

Miami-Dade County Public Schools

# Joella C. Good Elementary School



2017-18 Schoolwide Improvement Plan

## Joella C. Good Elementary School

6350 NW 188TH TER, Hialeah, FL 33015

<http://joella.dadeschools.net>

### School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	87%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	98%

### School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	B	A	B*	B

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

### School Board Approval

This plan is pending approval by the Dade County School Board.

### SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

### DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2017-18 DA Category and Statuses for Joella C. Good Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	- N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

The staff and community believe that all students can and will learn. We accept the responsibility to prepare all students for mastery of positive social behaviors, attitudes and lifelong learning skills, that will elevate them to the world class standards necessary for success in a competitive world.

##### b. Provide the school's vision statement.

The faculty and staff of Joella C. Good Elementary School envision a school where all learners are given multiple opportunities to develop lifelong skills that will enable them to be productive citizens in a global and technological world.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Joella C. Good Elementary School learns about students' cultures and builds relationships between teachers and students in a variety of ways. During the first week of school students are encouraged to share information about themselves with the teacher and peers through mini assignments. Furthermore, the school celebrates various cultures through Hispanic Heritage and Black History months. Administrators, counselors and teachers foster a relationship with parents where they are free to share about the students' culture and build strong healthy relationships between families and school.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

There is a sense of safety that is created at the school. Upon arrival to the building, parents, teachers, students and guests are welcomed by two security monitors that are assigned to the school's two entry points and patrol the outer areas of the school throughout the school day. As parents and guests enter the building, they sign in and are put through the Raptor system. Throughout the building, security monitors and teachers are assigned a post for arrival and dismissal. Classroom doors remain locked unless opened by an administrator or another school personnel. Staff addresses and stops any individual who is not wearing an ID badge and re-routes them to the main office for proper documentation. Students are aware of the policies and procedures within the building. Student safety patrol officers set examples for other students to follow by modeling appropriate behaviors. They also assist with arrival and dismissal.

##### c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

Joella C. Good Elementary School believes in the implementation of a school-wide progressive discipline plan that aids in minimizing distractions to keep students engaged during instructional time.

Before the school year begins, parents and students are given four opportunities to attend parent

orientations. During these orientations the explicit protocols and expectations of the school are shared.

Teachers also participate in on-going professional developments sessions on assertive discipline and other classroom management techniques. Through the district's initiative of Values Matter and Road Map to Progressive Discipline, teachers are able to develop classrooms rules, rituals and routines that encourage student engagement and positive behavior.

The school-wide initiative of "I Am Good" awards is also part of the school's discipline plan. Teachers nominate students for exhibiting behaviors that directly correlate to a character trait of Values Matter. Students are recognized during the afternoon announcements and are awarded with an "I Am Good" sticker and certificate. Teachers also get to nominate recipients of the "I Am Good" award to participate in quarterly field trips.

The Code of Student Conduct is implemented for any students committing infractions. Additional services such as in-school counseling or referral to outside agencies are also provided.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

Ensuring the social-emotional well-being of the students is something Joella C. Good Elementary School strives for. The school counselor provides students with individual and/or group counseling. The counselor also engages the students in classroom lessons related but not limited to proper hygiene, self-esteem, positive interactions with others, etc.

Assemblies on anti-bullying and saying no to drugs are also provided throughout the school year.

In the event that the school is unable to provide specific services, referrals to outside agencies and/or business partners are made by the school counselor and social worker so students and their families can be provided with the appropriate services and support.

### 3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

- Attendance below 90 percent, regardless of whether absence is excused or a result of out-of-school suspension
- One or more suspensions, whether in school or out of school
- Course failure in English Language Arts or mathematics
- A Level 1 score on the statewide, standardized assessments in English Language Arts or mathematics

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	3	4	8	12	9	11	0	0	0	0	0	0	0	47
Level 1 on statewide assessment	4	13	12	26	46	42	0	0	0	0	0	0	0	143

**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	4	7	25	7	49	47	0	0	0	0	0	0	0	139

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

- Provide teachers with professional development in rigor;
- Contact parents for those students who have been chronically absent, late or excused early and place them on a an attendance contract;
- Provide exciting opportunities for students to be rewarded for doing the right thing; therefore encouraging them to be in school and in class to receive instruction;
- Provide intervention classes to students scoring Level 1 or 2 on the previous FSA assessment;
- Provide intervention for students who are considered a level 3 student, but not performing well in class or on other school-wide assessments;
- Provide tutoring for students exhibiting deficiencies based on standardized assessments and teacher assessments and observations;
- Provide counseling for students exhibiting any of the early warning signs

**B. Family and Community Engagement**

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

**a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?**

No

**1. PFEP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**2. Description**

Please see PFEP Plan

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**



The school continuously tries to build and improve alliances with the business community and provide opportunities for interaction through activities such as McTeacher night at McDonald's, our annual volunteers breakfast, and Career Day. Businesses sign a formal statement pledging their support for the services or contributions they are making to the school.

## C. Effective Leadership

### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Torrens, Mileydis	Principal
Quigley, Donna	Instructional Coach
Torrens, Mileydis	Assistant Principal
Rodriguez, Elizabeth	Instructional Coach
Hinds, Juliette	Teacher, K-12
Gonzalez, Cristina	Teacher, K-12
Mora, Jeanette	Teacher, K-12

#### b. Duties

##### ***1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.***

The team meets monthly to review progress monitoring data to identify students who are meeting targeted goals, at moderate risk, and at high risk for not meeting standards. In addition, debriefing sessions are held to disseminate student assessment data and to plan for school wide intervention and acceleration activities. Using all the data collected, the team establishes priorities and targets intervention using the problem solving process. Members also attend Professional Learning Communities and grade level meetings to become better informed of the needs of all stakeholders. Members closely monitor the mobility rate of the student population to ensure that the needs of all students are addressed.

The roles and responsibilities of each member are outlined below:

Lizette G. O'Halloran, Principal: Provides explicit information and direction on how to fulfill the school's mission and vision, collaborates with stakeholders to provide teachers with research-based strategies and practices in order to attain higher student achievement, monitors the implementation of RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communicates with all stakeholders regarding school-based RtI plans and activities.

Ms. Mileydis Torrens, Assistant Principal: Assists in providing a common vision for the use of data-based decision-making, ensures that the school-based team is implementing RtI, conducts assessment of RtI skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support RtI implementation, and communicates with parents regarding schoolbased RtI plans and activities.

Ms. Elizabeth Rodriguez, Instructional Reading Coach: Provides guidance on K-12 reading plan; facilitates and supports data collection activities; assists in data analysis; provides professional development and technical assistance to teachers regarding data-based instructional planning; supports the implementation of Tier 1, Tier 2, and Tier 3 intervention plans; develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches; identifies systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

Ms. Juliette Hinds, Teacher/Instructional Reading Liaison: Facilitates professional development in reading, provides hands-on experiences for instructional staff on ways to target the Florida Standards (FLS), communicates the essential components of the district-developed pacing guides and the Item-Specifications, disseminates vital information shared by the Language Arts/Reading Department.

Ms. Donna Quigley, Instructional Mathematics Coach/i-Ready Liaison: Provides collaborative planning meetings focusing on the Item Specifications and FLS, provides data-driven decision as it relates to the pacing of the math lessons, monitors and tracks student performance on informal and formal assessments, develops and facilitates professional development and growth practices, participates in the decision-making process using the Continuous Improvement Model (CIM), evaluates the mathematical programs and reinforces skills needing improvement; provides the coaching cycle and/or one on one assistance to improve student performance, disaggregates data to ensure mathematical standards are being met.

Ms. Jeanette Mora, Media Center Specialist, Technology and Professional Development Liaison: Monitors the media center in order to expose students in K-5 to a variety of genres and technology enhancements that support the instruction taking place in the classroom and improve students' reading abilities. Implements and monitors the Accelerated Reader's Program. Researches software and hardware that supports the instructional programs at the school, provides on-going professional development and growth practices, collaborates with stakeholders to develop training related to student achievement, ensures computer labs are utilized.

Ms. Cristina Gonzalez, ESOL Chair: Monitors the ESOL program and its compliance components, updates the team on new policies and procedures, identifies strategies, interventions, and best practices that will serve in the best interest of the ESOL student population.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

The MTSS Leadership Team uses the Tier 1 Problem Solving process to set Tier 1 goals, and monitors academic and behavioral data to evaluate progress towards those goals at least three times per year by:

1. Holding regular team meetings where problem solving is the sole focus;
2. Using the four step problem solving process as the basis for goal setting, planning, and program evaluation during all team meetings that focus on increasing student achievement or behavioral success;
3. Determining how to identify if students have made expected levels of progress towards proficiency (What progress will show a positive response?);
4. Responding when grades, subject areas, classes, or individual students have not shown a positive response (MTSS problem solving process and monitoring progress of instruction);
5. Responding when students are demonstrating a positive response or have met proficiency by raising goals or providing enrichment respectively;
6. Gathering and analyzing data at all Tiers to determine professional development for faculty as indicated by group or individual student diagnostic and progress monitoring assessment;
7. Ensuring that students in need of intervention are receiving appropriate supplemental Tier 2 intervention. Gathering growth monitoring (GM) data for all interventions and analyzing that data using the Tier 2 problem solving process after each GM.

#### Tier 2

The second level of support consists of supplemental instruction and interventions provided in addition to and in alignment with effective core instruction and behavioral supports to groups of targeted students who need additional instructional and/or behavioral support. Tier 2 problem solving meetings occur regularly (monthly is suggested) to:

1. Review OPM data for intervention groups to evaluate group and individual student response;
2. Support interventions where there is not an overall positive group response;
3. Select students for Tier 3 intervention.

The school improvement plan (SIP) summarizes the school's academic and behavioral goals for the year and describes the school's plan to meet those goals. The specific supports and actions needed are closely examined, planned, and monitored on the MTSS Tier 1 worksheets completed three times per year. The MTSS Problem-Solving process is used to first carry out, monitor, and adjust if necessary the supports that are defined in the SIP. Annual goals are translated into growth monitoring (3 times per year) and ongoing growth monitoring measures (approximately once per month) that can reliably track progress on a schedule based on student need across Tiers.

Tier 2 supports are provided to students who have not met proficiency or who are at risk of not meeting proficiency.

While the SIP plan does not focus on the primary grades, the MTSS leadership team extends the intent of the SIP to kindergarten, first, and second grades as they contribute extensively to later grades' performances and student engagement.

#### Title I, Part A

Joella C. Good Elementary School provides students requiring additional remediation through extended learning opportunities offered through before-school and/or after-school programs. Professional development is also provided for the teachers in order to support the academic needs of the students. Parents are also offered monthly academies in order to bridge the gap between the home and the school.

Joella C. Good Elementary School also has a part-time Title I funded Community Involvement Specialists (CIS). The CIS supports the learning community by engaging in home visits, telephone calls, school site and community parenting activities. The CIS schedules meetings and activities, encourages parents to support their child's education, provides resources and materials, coordinates

Parent Academy workshops, and encourages parental participation in the decision making processes at the school site.

At Joella C. Good Elementary School, Instructional Coaches/liaisons develop, lead, and evaluate school core content standards/ programs; identify and analyze existing literature on scientifically based curriculum/behavior assessment and intervention approaches. They identify systematic patterns of student need while working with district personnel to identify appropriate, evidence-based intervention strategies; assist with whole school screening programs that provide early intervening services for children to be considered “at risk;” assist in the design and implementation for progress monitoring, data collection, and data analysis; participate in the design and delivery of professional development; and provide support for assessment and implementation monitoring.

Parents participate in the design of their school’s Parent and Family Engagement Plan (PFEP), the school improvement process and the life of the school and the annual Title I Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is used towards the end of the school year to measure the parent program over the course of the year and to facilitate an evaluation of the parent involvement program to inform planning for the following year. Every effort is made to inform parents of the importance of this survey via the CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at schools and at District meetings) to complete.

Other components that are integrated into the school-wide program include an extensive Parental Program and special support services to special needs populations such as homeless, migrant, immigrant, and/or neglected and delinquent students.

The Culture Conversation Club exposes our students through thematic reading and other activities. In addition, immigrant students have the opportunity to participate in Culture Academies for New Americans (CANAs) in order to help them transition from their own culture to the American culture they are now living in.

#### Title I, Part C- Migrant

The school provides services and support to migrant students and parents. The District Migrant liaison coordinates with Title I and other programs and conducts a comprehensive needs assessment of migrant students to ensure that the unique needs of migrant students are met. Currently, Joella C. Good Elementary School has no migrant students.

#### Title II

Refer to the section 3 of Public and Collaborative Teaching.

#### Title III

Title III Supplemental Tutoring Academy English Language Learners Grant allows students who are non-English speakers to participate in afterschool tutorials that will enhance the core instruction and will assist the students not only acquire the language, but also bridge the academic gaps that may exist.

#### Title X- Homeless

Joella C. Good Elementary School provides services and support to homeless students and parents. The school's counselor coordinates with the social worker and the Parent-Teacher Association (PTA) in order to provide students in transition with uniforms, spirit shirts, and other resources in order to meet their needs.

#### Nutrition Programs

Joella C. Good Elementary School adheres to and implements the nutrition requirements stated in the District Wellness Policy. The nutrition education, as per state statute, is taught through physical education. The School Food Service Program, school breakfast, school lunch, and after care snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District's.

HIV/AIDS Curriculum: AIDS Get the Facts!

The school counselor provides students with quarterly assemblies on the HIV/AIDS Curriculum: AIDS Get the Facts!

## 2. School Advisory Council (SAC)

### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Lizette G. O'Halloran	Principal
Alejandra Velasquez	Teacher
Melva Pio	Teacher
Nathalie Vega	Parent
Ketsey Correa	Teacher
Thaimi Payas	Education Support Employee
Mauro Vega	Parent
Jeanette Mora	Teacher
Juana Solorzano	Education Support Employee
Maria Vega	Parent
Mary Martin	Parent
Shantari Moss	Parent
Isis Silva	Parent
Armando Prieto	Business/Community
Yusmila Pena	Parent
Daniella Irving	Business/Community
Juliette Hinds	Teacher
Yudietsy Ramos	Parent
Karen Peacock-Chapman	Teacher
Aynet Bustillo	Teacher
Ashley Silva	Student
Kassandra Vega	Student

### b. Duties

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

*a. Evaluation of last year's school improvement plan*

The SAC committee reviewed the school improvement plan from the previous year and made recommendations that are necessary for the new school year.

*b. Development of this school improvement plan*

The SAC committee is involved in developing the school improvement plan. SAC committee members review the data and decide the areas to focus on during the school year.

*c. Preparation of the school's annual budget and plan*

The SAC committee members, based on data from the school improvement plan and the principal's report, decide how the budget for the year will be best utilized.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

The SAC committee allocated the SAC funds, in the amount of \$4,591, to be used towards small purchases and incentives.

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Torrens, Mileydis	Principal
Quigley, Donna	Instructional Coach
Torrens, Mileydis	Assistant Principal
Rodriguez, Elizabeth	Instructional Coach
Webb, Gema	Teacher, K-12
Ares-Alvarez, Eileen	Teacher, K-12
Mora, Jeanette	Teacher, K-12
Hinds, Juliette	Teacher, K-12
Ulloa, Jessica	Teacher, K-12
Morera, Lourdes	Teacher, K-12
Correa, Ketsey	Teacher, K-12
Valido, Jenny	Teacher, K-12
Miranda, Lizette	Teacher, K-12
Aloudor, Sherry	Teacher, ESE

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**



The team meets with the SAC Committee and the Principal to develop the SIP. The team identifies intervention targets and progress monitoring plans for those students who scored a Level 1 or 2 on the 2017 FSA. The Principal and Literacy Leadership Team will meet with teachers either during weekly meetings, or one-on-one to discuss assessment results and student progress. During these meetings, lesson plans, data binders, and student work samples will be utilized to provide evidence of instruction, assessment, and differentiation to address individual student needs. Progress Monitoring logs will also be utilized to document the process of teaching, assessing, re-teaching, and re-assessing. Special attention will be given to SPED, ELL and sub-groups.

The reading coach, administration, and grade level chairpersons will assist teachers with providing instruction on the focus lessons either by modeling whole group instruction or assisting the teacher in providing small group instruction. The reading coach/literacy liaison will also help with the process of grading, recording, and charting student scores. The reading coach/literacy liaison will work with the Reading Leadership Team to guarantee fidelity of implementation of the K-12 CRR. The reading coach/literacy liaison will provide motivation and promote a spirit of collaboration within the Reading Leadership Team to create a school wide focus on literacy and reading achievement by establishing model classrooms and providing professional development.

## **D. Public and Collaborative Teaching**

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

### **1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.**

Each week teachers within the same grade level meet to have collaborative planning with each other and to discuss best practices. The reading and math coaches/liaisons along with an administrator attends the weekly meeting.

### **2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.**

Joella C. Good Elementary recruits and retains highly qualified, certified-in-field, effective teachers by providing professional development to the staff, as well as providing a mentor teacher for all new teachers.

### **3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.**

Each new teacher to the building receives a mentor teacher and a New Teacher Orientation at the school site. The mentor teacher and the new teacher meet monthly to review important details about the school and best practices in teaching. The mentors are selected from those teachers that have participated in the i3 program and are in the same grade level or teach the same or similar subjects.

The rationale for pairings and planned mentoring activities is so new teachers to the building have a teacher leader that can serve as a support system and are provided with activities that not only assist with learning the school culture, but also facilitate meetings the needs of our students.

## **E. Ambitious Instruction and Learning**

### **1. Instructional Programs and Strategies**

#### **a. Instructional Programs**

**1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

Joella C. Good Elementary School uses district developed pacing guides, along with the resources provided in the document and state developed item specifications to ensure alignment with the Florida standards.

In order to ensure the alignment of the aforementioned, collaborative planning sessions take place where the instructional coaches/liaisons and administration guide and support teachers. Through informal walkthroughs, instructional rounds and formal observations, the alignment between the core instructional programs, materials and the Florida Standards is also measured.

**b. Instructional Strategies**

**1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.**

Joella C. Good Elementary School uses data to meet the diverse needs of students in a variety of ways. Data from district and standardized assessments as well as I-Ready are analyzed. During data disaggregation meetings held with teachers, grade levels, and the Literacy Leadership Team, commonalities, trends, and areas of strengths and weaknesses are identified.

Based on the results, teachers group students accordingly in order to service them through the differentiated groups established in the classrooms or for intervention. In the event that a child needs an extension to the regular school day, he/she is recommended for after school tutoring.

The leadership team also uses the data to determine learning gains and appropriate placement for instructional staff, as well as developing the intervention programs. Response to the data is usually immediate and may include professional development, change in standards being taught, additional support to the teachers or a change in schedule.

**2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**



**Strategy: After School Program**

**Minutes added to school year: 4,800**

The afterschool tutorial program is designed to target students in the areas in need of improvement as identified by the data. Teachers service students in a small group setting utilizing research-based materials that explicitly address the deficiencies students have in the core subjects.

**Strategy Rationale**

The rationale of having the after school tutorial program is so that students can have additional opportunities to develop the areas in need of improvement and close the achievement gap.

**Strategy Purpose(s)**

- Core Academic Instruction
- Enrichment

**Person(s) responsible for monitoring implementation of the strategy**

Torrens, Mileydis , chionge1@gmail.com

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Data is collected through a pre and post-test that is administered for those students in the afterschool program in order to measure their growth.

## 2. Student Transition and Readiness

### a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

Joella C. Good Elementary School has a Montessori Magnet Program consisting of approximately 336 students of which nineteen are in Pre-Kindergarten. The Montessori Pre-Kindergarten class is funded by the Office of Schools of Choice and Parental Options. The effectiveness of the program is monitored throughout the year by classroom walk-throughs, instructional rounds, observations, assessments and site-visits from the Office of Schools of Choice and Parental Options, and it abides by the American Montessori Society guidelines. Through these means, at-risk students are targeted early for further intervention. Once areas in need are known, certified American Montessori Society (AMS), Montessori teachers, and paraprofessionals work with the students by providing individualized instruction in all academic areas.

The Montessori Pre-Kindergarten classroom is participating in activities with the general education curriculum, such as breakfast and lunch sessions and general assemblies. The Pre-Kindergarten classroom facilitates the articulation process from Pre-Kindergarten to Kindergarten. Throughout the school year, Pre-Kindergarten students spend time working on a myriad of activities presented according to the appropriateness and achievement level of the student regardless of age. Montessori education aims to provide for the unique developmental needs of each child as they emerge. Montessori teachers spend a great deal of their time observing children. Scientific observations of the child's development is constantly carried out and recorded by the teacher. These observations are

made on the level of concentration of each child, the introduction to and mastery of each piece of material, and the social development and physical health. Opportunities for the familiarization of the personality of the child are considered as important as academic education. Children are given the opportunity to take care of themselves, each other, and the environment through activities which include gardening, cooking, building, moving gracefully and speaking politely.

Pre-K families transitioning to our school from the community are invited to participate in the annual Kindergarten orientation. During the orientation, the families and students receive information specific to our school and Kindergarten program and are encouraged to visit the Kindergarten classroom, where the students transitioning can participate in a myriad of activities.

Fifth grade students also participate in transition activities. The Feeder Middle schools collaborate with the staff at Joella C. Good Elementary in order to educate students on the various programs and courses available. Fifth grade students also have an opportunity to take field trips to the Feeder Middle schools to visit the campus and have hands-on experiences with each of the schools' unique programs. Furthermore, students and their parents participate in annual exposition fairs held at the Feeder Pattern Schools in order to receive additional information on various magnet programs, resources, extracurricular activities and more provided by each of the schools.

## **b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

N/A

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

N/A

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

N/A

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

N/A

## **II. Needs Assessment**

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

### **A. Problem Identification**

#### **1. Data to Support Problem Identification**

##### **b. Data Uploads**

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

## **2. Problem Identification Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

## **B. Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

## **C. Strategic Goals**

## School Improvement Goals

*The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

 = Problem Solving Step    S123456 = Quick Key

## Strategic Goals Summary

**G1.**      If core instruction is increased in all content areas then student achievement will improve.

## Strategic Goals Detail

*For each strategic goal, this section lists the associated targets (i.e., “SMART goals”), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.*

**G1.** If core instruction is increased in all content areas then student achievement will improve. **1a**

 G097015

**Targets Supported** **1b**

Indicator	Annual Target
FSA Mathematics Achievement	72.0
FSA ELA Achievement	60.0

**Targeted Barriers to Achieving the Goal** **3**

- Correlation between Florida Standards, instructional activities, and assessments in all core subject areas is not consistently implemented.

**Resources Available to Help Reduce or Eliminate the Barriers** **2**

- Administration, Reading Coach, Reading Liaison, Math Coach, Science leader, Media Center Specialist, McGraw Hill WonderWorks Intervention Program, Go Math text, Scotts Foresman text, P-Sell resources, FSA Task Cards developed by the District, FSA Item Specifications, Instructional Tools located in the District Pacing Guides, McGraw Hill Materials & Leveled Readers, Grade Level Chairs, Common Planning Times, Monthly Grade Level Chair and Literacy Leadership Team Meetings, Promethean Boards in all Classrooms, Computers in Classrooms, 4 Computer Labs, After School Tutoring (3rd-5th Grade Starting in Nov), i-Ready, Reflex Math, Imagine Learning for ELL Level 1 students, Ready Program, Coach Digital .

**Plan to Monitor Progress Toward G1.** **8**

Progress towards goal will be monitored using data disaggregation and observations made through the Instructional Rounds and classroom walk-throughs.

**Person Responsible**

Mileydis Torrens

**Schedule**

Quarterly, from 12/4/2017 to 6/8/2018

**Evidence of Completion**

Data charts, assessment results, classroom walk-through logs, and Instructional Rounds notes

## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal

**B** =  
Barrier


**S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

**G1.** If core instruction is increased in all content areas then student achievement will improve. 1

 G097015

**G1.B3** Correlation between Florida Standards, instructional activities, and assessments in all core subject areas is not consistently implemented. 2

 B260994

**G1.B3.S1** Provide collaborative planning sessions focusing on the utilization of item specifications and correlating them with the Florida Standards. 4

 S276364

### Strategy Rationale

Data from formal and informal assessments indicate there is a need for professional development on the understanding of the Florida Standards and the content limits by grade level.

### Action Step 1 5

Meet weekly with teachers and instructional coaches/liaison to effectively plan for the correlation of standards, activities, and assessments.

#### Person Responsible

Mileydis Torrens

#### Schedule

Weekly, from 8/17/2017 to 6/8/2018

#### Evidence of Completion

Lesson plans; formal and informal assessments; grade level meeting minutes, sign-in sheets, and agendas

### Action Step 2 5

Provide on-going training on the standards and item specifications.

#### Person Responsible

Donna Quigley

#### Schedule

Every 2 Months, from 10/27/2017 to 6/8/2018

#### Evidence of Completion

Professional development agendas, and sign-in sheets; lesson plans and a follow-up activity identifying objectives, activities, and assessments that correlate to specific Florida Standards

### Action Step 3 5

Utilize the Framework for Effective Instruction to perform Instructional Rounds and classroom walk-throughs.

**Person Responsible**

Mileydis Torrens

**Schedule**

Quarterly, from 11/6/2017 to 6/8/2018

**Evidence of Completion**

Agendas, sign-in sheets, data collection; Instructional Rounds notes; classroom walk-through logs

### Action Step 4 5

Provide on-going sessions on data correlation and instructional priorities.

**Person Responsible**

Mileydis Torrens

**Schedule**

Monthly, from 11/8/2017 to 6/8/2018

**Evidence of Completion**

Sign-in sheets and agendas; Follow-up activity of shift in pedagogy based on the data

### Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

In order to monitor the fidelity of implementation, common planning times have been provided so teachers and instructional coaches/liaison can develop effective lesson plans. Additionally, classroom walk-throughs will be conducted to ensure fidelity of implementation.

**Person Responsible**

Mileydis Torrens

**Schedule**

Weekly, from 8/21/2017 to 6/8/2018

**Evidence of Completion**

Teacher-developed lesson plans; coaches' logs; grade level planning session minutes; classroom walk-through logs



**Plan to Monitor Effectiveness of Implementation of G1.B3.S1** 7

In order to monitor the effectiveness of implementation, school personnel will participate in data chat meetings to discuss student performance and make adjustments to instructional programs.

**Person Responsible**

Mileydis Torrens








**Schedule**

Every 2 Months, from 11/6/2017 to 6/8/2018

***Evidence of Completion***

Formal and informal assessment data; grade level planning session meeting; data protocol sheet; teacher-developed lesson plans

## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
<b>2018</b>					
G1.MA1  M400382	Progress towards goal will be monitored using data disaggregation and observations made through the...	Torrens, Mileydis	12/4/2017	Data charts, assessment results, classroom walk-through logs, and Instructional Rounds notes	6/8/2018 quarterly
G1.B3.S1.MA1  M400380	In order to monitor the effectiveness of implementation, school personnel will participate in data...	Torrens, Mileydis	11/6/2017	Formal and informal assessment data; grade level planning session meeting; data protocol sheet; teacher-developed lesson plans	6/8/2018 every-2-months
G1.B3.S1.MA1  M400381	In order to monitor the fidelity of implementation, common planning times have been provided so...	Torrens, Mileydis	8/21/2017	Teacher-developed lesson plans; coaches' logs; grade level planning session minutes; classroom walk-through logs	6/8/2018 weekly
G1.B3.S1.A1  A372248	Meet weekly with teachers and instructional coaches/liaison to effectively plan for the correlation...	Torrens, Mileydis	8/17/2017	Lesson plans; formal and informal assessments; grade level meeting minutes, sign-in sheets, and agendas	6/8/2018 weekly
G1.B3.S1.A2  A372249	Provide on-going training on the standards and item specifications.	Quigley, Donna	10/27/2017	Professional development agendas, and sign-in sheets; lesson plans and a follow-up activity identifying objectives, activities, and assessments that correlate to specific Florida Standards	6/8/2018 every-2-months
G1.B3.S1.A3  A372250	Utilize the Framework for Effective Instruction to perform Instructional Rounds and classroom...	Torrens, Mileydis	11/6/2017	Agendas, sign-in sheets, data collection; Instructional Rounds notes; classroom walk-through logs	6/8/2018 quarterly
G1.B3.S1.A4  A372251	Provide on-going sessions on data correlation and instructional priorities.	Torrens, Mileydis	11/8/2017	Sign-in sheets and agendas; Follow-up activity of shift in pedagogy based on the data	6/8/2018 monthly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** If core instruction is increased in all content areas then student achievement will improve.

**G1.B3** Correlation between Florida Standards, instructional activities, and assessments in all core subject areas is not consistently implemented.

**G1.B3.S1** Provide collaborative planning sessions focusing on the utilization of item specifications and correlating them with the Florida Standards.

### PD Opportunity 1

Provide on-going training on the standards and item specifications.

#### Facilitator

Donna Quigley; Juliette Hinds; Elizabeth Rodriguez; Jeanette Mora

#### Participants

All teachers

#### Schedule

Every 2 Months, from 10/27/2017 to 6/8/2018

### PD Opportunity 2

Provide on-going sessions on data correlation and instructional priorities.

#### Facilitator

Jeannette Mora

#### Participants

All teachers

#### Schedule

Monthly, from 11/8/2017 to 6/8/2018

## VI. Technical Assistance Items

*Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** If core instruction is increased in all content areas then student achievement will improve.

**G1.B3** Correlation between Florida Standards, instructional activities, and assessments in all core subject areas is not consistently implemented.

**G1.B3.S1** Provide collaborative planning sessions focusing on the utilization of item specifications and correlating them with the Florida Standards.

### TA Opportunity 1

Utilize the Framework for Effective Instruction to perform Instructional Rounds and classroom walk-throughs.

#### Facilitator

Donna Quigley; Juliette Hinds; Elizabeth Rodriguez; Jeannette Mora

#### Participants

All teachers

#### Schedule

Quarterly, from 11/6/2017 to 6/8/2018

## VII. Budget

1	G1.B3.S1.A1	Meet weekly with teachers and instructional coaches/liaison to effectively plan for the correlation of standards, activities, and assessments.	\$0.00
2	G1.B3.S1.A2	Provide on-going training on the standards and item specifications.	\$0.00
3	G1.B3.S1.A3	Utilize the Framework for Effective Instruction to perform Instructional Rounds and classroom walk-throughs.	\$0.00
4	G1.B3.S1.A4	Provide on-going sessions on data correlation and instructional priorities.	\$0.00
Total:			\$0.00