

Duval County Public Schools

Ramona Boulevard Elementary School



2017-18 Schoolwide Improvement Plan

Ramona Boulevard Elementary School

5540 RAMONA BLVD, Jacksonville, FL 32205

<http://www.duvalschools.org/ramona>

School Demographics

School Type and Grades Served (per MSID File)	2016-17 Title I School	2016-17 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School KG-5	Yes	100%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	79%

School Grades History

Year	2016-17	2015-16	2014-15	2013-14
Grade	F	C	C*	C

**Informational Baseline School Grade*

Note: The school grades calculation was revised substantially for the 2014-15 school year to implement statutory changes made by the 2014 Legislature and incorporate the new Florida Standards Assessments. The 2014-15 school grades serve as informational baseline data that schools can use to improve in future years.

School Board Approval

This plan is pending approval by the Duval County School Board.

SIP Authority and Template

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

Table of Contents

Purpose and Outline of the SIP	4
Differentiated Accountability	5
Current School Status	6
Supportive Environment	6
Family and Community Engagement	8
Effective Leadership	9
Public and Collaborative Teaching	13
Ambitious Instruction and Learning	13
8-Step Planning and Problem Solving Implementation	17
Goals Summary	17
Goals Detail	17
Action Plan for Improvement	21
Appendix 1: Implementation Timeline	31
Appendix 2: Professional Development and Technical Assistance Outlines	33
Professional Development Opportunities	33
Technical Assistance Items	36
Appendix 3: Budget to Support Goals	36

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

Part I: Current School Status

Part I organizes the current status of the school around five domains inspired by the 5Essentials framework: Supportive Environment, Family and Community Involvement, Effective Leadership, Public and Collaborative Teaching, and Ambitious Instruction and Learning. Questions regarding the school’s Multi-Tiered System of Supports have been embedded throughout this part to demonstrate how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs.

Part II: Needs Assessment

Part II requires the school to review performance and early warning systems data in order to develop strategic goals and associated data targets (i.e., “SMART goals”) for the coming school year in context of the school’s greatest strengths and needs. An online tool was developed, which includes data visualizations and processing questions to support problem identification, problem analysis and strategic goal formulation.

Part III: 8-Step Planning and Problem Solving for Implementation

Part III enables the school to develop implementation plans for its highest-priority goals. With the overview of the current state of the school in mind and the strategic goals identified through the needs assessment, the planning team engages in a facilitated planning and problem-solving process, through which they

- Define strategic goals and establish targets to be reached by successfully achieving the goals (Step 1)
- Identify barriers that could hinder achieving those goals and resources that could be used to eliminate or reduce barriers (Step 2)
- Select high-priority barriers they want to address initially (Step 3)
- Design implementation and monitoring plans for strategies to resolve selected barriers (Steps 4-7)
- Determine how they will monitor progress toward each goal (Step 8)

Appendices

The following appendices, automatically-generated from content entered in Part III, are included in this document:

- Appendix 1 is a timeline of all action steps and monitoring activities
- Appendix 2 is an outline of all professional development opportunities and technical assistance items
- Appendix 3 is a report of the budget needed to implement the strategies

Differentiated Accountability

Florida's Differentiated Accountability (DA) system, established in [section 1008.33, Florida Statutes](#), is a statewide network of strategic support, differentiated by need according to performance data, provided to districts and schools in order to improve leadership capacity, teacher efficacy, and student outcomes. Through a data-driven planning and problem-solving process, DA field teams collaborate with district leadership to design, implement, and refine strategic goals and action plans that are documented in the SIP.

DA Regions

Florida's DA network is divided into four geographical regions, each served by a field team led by a regional executive director (RED).

DA Categories

At the start of each academic year, traditional schools are classified for DA support in two categories based on the most recent school grades data available. Descriptions of each DA category along with the state support and interventions provided are set forth by [Rule 6A-1.099811, Florida Administrative Code](#):

- **Not in DA** - A school with a current school grade of A, B, or C; charter schools; and ungraded schools.
- **Targeted Support and Improvement** - A school with a current school grade of an initial D.
- **Comprehensive Support and Improvement** - A school with a current school grade of F or two consecutive grades of D, or a high school with a graduation rate of 67 percent or less in the most recent data release.

DA Turnaround Status

Additionally, Comprehensive Support and Improvement schools have a turnaround status of "Implementing," based on a school's grades history, including the current school grade:

- Implementing - A school with a status of "Implementing" requires the district to submit a turnaround plan to the State Board of Education for approval and implementation. A school remains in "Implementing" status until its school grade improves to a C or higher.

2017-18 DA Category and Statuses for Ramona Boulevard Elementary School

DA Region and RED	DA Category and Turnaround Status
Northeast - Cassandra Brusca	- N/A

I. Part I: Current School Status

A. Supportive Environment

1. School Mission and Vision

a. Provide the school's mission statement.

It is our mission to establish an environment that addresses and promotes the needs of the whole child. This environment will provide exciting opportunities for all student, staff members, parents and community members to experience success. Students will learn the importance of working together to solve problems and reach common goals. It is through our efforts as educators that we will provide a meaningful, comprehensive educational program. It is through their efforts as students of Ramona, that they learn, grow and ultimately come to see themselves as worthwhile, capable individuals with unlimited potential.

b. Provide the school's vision statement.

We believe all students at Ramona will become productive citizens by receiving a solid foundation in reading, writing and mathematics, as well as, by observing positive role modeling from the entire staff.

2. School Environment

a. Describe the process by which the school learns about students' cultures and builds relationships between teachers and students.

Relationships are a big part of our school climate. Respect and self-esteem is at the heart of every classroom interaction. Teachers listen to children and encourage them to listen to others. Teachers help children understand classroom expectations. They give assignments that allow students to share their experiences and interests. Teachers encourage classroom discussions that let students be the center of attention. They use a discipline system that works. Teachers redirect children when they engage in challenging behavior. They engage in one-to-one interactions with children and attend extracurricular activities featuring our students. Students are greeted with a friendly face each morning and there are adults on each corner waiting to assist students and parents. Family events are held each month to welcome parents and students.

b. Describe how the school creates an environment where students feel safe and respected before, during and after school.

School safety is a key priority for Ramona Boulevard Elementary. It is essential for our school to be a safe, healthy, respectful, and supportive environment in which students can learn, teachers can teach, and employees can work to provide students with the opportunities to gain high levels of academic achievement. Our foundations committee meets monthly to review our school-wide discipline plan monitoring the effectiveness of the system and make adjustments based on data collection. Our school-wide discipline plan includes, effective academic support, social skills being taught in every classroom, positive and proactive discipline, active supervision and monitoring, positive reinforcement systems and effective classroom management. Our efforts to address safety are positive, proactive, and collaborative with a strong focus on prevention and intervention.

c. Describe the schoolwide behavioral system in place that aids in minimizing distractions to keep students engaged during instructional time. This may include, but is not limited to, established protocols for disciplinary incidents, clear behavioral expectations, and training for school personnel to ensure the system is fairly and consistently enforced.

Ramona has established a school-wide behavior Management and Incentive that's followed by each adult in our building for the classroom, cafeteria and common areas. A weekly incentive for school-wide behavior and the cafeteria behavior is implemented with the use of "Treasure Box", stickers and cafeteria CHAMP's trophies and quarterly behavior socials for identified classes. The staff implements at least interventions prior to consequences based on the Duval student Code of Conduct (parent contact, behavior contracts, class referral, and guidance/full service referral). The District referral system is then utilized once interventions are implemented. Professional development for behavior management includes "No Nonsense Nurturer"/ Real Time Coaching as well as support and training from our Behavior Specialist. Staff also received lesson plans for school-wide common area expectations. Our school-wide behavior plan and lesson plans creates a positive, proactive, and instructional way of dealing with misbehavior. .

d. Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

The social-emotional needs of all students are being met through strategies that promote a school environment that support the positive development of all students—socially, emotionally, and academically. These strategies include: social and emotional learning (SEL), positive behavior intervention and supports (PBIS), and response to intervention RTI).

Students who are referred to the office for discipline are discussed daily with administration and the school's guidance counselor. Discussions could possibly lead to interventions by either the counselor or classroom teacher. Students needing services beyond the scope of the school's counselor are referred to James Weldon full service. Full Service is a neighborhood-based collaboration designed to remove barriers to a child's academic success. All services are free such as behavioral help for children, individual counseling, mentoring, parenting help, case management, and medical/health service. The school also refers age appropriate students to the districts intervention program Student Options for Success (SOS).

3. Early Warning Systems

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(i) and (b)(7)(A)(iii)(III).

a. Describe the school's early warning system and provide a list of the early warning indicators used in the system.

Attendance below 90 percent, regardless of whether absence is excused or a result of out of school suspension

One or more suspensions, whether in school or out of school

Course failure in English Language Arts or mathematics

A level 1 score on the statewide, standardized assessments in English Language Arts or mathematics

Medical or mental diagnosis that affects student performance in academics or behavior

Bottom quartile students on quarterly assessments in English Language Arts or mathematics

b. Provide the following data related to the school's early warning system

1. The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	5	7	6	12	6	6	0	0	0	0	0	0	0	42
One or more suspensions	0	0	0	0	0	3	0	0	0	0	0	0	0	3
Course failure in ELA or Math	5	6	8	16	4	2	0	0	0	0	0	0	0	41
Level 1 on statewide assessment	0	0	0	26	36	37	0	0	0	0	0	0	0	99
	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	0	16	5	2	0	0	0	0	0	0	0	23

c. Describe all intervention strategies employed by the school to improve the academic performance of students identified by the early warning system.

Interventions

Attendance below 90 percent- School counselor will do daily attendance checks with students or teachers. If student is not present and it is an unexcused absence a phone call home will be made. If the student isn't in school for three consecutive days and no contact has been made with the parent, a home visit will be made. Also in conjunction with the attendance checks, monthly attendance meetings will be held with parents of students that have 5 or more absences in one month or 10 or more absences in 3 months.

One or more suspensions- The teacher and school counselor will evaluate student behavior to create interventions to correct student behavior. When interventions are in place the school counselor will check in weekly with the student to touch base on their behavior. Monthly Meetings will be held with the RTI team to evaluate student behavior and to evaluate interventions that are in place.

Course Failure- Teacher will provide interventions with students at the tier 2 level, small group, tier 3, one on one, and in academics based on their RTI data. Teacher will meet with the RTI team once a month to evaluate student performance and interventions. Based on the data interventions or level of RTI may change.

B. Family and Community Engagement

The school's response to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2) and (b)(7)(A)(iii)(I).

1. Describe how the school works at building positive relationships with families to increase involvement, including efforts to communicate the school's mission and vision, and keep parents informed of their child's progress.

a. Will the school use its Title I Parent and Family Engagement Policy (PFEP) to satisfy this question?

Yes

1. PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

2. Description

Ramona Boulevard Elementary's Parent Involvement Plan may be viewed at the following link:
<http://dcps.duvalschools.org/Page/6267>

2. Describe the process by which the school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement.

Ramona Blvd Elementary believes that to have a true partnership each entity must provide a service or benefit to the other. It is for this reason that we have the Ramona Blvd Business Partnership & Promotional Opportunities which we provide to everyone who partners with our school.

C. Effective Leadership

1. School Leadership Team

a. Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Demps, Deitra	Principal
Perry, Danielle	Instructional Coach
Blackwell, Ruth	School Counselor
Allen, Lindsay	Assistant Principal
Campbell, Monifa	Instructional Coach
Stroman, Robin	Instructional Coach
Foster, Martha	Instructional Coach

b. Duties

1. Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

The school leadership Team encompasses the Principal, Assistant Principal, Reading Coach, and Guidance Counselor. Each member is responsible for the implementation, fidelity and accountability of their assigned content areas or domains. The principal serves as the instructional leader, talent manager and community liaison that oversees each content area and domain for accountability and makes necessary adjustments when needed. The assistant principal's provide support for the daily operations of the school and instructional leadership within Science content and Math content. Our Reading Coach is responsible for Reading content in grades K-5. Our Guidance Counselor supports our Response to intervention plan and implementation which includes Early Warning Signs interventions. Each member serves as a voice for the group they represent and engages monthly with students, staff, and community. The Team meets bi-weekly to discuss academic data, curriculum implementation, talent management, professional development implementation and needs.

2. Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s)

responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

The Leadership Team meets monthly to analyze data and discuss the success of intervention programs that have been implemented with students at risk (two to three years below). If intervention is not proving successful with a student, the team coordinates to implement another intervention strategy or perhaps change the level of support a student is receiving within the classroom by adding an additional tier.

The school guidance counselor and intervention specialist maintain documentation and share any information that is pertinent to a child's success. The school psychologist assures that intervention strategies have been implemented with fidelity. She is also considered the case manager for each individual student. The reading coach supports the team by gathering and analyzing literacy data. She will also assist in providing the classroom teacher with additional literacy intervention strategies. The ESE teacher's role is to assist with the implementation of Tier II and Tier III interventions that the team determines may be beneficial to the student's success. The administrator's role is to make sure that intervention strategies are implemented with fidelity as well as provide time and space for meetings.

Title II: Continue to purchase small equipment to support classroom instruction.

Supplemental Academic Instruction (SAI): We will use our SAI funds to fund tutors to assist with reading and math instruction in the intermediate grades.

Violence Prevention Programs: We will continue to use the Second Step Violence Prevention Program along with CHAMPs and Foundations. Bullying prevention materials have been purchased to assist in the development of lessons for students in grades K-5 to be delivered by our school guidance counselor during bi-weekly classroom guidance lessons.

Nutrition Programs: Ramona Boulevard Elementary participates in the Community Eligibility Option (CEO) program which is an alternative to the traditional National School Lunch Program (NSLP) in that it allows schools with high numbers of low-income children to serve free breakfast and free lunch to all students without collecting school meal applications.

2. School Advisory Council (SAC)

a. Membership

Identify the name and stakeholder group for each member of the SAC.:

Name	Stakeholder Group
Deitra Demps	Principal
Lindsay Allen	Education Support Employee
Genetta Smith	Business/Community
Mozetta Shiloh	Parent
Schliter Sampilo	Parent
Danielle Perry	Teacher
Beverly Roberts	Parent
Mozella Shiloh	Parent
Danielle Harris	Parent
Constance Clervaux	Teacher
Monifa Campbell	Teacher
Lekenya Robinson	Parent

b. Duties

1. Provide a description of the SAC's involvement with the following activities, as required by section 1001.452(2), Florida Statutes

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(2).

a. Evaluation of last year's school improvement plan

Each year the SAC committee meets in October to evaluate and review this years School Improvement plan. The committee evaluates the results and plan next steps. Below are the suggestions from this year's evaluation of last years School Improvement Plan.

- Evaluation of Results – The committee agreed with the strategies and events used thus far. Attendance sheets and test data shows a progression that the committee supported. However, the committee will meet during October SAC meeting to discuss the school data and whether the professional development provided to teachers positively affected student achievement. Sign in sheets for each event will be analyzed for at least 40% population participation. Events that met the stated criteria will continue in the next year however, others will be addressed for effectiveness or elimination. The committee will set the following year's activities and events that were proven successful for the next academic school year.

- Next Steps –Where do we go from here?

To ensure that Ramona Boulevard Elementary School increases student achievement and meet the goals and objectives of our School Improvement Plan, we will continue to focus on strategies as outlined above. In addition, suggestions from our stakeholders (parents, business partners, community and faith based organizations, faculty and staff members) will be utilized to further enhance our academic programs and build community support for the students of Ramona Boulevard Elementary School. The results/suggestions are as follows:

Please continue the following:

1. Tutoring for low performing students
2. Small Group/Differentiated Instruction
3. Hands-on activities
4. 90 minute reading block (uninterrupted)
5. FSA celebration to reward students
6. Grade Level Parent Conference Day/Nights
7. Incentive programs

8. Parent Resource Room

Please implement the following suggestions:

1. Enrichment Groups for High Performing Students
2. FSA Parent Night

b. Development of this school improvement plan

The School Advisory Council is a resource to the school and the principal. The term "advisory" is intended to mean 1) inquiring, 2) informing, 3) suggesting, 4) recommending and 5) evaluating.

The SAC reviewed the school report card and provided input about areas of focus for the school improvement plan. The SAC committee determined that reading and writing should be our focus both during core instruction and during the extended hour we have each day.

c. Preparation of the school's annual budget and plan

The SAC committee reviews the schools allocation and discussion on excess funds are discussed and planned with the Principal.

2. Describe the use of school improvement funds allocated last year, including the amount budgeted for each project.

3. Verify that the school is in compliance with section 1001.452, Florida Statutes, regarding the establishment requirements and duties of the SAC.

Yes

a. If the school is not in compliance, describe the measures being implemented to meet SAC requirements.

3. Literacy Leadership Team (LLT)

a. Membership

Identify the name and position title for each member of the school-based LLT or similar group, if applicable.:

Name	Title
Perry, Danielle	Instructional Coach
Menendez, Ellen	Teacher, K-12
Demps, Deitra	Principal
Clervaux, Constance	Teacher, ESE
Bigelow, Cara	Teacher, ESE
West, Mary	Teacher, K-12
Collins, Angela	Teacher, K-12
Stroman, Robin	Instructional Coach
Foster, Martha	Instructional Coach

b. Duties

1. Describe how the LLT or similar group promotes literacy within the school, if applicable.

Reading and writing across the curriculum/in all content areas is the mission of the school's LLT. The Literacy Leadership Team will meet quarterly with the most current data and problem solve ways

to meet the needs of the students at the individual, class and school levels. The team will also brainstorm ways to provide enrichment to activities for all students throughout the school year. Model classrooms will be established by the TEAM and used for professional development needs. Community involvement activities will also be planned to bridge the gap between home and school literacy.

D. Public and Collaborative Teaching

The school's responses to this section may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(IV).

1. Describe the school's strategies to encourage positive working relationships between teachers, including collaborative planning and instruction.

Collaboration and planning is encouraged and fostered by school administration. Teacher schedules are designed to ensure academic core content time is uninterrupted. Also, schedules have been aligned to ensure that grade level teachers have 45 minutes of collaboration and professional development four times a week. The entire faculty will engage in activities and discussions related to the school's mission, vision, and core values.

2. Describe the school's strategies to recruit, develop and retain highly qualified, certified-in-field, effective teachers to the school.

DCPS Human Resource Department will provide the school with a list of all highly qualified applicants that have applied for available positions. Administration will interview applicants and offer positions to those most qualified. Once teachers are on staff, a mentor, along with a team leader will be provided to those teachers to assist in transitioning into the Duval County School System. New hires will also meet with an administrator on a monthly basis to discuss any issues that the teacher may need to address.

3. Describe the school's teacher mentoring program, including the rationale for pairings and planned mentoring activities.

Teachers new to Ramona Boulevard Elementary School or new to a grade level will be provided a mentor teacher. Teachers with National Board Certification and/or Clinical Educator training will be used as the mentors. Mentor and mentees will be required to meet on a monthly basis. Support will also be given to the new teachers from district and school administration, reading and math coaches, guidance counselor and media specialist. Mentee teachers are also provided the opportunity to visit model classrooms within the school and district.

During the first forty-five days of school, school administration will conduct a formal evaluation. Data from the evaluation will be utilized to create Individualized Professional Development Plans for the new teachers.

Administrators will be reviewing data following each progress monitoring period; however, through observation (formal and informal) an administrator may identify a need for an intervention at any time. Options for assisting the teacher include, but are not limited to, one on one coaching opportunities with Instructional Coaches; assignment to a mentor teacher; or assigned to ongoing professional development provided by the district.

E. Ambitious Instruction and Learning

1. Instructional Programs and Strategies

a. Instructional Programs

1. Describe how the school ensures its core instructional programs and materials are aligned to Florida's standards.

Ramona Boulevard Elementary uses the district mandated instructional materials and programs which are aligned to the Florida State standards. Effective instruction begins with effective lesson planning, which entails unpacking the Florida standards to determine what students need to know and be able to master each standard required. Students will be exposed to a variety of high quality formative and interim assessment tools that are aligned with both the state standards and the curriculum materials teachers use in the classroom every day. District technology programs such as i-Ready and Achieve 3000 assess students through a diagnostic to obtain the deficiencies students may have. Once the deficiencies have been obtained, the program assigns lessons to scaffold their learning through the vertical alignment of the Florida standards to fill in academic gaps.

b. Instructional Strategies

1. Describe how the school uses data to provide and differentiate instruction to meet the diverse needs of students. Provide examples of how instruction is modified or supplemented to assist students having difficulty attaining the proficient or advanced level on state assessments.

Ramona uses data from our Blended learning and Tier III curriculum (i Ready, Achieve 3000 and Barton) to provide and differentiated instruction to meet the diverse needs of students through a collection of data points such as informal (exit tickets, journal checks, conferencing with students), formal assessments (teacher made tests, district assessments, module assessments), and review of student work. These data points guide our next steps in instruction by providing explicit information on the specific needs of our students. Once we collect and disaggregate the data additional instructional next steps can be created to assist the student with making academic gains. The disaggregated data collected guides our differentiated centers in Language Arts and Mathematics.

2. Provide the following information for each strategy the school uses to increase the amount and quality of learning time and help enrich and accelerate the curriculum:

Strategy: After School Program

Minutes added to school year: 10,800

Teachers create lesson plans to provide instruction based on the most recent data analysis that includes Module/mid-Module assessments and science Progress Monitoring assessments. In addition, students utilize the Blended Learning programs (Achieve 3000, iReady and PENDA).

Strategy Rationale

Targeted assistance based on data analysis will assist with skills deficit remediation and increase student achievement.

Strategy Purpose(s)

- Enrichment

Person(s) responsible for monitoring implementation of the strategy

Demps, Deitra, dempsd@duvalschools.org

Data that is or will be collected and how it is analyzed to determine effectiveness of the strategy

Achieve 3000, iReady Data, PENDA data and mid-module/end of module assessments

2. Student Transition and Readiness

a. PreK-12 Transition

The school's response to this question may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(7)(A)(iii)(V).

1. Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

Kindergarten students and their families will meet with school administration during the enrollment process to acclimate them to the vision and mission of our school. During this initial meeting, student placement is discussed to ensure the best teacher placement for the student.

During the spring before enrollment, local preschool children visited Ramona and take a tour of the school with their preschool teachers.

During the week of pre-planning, kindergarten students and their families were invited to come to school to meet their teacher and visit their classroom before the first day of school.

b. College and Career Readiness

1. Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

2. Identify the career and technical education programs available to students and industry certifications that may be earned through those respective programs.

3. Describe efforts the school has taken to integrate career and technical education with academic courses (e.g., industrial biotechnology) to support student achievement.

4. Describe strategies for improving student readiness for the public postsecondary level based on annual analysis of the [High School Feedback Report](#), as required by section 1008.37(4), Florida Statutes.

II. Needs Assessment

The school's completion of this part may address the requirements of ESSA, P.L. No. 114-95, Â§ 1114(b)(6).

A. Problem Identification

1. Data to Support Problem Identification

b. Data Uploads

Data uploads are not required by the Florida Department of Education but are offered as a tool for the needs assessment. In this section, the school may upload files of locally available data charts and graphs being used as evidence of need.

The following documents were submitted as evidence for this section:

No files were uploaded

2. Problem Identification Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the points of strength and areas of need that have been identified in the data.

B. Problem Analysis Summary

This section is not required by the Florida Department of Education but is provided as an opportunity for the school to summarize the underlying "why" or root causes for the areas of need identified in the data, as determined by situational awareness of, and research conducted by, the stakeholders involved in the needs assessment.

C. Strategic Goals

School Improvement Goals

The following key is intended to help readers understand how the sections of this document correspond to the steps of the 8-step planning and problem-solving framework used in the School Improvement Plan. The Quick Key numbers can help registered users go directly to the point of entry for any given goal, barrier and strategy within the online survey.

Problem Solving Key

G = Goal

B =
Barrier

S = Strategy

 = Problem Solving Step  S123456 = Quick Key

Strategic Goals Summary

- G1.** If the school creates a structured learning environment, then the safety of all students will increase as evidenced by a reduction in discipline referrals.
- G2.** If teachers provide data-driven/high quality instruction on a daily basis and embed engagement strategies throughout the lessons, then academic achievement will increase in all content areas.

Strategic Goals Detail

For each strategic goal, this section lists the associated targets (i.e., "SMART goals"), targeted barriers to achieving the goal, resources available to help reduce or eliminate the barriers, and the plan for monitoring progress toward the goal.

G1. If the school creates a structured learning environment, then the safety of all students will increase as evidenced by a reduction in discipline referrals. 1a

G098304

Targets Supported 1b

Indicator	Annual Target
Discipline incidents	40.0

Targeted Barriers to Achieving the Goal 3

- New staff members are unfamiliar with school-wide discipline strategies.

Resources Available to Help Reduce or Eliminate the Barriers 2

- CHAMPS Training (School-Wide Discipline Plan)
- Guidance Counselor (Second Step Plan)
- No Nonsense Nurturer Professional Development

Plan to Monitor Progress Toward G1. 8

Monitor focus referrals

Person Responsible

Lindsay Allen

Schedule

Biweekly, from 8/21/2017 to 6/1/2018

Evidence of Completion

The number of classroom, cafeteria and FOCUS referrals will be monitored on a weekly basis.

G2. If teachers provide data-driven/high quality instruction on a daily basis and embed engagement strategies throughout the lessons, then academic achievement will increase in all content areas. **1a**

 G098305

Targets Supported **1b**

Indicator	Annual Target
FSA ELA Achievement	40.0
ELA/Reading Gains	50.0
ELA/Reading Lowest 25% Gains	60.0
FSA Mathematics Achievement	40.0
Math Gains	50.0
Math Lowest 25% Gains	60.0
FCAT 2.0 Science Proficiency	50.0
AMO Reading - All Students	
AMO Math - All Students	

Targeted Barriers to Achieving the Goal **3**

- Strengthen knowledge base of teachers to assist with unpacking lessons in order to provide seamless and differentiated instruction to students.
- Teachers do not have a clear understanding of student engagement.
- Teachers have limited understanding of student ownership

Resources Available to Help Reduce or Eliminate the Barriers **2**

- Duval Reads and Duval Math
- i-Ready
- Achieve 3000
- DAR/TTS
- Leveled Literacy Intervention
- Pearson Science
- Guided Reading Houghton Mifflin Leveled Readers
- Reading Coach
- 3-5 Interventionist
- Math Coach

Plan to Monitor Progress Toward G2. 8

Will conduct small data meetings with teachers to analyze Module assessments, I-Ready data and Achieve 3000 Data to ensure student achievement is being made.

Person Responsible

Deitra Demps

Schedule

Biweekly, from 9/11/2017 to 6/1/2018

Evidence of Completion

Module Assessment, I-Ready data, Achieve Data, Coaches Data boards will reflect

Plan to Monitor Progress Toward G2. 8

I-Ready data, Achieve 3000 data, and small group data to insure tier instruction implementation.

Person Responsible

Danielle Perry

Schedule

Biweekly, from 9/11/2017 to 6/1/2018

Evidence of Completion

Administration will provide classroom walk through forms that indicate next steps for teacher while Coaches provide the same level of support.

Plan to Monitor Progress Toward G2. 8

Tier 3 progress monitoring and curriculum tracking by interventionist and coaches.

Person Responsible

Danielle Perry

Schedule

Biweekly, from 9/11/2017 to 6/1/2018

Evidence of Completion

RTI documentation and meeting dates of RTI meetings

Action Plan for Improvement


For each strategy selected in the plan to reduce a targeted barrier to a strategic goal, this section lists the rationale for that strategy (i.e., why the school believes it will reduce the barrier) and the action steps that have been identified as necessary to implementing the strategy, including details such as the point person, timing and duration, and evidence of completion. At the end of each set of action steps is the plan for monitoring the implementation and effectiveness of the respective strategy.

Problem Solving Key

G = Goal **B** =
Barrier **S** = Strategy

1 = Problem Solving Step  S123456 = Quick Key


G1. If the school creates a structured learning environment, then the safety of all students will increase as evidenced by a reduction in discipline referrals. **1**

 G098304

G1.B1 New staff members are unfamiliar with school-wide discipline strategies. **2**

 B264479

G1.B1.S1 All staff will receive No Nonsense Nurturer training and follow up professional development sessions connected to implementing the School-Wide discipline plan. **4**

 S280165

Strategy Rationale

If teachers are provided with professional development to provide the appropriate classroom interventions, then the number of classroom referrals will be reduced.

Action Step 1 **5**

CHAMPS and School-Wide Discipline Training

Person Responsible

Lindsay Allen

Schedule

Biweekly, from 9/20/2017 to 6/1/2018

Evidence of Completion

Discipline referrals, teacher classroom interventions

Plan to Monitor Fidelity of Implementation of G1.B1.S1 6

Classroom Observations (Classroom Culture and Environment)

Person Responsible

Lindsay Allen

Schedule

Biweekly, from 9/20/2017 to 6/1/2018

Evidence of Completion

FOCUS discipline referrals, teacher classroom referrals

Plan to Monitor Effectiveness of Implementation of G1.B1.S1 7

Classroom Observations, decrease in FOCUS, cafeteria and classroom referrals

Person Responsible

Lindsay Allen

Schedule

Biweekly, from 9/5/2017 to 6/1/2018

Evidence of Completion

FOCUS discipline reports, classroom observation logs

G1.B1.S2 Participate in problem solving sessions with district staff that identify student needs and ensure that students are "ready to be taught". Assistance will be provided by contracted services to meet the individual needs of students. 4

 S280166

Strategy Rationale

If students receive additional support connected to learning preparation, then active engagement, student ownership and student achievement will increase.

Action Step 1 5

Collaborate with district support staff and IMPACT team to determine student need.

Person Responsible

Deitra Demps

Schedule

Biweekly, from 9/4/2017 to 6/1/2018

Evidence of Completion

School Action Plan

Plan to Monitor Fidelity of Implementation of G1.B1.S2 6

Monitor support from IMPACT team through bi-weekly progress monitoring meetings

Person Responsible

Deitra Demps

Schedule

Biweekly, from 9/4/2017 to 6/1/2018

Evidence of Completion

Progress monitoring tools established during action plan meeting.

Plan to Monitor Effectiveness of Implementation of G1.B1.S2 7

Review classroom observation data from students participating in the program/Adjust action plan if necessary

Person Responsible

Deitra Demps

Schedule

Biweekly, from 9/4/2017 to 6/1/2018

Evidence of Completion

Student/action plan data

G2. If teachers provide data-driven/high quality instruction on a daily basis and embed engagement strategies throughout the lessons, then academic achievement will increase in all content areas. 1

 G098305

G2.B1 Strengthen knowledge base of teachers to assist with unpacking lessons in order to provide seamless and differentiated instruction to students. 2

 B264480

G2.B1.S1 Common Planning will be utilized to assist teachers with unpacking lessons/standards. Teachers will also be provided tools/framework to differentiate instruction for all students. 4

 S280167

Strategy Rationale

If teachers unpack lessons and are trained on how to utilize differentiated resources with fidelity, then the quality of teacher instruction will increase.

Action Step 1 5

Provide professional development focused on unpacking lessons/learning targets via Common Planning and Early Release.

Person Responsible

Deitra Demps

Schedule

Weekly, from 8/21/2017 to 6/1/2018

Evidence of Completion

Professional Development Agendas and Teacher Lessons

Plan to Monitor Fidelity of Implementation of G2.B1.S1 6

Review lesson plans/implementation, classroom observations

Person Responsible

Deitra Demps

Schedule

Biweekly, from 8/21/2017 to 6/1/2018

Evidence of Completion

Lesson plans, mid-module, module assessment data, student work, classroom observations

Plan to Monitor Effectiveness of Implementation of G2.B1.S1 7

Review lesson plans and coaches' logs

Person Responsible

Deitra Demps

Schedule

Biweekly, from 8/21/2017 to 6/1/2018


Evidence of Completion

Professional Development Agenda, Coaches Logs

G2.B2 Teachers do not have a clear understanding of student engagement. 2

 B264481

G2.B2.S1 Teachers will receive professional development that explicitly explains student engagement and its impact on student achievement. 4

 S280168

Strategy Rationale

If teachers understand student engagement and recognize how to embed strategies, then students will begin to be actively engaged in the work and take ownership.

Action Step 1 5

Instructional Coach and administration will provide professional development that affords teachers the opportunity to have visual examples of effective student engagement.

Person Responsible

Deitra Demps

Schedule

Biweekly, from 9/11/2017 to 6/1/2018

Evidence of Completion

Administration, Instructional Coaches, and teachers will collect, analyze, and interpret performance tasks, module assessments, student work, teacher collected data.

Plan to Monitor Fidelity of Implementation of G2.B2.S1 6

Administration and Instructional coaches will monitor for fidelity of implementation through observation of instructional delivery

Person Responsible

Deitra Demps

Schedule

Weekly, from 9/4/2017 to 6/1/2018

Evidence of Completion

Administration, Instructional Coaches, and teachers will collect, analyze, and interpret performance tasks, mid-module/module assessments.

Plan to Monitor Effectiveness of Implementation of G2.B2.S1 7

Instructional coaches will monitor data chats, student work, progress monitoring of I-Ready, performance tasks, and mid-module/module assessments for effectiveness.

Person Responsible

Danielle Perry

Schedule

Biweekly, from 9/4/2017 to 6/1/2018

Evidence of Completion

Administration, Instructional Coaches, and teachers will collect, analyze, and interpret performance tasks, module assessments.

G2.B2.S2 Teachers will receive professional development that explicitly explains how to utilize curriculum resources for interventions and all content areas within the district curriculum focusing on Florida Standards. 4

 S280169

Strategy Rationale

If teachers understand how to utilize the curriculum and intervention resources, as well as the Florida Standards, then students achievement levels will increase.

Action Step 1 5

Monitor the implementation of the resources, curriculum and Florida Standards school-wide.

Person Responsible

Deitra Demps

Schedule

Daily, from 9/4/2017 to 6/1/2018

Evidence of Completion

Daily classroom walkthroughs, utilization of data to progress monitor (exit tickets, module assessments, standards mastery, i-Ready and Achieve 3000) will be the evidence collected to demonstrate completion of the activity.

Plan to Monitor Fidelity of Implementation of G2.B2.S2 6

Monitoring the implementation on a daily basis to ensure the students are progressing on their projected learning paths.

Person Responsible

Deitra Demps

Schedule

Daily, from 9/4/2017 to 6/1/2018

Evidence of Completion

Monitoring will consist of weekly blending learning reports pertaining to student usage and percentage of passing rates, classroom walkthroughs will be followed-up with visits to verify implementation with fidelity, and data collection will also be monitored to drive further instructional goals.

Plan to Monitor Effectiveness of Implementation of G2.B2.S2 7

Student assessments will be monitored through the use of data reports to determine student achievement to guide student remediation and further instruction.

Person Responsible

Deitra Demps


Schedule

Monthly, from 9/4/2017 to 6/1/2018

Evidence of Completion

Evidence of effectiveness will be based on student learning gains and score increases on all assessments

G2.B3 Teachers have limited understanding of student ownership 2

 B264482

G2.B3.S1 Teachers will receive frequent side-by-side in-class coaching support to implement the tier 1 and tier 2 instruction which will include careful observation and data collection of student learning. 4

 S280170

Strategy Rationale

By implementing coaching cycles in tier 1 and tier 2 instruction, rigor in instruction and observation of student learning will increase.

Action Step 1 5

Coaching cycles will be implemented.

Person Responsible

Lindsay Allen

Schedule

Biweekly, from 9/13/2017 to 6/1/2018

Evidence of Completion

Student discussions and work will be analyzed to determine effectiveness of instructional delivery and teacher-collected data.

Plan to Monitor Fidelity of Implementation of G2.B3.S1 6

Informal and formal observations will be conducted to ensure tier 1 instruction is being implemented with fidelity,

Person Responsible

Deitra Demps

Schedule

Biweekly, from 9/12/2017 to 6/1/2018

Evidence of Completion

Walk-through feedback forms, informal and formal observation forms, and student data

Plan to Monitor Effectiveness of Implementation of G2.B3.S1 7

Data chats with teachers about informal and formal assessment data will be conducted.

Person Responsible

Deitra Demps


















Schedule

Biweekly, from 9/28/2017 to 6/1/2018






Evidence of Completion

formal and formal student assessment data

IV. Implementation Timeline

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
2018					
G1.MA1  M408879	Monitor focus referrals	Allen, Lindsay	8/21/2017	The number of classroom, cafeteria and FOCUS referrals will be monitored on a weekly basis.	6/1/2018 biweekly
G2.MA1  M408888	Will conduct small data meetings with teachers to analyze Module assessments, I-Ready data and...	Demps, Deitra	9/11/2017	Module Assessment, I-Ready data, Achieve Data, Coaches Data boards will reflect	6/1/2018 biweekly
G2.MA2  M408889	I-Ready data, Achieve 3000 data, and small group data to insure tier instruction implementation.	Perry, Danielle	9/11/2017	Administration will provide classroom walk through forms that indicate next steps for teacher while Coaches provide the same level of support.	6/1/2018 biweekly
G2.MA3  M408890	Tier 3 progress monitoring and curriculum tracking by interventionist and coaches.	Perry, Danielle	9/11/2017	RTI documentation and meeting dates of RTI meetings	6/1/2018 biweekly
G1.B1.S1.MA1  M408875	Classroom Observations, decrease in FOCUS, cafeteria and classroom referrals	Allen, Lindsay	9/5/2017	FOCUS discipline reports, classroom observation logs	6/1/2018 biweekly
G1.B1.S1.MA1  M408876	Classroom Observations (Classroom Culture and Environment)	Allen, Lindsay	9/20/2017	FOCUS discipline referrals, teacher classroom referrals	6/1/2018 biweekly
G1.B1.S1.A1  A377724	CHAMPS and School-Wide Discipline Training	Allen, Lindsay	9/20/2017	Discipline referrals, teacher classroom interventions	6/1/2018 biweekly
G2.B1.S1.MA1  M408880	Review lesson plans and coaches' logs	Demps, Deitra	8/21/2017	Professional Development Agenda, Coaches Logs	6/1/2018 biweekly
G2.B1.S1.MA1  M408881	Review lesson plans/implementation, classroom observations	Demps, Deitra	8/21/2017	Lesson plans, mid-module, module assessment data, student work, classroom observations	6/1/2018 biweekly
G2.B1.S1.A1  A377726	Provide professional development focused on unpacking lessons/learning targets via Common Planning...	Demps, Deitra	8/21/2017	Professional Development Agendas and Teacher Lessons	6/1/2018 weekly
G2.B2.S1.MA1  M408882	Instructional coaches will monitor data chats, student work, progress monitoring of I-Ready,...	Perry, Danielle	9/4/2017	Administration, Instructional Coaches, and teachers will collect, analyze, and interpret performance tasks, module assessments.	6/1/2018 biweekly
G2.B2.S1.MA1  M408883	Administration and Instructional coaches will monitor for fidelity of implementation through...	Demps, Deitra	9/4/2017	Administration, Instructional Coaches, and teachers will collect, analyze, and interpret performance tasks, mid-module/module assessments.	6/1/2018 weekly
G2.B2.S1.A1  A377727	Instructional Coach and administration will provide professional development that affords teachers...	Demps, Deitra	9/11/2017	Administration, Instructional Coaches, and teachers will collect, analyze, and interpret performance tasks, module assessments, student work, teacher collected data.	6/1/2018 biweekly
G2.B3.S1.MA1  M408886	Data chats with teachers about informal and formal assessment data will be conducted.	Demps, Deitra	9/28/2017	formal and formal student assessment data	6/1/2018 biweekly
G2.B3.S1.MA1  M408887	Informal and formal observations will be conducted to ensure tier 1 instruction is being...	Demps, Deitra	9/12/2017	Walk-through feedback forms, informal and formal observation forms, and student data	6/1/2018 biweekly
G2.B3.S1.A1  A377729	Coaching cycles will be implemented.	Allen, Lindsay	9/13/2017	Student discussions and work will be analyzed to determine effectiveness of instructional delivery and teacher-collected data.	6/1/2018 biweekly
G1.B1.S2.MA1  M408877	Review classroom observation data from students participating in the program/Adjust action plan if...	Demps, Deitra	9/4/2017	Student/action plan data	6/1/2018 biweekly

Duval - 0791 - Ramona Boulevard Elementary School - 2017-18 SIP
Ramona Boulevard Elementary School

Source	Task, Action Step or Monitoring Activity	Who	Start Date (where applicable)	Deliverable or Evidence of Completion	Due Date/ End Date
G1.B1.S2.MA1  M408878	Monitor support from IMPACT team through bi-weekly progress monitoring meetings	Demps, Deitra	9/4/2017	Progress monitoring tools established during action plan meeting.	6/1/2018 biweekly
G1.B1.S2.A1  A377725	Collaborate with district support staff and IMPACT team to determine student need.	Demps, Deitra	9/4/2017	School Action Plan	6/1/2018 biweekly
G2.B2.S2.MA1  M408884	Student assessments will be monitored through the use of data reports to determine student...	Demps, Deitra	9/4/2017	Evidence of effectiveness will be based on student learning gains and score increases on all assessments	6/1/2018 monthly
G2.B2.S2.MA1  M408885	Monitoring the implementation on a daily basis to ensure the students are progressing on their...	Demps, Deitra	9/4/2017	Monitoring will consist of weekly blending learning reports pertaining to student usage and percentage of passing rates, classroom walkthroughs will be followed-up with visits to verify implementation with fidelity, and data collection will also be monitored to drive further instructional goals.	6/1/2018 daily
G2.B2.S2.A1  A377728	Monitor the implementation of the resources, curriculum and Florida Standards school-wide.	Demps, Deitra	9/4/2017	Daily classroom walkthroughs, utilization of data to progress monitor (exit tickets, module assessments, standards mastery, i-Ready and Achieve 3000) will be the evidence collected to demonstrate completion of the activity.	6/1/2018 daily

V. Professional Development Opportunities

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

G1. If the school creates a structured learning environment, then the safety of all students will increase as evidenced by a reduction in discipline referrals.

G1.B1 New staff members are unfamiliar with school-wide discipline strategies.

G1.B1.S1 All staff will receive No Nonsense Nurturer training and follow up professional development sessions connected to implementing the School-Wide discipline plan.

PD Opportunity 1

CHAMPS and School-Wide Discipline Training

Facilitator

Lindsay Allen

Participants

K-5 Teachers

Schedule

Biweekly, from 9/20/2017 to 6/1/2018

G2. If teachers provide data-driven/high quality instruction on a daily basis and embed engagement strategies throughout the lessons, then academic achievement will increase in all content areas.

G2.B1 Strengthen knowledge base of teachers to assist with unpacking lessons in order to provide seamless and differentiated instruction to students.

G2.B1.S1 Common Planning will be utilized to assist teachers with unpacking lessons/standards. Teachers will also be provided tools/framework to differentiate instruction for all students.

PD Opportunity 1

Provide professional development focused on unpacking lessons/learning targets via Common Planning and Early Release.

Facilitator

Danielle Perry, Monifa Campbell

Participants

K-5 teachers

Schedule

Weekly, from 8/21/2017 to 6/1/2018

G2.B2 Teachers do not have a clear understanding of student engagement.

G2.B2.S1 Teachers will receive professional development that explicitly explains student engagement and its impact on student achievement.

PD Opportunity 1

Instructional Coach and administration will provide professional development that affords teachers the opportunity to have visual examples of effective student engagement.

Facilitator

Instructional Coaches

Participants

K-5 Teachers

Schedule

Biweekly, from 9/11/2017 to 6/1/2018

G2.B2.S2 Teachers will receive professional development that explicitly explains how to utilize curriculum resources for interventions and all content areas within the district curriculum focusing on Florida Standards.

PD Opportunity 1

Monitor the implementation of the resources, curriculum and Florida Standards school-wide.

Facilitator

District Specialist, Reading and Math Coach, and Administration

Participants

Teachers and Staff

Schedule

Daily, from 9/4/2017 to 6/1/2018

G2.B3 Teachers have limited understanding of student ownership

G2.B3.S1 Teachers will receive frequent side-by-side in-class coaching support to implement the tier 1 and tier 2 instruction which will include careful observation and data collection of student learning.

PD Opportunity 1

Coaching cycles will be implemented.

Facilitator

Instructional coaches

Participants

classroom teachers

Schedule

Biweekly, from 9/13/2017 to 6/1/2018

VI. Technical Assistance Items

Technical Assistance opportunities identified in the SIP as action steps to achieve the school's goals.

VII. Budget

1	G1.B1.S1.A1	CHAMPS and School-Wide Discipline Training				\$0.00
2	G1.B1.S2.A1	Collaborate with district support staff and IMPACT team to determine student need.				\$112,490.74
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	6100	311-Subagreements up to \$25,000	0791 - Ramona Boulevard Elementary School	UniSIG		\$1,788.54
			Notes: Contract Services - Up to \$25,000 - Invo Healthcare - The Invo Team provides effective educationally-based therapy and behavioral intervention services and comprehensive wrap around support services to students who are dealing with Adverse Childhood Experiences (ACEs); Emotional, Physical, and Sexual Abuse, Neglect, Parent Separation/Divorce, Witness to Domestic Violence, Mental Illness, Incarceration, and Death of Family. These wrap around services will include behavior analysts, behavior technicians, social workers, mental health counselors, substance abuse counselors, and cultural competency support specialists to provide direct services.			
	6100	312-Subagreements greater than \$25,000	0791 - Ramona Boulevard Elementary School	UniSIG		\$103,682.20
			Notes: Contracted Services - Greater than \$25,000 - Contract Services Invo Healthcare - The Invo Team provides effective educationally-based therapy and behavioral intervention services and comprehensive wrap around support services to students who are dealing with Adverse Childhood Experiences (ACEs); Emotional, Physical, and Sexual Abuse, Neglect, Parent Separation/Divorce, Witness to Domestic Violence, Mental Illness, Incarceration, and Death of Family. These wrap around services will include behavior analysts, behavior technicians, social workers, mental health counselors, substance abuse counselors, and cultural competency support specialists to provide direct services.			
	6400	312-Subagreements greater than \$25,000	0791 - Ramona Boulevard Elementary School	UniSIG		\$7,020.00
			Notes: Contracted Services - Greater than \$25,000 - Contract Services Invo Healthcare - The Invo Team provides effective educationally-based therapy and behavioral intervention services and comprehensive wrap around support services to students who are dealing with Adverse Childhood Experiences (ACEs); Emotional, Physical, and Sexual Abuse, Neglect, Parent Separation/Divorce, Witness to Domestic Violence, Mental Illness, Incarceration, and Death of Family. These wrap around services will include behavior analysts, behavior technicians, social workers, mental health counselors, substance abuse counselors, and cultural competency support specialists to provide direct services.			
3	G2.B1.S1.A1	Provide professional development focused on unpacking lessons/learning targets via Common Planning and Early Release.				\$0.00
4	G2.B2.S1.A1	Instructional Coach and administration will provide professional development that affords teachers the opportunity to have visual examples of effective student engagement.				\$23,769.44
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	6400	310-Professional and Technical Services	0791 - Ramona Boulevard Elementary School	UniSIG		\$633.14
			Notes: Houghton Mifflin Harcourt - Saxon Phonics & Spelling Training Started Full Day Professional Development			

Duval - 0791 - Ramona Boulevard Elementary School - 2017-18 SIP
Ramona Boulevard Elementary School

	6400	310-Professional and Technical Services	0791 - Ramona Boulevard Elementary School	UniSIG		\$1,673.79
			Notes: Substitutes for teachers who are attending professional development (workshops). Kelly Services and Duval County Public Schools have contract. Kelly Services provides temporary coverage when a teacher is excused for Temporary Duty Elsewhere (TDE) for professional development.			
	6400	311-Subagreements up to \$25,000	0791 - Ramona Boulevard Elementary School	UniSIG		\$1,788.54
			Notes: Contracted Services - First \$25,000 - Literacy and Mathematics professional development with Student Achievement Partners and Instruction Partners			
	6400	312-Subagreements greater than \$25,000	0791 - Ramona Boulevard Elementary School	UniSIG		\$19,673.97
			Notes: Contracted Services - Greater than \$25,000 - Literacy and Mathematics professional development with Student Achievement Partners and Instruction Partners			
5	G2.B2.S2.A1	Monitor the implementation of the resources, curriculum and Florida Standards school-wide.				\$46,439.10
	Function	Object	Budget Focus	Funding Source	FTE	2017-18
	5100	360-Rentals	0791 - Ramona Boulevard Elementary School	UniSIG		\$1,945.93
			Notes: Rentals- Curriculum Associates - Online digital toolbox for I-Ready Site License			
	5100	510-Supplies	0791 - Ramona Boulevard Elementary School	UniSIG		\$39,077.82
			Notes: Heinemann-Fountas/Leveled Literacy Intervention (LLI) Kits			
	5100	510-Supplies	0791 - Ramona Boulevard Elementary School	UniSIG		\$5,415.35
			Notes: Houghton Mifflin Harcourt - Saxon Phonics & Spelling student kit and materials			
6	G2.B3.S1.A1	Coaching cycles will be implemented.				\$0.00
Total:						\$182,699.28