

Miami-Dade County Public Schools

# Treasure Island Elementary School



2017-18 Schoolwide Improvement Plan

# Treasure Island Elementary School

7540 E TREASURE DR, North Bay Village, FL 33141

<http://treasureisland.dadeschools.net/>

## School Demographics

<b>School Type and Grades Served</b> (per MSID File)	<b>2016-17 Title I School</b>	<b>2016-17 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)
Elementary School PK-5	Yes	83%
<b>Primary Service Type</b> (per MSID File)	<b>Charter School</b>	<b>2018-19 Minority Rate</b> (Reported as Non-white on Survey 2)
K-12 General Education	No	80%

## School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	C	C	B*	D

*\*Informational Baseline School Grade*

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

## School Board Approval

This plan is pending approval by the Dade County School Board.

## SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

### Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

### Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

### DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

### DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

### 2017-18 DA Category and Statuses for Treasure Island Elementary School

DA Region and RED	DA Category and Turnaround Status
Southeast - <a href="#">LaShawn Russ-Porterfield</a>	- N/A

## I. Part I: Current School Status

### A. Supportive Environment

#### 1. School Mission and Vision

##### a. Provide the school's mission statement.

The mission of Treasure Island Elementary is to develop internationally minded, independent, healthy, lifelong learners by creating a global community where teachers, students, staff and families are actively engaged in encouraging one another to positively impact the world in unity and peace.

##### b. Provide the school's vision statement.

The vision of Treasure Island Elementary School is to develop inquiring, knowledgeable, and caring young people who help to create a better and more peaceful world through intercultural understanding and respect.

#### 2. School Environment

##### a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

As an International Baccalaureate World School we take pride in learning about, investigating, and teaching about the different cultures within our community. The teachers create units of inquiry where students can express and teach about their own individual cultures while also learning about the cultures of their peers. The teachers also emphasize the importance of learning how people from diverse cultures have shaped our community. As students learn about each other's cultures they learn to respect and embrace the differences between cultures, while also recognizing the similarities. This helps students who are new to our school, city, and country feel welcomed and more comfortable and safe in the classroom environment because they know that they will be respected for their differences as well as for their similarities.

##### b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

The Values Matter Miami Initiative and Character Education programs are infused in the school from kindergarten to fifth grade. The lessons support the nine core character education values and reinforce the competency-based curriculum in each grade level. The program activities and ideas are incorporated within the curriculum throughout the school year. By teaching students these values, we assist them in improving good character traits and effective positive relationships with one's family and sense of connectedness to the school. The Bullying program is a state mandated policy and is infused in a comprehensive prevention curriculum for all students beginning in Prekindergarten. Through individual, group and guidance counseling, and parenting training, the school provides awareness, prevention and education to promote a school atmosphere in which bullying, harassment, and intimidation will not be tolerated by students, teachers or staff.

##### c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

A schoolwide behavioral system is implemented that includes a classroom management system for the entire class, parent conferences and referrals. A system is in place for teaching student rules and expectations prior to task /request, and teachers make appropriate seating arrangements to facilitate

teaching and learning. Teachers display a pictorial or visual classroom behavioral chart that provides specific and consistent recognition and reinforcement for a student's on task behavior. The teachers provide verbal, nonverbal and tangible reinforcement to encourage appropriate behavior. Teachers work with parents by establishing a set time and method for regarding the student's behavior and progress via phone or face to face. If necessary, the teacher will maintain an individualized behavior chart or daily progress report that the parent has to sign and follow up. This chart will assist the student as he/she progresses through the activities and tasks of the day. The teachers will make referrals to the guidance counselor for individual and group therapy and continue with an individualized behavior plan. Further, the teachers will write a case management student referral form to the administration. Administration will follow the Code of Student Conduct. In addition, because the student continues to exhibit social/ behavioral difficulties, he or she will be referred to the School Support Team for a FAB ( Functional Assessment of Behavior) and BIP (Behavioral Intervention plan). FAB is a comprehensive and individualized, solution-oriented process for addressing behavior challenges. With the FAB completed a BIP is developed to assist to design a specific plan of action that designs effective positive behaviors to replace the inappropriate behaviors.

**d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.**

The guidance counselor provides continuous individual, group, and guidance counseling for the students and also handles referrals to outside agencies as deemed necessary. Treasure Island Elementary provides a system of support that includes counseling, intervention and protection for the victim(s) as well as counseling and intervention for the perpetrator(s) of bullying and harassment. Our school also provides different forms of therapy (Speech Therapy, Occupational Therapy, and Physical Therapy) for those students who may require such services.

**3. Early Warning Systems**

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

**a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.**

The school's early warning system includes monitoring student attendance and achievement to identify students who are at risk of failing reading or being retained. The Attendance/Tardy Review Committee, comprised of administrators, the guidance counselor, and teachers, identifies those students early that are having attendance or tardy issues. The purpose of the committee is to figure out why these issues are occurring and to help the parents find a solution to the problem. Attendance is a key factor for academic success. Therefore, by addressing these issues early and taking action, student success should increase. The Leadership Team reviews academic data on a regular basis to identify negative patterns and trends that need to be addressed and reversed.

**b. Provide the following data related to the school's early warning system**

**1. The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	1	2	3	8	10	7	0	0	0	0	0	0	0	31
Level 1 on statewide assessment	0	4	8	19	24	18	0	0	0	0	0	0	0	73



**The number of students identified by the system as exhibiting two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	1	4	6	7	22	19	0	0	0	0	0	0	0	59

**c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.**

The school uses several intervention strategies to improve students' academic performance. Reading interventionists work exclusively with targeted students in third through fifth grade on a daily basis. Utilizing a pull-out or push-in model, they service students to afford them individualized attention and increase their learning opportunities. All teachers in kindergarten through fifth grade have designated intervention time blocks built into the daily schedule in English Language Arts and Mathematics. Instructional coaches in English Language Arts and Mathematics provide instructional strategies and support to all teachers to assist the core instruction and intervention efforts. Tutoring programs are available before and/or after school for at risk students, including English Language Learners (ELL's). The guidance counselor conducts individual and group counseling to affect several behavioral and academic components. Her group sessions address: attendance, study skills, social skills, self-esteem, divorce, grief and loss, and conflict resolution. She also offers specialized counseling to retained students.

**B. Family and Community Engagement**

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

**1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.**

**a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?**

No

**1. PFEP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

**2. Description**

To build positive relationships with parents, numerous incentives, activities, and programs have been implemented. The Community Involvement Specialist hosts monthly meetings for parents. During the meetings, she invites instructional coaches to present information on Reading, Math, and Science topics to increase parents' conceptual understanding, enabling them to assist their children. The Community Involvement Specialist also assists and encourages parents to become school volunteers, so they have a more active role in the school. Parents are encouraged to visit with the Community Involvement Specialist in our Parent Resource Center which is open daily and provides a comfortable environment for parents to receive assistance. Parents are informed of activities and school events through Connect Ed messages, PTA text messages, monthly calendars, the school's website, and social media outlets.

**2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.**



Treasure Island Elementary School has developed an invaluable partnership with the city of North Bay Village and the North Bay Village Optimist Club. The support of the local government ensures that we are able to thrive as an IB-PYP World School by providing fiscal resources to effectively implement the program. Administration regularly attends commission meetings, and the school's PTA works closely with the village's Education Committee to secure resources to enhance the school. The Optimist Club will provide a \$1,000 grant for Treasure Island Elementary this school year. The partnership with the North Bay Village Optimist Club affords our students the opportunities to enjoy various educational experiences beyond the school site and promotes collaboration among all stakeholders. With the help of our PTA, and the Optimist Club, Treasure Island Elementary has created partnerships with local businesses that help provide funding and incentives for our school programs and activities such as Student of the Month, Career Week, after school sports program, and other extracurricular activities to promote student achievement.

## C. Effective Leadership

### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Villar, Dalia	Principal
Stokes, Susan	Instructional Coach
Negron, Melanie	School Counselor
Miller, Ashley	Assistant Principal
Johnson, Linda	Instructional Media
Diaz, Kevin	SAC Member
Mirabal, Fara	Teacher, K-12
Rodriguez, Violeta	Teacher, K-12

#### b. Duties

**1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.**

Tier 1 (Leadership Team)

The administrators (Villar and Miller) will schedule and facilitate regular Rtl meetings, ensure attendance of team members, ensure follow up of action steps, and allocate resources. They also monitor the instructional program and provide support to teachers as needed. The other members of the school's Leadership Team include the following members who provide support to the teachers in an effort to increase student achievement:

Susan Stokes, Reading Coach; Violeta Rodriguez, Math Liaison; Fara Mirabal, Science Liaison and Melaine Negron, School Counselor

The role and responsibilities of the Reading Coach, Science and Math Liaisons consist of representing the school at the monthly ICADs in order to obtain curriculum updates and practices to share with the faculty and administration. The Reading Coach implements, leads, and evaluates the school's reading program; identifies and analyzes existing literature on scientifically based curriculum assessment and intervention approaches, and mentors teachers. The liaisons disseminate the

information at grade level meetings and during school site professional development activities. In addition, they participate in grade level data chats to help make informed decisions regarding instructional practices to improve student achievement. The counselor assists the leadership team with identifying students who are at risk of not meeting academic standards due to attendance and/or behavioral factors. She also provides relevant student services to help facilitate the appropriate instructional delivery to at-risk students and increase their opportunities for academic success. The Media Specialist assists teachers in analyzing i-Ready data and facilitates professional development for faculty in the areas of curriculum development and differentiated instruction while also being a resource for providing inquiry-based instruction to the students. The IB Coordinator communicates directly with the faculty and is involved in the school's transdisciplinary planning, professional development and assisting with the needs of the teaching staff.

**2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.**

The MTSS/Rtl Leadership Team is an extension of Treasure Island Elementary School's Leadership Team. Administrators will ensure commitment and allocate resources; teachers and content leaders will share the common goal of improving instruction for all students; and instructional support professionals will work to build staff support, internal capacity, and sustainability over time. The Team is strategically integrated in order to support the administration through a process of problem solving as academic and behavioral issues and concerns arise. Through an ongoing, systematic examination of available data, the team will strive to attain the goal of impacting student achievement, school safety, school culture, literacy, attendance, student social/emotional well-being and prevention of student failure through early intervention. The team will use the Tier 1 Problem Solving process to set Tier 1 goals, monitor academic and behavior data evaluating progress at least three times per year by addressing the following important questions: What will students learn (curriculum based on standards)? How will we determine if the students have learned (common assessments)? How will we respond when students have not learned (Response to Intervention problem solving process and monitoring progress of interventions)? How will we respond when students have learned or already know (enrichment opportunities)?

In addition to Tier 1 problem solving, the Leadership Team members will meet quarterly to review consensus, infrastructure, and implementation of building level MTSS.

#### Tier 2 (MTSS)

Selected members (Miller, Stokes, Rodriguez, Torres and Honore) of the MTSS Leadership Team will conduct regular meetings to evaluate intervention efforts for students by subject, grade, intervention, or other logical organization. In addition to those selected, other teachers will be involved when needed to provide information or revise efforts.

#### Tier 3 SST

Selected members (Villar, Miller, Negron, Rodriguez, Stokes, Torres, and Honore) of the Leadership Team, Tier 2 Team, and parents/guardians make up the Tier 3 SST Problem Solving Team.

#### Title I, Part A

Services are provided at Treasure Island Elementary to ensure that students requiring additional remediation are assisted through during and/or after-school tutorial programs and summer school. The school-based, Title I funded Community Involvement Specialist (CIS) serves as a bridge between the home and school through home visits, telephone calls, school site and community parenting

activities. The CIS schedules meetings and activities, encourages parents to support their child's education, provides materials, and encourages parental participation in the decision making processes at the Treasure Island Elementary. The Reading Coach identifies and analyzes existing literature on scientifically based curriculum assessment and intervention approaches, and mentors teachers. She identifies systematic patterns of student needs while working with district personnel to identify appropriate, evidence-based intervention strategies; assists with total school screening programs that provide early intervening services for children to be considered "at-risk;" assists in the design and implementation for progress monitoring, data collection, and data analysis; participates in the design and delivery of professional development; and provides support for assessments and implementation monitoring. Parents participate in the design of Treasure Island's Parent Involvement Plan (PFEP – which is provided in three languages), the school improvement process, school programs, and the annual Title I Annual Parent Meeting at the beginning of the school year. The annual M-DCPS Title I Parent/Family Involvement Survey is administered toward the end of the school year to facilitate an evaluation of the parent involvement program to inform planning for the following year. Parents are informed of the importance of this survey via the CIS, Title I District and Region meetings, Title I Newsletter for Parents, and Title I Quarterly Parent Bulletins. This survey, available in English, Spanish and Haitian-Creole, will be available online and via hard copy for parents (at the school and at District meetings) to complete. Other components that are integrated into the school-wide program include an extensive Parental Program; and special support services to special needs populations, such as homeless, migrant, neglected, and delinquent students.

### Title III

Services are provided at Treasure Island Elementary through the district for education materials and ELL district support services to improve the education of immigrant and English Language Learners. Title III funds are used to supplement and enhance the programs for English Language Learners (ELL) and immigrant students by providing funds to implement and/or provide:

- . tutorial programs
- . parent outreach activities

### Title X- Homeless

- The Homeless Assistance Program at Treasure Island Elementary seeks to ensure a successful educational experience for homeless children by collaborating with parents, schools, and the community.
- Our school is eligible to receive services and will do so upon identification and classification of a student as homeless.
- Project Upstart, Homeless Children & Youth Program assists schools with the identification, enrollment, attendance, and transportation of homeless students.
- The Homeless Liaison at our school provides training for the school registrar on the procedures for enrolling homeless students and for the school counselor on the McKinney Vento Homeless Assistance Act-ensuring homeless children and youth are not to be stigmatized or separated, segregated, or isolated on their status as homeless-and are provided with all entitlements.
- Project Upstart provides a homeless sensitivity, awareness campaign to all the schools - each school is provided a video and curriculum manual, and a contest is sponsored by the homeless trust-a community organization.
- Project Upstart provides uniform and grocery vouchers, transportation, and identify students who qualify for free school lunch.
- The District Homeless Student Liaison continues to participate in community organization meetings and task forces as it relates to homeless children and youth.
- Our school counselor, Melaine Negrón, has been trained on the McKinney-Vento Law ensuring appropriate services are provided to the homeless students.

### Violence Prevention Programs

The school offers on-site group counseling to identify students to promote violence prevention.

**Nutrition Programs**

- Treasure Island Elementary adheres to and implements the nutrition requirements stated in the District Wellness Policy.
- Nutrition Education, as per state statute, is taught through physical education.
- The School Food Service Program, school breakfast, school lunch, and aftercare snacks, follows the Healthy Food and Beverage Guidelines as adopted in the District Wellness Policy.

**Head Start**

The Head Start will be coordinated and integrated in our school by developing the social competency of our students, promoting school readiness and to serve as a “catalyst to empower families for growth and change”.

**2. School Advisory Council (SAC)**

**a. Membership**

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Dalia Villar	Principal
Beverley Dowell	Teacher
Linda Johnson	Teacher
Susan Stokes	Teacher
Kevin Diaz	Teacher
Michelle Petrou	Teacher
Lori Gold	Business/Community
Flora Schulz	Business/Community
Alma Ricaurte	Parent
Gina Chong	Parent

**b. Duties**

**1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

**a. Evaluation of last year's school improvement plan**

Treasure Island Elementary School's Advisory Council received regular reports on the implementation of the school improvement plan including the progress related to implementation of the strategies and the results of benchmark assessments. In addition, the SAC regularly monitored the strategies to ensure timely implementation and effectiveness by reviewing a variety of assessment data. Stakeholders analyzed all data to determine if the strategies were effective, if changes were needed to increase effectiveness, and if we were on target for achieving our stated objectives.

**b. Development of this school improvement plan**

Treasure Island Elementary School's School Advisory Council develops the School Improvement Plan and meets regularly to monitor its implementation to ensure that strategies are being addressed and to review updates on student progress.

The SAC examines all aspects of the school when developing the School Improvement Plan;

determines the school's needs and prioritizes them; recommends strategies to improve areas of importance; decides how to measure results; and assists in the preparation and evaluation of the School Improvement Plan.

*c. Preparation of the school's annual budget and plan*

Treasure Island Elementary will use a portion of the school's annual budget to hire hourly interventionists to assist our students with Reading and Mathematics. These interventions will begin in the month of October and end in April. Additionally, our school will use supplemental funds for the planning of the curriculum for this school year and the next school year. These plans will assist our students in their academic achievement.

**2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.**

The SAC also determined how its funds will be utilized to support the School Improvement Plan, and it made decisions regarding the implementation of school wide activities that promote student achievement. The funds allocated last year are as follows:

- \* Science lab supplies, paper, ink, toner ----- \$ 250.00
- \* Science Theme Accelerated Reader Books ---- \$1,000.00
- \* Accelerated Reader Books----- \$ 500.00
- \* Student Incentives ----- \$ 250.00

**3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.**

Yes

*a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.*

**3. Literacy Leadership Team (LLT)**

**a. Membership**

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Villar, Dalia	Principal
Stokes, Susan	Instructional Coach
Johnson, Linda	Instructional Media
Negron, Melanie	School Counselor
Miller, Ashley	Assistant Principal
Rodriguez, Violeta	Teacher, K-12
Mirabal, Fara	Teacher, K-12

**b. Duties**

**1. Describe how the LLT or similar group promotes literacy within the school, if applicable.**

The Literacy Leadership Team will provide support to all teachers to ensure that the Florida Standards and NGSSS are achieved and the SIP strategies are implemented effectively. The team will analyze assessment data to monitor student progress and mastery of standards and benchmarks, thereby ensuring that the strategies are promoting core and supplemental instruction as well as providing enrichment opportunities. Further, the LLT will provide support to all teachers to ensure that

the implementation of the IB-PYP supports and enhances literacy instruction and student mastery of standards and benchmarks.

## D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

### 1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Teachers in all grade levels created a collaborative planning schedule. Agreed upon norms to facilitate effective planning have been established, which include venue, participation, and shared responsibility.

### 2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

The school's teacher mentoring program (NTC i3) will provide peer teachers and mentors with ongoing professional development, participate in field experience programs and internship programs from universities, and collaborate with the departments of Professional Development and Human Resources.

### 3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

The school's teacher mentoring program (NTC i3)/plan will include teacher collaboration to provide expertise and support to enhance instruction. Activities will include classroom observations and collaborative planning sessions.

## E. Ambitious Instruction and Learning

### 1. Instructional Programs and Strategies

#### a. Instructional Programs

##### **1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.**

The school utilizes the District's Pacing Guides, which are aligned to the Language Arts Florida Standards, Mathematics Florida Standards, and Science Next Generation Sunshine State Standards. Teachers also utilize the item specifications across all content areas to plan and provide appropriate instruction for all standards. In addition, teachers utilize the state adopted core textbooks in English Language Arts and Mathematics, which are aligned to the Florida Standards.

#### b. Instructional Strategies

##### **1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.**

The school utilizes relevant and current data from iReady Diagnostic Assessment, and Topic Assessments to set goals and create flexible student groups that are aligned to students' deficiencies in Reading, Mathematics, Writing and Science.

##### **2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:**



**Strategy:** After School Program

**Minutes added to school year:** 2,400

Resources will be allocated to implement after school tutorial programs for targeted students. Teachers will incorporate WonderWorks, Go Math intervention materials, and instructional technology, such as iReady, for instruction and reinforcement.

**Strategy Rationale**

Student data indicate a need for additional support to increase learning time and student achievement.

**Strategy Purpose(s)**

- Core Academic Instruction

**Person(s) responsible for monitoring implementation of the strategy**

Miller, Ashley, miller@dadeschools.net

**Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy**

Formative assessment data, which will be collected on a monthly basis, iReady data reports, and Topic Assessments will be analyzed by classroom teachers and members of the MTSS/RtI team (Villar, Miller, Johnson, Stokes,) in data chats to determine effectiveness and the need to modify instruction.

**2. Student Transition and Readiness**

**a. PreK-12 Transition**

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

**1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.**

Treasure Island Elementary School conducts a two-hour Pre-Kindergarten orientation in Kindergarten classrooms in the early spring of the year for incoming Pre-Kindergarten students from all VPKs that feed into our kindergarten. They participate in the class activities to become acquainted with the kindergarten classroom. In addition, a registration orientation for the parents of incoming Pre-Kindergarteners is held to familiarize them with requirements and procedures for the registration process.

The assessment tools utilized to determine student readiness rates include: the Phonological Literacy Inventory (P.E.L.I.) for the school's Pre-K SPED students; Batelle Development Inventory; VPK Assessment; and the Early Language Literacy Observation. The Pre-Kindergarten teacher is responsible for administering the assessment tools and implementing the strategies. Preschoolers who have been identified as having a low readiness rate receive focused, intensive instruction in their area(s) of weakness. Instructional strategies utilized to remediate the deficiencies include a variety of visual, kinesthetic and auditory activities, including puppetry, music and poetry. The Test of Phonological and Print Awareness Early Childhood Assessment is utilized to evaluate the effectiveness of the program. In addition, all incoming kindergarten students participate in the Florida Kindergarten Readiness Screener (FLKRS). This assessment is used to determine Kindergarten readiness in Reading and Mathematics.



Treasure Island Elementary School conducts a Parent Night for all fifth grade parents and brings in faculty and staff from Nautilus Middle School to provide information about the middle school and all of the programs offered to the students. In addition, the fifth grade students attend a field trip to Nautilus Middle School where they are given a tour of the school's facilities and actively participate in classroom activities. Nautilus Middle School administrators also attend Treasure Island Elementary School's fifth grade promotional ceremony at the end of the school year to welcome the future sixth grade students and their parents to the school for the upcoming school year.

## **b. College and Career Readiness**

**1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**

N/A

**2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**

N/A

**3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**

N/A

**4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

N/A

## **II. Needs Assessment**

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

### **A. Problem Identification**

#### **1. Data to Support Problem Identification**

##### **b. Data Uploads**

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

*No files were uploaded*

#### **2. Problem Identification Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

### **B. Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

**C. Strategic Goals**

## School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

### Problem Solving Key

**G** = Goal

**B** =  
Barrier

**S** = Strategy

**1** = Problem Solving Step     S123456 = Quick Key

## Strategic Goals Summary

**G1.**        If core instruction in all content areas improves, then student achievement will increase.

## Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

**G1. If core instruction in all content areas improves, then student achievement will increase. 1a**

G097035

**Targets Supported 1b**

Indicator	Annual Target
AMO Reading - All Students	
AMO Math - All Students	
FCAT 2.0 Science Proficiency	50.0

**Targeted Barriers to Achieving the Goal 3**

- There is limited training on analyzing and utilizing assessment data to organize intervention or differentiated instruction groups.

**Resources Available to Help Reduce or Eliminate the Barriers 2**

- Teacher expertise, Title 1 funds, collaborative planning, Reading Leader, District Curriculum Support Specialists, iReady, Imagine Learning, LAFS item specifications, McGraw-Hill Wonders, McGraw-Hill WonderWorks
- Collaborative planning, Math Leader, District Curriculum Support Specialists, i-Ready, Math Central, Go Math, Reflex Math, Computer Labs
- District Pacing Guides, 2.0 FCAT Item Specifications, Year-at-a-Glance, Essential Labs, AIMS Activity Books, Discovery Education Videos, CER Tasks, GIZMOS

**Plan to Monitor Progress Toward G1. 8**

The leadership team will analyze performance data.

**Person Responsible**

Dalia Villar

**Schedule**

Quarterly, from 8/21/2017 to 6/7/2018

**Evidence of Completion**

Increase in performance data

## Action Plan for Improvement

*For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.*

### Problem Solving Key

**G** = Goal                      **B** =  
   Barrier                      **S** = Strategy

 = Problem Solving Step     S123456 = Quick Key

**G1.** If core instruction in all content areas improves, then student achievement will increase. 1

G097035

**G1.B1** There is limited training on analyzing and utilizing assessment data to organize intervention or differentiated instruction groups. 2

B261049

**G1.B1.S1** Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students. 4

S276411

### Strategy Rationale

If teachers use data to set goals, then students' instructional needs will be met.

### Action Step 1 5

Teachers and Instructional Coach will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.

#### Person Responsible

Susan Stokes

#### Schedule

Weekly, from 8/21/2017 to 6/7/2018

#### Evidence of Completion

Assessment data reports, student samples and instructional focus calendar

### Action Step 2 5

Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader, STAR, Go Math, i-Ready and Reflex Math, that will target students' needs for remediation and enrichment.

#### Person Responsible

Susan Stokes

#### Schedule

Monthly, from 8/21/2017 to 6/7/2018

#### Evidence of Completion

Student work samples, resources reports and walk-throughs

**Action Step 3** 5

The leadership team will develop monthly professional developments during faculty meetings.

**Person Responsible**

Dalia Villar

**Schedule**

Monthly, from 8/21/2017 to 6/7/2018

**Evidence of Completion**

**Plan to Monitor Fidelity of Implementation of G1.B1.S1** 6

The teachers and instructional leaders will debrief data points and other resources to determine further implementation options. Implementation options will include before and after school tutoring in Reading and Mathematics as well as providing Interventionists to support the instructional learning environment.

**Person Responsible**

Ashley Miller

**Schedule**

Monthly, from 8/21/2017 to 6/7/2018

**Evidence of Completion**

Student work samples, assessment data reports and focus calendar

**Plan to Monitor Effectiveness of Implementation of G1.B1.S1** 7

Conduct classroom walkthroughs to monitor the effectiveness of resources and ensure explicit instruction is happening and aligned to the standards.

**Person Responsible**

Dalia Villar

**Schedule**

Biweekly, from 8/21/2017 to 6/7/2018

**Evidence of Completion**

Performance data, walkthroughs documentation, administrative feedback



## IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
<b>2018</b>					
G1.MA1 M400489	The leadership team will analyze performance data.	Villar, Dalia	8/21/2017	Increase in performance data	6/7/2018 quarterly
G1.B1.S1.MA1 M400487	Conduct classroom walkthroughs to monitor the effectiveness of resources and ensure explicit...	Villar, Dalia	8/21/2017	Performance data, walkthroughs documentation, administrative feedback	6/7/2018 biweekly
G1.B1.S1.MA1 M400488	The teachers and instructional leaders will debrief data points and other resources to determine...	Miller, Ashley	8/21/2017	Student work samples, assessment data reports and focus calendar	6/7/2018 monthly
G1.B1.S1.A1 A372353	Teachers and Instructional Coach will interpret assessment data and create an Instructional Focus...	Stokes, Susan	8/21/2017	Assessment data reports, student samples and instructional focus calendar	6/7/2018 weekly
G1.B1.S1.A2 A372354	Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader,...	Stokes, Susan	8/21/2017	Student work samples, resources reports and walk-throughs	6/7/2018 monthly
G1.B1.S1.A3 A372355	The leadership team will develop monthly professional developments during faculty meetings.	Villar, Dalia	8/21/2017		6/7/2018 monthly

## V. Professional Development Opportunities

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

**G1.** If core instruction in all content areas improves, then student achievement will increase.

**G1.B1** There is limited training on analyzing and utilizing assessment data to organize intervention or differentiated instruction groups.

**G1.B1.S1** Use data to set goals, determine sound instructional practices based on research, and differentiate instruction to meet the various needs of students.

### PD Opportunity 1

Teachers and Instructional Coach will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.

#### Facilitator

Kevin Diaz, Susan Stokes

#### Participants

K-5 Teachers

#### Schedule

Weekly, from 8/21/2017 to 6/7/2018

### PD Opportunity 2

Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader, STAR, Go Math, i-Ready and Reflex Math, that will target students' needs for remediation and enrichment.

#### Facilitator

Susan Stokes, Linda Johnson

#### Participants

K-5 Teachers

#### Schedule

Monthly, from 8/21/2017 to 6/7/2018

**PD Opportunity 3**

The leadership team will develop monthly professional developments during faculty meetings.

**Facilitator**

Johnson, Linda

**Participants**

Treasure Island Elementary Faculty

**Schedule**

Monthly, from 8/21/2017 to 6/7/2018

## VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

## VII. Budget

<b>1</b>	<b>G1.B1.S1.A1</b>	<b>Teachers and Instructional Coach will interpret assessment data and create an Instructional Focus Calendar based on assessment data for remediation.</b>				<b>\$1,750.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			5481 - Treasure Island Elem. School			\$250.00
			<i>Notes: Science lab supplies, paper, ink, toner</i>			
			5481 - Treasure Island Elem. School			\$1,000.00
			<i>Notes: Science Themed Library Books</i>			
			5481 - Treasure Island Elem. School			\$500.00
			<i>Notes: IB Themed Library Books</i>			
<b>2</b>	<b>G1.B1.S1.A2</b>	<b>Select and provide resources such as Wonder Works, iReady intervention books, Accelerated Reader, STAR, Go Math, i-Ready and Reflex Math, that will target students' needs for remediation and enrichment.</b>				<b>\$250.00</b>
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			5481 - Treasure Island Elem. School			\$250.00
			<i>Notes: Student Incentives</i>			
<b>3</b>	<b>G1.B1.S1.A3</b>	<b>The leadership team will develop monthly professional developments during faculty meetings.</b>				<b>\$0.00</b>
					<b>Total:</b>	<b>\$2,000.00</b>