

# Parkview Elementary School



# 2017-18 Schoolwide Improvement Plan

## Parkview Elementary School

17631 NW 20TH AVE, Opa Locka, FL 33056

<http://parkviewelem.dadeschools.net>

### School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	100%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	100%

### School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	C	F	C*	A

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Dade County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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## Table of Contents

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<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>Differentiated Accountability</b>	<b>5</b>
<b>Current School Status</b>	<b>6</b>
Supportive Environment	6
Family and Community Engagement	10
Effective Leadership	12
Public and Collaborative Teaching	20
Ambitious Instruction and Learning	21
<b>8-Step Planning and Problem Solving Implementation</b>	<b>27</b>
Goals Summary	27
Goals Detail	27
Action Plan for Improvement	29
<b>Appendix 1: Implementation Timeline</b>	<b>33</b>
<b>Appendix 2: Professional Development and Technical Assistance Outlines</b>	<b>34</b>
Professional Development Opportunities	34
Technical Assistance Items	36
<b>Appendix 3: Budget to Support Goals</b>	<b>36</b>

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

### DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2017-18 DA Category and Statuses for Parkview Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	- N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

The mission of the Parkview Elementary family is to meet the educational and emotional needs of all students in an ever changing society by utilizing innovative strategies, technological advancement, creating an awareness of our environment, building self-esteem, and actively seeking parental involvement, whereby children will reach their maximum level of educational excellence, realizing success and fulfillment in school and in the community.

##### b. Provide the school's vision statement.

Parkview Elementary School reflects and exists as part of a multicultural unit within the community. Thus, the school's far-reaching vision is to empower students by ensuring academic fruition, emotional intelligence and an appreciation for cultural and ethnic diverseness. The school's vision expands to promote the academic betterment of our students as well as increase participation of our stakeholders. Deeply immersed within our vision is to integrally connect to the community so as to form a coalition that shares a common goal, a quality education for all children.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Given that communication and interaction between global neighbors have proliferated through the immersion of technology, cultural awareness and appreciation are vitally important in our daily exchange with each other. Moreover, residing and holding citizenship in a nation that is rapidly transitioning into a country reflective of the diverseness prevalent around the world, it is of great benefit to internalize knowledge of and gain a respect for differences. Parkview Elementary School acquires insight about various heritages through the recognition and celebration of culture-specific initiatives including Hispanic Heritage Month, Native-American History Month, Black History Month, Asian History Month, Haitian Heritage Month, as well as Holocaust Remembrance. During these activities, a broad latitude of information relevant to the respective culture is shared and disseminated throughout the school. As an ingrained component of the school's curriculum, cultural education is a permanent fixture and is instructed throughout the span of the school year. To this measure, students and teachers become the recipients of an abundance of insight, accentuating multiculturalism. As endeavors are employed to further illuminate students and staff relevant to our pluralistic society, school-wide infomercials and recognitions are made via our morning announcements over the Public Address (P.A.) System. The research projects conducted by students explore and subsequently expand their base repertoire in regards to cultural roots or origins. Insight that accentuates various heritages is gained through participation in competitions such as Hispanic Heritage Essay Contest, Black History Month Essay Contest, Why I Am Proud of My Heritage competition and a host of other inspiring projects. Relationships between students and teachers are further developed and enhanced as teachers celebrate diverseness as well as show respect for and publicly display students' work, thereby encouraging feelings of self-worth and self-pride.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Parkview Elementary School creates an environment wherein students feel safe and respected before, during and after school. The school is equipped with a high-tech surveillance system that

spans the perimeters of the campus. The installation of internal as well as external cameras ensures the detection of unscheduled visitors and/or would-be intruders. The school also employs two full-time security personnel who monitors the grounds and boundaries surrounding the facility. The safety of this educational institution is paramount and is evidenced in practices, procedures and protocol implemented therein. All visitors are required to properly identify themselves prior to gaining access for their intended purposes.

The expectations and rules for student behavior are outlined in the Student Code of Conduct Handbook and they are reviewed by teachers and administrators. The school firmly adheres to the District's Code of Student Conduct, which conveys that the learning environment should be unobstructed by and free of violence. Hence, the school enforces a "zero tolerance policy" when it involves bullying, harassment or other forms of behavior considered to be threatening to others. With the safety of students a perpetual interest of the school, information is made available and shared with parents and the community regarding sexual offenders. The Value Matters Miami initiative has become a staple in the blueprint utilized by the school to help students internalize character traits representative of excellence. Supplemental to the initiative sighted above, the school embraces Cloud9, which purportedly ascribes to a mission that supports evidence-based values education program that instills in the children a deep concern for the well-being of others: including their fellow students, teachers, family and members of their local and broader communities. As a premier ambition, Cloud9 seeks to help students internalize deep feelings of commitment to global, non-denominational human values as ethical guides while they mature into young adults and beyond. Consistent with District's policies and procedures, the school leadership has devised and disseminated

plans for fire and tornado drills, as well as a lock down plan in case of intruders or other dangers. Simulated drills are conducted regularly to ensure readiness should the school encounter perilous or unsafe

conditions. In similar fashion to security measures, adopting healthy practices likewise reduces potential hazards. Holding this in mind, students are encouraged to frequently wash their hands and properly cover their coughs in order to thwart airborne or communicable infections. Sanitation conditions of the physical plant are maintained by the custodial staff, with administration serving in the role of oversight committee ensuring compliance with all mandates. Students are regularly acknowledged for citizenship, academic achievement and other feats. Spot Success, Do the Right Thing and school-based public recognitions are conduits through which students are lauded. These commendations or citations cultivate and nourish feelings of self-worth, which imminently evoke respect on multiple levels.

**c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.**

The educational well-being and betterment of the students assume critical importance and thus intrusions to the instructional component of the curriculum are met with zero tolerance. Parent meetings and team planning are arranged at allocated times that counter the instructional component. Beyond the aforementioned approach, FAB/BIP counseling conference is yet another potent process that actively involve students in applying acquired skills to settle conflicts peacefully. Parkview Elementary's school-wide discipline plan ensures that students are the beneficiaries of an environment that is free of bullying, harassment and other forms of conduct that could be potentially threatening or violent. Within the Student Code of Conduct and Student Handbook, consequences for non-compliance of school rules and policies are outlined and enforced at the school site. Having been made aware of the penalty for misconduct, a preponderance of students typically abstain from exhibiting inappropriate behavior. Within each classroom, the teacher in conjunction with students' input establish rules that govern their respective class. Rewards that recognize positive behavior as well as consequences for infractions are precisely defined in this classroom-level legislation.



Training specific to the Student Code of Conduct and School-Wide Discipline Plan are afforded to the staff at varying intervals in order to ensure that fairness of enforcement and the equitable dispensation of consequences to violators are executed.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

Parkview Elementary School educates the whole child. To this measure, the school conducts a systematic approach to identifying students' needs. The educational facility makes provisions to meet the physical, social and emotional needs of the student population.

Student Services assist students with the internalization of life management skills, which subsequently enables them to assess a situation and respond appropriately. Students learn self-modulation techniques that help them maintain stability in challenging and adversarial situations. Character education is ingrained in the curriculum and valued traits such as honesty, integrity, responsibility, forthrightness, etc. are prevalent in the school's teaching methodologies. The Superintendent's Values Matters Miami Initiative is fully implemented at Parkview Elementary School, and it is proving effective in motivating students to adopt integrity-based values.

As warranted, the school counselor meets with individual, small groups and whole groups of students. During these sessions, students are extended a platform to discuss challenging situations and/or issues that are problematic .

The school has the services of a social worker, psychologist and speech pathologist to ensure that specialized services are provided as needed. Additionally, the school's family/parent resource personnel involves stakeholders in the education process, inclusive of students and their respective families. Rtl (Response to Intervention) Committee directs immediate attention to the individual needs of the students and engages appropriate strategies and intervention as indicators suggest the need. The school has a lucrative partnership with Honey Shine, Inc., a mentoring and motivational program that provides nurturing experiences and tutorial services to students through after school extracurricular activities. It is an additional support network that seeks to empower girls and extends to them adventurous and knowledge-acquiring opportunities. Embrace Girl Power Foundation is another mentoring program, which mission is to help female students become healthy, confident, ambitious and educated. Dubbed as a mecca for female students, Embrace Girl Power helps girls improve their lives through academic tutoring, leadership training, life and character educational skills coupled with social and cultural opportunities and exposure.

Male students are redefining their image as valued and worthy individuals. This is in large measure a result of the after school mentoring program, which seeks to hone and strengthen value traits that are essential in developing character impeccability. This distinctive consortium further empowers male students by encouraging the acquisition of sound and effective study habits. This effort offers support and tends to attach self-esteem value to the students. Towering as a flagship school for cutting edge teaching and learning, Parkview Elementary avails opportunities for students to acquire 21st century marketable skills in order to successfully compete in our rapidly advancing and ever-changing global society. The school has instituted the Chess and Robotics Clubs as after school high-interest activities. A specialty area in high demand, Robotics is a branch of engineering that involves the conception, design, manufacture, and operation of robots. This field encompasses electronics, computer science, artificial intelligence, mechatronics, nanotechnology and bioengineering. These areas of expertise have direct correlation to STEM (Science Technology Engineering and Mathematics) education, which prepares students to be qualified specialists in high-tech fields. Strategizing at an elevated plateau, the Chess Club develops logical and precise thinking as well as encourages patience, sharp memory, the ability to concentrate and problem-solving skills.

Parkview Elementary is a Fresh Fruit & Vegetable school. It has embraced the ranks of institutions that encourage health and fitness through practicing nutritious eating habits. Students internalize insight regarding the benefits associated with consuming food products such as fruits and vegetables. This project seeks to indulge students with food sources containing vitamins, minerals, and other natural substances that may provide protection from chronic illnesses and diseases. Even more,



realizing how critically important it is for students to acquire knowledge and make decisions about nutritious eating, Parkview Elementary School has involved its students in Plant A Thousand Gardens Collaborative Nutrition Initiative (CNI). The school is a vital participant in the CNI, which is made possible through an Education Fund Grant. CNI is a student-centered, seed-to-table garden program that seeks to improve students' nutritional knowledge and habits as well as improve their academic outcomes in science, math, reading and other curriculum areas through hands-on, collaborative learning.

A plethora of additional initiatives that are major agents in equipping our students with marketable 21st century skills include: ESCOT- sponsored by City of Miami Gardens Councilman - David Williams; G.R.E.A.T., and Cloud9. ESCOT (Environmental Science Center of Tomorrow) is an educational endeavor that develops students' skills in STEM (Science Technology Engineer and Mathematics). The impact of this enterprising venture is tremendous, as students increase their knowledge base specific to technical areas that are in high demand in our digitally-oriented and sophisticated society. As elaborated by sponsors, G.R.E.A.T (Gang Resistance Education and Training), which targets fifth grade students, is an evidence-based and effective gang and violence prevention program built around school-based law enforcement officer-instructed classroom curricula. The voice of the students resonates loudly on the Educational Excellence School Advisory Council (EESAC), which is the decision-making body for the school. The student population is well represented on the EESAC by student liaisons, who bring the ideas, recommendations, concerns and requests of our bright minds at Parkview Elementary.

### 3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

#### a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

The school identifies and rewards students who maintain perfect attendance with certificates. Lauding outstanding accomplishment, the school also honors students via public acknowledgements. The school's counselor contacts parents after three absences and each unexcused absence. The contact is made immediately to alert the home as to the importance of students being in attendance. Parents of students who show a pattern of truancy are apprised of the policies and procedure as outlined in the Student Code of Conduct. The counselor and the assistant principal identify and refer students who may be developing a pattern of insufficient attendance to the Truancy Child Study Team (TCST) for intervention services. The school sponsors meetings for parents and make accessible attendance flyers addressing District Attendance Policy. The school also provides grade level orientation to teachers and students on the District Attendance Policy.

Students receive incentives for demonstrating citizenship skills or appropriate behavior. The Spot Success Recognition Program and the Do the Right Thing initiative are utilized as sources to reward student compliance. Character development is promoted through the Superintendent's Value Matters Miami Initiative. Parents of students who have been given after school detention are notified immediately. Training is offered to parents aimed at helping them understand the Student Code of Conduct.

The LLT, MTSS/Rtl routinely analyze attendance reports, annual reports and hold quarterly reviews to discuss and intervene as the system indicates the presence of risk factors. As reflected in the Early Warning System, indicators that serve as gauges to determine risk factors include:

Attendance below 90 percent, regardless of whether absence is excused or unexcused. Follow-up measures are immediately invoked to ascertain reasons for failure to report to school;

Course failure in English Language Arts or Mathematics; A Level 1 score on the statewide, Florida Standards Assessment(FSA) in English Language Arts Reading or Mathematics;

Students who exhibit two or more of the indicators reflected above.

#### b. Provide the following data related to the school's early warning system

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	1	6	1	2	2	3	0	0	0	0	0	0	0	15
Level 1 on statewide assessment	1	7	1	13	9	21	0	0	0	0	0	0	0	52
	0	0	0	0	0	0	0	0	0	0	0	0	0	

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	1	8	1	5	8	21	0	0	0	0	0	0	0	44

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

As detected in the Early Warning System, students who are determined to be at-risk or who are making inadequate progress are referred to the RtI/MTSS and appropriate interventions are implemented.

In the school's charge to improve academic performance of students identified by the early warning system, during differentiated instruction, the teacher will use brief excerpts or passages from text and have students

paraphrase what they have read, accounting for the vocabulary words and concepts that are important to

the excerpt. Students will compare their paraphrasing to see if they translated the vocabulary words and concepts

into their own words without leaving out essential information. The teacher will provide specific explanations

of key words and special or technical vocabulary, using examples. The school has successfully secured the services of adept interventionists to provide added support and services, utilizing Reading Wonders, Saxon, ACT and enrichment resources. All teachers and staff provide intervention using the prescribed materials and resources per District requirement. Of paramount importance to performance, data chats are conducted regularly to make determinations and decisions specific to the adequacy of progress. In academic areas where deficiencies are detected, the RtI/MTSS team will assess for possible intervention. Students utilize iReady, myON Reader, Discovery Education, and other technology-based programs, which provide intervention in phonemic awareness, phonics, fluency, vocabulary, and comprehension. Student progress is monitored on the prescribed virtual learning programs for consistency in usage, fidelity and effectiveness. High tech teaching and learning present a vehicle of acquiring knowledge that is multi-sensory, interactive, captivating, and cognitively stimulating - key features that ensure the successful transference of knowledge. If the referral process indicates a need for placement in the Special Education (SPED) program, all procedures are adhered to in order to streamline the process to the appropriate program.

**B. Family and Community Engagement**

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

**a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?**

No

**1. PFEP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**2. Description**

Parkview Elementary School embraces parents as partners in education. To acclimate parents into the education process, the school informs parents of structured programs available to their children and seeks their input and feedback. Additionally, at designated times, the school extends an opportunity for parents to visit classrooms, meet teachers and become familiar with instructional curriculum as well as functions and activities of the school. The school sponsors adult workshops to educate parents on the benefits of healthy eating, being proactive in the educational process, and the Parent Academy/Parent Portal. A series of Florida Standards workshops are offered to equip parents with the skills, materials and resources necessary to assist in the academic preparation of their children. Given that parents are viewed as vital stakeholders of the school, they are encouraged to become members of the Educational Excellence School Advisory Council (EESAC), which is the decision making entity for this site. The Community Involvement Specialist is available daily to assist parents as needed. Parental involvement is also encouraged through drafting and signing the Parent Compact Agreement, Title I Orientation meeting, Meet and Greet, and Open House. Parents are also encouraged to visit the school's Resource Center.

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**

Parkview Elementary School builds and sustains partnerships with the local community for the purpose of securing resources to support the school and student achievement by involving all stakeholders in the education process. Community business partners serve on the EESAC (Educational Excellence School Advisory Council), where they share in the decision-making process as well as explore the problem solving strategies for the school. The school has taken a pro-active stance in eliciting partnerships with the community. Ms. Mina Mendal, World Finest Chocolate Representative, serves as a business partner on the EESAC and diligently supports the school. What we consider to be an unbreachable alliance has been formed with Alpha Kappa Alpha Sorority Inc. This emboldened organization donates needed essentials in order to supply students with necessary items that aide learning. The generosity of this stellar society offsets and defers the expense that would otherwise be incurred by parents, some of whom are plagued by economic insufficiency. Many of our families are provided with a Thanksgiving feast, complimentary of donations from our teachers and students. Honey Shine Inc. - a mentoring program founded by Tracy Mourning is an affiliate and provides nurturing experiences and tutorial service for our female students through after school extra curricular activities. Seeking to empower girls and extend to them an adventurous and knowledge-acquiring experience, one of the local girl scout troops actively recruits on campus.

An invaluable asset, the Embrace Girl Power endeavor ascends as a prevention and intervention social change program that promotes positive behavior, enhances social skills and improves academic performance in at-risk girls. This nationally recognized organization exerts every measure to provide female students with an experience that acknowledges their self-worth while simultaneously seeking to nurture students as they internalize this profundity as their own self-portrait. A welcome asset to the school's growing list of community partners is Mt. Herman AME Church. This faith-based organization

has reached out to our educational facility and donated an array of school supplies to enhance student achievement and positively impact the learning environment. Red Hatters and other neighboring Houses of Worship have orchestrated a massive effort through which they provide the school with needed supplies in their quest to ensure the well-being of our students. The broad coalition of businesses that support the school have ensured that corporately, the village is educating the students, which is a recipe for student success.

## C. Effective Leadership

### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Knight, Betsy	Assistant Principal
Bush, Sandi	Instructional Media
Welch, Amanda	SAC Member
Spence, Crystal	Principal
Jervis, Patrice	Instructional Coach
Davis, Lavia	Teacher, ESE
Ciceron, Guirlande	Instructional Coach
Robinson-Johnson, Tarlyn	Teacher, PreK
Hazel, Jacqueline	School Counselor

#### b. Duties

##### ***1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.***

The roles and responsibilities of the School Leadership Team are delineated below:

- Principal, Dr. Crystal Spence ensures commitment and allocates resources.
  - Ms. Betsy Knight, Assistant Principal, along with Ms. Amanda Welch, Ms. Patrice Jervis, Ms. Guirlande Ciceron, Ms. Britney Mobley, and Dr. Sandi Bush (Instructional Coaches, Teacher Coaches, Chairperson) share the common goal of improving instruction for all students; and formulating as well as evaluating the goals set forth in the SIP in order to determine viability.
  - Ms. Jacqueline Hazel, Ms. Lavia Davis, and Dr. Sandi Bush (Specialized Service Providers) work to build staff support, internal capacity, and sustainability over time.
  - Responsibilities of Team Members:
    - Principal: Serving as the instructional leader for the overall school community, the principal bears the responsibility of the overall operation of the School Leadership Team. This position shares the existing commonalities for this team, and facilitates meetings and interactions that transpire. Roles also include: imparting the purpose and vision for accessing and using data-based decision-making and evaluation of effectiveness.
- The School Leadership Team, in conjunction with selected school personnel; monitor and supervise the proper implementation of interventions as well as ensure that a meticulous record keeping system is in place; provide professional development to support Leadership Team implementation, and maintain an open channel of communication with parents as it relates to school-based Leadership Team functions, plans and projects.
- Chairpersons and Instructional Coaches disseminate student data; administer assessments; provide the necessary instruction or intervention for Tier 1 students; consult with selected personnel for the purpose of providing assistance in the implementation of interventions for Tier 2 students; compile

and infuse Tier 1 materials/instruction with Tier 2 and 3 activities; confer with and maintain regular articulation with general education teachers in order to closely monitor student progress.

- Instructional Coaches (Reading and Math): Conference with teachers to familiarize them with the instructional curriculum; visit classrooms, offer feedback and debrief teachers to improve instruction and student achievement; model lessons to improve instruction and student achievement with feedback and collaborative input; provide assistance with the Reading, Mathematics and Science programs; co-plan lessons with teachers; analyze student's work; interpret assessment data for the purpose of assisting teachers in using results for instructional decision making; conduct individual and group discussions with teachers about teaching and learning; plan and conduct professional development workshops; create presentations for teachers; assist with assessing students and assist in the effective implementation of Tier 1, Tier 2, and Tier 3 intervention plans.
- Guidance Counselor, Ms. Jacqueline Hazel, prepares and submits reports, records, files and all other information and data; encourages teacher/parent communication and community involvement; assists students in conflict resolution, peer mediation and helps students develop life management skills; manages crises; assists in the identification of students with special needs; refers students to intervention/remediation programs, as well as academic and alternative programs to ensure academic success and personal well-being; reviews school data frequently to ensure that the school counseling program is meeting the academic, emotional and social development needs of the students; shares all available information with School Leadership Team.
- Specialized Service Provider (ESE), Ms. Lavia Davis, evaluates students' skills in order to tailor instruction that addresses their needs and develop teaching plans. The duties of this member includes creating Individualized Education Programs (IEPs) for students; she also plans, organizes and assigns activities that are specific to each student's abilities; prepares and helps students transition to the succeeding grade level and discusses student progress with parents, teachers, counselors and administrators.

Dr. Crystal Spence, Mrs. Betsy Knight, Ms. Jacqueline Hazel, Ms. Guirlande Ciceron, Ms. Patrice Jervis and Ms. Lavia Davis conduct regular meetings to evaluate intervention efforts for students by subject, grade, intervention, or other logical organization. Mrs. Betsy Knight, Ms. Jacqueline Hazel, Ms. Guirlande Ciceron, Ms. Patrice Jervis and Ms. Lavia Davis, Tier 2 Team, and the parent/guardian make up the Tier 3 SST Problem Solving Team.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

Parkview Elementary School's Leadership Team (consisting of Dr. Crystal Spence, Mrs. Betsy Knight, Ms. Jacqueline Hazel, Ms. Patrice Jervis, Ms. Guirlande Ciceron, Ms. Amanda Welch, Dr. Sandi Bush and Ms. Lavia Davis) uses the Tier 1 Problem Solving process to set Tier 1 goals, and monitors academic and behavioral data to evaluate progress towards those goals at least three times per year by holding regular team meetings where problem solving is the sole focus. Parkview Elementary School's Leadership Team also uses the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success.

Additionally, Parkview Elementary's School Leadership Team gathers and analyzes data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment and it ensures that students in need of intervention are actually receiving appropriate supplemental Tier 2 intervention. This team also gathers ongoing progress monitoring (OPM) for all interventions and analyzes that data using the Tier 2 problem solving process after each OPM.

In its evaluation of Tier 2 data, Parkview Elementary School Leadership Team's support consists of



ensuring supplemental instruction and interventions are provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support. Parkview Elementary School Leadership Team also reviews OPM data for intervention groups to evaluate group and individual student response as well as support interventions where and when warranted. A subsequent function is to identify or select students for SST Tier 3 intervention.

The curricula as well as the instructional approaches are created and implemented to obtain optimum levels of achievement for all students. These viable methodologies are aligned with components, as outlined in the FLDOE curriculum frameworks. Moreover, they are adjusted as necessary in order to further enhance student achievement.

Parkview Elementary School utilizes and analyzes an assortment of valid assessments to accurately measure progress. Foremost, results extracted from Florida Standards Assessment or iReady reports are thoroughly reviewed and meticulously evaluated. The numerical representations specific to the Florida Standards Assessment or iReady report serve as a compass to steer the school's instructional approach. Additional assessments examined to ascertain student performance level include Weekly/Biweekly Assessments. The school closely monitors quantitative data and interprets statistical information derived from these assessments in order to determine current performance level and improve student achievement. Having these credible reports available ensures that all facets of the school's decision-making entity are well-informed. The Parkview Elementary School's leadership team takes every measure to ensure that the curriculum, instruction and assessments are aligned. The leadership team, highly effective in its efforts, analyzes and uses data to drive decision making, which includes goal setting, maximizes effectiveness in the allocation of resources, and revises or amend practices and programs.

Parkview Elementary School's SIP (School Improvement Plan) projects the school's academic and behavioral goals and objectives for the year and it details the school's navigational trajectory (action steps and strategies) to meet those goals. The support system and actions that serve as criteria for evaluating the implementation of the SIP strategies are closely examined, planned, and monitored on the Tier 1 worksheets. Parkview's problem-solving process is engaged foremost to initiate, monitor, and readjust as deemed necessary; the supports that can defined in the SIP. Annual goals are translated into progress monitoring tri-monthly, and ongoing monthly progress monitoring measures reliably track progress on a schedule that is based on student needs across tiers. Tier 2 supports are provided to students who have not met proficiency or who are at risk of not meeting proficiency.

#### Title I, Part A

Parkview Elementary School has programs that coordinate with other local, state and federal funds and initiatives aimed at improving student performance. The District has purchased and provided students and teachers with access to Internet-based programs such as iReady, McGraw-Hill Wonders Reading Series, Saxon, Discovery Education, myON Reader, Reflex Math, GIZMOS, and DIAL-A-TEACHER ON-LINE. This technology-based learning provides a collection of high-value educational software solutions that enhance student achievement in English Language Arts/Reading, Mathematics, Social Science and Science. Each day, students in all grade levels engage these learning tools. The media center and main computer lab as well as the classrooms are equipped with computers as well as Promethean Boards and portable laptops that are readily accessible for educational purposes. The availability of technology is expanded for students through the use of the school's portable laptop devices system.

The District coordinates with Title II and Title III in ensuring staff development needs are provided. Support services are provided to the schools, students, and families. School based, Title I funded Community Involvement Specialists (CIS), serve as a bridge between the home and school through telephone calls as well as school site and community parenting activities. The CIS schedules meetings and activities, encourages parents to support their child's education, provides materials, and encourages parental participation in the decision making processes at the school site. Parents

participate in the design of their school's Parent Involvement Plan (PIP – which is provided in three languages at all schools), the school improvement process and the life of the school, and the Title I Annual Parent Meeting at the beginning of the school year.

The annual M-DCPS Title I Parent/Family Involvement Survey is intended to be used toward the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. An all out effort is made to inform parents of the importance of this survey via CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, is available online and via hard copy for parents (at schools and at District meetings) to complete. Other components that are integrated into the school-wide program include an extensive Parental Program and special support services to special needs populations such as homeless, migrant, and neglected and delinquent students.

#### Title X- Homeless

Within the enrollment at Parkview Elementary School, there are no students with a classification of Homeless. The school is knowledgeable of existing policies that eliminate barriers to enrollment, and ensure retention and success in school for homeless students. The school obligates itself to educate personnel regarding the McKinney Act. Critical to understanding the plight of homeless students, staff is apprised that homeless does not only mean someone who literally lives on the street. Its meaning spans to include: an individual who has a primary nighttime residence that is: a supervised publicly or privately operated shelter designed to provide temporary living accommodations; an institution that provides a temporary residence for individuals intended to be institutionalized; or a public or private place not designed for, or ordinarily used as, a regular sleeping accommodation for human beings. District sponsors the Homeless Assistance Program and the Project Upstart Program – both aimed at providing essential assistance to homeless children and their families.

Chief among its goals, the Homeless Assistance Program seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community. In addition to the aforementioned goal, the District's Homeless Liaison provides training for the registrar at Parkview Elementary on the procedures for enrolling homeless students and for the school counselor on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.

- Project Upstart and The Homeless Trust, a community organization, provides a homeless sensitivity, awareness campaign to Parkview Elementary. A video and curriculum manual is provided and a contest is sponsored by The Homeless Trust-a community organization.
- Project Upstart provides tutoring and counseling to selected homeless shelters in the community.

#### Violence Prevention Programs

Parkview Elementary School's Violence Prevention Program parallels with its Drug and Violence Prevention initiative. This effort enables Parkview Elementary to establish a school-wide foundation, which entails supporting positive discipline, academic success, and mental and emotional wellness through a supportive and nurturing school environment, as well as teaching students appropriate behaviors and problem solving skills. Should the school identify at-risk students, it implements services or intervention that addresses their individual needs. Parkview's violent prevention efforts embrace a non-violent and anti-drug approach that incorporates an integrated curriculum and counseling.

#### District Policy Against Bullying and Harassment

- Miami Dade County Public Schools adopted Policy 5517.01, titled Bullying and Harassment. It is the policy of the Miami-Dade County Public School District that all of its students and school employees have an educational setting that is safe, secure and free from harassment and bullying of any kind.



- Parkview Elementary School adheres to this policy and provides awareness, prevention and education in promoting a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, school board employees, visitors, or volunteers.
- The administrators begin any investigation of bullying or harassment within 24 hours of an initial report.
- All Staff were trained at the Opening of School faculty meeting while the counselor meets with students and students participate in the presentations on Bullying and Violence Prevention. The information was presented to parents at the Open House.

#### Nutrition Programs

Parkview Elementary has joined the ranks of institutions that encourage health and fitness through practicing nutritious eating habits. Keeping pace with the “Let’s Move” initiative, students are educated regarding health benefits associated with consuming food products such as fruits and vegetables. This project seeks to indulge students with food sources containing vitamins, minerals and other natural substances that may provide protection from chronic diseases and illnesses. Students are privileged to sample nutritiously fortified crops and produce.

Realizing how critically important it is for students to internalize knowledge and make decisions about nutritious eating, Parkview Elementary School has involved its students in Plant A Thousand Gardens Collaborative Nutrition Initiative (CNI). The school is a vital participant in the CNI, which is made possible through an Education Fund grant. CNI is a student-centered, seed-to-table garden program that seeks to improve students’ nutritional knowledge and habits as well as improve their academic outcomes in science, math, reading and other curriculum areas through hands-on, collaborative learning. Additionally, the school adheres to and implements the nutrition requirements stated in the District Wellness Policy. Nutrition education, as per state statute, is taught through physical education. The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's Wellness Policy.

#### Parental Involvement

Parkview Elementary School embraces parents as Partners in Education in as much as the outreach efforts

serve and exist exclusively to accommodate parents and families. To acclimate parents into the education process, the school informs parents of structured programs available to their children and seeks their input and feedback. Additionally, at designated times, the school extends an opportunity for parents to visit classrooms, meet teachers and become familiar with the instructional curriculum, as well as the functions and activities of the school. The school sponsors adult workshops to educate parents on the benefits of eating nutritiously, being proactive in the educational process, and the Parent Academy/Parent Portal. A series of Florida Standards workshops are offered to equip parents with the skills, materials and resources necessary to assist in the academic preparation of their children. Given that parents are viewed as vital stakeholders of the school, some attend and are members of the Educational Excellence School Advisory Council (EESAC), which is the decision-making entity for this site. Other activities engaged to increase parent involvement include: drafting and signing the Parent Compact Agreement, Title I Orientation Meeting, Meet and Greet and Open House.

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Dr. Crystal Spence	Principal
Ms. Amanda Welch	Teacher
Ms. Lorene Dixon	Teacher
Dr. Sandi Bush	Teacher
Ms. Diana Ochoa	Teacher
Ms. Peggy Ryan	Teacher
Ms. Felicia Ogden	Education Support Employee
Ms. Makessia Ealey	Education Support Employee
Ms. Devona Hardy	Parent
Ms. Samantha Anderson	Parent
Ms. Erica Lopez	Parent
Mr. Hermain Remy	Parent
Ms. Lakeisha Miles	Parent
Ms. Tabatha McCrea	Parent
Amber Williams	Student
Jayleen Gonzalez	Student
Harley Remy	Student
Ms. Mina Mandel	Business/Community
Mr. Renal Petit	Business/Community
Ms. Jacqueline Hazel	Teacher
Ms. Lavia Davis	Teacher
Dejaya Hardy	Student

## b. Duties

### **1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

#### **a. Evaluation of last year's school improvement plan**

After carefully disaggregating and analyzing scores obtained on the iReady Assessment or the Florida Standards Assessment, the SAC (School Advisory Council) compared the numerical figures to targeted goals and objectives set forth in the SIP (School Improvement Plan). The Committee determined that the school successfully fulfilled academic expectations; hence, success towards reaching the goals has been actualized. It was discovered that projected AMOs (Annual Measurable Objectives) were obtained, and that the explicitly stated goal was pliable and achievable. In the Committee's assessment of last year's School Improvement Plan, the scores for various components were in commensurate with previous prediction and as a result, the school's letter grade elevated to a "C", a well-deserved triumph. Pursuant to a comparison of scores obtained from the 2016-2017 FSA (Florida Standards Assessment) report to that of the 2015-2016 report, evidence of academic success was profoundly measurable. Accordingly, 25% of students tested met the proficiency level on the 2015-2016 ELA Assessment; however, the numerical figure transformed into 40% on the 2016-2017 ELA proficiency report - for an improvement of 15 percentage points. Congruent with the pattern of improvement recognized above, the proficiency level for ELA Learning Gains on the 2015-2016 gauged at 35%, but escalated to 46% on the 2016-2017 FSA report, showing significant

growth of 11 percentage points. Learning Gains for the Lowest 25% in ELA proved to be statistically significant, as empirical data revealed a 10 percentage point gain - moving from 38% on the 2015-2016 ELA Assessment to 48% in 2016-2017.

Symmetrical trends of academic improvement were also detected in student performance in a comparison of the scores extracted from the 2015-2016 FSA Math Assessment to that of the 2016-2017 FSA Math Assessment. Data results revealed that Math proficiency was measured at 34% on the 2015-2016 Assessment, but improved to 52% on the 2016-2017 - for an incredible increase of 18 percentage points. Similarly, Math Learning Gains likewise proliferated, as scores altered from 31% on the 2015-2016 FSA Math Assessment to 52% on the 2016-2017 FSA Math Assessment. This embellished academic feat proved to be a remarkable gain of 21 percentage points. Learning Gains for the Lowest 25% also reflected improvement. Results of the 2015-2016 FSA Math Assessment disclosed that 29% of students demonstrated gains, while 32% made gains as delineated by the 2016-2017 FSA Math Assessment. Students' proficiency level in science was measured at 16% on the 2015-2016 FSA Science Assessment, but was magnified to 29% on the 2016-2017 FSA Science Assessment. The SAC was actively involved in the formulation of last year's plan and in monitoring the implementation phase as well as evaluating progress toward the accomplishment of goals and strategies. Embracing one of its major responsibilities, the EESAC monitored the implementation of instruction and delivery of programs. Hence, the overall evaluation process confirms that last year's School Improvement Plan served as a blueprint that guided the school to academic fruition in all areas of the curriculum.

*b. Development of this school improvement plan*

The SAC assumes a major role in formulating the SIP.

Through test score disaggregation, the School Advisory Council (SAC) is active in the formulation of objectives as school-wide priorities. Statistical information is utilized as a goal-setting compass to guide the SAC in establishing strategies, actions steps and objectives for the school. The Committee ensures that students' needs are addressed within the contents inserted into the SIP (School Improvement Plan) document. This process assists the SAC in identifying and allocating funds for curriculum areas and resources most needed to improve student performance. A review, analysis and evaluation of additional data such as the School's Demographic and Academic Profile also provide insight for the SAC in the appropriation of funds. The council schedules monthly meetings, notifies stakeholders and creates agendas, as per state and district guidelines. The council also recommends and appropriates funds for the purchase of books, and educational technology (new updated digital devices) as well as incentives for students. This Council also recommends various workshops and technology training for teachers and staff, and monitors the availability of professional development opportunities for educators. Other recommendations include: the purchase of books that support and encourage reading as well as awards for student recognition.

*c. Preparation of the school's annual budget and plan*

Once obtaining the allocation amount specific to the budget, the SAC collectively prepares a budget that ascribes to meet the most essential or demanding needs of the students. Within the constraints of the annual budget, the SAC makes recommendations for book purchases, personnel training and incentives as well as items that support the school's technological component. The disbursement of pecuniary funds are linked directly to students' needs; therefore, the Committee is deliberate in the appropriation of financial resources. As stipulated in policy, fiscal matters require that a quorum is established and subsequently a vote to approve the recommendation(s) ensues. As the decision-making entity for the school, fiscal accountability becomes a mechanism whereby the Committee aligns and reconciles expenditures to support the best interest of stakeholders.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

This Committee will allocate funds for the purpose of procuring resources that will maximize student learning.

Prognostication of funds:

Students' supplies, awards and incentives - \$1000.00

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Spence, Crystal	Principal
Bush, Sandi	Instructional Media
Welch, Amanda	SAC Member
Hazel, Jacqueline	School Counselor
Jervis, Patrice	Instructional Coach
Knight, Betsy	Assistant Principal
Davis, Lavia	Teacher, ESE
Ciceron, Guirlande	Instructional Coach
Robinson-Johnson, Tarlyn	Teacher, PreK

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

A compositional delineation of the LLT membership entails:

Dr. Crystal Spence, Principal

Ms. Betsy Knight, Assistant Principal

Ms. Amanda Welch, EESAC Chairperson

Ms. Patrice Jervis, Instructional Coach

Ms. Guirlande Ciceron, Instructional Coach

Ms. Jacqueline Hazel, Guidance Counselor

Dr. Sandi Bush, Instructional Media

Ms. Lavia Davis, ESE Teacher

Ms. Britney Mobley, Pre--K Teacher

Paramount among this year's initiatives will be to actualize an increased number of students who demonstrate proficiency of grade-level skills.

The LLT will also implement and engage strategies to increase the number of students who perform above grade level.

Other initiatives undertaken by the LLT will include:

- Monitor consistency of program implementation school-wide aimed at affording each student the opportunity to make adequate progress.
- Identify key support needed by struggling readers and struggling teachers, and intervene

appropriately.

- Institute a method to routinely monitor the implementation process and utilize generated data to improve and adjust instruction.
- Pinpoint problem areas in grade levels and classrooms and apply the necessary action to resolve identified areas.
- Maintain an effective system for using instructional support personnel and establish a support system for improvement.
- Establish a process that lends focus to collaborative study of student progress, achievement, and instructional practice.
- Provide instructional support and assistance to teachers as needed.

## D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

### 1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Strategies that the school employs to encourage positive working relationships between teachers are being revealed as viable. Collaborative Planning with instructional coaches, which allocates time for teachers of equivalent grade levels to devise and formulate the blueprints for the classroom curriculum, is lauded by educational practitioners. It is this assemblage that affords teachers the opportunity to jointly design or create lessons or curricular to guide or navigate the instructional component - inclusive of the skills to be taught, differentiated instruction, the pacing, re-teaching, remediation, and assessment aspects. Team planning fosters connectivity beyond same grade educators, as teachers work with reading and math coaches to optimize the preparation and planning aspects as well as the instructional delivery. Collaborative planning erects the platform upon which teachers engage team work, which has the propensity to build cohesiveness. Even more, team planning is yet another channel in which camaraderie is established and rapports are strengthened. Members of symmetrical grade levels as well as inter grade levels tend to interact harmoniously as they synchronically prepare their instructional drills. This technique has allowed teachers to share Best Practices with their colleagues during common planning. The discussions and sharing of varying perspectives relevant to teacher training and professional development enable the faculty and staff to view change (particularly in the workplace) as an inevitable part of life. The options are presented to change mindsets and create a culture of inclusion.

### 2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

Applicants who meet specified criteria during the initial stage of the interview process and who are deemed qualified are invited to a subsequent interview with the Principal. It is this governing agent who will decide the final outcome of this process. Additionally, the school collaborates with the District to recruit highly qualified personnel. Moreover, the school networks with colleges and universities in its efforts to recruit proficient, competent and highly qualified graduates, majoring in education. At the onset of their tenure at this site, new teachers become the recipients of an environmentally-friendly atmosphere, which nurtures their talents, abilities and professional skills. Moreover, this educational facility affixes value to each new teacher, which elevates their comfort level and their commitment to the school.

The school's principal meets with new teachers and provides them with "New Teacher's Tips," which convey ideas and activities that are crucial for the first year's survival. In addition to ideas for effectively managing the classroom; the insight also presents techniques for dealing successfully with disruptive behavior and unsatisfactory academic performance. Professional development opportunities are ongoing and readily available to new teachers. The new entrants are encouraged to participate in these professionally enhancing training sessions. The assistant principal, in conjunction with the Leadership Team, assume the responsibility for ensuring compliance with the school's recruitment procedures.



### 3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

The school teams teachers who are new to the profession and/or school/grade level with experienced teachers who provide incessant assistance and guidance in all facets of the educational process. The school has adept chairpersons, teacher coaches and instructional coaches who provide essential and ongoing support to teachers in core areas of the curriculum, including demonstration lessons, assistance with preparation, planning and disaggregation of data.

Discussions are focusing on curriculum frameworks, assessments, classroom management and differentiated instruction. Meetings are transpiring between the mentor, instructional coaches and the mentee in order to identify and discuss evidence-based strategies. Additionally, the mentor and mentee meet with the respective grade level as well as instructional coaches, who offer support to ensure continuity of instructional focus and encourage the development of the mentee's professional proficiency. Mentor and mentee are meeting in order to analyze and discuss student data trends and identify effective classroom management techniques. The mentor and mentee meet with the grade level as well as instructional coaches, who offer support to ensure continuity of instructional focus and encourage the development of the mentee's professional proficiency. Proving to be quite effective is the sharing of Information and resources among the teachers. This form of sharing presents viable ideas/practices that are proving to be profitable as teachers increase their level of adeptness.

## E. Ambitious Instruction and Learning

### 1. Instructional Programs and Strategies

#### a. Instructional Programs

##### **1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

To ensure that the core instructional programs and materials are aligned to Florida's Standards, the school utilizes the pacing guide, which parallels or synchronizes instructional skills to Florida Standards. The standards are meticulously interwoven into the pacing guide, thereby solidifying its inclusion in core instruction. Technology-based programs, such as iReady and Reflex Math, are designed with the standards absorbed or embedded within the activities and strategies. The McGraw-Hill Reading Wonders Series has adapted its contents to be compatible with Florida Standards. This dynamic reading structure ensures the inclusion of Florida Standards and allows for thorough integration within the core instruction. Go Math assimilates and parallels the Florida Standards into core subject contents. Within teachers' lesson plans, the Florida Standards are in conformity to the skills being instructed.

#### b. Instructional Strategies

##### **1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.**

Parkview Elementary School uses data to provide and differentiate instruction to meet the diverse needs of students. The school collects, delineates and subsequently uses data to drive instruction. Informed decisions are made relevant to students readiness for the succeeding level of instruction. The deciphering of statistical evidence enables the school to precisely diagnosis students' needs and to provide the appropriate instruction. The prescriptive plan to strengthen weaknesses or deficiencies and enrich advanced students, the school relies upon data reflections and trends. Student's performance on iReady signals the most suitable placement for students. As students reach subsequent levels of achievement, the instructional component is modified to meet the rising level. In

reverse, if current placement proves to be overly challenging for the student, the instruction is amended and customized to meet the actual performance level. A preponderance of data decisions tends to establish with a high degree of accuracy students' performance level. Equipped with this insight, teachers are able to differentiate instruction that is most meaningful and successful at realizing improvement in student performance. Data chats are routinely conducted by administration, and this forum ensures that data is consistently retrieved, analyzed and delineated for the purpose of driving instruction that individualizes contents to fulfill the academic needs of the students.

***2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:***



**Strategy: Extended School Day**

**Minutes added to school year: 10,800**

Given that the school is currently under the auspices of ETO (Education Transformation Office), an additional hour (60 minutes) has been added to the regular school day. The increased learning time allows the school to fully engage students in an intervention component. This quantitative and qualitative expansion of the instructional time is tremendously beneficial to the students. The supplemental instruction is pivotal in that it enables a channel through which students may grasp skills not previously internalized.

The augmentation of the school day ensures that students receive instruction utilizing the Reading Wonders and Saxon resource materials. The intervention addresses areas identified as weaknesses. Research supports that extended day programs help students improve their academic skills and they have a positive effect on the overall development of the students. Students who demonstrate highly developed cognition are encouraged through the use of technology-based learning. The programs for Enrichment and Accelerated Knowledge include Gizmo and Discovery Education, which are interactive learning experiences. This web-based instruction gives participants the chance to enhance learning in key areas related to Science, Technology, Engineering, and Mathematics (STEM) concepts as well as reading. More over, students demonstrating exceptional ability are referred for advanced curriculum and receives Gifted services. This accelerated module challenges and improves students' critical thinking, analytical, inquiry based learning, problem-solving and explorative/discovery skills.

The common planning time for teachers allows for optimal collaboration and the sharing of best practices. As a community, teachers are able to plan and prepare for instruction. Collaborative planning promotes shared responsibility for all student learning and behavior within and across the grade levels. The collaborative efforts among educators are focused and goal-driven.

Research depicts that there are measurable benefits to student outcomes that are the result of programs which provide time for teachers to collaborate successfully.

Professional development opportunities for teachers are regular and viable. Teachers are encouraged to participate in workshops sponsored on site, by the Region, the District as well as institutions of higher learning.

**Strategy Rationale**

The strategies outlined above customize instruction to meet the individual needs of the students. By tailoring delivery methodologies and differentiating instruction based on the learning needs of students, the probability of success increases. An additional advantage of utilizing these strategies is that they will yield academic progress because they are research-based and proven effective techniques for actualizing student achievement. The collection and deciphering of data ensure that an accurate student profile is obtained and serve as a compass in guiding instructional content. The immersion of technology - is by far - a potent and strategic move, as it extends a learning approach that is multi-sensory, interactive, captivating, and it motivates students to grasp knowledge.

**Strategy Purpose(s)**

- Core Academic Instruction
- Enrichment
- Teacher collaboration, planning and professional development

**Person(s) responsible for monitoring implementation of the strategy**  
Spence, Crystal, [cspence@dadeschools.net](mailto:cspence@dadeschools.net)

***Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy***

The Leadership Team collects and analyzes data to determine the effectiveness of strategies. The collection of assessment and/or diagnostic student data is an on-going process. Following pertinent assessments (Computer generated reports, iReady Diagnostics, etc.), data is collected and thoroughly examined to determine the effectiveness of strategies and to ascertain teacher proficiency. Decisions regarding intervention are made consistent with data points. The Team synthesizes the data on student performance as well as educator competency in a respective area and then utilizes it to develop a precise graphic of the current status and what is needed to improve literacy for all students. Contingent upon data results, the school formulates literacy goals that are data based, standard-based, practical or achievable, and measurable. The Team then develops a literacy action plan by assessing each goal and determining the action steps necessary to reach it.

## **2. Student Transition and Readiness**

### **a. PreK-12 Transition**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

#### ***1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.***

Recognized as a vanguard for early childhood education, Parkview Elementary provides venue for two VPK classes. The benefits of having the VPK classrooms within the internal confines of the school campus are vast and great. Students tend to acclimate and assimilate void of incidents into the learning atmosphere. They become familiar with the academic milieu and therefore gain increased comfort in this environment. A feature that ensures interaction between pre-kindergarten and parents is the requirement of attendance verification. Monthly, the teachers and parents must verify each child's attendance by signing the VPK Attendance Certificate. The Pre-k teachers also articulate and meet with the kindergarten teachers and parents with the intent of ensuring a smooth transition. The open channel of communication between the tribunal of Pre-k teachers, kindergarten teachers, and parents ensures continuity in the process to ready the students for their entrance into kindergarten.

Assessment tools utilized by the Pre-kindergarten teachers to determine student readiness rates and to post test include:

The Florida Voluntary Pre-kindergarten Assessments - 1, 2 and 3 designed by Florida Department of Education. The Florida VPK Assessments are administered in September, January and May as formal assessments. Informal assessments are continuous throughout the school year. The Print Knowledge Measure assesses a child's ability to recognize the difference between letters and words, his/her knowledge of letter names (both upper and lower case) and the sounds they make.

Phonological Awareness Measure assesses a child's awareness and manipulation of the different sounds in a word. The Phonological Awareness Measure also assesses the child's ability to blend (put together) a word if it is broken up into smaller sounds or syllables, blend compound word, and recognize the remaining word when part of the stimulus word is taken away (e.g. If the teacher says to the child: "Say, football without ball." Football is the stimulus word).

Mathematics Measure assesses a child's early numeracy skills across three different areas: counting skills, numerical relations skills, and arithmetic reasoning skills.

Oral Language/Vocabulary Measure assesses a child's ability to express him/herself in words, understand language that is heard, and his/her knowledge of age appropriate words and their meanings.

As needed, Special Education children who are ELL must be assessed with the M-DCPS Oral Language Proficiency Scale-Revised (OLPS-R) prior to the closing of the school year.

Pre-K level or the Relative Language Dominance Checklist-Revised in order to determine an ESOL level. This assessment must have been completed prior to entering the program for the first time and again in May for children who obtained ESOL Levels I- IV. It is important that parents and families are informed on a regular basis about their child's progress in school.

The Parental Involvement component is a key factor in encouraging the home to assume a proactive role in order to ensure a successful transition for preschool students. The parents are invited to attend meetings wherein they are encouraged to join with the elementary school and preschool program to identify and coordinate services for a smooth and uneventful move into the elementary school system.

The Pre-kindergarten program is Titled I funded and it is monitored and evaluated by the Early Childhood Coalition and the Voluntary Pre-kindergarten Education Programs. In order to ascertain the effectiveness of the pre-kindergarten program, the Florida Kindergarten Readiness Screener will be administered. This evaluation will not be done until after students enter kindergarten. Given that school readiness is the major goal of the Voluntary Pre-Kindergarten (VPK) program, it is imperative that the school find out if the students are prepared to adequately function in elementary school. The Florida Kindergarten Readiness Screener is utilized to determine Kindergarten readiness in reading and mathematics.

Inter as well as intra grade level articulation is critical for a smooth transition from pre-kindergarten to kindergarten. Articulation occurs between the pre-kindergarten teachers as well as between the pre-kindergarten and kindergarten teachers. Through articulation, standards, curriculum and teacher training, student transition throughout the educational journey is made seamless. As a team, teachers will meet and discuss the results of the FLKRS and devise activities that will be guided by developmentally appropriate foundations in all content areas. In addition, articulation between the teachers will extend the opportunity to share best practices. This in return will ensure that the students are ready for kindergarten and that kindergarten is ready for the students.

At each successive grade level, inter as well as intra articulation among teachers is prevalent. Students enter the succeeding grade level with previously acquired insight or prior knowledge of the curriculum, as instructional focus has incorporated skills specific to the subsequent grade level. Fifth grade students typically have interaction with the middle school within this Feeder Pattern. This experience assists the fifth grade students as they matriculate to secondary education and observe a rite of passage by exiting the elementary level of education.

## **b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

N/A

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

N/A

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

N/A

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

N/A

## II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

### A. Problem Identification

#### 1. Data to Support Problem Identification

##### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

NA

### B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

### C. Strategic Goals

## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

**G1.** If current instruction is improved in all core content areas, then student achievement will improve.

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.*

**G1.** If current instruction is improved in all core content areas, then student achievement will improve. 1a

G096729

**Targets Supported** 1b

Indicator	Annual Target
AMO Reading - All Students	
AMO Reading - African American	
AMO Reading - SWD	
AMO Math - All Students	
AMO Math - African American	
AMO Math - SWD	
AMO Math - ED	

**Targeted Barriers to Achieving the Goal** 3

- During instructional planning, conventional resources to aid instruction were the primary focus.

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Reading and Math Coaches, Instructional Media, Leadership Team, Gizmos, iReady, Go Math, Reflex Math, Discovery Education, Computer Lab, Classroom Computers, Promethean Boards, WI-FI- HP Laptops, portable laptops, Core Texts, Pacing Guides, Item Specifications, Task Cards, MyON Reader and Reading Wonders digital resources

**Plan to Monitor Progress Toward G1.** 8

In order to monitor for progress towards meeting the goal, data will be collected and analyzed over the span of the school year from computer generated reports, iReady Reports, Weekly/Bi-weekly Assessments and Florida Standards Assessment. Precised, structured data disaggregation will be employed as the school translates numerical information from iReady Reports, Weekly/Bi-weekly Assessments and the Florida Standards Assessment.

**Person Responsible**

Crystal Spence

**Schedule**

Quarterly, from 9/20/2017 to 6/7/2018

**Evidence of Completion**

On a quarterly basis, the Literacy Leadership Team (LLT) will meet to examine multiple sources of data in order to determine effectiveness of the strategies towards meeting the goal and annual targets. Key data points include - Disaggregation of iReady Reports, Weekly/Bi-weekly Assessments and the Florida Standards Assessments. The Leadership Team will make decisions relevant to maintaining the existing strategic approach, as well as whether to intensify, modify, or discontinue facets of the goal.

## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy


 = Problem Solving Step     S123456 = Quick Key



**G1.** If current instruction is improved in all core content areas, then student achievement will improve. 1

 G096729

**G1.B2** During instructional planning, conventional resources to aid instruction were the primary focus. 2

 B260179

**G1.B2.S1** Integrate technology from Office 365 (Sway, OneNote, Forms, NearPod) to enhance instruction will be incorporated during instructional planning throughout the year. 4

 S275625

### Strategy Rationale

Given that technology has revolutionized education, the skillful immersion of this feature into the instructional process will produce academic fruition in the classroom. Utilizing precision-engineered techniques, the school meticulously and effectively interweaves technology into the instructional component, which subsequently implants pedagogical approaches that are scholarly potent and lucrative. In essence, an academic fusion is ignited in the learning environment. The full-scale integration of technology into the instructional component fosters a productive venture that is multi-sensory, interactive, cognitively enriching and academically-profitable.

### Action Step 1 5

Advise staff of available technology resources during faculty meetings, common planning and data chats. Updates will be provided on the implementation of various instructional digital programs that can be effectively infused with classroom resources and activities to increase student engagement.

#### Person Responsible

Betsy Knight

#### Schedule

Biweekly, from 9/20/2017 to 6/7/2018

#### Evidence of Completion

Agenda, sign-in sheets, handouts, lesson plans

### Action Step 2 5

Conduct mini-PDs in order to enhance teachers' knowledge base relevant to the effective uses and academic benefits of technology.

**Person Responsible**

Patrice Jervis

**Schedule**

Biweekly, from 9/20/2017 to 6/1/2018

***Evidence of Completion***

Agenda, Sign-in sheets, Take Aways/PD Deliverables

### Action Step 3 5

Provide access to instructional-based technology, which will assist teachers with the effective incorporation of digital learning programs and platforms into the curriculum.

**Person Responsible**

Guirlande Ciceron

**Schedule**

Quarterly, from 9/1/2017 to 6/1/2018

***Evidence of Completion***

Agenda, Sign-in sheets, Take Aways/PD Deliverables

### Action Step 4 5

Administer semi-annual surveys to assess the direct usage of technology and the effects on instruction.

**Person Responsible**

Patrice Jervis

**Schedule**

Semiannually, from 10/30/2017 to 6/1/2018

***Evidence of Completion***

Electronic Survey, Suggestion Box

### Plan to Monitor Fidelity of Implementation of G1.B2.S1 6

Monitor classrooms during whole group, flexible group, independent assignments and differentiated instruction to determine the effective and viable incorporation of technology into the instructional delivery component of the curriculum in order to maximize learning for students.

#### **Person Responsible**

Crystal Spence

#### **Schedule**

Biweekly, from 9/20/2017 to 6/7/2018

#### **Evidence of Completion**

Administrative walkthroughs, lesson plans check, and debriefing. The walkthroughs ensure that this strategy is implemented with fidelity.

### Plan to Monitor Effectiveness of Implementation of G1.B2.S1 7

During whole group, flexible group, individual and differentiated instruction, incorporation of the appropriate technology into the delivery of core content lessons will be monitored. Fidelity of usage and effective application of technology programs will be observed during administrative walkthroughs. Computer generated reports will provide data that gauges student achievement. In instances where student progress is not detected, the individualized needs of the student(s) will be re-assessed to determine the need for appropriate modifications and/or intervention. Further training will be offered to teachers whose skills in technology require additional support and development. Effectiveness will also be monitored through data disaggregation of Weekly/Bi-weekly Assessments. Empirical data collected from iReady Report or Florida Standards Assessment will likewise serve to gauge effectiveness of this goal.

#### **Person Responsible**

Betsy Knight








#### **Schedule**

Weekly, from 9/20/2017 to 6/7/2018

#### **Evidence of Completion**

Administrative Walkthroughs, Lesson Plans, iReady Reports, Weekly/Bi-weekly Assessments, Student Work Samples, Florida Standards Assessment

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2018</b>					
G1.B2.S1.A2  A370279	Conduct mini-PDs in order to enhance teachers' knowledge base relevant to the effective uses and...	Jervis, Patrice	9/20/2017	Agenda, Sign-in sheets, Take Aways/ PD Deliverables	6/1/2018 biweekly
G1.B2.S1.A3  A370280	Provide access to instructional-based technology, which will assist teachers with the effective...	Ciceron, Guirlande	9/1/2017	Agenda, Sign-in sheets, Take Aways/ PD Deliverables	6/1/2018 quarterly
G1.B2.S1.A4  A370281	Administer semi-annual surveys to assess the direct usage of technology and the effects on...	Jervis, Patrice	10/30/2017	Electronic Survey, Suggestion Box	6/1/2018 semiannually
G1.MA1  M398654	In order to monitor for progress towards meeting the goal, data will be collected and analyzed over...	Spence, Crystal	9/20/2017	On a quarterly basis, the Literacy Leadership Team (LLT) will meet to examine multiple sources of data in order to determine effectiveness of the strategies towards meeting the goal and annual targets. Key data points include - Disaggregation of iReady Reports, Weekly/Bi-weekly Assessments and the Florida Standards Assessments. The Leadership Team will make decisions relevant to maintaining the existing strategic approach, as well as whether to intensify, modify, or discontinue facets of the goal.	6/7/2018 quarterly
G1.B2.S1.MA1  M398652	During whole group, flexible group, individual and differentiated instruction, incorporation of the...	Knight, Betsy	9/20/2017	Administrative Walkthroughs, Lesson Plans, iReady Reports, Weekly/Bi-weekly Assessments, Student Work Samples, Florida Standards Assessment	6/7/2018 weekly
G1.B2.S1.MA1  M398653	Monitor classrooms during whole group, flexible group, independent assignments and differentiated...	Spence, Crystal	9/20/2017	Administrative walkthroughs, lesson plans check, and debriefing. The walkthroughs ensure that this strategy is implemented with fidelity.	6/7/2018 biweekly
G1.B2.S1.A1  A370278	Advise staff of available technology resources during faculty meetings, common planning and data...	Knight, Betsy	9/20/2017	Agenda, sign-in sheets, handouts, lesson plans	6/7/2018 biweekly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** If current instruction is improved in all core content areas, then student achievement will improve.

**G1.B2** During instructional planning, conventional resources to aid instruction were the primary focus.

**G1.B2.S1** Integrate technology from Office 365 (Sway, OneNote, Forms, NearPod) to enhance instruction will be incorporated during instructional planning throughout the year.

### PD Opportunity 1

Advise staff of available technology resources during faculty meetings, common planning and data chats. Updates will be provided on the implementation of various instructional digital programs that can be effectively infused with classroom resources and activities to increase student engagement.

#### Facilitator

Mrs. Betsy Knight

#### Participants

Instructional personnel in grades pre-k - 5th grades

#### Schedule

Biweekly, from 9/20/2017 to 6/7/2018

### PD Opportunity 2

Conduct mini-PDs in order to enhance teachers' knowledge base relevant to the effective uses and academic benefits of technology.

#### Facilitator

Ms. Patrice Jervis

#### Participants

Instructional personnel in pre-k - 5th grades

#### Schedule

Biweekly, from 9/20/2017 to 6/1/2018

### **PD Opportunity 3**

Provide access to instructional-based technology, which will assist teachers with the effective incorporation of digital learning programs and platforms into the curriculum.

#### **Facilitator**

Ms. Guirlande Ciceron

#### **Participants**

Instructional personnel in pre-k - 5th grades

#### **Schedule**

Quarterly, from 9/1/2017 to 6/1/2018

## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

1	G1.B2.S1.A1	Advise staff of available technology resources during faculty meetings, common planning and data chats. Updates will be provided on the implementation of various instructional digital programs that can be effectively infused with classroom resources and activities to increase student engagement.	\$0.00
2	G1.B2.S1.A2	Conduct mini-PDs in order to enhance teachers' knowledge base relevant to the effective uses and academic benefits of technology.	\$0.00
3	G1.B2.S1.A3	Provide access to instructional-based technology, which will assist teachers with the effective incorporation of digital learning programs and platforms into the curriculum.	\$0.00
4	G1.B2.S1.A4	Administer semi-annual surveys to assess the direct usage of technology and the effects on instruction.	\$0.00
Total:			\$0.00