

Sarasota County Schools

Sarasota Academy Of The Arts



2017-18 Schoolwide Improvement Plan

Sarasota Academy Of The Arts

4466 FRUITVILLE RD, Sarasota, FL 34232

www.sarasotaacademyofthearts.com/

School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Combination School KG-8	No	53%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	Yes	31%

School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	A	B	B*	C

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

N/A

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

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Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Sarasota Academy Of The Arts

DA Region and RED	DA Category and Turnaround Status
Central - Lucinda Thompson	- N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

The mission of Sarasota Academy of the Arts (SAA) is to provide a motivating, challenging, and creative learning climate within a safe, caring, family atmosphere. SAA recognizes and understands that a child's education is a responsibility shared by the school and family and that parents and caregivers of our children are an integral factor of SAA's ability to provide for the educational success of our children. SAA will provide students interested in visual and performing arts with rigorous academic skills in line with the Florida Standards and a strong infusion of the arts. SAA believes that the opportunity to experience the arts on a continual basis promotes and enhances academic success by building self-esteem, memorization skills and confidence. Our goal is to prepare our students to become well-rounded, confident, academically prepared adults who are able to reach their full potential as caring, confident and responsible citizens. As we partner as a team, we will see our children reach and attain their full potential!

b. Provide the school's vision statement.

Sarasota Academy of the Arts is committed to the fact that every child that walks through our door has the potential to be successful. Our children will learn through participating in the performing arts, visual arts, character development, community interaction, and a strong academic curriculum in a small family-oriented school setting. Our children will develop the skills to be able to present themselves with confidence throughout their lives.

We will instill in our students an appreciation of the arts that they in turn will pass on to their children. SAA will nurture and celebrate the unique characteristics of each child and offer each the opportunity to grow in knowledge, self-worth, and self-confidence so that they can be successful throughout their lives.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

SAA builds relationships between teachers and students through a process that begins prior to the opening of the new school year at the Meet the Teacher nights. This event provides students and parents/guardians to meet with their new teachers and explore the classrooms and campus. During the first six weeks of school, Back to School nights are held for all grades and parents are encouraged to come to school, follow their child's schedule, and meet the teachers.

Our ESOL liaison assists in telephone or in person conferences to understand the needs of our English Speakers of Other Languages population. Furthermore, we provide a Spanish version of our Parent and Student handbook, weekly newsletters, permissions, and other pertinent forms for clarification of needs. Translations are provided for our families for whom neither English nor Spanish is the home language as much as possible.

The school hosts a Hispanic culture night with parents and students, involving Hispanic music, food, and other cultural information as well as information about community resources.

Parents are invited to participate with the students and teachers in Hispanic Heritage activities, Family Fun Nights, and school community events.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

SAA uses a common language of a school wide discipline and behavior plan which outlines behavior expectations before, during and after school. The guiding expectations include: Be Safe, Be Respectful, and Be Responsible which is emphasized on campus as well as during off campus trips or sporting events. Furthermore, our students and their parents are presented with a handbook which outlines procedures and provides pertinent information needed to feel safe and respected at school. Students are greeted by staff members as their parents drop them off in the morning. Sarasota Academy of the Arts provides before- and after-care from 7:00 to 7:30 AM and from 4:00 to 6:00 PM. SAA administrators and teachers supervise and assist with homework and special activities on a daily basis. Parents can feel secure knowing their children are safely supervised from 7:00 AM to 6:00 PM. It is the academy's expectation that each teacher be waiting at their front door to greet their students throughout the day during class changes. During lunch, several staff members and someone from the administrative team watch students in the lunch line, while eating and on the playground. SAA creates an environment which facilitates positive reinforcement of student behaviors that align with our guided expectations for student success, respect, and school-wide safety.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

SAA uses the three school wide guided expectations to minimize distractions and keep students engaged during instructional time. During the first week the faculty and staff return, the assistant principal provides power point presentations about Teacher Corrective Behavior and Discipline, The Discipline Referral Form, Student Discipline Incident Report, Positive Behavior Support System and The Kindness Community Program initiatives.

Teachers are required to complete and turn in their Sarasota Academy of the Arts Classroom Behavior Plans to the administrative team within the first week of school which also aligns with their PRIDE evaluation for domains I and II. The Classroom Behavior Plans address the following: specific classroom rules beyond the school wide expectations, processes for teaching the rules, classroom procedures, prevention, positive reinforcement, responding to problem behavior, identifying student routines-listing routines and steps, identifying the teacher's attention signal, identifying teacher routines, identifying procedures for encouraging appropriate behavior-whole group and individual student, and identifying procedures for discouraging problem behaviors. Behavior expectations are posted in every classroom.

The student Incident Report is an online Google Form which teachers can immediately complete when a student is disrupting the learning environment, which is then submitted to the assistant principal who is in charge of discipline. The assistant principal meets immediately with the student to correct the behavior. This immediate response to negative behaviors encourages minimal disruptions to school-wide learning beyond the school district referral process.

The student/parent handbook clearly states behavior expectations at the school and consequences for misbehavior which align with the Sarasota County School District policy and procedures. Our CARE team, which is a Multi-Tiered System of Support (MTSS), reviews students with academic and/or behavior concerns through gap analysis to create individualized intervention plans accordingly. We meet on a regular basis to discuss students with concerns. The team consists of the principal, assistant principal, elementary and middle school team leaders, attendance personnel, reading specialist, ESOL and ESE liaisons, contracted Speech and Occupational Therapists.

SAA uses a Positive Behavior Support System which recognizes positive student behaviors that focuses on STAR: S-Show Respect, T-Take time to learn, A-Always do my best, and R- Responsible every day and everywhere. STAR buck reward cards are given to all faculty and staff to disseminate

to students when the students are observed following one of the STAR domains without being told by an adult. These cards can be used to go to the front of the lunch line, pick something from a goody box, and quarterly gift certificates.

In conjunction with Positive Behavior Support, The Kindness Community Program is a school-wide approach which is designed to support students to learn how to respond socially and emotionally through guided teacher lesson plans. beginning in kindergarten until 8th grade. Students learn skills about leadership, cooperation, team building, trust and self-esteem. This is the first year the middle school students will spend an afternoon with their teachers and engage in activities which build upon cooperation, team building, and problem solving. some activities the elementary students have been involved with include classroom Kindness quilts, middle school and elementary school buddy eclipse project, learning kindness songs in performing arts class which the students will be perform to the community.

For effectiveness of implementation, the principal reviews all lesson plans for consistency of the programs.

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

The responsibility of the Leadership Team which includes the principal, assistant principal, elementary and middle school team leaders, ESE and ESOL liaisons is to monitor student data related to instruction and interventions. Both the principal and assistant principal examine all incoming cumulative student folders and report interventions, IEP, EP, 504, ESOL and implementation of these programs. They both monitor the effectiveness of instruction and intervention by ongoing review of student data as well as instructional data to implement fidelity using walk-through documentation and PRIDE observations.

The principal also provides academic research based articles in our Google Teacher Classroom in which teachers are required to address specific implementation and interventions in the classroom as related to the articles. Our emerging Positive Behavior Support Team works closely with classroom teachers to ensure the social-emotional needs of all students are met. Students who were not successful, either academically and/or behaviorally, in the past are assigned mentor teachers to check in on them throughout the year.

The teachers are required to complete lesson plans which address interventions and differentiated learning within the classroom setting; the principal reviews these each week to ensure the social-emotional needs of all students are being met. If these needs go beyond the classroom, consultation with parents/guardians and possible community resources are given based on the needs of our students. The CARE Team receives recommendations from teachers who have observed students that may seek additional social-emotional assistance. The CARE Team then determines interventions based on the MTSS model.

The Kindness Community Program provides specifically detailed social-emotional competencies in teacher's lesson plans for students in grades kindergarten through 8th grade. Each grade level builds on the previous year's competencies. Furthermore, the program is a multi-tier system of support which provides student self-assessment, a Collaborative Learning Guide, Focus and Problem Solving Strategies, and supporting materials for universal, targeted, and intensive strategies. This system moves from Tier 1- whole group to Tier 2- small group, and lastly Tier 3 which provides more intensive strategies for individualized one on one support. Other services include Character Education which is incorporated into the social studies classes at all grade levels and a part time guidance counselor who meets regularly with students needing extra social emotional support within the school setting.

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

Students are tracked daily for attendance including tardies and early dismissals. Student suspensions are entered into the SIS and school tracking program for behavior. Student achievement on benchmark tests, i-Ready and teacher made tests is tracked and shared with all teachers. The administration regularly checks the student achievement level in SIS.

Teachers are watchful for students who do not hand in assignments, do poorly on benchmark assessments, and/or have drastic changes in behavior. Parents are contacted either through email or phone when it appears that a student is having difficulty either academically or behaviorally. After-school assistance is provided for students needing to complete assignments.

At the middle school level, "Learning Strategies" support through a designated plan and time is provided for all sixth graders and at-risk seventh and eighth graders. At the elementary level, teachers regularly work with students outside the scheduled class time to offer assistance.

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	3	2	0	1	1	0	15	23	21	0	0	0	0	66
One or more suspensions	0	0	0	1	0	1	2	4	0	0	0	0	0	8
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	1	0	6	13	9	7	0	0	0	0	36

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level														Total
	K	1	2	3	4	5	6	7	8	9	10	11	12		
Students exhibiting two or more indicators	0	0	0	0	0	0	7	9	5	0	0	0	0	21	

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

Students not meeting attendance goals have a postcard mailed to parents followed by a formal letter and, if necessary, a contract regarding attendance. SAA is a "Google Classroom" school which ensures all Middle School students absent for an extended period of time have access to assignments online. Teachers are in contact with students to provide support and time extensions to submit work upon their return to school. Students at level 1 on statewide assessments (using 2017 scores) and below level i-Ready scores are placed in remedial classes for intensive reading or math. Remediation programs are provided in the classroom and technology lab for level 1 and 2 students. Their progress is monitored by the MTSS team. Extra help is available after regular school hours.

Students identified are assigned a teacher mentor who meets with the student on a regular basis to offer support.

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

No

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

In establishing the charter for Sarasota Academy of the Arts, provision was made for parent participation through volunteer activities. Each family is asked to contribute a minimum of 10 hours per year in volunteer activities. Possibilities for such activities were distributed at the beginning of the school year. Parents are contacted regularly when opportunities for involvement arise. Parents/family members are encouraged to participate in community building activities such as school-wide picnics, family activities, and field trips.

Each student is given an agenda book at the beginning of the school year to log assignments and parent/ teacher communications. Parents are asked to examine the agenda book daily and sign off that they have seen it. Parents are encouraged to communicate with teachers regularly through the agenda book, email, and/or teacher websites.

Parents receive information through weekly newsletters, programs such as Twitter, "Remind.com," parent portal, and teacher websites. SAA uses Google Classroom with parent/guardian access to provide live information about student work and progress. The parent volunteer coordinator keeps the website updated and informs parents of volunteer opportunities.

Parents have been informed that Sarasota Academy of the Arts will seek Golden School status as well as Five Star status again this year.

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

Members of the school community have arranged partnerships with various restaurants in Sarasota. Parents with businesses are encouraged to become school business partners. The Business Manager is a member of the local Chamber of Commerce and various business organizations. The chorus students perform regularly in area nursing homes, assisted living facilities, retirement centers, and service organizations.

Fundraisers for the school are held at local restaurants, to provide a win-win opportunity for both the school and the restaurants. Participation by staff and parents encourages community building and socialization, which positively impacts the students' attitude towards school.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Blankenship, Cecilia	Principal
Kolowith, Jeffrey	Teacher, K-12
Pascuzzi, Jerome	Teacher, K-12
Thomason, Brett	Instructional Technology
Kopacz, Jodi	Assistant Principal

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

The members of the Leadership Team meet on a regular basis to review student data and examine progress toward goals as well as manage long-term goals for the school. While the Principal has overall responsibility for the instructional program, SAA uses a shared-leadership approach to decision making in many areas. The team is composed of the principal, assistant principal, two teacher-leaders, and the technology coordinator. Team members receive input from the other staff members then come together to analyze data and review student progress. This, in turn, may lead to curriculum change, expansion of professional development opportunities, improvement in the digital infrastructure, and development of programs relating to the school culture.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

Teachers at each academic division meet weekly during a common planning time to review student data and formulate plans for intervention. Student needs, identified by the classroom teacher, are brought to the grade level meeting then discussed. The RtI team member from each group then meets with the whole RtI team or SWST team to respond to student academic or behavioral needs. At tiers 2 and 3, teachers will provide differentiated instruction within the classroom or in learning support sessions. The exceptional education and reading specialists will provide support on an inclusion or pull-out basis for any student needing intervention, not only those with IEPs

Mrs. Blankenship, our principal, coordinates all purchases of instructional materials with teachers. She also develops the master schedule, with the help of some of the members of the Leadership Committee.

Mrs. Bechtel, administrative assistant, uses the Destiny computer system to keep the school materials inventoried.

Mrs. Bryan, our technology teacher, coordinates and inventories all library materials. Mr. Thomason, technology coordinator, researches and advises on all technology purchases.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Joseph Solano	Business/Community
Cecilia Blankenship	Principal
Kathleen Bechtel	Education Support Employee
Sabrina Lugo	Parent
Leyanit Barron-Marino	Parent
Jeffrey Kolowith	Teacher
Sally Malatesta	Business/Community
Shannon Dromgoll	Parent
Meg Curulla	Teacher
Elizabeth Ortiz	Parent
Miranda Lansdale	Parent

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

a. Evaluation of last year's school improvement plan

At the first meeting of the SAC, the team members review the data (FSA, i-Ready) from the previous year and compare to the stated SIP goals. From this they determine whether the school met the goals and, if not, what may have been contributing factors.

b. Development of this school improvement plan

The SAC discusses the goals they determine to be of importance and communicates this to the Principal who, with the Leadership Team, writes the SIP. The SAC then reviews the SIP for the first submission to the Sarasota County School Board then at times throughout the year to monitor progress toward goals. The SAC establishes a specific goal to be supported by a Business Partnership.

c. Preparation of the school's annual budget and plan

The SAC makes recommendations but the budget is formulated by the Business Manager and Principal and approved by the Governing Board.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

N/A

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Blankenship, Cecilia	Principal
Graddy, Katie	Teacher, K-12
LaRose, Stephanie	Teacher, K-12
Kolowith, Jeffrey	Teacher, K-12
Howard, Lauren	Teacher, K-12
Garabedian, Renee	Teacher, K-12

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

The LLT works to increase literacy across the school community to ensure that all students are participating in daily independent reading activities at school and at home. The team plans programs to ensure that literacy activities are incorporated into all areas of the curriculum. It acts in an advisory capacity to expand the literary resources throughout the school and to advise on professional development initiatives relative to literacy. The LLT will oversee activities for literacy week.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

The master schedule allows time for teachers to meet and plan collaboratively. A lead teacher is identified at K-5 and middle school levels to plan and carry out meetings on a regular basis. Teachers are members of at least one committee to support school activities throughout the year. Staff members may receive supplemental pay for collaborative planning during summer vacation.

The physical setup of the school buildings allows both formal and informal collaboration of teachers and classes.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

In the spring the Leadership Team meets to determine what positions are likely to need filling for the coming school year. Ads are placed giving the description of the position, the class to be taught, and the school and community. Digital resumes and applications are accepted then paper-screened looking at credentials, teaching experience, and extra-curricular activities. The Team meets to devise a list of questions relative to the open position. Teachers at the appropriate grade level are asked to join the interview team with the two lead teachers, an administrator, and the finance director. Prospective candidates are invited to an interview with this team. Members of the team take turns asking the questions with notes taken during the process. A tour of the campus is provided. The finance director talks with the candidates separately to discuss salary and benefits. The Team meets to review all of the candidates and an offer is made contingent upon positive oral references in addition to the written references earlier supplied.

New teachers are assigned a mentor during their first year. Collaborative planning is encouraged so that

teachers can share concerns and responsibilities for the students. Professional development opportunities are offered throughout the year with teachers encouraged to attend conferences and return to share with the rest of the staff.

The Governing Board, Business Manager and Principal constantly explore business relationships and ways of raising the salaries to be competitive with surrounding schools.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

First year teachers are assigned an experienced teacher as a mentor to assist them throughout the year. Teachers work together at each grade level to plan, share ideas, and develop the curriculum map. Teachers within the different disciplines also feel comfortable asking for help and sharing ideas and teaching strategies. As there is only one teacher for each subject over several grade levels, this level of comfort among the staff members is important and works well.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

During the summer of 2015, teachers in the elementary division met to review the Florida standards and map the curriculum to ensure core teachers and enrichment teachers are emphasizing literacy across the curriculum. This continued through the school year resulting in curriculum maps for the enrichment areas by the summer of 2016. The elementary teachers continued the project during summer 2017 to refining the science and social studies programs of study. All teachers participate in ongoing professional development relating to math, language arts and infusion of the arts into the core curriculum. Teachers continue to work together to expand the curriculum map for all grade levels and subject areas.

Teachers complete lesson plans that reference the standards. Textbooks and resources are approved by the textbook adoption committee and teachers participate in professional development related to core instructional programs. The school has elected to follow the Sarasota County Schools Reading Plan and Student Progression Plans.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Each year, the resulting data from the annual FSA, as well as the final I-Ready Diagnostic Assessment is thoroughly analyzed so as to identify those students in need of academic assistance. Once identified, each of these students' schedule is modified to allow for remediation. Whether the need be in Math or Reading, those students are provided additional instruction time in a small group setting under the guidance of a trained teacher. In these "intensive" classes not only is the deficiency addressed, but also there is a preponderance of review of the core elements of appropriate state standards. Once target objectives have been established, there is constant monitoring to see that goals are, indeed, being achieved.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: Extended School Day

Minutes added to school year: 10,800

Students at the elementary level participate in enrichment activities on a daily basis in art, music, computer technology, and Spanish, necessitating a longer school day. With the extended day, Middle School students have the opportunity to participate in three electives per day in addition to their core subjects. Students needing intervention for success in the core subject areas will have the opportunity to receive the support during the extended day through strategy and remediation classes.

SAA has adopted an "everyone works" policy. If work is late, the parent is immediately notified and students are given the opportunity to complete the assignment. If the assignment is still incomplete, the parent is again notified and students stay after school with a teacher to receive intervention or extended time to complete the assignment. The extended school-day allows for remediation time at no cost to the parent.

Strategy Rationale

The availability of regularly-scheduled enrichment classes affords students the opportunity to participate in activities that helps them develop their awareness of their surroundings, social interaction, and cognitive processes. The additional time for remediation and contact with teachers providing support will allow students to stay on track for academic success.

Strategy Purpose(s)

- Core Academic Instruction
- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Blankenship, Cecilia, cblankenship@sarasotaacademyofthearts.com

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Data is collected from parents and student surveys and progress monitoring programs. Formative and summative assessments will provide data to teachers that can be used to inform instruction.

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

Students in grades kindergarten through fifth grade participate in a "Moving On Up" day in the spring where they have an opportunity to spend time in their next year's classroom learning about the new teacher, classroom expectations and a review of upcoming learning goals.

The kindergarten teacher assesses and determines students' knowledge and level of phonetic awareness and processing, as well as their social and emotional development. The kindergarten classroom teacher explicitly provides daily instruction, modeling, guided practice, and independent

practice while collecting data to assist in determining individual and group intervention plans with the ESE liaison, school counselor and CARE team.

Teachers meet regularly in K-5 and 6-8 groups to coordinate curriculum, testing, special events, expectations, and standards from grade to grade through vertical planning.

This year all seventh and eighth grade students will take a course on career planning in their history class during the last quarter of the school year. Furthermore, SAA will have the 2nd annual Career Showcase event which provides the 7th and 8th graders with real professionals in the community to speak about careers, educational requirements and interesting career insights.

8th grade students with disabilities and their parents meet towards the end of the school year with the ESE Liaison to create a transition plan for course work in high school and future employment ideas based on the transition assessment they take.

The Assistant Principal attends the end of the year district counselor's transition meeting which provides information on new incoming students, as well as any shared information the Assistant Principal provides for outgoing students, regarding academics, behaviors, assessment scores and interventions.

b. College and Career Readiness

- 1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.**
- 2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.**
- 3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.**
- 4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.**

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

1 = Problem Solving Step  **S123456** = Quick Key

Strategic Goals Summary

- G1.** By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency on the grade 5 and grade 8 Science SSA.
- G2.** By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency in reading.
- G3.** By 2018, there will be a four point percentage increase in learning gains in reading.
- G4.** By the year 2018, the gains achieved in the previous year will be increased for the general student population by 2%, while the goal for the targeted populations of ELL and SWD learners, will be to increase their proficiency levels in math by four percentage points.
- G5.** A minimum of 85% of students who participate in the Business Partner incentive program will show improvement in math fluency as measured by fall to spring gains on the i-Ready and Xtra Math assessments.
- G6.** Student attendance will be maintained and/or increase throughout the year.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency on the grade 5 and grade 8 Science SSA. 1a

G097188

Targets Supported 1b

Indicator	Annual Target
Statewide Science Assessment Achievement	45.0

Targeted Barriers to Achieving the Goal 3

- Inability of students to read, understand, and apply images, graphs, and charts.
- Difficulty level of science vocabulary
- Failure of students to see the relevance of material in science textbooks to their personal world.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Technology and personnel available to reinforce skills
- Professional development
- Business partner who will support activities and incentives for students

Plan to Monitor Progress Toward G1. 8

Scores on teacher-made tests, observations and results of district benchmark tests

Person Responsible

Cecilia Blankenship

Schedule

Quarterly, from 10/13/2017 to 10/23/2017

Evidence of Completion

The data from classroom tests and benchmark tests will be analyzed on a regular basis.

G2. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency in reading. 1a

G097189

Targets Supported 1b

Indicator	Annual Target
FSA ELA Achievement - SWD	50.0
FSA ELA Achievement	65.0
FSA ELA Achievement - ELL	50.0

Targeted Barriers to Achieving the Goal 3

- High number of students who do not read outside of classroom
- Low vocabulary knowledge

Resources Available to Help Reduce or Eliminate the Barriers 2

- Reading specialist; Professional development in teaching reading strategies; increased number of library books

Plan to Monitor Progress Toward G2. 8

i-Ready monthly mini-assessments for K through 8 students

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 9/29/2017 to 5/24/2018

Evidence of Completion

i-Ready Intervention Screening Report

Plan to Monitor Progress Toward G2. 8

i-Ready standards mastery scores for middle school students

Person Responsible

Cecilia Blankenship

Schedule

Quarterly, from 10/9/2017 to 12/21/2017

Evidence of Completion

i-Ready summative assessment scores for Standards Mastery

G3. By 2018, there will be a four point percentage increase in learning gains in reading. 1a

G097190

Targets Supported 1b

Indicator	Annual Target
ELA/Reading Gains	64.0
ELA/Reading Lowest 25% Gains	57.0

Targeted Barriers to Achieving the Goal 3

- More than 50% of students in lowest quartile are categorized as SWD or ELL.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Reading Specialist, ESE Resource, and ESOL Resource Budget for professional development related to literacy Availability of professional development through Charter School Support Unit

Plan to Monitor Progress Toward G3. 8

i-Ready

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 10/9/2017 to 5/18/2018

Evidence of Completion

Intervention Screener Report depicting tier level and student distribution across tiers

Plan to Monitor Progress Toward G3. 8

i-Ready scores for 6th through 8th grades

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 10/9/2017 to 5/18/2018

Evidence of Completion

Individual student scores on monthly assessments

G4. By the year 2018, the gains achieved in the previous year will be increased for the general student population by 2%, while the goal for the targeted populations of ELL and SWD learners, will be to increase their proficiency levels in math by four percentage points. 1a

G097191

Targets Supported 1b

Indicator	Annual Target
FSA Math Achievement - ELL	50.0
FSA Math Achievement - SWD	54.0
FSA Mathematics Achievement	74.0

Targeted Barriers to Achieving the Goal 3

- Reading deficiencies, lack of background knowledge, and challenging vocabulary contribute to student difficulty in understanding math word problems.

Resources Available to Help Reduce or Eliminate the Barriers 2

- Math materials; Online resources available to students; intensive math classes

Plan to Monitor Progress Toward G4. 8

Data will be collected from biweekly data files from i-Ready growth monitoring assessments and Standards Mastery Assessments, as well as classroom assignments,

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 10/2/2017 to 5/20/2018

Evidence of Completion

Growth Monitoring, Standards Mastery and FSA

G5. A minimum of 85% of students who participate in the Business Partner incentive program will show improvement in math fluency as measured by fall to spring gains on the i-Ready and Xtra Math assessments. 1a

G097192

Targets Supported 1b

Indicator	Annual Target
Math Gains	85.0

Targeted Barriers to Achieving the Goal 3

- Fewer students today have mastery of basic math facts (addition, subtraction, and multiplication).
- Students do not see the relevance of learning math facts.

Resources Available to Help Reduce or Eliminate the Barriers 2

- i-Ready program, business partner support for rewards, computer time

Plan to Monitor Progress Toward G5. 8

Monitor student growth and progress towards individual goals.

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 11/3/2017 to 5/20/2018

Evidence of Completion

Student growth charts

G6. Student attendance will be maintained and/or increase throughout the year. 1a

G097193

Targets Supported 1b

Indicator	Annual Target
Attendance rate	95.0

Targeted Barriers to Achieving the Goal 3

- Students must rely on parents for transportation.

Resources Available to Help Reduce or Eliminate the Barriers 2

- School-wide Positive Behavior Support System and Kindness Program will provide an incentive to students who attain 95% attendance rate.

Plan to Monitor Progress Toward G6. 8

Increased rate of attendance.

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 8/14/2017 to 5/24/2018

Evidence of Completion

Increase in number of students with 95% attendance rate.

Action Plan for Improvement


For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key

G1. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency on the grade 5 and grade 8 Science SSA. **1**

 G097188

G1.B1 Inability of students to read, understand, and apply images, graphs, and charts. **2**

 B261424

G1.B1.S1 Teachers in all core subjects will incorporate the use of graphic organizers, charts, maps, and images into their lessons. **4**

 S276738

Strategy Rationale

Exposure of students to strategies including use of text features increases their probability of understanding the material and retaining major concepts.

Action Step 1 **5**

Teachers will deliberately instruct students in the interpretation of maps, charts, graphs, and images in all subject areas.

Person Responsible

Cecilia Blankenship

Schedule

Daily, from 9/21/2017 to 5/24/2018

Evidence of Completion

Classroom assignments and assessments, FSA scores

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

The Leadership Team will monitor lesson plans and observe how teachers are incorporating instruction on text features throughout the year.

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 9/18/2017 to 5/24/2018

Evidence of Completion

The Leadership Team will review anecdotal notes after classroom observations along with regular conversations with teachers and students.

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Teachers will use teacher-made and district benchmark assessments to determine whether strategies are effective.

Person Responsible

Cecilia Blankenship


Schedule

Monthly, from 9/25/2017 to 5/24/2018

Evidence of Completion

Scores from assessments will be analyzed and compared to show whether progress has been made or not.

G1.B2 Difficulty level of science vocabulary **2**

 B261425

G1.B2.S1 Science teachers will emphasize science vocabulary, using graphic organizers, root and stem words, and visual clues. **4**

 S276739

Strategy Rationale

Relating unknown vocabulary to known vocabulary increases the understanding of students.

Action Step 1 **5**

Science teachers will pre-teach science vocabulary when introducing new concepts.

Person Responsible

Jacqueline Ryder

Schedule

Daily, from 9/25/2017 to 5/24/2018

Evidence of Completion

Classroom tests,SSA 5 and 8

Plan to Monitor Fidelity of Implementation of G1.B2.S1 **6**

Teacher lesson plans will be reviewed and discussed with science teachers.

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 8/21/2017 to 5/24/2018

Evidence of Completion

Digital copies of lesson plans; anecdotal memoranda examining relation to actual classroom activity

Plan to Monitor Effectiveness of Implementation of G1.B2.S1 7

Classroom walk-throughs; analysis of assessments

Person Responsible

Cecilia Blankenship


Schedule

Weekly, from 9/25/2017 to 12/21/2017

Evidence of Completion

Assessment date - pre- and post-test scores

G1.B3 Failure of students to see the relevance of material in science textbooks to their personal world. 2

 B261426

G1.B3.S1 Teachers will incorporate more hands-on and real-life activities into their science lessons. 4

 S276740

Strategy Rationale

Students who are actively engaged in direct experiences in science gain a better and cumulative understanding of science concepts.

Action Step 1 5

Elementary students will participate in designing and maintaining class gardens on a weekly basis.

Person Responsible

Lauren Howard

Schedule

Weekly, from 9/5/2017 to 5/24/2018

Evidence of Completion

Anecdotal evidence will be collected and shared with classroom teachers. Formative assessments within the classroom will be used by core teachers to determine if there is transfer from outside activities to engagement in and understanding of science concepts.

Action Step 2 5

Teachers will incorporate science-related field trips into lessons.

Person Responsible

Jeffrey Kolowith

Schedule

Quarterly, from 10/2/2017 to 5/24/2018

Evidence of Completion

Anecdotal evidence from teachers and students

Action Step 3 5

Lessons will reflect at least 40% of student time engaged in hands-on learning.

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 8/21/2017 to 5/24/2018

Evidence of Completion

Lesson plans checked for description of direct experiences; classroom teachers monitored.

Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

An administrator will meet regularly to review the plan for and progress of the students as they work in the gardens.

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 9/11/2017 to 5/24/2018

Evidence of Completion

Lesson plans, direct observations, student conferences

Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

Teacher long-range plans will be reviewed.

Person Responsible

Cecilia Blankenship

Schedule

Quarterly, from 10/2/2017 to 5/24/2018

Evidence of Completion

Copies of lesson plans, information relating to planned field trips with correlation to Florida Standards.

Plan to Monitor Fidelity of Implementation of G1.B3.S1 6

Teacher lesson plans will be reviewed with classroom visits as follow-up

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 8/21/2017 to 5/24/2018

Evidence of Completion

Copies of lesson plans and records of student/teacher conferences.

Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7

Student interest will be tracked through informal surveys

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 10/2/2017 to 5/1/2018

Evidence of Completion

Summaries and charts of student responses will be kept and reviewed.

Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7

Teacher records and student journals will be examined; planning support will be provided.

Person Responsible

Jeffrey Kolowith

Schedule

Quarterly, from 10/2/2017 to 5/24/2018

Evidence of Completion

Records of student participation and response to experiences will be examined.

Plan to Monitor Effectiveness of Implementation of G1.B3.S1 7

Regular analysis of student grades

Person Responsible

Cecilia Blankenship


Schedule

Monthly, from 9/25/2017 to 5/24/2018


Evidence of Completion

Assessment results and anecdotal evidence

G2. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency in reading. 1

 G097189

G2.B2 High number of students who do not read outside of classroom 2

 B261428

G2.B2.S1 Parents will monitor and sign reading logs for 20-minute minimum nightly; teachers will incorporate individual reading time into classes. 4

 S276741

Strategy Rationale

Students who read more independently increase vocabulary and reading comprehension.

Action Step 1 5

Teachers will assign and monitor at-home reading and silent independent reading in the classroom.

Person Responsible

Katie Graddy

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Literacy team will review teacher records of student reading submitted by parents.

Plan to Monitor Fidelity of Implementation of G2.B2.S1 6

Literacy team will review the evidence submitted.

Person Responsible

Katie Graddy

Schedule

Monthly, from 8/21/2017 to 5/24/2018

Evidence of Completion

K-2 teachers are doing weekly reading logs with parent signatures. 3rd grade: There is a reading contract with all students and parents. Parents sign the agenda books that the students have read for 20 minutes. 4th-5th grades- Students have book reports to complete. The teacher also asks students about what they read last night. They also do reading logs. Middle School: Students are required to read 3 books of their choice per quarter and do three book "projects" consisting of telling the setting, a characterization of the main character, the conflict, and the resolution. If they read an informational book, they see the teacher for a different "project". For intensive reading, elementary students are required to fill out a reading log. They are required to rate what they read with stars and then tell why they gave that rating or they can give a summary of what they read. They document how many pages they read, how long they read for and must have their parent sign it.

Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7

Classroom teachers will monitor growth progression scores and standards mastery on i-Ready.

Person Responsible

Cecilia Blankenship


Schedule

Monthly, from 8/21/2017 to 5/24/2018

Evidence of Completion

Student Growth data.

G2.B3 Low vocabulary knowledge **2**

 B261429

G2.B3.S1 Increase student general and academic vocabulary by emphasis throughout the school. **4**

 S276742

Strategy Rationale

If students are exposed to new vocabulary and have reinforcement, their reading comprehension will improve.

Action Step 1 **5**

Teachers will incorporate academic vocabulary into lesson plans through word walls and digital resources.

Person Responsible

Jodi Kopacz

Schedule

Weekly, from 9/5/2017 to 5/24/2018

Evidence of Completion

Lesson plans, observations within classrooms, conversations with students

Action Step 2 **5**

Students will generate a "dictionary" of general and academic vocabulary, including a word of the week.

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 9/1/2016 to 5/26/2017

Evidence of Completion

Lesson plans, observations within classrooms, examination of student interactive notebooks.

Plan to Monitor Fidelity of Implementation of G2.B3.S1 6

Teacher lesson plans, classroom displays, and student work will be monitored.

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 9/5/2017 to 5/18/2018

Evidence of Completion

Records of teacher observations and review of lesson plans will be kept.

Plan to Monitor Effectiveness of Implementation of G2.B3.S1 7

Vocabulary component of i-Ready and reading tests will be monitored, data assessed, and shared with teachers.

Person Responsible

Cecilia Blankenship

Schedule

Biweekly, from 10/2/2017 to 5/2/2018

Evidence of Completion

Student data relating to vocabulary and reading comprehension .

G2.B3.S2 Literacy team will develop bank of Latin and Greek roots to be used weekly in all subject areas. 4

 S276743

Strategy Rationale

Knowledge of Latin and Greek roots and stems increases a student's ability to comprehend longer, more difficult words.

Action Step 1 5

Teachers will incorporate Latin and Greek roots and stems into weekly lesson plans for all subject areas

Person Responsible

Jodi Kopacz

Schedule

Weekly, from 8/21/2017 to 5/24/2018

Evidence of Completion

lesson plans, classroom observations, projects incorporating vocabulary words using the roots and stems.

Plan to Monitor Fidelity of Implementation of G2.B3.S2 6

Weekly walk-throughs, conversations with teachers and students

Person Responsible

Jodi Kopacz

Schedule

Weekly, from 8/21/2017 to 5/24/2018

Evidence of Completion

Review of digital data collected during walk-throughs

Plan to Monitor Effectiveness of Implementation of G2.B3.S2 7

Student improvement on the vocabulary strand of the i-Ready

Person Responsible

Cecilia Blankenship


Schedule

On 12/21/2017


Evidence of Completion

Analysis of i-Ready diagnostic assessment, particularly the vocabulary subset

G3. By 2018, there will be a four point percentage increase in learning gains in reading. 1

 G097190

G3.B1 More than 50% of students in lowest quartile are categorized as SWD or ELL. 2

 B261430

G3.B1.S1 Students will receive extra support from certified intensive reading teacher in addition to ESE and ESOL teachers. 4

 S276744

Strategy Rationale

Research shows that increased time on task correlates to higher levels of proficiency.

Action Step 1 5

Students in the lowest quartile will receive regularly scheduled intensive reading in addition to the ELA class and support services.

Person Responsible

Katie Graddy

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Teacher generated assessments, i-Ready scores, FSA scores

Action Step 2 5

Middle school teachers in the core classes will pre-teach vocabulary and emphasize reading strategies

Person Responsible

Jerome Pascuzzi

Schedule

Daily, from 8/14/2017 to 5/24/2018

Evidence of Completion

Teacher-made tests, benchmark tests

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

Data from core subject teachers

Person Responsible

Cecilia Blankenship

Schedule

Biweekly, from 9/5/2017 to 5/18/2018

Evidence of Completion

Teachers will share results of scores on classroom tests, i-Ready, and benchmark tests.

Plan to Monitor Fidelity of Implementation of G3.B1.S1 6

The Reading Specialist, ESE Liaison, and ESOL Liaison will review progress of the students and share with core teachers.

Person Responsible

Katie Graddy

Schedule

Biweekly, from 9/5/2017 to 5/18/2018

Evidence of Completion

Data from special programs, reading programs, and i-Ready reports.

Plan to Monitor Effectiveness of Implementation of G3.B1.S1 7

Teachers will monitor the individual and class reports embedded in the i-Ready program and provide support.

Person Responsible

Cecilia Blankenship


Schedule

Biweekly, from 9/25/2017 to 5/18/2018


Evidence of Completion

Intervention tier reports embedded in program

G4. By the year 2018, the gains achieved in the previous year will be increased for the general student population by 2%, while the goal for the targeted populations of ELL and SWD learners, will be to increase their proficiency levels in math by four percentage points. **1**

 G097191

G4.B1 Reading deficiencies, lack of background knowledge, and challenging vocabulary contribute to student difficulty in understanding math word problems. **2**

 B261431

G4.B1.S1 Teachers will use explicit instruction to develop student ability to break down a word problem to identify the question type and purpose of the question. **4**

 S276745

Strategy Rationale

If students really understand the question, they can choose the correct operation to solve the problem.

Action Step 1 **5**

Teachers will display key math terms in the classroom and use them during daily practice.

Person Responsible

Jerome Pascuzzi

Schedule

Monthly, from 10/2/2017 to 5/24/2018

Evidence of Completion

Classroom walk-throughs and observations.

Action Step 2 **5**

Teachers will incorporate a challenging word problem at the beginning and end of the math classes.

Person Responsible

Jerome Pascuzzi

Schedule

Daily, from 10/2/2017 to 12/21/2017

Evidence of Completion

Examination of lesson plans, conversations with teachers and students, walk-throughs

Plan to Monitor Fidelity of Implementation of G4.B1.S1 6

Team leaders will observe and provide supportive feedback to math teachers.

Person Responsible

Jeffrey Kolowith

Schedule

Biweekly, from 10/2/2017 to 12/15/2017

Evidence of Completion

Walk-throughs, observations, conversations with students and parents

Plan to Monitor Effectiveness of Implementation of G4.B1.S1 7

Team leader will regularly analyze assessment data and conduct data chats with math teachers.

Person Responsible

Jeffrey Kolowith

Schedule

Biweekly, from 10/16/2017 to 12/21/2017

Evidence of Completion

Program assessments, i-Ready growth and standards measurements

G4.B1.S2 Foster collaboration between math and reading teachers. 4

 S276746

Strategy Rationale

Specific instruction from both perspectives increases the likelihood of success.

Action Step 1 5

Teachers will display relevant math terms in the classroom and use them throughout the lesson.

Person Responsible

Jerome Pascuzzi

Schedule


Monthly, from 10/2/2017 to 5/24/2018

Evidence of Completion


Classroom walk-throughs and observations

G5. A minimum of 85% of students who participate in the Business Partner incentive program will show improvement in math fluency as measured by fall to spring gains on the i-Ready and Xtra Math assessments.

1

 G097192

G5.B1 Fewer students today have mastery of basic math facts (addition, subtraction, and multiplication). 2

 B261434

G5.B1.S1 Additional online and classroom resources will be utilized. 4

 S276750

Strategy Rationale

A variety of instructional methods increases the probability of success.

Action Step 1 5

All students grades one through eight who have not shown mastery will use online digital math resources.

Person Responsible

Jeffrey Kolowith

Schedule

Weekly, from 9/30/2017 to 5/17/2018

Evidence of Completion

Periodic embedded report on student progress.

Action Step 2 5

Teachers will use daily activities to reinforce basic math skills.

Person Responsible

Jeffrey Kolowith

Schedule

Daily, from 9/4/2017 to 5/17/2018

Evidence of Completion

Lesson plans, classroom observatons, data chats

Plan to Monitor Fidelity of Implementation of G5.B1.S1 6

Administrators will review lesson plans and conduct classroom walk-throughs.

Person Responsible

Cecilia Blankenship

Schedule

Weekly, from 10/9/2017 to 5/18/2018

Evidence of Completion

Teacher lesson plans, Google Classroom sites

Plan to Monitor Effectiveness of Implementation of G5.B1.S1 7

Review of teacher-made tests, i-Ready reports, and benchmark test scores with classroom teachers at regular intervals.

Person Responsible

Cecilia Blankenship


Schedule

Monthly, from 10/23/2017 to 5/18/2018

Evidence of Completion

Data from testing implements.

G5.B2 Students do not see the relevance of learning math facts. 2

 B261435

G5.B2.S1 Students will be exposed to projects that allow them to use math in real-world situations. 4

 S276751

Strategy Rationale

Students will gain additional motivation to complete their tasks using math.

Action Step 1 5

Students will operate a school store recording inventory and making change without the use of a calculator.

Person Responsible

Jerome Pascuzzi

Schedule

Daily, from 11/6/2017 to 5/11/2018

Evidence of Completion

Student-generated inventory logs and profit and loss statements

Action Step 2 5

With staff guidance, students will measure, design and construct a walkway/path using pavers and other materials as a project-based exposure to every-day Math relevance and engage in simulation games using math concepts.

Person Responsible

Jerome Pascuzzi

Schedule

On 5/11/2018

Evidence of Completion

Student-generated design plans detailing exact measurements, estimate of needed materials and labor, photos taken prior to, during , and post construction.

Plan to Monitor Fidelity of Implementation of G5.B2.S1 6

The teacher will review collected data with the students.

Person Responsible

Jerome Pascuzzi

Schedule

Weekly, from 12/1/2017 to 5/18/2018

Evidence of Completion

Inventories and profit/loss statements

Plan to Monitor Fidelity of Implementation of G5.B2.S1 6

The teacher will make observations of student engagement and use of math facts and geometry in completing projects.

Person Responsible

Jerome Pascuzzi

Schedule

Every 3 Weeks, from 11/27/2017 to 5/11/2018

Evidence of Completion

Student surveys, reflections, and conferences

Plan to Monitor Effectiveness of Implementation of G5.B2.S1 7

Review with students their understanding of relevancy of math to real-world projects.

Person Responsible

Jerome Pascuzzi

Schedule

Monthly, from 1/9/2018 to 5/18/2018

Evidence of Completion

Profit/loss sheets and project reports

Plan to Monitor Effectiveness of Implementation of G5.B2.S1 7

The teacher will dialogue with students to ascertain if they have determined the value of math in completing real-world projects.

Person Responsible

Jerome Pascuzzi


Schedule

Quarterly, from 1/15/2018 to 5/18/2018

Evidence of Completion

Charts, time-lines, and student surveys.

G6. Student attendance will be maintained and/or increase throughout the year. 1

 G097193

G6.B1 Students must rely on parents for transportation. 2

 B261437

G6.B1.S1 Recognition and awards will be given to encourage attendance. 4

 S276753

Strategy Rationale

Students will work for an extrinsic reward.

Action Step 1 5

Assistant principal will provide award certificates and incentives for students

Person Responsible

Jodi Kopacz

Schedule

Quarterly, from 8/14/2017 to 10/19/2018

Evidence of Completion

Sarasota County School District Student Information System (SIS) Attendance log

Plan to Monitor Fidelity of Implementation of G6.B1.S1 6

Student attendance will be monitored.

Person Responsible

Cecilia Blankenship

Schedule

Monthly, from 9/29/2017 to 5/24/2018

Evidence of Completion

SIS reports of attendance.

Plan to Monitor Effectiveness of Implementation of G6.B1.S1 7

Attendance will be compared to achievement to determine correlation.

Person Responsible

Cecilia Blankenship

Schedule

Quarterly, from 9/29/2017 to 5/24/2018

Evidence of Completion

Attendance reports and report cards.









IV. Implementation Timeline








Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
2018					
G2.B3.S1.A2 A373074	Students will generate a "dictionary" of general and academic vocabulary, including a word of the...	Blankenship, Cecilia	9/1/2016	Lesson plans, observations within classrooms, examination of student interactive notebooks.	5/26/2017 weekly
G1.MA1 M401286	Scores on teacher-made tests, observations and results of district benchmark tests	Blankenship, Cecilia	10/13/2017	The data from classroom tests and benchmark tests will be analyzed on a regular basis.	10/23/2017 quarterly
G4.B1.S1.MA1 M401301	Team leaders will observe and provide supportive feedback to math teachers.	Kolowith, Jeffrey	10/2/2017	Walk-throughs, observations, conversations with students and parents	12/15/2017 biweekly
G2.MA2 M401294	i-Ready standards mastery scores for middle school students	Blankenship, Cecilia	10/9/2017	i-Ready summative assessment scores for Standards Mastery	12/21/2017 quarterly
G1.B2.S1.MA1 M401278	Classroom walk-throughs; analysis of assessments	Blankenship, Cecilia	9/25/2017	Assessment date - pre- and post-test scores	12/21/2017 weekly
G4.B1.S1.MA1 M401300	Team leader will regularly analyze assessment data and conduct data chats with math teachers.	Kolowith, Jeffrey	10/16/2017	Program assessments, i-Ready growth and standards measurements	12/21/2017 biweekly
G4.B1.S1.A2 A373079	Teachers will incorporate a challenging word problem at the beginning and end of the math classes.	Pascuzzi, Jerome	10/2/2017	Examination of lesson plans, conversations with teachers and students, walk-throughs	12/21/2017 daily
G2.B3.S2.MA1 M401291	Student improvement on the vocabulary strand of the i-Ready	Blankenship, Cecilia	8/21/2017	Analysis of i-Ready diagnostic assessment, particularly the vocabulary subset	12/21/2017 one-time
G1.B3.S1.MA1 M401280	Student interest will be tracked through informal surveys	Blankenship, Cecilia	10/2/2017	Summaries and charts of student responses will be kept and reviewed.	5/1/2018 monthly
G2.B3.S1.MA1 M401289	Vocabulary component of i-Ready and reading tests will be monitored, data assessed, and shared with...	Blankenship, Cecilia	10/2/2017	Student data relating to vocabulary and reading comprehension .	5/2/2018 biweekly
G5.B2.S1.MA3 M401310	The teacher will make observations of student engagement and use of math facts and geometry in...	Pascuzzi, Jerome	11/27/2017	Student surveys, reflections, and conferences	5/11/2018 every-3-weeks
G5.B2.S1.A1 A373085	Students will operate a school store recording inventory and making change without the use of a...	Pascuzzi, Jerome	11/6/2017	Student-generated inventory logs and profit and loss statements	5/11/2018 daily
G5.B2.S1.A2 A373086	With staff guidance, students will measure, design and construct a walkway/path using pavers and...	Pascuzzi, Jerome	11/6/2017	Student-generated design plans detailing exact measurements, estimate of needed materials and labor, photos taken prior to, during , and post construction.	5/11/2018 one-time
G5.B1.S1.A1 A373083	All students grades one through eight who have not shown mastery will use online digital math...	Kolowith, Jeffrey	9/30/2017	Periodic embedded report on student progress.	5/17/2018 weekly
G5.B1.S1.A2 A373084	Teachers will use daily activities to reinforce basic math skills.	Kolowith, Jeffrey	9/4/2017	Lesson plans, classroom observatons, data chats	5/17/2018 daily
G3.MA1 M401298	i-Ready	Blankenship, Cecilia	10/9/2017	Intervention Screener Report depicting tier level and student distribution across tiers	5/18/2018 monthly
G3.MA2 M401299	i-Ready scores for 6th through 8th grades	Blankenship, Cecilia	10/9/2017	Individual student scores on monthly assessments	5/18/2018 monthly
G2.B3.S1.MA1 M401290	Teacher lesson plans, classroom displays, and student work will be monitored.	Blankenship, Cecilia	9/5/2017	Records of teacher observations and review of lesson plans will be kept.	5/18/2018 weekly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G3.B1.S1.MA1 M401295	Teachers will monitor the individual and class reports embedded in the i-Ready program and provide...	Blankenship, Cecilia	9/25/2017	Intervention tier reports embedded in program	5/18/2018 biweekly
G3.B1.S1.MA1 M401296	Data from core subject teachers	Blankenship, Cecilia	9/5/2017	Teachers will share results of scores on classroom tests, i-Ready, and benchmark tests.	5/18/2018 biweekly
G3.B1.S1.MA1 M401297	The Reading Specialist, ESE Liaison, and ESOL Liaison will review progress of the students and...	Graddy, Katie	9/5/2017	Data from special programs, reading programs, and i-Ready reports.	5/18/2018 biweekly
G5.B1.S1.MA1 M401305	Review of teacher-made tests, i-Ready reports, and benchmark test scores with classroom teachers...	Blankenship, Cecilia	10/23/2017	Data from testing implements.	5/18/2018 monthly
G5.B1.S1.MA1 M401306	Administrators will review lesson plans and conduct classroom walk-throughs.	Blankenship, Cecilia	10/9/2017	Teacher lesson plans, Google Classroom sites	5/18/2018 weekly
G5.B2.S1.MA1 M401307	Review with students their understanding of relevancy of math to real-world projects.	Pascuzzi, Jerome	1/9/2018	Profit/loss sheets and project reports	5/18/2018 monthly
G5.B2.S1.MA4 M401308	The teacher will dialogue with students to ascertain if they have determined the value of math in...	Pascuzzi, Jerome	1/15/2018	Charts, time-lines, and student surveys.	5/18/2018 quarterly
G5.B2.S1.MA1 M401309	The teacher will review collected data with the students.	Pascuzzi, Jerome	12/1/2017	Inventories and profit/loss statements	5/18/2018 weekly
G4.MA1 M401304	Data will be collected from biweekly data files from i-Ready growth monitoring assessments and...	Blankenship, Cecilia	10/2/2017	Growth Monitoring, Standards Mastery and FSA	5/20/2018 monthly
G5.MA1 M401311	Monitor student growth and progress towards individual goals.	Blankenship, Cecilia	11/3/2017	Student growth charts	5/20/2018 monthly
G2.MA1 M401293	i-Ready monthly mini-assessments for K through 8 students	Blankenship, Cecilia	9/29/2017	i-Ready Intervention Screening Report	5/24/2018 monthly
G6.MA1 M401314	Increased rate of attendance.	Blankenship, Cecilia	8/14/2017	Increase in number of students with 95% attendance rate.	5/24/2018 monthly
G1.B1.S1.MA1 M401276	Teachers will use teacher-made and district benchmark assessments to determine whether strategies...	Blankenship, Cecilia	9/25/2017	Scores from assessments will be analyzed and compared to show whether progress has been made or not.	5/24/2018 monthly
G1.B1.S1.MA1 M401277	The Leadership Team will monitor lesson plans and observe how teachers are incorporating...	Blankenship, Cecilia	9/18/2017	The Leadership Team will review anecdotal notes after classroom observations along with regular conversations with teachers and students.	5/24/2018 weekly
G1.B1.S1.A1 A373067	Teachers will deliberately instruct students in the interpretation of maps, charts, graphs, and...	Blankenship, Cecilia	9/21/2017	Classroom assignments and assessments, FSA scores	5/24/2018 daily
G1.B2.S1.MA1 M401279	Teacher lesson plans will be reviewed and discussed with science teachers.	Blankenship, Cecilia	8/21/2017	Digital copies of lesson plans; anecdotal memoranda examining relation to actual classroom activity	5/24/2018 weekly
G1.B2.S1.A1 A373068	Science teachers will pre-teach science vocabulary when introducing new concepts.	Ryder, Jacqueline	9/25/2017	Classroom tests, SSA 5 and 8	5/24/2018 daily
G1.B3.S1.MA5 M401281	Teacher records and student journals will be examined; planning support will be provided.	Kolowith, Jeffrey	10/2/2017	Records of student participation and response to experiences will be examined.	5/24/2018 quarterly
G1.B3.S1.MA6 M401282	Regular analysis of student grades	Blankenship, Cecilia	9/25/2017	Assessment results and anecdotal evidence	5/24/2018 monthly
G1.B3.S1.MA1 M401283	An administrator will meet regularly to review the plan for and progress of the students as they...	Blankenship, Cecilia	9/11/2017	Lesson plans, direct observations, student conferences	5/24/2018 weekly

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Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G1.B3.S1.MA3  M401284	Teacher long-range plans will be reviewed.	Blankenship, Cecilia	10/2/2017	Copies of lesson plans, information relating to planned field trips with correlation to Florida Standards.	5/24/2018 quarterly
G1.B3.S1.MA4  M401285	Teacher lesson plans will be reviewed with classroom visits as follow-up	Blankenship, Cecilia	8/21/2017	Copies of lesson plans and records of student/teacher conferences.	5/24/2018 weekly
G1.B3.S1.A1  A373069	Elementary students will participate in designing and maintaining class gardens on a weekly basis.	Howard, Lauren	9/5/2017	Anecdotal evidence will be collected and shared with classroom teachers. Formative assessments within the classroom will be used by core teachers to determine if their is transfer from outside activities to engagement in and understanding of science concepts.	5/24/2018 weekly
G1.B3.S1.A2  A373070	Teachers will incorporate science-related field trips into lessons.	Kolowith, Jeffrey	10/2/2017	Anecdotal evidence from teachers and students	5/24/2018 quarterly
G1.B3.S1.A3  A373071	Lessons will reflect at least 40% of student time engaged in hands-on learning.	Blankenship, Cecilia	8/21/2017	Lesson plans checked for description of direct experiences; classroom teachers monitored.	5/24/2018 weekly
G2.B2.S1.MA1  M401287	Classroom teachers will monitor growth progression scores and standards mastery on i-Ready.	Blankenship, Cecilia	8/21/2017	Student Growth data.	5/24/2018 monthly
G2.B2.S1.MA1  M401288	Literacy team will review the evidence submitted.	Graddy, Katie	8/21/2017	K-2 teachers are doing weekly reading logs with parent signatures. 3rd grade: There is a reading contract with all students and parents. Parents sign the agenda books that the students have read for 20 minutes. 4th-5th grades- Students have book reports to complete. The teacher also asks students about what they read last night. They also do reading logs. Middle School: Students are required to read 3 books of their choice per quarter and do three book "projects" consisting of telling the setting, a characterization of the main character, the conflict, and the resolution. If they read an informational book, they see the teacher for a different "project". For intensive reading, elementary students are required to fill out a reading log. They are required to rate what they read with stars and then tell why they gave that rating or they can give a summary of what they read. They document how many pages they read, how long they read for and must have their parent sign it.	5/24/2018 monthly
G2.B2.S1.A1  A373072	Teachers will assign and monitor at-home reading and silent independent reading in the classroom.	Graddy, Katie	8/14/2017	Literacy team will review teacher records of student reading submitted by parents.	5/24/2018 daily
G2.B3.S1.A1  A373073	Teachers will incorporate academic vocabulary into lesson plans through word walls and digital...	Kopacz, Jodi	9/5/2017	Lesson plans, observations within classrooms, conversations with students	5/24/2018 weekly
G3.B1.S1.A1  A373076	Students in the lowest quartile will receive regularly scheduled intensive reading in addition to...	Graddy, Katie	8/14/2017	Teacher generated assessments, i-Ready scores, FSA scores	5/24/2018 daily
G3.B1.S1.A2  A373077	Middle school teachers in the core classes will pre-teach vocabulary and emphasize reading...	Pascuzzi, Jerome	8/14/2017	Teacher-made tests, benchmark tests	5/24/2018 daily

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/End Date
G4.B1.S1.A1  A373078	Teachers will display key math terms in the classroom and use them during daily practice.	Pascuzzi, Jerome	10/2/2017	Classroom walk-throughs and observations.	5/24/2018 monthly
G6.B1.S1.MA1  M401312	Attendance will be compared to achievement to determine correlation.	Blankenship, Cecilia	9/29/2017	Attendance reports and report cards.	5/24/2018 quarterly
G6.B1.S1.MA1  M401313	Student attendance will be monitored.	Blankenship, Cecilia	9/29/2017	SIS reports of attendance.	5/24/2018 monthly
G2.B3.S2.MA1  M401292	Weekly walk-throughs, conversations with teachers and students	Kopacz, Jodi	8/21/2017	Review of digital data collected during walk-throughs	5/24/2018 weekly
G2.B3.S2.A1  A373075	Teachers will incorporate Latin and Greek roots and stems into weekly lesson plans for all...	Kopacz, Jodi	8/21/2017	lesson plans, classroom observations, projects incorporating vocabulary words using the roots and stems.	5/24/2018 weekly
G4.B1.S2.A1  A373080	Teachers will display relevant math terms in the classroom and use them throughout the lesson.	Pascuzzi, Jerome	10/2/2017	Classroom walk-throughs and observations	5/24/2018 monthly
G6.B1.S1.A1  A373087	Assistant principal will provide award certificates and incentives for students	Kopacz, Jodi	8/14/2017	Sarasota County School District Student Information System (SIS) Attendance log	10/19/2018 quarterly

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. By the year 2018, there will be a minimum of a four percentage point increase for all students when less than 70% are currently demonstrating proficiency on the grade 5 and grade 8 Science SSA.

G1.B3 Failure of students to see the relevance of material in science textbooks to their personal world.

G1.B3.S1 Teachers will incorporate more hands-on and real-life activities into their science lessons.

PD Opportunity 1

Lessons will reflect at least 40% of student time engaged in hands-on learning.

Facilitator

Cecilia R. Blankenship, M.S.

Participants

Science teachers

Schedule

Weekly, from 8/21/2017 to 5/24/2018

G3. By 2018, there will be a four point percentage increase in learning gains in reading.

G3.B1 More than 50% of students in lowest quartile are categorized as SWD or ELL.

G3.B1.S1 Students will receive extra support from certified intensive reading teacher in addition to ESE and ESOL teachers.

PD Opportunity 1

Students in the lowest quartile will receive regularly scheduled intensive reading in addition to the ELA class and support services.

Facilitator

District i-Ready team

Participants

classroom teachers

Schedule

Daily, from 8/14/2017 to 5/24/2018

G5. A minimum of 85% of students who participate in the Business Partner incentive program will show improvement in math fluency as measured by fall to spring gains on the i-Ready and Xtra Math assessments.

G5.B1 Fewer students today have mastery of basic math facts (addition, subtraction, and multiplication).

G5.B1.S1 Additional online and classroom resources will be utilized.

PD Opportunity 1

Teachers will use daily activities to reinforce basic math skills.

Facilitator

Jeff Kolowith

Participants

Classroom teachers

Schedule

Daily, from 9/4/2017 to 5/17/2018

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B1.S1.A1	Teachers will deliberately instruct students in the interpretation of maps, charts, graphs, and images in all subject areas.				\$0.00
2	G1.B2.S1.A1	Science teachers will pre-teach science vocabulary when introducing new concepts.				\$0.00
3	G1.B3.S1.A1	Elementary students will participate in designing and maintaining class gardens on a weekly basis.				\$500.00
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
			0113 - Sarasota Academy Of The Arts	Other		\$500.00
			Notes: Business Partner donation			
4	G1.B3.S1.A2	Teachers will incorporate science-related field trips into lessons.				\$0.00
5	G1.B3.S1.A3	Lessons will reflect at least 40% of student time engaged in hands-on learning.				\$0.00
6	G2.B2.S1.A1	Teachers will assign and monitor at-home reading and silent independent reading in the classroom.				\$0.00
7	G2.B3.S1.A1	Teachers will incorporate academic vocabulary into lesson plans through word walls and digital resources.				\$0.00
8	G2.B3.S1.A2	Students will generate a "dictionary" of general and academic vocabulary, including a word of the week.				\$0.00
9	G2.B3.S2.A1	Teachers will incorporate Latin and Greek roots and stems into weekly lesson plans for all subject areas				\$0.00
10	G3.B1.S1.A1	Students in the lowest quartile will receive regularly scheduled intensive reading in addition to the ELA class and support services.				\$0.00
11	G3.B1.S1.A2	Middle school teachers in the core classes will pre-teach vocabulary and emphasize reading strategies				\$0.00
12	G4.B1.S1.A1	Teachers will display key math terms in the classroom and use them during daily practice.				\$0.00
13	G4.B1.S1.A2	Teachers will incorporate a challenging word problem at the beginning and end of the math classes.				\$0.00
14	G4.B1.S2.A1	Teachers will display relevant math terms in the classroom and use them throughout the lesson.				\$0.00
15	G5.B1.S1.A1	All students grades one through eight who have not shown mastery will use online digital math resources.				\$0.00
16	G5.B1.S1.A2	Teachers will use daily activities to reinforce basic math skills.				\$0.00

17	G5.B2.S1.A1	Students will operate a school store recording inventory and making change without the use of a calculator.	\$0.00
18	G5.B2.S1.A2	With staff guidance, students will measure, design and construct a walkway/ path using pavers and other materials as a project-based exposure to every-day Math relevance and engage in simulation games using math concepts.	\$0.00
19	G6.B1.S1.A1	Assistant principal will provide award certificates and incentives for students	\$0.00
Total:			\$500.00