**Miami-Dade County Public Schools** 

# Summerville Advantage Academy



2017-18 Schoolwide Improvement Plan

# **Summerville Advantage Academy**

11575 SW 243RD ST, Homestead, FL 33032

http://www.summervillecharterschool.com

#### **School Demographics**

School Type and Gi (per MSID I		2016-17 Title I School	Disadvan	7 Economically staged (FRL) Rate rted on Survey 3)					
Combination S KG-8	School	Yes		77%					
Primary Servio (per MSID I	• •	Charter School	(Report	9 Minority Rate ed as Non-white n Survey 2)					
K-12 General E	ducation	Yes		96%					
School Grades History									
Year	2016-17	2015-16	2014-15	2013-14					
Grade	В	С	C*	С					

<sup>\*</sup>Informational Baseline School Grade

**Note:** The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

#### **School Board Approval**

N/A

#### **SIP Authority and Template**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

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# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school's Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

#### Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., "SMART goals") for the coming school year in context of the school's greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

## Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

#### **Appendices**

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

# **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system, established in <u>section 1008.33</u>, <u>Florida Statutes</u>, is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

#### **DA Regions**

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

## **DA Categories**

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by <u>Rule 6A-1.099811</u>, <u>Florida Administrative Code</u>:

- Not in DA A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- Targeted Support and Improvement A school with a current school grade of an initial D.
- Comprehensive Support and Improvement A school with a current school grade of F or two
  consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most
  recent data release.

#### **DA Turnaround Status**

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

• <u>Implementing</u> - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

#### 2017-18 DA Category and Statuses for Summerville Advantage Academy

DA Region and RED	DA Category and Turnaround Status
Southeast - <u>LaShawn Russ-Porterfield</u>	- N/A

#### I. Part I: Current School Status

#### A. Supportive Environment

#### 1. School Mission and Vision

#### a. Provide the school's mission statement.

Summerville Advantage Academy exists as an International Learning Environment, which develops adaptive and active learners who embrace the exploration of other cultures as well as their own ancestral heritage through the utilization of art, music, and literature to excel and achieve academic heights.

#### b. Provide the school's vision statement.

The vision for Summerville Advantage Academy is to provide students with a challenging and rigorous curricula enabling students to be well prepared for secondary education and life through adherence to an unwavering mission, shared purpose, and clearly articulated goals. Students will experience a cross curricula instructional approach using the Sunshine State Standards and benchmarks.

"Improving Student Achievement" will serve as the school's "mantra" and improvement will be facilitated and measured through a systematic and total organizational approach to leadership and management using the Florida Continuous Improvement Model (FCIM).

#### 2. School Environment

# a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

In order to learn about students' cultures and build relationships between teachers and students, Summerville organizes a pre-planning week (prior to the first week of school) in which teachers meet with their curriculum leaders to discuss previous years' academic performance, brainstorm strategies to increase student achievement, complete professional development sessions, and plan a data-driven focus for the school year. Teachers also host a Meet and Greet on the Friday before the first day of school so that parents and students can meet their teacher(s). Summerville also will also host an Open House on September 28th so that teachers are able to share their classroom procedures and expectations with our school families. Summerville also uses social networking to communicate with school families via the school's website, PowerSchools, Facebook, and the MDCPS Student Portal.

# b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

Our school creates an environment where students feel safe and respected before, during, and after school through appropriate communication of arrival and dismissal procedures. Teachers are assigned to posts before and after school to monitor safety. Also, essential safety procedures such as lock-downs and fire drills are reviewed and practiced throughout the first two weeks of school. Furthermore, students are also encouraged to report concerns for safety and other incidents to their teachers and/or administrators. We also have a before and after-care program in which our students receive supervision and free assistance with their homework.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

At Summerville, we have a positive behavior system that focuses on students doing the right thing. We also provide them with recognitions such as "Student of the Month." Additionally, we clearly state our classroom expectations with set routines in place by enforcing our school wide policy of PARR: Prepared Attitude Respect and Responsibility. PARR allows for progressive consequences coupled with parent communication prior to detentions or any other more severe discipline action. Overall, our behavioral system emphasizes the importance of communication.

# d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

Summerville ensures that the social-emotional needs of all students are met via character education, school-wide positive behavior support, mentoring programs, athletic programs, clubs, and community service opportunities. Summerville also uses the online learning platform, MobyMax, in which students enjoy learning while using technology. Summerville awards the students who master their assigned standards. In addition to MobyMax, we use MYON Reader Science Gizmos as well. Students are recognized for their achievements for their usage of our on-line learning programs.

#### 3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

# a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

#### Attendance:

Teachers review attendance daily. The Attendance Committee meets monthly to review attendance reports and send out attendance letters. Administration will reach out to families via phone as well. If needed, the Attendance Committee will hold parent conferences for students with excessive absences and start the truancy process when needed. Suspensions:

We have a positive behavior support system that focuses on students' successes and positive behaviors. Our school-wide discipline plan requires frequent communication with parents via parent conferences as behaviors escalate. During parent conferences, informal behavior intervention plans and strategies may be put in place to work on any behavior concerns. Should these strategies or plans not be successful, we will initiate a Functional Assessment of Behavior (FAB) and Behavior Intervention Plan (BIP).

Failure in Reading or Mathematics: Frequent RTI Committee and Grade Level Team Meetings will help identify students not making progress, we will initiate Progress Monitoring Plans (PMP's) and schedule students into intervention through Tier II and III. Frequent parent communication through parent conferences, PowerSchools, student portal, and possible retention meetings will be held to monitor students and the strategies implemented to ensure academic success in Reading, Language Arts, and Math.

Level 1 Students in Reading or Math: Students will be identified and placed in Tier II or Tier III interventions. Tier II students will be monitored on a monthly basis using Wonders and MobyMax. Tier III students will be monitored weekly using Wonder Works, Number Worlds, Envisions 2.0, and MobyMax. These students will participate in Home Learning Help, tutoring, and extended day programs.

#### b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level							Total						
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	1	2	9	7	6	4	0	0	0	0	0	0	0	29
Level 1 on statewide assessment	1	2	5	7	21	26	0	0	0	0	0	0	0	62

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator		Grade Level									Total			
		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students exhibiting two or more indicators	1	2	10	7	30	26	0	0	0	0	0	0	0	76

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

Students exhibiting only one warning indicator will be monitored by monthly attendance committee meetings and monthly RTI meetings to assess that the above mentioned strategies have been successful. Students exhibiting more than one warning indicator will be place on a PMP and receive interventions with weekly OPMS.

#### B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2) and (b)(7)(A)(iii)(I).

- 1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.
  - a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

Yes

#### 1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is accessible through the Continuous Improvement Management System (CIMS) at <a href="https://www.floridacims.org/documents/469688">https://www.floridacims.org/documents/469688</a>.

#### 2. Description

A PIP has been uploaded for this school or district - see the link above.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

Summerville works hard to build and sustain partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement. For instance, Summerville works with DARE (Drug Abuse Resistance Education) in order to educate our 5th graders on drug abuse. Summerville works closely with Dade County Sports (DCS)/Jane Forman's Sports in order to have sports available to our students. SAA has a variety of sports open to students in Kindergarten-fifth grade.

Moreover, Summerville also places advertisements and articles in the South Dade News Leader to

highlight the school's successes. Finally, Summerville also hosts events open to the community that include: Trunk or Treat, Winter-fest, Spring Carnival, and Career Day.

### C. Effective Leadership

#### 1. School Leadership Team

#### a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Coats, Archalena	Principal
Arbesu, Anaeli	Instructional Coach
Capo, Grethel	Assistant Principal

#### b. Duties

# 1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

The following steps will be considered by the school's Leadership Team to address how we can utilize the Rtl process to enhance data collection, data analysis, problem solving, differentiated assistance, and progress monitoring. The Leadership Team will: monitor academic and behavior data evaluating progress by addressing the following important questions: What will all students learn? (curriculum based on standards). How will we determine if the students have learned? (common assessments). How will we respond when students have not learned? (Response to Intervention problem solving process and monitoring progress of interventions) How will we respond when students have learned or already know? (enrichment opportunities). They will also gather and analyze data to determine professional development for faculty as indicated by student intervention and achievement needs. They will also hold regular team meetings. They will also maintain communication with staff for input and feedback, as well as updating them on procedures and progress. They will also support a process and structure within the school to design, implement, and evaluate both daily instruction and specific interventions. They will also provide clear indicators of student need and student progress, assisting in examining the validity and effectiveness of program delivery. Finally, they will assist with monitoring and responding to the needs of subgroups within the expectations for adequate yearly progress.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

Data will be used to guide instructional decisions and system procedures for all students to: adjust the delivery of curriculum and instruction to meet the specific needs of students, adjust the delivery of the behavior management system, adjust the allocation of school-based resources, drive decisions regarding targeted professional development, create student growth trajectories in order to identify and develop interventions. Managed data will include FAIR, Interim and Baseline Assessments, Thinkgate Managed data, CELLA assessments, MobyMax Assessments, In-house Reading, Writing, Math and Science assessments,FSA Scores, Student Grades, Student Case Management System, In-house behavior database using our school-wide discipline plan, Detentions, Suspensions/ Expulsions, Referrals by Student Behavior, Staff Behavior, and Administrative Context, Team Climate Surveys, Attendance, Referrals to Special Education Programs. Assessment Administration and Data

Collection Plan will consist of the teacher administering the assessment and submitting for scanning at the end of each session. The Testing Coordinator will collect all assessments from teachers, scan all assessment bubble sheets, pull reports from Thinkgate for all assessments by grade level → Benchmark Specific. Reports will be submitted to Administration & Grade level lead via email. Grade level lead will dissect data with team at grade level meeting. Grade Level Meeting Minutes will explain findings. Principal and Assistant Principal will work with Grade Level Leads to discuss strengths and weaknesses and develop plan for remediation that targets bubble students and our lowest 25%. Also, Title I funds will be allocated to fund our school's reading and math coach to provide teachers with the necessary training to meet student's needs. Funds will also be used for technology and educational resources.

## 2. School Advisory Council (SAC)

#### a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Mary March	Principal
Denisse Flores	Teacher
Nicole Sarria	Teacher
Arelys Miranda	Teacher
Helmat Miranda	Parent
Jonathan Punto	Student
Sabrina Steimpien	Parent
Jose Gomez	Business/Community
Anaeli Arbesu	Education Support Employee
Christal Diaz	Parent
Christopher White	Business/Community
Gina Perez	Student
Dumaris Brioso	Parent
Lindsay Evans	Teacher
Nicole Otero	Teacher

#### b. Duties

# 1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(2).

#### a. Evaluation of last year's school improvement plan

Select SAC Committee Members, review last year's School Improvement Plan, and post-assessment data that includes the SAT-10, FAIR, and FSA. Members also review if SIP goals were met and what could have been done differently as part of the FCIM.

#### b. Development of this school improvement plan

The involvement of the SAC is to meet quarterly to discuss school performance data and strategies to intervene in areas of deficiency. In the spirit of the Florida Continuous Improvement Model, the SAC

committee reviews the effectiveness of the strategies and makes necessary recommendations. Thus, they approve the SIP and any changes throughout the year of the SIP.

c. Preparation of the school's annual budget and plan

Develop a needs assessment of items and services that will help in implementing strategies and interventions.

# 2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

In an attempt to support the mission and vision of the school and increase student achievement, SAC funds may be used to purchase student incentives for attendance and demonstration of positive behavior.

SAC funds may be used to purchase teacher resource materials and books and supplies to further develop our school library. The SAC committee will vote to approve above-mentioned budget, such actions will be reflected in the meeting minutes.

- 3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.
  Yes
- a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

#### 3. Literacy Leadership Team (LLT)

#### a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable:

Name	Title
Coats, Archalena	Principal
Capo, Grethel	Assistant Principal
Gonzalez, Jessica	Teacher, K-12
Hagen, Julia	Teacher, K-12
Bryant, Robin	Teacher, K-12
Cummings, Nicole	Teacher, K-12
Arbesu, Anaeli	Instructional Coach

#### b. Duties

#### 1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

In the school, the students will be using MobyMax, MYON Reader, and Science Gizmos as well as Think-gate in order to improve fluency and reading comprehension. Summerville will provide incentives to students who reach predetermined individual goals.

#### D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

In order to encourage working relationships between teachers, including collaborative planning and instruction, Summerville holds monthly faculty meetings and grade level/department team meetings where team building activities are completed and peer recognition occurs. Summerville also hosts weekly grade level and department meetings with data chats. Meeting Minutes are recorded for all of the above.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

The school will provide salaries - commensurate with district pay scale, employer will pay 90% of employee health costs, ads are placed in local newspaper and social networking sites, applicants are screened prior to making an appointment for an interview, applicants are interviewed by appropriate personnel including the Area Director, the Principal, the Assistant Principal, the ESE Specialist, the ESOL Director and the Instructional Coach, where applicable, soliciting referrals from current employees, and working with local universities to provide opportunities for internships and service learning hours.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

First year teachers will be paired with veteran teachers in the same subject area/ grade level. Activities of mentors will include, but are not limited to, modeling lessons/strategies aligned with Common Core Anchor Benchmarks.

#### E. Ambitious Instruction and Learning

- 1. Instructional Programs and Strategies
  - a. Instructional Programs
  - 1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

Summerville ensures its core instructional programs and materials are aligned to Florida's standards by following pacing guides in which CPALMS is aligned. Summerville also utilizes state adopted textbooks as well as incorporates the use of an Instructional Coach to review all material.

#### b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Data will be used to drive whole group instruction and pacing via core instruction through Reading Wonders and MY MATH. Data will also be used to develop Tier II and Tier III students. In Reading, Tier II students are our FSA Level 1's and 2's who receive differentiated instruction via the Approaching Method. Tier III students are our bottom quartile students who receive differentiated instruction via Wonder Works. In Math, our Tier II students will use the Strategic Intervention Books while our Tier III students use Number Worlds and Envisions. Data used to evaluate the success of Tier I, II, and III will come from the OPM's which are Wonder Works for Reading and Mathletics for Math. Finally, Summerville's overall school-wide program success will be evaluated three times a year.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 5,400

Students will be engaged in differentiated instruction in Reading and Math for Tier II and Tier III instruction.

#### Strategy Rationale

Tier II and Tier III students need additional time and remediation using research based curriculum.

#### Strategy Purpose(s)

Core Academic Instruction

**Person(s)** responsible for monitoring implementation of the strategy Coats, Archalena, acoats@summervilleadvantageacademy.com

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Student data is collected monthly and analyzed to determine effectiveness.

Students and teachers will set monthly goals in each subject area.

#### 2. Student Transition and Readiness

#### a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95,  $\hat{A}$ § 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

Incoming:

Students from local schools are invited to attend Meet & Greet and Open House events prior to the school year starting to offer information to parents and students. Incoming students are invited to a Summer Event in June in order to tour the building and meet the teachers. Outgoing:

We have feeder pattern information nights for our outgoing fifth graders who are preparing for Middle School. Our feeder pattern school also hosts a field trip for our fifth graders so the students are able to spend the day following the schedules of a sixth grader to give the students a first hand experience of a middle school student.

Additionally, school participates in a public lottery. This school also gives preferences to siblings and military families. We also advertise via our school's website and Facebook.

#### b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

Not Applicable

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

Not Applicable

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

Not Applicable

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the <u>High School Feedback Report</u>, as required by section 1008.37(4), Florida Statutes.

Not Applicable

#### **II. Needs Assessment**

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, § 1114(b)(6).

#### A. Problem Identification

# 1. Data to Support Problem Identification

#### b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

#### 2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

#### **B. Problem Analysis Summary**

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why"Â? or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

#### C. Strategic Goals

# **School Improvement Goals**

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

#### **Problem Solving Key**

# **Strategic Goals Summary**

G1. Summerville Advantage Academy will integrate literary strategies for the purposes of reading comprehension across all core subjects in order to increase each student's ability to analyze and synthesize information so that they are able to develop a possible solution or find an answer while evaluating both the process and the result.

# **Strategic Goals Detail**

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

**G1.** Summerville Advantage Academy will integrate literary strategies for the purposes of reading comprehension across all core subjects in order to increase each student's ability to analyze and synthesize information so that they are able to develop a possible solution or find an answer while evaluating both the process and the result. 1a

🔍 G097077

# Targets Supported 1b

Indicator	Annual Target
Writing Achievement District Assessment	74.0
Effective+ Administrators	79.0
AMO Reading - African American	
AMO Reading - ELL	
FCAT 2.0 Science Proficiency	49.0

# Targeted Barriers to Achieving the Goal 3

- Students did not meet their AMO Target of 80%, 78% achieved proficiency in Math.
- Hispanic students did not meet their AMO target of 80%, 79% achieved proficiency in Math.
- African American students did not meet their AMO target of 80%, 79% achieved proficiency in Reading.
- ELL students did not meet their AMO target of 80%, 76% achieved proficiency in Reading.
- Students did not achieve proficiency in nature of science, 60% achieved proficiency in nature of science

# Resources Available to Help Reduce or Eliminate the Barriers 2

- Strategic Intervention Book for Math Connects
- Number Worlds for Math Connects
- Common Core Supplemental Math Book
- MobyMax for Math
- MobyMax for Reading
- Reading Wonders
- Reading Wonder Works
- MYON Reader
- Gizmos
- · Studies Weekly
- · Science Fusions
- Field Experiences

# Plan to Monitor Progress Toward G1. 8

OPMs will be reviewed including data from Math Connects, Triumphs, MobyMax, Reading Wonders, Wonderworks, MYON Reader, Gizmos, Studies Weekly, Science Fusions, and Gizmos.

## **Person Responsible**

Archalena Coats

#### **Schedule**

Weekly, from 8/28/2017 to 6/6/2018

#### **Evidence of Completion**

**OPM Reports and MTSS Meeting Minutes** 

# **Action Plan for Improvement**

For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

# **Problem Solving Key**

1 = Problem Solving Step S123456 = Quick Key

**G1.** Summerville Advantage Academy will integrate literary strategies for the purposes of reading comprehension across all core subjects in order to increase each student's ability to analyze and synthesize information so that they are able to develop a possible solution or find an answer while evaluating both the process and the result.

🔍 G097077

G1.B1 Students did not meet their AMO Target of 80%, 78% achieved proficiency in Math. 2

🔍 B261153

**G1.B1.S1** Additional opportunities will be provided to all students to improve quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

🥄 S276503

#### Strategy Rationale

The data indicates that expressions, equations, and strategies were an area of weakness, especially for 5th grade students.

# Action Step 1 5

Students will be able to develop and demonstrate improvement with quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multidigit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### **Evidence of Completion**

Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.

# Action Step 2 5

Provide the instructional support needed for teachers to help students develop quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### **Evidence of Completion**

Coaches Logs and Teacher Sign-In Sheets.

#### Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly walkthroughs and lesson plan reviews.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### **Evidence of Completion**

Walk-throughs, lesson plan weekly review, and monthly data chats.

#### Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Data will be reviewed and instruction will be modified during monthly data chats.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### Evidence of Completion

Monthly data chats and data reports as evidence.

G1.B2 Hispanic students did not meet their AMO target of 80%, 79% achieved proficiency in Math. 2



**G1.B2.S1** Additional opportunities will be provided to Hispanic students to improve quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.



#### **Strategy Rationale**

Students did not meet their target.

# Action Step 1 5

Hispanic students will be able to develop and demonstrate improvement with quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### **Evidence of Completion**

Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.

#### Action Step 2 5

Provide the instructional support needed for teachers to help students develop quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

## Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2016 to 6/7/2018

#### **Evidence of Completion**

Coaches Log and Teacher Sign-In Sheets.

#### Plan to Monitor Fidelity of Implementation of G1.B2.S1 6

Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly walk-throughs and lesson plan reviews.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/22/2016 to 6/8/2017

#### **Evidence of Completion**

Walk-throughs, lesson plan weekly review, and monthly data chats.

#### Plan to Monitor Effectiveness of Implementation of G1.B2.S1 7

Data will be reviewed and instruction will be modified during monthly data chats.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/22/2016 to 6/8/2017

#### **Evidence of Completion**

Monthly data chats and data reports as evidence.

**G1.B3** African American students did not meet their AMO target of 80%, 79% achieved proficiency in Reading. 2



**G1.B3.S1** Additional opportunities will be provided to help African Americans students improve their ability to analyze fiction and non-fiction including informational text and the research process.



#### Strategy Rationale

Overall, the African American students did not meet their target.

# Action Step 1 5

African-American students will receive remedial instructional support to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process; this intervention will address the aforementioned issues.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### **Evidence of Completion**

Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.

# Action Step 2 5

Teachers will participate in professional development training(s) to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### **Evidence of Completion**

Coaches Logs and Sign-In Sheets.

#### Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly walk-throughs and lesson plan reviews.

#### Person Responsible

Jennifer Reyes

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

#### **Evidence of Completion**

Walk-throughs, lesson plan weekly review, and monthly data chats.

#### Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7

Data will be reviewed and instruction will be modified during monthly data chats.

#### Person Responsible

Jennifer Reyes

#### **Schedule**

Weekly, from 8/2/2017 to 6/7/2018

## **Evidence of Completion**

Monthly data chats and data reports as evidence.

G1.B4 ELL students did not meet their AMO target of 80%, 76% achieved proficiency in Reading. 2



**G1.B4.S1** ELL students will be engaged in reading activities to improve reading comprehension as it pertains fiction, non-fiction, informational text, and the research process.



#### Strategy Rationale

ELL students did not meet their target.

# Action Step 1 5

ELL students will receive remedial instructional support to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process; this intervention will address the aforementioned issues.

#### Person Responsible

Anaeli Arbesu

#### Schedule

Weekly, from 8/21/2017 to 6/7/2018

#### Evidence of Completion

Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.

## Action Step 2 5

Teachers will participate in professional development training(s) to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/7/2017 to 6/7/2018

#### **Evidence of Completion**

Coaches Log and Teacher Sign-In Sheets.

#### Plan to Monitor Fidelity of Implementation of G1.B4.S1 6

Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly walk-throughs and lesson plan reviews.

#### Person Responsible

Anaeli Arbesu

#### Schedule

Weekly, from 8/21/2017 to 6/7/2018

#### **Evidence of Completion**

Walk-throughs, lesson plan weekly review, and monthly data chats.

#### Plan to Monitor Effectiveness of Implementation of G1.B4.S1 7

Data will be reviewed and instruction will be modified during monthly data chats.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Monthly, from 8/21/2017 to 6/7/2018

## **Evidence of Completion**

Monthly data chats and data reports as evidence.

**G1.B5** Students did not achieve proficiency in nature of science, 60% achieved proficiency in nature of science



**G1.B5.S1** Students will experience more hands-on labs and field trips (experiences) in order to help them have a better understanding of science concepts that include nature of science, earth and space science, physical science, and life science.



#### Strategy Rationale

Only 49% of our students achieved proficiency in Science, and our weakness was in nature of science with 60% achieving proficiency.

# Action Step 1 5

Using Science Fusions and Gizmos, students will be able to complete more hands-on labs and participate in more field (trips) experiences in order to increase student achievement in science and make real life connections.

#### **Person Responsible**

Anaeli Arbesu

#### **Schedule**

Weekly, from 8/28/2017 to 6/7/2018

## **Evidence of Completion**

Lab Reports & Benchmark Assessments.

# Action Step 2 5

Teachers will be able to participate in professional development opportunities that include handson labs and more field (trip) experiences for the purposes of increasing student achievement in science and making real life connections.

#### Person Responsible

Anaeli Arbesu

#### **Schedule**

Biweekly, from 8/28/2017 to 6/7/2018

#### Evidence of Completion

Sign-In Sheets and Meeting Minutes.

#### Plan to Monitor Fidelity of Implementation of G1.B5.S1 6

Lesson Plans will be monitored to ensure hands-on labs are included in addition to ensuring that field trips (experiences) meet science benchmark criteria.

#### Person Responsible

Ivon Ros

#### Schedule

Weekly, from 8/22/2016 to 6/8/2017

#### **Evidence of Completion**

Lesson Plans and Benchmark Assessments that contain Science Data.

#### Plan to Monitor Effectiveness of Implementation of G1.B5.S1 7

Review data and lesson plans with science lead teacher and grade level departments to ensure that activities are properly implemented and that assessments are showing progress in all areas of science including earth and space science.

#### Person Responsible

Ivon Ros

#### **Schedule**

Weekly, from 8/22/2016 to 6/8/2017

#### **Evidence of Completion**

Lesson Plans and Benchmark Assessments

# IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
		2018			
G1.B2.S1.MA1 M400715	Data will be reviewed and instruction will be modified during monthly data chats.	Arbesu, Anaeli	8/22/2016	Monthly data chats and data reports as evidence.	6/8/2017 weekly
G1.B2.S1.MA1 M400716	Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly	Arbesu, Anaeli	8/22/2016	Walk-throughs, lesson plan weekly review, and monthly data chats.	6/8/2017 weekly
G1.B5.S1.MA1 M400721	Review data and lesson plans with science lead teacher and grade level departments to ensure that	Ros, Ivon	8/22/2016	Lesson Plans and Benchmark Assessments	6/8/2017 weekly
G1.B5.S1.MA1 M400722	Lesson Plans will be monitored to ensure hands-on labs are included in addition to ensuring that	Ros, Ivon	8/22/2016	Lesson Plans and Benchmark Assessments that contain Science Data.	6/8/2017 weekly
G1.MA1 M400723	OPMs will be reviewed including data from Math Connects, Triumphs, MobyMax, Reading Wonders,	Coats, Archalena	8/28/2017	OPM Reports and MTSS Meeting Minutes	6/6/2018 weekly
G1.B1.S1.MA1 M400713	Data will be reviewed and instruction will be modified during monthly data chats.	Arbesu, Anaeli	8/28/2017	Monthly data chats and data reports as evidence.	6/7/2018 weekly
G1.B1.S1.MA1 M400714	Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly	Arbesu, Anaeli	8/28/2017	Walk-throughs, lesson plan weekly review, and monthly data chats.	6/7/2018 weekly
G1.B1.S1.A1	Students will be able to develop and demonstrate improvement with quick recall of addition facts	Arbesu, Anaeli	8/28/2017	Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.	6/7/2018 weekly
G1.B1.S1.A2 A372583	Provide the instructional support needed for teachers to help students develop quick recall of	Arbesu, Anaeli	8/28/2017	Coaches Logs and Teacher Sign-In Sheets.	6/7/2018 weekly
G1.B2.S1.A1 A372584	Hispanic students will be able to develop and demonstrate improvement with quick recall of addition	Arbesu, Anaeli	8/28/2017	Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.	6/7/2018 weekly
G1.B2.S1.A2 A372585	Provide the instructional support needed for teachers to help students develop quick recall of	Arbesu, Anaeli	8/28/2016	Coaches Log and Teacher Sign-In Sheets.	6/7/2018 weekly
G1.B3.S1.MA1 M400717	Data will be reviewed and instruction will be modified during monthly data chats.	Reyes, Jennifer	8/2/2017	Monthly data chats and data reports as evidence.	6/7/2018 weekly
G1.B3.S1.MA1 M400718	Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly	Reyes, Jennifer	8/28/2017	Walk-throughs, lesson plan weekly review, and monthly data chats.	6/7/2018 weekly
G1.B3.S1.A1 A372586	African-American students will receive remedial instructional support to address areas of weakness	Arbesu, Anaeli	8/28/2017	Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.	6/7/2018 weekly
G1.B3.S1.A2 A372587	Teachers will participate in professional development training(s) to address areas of weakness	Arbesu, Anaeli	8/28/2017	Coaches Logs and Sign-In Sheets.	6/7/2018 weekly
G1.B4.S1.MA1 M400719	Data will be reviewed and instruction will be modified during monthly data chats.	Arbesu, Anaeli	8/21/2017	Monthly data chats and data reports as evidence.	6/7/2018 monthly
G1.B4.S1.MA1	Monthly grade level meetings to discuss data and adjustment to instruction as well as weekly	Arbesu, Anaeli	8/21/2017	Walk-throughs, lesson plan weekly review, and monthly data chats.	6/7/2018 weekly
G1.B4.S1.A1	ELL students will receive remedial instructional support to address areas of weakness pertaining to	Arbesu, Anaeli	8/21/2017	Diagnostic Assessments, Formative Assessments, Quizzes and Tests, Interim Assessments, OPMs.	6/7/2018 weekly

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B4.S1.A2 A372589	Teachers will participate in professional development training(s) to address areas of weakness	Arbesu, Anaeli	8/7/2017	Coaches Log and Teacher Sign-In Sheets.	6/7/2018 weekly
G1.B5.S1.A1	Using Science Fusions and Gizmos, students will be able to complete more hands-on labs and	Arbesu, Anaeli	8/28/2017	Lab Reports & Benchmark Assessments.	6/7/2018 weekly
G1.B5.S1.A2 A372591	Teachers will be able to participate in professional development opportunities that include	Arbesu, Anaeli	8/28/2017	Sign-In Sheets and Meeting Minutes.	6/7/2018 biweekly

# V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G1.** Summerville Advantage Academy will integrate literary strategies for the purposes of reading comprehension across all core subjects in order to increase each student's ability to analyze and synthesize information so that they are able to develop a possible solution or find an answer while evaluating both the process and the result.

G1.B1 Students did not meet their AMO Target of 80%, 78% achieved proficiency in Math.

**G1.B1.S1** Additional opportunities will be provided to all students to improve quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

## PD Opportunity 1

Provide the instructional support needed for teachers to help students develop quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multidigit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

**Facilitator** 

Anaeli Arbesu

**Participants** 

All Teachers

**Schedule** 

Weekly, from 8/28/2017 to 6/7/2018

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**G1.B2** Hispanic students did not meet their AMO target of 80%, 79% achieved proficiency in Math.

**G1.B2.S1** Additional opportunities will be provided to Hispanic students to improve quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

#### **PD Opportunity 1**

Provide the instructional support needed for teachers to help students develop quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multidigit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.

**Facilitator** 

Anaeli Arbesu

**Participants** 

All Teachers

**Schedule** 

Weekly, from 8/28/2016 to 6/7/2018

**G1.B3** African American students did not meet their AMO target of 80%, 79% achieved proficiency in Reading.

**G1.B3.S1** Additional opportunities will be provided to help African Americans students improve their ability to analyze fiction and non-fiction including informational text and the research process.

#### PD Opportunity 1

Teachers will participate in professional development training(s) to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process.

**Facilitator** 

Anaeli Arbesu

**Participants** 

All Teachers

**Schedule** 

Weekly, from 8/28/2017 to 6/7/2018

**G1.B4** ELL students did not meet their AMO target of 80%, 76% achieved proficiency in Reading.

**G1.B4.S1** ELL students will be engaged in reading activities to improve reading comprehension as it pertains fiction, non-fiction, informational text, and the research process.

#### PD Opportunity 1

Teachers will participate in professional development training(s) to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process.

**Facilitator** 

Jennifer Reyes

**Participants** 

All Teachers

Schedule

Weekly, from 8/7/2017 to 6/7/2018

**G1.B5** Students did not achieve proficiency in nature of science, 60% achieved proficiency in nature of science

**G1.B5.S1** Students will experience more hands-on labs and field trips (experiences) in order to help them have a better understanding of science concepts that include nature of science, earth and space science, physical science, and life science.

## **PD Opportunity 1**

Teachers will be able to participate in professional development opportunities that include hands-on labs and more field (trip) experiences for the purposes of increasing student achievement in science and making real life connections.

**Facilitator** 

Anaeli Arbesu

**Participants** 

All Teachers

**Schedule** 

Biweekly, from 8/28/2017 to 6/7/2018

# **VI. Technical Assistance Items**

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget									
1	G1.B1.S1.A1	Students will be able to develope recall of addition facts and related division facts, and fand multiplication and divisequivalence.	and tion,	\$0.00					
Provide the instructional support needed for teachers to help students develop quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.									
	Function	Object	Budget Focus	Funding Source	FTE	2017-18			
			District-Wide	School Improvement Funds		\$300.00			
		Notes: Teacher Subject Related Professional Developments.							
3	G1.B2.S1.A1	Hispanic students will be able to develop and demonstrate improvement with quick recall of addition facts and related subtraction facts, and multiplication and related division facts, and fluency with multi-digit addition and subtraction, and multiplication and division of whole numbers, fractions and fraction equivalence.							
4	G1.B2.S1.A2	develop quick recall of add multiplication and related d	upport needed for teachers t ition facts and related subtra livision facts, and fluency wi blication and division of who	action facts, and th multi-digit ad	dition	\$300.00			
	Function	Object	Budget Focus	Funding Source	FTE	2017-18			
			District-Wide	School Improvement Funds		\$300.00			
			Notes: Teacher Subject Related Pro	fessional Developmer	nts.				
African-American students will receive remedial instructional support to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process; this intervention will address the aforementioned issues.									
6	G1.B3.S1.A2	Teachers will participate in professional development training(s) to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process.							
	Function	Object	Budget Focus	Funding Source	FTE	2017-18			

10	G1.B5.S1.A2	of increasing student achievement in science and making real life connections.				
40	04 DE 04 40	Teachers will be able to participate in professional development opportunities that include hands-on labs and more field (trip) experiences for the purposes				\$0.00
9	G1.B5.S1.A1	Using Science Fusions and Gizmos, students will be able to complete more hands-on labs and participate in more field (trips) experiences in order to increase student achievement in science and make real life connections.				\$0.00
Notes: Teacher Subject Related Professional Developments.						
			District-Wide	School Improvement Funds		\$300.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
8	G1.B4.S1.A2	Teachers will participate in professional development training(s) to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process.				\$300.00
7	G1.B4.S1.A1	ELL students will receive remedial instructional support to address areas of weakness pertaining to fiction, non-fiction, informational text, and the research process; this intervention will address the aforementioned issues.				\$0.00
	Notes: Teacher Subject Related Professional Developments.					
			District-Wide	School Improvement Funds		\$300.00