

Miami-Dade County Public Schools

# Sylvania Heights Elementary School



2017-18 Schoolwide Improvement Plan

## Sylvania Heights Elementary School

5901 SW 16TH ST, Miami, FL 33155

<http://sylvaniaheights.dadeschools.net/>

### School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	83%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	98%

### School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	B	B	C*	B

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Dade County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

### DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2017-18 DA Category and Statuses for Sylvania Heights Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	- N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

We empower our students to become life long learners and responsible citizens by promoting collaboration, focusing on critical thinking, fostering independence and applying our four "R" value system: Rights, Rules, Responsibility, and Respect to everything we do.

##### b. Provide the school's vision statement.

Sylvania Heights Elementary is committed to the premise that our students will learn and achieve their maximum academic potential by providing educational excellence for all.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

The process by which our school learns about students' cultures is by engaging students in school-wide multicultural activities and events. Building relationships between teachers and students is an important part of our school culture and is developed through teacher mentoring and social peer interactions. We will focus on Increasing opportunities for developing global awareness across the curriculum, helping our students gain a global perspective that will help them prepare for the future.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Sylvania Heights Elementary creates an environment where students feel safe and respected by ensuring there is a positive learning environment that is safe and differentiated to address all student needs. Teachers utilize multiple strategies and techniques to motivate student learning and use critical thinking skills that enhance student learning opportunities. A multisensory approach to learning can appeal to all learning styles and increase student engagement throughout multidisciplinary approaches. In addition, our teachers keep a positive line of communication with students in order for the students to feel respected. This process sends a message to the students of the importance of mutual respect toward others. The students are given the opportunity to be listened to and express their views and are always acknowledged as an important part of the learning community. Every child has a valuable contribution to make in our classrooms.

##### c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

At Sylvania Heights Elementary, our goal is to create a safe, healthy and happy environment that is conducive to learning. Our teachers, staff, parents and students are provided with discipline guidelines and expectations at the beginning of the year. Expectations will be taught and re-taught throughout the year. The younger the student, the more time teachers will spend discussing, modeling, practicing and role-playing. If problems occur in any area, students will receive positive instruction and information on how to behave responsibly in that setting. Every student deserves to be treated with kindness and respect.

Sylvania Heights Elementary teachers are expected to teach and review school-wide rules daily. Develop expectations that are positive, unique to classroom needs, but related to the school-wide expectations. Rules are based on the problem behaviors seen in the classroom and teacher will focus on specific skills they want students to engage in and perform while in the classroom.

Consequences for classroom misbehavior will be most effective if implemented with fairness and vision toward successful correction. Students will be informed in advance that certain behaviors are unacceptable and will lead to consequences. Consequences that are commonly used by teachers instead of removing the student from the room include the following:

- Positive reminder of rules
- Verbal reprimand
- Withhold recess or free time
- Temporary loss of privileges
- In-class time out for student reflection
- Changes in student seat.
- Contact parent/guardian
- Conference with the counselor
- Conference with an administrator

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

Sylvania Heights Elementary is dedicated to providing positive reinforcement and rewards for students who demonstrate compliance of rules and expectation in the classroom as well as the cafeteria and other unstructured activities. Verbal praise is the most effective reinforcement we can use, and we encourage our teachers to use it often. As with disciplinary consequences, students should be aware of positive reinforcement, awards and activities and how they can be earned. Each teacher is given the opportunity to be unique in how to implement their rewards and reinforcement in the classroom. The teachers will plan ahead of time what specific behaviors merit reinforcement. In addition, students must meet criteria to participate in school wide activities such as field-trips, clubs, special events, games, and other after school functions. Students will be given school-wide guidelines that will assist them in earning these activities. Our counselor is also devoted to implementing specific district-wide initiatives for all grade levels.. Group lessons on non-violent behaviors, bullying and character education are addressed during our morning announcements and specific classroom sessions throughout the year. In addition, mediation and peer mentoring is also used as a helpful tool in assisting students address their social, emotional and academic needs.

### 3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

Sylvania Heights Elementary develops and utilizes an Early Warning System (EWS) that identifies At-risk students. The EWS identifies students with excessive absences (missing more than 10% of instructional time) and/or three or more behavior referrals. Student performance and At-Risk students are monitored through Progress Monitoring.

These risk factors are used as guidance in the EWS:

- Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension.
- One or more suspensions, whether in school or out of school



- Course failure in English Language Arts or mathematics.
- Level 1/2 on FSA assessment for 2016-2017 school year..

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	3	5	2	5	0	0	0	0	0	0	0	15
Level 1 on statewide assessment	0	2	10	8	26	16	0	0	0	0	0	0	0	62

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	3	7	3	25	13	0	0	0	0	0	0	0	51

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

Sylvania Heights Elementary monitors student attendance reports, data reports, grade reports, referrals, and student case management reports. Students that are identified as exhibiting early warning indicators are closely monitored and provided with the appropriate interventions. Attendance issues are referred to Student Support Services and the School Counselor and/or Social Worker contact the students' family and refer the family to an appropriate agency if needed. School-wide attendance incentives are also employed and are recognized on morning announcements and in quarterly awards ceremonies. Students with referrals and or suspensions meet with the school Counselor and participate in group and individual counseling sessions, as deemed appropriate. The school-wide Discipline plan is followed in order to encourage appropriate behavior. Student Case Management reports are monitored and parent conferences are held to address issues of concern.

**B. Family and Community Engagement**

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

**a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?**

No

**1. PFEP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**2. Description**

Sylvania Heights Elementary School recognizes the important role that parents and families play in their children's' education. We are committed to working with parents and families to support student



learning at school and at home. We include parents and families in school events and also provide parent workshops to assist parents in helping their children reinforce what they are learning in school. We provide parent workshops and events at various times of the day to optimize participation.

## 2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

Sylvania Heights Elementary School is proud to partner with the local community in securing resources to support our educational programs and goals. We partner with Florida International University (FIU) to provide a Computer Science Outreach program for our students in the Coding Club. We partner with our local High school, South Miami Senior High, which provides students from the Science Honor Society to judge our Science Fair projects and help with STEAM initiatives. A local lawyer, Mr. Gary Pappas, who is also a herpetologist and chairperson of the Education Fund, provides resources and presentations to our students on local reptiles and wildlife. We also participate in Dream and Green, the Fairchild Challenge, and Dade County Youth Fair student exhibitions.

## C. Effective Leadership

### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Reyes, Amor	Principal
Cicilia, Barbara	Assistant Principal
Chatila, Barbara	Instructional Coach
Ruiz-Lacayo, Yanet	School Counselor
Losada, Anna Maria	Teacher, K-12
Tavio, Heather	Teacher, PreK

#### b. Duties

##### **1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

The School-based Leadership Team follows the Florida Continuous Improvement Model (FCIM). The team analyses data and creates possible solutions to problems. Progress is monitored and again reanalyzed. The cycle continues with each new implementation of possible intervention strategies.

Select Support Personnel: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, schools social workers continue to link child serving and community agencies to Sylvania Heights Elementary and families to support the child's academic, emotional, behavioral and social success.

Select General Education Teachers: Provide information about core instruction, participates in student data collection, delivers Tier 1 instruction/intervention, collaborates with other staff to implement Tier 2 interventions, and integrates Tier 1 materials/instruction with Tier 2/3 activities. Instructional Coaches for Reading and Math/Science: Develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/ behavior assessment and intervention approaches. Identify systematic patterns of student needs

while working with district personnel to identify appropriate, evidence based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered “at risk;” assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring.

The members of the MTSS/RtI Leadership team will meet with the Principal, EESAAC, and the Literacy Leadership Team to review and develop the SIP. The MTSS/RtI team will compile and provide the data from all areas of progress monitoring.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

The MTSS/RtI Leadership Team at Sylvania Heights Elementary uses the Tier 1 Problem Solving process to set Tier 1 goals, and monitors academic and behavioral data to evaluate progress towards those goals at least three times per year by participating in the following activities: Reviews universal screening data and correlate to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting or exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks.

Based on the above information, the team will identify professional development and resources. The MTSS/RtI team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, make decisions, and practice new processes and skills. The team will also facilitate the process of building consensus, increasing infrastructure, and making decisions about implementation.

Administration provides a common vision for the use of data-based decision-making, and that Sylvania

Heights Elementary-based MTSS/RtI team assessments of RtI skills are being conducted by school staff. In addition, administration provides professional development to assist the team in implementing strategies with fidelity, ensures that implementation of intervention support are documented, and that communication with parents regarding school based MTSS/RtI plans and activities are established.

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Heather Tavio	Teacher
Amor Reyes	Principal
Rain de Lima	Teacher
Vivian Cela	Teacher
Janett Miranda	Teacher
Carolina Quintana	Student
Noel Tavio	Business/Community
Leticia Vega	Business/Community
Alejandro Gonzalez	Business/Community
Lulu Caudillo	Teacher
Erika Garcia	Parent
Magdoly Aguirre	Parent
Mindy Knowles	Parent
Grisel Cabrera	Parent
Enrique Munoz	Business/Community
Lisette Roche	Parent
Adriana Castro	Student
Yanet Ruiz-Lacayo	Education Support Employee

## b. Duties

### **1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

#### *a. Evaluation of last year's school improvement plan*

The Sylvania Heights Elementary EESAC meets to review data and evaluate the effectiveness of last year's School Improvement Plan (SIP) so that the necessary adjustments can be made in order to improve student performance in the current school year. Stakeholders provide input after analyzing student performance data, set new goals, and comprise strategies to positively impact student performance. The EESAC bylaws address the following procedures:

1. Requiring a quorum to be present before a vote may be taken by the school advisory council. A majority of the membership of the council constitutes a quorum.
2. Requiring at least 3 days' advance notice in writing to all members of the advisory council of any matter that is scheduled to come before the council for a vote.
3. Scheduling meetings when parents, students, teachers, businesspersons, and members of the community can attend.
4. Replacing any member who has two unexcused consecutive absences from a school advisory council meeting that is noticed according to the procedures in the bylaws.
5. Recording minutes of meetings.

#### *b. Development of this school improvement plan*

The Sylvania Heights Elementary EESAC meets several times each year to review and adjust the current school improvement plan. Additionally, we decide which strategies to keep, modify, or change out for the upcoming year's school improvement plan. The EESAC takes input from parents,

students, community members, teachers, and support staff into consideration when developing the school improvement plan.

*c. Preparation of the school's annual budget and plan*

All stakeholders work together to discuss the school's annual budget in relation to the School Improvement Plan (SIP) and EESAC funds are allocated by consensus in areas that will impact student achievement and support SIP goals.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

The EESAC allocated a portion of the school improvement funds, \$1,200.00, to purchase the JJ BootCamp Science series to help increase student achievement in Science. Approximately \$600 of the funds was utilized for Physical Education equipment to incorporate physical exercise into a healthy lifestyle. All remaining funds, approximately \$1000 were allocated for student achievement awards and attendance incentives.

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

The Educational Excellence School Advisory Council (EESAC) is in compliance with section 1001.452, Florida Statutes. The Sylvania Heights Elementary EESAC is the sole body responsible for final decision making at the school relating to implementation of ss. 1001.42(18) and 1008.345. The majority of the members of the EESAC (50% +1) are not employed by the school district. The EESAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students, parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school. Council members representing teachers, education support employees, students, and parents shall be elected by their respective peer groups at the school in a fair and equitable manner.

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Chatila, Barbara	Instructional Coach
Reyes, Amor	Principal
Cicilia, Barbara	Assistant Principal
Losada, Anna Maria	Teacher, K-12
Tavio, Heather	Teacher, PreK
Wexler, Michelle	Teacher, K-12
Alfaro, Denise	Teacher, K-12

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

The Literacy Leadership Team's major initiative for the 2017-2018 school year is to improve student achievement and raise test scores. The LLT will continue providing professional development and support to teachers, ensuring availability of core K-12 CRRP instructional materials, coordinating assessments to evaluate student progress, and monitoring intervention strategies in the classrooms throughout the school year. Reading Leadership Teams will be encouraged and supported in developing Lesson Studies to focus on developing and implementing instructional routines that use complex text and incorporate text dependent questions. Multi-disciplinary teams will develop lessons that provide students with opportunities for research and incorporate writing throughout.

## **D. Public and Collaborative Teaching**

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

### **1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.**

For the 2017-2018 school year, Sylvania Heights Elementary has facilitated positive working relationships between teachers to include collaborative planning and instruction. All grade levels and departments have common planning time at least once per week. Each grade level has been designated with a specific day and time to collaboratively meet and plan for instructional delivery. These days are used for reviewing core material, unpacking standards, establishing routines, gathering resources and sharing best practices.

### **2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.**

Professional Development opportunities are provided in house for teachers to share Best Practices with their colleagues. Vertical articulation meetings are held between upper and lower grade levels to ensure that teachers are aware of what their students need to be successful in the next grade level.

To ensure that teachers remain highly qualified and that out of area teachers fulfill their requirements, teachers are advised of the availability and schedule of tutorial sessions which are offered twice yearly. The Principal oversees this area and provides support for teachers who are considered not highly qualified so that they can meet requirements within the timeline.

In recruiting high quality educators, referrals are solicited from current employees and clinically certified teachers mentor and host interns from local universities. Administration and Curriculum coaches oversee these activities.

### **3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

Administration will be responsible for assigning mentor teachers to new teachers. Mentors will be provided through the Mentoring and Induction for New Teachers (MINT) Program. This mentoring is provided to any teachers that are new to the profession, with no previous teaching experience. Additionally, second and third year teachers are eligible to receive a buddy teacher and will be paired with a teacher who has achieved a highly-effective rating and occupies a leadership role, such as a Nationally Board Certified Teacher, Curriculum Coach, or Grade Level Chair.

## **E. Ambitious Instruction and Learning**

### **1. Instructional Programs and Strategies**

#### **a. Instructional Programs**

**1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

Sylvania Heights Elementary ensures that fidelity to the Florida State Standards are embedded in the lessons by providing weekly common planning time for teacher to collaborate, plan and share best practices. All grade levels follow the FLDOE item specifications and the District Pacing Guide which are aligned to the Florida Standards. The pacing guides use the core textbooks, district created resources and online resources.

**b. Instructional Strategies**

**1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.**

Sylvania Heights Elementary uses the continuous improvement model which consists of plan, do, check and act. Data chats are conducted by administration and instructional coach to analyze data and review the result of iReady diagnostics, growth monitoring, baselines, interims, and district assessments. Periodic data chats and ongoing monitoring of student achievement assist teachers in determining areas of strength and weaknesses for students and develop appropriate plan of action in order to assist students in meeting proficiency.

Teachers develop differentiated instruction for specific areas of weakness for students needing support in reading and/or math and not demonstrating proficiency. Reteaching and/or practice opportunities are provided to reinforce academic concepts to all students while assisting low performing students in attaining a proficient level. In addition, digital resources are used to reinforce lessons by integrating lessons developed and taught by other teachers. This includes multimedia resources, videos and interactive presentations.

Information regarding technological usage of programs such as iReady and Reflex math are taken into consideration. These programs are monitored by leadership team to ensure consistent teacher participation and usage with fidelity. Also, parent involvement is an intricate part of our commitment to student progress and student performance is shared with parents on a regular basis.

**2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**



**Strategy:** Extended School Day

**Minutes added to school year:** 2,040

Sylvania Heights Elementary recognizes that learning needs to take place beyond the bell and provides Title III ELL tutoring between November- April.

- After School Tutorials for ELL Students in Reading and Mathematics

### **Strategy Rationale**

There is limited time during the day for student reinforcement and enrichment beyond the core curriculum.

### **Strategy Purpose(s)**

- Enrichment
- Teacher collaboration, planning and professional development

### **Person(s) responsible for monitoring implementation of the strategy**

Reyes, Amor, pr5441@dadeschools.net

### **Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Data will be analyzed to identify weak benchmarks. Resources from our instructional program will be used to supplement the teaching of those benchmarks and the strategies used in the classroom. Assessment Data is analyzed and interpreted by the Leadership Team on a regular basis. The Leadership Team conducts data chats with instructional staff using a protocol sheet. Instructional staff conducts data chat with students. Each student has a data folder and each teacher has a data binder that is updated and reviewed regularly for progress. Students that are not showing adequate growth are referred to the schools RtI team for further support.

## **2. Student Transition and Readiness**

### **a. PreK-12 Transition**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

#### **1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

At Sylvania Heights Elementary School, preK teachers and paraprofessionals collaborate with kindergarten teachers in order to ensure kindergarten readiness. Sylvania Heights continue to build partnership with local early education programs, including the in-school pre-kindergarten programs. Through this joint venture, parents and children will gain familiarity with kindergarten as well as receive information relative to the matriculation of students at our school. The principal will also meet with the center directors of neighborhood centers. Local VPK providers are members of the Sylvania Heights EESAC and provide input in developing Sylvania Heights Elementary improvement plan.

Sylvania Heights Elementary holds a yearly Kindergarten orientation at the end of the previous school year to inform parents about the expectations and academic standards associated with Kindergarten. This provides parents with a clear picture of what their children will be exposed to and expected to learn. During the first 30 days of kindergarten all students participate in the Florida Kindergarten Readiness Screening (FLKRS) to assess print letter knowledge, phonological awareness/processing,



and social emotional development. This tool provides data which assists in the planning of instruction and determines the need for student intervention. This enables us to identify and target low performing students early. In addition, the iReady diagnostic assessments are also utilized to monitor and plan for student differentiated instruction.

The articulation process to middle school for our 5th grade students begins early in the school year. The counselor arranges assemblies with West Miami Middle, the middle school in our feeder pattern, as well as other middle schools, including schools with Magnet programs. This process informs our 5th grade students of new opportunities and demands of middle school.

## **b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

n/a

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

n/a

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

n/a

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

n/a

## **II. Needs Assessment**

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

### **A. Problem Identification**

#### **1. Data to Support Problem Identification**

##### **b. Data Uploads**

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### **2. Problem Identification Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

## **B. Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

## **C. Strategic Goals**

## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

**G1.**      If core instruction in all content areas improves, then student achievement will increase.

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.*

**G1.** If core instruction in all content areas improves, then student achievement will increase. 1a

G096995

**Targets Supported** 1b

Indicator	Annual Target
ELA Achievement District Assessment	82.0
AMO Math - All Students	78.0
FCAT 2.0 Science Proficiency	45.0
CELLA Writing Proficiency	39.0

**Targeted Barriers to Achieving the Goal** 3

- There is limited evidence of consistent and effective grade level planning incorporating integration across content areas..

**Resources Available to Help Reduce or Eliminate the Barriers** 2

- Computer and technology access, increase use of Promethean boards, common planning, professional development addressing rigor; Iready, for Math and Reading, Gizmos Math & Science, Reflex Math activities, Reading Wonder-works Intervention program, Intensive Acceleration class for selected 3rd & 4th grade at-risk students, and PLC lesson studies and STEAM activities.

**Plan to Monitor Progress Toward G1.** 8

On-going monitoring of effective planning which includes consistent use of technology across all grade levels. On-going monitoring of effective planning which includes consistent use of technology and integration across all content areas..

**Person Responsible**

Amor Reyes

**Schedule**

Quarterly, from 8/21/2017 to 6/6/2018

**Evidence of Completion**

Grade level planning meetings, classroom walkthroughs & technology reports.

## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key


**G** = Goal                      **B** =  
   Barrier                      **S** = Strategy

 = Problem Solving Step       S123456 = Quick Key

**G1.** If core instruction in all content areas improves, then student achievement will increase. 1

 G096995

**G1.B1** There is limited evidence of consistent and effective grade level planning incorporating integration across content areas.. 2

 B260939

**G1.B1.S1** Grade level/ subject area teams will meet with administration and/or instructional coach to strategically plan for data driven instruction that can effectively develop integration across the curriculum.. 4

 S276307

### Strategy Rationale

Teachers lack consistency in grade level planning and collaboration.

### Action Step 1 5

Ensure that all teachers and administrators participate in professional development sessions that address best practices in academic integration across all content areas and the use of technology and data analysis.

#### Person Responsible

Amor Reyes

#### Schedule

Quarterly, from 8/21/2017 to 6/6/2018

#### Evidence of Completion

Attendance Rosters, sample lesson plans, grade level meeting minutes,

### Action Step 2 5

Monitor consistency of collaborative planning and integration across content areas.

#### Person Responsible

Amor Reyes

#### Schedule

Annually, from 8/21/2017 to 6/6/2018

#### Evidence of Completion

Lesson Plans, grade level minutes, student work samples.

### Action Step 3 5

Provide additional support through the coaching cycle to those teachers identified by the administrative team.

**Person Responsible**

Barbara Chatila

**Schedule**

Monthly, from 8/21/2017 to 6/6/2018

***Evidence of Completion***

Grade Level Minutes, Coaching documentation, lesson plan, student work

### Action Step 4 5

Facilitate collaborative conversations across grade levels to ensure consistency in implementing instructional goals.

**Person Responsible**

Amor Reyes

**Schedule**

Monthly, from 8/21/2017 to 6/6/2018

***Evidence of Completion***

Agenda, Sign-In Sheet, Minutes

### Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

On-going monitoring of effective planning which includes consistent use of technology and integration across all content areas.

**Person Responsible**

Amor Reyes

**Schedule**

Monthly, from 8/21/2017 to 6/6/2018

***Evidence of Completion***

Grade level planning meetings, classroom walkthroughs & technology reports



**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

On-going monitoring of effective planning which includes consistent use of technology and integration across all content areas.

**Person Responsible**

Amor Reyes








**Schedule**

Monthly, from 8/21/2017 to 6/6/2018

***Evidence of Completion***

Grade level planning meetings, classroom walkthroughs & technology reports

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2018</b>					
G1.MA1  M400255	On-going monitoring of effective planning which includes consistent use of technology across all...	Reyes, Amor	8/21/2017	Grade level planning meetings, classroom walkthroughs & technology reports.	6/6/2018 quarterly
G1.B1.S1.MA1  M400253	On-going monitoring of effective planning which includes consistent use of technology and...	Reyes, Amor	8/21/2017	Grade level planning meetings, classroom walkthroughs & technology reports	6/6/2018 monthly
G1.B1.S1.MA1  M400254	On-going monitoring of effective planning which includes consistent use of technology and...	Reyes, Amor	8/21/2017	Grade level planning meetings, classroom walkthroughs & technology reports	6/6/2018 monthly
G1.B1.S1.A1  A372097	Ensure that all teachers and administrators participate in professional development sessions that...	Reyes, Amor	8/21/2017	Attendance Rosters, sample lesson plans, grade level meeting minutes,	6/6/2018 quarterly
G1.B1.S1.A2  A372098	Monitor consistency of collaborative planning and integration across content areas.	Reyes, Amor	8/21/2017	Lesson Plans, grade level minutes, student work samples.	6/6/2018 annually
G1.B1.S1.A3  A372099	Provide additional support through the coaching cycle to those teachers identified by the...	Chatila, Barbara	8/21/2017	Grade Level Minutes, Coaching documentation, lesson plan, student work	6/6/2018 monthly
G1.B1.S1.A4  A372100	Facilitate collaborative conversations across grade levels to ensure consistency in implementing...	Reyes, Amor	8/21/2017	Agenda, Sign-In Sheet, Minutes	6/6/2018 monthly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** If core instruction in all content areas improves, then student achievement will increase.

**G1.B1** There is limited evidence of consistent and effective grade level planning incorporating integration across content areas..

**G1.B1.S1** Grade level/ subject area teams will meet with administration and/or instructional coach to strategically plan for data driven instruction that can effectively develop integration across the curriculum..

### PD Opportunity 1

Provide additional support through the coaching cycle to those teachers identified by the administrative team.

#### Facilitator

Barbara Chatila (instructional coach)

#### Participants

All teachers k-5

#### Schedule

Monthly, from 8/21/2017 to 6/6/2018

## VI. Technical Assistance Items

*Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** If core instruction in all content areas improves, then student achievement will increase.

**G1.B1** There is limited evidence of consistent and effective grade level planning incorporating integration across content areas..

**G1.B1.S1** Grade level/ subject area teams will meet with administration and/or instructional coach to strategically plan for data driven instruction that can effectively develop integration across the curriculum..

### TA Opportunity 1

Ensure that all teachers and administrators participate in professional development sessions that address best practices in academic integration across all content areas and the use of technology and data analysis.

#### Facilitator

Barbara Chatila (Reading coach) Denise Alfaro (Science Liaison) Michelle Wexler (Math Liaison)

#### Participants

All K-5 Teachers

#### Schedule

Quarterly, from 8/21/2017 to 6/6/2018

### TA Opportunity 2

Monitor consistency of collaborative planning and integration across content areas.

#### Facilitator

Barbara Chatila (Reading coach) Denise Alfaro (science liaison) Anna Losada(math liaison)

#### Participants

All Teachers k-5

#### Schedule

Annually, from 8/21/2017 to 6/6/2018

## VII. Budget

1	G1.B1.S1.A1	Ensure that all teachers and administrators participate in professional development sessions that address best practices in academic integration across all content areas and the use of technology and data analysis.	\$0.00
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**Dade - 5441 - Sylvania Heights Elem. School - 2017-18 SIP**  
*Sylvania Heights Elementary School*

2	G1.B1.S1.A2	Monitor consistency of collaborative planning and integration across content areas.					\$0.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18	
			5441 - Sylvania Heights Elem. School	School Improvement Funds		\$0.00	
			Notes: Scholastic News Story Works				
3	G1.B1.S1.A3	Provide additional support through the coaching cycle to those teachers identified by the administrative team.					\$0.00
4	G1.B1.S1.A4	Facilitate collaborative conversations across grade levels to ensure consistency in implementing instructional goals.					\$0.00
Total:						\$0.00	