developed	Thomas, Dwan	8/14/2017	I will make sure we are testing each student that has been with us for 20 day plus to make sure we are getting a Pre and Post test to get a gauge on how much a student improved in their skills while at our DJJ sites.	5/31/2018 one-time
G1.B6.S1.A2 A367655	Training on TABE test	Miller, Jennifer	9/5/2017	We should be looking at student each month and should have 100% students tested for the TABE if they have been with us 20 plus days.	5/31/2018 biweekly
G1.B7.S1.MA1 M394588	Teacher observation	Williamson, Calvis	8/7/2017	Walk throughs looking for intervention but in place thru DBQ and CIS training	5/31/2018 weekly
G1.B7.S1.MA4 M394589	Class assessments	Miller, Jennifer	8/7/2017	Looking at TABE test and STAR Test results	5/31/2018 monthly
G1.B7.S1.MA5 M394590	Treatment Team	Miller, Jennifer	8/7/2017	The lead teacher will meet with facility staff each week to discuss each student and the needs that will help the student perform better.	5/31/2018 weekly
G1.B7.S1.MA6 M394591	Literacy Team Meetings	Williamson, Calvis	8/7/2017	The Literacy team meets once quarterly to implement reading across the curriculum.	5/31/2018 quarterly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B7.S1.MA7  M394592	Review of past assessments	Miller, Jennifer	8/7/2017	Teachers will look at students past assessment and make judgements on placement and intervention.	5/31/2018 monthly
G1.B7.S1.MA8  M394593	Progress/Report Cards	Thomas, Dwan	8/7/2017	IPC will make sure the teacher grades are input into SMS.	5/31/2018 quarterly
G1.B7.S1.MA1  M394594	CIS walk throughs	Williamson, Calvis	8/7/2017	Curriculum Coordinator will do walk throughs in intensive reading teacher classrooms looking for stratgies used in the CIS training.	5/31/2018 biweekly
G1.B7.S1.MA2  M394595	DBQ Walk throughs	Williamson, Calvis	8/7/2017	Curriculum Coordinator will do walk throughs in intensive reading teacher classrooms looking for stratgies used in the DBQ training.	5/31/2018 biweekly
G1.B7.S1.A1  A367656	CIS Training	Williamson, Calvis	8/7/2017	Walk-through and Student Performance on EOC and assessments	5/31/2018 one-time
G1.B7.S1.A2  A367657	DBQ Training	Williamson, Calvis	8/7/2017	Walk-through and Student Performance on EOC and assessments	5/31/2018 monthly
G1.B9.S1.MA1  M394596	I will gauge teacher motivation by student performance and class engagement/participation	Thomas, Dwan	8/7/2017	I will use the MCIES teacher evaluation system and I would like to see 85% of teacher fall in the effective or highly effective category.	5/31/2018 weekly
G1.B9.S1.MA1  M394597	I will do teacher evaluations weekly and provide feedback on my observation of the teachers...	Thomas, Dwan	8/7/2017	I will check for effectiveness in the teacher lesson every time I conduct teacher evaluation. I will also look at student work and teacher lesson plans to check for lesson that are engaging and relevant to today society.	5/31/2018 weekly
G1.B9.S1.A1  A367658	Providing teacher with incentives to come to work and quality professional development	Thomas, Dwan	8/7/2017	credits issued through TNL	5/31/2018 one-time
G1.B9.S1.A2  A367659	UnJammed curriculum in the classroom- Using technology that we received from a grant we won	Thomas, Dwan	8/8/2017	In the observation I should see blended learning and technology used in the classroom to close the achievement gap. The teachers who went to Balitomore also have homework assignments each month that must be turned into the CEEAS.	5/31/2018 weekly
G1.B4.S1.A1  A367653	PBS Training	Thomas, Dwan	8/7/2017	The trainer will have signin sheets and each site will have a behavior management system written at each site.	6/30/2018 monthly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To provide high quality engaging instruction to close the achievement gap among student that are in the same cohort.

G1.B4 Anti-social behaviors

G1.B4.S1 The staff will be train on Positive Behavior Support thru University of South Florida. The training will consist of ways to help student with behavior problems and ways to deal with the problems in a positive manner.

PD Opportunity 1

PBS Training

Facilitator

Dama Abshier/ University of South Florida Trainer

Participants

All of Alternative Learning, SRMI, PACE, and New Leaf

Schedule

Monthly, from 8/7/2017 to 6/30/2018

G1.B6 Students come to school very low Proficiency

G1.B6.S1 Make sure that we get a Pre-test on the TABE to give us levels of where the student is academically. Once we find out the areas the student isn't proficient in than we will offer remediation in those areas. We will also find out the style of learning the student is by offering the Choice test. The Choice will help us prepare lessons that will best suit the student

PD Opportunity 1

Professional development on Differentiated Instruction practices

Facilitator

Dwan Thomas, Calvis Williamson, and FDLRS

Participants

Instructional and Non-Instructional

Schedule

Monthly, from 8/30/2017 to 5/30/2018

PD Opportunity 2

Training on TABE test

Facilitator

Gay Barrett

Participants

Instructional and Non-Instructional

Schedule

Biweekly, from 9/5/2017 to 5/31/2018

G1.B7 Students enter the program with reading and/or language deficiencies (phonics, fluency, and speaker of other languages, comprehension, and vocabulary).

G1.B7.S1 Diagnose reading deficiencies of level 1 and level 2 students or those scoring 2 or more levels below their current grade level as measured by entry assessments. Small group instruction in intensive reading classes complemented by student's use of computer-based reading programs to focus on areas of individual need.

PD Opportunity 1

CIS Training

Facilitator

Casey Busha

Participants

Intensive reading teacher with alternative programs

Schedule

On 5/31/2018

PD Opportunity 2

DBQ Training

Facilitator

Curriculum and Learning

Participants

Social Studies teacher with alternative programs

Schedule

Monthly, from 8/7/2017 to 5/31/2018

G1.B9 Teacher motivation- Working with difficult students

G1.B9.S1 Teacher motivation is important because if the teacher isn't motivated to do a great job and improved the quality of instruction in their classroom than we will not achieve our goal.

PD Opportunity 1

Providing teacher with incentives to come to work and quality professional development

Facilitator

Mr. Thomas, Calvis Williamson, Jennifer Miller and Wendy Hobart

Participants

Instructional and Non-Instructional

Schedule

On 5/31/2018

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

G1. To provide high quality engaging instruction to close the achievement gap among student that are in the same cohort.

G1.B9 Teacher motivation- Working with difficult students

G1.B9.S1 Teacher motivation is important because if the teacher isn't motivated to do a great job and improved the quality of instruction in their classroom than we will not achieve our goal.

TA Opportunity 1

UnJammed curriculum in the classroom- Using technology that we received from a grant we won

Facilitator

Kat Crawford

Participants

Instructional Staff members.

Schedule

Weekly, from 8/8/2017 to 5/31/2018

VII. Budget

1	G1.B4.S1.A1	PBS Training				\$3,077.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	5100	510-Supplies	9722 - Marion Reg. Juvenile Det. Ctr	Other		\$3,077.00
			<i>Notes: PBS Professional Development provided by the district</i>			
2	G1.B6.S1.A1	Professional development on Differentiated Instruction practices				\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	6400	310-Professional and Technical Services	9722 - Marion Reg. Juvenile Det. Ctr	Other		\$0.00
			<i>Notes: district training</i>			
3	G1.B6.S1.A2	Training on TABE test				\$2,159.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	5100	360-Rentals	9722 - Marion Reg. Juvenile Det. Ctr			\$2,159.00
			<i>Notes: district training</i>			

Marion - 9722 - Marion Reg. Juvenile Det. Ctr - 2017-18 SIP
Marion Reg. Juvenile Detention Center

4	G1.B7.S1.A1	CIS Training				\$914.50
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	5100	310-Professional and Technical Services	9722 - Marion Reg. Juvenile Det. Ctr	Other		\$914.50
			<i>Notes: district training</i>			
5	G1.B7.S1.A2	DBQ Training				\$564.50
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	6400	310-Professional and Technical Services	9722 - Marion Reg. Juvenile Det. Ctr	Other		\$564.50
			<i>Notes: district training</i>			
6	G1.B9.S1.A1	Providing teacher with incentives to come to work and quality professional development				\$2,694.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	5100	590-Other Materials and Supplies	9722 - Marion Reg. Juvenile Det. Ctr	General Fund		\$2,694.00
7	G1.B9.S1.A2	UnJammed curriculum in the classroom- Using technology that we received from a grant we won				\$1,668.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	5100	644-Computer Hardware Non-Capitalized	9722 - Marion Reg. Juvenile Det. Ctr			\$1,668.00
			<i>Notes: Equipment provided by the The Center for Excellence in Alternative Settings</i>			
Total:						\$11,077.00