



Pam Stewart, Commissioner

## 2013-2014 SCHOOL IMPROVEMENT PLAN

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Cypress Ridge Elementary School

350 EAST AVE

Clermont, FL 34711

352-394-6633

<http://lake.k12.fl.us/cre>

## School Demographics

**School Type**  
Elementary School

**Title I**  
No

**Free and Reduced Lunch Rate**  
22%

**Alternative/ESE Center**  
No

**Charter School**  
No

**Minority Rate**  
29%

## School Grades History

**2013-14**  
A

**2012-13**  
A

**2011-12**  
A

**2010-11**  
A

**2009-10**  
A

## SIP Authority and Template

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>. Sections marked "N/A" by the user and any performance data representing fewer than 10 students or educators have been excluded from this document.

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## Purpose and Outline of the SIP

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The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a “living document” by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the “Date Modified” listed in the footer.

### Part I: Current School Status

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Part I summarizes school leadership, staff qualifications and strategies for recruiting, mentoring and retaining strong teachers. The school’s Multi-Tiered System of Supports (MTSS) is described in detail to show how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs. The school also summarizes its efforts in a few specific areas, such as its use of increased learning time and strategies to support literacy, preschool transition and college and career readiness.

### Part II: Expected Improvements

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Part II outlines school performance data in the prior year and sets numeric targets for the coming year in ten areas:

1. Reading
2. Writing
3. Mathematics
4. Science
5. Science, Technology, Engineering and Mathematics (STEM)
6. Career and Technical Education (CTE)
7. Social Studies
8. Early Warning Systems (EWS)
9. Parental Involvement
10. Other areas of concern to the school

With this overview of the current state of the school in mind and the outcomes they hope to achieve, the planning team engages in an 8-Step Planning and Problem-Solving Process, through which they define and refine their goals (Step 1), identify and prioritize problems (barriers) keeping them from reaching those goals (Steps 2-3), design a plan to help them implement strategies to resolve those barriers (Steps 4-7), and determine how they will monitor progress toward each goal (Step 8).

### Part III: Coordination and Integration

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Part III is required for Title I schools and describes how federal, state and local funds are coordinated and integrated to ensure student needs are met.

### Appendix 1: Professional Development Plan to Support Goals

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Appendix 1 is the professional development plan, which outlines any training or support needed for stakeholders to meet the goals.

### Appendix 2: Budget to Support Goals

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Appendix 2 is the budget needed to implement the strategies identified in the plan.

## Differentiated Accountability

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine school improvement plans, as well as provide instructional coaching, as needed.

### DA Regions

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

### DA Categories

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA – currently A or B with no F in prior two years; all charter schools; all ungraded schools
- Monitoring Only – currently A or B with at least one F in the prior two years
- Prevent – currently C
- Focus – currently D
  - Year 1 – declined to D, or first-time graded schools receiving a D
  - Year 2 – second consecutive D, or F followed by a D
  - Year 3 or more – third or more consecutive D, or F followed by second consecutive D
- Priority – currently F
  - Year 1 – declined to F, or first-time graded schools receiving an F
  - Year 2 or more – second or more consecutive F

### DA Turnaround and Monitoring Statuses

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F – currently A-D with at least one F in the prior two years. SIP is monitored by FDOE.
- Post-Priority Planning – currently A-D with an F in the prior year. District is planning for possible turnaround.
- Planning – Focus Year 2 and Priority Year 1. District is planning for possible turnaround.
- Implementing – Focus Year 3 or more and Priority Year 2 or more. District is implementing the Turnaround Option Plan (TOP).

### 2013-14 DA Category and Statuses

DA Category	Region	RED
Not in DA	N/A	N/A

  

Former F	Post-Priority Planning	Planning	Implementing TOP
No	No	No	No

## Current School Status

### School Information

#### School-Level Information

##### School

Cypress Ridge Elem. School

##### Principal

Dale Delpit

##### School Advisory Council chair

Charles White

#### Names and position titles of the School-Based Leadership Team (SBLT)

Name	Title
Jan Nappi	Assistant Principal
Beverly Gordon	Curriculum Resource Teacher
Sherrie Smith	Literacy Coach
Liz Mathis	Guidance Counselor
Virginia Schoenthaler	teacher
Patricia Sproule	teacher

#### District-Level Information

##### District

Lake

##### Superintendent

Dr. Susan Moxley

##### Date of school board approval of SIP

12/16/2013

### School Advisory Council (SAC)

This section meets the requirements of Section 1114(b)(1), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Membership of the SAC

Charles White, chairman; Chaz Pike, vice-chair; Virginia Schoenthaler, Secretary.

The SAC is made up of twenty-three members who represent the demographics of the school. There are two business partners/ community members, eleven school board employees, and twelve non-employees on the SAC.

#### Involvement of the SAC in the development of the SIP

The SAC reviews one portion of the plan at each monthly meeting. In addition, they get a mid-year report and a year end report of progress made toward annual goals. The SAC secretary is a member of the School Improvement Plan writing team.

#### Activities of the SAC for the upcoming school year

The SAC will review and discuss the School Improvement Plan, the Climate Survey, and any issues that arise pertaining to student achievement, parental involvement, campus atmosphere, and student issues including safety, dress code, and calendar.

### **Projected use of school improvement funds, including the amount allocated to each project**

School Improvement Funds are allocated as needed to support classroom and grade level projects. They allocate funds for projects that support the SIP.

### **Compliance with section 1001.452, F.S., regarding the establishment duties of the SAC**

In Compliance

**If not in compliance, describe the measures being taken to comply with SAC requirements**

### **Highly Qualified Staff**

This section meets the requirements of Sections 1114(b)(1)(C) and 1115(c)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

### **Administrators**

#### **# of administrators**

2

#### **# receiving effective rating or higher**

(not entered because basis is < 10)

#### **Administrator Information:**

#### **Dale Delpit**

Principal

Years as Administrator: 24

Years at Current School: 1

#### **Credentials**

- o Lake Sumter Community College – Associate Degree
- o University of Central Florida – Bachelor Degree / Science Education
- o Nova University – Masters Degree – Administration and Supervision
- o National Louis University – Educational Specialist Degree – Educational Leadership

#### **Performance Record**

Oak Park Middle School school grades 2011 - 2012 B 2012 - 2013 A Groveland Elementary School 2001 - 2010 school grades 8 A's and 2B's

**Jan Nappi**

Asst Principal

Years as Administrator: 18

Years at Current School: 4

**Credentials**

BS Science/Health Education K-12, ESOL Endorsement, M.Ed. Educational Leadership. Certifications: School Principal, PE K-8, PE 6-12, Health Ed.

**Performance Record**

2013 School Grade - Grade A: Reading Mastery, 84% of 3-5th graders scored level 3 and above. Math Mastery, 84% of 3-5th graders level 3 and above. Science Mastery, 71% of 5th graders level 3 and above. Writing Mastery, 96% of 4th graders level 3 and above. All subgroups made Annual Yearly Progress.

**Instructional Coaches****# of instructional coaches**

1

**# receiving effective rating or higher**

(not entered because basis is &lt; 10)

**Instructional Coach Information:****Sherrie Smith**

Full-time / School-based

Years as Coach: 2

Years at Current School: 18

**Areas**

Reading/Literacy

**Credentials**

BA-Home Economics Education, Certification in El. Ed. (1-6), MA-Curriculum and Instruction, Reading, National Board Certified in Reading/Literacy/Lang. Arts. Reading Endorsement, ESOL Endorsement.

**Performance Record**

2012 - 2013 School Grade - Grade A: Reading Mastery, 84% of 3-5th graders scored level 3 and above. Math Mastery, 84% of 3-5th graders level 3 and above. Science Mastery, 71% of 5th graders level 3 and above. Writing Mastery, 96% of 4th graders level 3 and above. All subgroups made Annual Yearly Progress.

**Classroom Teachers****# of classroom teachers**

42

**# receiving effective rating or higher**

42, 100%

**# Highly Qualified Teachers**

100%

**# certified in-field**

42, 100%



**# ESOL endorsed**

28, 67%

**# reading endorsed**

6, 14%

**# with advanced degrees**

18, 43%

**# National Board Certified**

8, 19%

**# first-year teachers**

3, 7%

**# with 1-5 years of experience**

6, 14%

**# with 6-14 years of experience**

7, 17%

**# with 15 or more years of experience**

27, 64%

**Education Paraprofessionals****# of paraprofessionals**

5

**# Highly Qualified**

5, 100%

**Other Instructional Personnel****# of instructional personnel not captured in the sections above**

0

**# receiving effective rating or higher**

(not entered because basis is &lt; 10)

**Teacher Recruitment and Retention Strategies**

This section meets the requirements of Section 1114(b)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

**Strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible**

1. Administration will provide continuous communication, formal and informal meetings with new teachers to cover any areas of concern or to offer assistance with instructional delivery.
2. NBCT's will provide mentoring on campus and at other school sites in our zone of influence.
3. Administrators will bring relevant staff development to the site based on teacher needs survey.
4. New teachers participate in New Beginnings and have instructional coaches to monitor and support success in the classroom.

**Teacher Mentoring Program/Plan**

This section meets the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

### **Teacher mentoring program/plan, including the rationale for pairings and the planned mentoring activities**

Assistant Principal will insure that all first year and rookie teachers will be partnered with veteran staff members. Mentors and mentees will meet at least weekly. Additional support will be provide through grade level meetings and by the grade level chair.

### **Multi-Tiered System of Supports (MTSS) / Response to Intervention (RtI)**

This section meets the requirements of Sections 1114(b)(1)(B)(i)-(iv) and 1115(c)(1)(A)-(C), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### **Data-based problem-solving processes for the implementation and monitoring of MTSS and SIP structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs**

The role of the MTSS Leadership Team will be to problem solve and find the most effective practices to assist our school, our teachers and our students so that they can achieve at the highest levels.

The team meets once a week to engage in the following common core activities:

1. Review universal screening data and link to instructional decisions; review progress monitoring data at the grade level and classroom level to identify students who are meeting/exceeding benchmarks, at moderate risk or at high risk for not meeting benchmarks; and to conduct Tier 2, and 3 meetings with classroom teachers and the rest of the MTSS team.
2. Based on the above information, the team will identify professional development and resources. The team will also collaborate regularly, problem solve, share effective practices, evaluate implementation, adjust current policies and practices to be in line with school outcomes expected.
3. The team interfaces with the school ESE Specialist and IEP team to facilitate staffing of eligible students at case review meetings.

#### **Function and responsibility of each school-based leadership team member as related to MTSS and the SIP**

Principal, Dale Delpit: Provides a common vision for the use of data-based decision-making, ensures that the school-based team is implementing MTSS, conducts assessment of MTSS skills of school staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support MTSS implementation, and communicates with parents regarding school-based MTSS plans and activities.

Assistant Principal, Jan Nappi: Provides a common vision for the use of data-based decision making, ensures that the school-based team is implementing MTSS, conducts assessment of MTSS skills of staff, ensures implementation of intervention support and documentation, ensures adequate professional development to support MTSS implementation, and communicates with parents regarding school-based MTSS plans and activities.

Selected General Education Teachers (Primary and Intermediate): Provides information about core instruction, participates in student data collection, delivers Tier 1 instruction and interventions, collaborates with other staff to implement Tier 2 interventions, and integrates materials/instruction with Tier 2/3 activities.

Exceptional Student Education (ESE) Teachers: Participates in student data collection, integrates core instructional activities/materials into Tier 3 instruction, and collaborates with general education teachers through such activities as co-teaching.

Curriculum Resource Teacher, Beverly Gordon: Develops, leads, and evaluates school core content standards/programs; identifies and analyzes existing literature on scientifically based curriculum/behavior assessment and intervention approaches. Identifies systematic patterns of student need while working with district personnel to identify appropriate, evidenced-based intervention strategies; assists with whole school screening programs that provide early intervening services for children to be considered "at risk;" assists in the design and implementation for progress monitoring, data collection,

and data analysis; participates in the design and delivery of professional development; and provides support for assessment and implementation monitoring.

Literacy Coach, Sherrie Smith: Provides guidance on K-12 reading plan; facilitates and supports data collection activities; assists in data analysis; provides professional development and technical assistance to teachers regarding data-based instructional planning; supports the implementation of Tier 1, Tier 2 and Tier 3 intervention plans.

School Psychologist, Rebecca Dargis and Guidance Counselor, Liz Mathis: Participates in collection, interpretation, and analysis of data; facilitates development of intervention plans; provides support for intervention fidelity and documentation; provides professional development and technical assistance for problem-solving activities including data collection, data analysis, intervention planning, and program evaluation; facilitates data-based decision making activities.

Speech Language Pathologist, Tonya Carson: Educates the team in the role language plays on curriculum, assessment and instruction as a basis for appropriate program design; assists in the selection of screening measures; and helps identify systemic patterns of student need with respect to language skills.

Student Services Personnel: Provides quality services and expertise on issues ranging from program design to assessment and intervention with individual students. In addition to providing interventions, school social workers continue to link child-serving and community agencies to the schools and families to support the child's academic, emotional, behavioral and social success.

### **Systems in place that the leadership team uses to monitor the fidelity of the school's MTSS and SIP**

The MTSS Leadership Team reviews data from Tiers 1, 2 and 3; targets academic and behavioral areas that need to be addressed; helps set clear expectations for instruction (rigor, relevance and relationship).

### **Data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement**

Cypress Ridge Elementary uses a variety of resources such as FCAT 2.0, FAIR, Edusoft, and STAR reading/math to establish a baseline of performance for students in academic areas. AS400/FIDO is used to monitor behavior and attendance data. As interventions are implemented in the MTSS process, student performance measures are gathered and compared monthly to baseline and growth patterns are evaluated.

### **Plan to support understanding of MTSS and build capacity in data-based problem solving for staff and parents**

The MTSS team will plan for a faculty update to cover any changes in policies and procedures for the 2012/13 school year and refresh the current process. Additional and more detailed training will be offered to new teachers and any veteran teacher that wishes to participate. District personnel will offer district-wide training to select staff and offer ongoing support. The MTSS team will conduct data chats and analyze data by grade level. Teachers will maintain data notebooks and will attend an in-service to learn how to use them effectively for student evaluation and to guide students to understand their own data. There will be regular (at least quarterly) communication between the MTSS team and the leadership team.

## **Increased Learning Time/Extended Learning Opportunities**

This section meets the requirements of Sections 1114(b)(1)(B)(ii)(II)-(III), 1114(b)(1)(I), and 1115(c)(1)(C)(i) and 1115(c)(2), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

### **Research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum:**

**Strategy:** Before or After School Program

**Minutes added to school year:** 22,350

tutoring, after school clubs, professional development for teachers

### **Strategy Purpose(s)**

- Instruction in core academic subjects
- Enrichment activities that contribute to a well-rounded education
- Teacher collaboration, planning and professional development

### **How is data collected and analyzed to determine the effectiveness of this strategy?**

Beginning, middle and end of the year testing, progress monitoring, student participation, teacher feedback and implementation in the classroom

### **Who is responsible for monitoring implementation of this strategy?**

Leadership Team 1

## **Literacy Leadership Team (LLT)**

### **Names and position titles of the members of the school-based LLT**

<b>Name</b>	<b>Title</b>
Sherrie Smith	Literacy Coach
Debbie Thomas	Kindergarten Teacher
Sandy Blackburn	First Grade Teacher
Anne Harris	First Grade Teacher
Kelly Rayburn	Second Grade Teacher
Nicole Fullton	Second Grade Teacher
Dana Vaughan	Third Grade Teacher
Star Olson	Fourth Grade Teacher
Gary Locuson	Fourth Grade Teacher
Jennifer Johnston	Fifth Grade Teacher

### **How the school-based LLT functions**

The Literacy Leadership Team meets monthly to discuss assessment data, proficiency development and literacy events. The team also reviews programs that may support the MTSS process as evidence-based interventions. Creates and monitors Professional Learning Communities provided to the school based upon teacher needs cited in deliberate practice reflection page and surveys.

### **Major initiatives of the LLT**

The main initiatives of this year for the team will be to 1) continue to increase on-sight professional development opportunities; 2) develop a third grade writing plan; 3) create a text dependent questioning model for grades K-5 4) train all classroom teachers to use Thinking Maps

## **Preschool Transition**

This section meets the requirements of Sections 1114(b)(1)(G) and 1115(c)(1)(D), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

### **Strategies for assisting preschool children in transition from early childhood programs to local elementary school programs**

Kindergarten Round Up in the spring, "Getting Ready for Kindergarten" packet with suggestions, book lists, and information.

## Expected Improvements

This section meets the requirements of Sections 1114(b)(1)(A),(H), and (I), and 1115(c)(1)(A), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

### Area 1: Reading

**Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA**

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	83%	84%	Yes	85%
American Indian				
Asian				
Black/African American	71%	81%	Yes	74%
Hispanic	83%	74%	No	84%
White	86%	86%	Yes	87%
English language learners				
Students with disabilities	48%	27%	No	53%
Economically disadvantaged	75%	74%	No	78%

### Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	68	22%	24%
Students scoring at or above Achievement Level 4	168	55%	58%

### Learning Gains

	2013 Actual #	2013 Actual %	2014 Target %
Students making learning gains (FCAT 2.0 and FAA)	224	74%	76%
Students in lowest 25% making learning gains (FCAT 2.0)	55	73%	75%

### Comprehensive English Language Learning Assessment (CELLA)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring proficient in listening/speaking (students speak in English and understand spoken English at grade level in a manner similar to non-ELL students)	[data excluded for privacy reasons]		50%
Students scoring proficient in reading (students read grade-level text in English in a manner similar to non-ELL students)	[data excluded for privacy reasons]		50%
Students scoring proficient in writing (students write in English at grade level in a manner similar to non-ELL students)	[data excluded for privacy reasons]		50%

**Area 2: Writing**

	2013 Actual #	2013 Actual %	2014 Target %
Florida Comprehensive Assessment Test 2.0 (FCAT 2.0) Students scoring at or above 3.5	75	74%	77%
Florida Alternate Assessment (FAA) Students scoring at or above Level 4			

**Area 3: Mathematics****Elementary and Middle School Mathematics****Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0 and EOC assessments, or scoring at or above Level 4 on FAA**

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	77%	79%	Yes	79%
American Indian				
Asian				
Black/African American	55%	58%	Yes	60%
Hispanic	73%	74%	Yes	75%
White	79%	81%	Yes	81%
English language learners				
Students with disabilities	48%	45%	No	53%
Economically disadvantaged	73%	69%	No	75%

**Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)**

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	106	35%	37%
Students scoring at or above Achievement Level 4	148	49%	51%

**Learning Gains**

	2013 Actual #	2013 Actual %	2014 Target %
Learning Gains	230	76%	78%
Students in lowest 25% making learning gains (FCAT 2.0 and EOC)	55	72%	74%

**Area 4: Science****Elementary School Science**

**Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)**

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	30	29%	31%
Students scoring at or above Achievement Level 4	44	42%	44%

**Florida Alternate Assessment (FAA)**

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Levels 4, 5, and 6			
Students scoring at or above Level 7			

**Area 5: Science, Technology, Engineering, and Mathematics (STEM)****All Levels**

	2013 Actual #	2013 Actual %	2014 Target
# of STEM-related experiences provided for students (e.g. robotics competitions; field trips; science fairs)	20		100
Participation in STEM-related experiences provided for students	500	100%	100%

**Area 8: Early Warning Systems****Elementary School Indicators**

	2013 Actual #	2013 Actual %	2014 Target %
Students who miss 10 percent or more of available instructional time	18	3%	2%
Students retained, pursuant to s. 1008.25, F.S.	5	1%	2%
Students who are not proficient in reading by third grade	1	0%	0%
Students who receive two or more behavior referrals	17	3%	2%
Students who receive one or more behavior referrals that lead to suspension, as defined in s.1003.01(5), F.S.	1	0%	0%

**Area 9: Parent Involvement**

Title I Schools may use the Parent Involvement Plan to meet the requirements of Sections 1114(b)(1)(F) and 1115(c)(1)(G), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

**Parental involvement targets for the school**

Parent Involvement guidelines will be maintained to insure that all families fulfill 10 hour volunteer obligation. Parents can be involved by assisting in the classroom on task assigned by the teacher, participating in after school activities, including Family Walk, Reading, and Learning Nights, completing



classroom support tasks at home such as colating and stapling papers, cutting, etc. and by attending week-end family events.

### Specific Parental Involvement Targets

Target	2013 Actual #	2013 Actual %	2014 Target %
100% Participation	17K	100%	100%

### Area 10: Additional Targets

#### Additional targets for the school

Cypress Ridge teachers and staff will strive to educate the whole child, including emphasis on personal health and fitness, improving technology school-wide and and emphasizing anti-bullying policies.

#### Specific Additional Targets

Target	2013 Actual #	2013 Actual %	2014 Target %
Students will participate in physical fitness testing and activities to prevent childhood obesity.			
Prepare students to make educated fitness and dietary choices to enhance their quality of life in the 21st century	603	100%	100%
Maintain Anti- Bullying emphasis school-wide and continue Project Wisom, cyber culling education and Bully Blockers students group.	603	100%	100%
		%	%

## Goals Summary

- G1.** Increase the percentage of students scoring a level 2 and above in reading.
- G2.** Students in lowest 25% in reading will show an increase of 2% gains (from 78% - 80%). The number of students scoring satisfactory in reading in 2017 will increase by 9% in white, 7% in Hispanic, and 12% in black subgroups.
- G3.** We will increase our percentages of students scoring a level 2 and above in math.
- G4.** Percentage of students in the lowest 25% making learning gains in math will increase by 2%. Students in all subgroups will make gains in mathematics. Additional resources and time will be committed to reducing the achievement gap between subgroups by 2017
- G5.** We will increase the percentage of students achieving proficiency (FCAT Level 3) in science.
- G6.** In 2014, administration of the FCAT Writing Test, 80%, will achieve Level 3.5 or higher.
- G7.** Increase experiments and hands-on lessons that build student knowledge base of STEM concepts and skills.
- G8.** Implement the technology plan that will direct the school training of technology. The plan will include instruction on how to use current programs, how to engage students with using 21st century skills, and how to prepare for Common Core.
- G9.** Students will participate in physical fitness testing and activities to prevent childhood obesity. Prepare students to make educated fitness and dietary choices to enhance their quality of life in the 21st century.

## Goals Detail

## **G1. Increase the percentage of students scoring a level 2 and above in reading.**

### **Targets Supported**

#### **Resources Available to Support the Goal**

- CRES groups and classroom stations, literacy coach model lessons, extended day tutoring, parent education opportunities and communication.
- virtual resources and print material for non-fiction and informational text
- Common Core Standards training K - 5 teachers

#### **Targeted Barriers to Achieving the Goal**

- 3rd grade students continue to struggle with reading application and decoding multi-syllable words. 4th grade students need to focus on making inferences and understanding text structures. 5th grade students need to improve in reading informational text, research, and literary analysis.
- Increase all student achievement in non-fiction/ informational text including text structure. Increase students' ability to use perseverance to reach mastery of skills.
- Encourage students who lack confidence or exhibit test anxiety.

## **Plan to Monitor Progress Toward the Goal**

grade level teams will have data chats to determine the needs of our students

### **Person or Persons Responsible**

CRT, Literacy Coach

### **Target Dates or Schedule:**

quarterly

### **Evidence of Completion:**

data notebooks

**G2. Students in lowest 25% in reading will show an increase of 2% gains (from 78% - 80%). The number of students scoring satisfactory in reading in 2017 will increase by 9% in white, 7% in Hispanic, and 12% in black subgroups.**

### **Targets Supported**

#### **Resources Available to Support the Goal**

- CRES groups and classroom stations, literacy coach model lessons, before school tutoring, parent education opportunities and communication
- virtual resources and print non-fiction materials
- Common Core Training for K - 5 teachers

#### **Targeted Barriers to Achieving the Goal**

- Subgroup students' families are less likely to participate in at home and after school reading programs which leads to students' lack of self-esteem and confidence in their reading abilities.

### Plan to Monitor Progress Toward the Goal

evaluate attendance data

**Person or Persons Responsible**

Leadership Team 1

**Target Dates or Schedule:**

quarterly

**Evidence of Completion:**

increased participation

**G3.** We will increase our percentages of students scoring a level 2 and above in math.

**Targets Supported****Resources Available to Support the Goal**

- Classroom stations, extended day tutoring, parent education opportunities and communication, STEM Vertical Team

**Targeted Barriers to Achieving the Goal**

- Students show weakness in numbers: operations, problems and statistics, and geometry and measurement. Students need real world experience with number sense, operations, and measurement. Students are required to learn too many items to be able to master basic skills.

### Plan to Monitor Progress Toward the Goal

collection of data to address differentiated instruction and Common Core standards

**Person or Persons Responsible**

Leadership Team 1

**Target Dates or Schedule:**

quarterly

**Evidence of Completion:**

mini assessments on targeted skills

**G4.** Percentage of students in the lowest 25% making learning gains in math will increase by 2%. Students in all subgroups will make gains in mathematics. Additional resources and time will be committed to reducing the achievement gap between subgroups by 2017

**Targets Supported****Resources Available to Support the Goal**

- extended day tutoring, small group remediation, technology programs, classroom and ESE teachers, guidance counsellor

**Targeted Barriers to Achieving the Goal**

- Subgroup students lack basic skills and background knowledge to move into more advanced mathematical concepts. Students lack self-esteem and confidence in their reading ability which impacts their ability to show what they know in math.

### Plan to Monitor Progress Toward the Goal

evaluate data

**Person or Persons Responsible**

MTSS team, Leadership Team 1, classroom teachers

**Target Dates or Schedule:**

ongoing

**Evidence of Completion:**

improvement in test scores for students in the lowest 25% and sub groups.

### G5. We will increase the percentage of students achieving proficiency (FCAT Level 3) in science.

**Targets Supported**

- Science - Elementary School

**Resources Available to Support the Goal**

- STEM PLC, LCSB Blueprints,

**Targeted Barriers to Achieving the Goal**

- There are gaps in the knowledge across the grade level curriculum. Students lack of experience with integrating science and reading strategies.

### Plan to Monitor Progress Toward the Goal

evaluate data

**Person or Persons Responsible**

LT 1, science enrichment teacher and classroom teachers

**Target Dates or Schedule:**

annually

**Evidence of Completion:**

FCAT data

### G6. In 2014, administration of the FCAT Writing Test, 80%, will achieve Level 3.5 or higher.

**Targets Supported**

- Writing

**Resources Available to Support the Goal**

- Daily Language Review, Thinking Maps

**Targeted Barriers to Achieving the Goal**

- Weakness in conventions, elaboration, and organizational structure.

### Plan to Monitor Progress Toward the Goal

evaluate data using writing rubrics

**Person or Persons Responsible**

classroom teachers and administration

**Target Dates or Schedule:**

quarterly

**Evidence of Completion:**

improvement in students' writing skills

**G7.** Increase experiments and hands-on lessons that build student knowledge base of STEM concepts and skills.

**Targets Supported**

- STEM - All Levels

**Resources Available to Support the Goal**

- Textbook, AIMS books, Science Lab, STEM Vertical Team

**Targeted Barriers to Achieving the Goal**

- Lack of time in the academic day

### Plan to Monitor Progress Toward the Goal

increased test scores

**Person or Persons Responsible**

LT 1, administration

**Target Dates or Schedule:**

quarterly

**Evidence of Completion:**

test results

**G8.** Implement the technology plan that will direct the school training of technology. The plan will include instruction on how to use current programs, how to engage students with using 21st century skills, and how to prepare for Common Core.

**Targets Supported**

- STEM - All Levels

**Resources Available to Support the Goal**

- General fund, fundraisers, grants, and business partners

**Targeted Barriers to Achieving the Goal**

- Aging technology and shortage of space for student and teacher access to technology.

### Plan to Monitor Progress Toward the Goal

increased time using technology

**Person or Persons Responsible**

LT1

**Target Dates or Schedule:**

ongoing

**Evidence of Completion:**

student engagement

**G9.** Students will participate in physical fitness testing and activities to prevent childhood obesity. Prepare students to make educated fitness and dietary choices to enhance their quality of life in the 21st century.

**Targets Supported**

- Additional Targets

**Resources Available to Support the Goal**

- Daily fitness time, Wonderful Wednesday, Fitness Gram

**Targeted Barriers to Achieving the Goal**

- Student Illness and Student Diet

### Plan to Monitor Progress Toward the Goal

improved student fitness

**Person or Persons Responsible**

LT1

**Target Dates or Schedule:**

beginning of the year and end of the year fitness test data

**Evidence of Completion:**

increased fitness test scores

## Action Plan for Improvement

### Problem Solving Key

**G** = Goal

**B** = Barrier

**S** = Strategy

**G1.** Increase the percentage of students scoring a level 2 and above in reading.

**G1.B1** 3rd grade students continue to struggle with reading application and decoding multi-syllable words. 4th grade students need to focus on making inferences and understanding text structures. 5th grade students need to improve in reading informational text, research, and literary analysis.

**G1.B1.S1** literacy groups, literacy coach model lessons, 45 minutes literacy centers daily, 45 minutes whole group reading instruction, extended day tutoring, inclusion

### Action Step 1

Literacy Centers training and lesson modeling

#### Person or Persons Responsible

Classroom Teachers, ESE teachers, Literacy Coach, Curriculum Resource Teacher

#### Target Dates or Schedule

daily

#### Evidence of Completion

Beginning, middle and end of the year testing and weekly assessments

#### Facilitator:

Sherrie Smith, literacy coach

#### Participants:

classroom teachers

### Plan to Monitor Fidelity of Implementation of G1.B1.S1

Classroom walk throughs, TEAM observations

#### Person or Persons Responsible

Leadership Team 1

#### Target Dates or Schedule

ongoing

#### Evidence of Completion

MTSS data, CWT data, TEAM data, beginning, middle and end of the year testing



## **Plan to Monitor Effectiveness of G1.B1.S1**

FAIR, benchmark testing, Literacy First testing, STAR reading, FCAT

### **Person or Persons Responsible**

Literacy Coach, Curriculum Resource Teacher

### **Target Dates or Schedule**

beginning, middle and end of the year

### **Evidence of Completion**

Data will be analyzed and evaluated at the end of each testing cycle to determine future needs of the students.

**G1.B2** Increase all student achievement in non-fiction/ informational text including text structure. Increase students' ability to use perseverance to reach mastery of skills.

**G1.B2.S1** Implement school-wide integration of science and social studies curriculum with reading/ language arts instruction. Consistent teacher think aloud and modeling to help students build strategies. Teachers will use think alouds, model reading how to identify key details in non-fiction text.

### **Action Step 1**

Professional development to show teacher how to do think alouds and how to model reading to identify key details in non-fiction text

### **Person or Persons Responsible**

classroom teachers, literacy coach, ESE teachers, Science Enrichment teacher

### **Target Dates or Schedule**

ongoing

### **Evidence of Completion**

beginning, middle and end of the year testing, content area testing

### **Facilitator:**

Sherrie Smith, literacy coach

### **Participants:**

instructional personnel

### **Plan to Monitor Fidelity of Implementation of G1.B2.S1**

classroom walk throughs, lesson plan evaluation

#### **Person or Persons Responsible**

Leadership Team 1

#### **Target Dates or Schedule**

ongoing

#### **Evidence of Completion**

CWT data

### **Plan to Monitor Effectiveness of G1.B2.S1**

weekly reading, science and social students test results, TEAM, CWT

#### **Person or Persons Responsible**

Leadership Team 1

#### **Target Dates or Schedule**

ongoing

#### **Evidence of Completion**

increase in benchmarks testing scores and weekly exams

### **G1.B3 Encourage students who lack confidence or exhibit test anxiety.**

#### **G1.B3.S1 parent education meetings and newsletter tips**

##### **Action Step 1**

newsletter tips and parent meetings

##### **Person or Persons Responsible**

Literacy Team and classroom teachers

##### **Target Dates or Schedule**

monthly parenting tips, parent meeting prior to FCAT

##### **Evidence of Completion**

beginning, middle, and end of the year testing

### **Plan to Monitor Fidelity of Implementation of G1.B3.S1**

Tips in the newsletter, parent meeting attendance and feedback, consistency of information in newsletter

#### **Person or Persons Responsible**

Literacy Coach, Curriculum Resource Teacher

#### **Target Dates or Schedule**

monthly newsletter

#### **Evidence of Completion**

parent attendance and feedback, beginning, middle and end of the year testing

### **Plan to Monitor Effectiveness of G1.B3.S1**

attendance and evaluation of website hits

#### **Person or Persons Responsible**

CRT or Literacy Coach

#### **Target Dates or Schedule**

annual survey

#### **Evidence of Completion**

data collected from testing and surveys

**G2.** Students in lowest 25% in reading will show an increase of 2% gains (from 78% - 80%). The number of students scoring satisfactory in reading in 2017 will increase by 9% in white, 7% in Hispanic, and 12% in black subgroups.

**G2.B1** Subgroup students' families are less likely to participate in at home and after school reading programs which leads to students' lack of self-esteem and confidence in their reading abilities.

**G2.B1.S1** Include subgroup parents, staff, and community members in planning and advertising of reading programs to try to increase participation. Literacy Centers, extended day tutoring, Positive Behavior Support program, Classroom teacher incentives, Guidance Groups

**Action Step 1**

extended day tutoring, Family Reading Nights, parent help tips in newsletter and website, parent night

**Person or Persons Responsible**

Classroom Teachers, literacy coach and team, CRT, Administration, Media Teacher

**Target Dates or Schedule**

ongoing

**Evidence of Completion**

Attendance and participation records, Student reading awards, FCAT, Benchmark testing

**Plan to Monitor Fidelity of Implementation of G2.B1.S1**

**Person or Persons Responsible**

Leadership Team 1

**Target Dates or Schedule**

**Evidence of Completion**

**Plan to Monitor Effectiveness of G2.B1.S1**

attendance records

**Person or Persons Responsible**

Leadership Team 1

**Target Dates or Schedule**

quarterly

**Evidence of Completion**

increased participation

**G3.** We will increase our percentages of students scoring a level 2 and above in math.

**G3.B1** Students show weakness in numbers: operations, problems and statistics, and geometry and measurement. Students need real world experience with number sense, operations, and measurement. Students are required to learn too many items to be able to master basic skills.

**G3.B1.S1** Differentiated instruction and small groups; use technology programs (i.e. MOBY Math and Accelerated Math) for remediation and enrichment; STEM Club, teachers will incorporate eight mathematic standards for mathematical practice from Common Core, small groups, hands on activities, engineering activities in classroom and science lab, integrated cross curricular activities, Family Learning Night, Science Fair, extended day tutoring, School to Work activities.

**Action Step 1**

STEM PD group will focus on developing hands on lessons, engineering activities, and ways to implement STEM integration across the curriculum

**Person or Persons Responsible**

classroom teachers; ESE teachers; Tricia Sproule, technology teacher; Virginia Schoenthaler, science enrichment teacher; STEM Vertical team, STEM team coaches

**Target Dates or Schedule**

ongoing

**Evidence of Completion**

beginning, middle, and end of the year testing, skills tests, participation

**Facilitator:**

CRT; Beverly Gordon; Science Enrichment teacher, Virginia Schoenthaler

**Participants:**

instructional personnel

**Plan to Monitor Fidelity of Implementation of G3.B1.S1**

Beginning, middle and end of the year testing, MTSS data chats

**Person or Persons Responsible**

Beverly Gordon, CRT

**Target Dates or Schedule**

ongoing

**Evidence of Completion**

increased scores

### Plan to Monitor Effectiveness of G3.B1.S1

test data, TEAM assessment, Classroom Walk Throughs

#### Person or Persons Responsible

Leadership Team 1

#### Target Dates or Schedule

quarterly

#### Evidence of Completion

improvement in weekly student evaluation, increased test scores

**G4.** Percentage of students in the lowest 25% making learning gains in math will increase by 2%. Students in all subgroups will make gains in mathematics. Additional resources and time will be committed to reducing the achievement gap between subgroups by 2017

**G4.B1** Subgroup students lack basic skills and background knowledge to move into more advanced mathematical concepts. Students lack self-esteem and confidence in their reading ability which impacts their ability to show what they know in math.

**G4.B1.S1** Extended Day tutoring, provide parent education opportunities, MOBY Math, Family Math Night, School to Work, differentiated instruction

#### Action Step 1

Extended day tutoring, classroom incentives, guidance groups, parent meetings and newsletter tips

#### Person or Persons Responsible

classroom teachers, ESE teachers, administration, Tricia Sproule (technology teacher), Liz Mathis (guidance counselor)

#### Target Dates or Schedule

ongoing

#### Evidence of Completion

beginning, middle, and end of the year testing, teacher observation, PBS participation

### **Plan to Monitor Fidelity of Implementation of G4.B1.S1**

Evaluate progress of students in lowest 25% and sub groups

**Person or Persons Responsible**

LT 1, classroom teachers

**Target Dates or Schedule**

quarterly

**Evidence of Completion**

beginning, middle, and end of the year testing

### **Plan to Monitor Effectiveness of G4.B1.S1**

monitor data and adjust accordingly

**Person or Persons Responsible**

Leadership 1

**Target Dates or Schedule**

quarterly

**Evidence of Completion**

improvement of scores on beginning, middle and end of of the year testing, benchmark assessments, and FCAT

**G5. We will increase the percentage of students achieving proficiency (FCAT Level 3) in science.**

**G5.B1** There are gaps in the knowledge across the grade level curriculum. Students lack of experience with integrating science and reading strategies.

**G5.B1.S1** STEM PLC team will re-evaluate the grade level benchmarks. Second through fifth grade science teachers will evaluate LCSB task cards for consistency in vocabulary and for overlapping skills and information. Administrators will work to ensure science is being taught in the classrooms. Teachers will teach key word indicators and process of elimination and be intentional in teaching reading strategies using the science textbook and other non-fiction resources.

**Action Step 1**

integrated non-fiction and informational text reading, classroom walk throughs, task card evaluation meeting

**Person or Persons Responsible**

STEM Vertical team, second - fifth grade teachers, science enrichment teacher

**Target Dates or Schedule**

ongoing

**Evidence of Completion**

benchmark testing, classroom walk through data, end of the year testing

**Plan to Monitor Fidelity of Implementation of G5.B1.S1**

Monitor progress toward increased science proficiency

**Person or Persons Responsible**

LT 1

**Target Dates or Schedule**

quarterly

**Evidence of Completion**

beginning, middle, and end of the year testing



## Plan to Monitor Effectiveness of G5.B1.S1

evaluate data

### Person or Persons Responsible

LT 1

### Target Dates or Schedule

quarterly

### Evidence of Completion

beginning, middle and end of the year testing

**G6.** In 2014, administration of the FCAT Writing Test, 80%, will achieve Level 3.5 or higher.

**G6.B1** Weakness in conventions, elaboration, and organizational structure.

**G6.B1.S1** Develop extended writing daily in content areas in all grade levels. Daily language review. Implement Thinking Maps and writing across the curriculum.

### Action Step 1

Lake Writes training, quarterly meetings for Lake Writes

### Person or Persons Responsible

classroom teachers, literacy coach

### Target Dates or Schedule

Daily writing, Lake Writes training in September

### Evidence of Completion

Classroom walkthroughs, lesson plan evaluation, benchmark testing for 4th grade

### Facilitator:

Sherrie Smith

### Participants:

instructional personnel

### Plan to Monitor Fidelity of Implementation of G6.B1.S1

teacher training, classroom implementation

#### Person or Persons Responsible

Leadership Team 1, Literacy Coach, classroom teachers

#### Target Dates or Schedule

quarterly

#### Evidence of Completion

improvement in writing skills as shown on benchmark testing

### Plan to Monitor Effectiveness of G6.B1.S1

evaluate student writing using rubrics and adjust instruction accordingly

#### Person or Persons Responsible

Leadership Team 1, classroom teachers

#### Target Dates or Schedule

ongoing

#### Evidence of Completion

improvement in writing skills

**G7.** Increase experiments and hands-on lessons that build student knowledge base of STEM concepts and skills.

#### **G7.B1** Lack of time in the academic day

**G7.B1.S1** Integrate STEM lessons within reading, math, and language arts. Integrate STEM activities in special area classes. Participate in county STEM school initiative.

#### Action Step 1

Integrated STEM lessons, grade level sharing of lessons and resources

#### Person or Persons Responsible

STEM vertical team, classroom teachers, enrichment teachers, administrators

#### Target Dates or Schedule

ongoing. STEM vertical teams will meet monthly

#### Evidence of Completion

classroom walkthroughs, end of the year testing

### **Plan to Monitor Fidelity of Implementation of G7.B1.S1**

Increase time spent on experiments and problem solving activities.

**Person or Persons Responsible**

classroom teachers, science enrichment teacher

**Target Dates or Schedule**

ongoing

**Evidence of Completion**

classroom walk throughs and lesson plan evaluation

### **Plan to Monitor Effectiveness of G7.B1.S1**

Evaluate time spent on integrated, hands on science activities

**Person or Persons Responsible**

LT1

**Target Dates or Schedule**

quarterly

**Evidence of Completion**

beginning, middle and end of the year testing, lesson plans

**G8.** Implement the technology plan that will direct the school training of technology. The plan will include instruction on how to use current programs, how to engage students with using 21st century skills, and how to prepare for Common Core.

**G8.B1** Aging technology and shortage of space for student and teacher access to technology.

**G8.B1.S1** Continue school-wide tech committee, replace aging technology, older CPU's, projectors, document cameras, and audio enhancement hardware as needed.

**Action Step 1**

replace aging technology, purchase new hardware, increase student use of technology in the regular classroom

**Person or Persons Responsible**

Tricia Sproule, technology teacher, technology committee, administration

**Target Dates or Schedule**

ongoing

**Evidence of Completion**

classroom walkthroughs

**Plan to Monitor Fidelity of Implementation of G8.B1.S1**

replace and add to technology

**Person or Persons Responsible**

administration, tech team

**Target Dates or Schedule**

ongoing

**Evidence of Completion**

presence of new equipment

## Plan to Monitor Effectiveness of G8.B1.S1

increased time and engagement of students and technology

### Person or Persons Responsible

classroom teachers, tech team, LT1

### Target Dates or Schedule

ongoing

### Evidence of Completion

observation

**G9.** Students will participate in physical fitness testing and activities to prevent childhood obesity. Prepare students to make educated fitness and dietary choices to enhance their quality of life in the 21st century.

## G9.B1 Student Illness and Student Diet

**G9.B1.S1** Develop physical fitness activities to inform students on proper eating through the “Food Plate” utilizing iPads and other technology. Develop additional physical fitness and nutrition activities. Increase proper use of fitness circuit

### Action Step 1

Fitness testing and education, increased structured fitness time, classroom fitness and nutrition lessons, Wonderful Wednesday

### Person or Persons Responsible

Becky Parks (physical education teacher); classroom teachers, administration

### Target Dates or Schedule

ongoing

### Evidence of Completion

beginning and end of the year fitness testing

### Plan to Monitor Fidelity of Implementation of G9.B1.S1

improved student fitness

**Person or Persons Responsible**

Becky Parks, PE instructor; LT1

**Target Dates or Schedule**

quarterly

**Evidence of Completion**

Fitness test data

### Plan to Monitor Effectiveness of G9.B1.S1

improved student fitness

**Person or Persons Responsible**

PE teacher, LT1

**Target Dates or Schedule**

quarterly

**Evidence of Completion**

fitness data

## Coordination and Integration

This section meets the requirements of Sections 1114(b)(1)(J) and 1115(c)(1)(H), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

### How federal, state, and local funds, services, and programs are coordinated and integrated at the school

SAI money will be used for extended day tutoring and to enhance school technology

## Appendix 1: Professional Development Plan to Support School Improvement Goals

This section will satisfy the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b), by demonstrating high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, for pupil services personnel, parents, and other staff is being offered to enable all children in the school to meet the State's student academic achievement standards.

*Professional development opportunities identified in the SIP as action steps to achieve the school's goals.*

### **G1.** Increase the percentage of students scoring a level 2 and above in reading.

**G1.B1** 3rd grade students continue to struggle with reading application and decoding multi-syllable words. 4th grade students need to focus on making inferences and understanding text structures. 5th grade students need to improve in reading informational text, research, and literary analysis.

**G1.B1.S1** literacy groups, literacy coach model lessons, 45 minutes literacy centers daily, 45 minutes whole group reading instruction, extended day tutoring, inclusion

#### **PD Opportunity 1**

Literacy Centers training and lesson modeling

##### **Facilitator**

Sherrie Smith, literacy coach

##### **Participants**

classroom teachers

##### **Target Dates or Schedule**

daily

##### **Evidence of Completion**

Beginning, middle and end of the year testing and weekly assessments



**G1.B2** Increase all student achievement in non-fiction/ informational text including text structure. Increase students' ability to use perseverance to reach mastery of skills.

**G1.B2.S1** Implement school-wide integration of science and social studies curriculum with reading/ language arts instruction. Consistent teacher think aloud and modeling to help students build strategies. Teachers will use think alouds, model reading how to identify key details in non-fiction text.

### **PD Opportunity 1**

Professional development to show teacher how to do think alouds and how to model reading to identify key details in non-fiction text

#### **Facilitator**

Sherrie Smith, literacy coach

#### **Participants**

instructional personnel

#### **Target Dates or Schedule**

ongoing

#### **Evidence of Completion**

beginning, middle and end of the year testing, content area testing

**G3.** We will increase our percentages of students scoring a level 2 and above in math.

**G3.B1** Students show weakness in numbers: operations, problems and statistics, and geometry and measurement. Students need real world experience with number sense, operations, and measurement. Students are required to learn too many items to be able to master basic skills.

**G3.B1.S1** Differentiated instruction and small groups; use technology programs (i.e. MOBY Math and Accelerated Math) for remediation and enrichment; STEM Club, teachers will incorporate eight mathematic standards for mathematical practice from Common Core, small groups, hands on activities, engineering activities in classroom and science lab, integrated cross curricular activities, Family Learning Night, Science Fair, extended day tutoring, School to Work activities.

### **PD Opportunity 1**

STEM PD group will focus on developing hands on lessons, engineering activities, and ways to implement STEM integration across the curriculum

#### **Facilitator**

CRT; Beverly Gordon; Science Enrichment teacher, Virginia Schoenthaler

#### **Participants**

instructional personnel

#### **Target Dates or Schedule**

ongoing

#### **Evidence of Completion**

beginning, middle, and end of the year testing, skills tests, participation

**G6.** In 2014, administration of the FCAT Writing Test, 80%, will achieve Level 3.5 or higher.

**G6.B1** Weakness in conventions, elaboration, and organizational structure.

**G6.B1.S1** Develop extended writing daily in content areas in all grade levels. Daily language review. Implement Thinking Maps and writing across the curriculum.

**PD Opportunity 1**

Lake Writes training, quarterly meetings for Lake Writes

**Facilitator**

Sherrie Smith

**Participants**

instructional personnel

**Target Dates or Schedule**

Daily writing, Lake Writes training in September

**Evidence of Completion**

Classroom walkthroughs, lesson plan evaluation, benchmark testing for 4th grade

## Appendix 2: Budget to Support School Improvement Goals

### Budget Summary by Goal

Goal	Description	Total
G1.	Increase the percentage of students scoring a level 2 and above in reading.	\$6,200
G2.	Students in lowest 25% in reading will show an increase of 2% gains (from 78% - 80%). The number of students scoring satisfactory in reading in 2017 will increase by 9% in white, 7% in Hispanic, and 12% in black subgroups.	\$1,200
G3.	We will increase our percentages of students scoring a level 2 and above in math.	\$1,200
G4.	Percentage of students in the lowest 25% making learning gains in math will increase by 2%. Students in all subgroups will make gains in mathematics. Additional resources and time will be committed to reducing the achievement gap between subgroups by 2017	\$600
G5.	We will increase the percentage of students achieving proficiency (FCAT Level 3) in science.	\$600
G8.	Implement the technology plan that will direct the school training of technology. The plan will include instruction on how to use current programs, how to engage students with using 21st century skills, and how to prepare for Common Core.	\$20,000
G9.	Students will participate in physical fitness testing and activities to prevent childhood obesity. Prepare students to make educated fitness and dietary choices to enhance their quality of life in the 21st century.	\$500
Total		\$30,300

### Budget Summary by Funding Source and Resource Type

Funding Source	Technology	Evidence-Based Program	Other	Total
general fund; internal; other	\$5,000	\$0	\$0	\$5,000
general; internal; other	\$0	\$1,200	\$1,800	\$3,000
media center funds	\$0	\$0	\$1,200	\$1,200
other	\$0	\$0	\$600	\$600
internal; general; FFE if available	\$20,000	\$0	\$0	\$20,000
internal	\$0	\$500	\$0	\$500
Total	\$25,000	\$1,700	\$3,600	\$30,300

### Budget Details

*Budget items identified in the SIP as necessary to achieve the school's goals.*

**G1.** Increase the percentage of students scoring a level 2 and above in reading.

**G1.B1** 3rd grade students continue to struggle with reading application and decoding multi-syllable words. 4th grade students need to focus on making inferences and understanding text structures. 5th grade students need to improve in reading informational text, research, and literary analysis.

**G1.B1.S1** literacy groups, literacy coach model lessons, 45 minutes literacy centers daily, 45 minutes whole group reading instruction, extended day tutoring, inclusion

**Action Step 1**

Literacy Centers training and lesson modeling

**Resource Type**

Technology

**Resource**

Accelerated Reading

**Funding Source**

general fund; internal; other

**Amount Needed**

\$5,000

**G1.B2** Increase all student achievement in non-fiction/ informational text including text structure. Increase students' ability to use perseverance to reach mastery of skills.

**G1.B2.S1** Implement school-wide integration of science and social studies curriculum with reading/ language arts instruction. Consistent teacher think aloud and modeling to help students build strategies. Teachers will use think alouds, model reading how to identify key details in non-fiction text.

**Action Step 1**

Professional developement to show teacher how to do think alouds and how to model reading to identify key details in non-fiction text

**Resource Type**

Other

**Resource**

non-fiction and informational texts

**Funding Source**

media center funds

**Amount Needed**

\$1,200

**G2.** Students in lowest 25% in reading will show an increase of 2% gains (from 78% - 80%). The number of students scoring satisfactory in reading in 2017 will increase by 9% in white, 7% in Hispanic, and 12% in black subgroups.

**G2.B1** Subgroup students' families are less likely to participate in at home and after school reading programs which leads to students' lack of self-esteem and confidence in their reading abilities.

**G2.B1.S1** Include subgroup parents, staff, and community members in planning and advertising of reading programs to try to increase participation. Literacy Centers, extended day tutoring, Positive Behavior Support program, Classroom teacher incentives, Guidance Groups

**Action Step 1**

extended day tutoring, Family Reading Nights, parent help tips in newsletter and website, parent night

**Resource Type**

Evidence-Based Program

**Resource**

extended day tutoring

**Funding Source**

general; internal; other

**Amount Needed**

\$1,200

**G3.** We will increase our percentages of students scoring a level 2 and above in math.

**G3.B1** Students show weakness in numbers: operations, problems and statistics, and geometry and measurement. Students need real world experience with number sense, operations, and measurement. Students are required to learn too many items to be able to master basic skills.

**G3.B1.S1** Differentiated instruction and small groups; use technology programs (i.e.MOBY Math and Accelerated Math) for remediation and enrichment; STEM Club, teachers will incorporate eight mathematic standards for mathematical practice from Common Core, small groups, hands on activities, engineering activities in classroom and science lab, integrated cross curricular activities, Family Learning Night, Science Fair, extended day tutoring, School to Work activities.

### **Action Step 1**

STEM PD group will focus on developing hands on lessons, engineering activites, and ways to implement STEM integration across the curriculum

#### **Resource Type**

Other

#### **Resource**

materials, equipment and supplies

#### **Funding Source**

general; internal; other

#### **Amount Needed**

\$1,200



**G4.** Percentage of students in the lowest 25% making learning gains in math will increase by 2%. Students in all subgroups will make gains in mathematics. Additional resources and time will be committed to reducing the achievement gap between subgroups by 2017

**G4.B1** Subgroup students lack basic skills and background knowledge to move into more advanced mathematical concepts. Students lack self-esteem and confidence in their reading ability which impacts their ability to show what they know in math.

**G4.B1.S1** Extended Day tutoring, provide parent education opportunities, MOBY Math, Family Math Night, School to Work, differentiated instruction

**Action Step 1**

Extended day tutoring, classroom incentives, guidance groups, parent meetings and newsletter tips

**Resource Type**

Other

**Resource**

extended day tutoring; available personnel

**Funding Source**

other

**Amount Needed**

\$600

**G5.** We will increase the percentage of students achieving proficiency (FCAT Level 3) in science.

**G5.B1** There are gaps in the knowledge across the grade level curriculum. Students lack of experience with integrating science and reading strategies.

**G5.B1.S1** STEM PLC team will re-evaluate the grade level benchmarks. Second through fifth grade science teachers will evaluate LCSB task cards for consistency in vocabulary and for overlapping skills and information. Administrators will work to ensure science is being taught in the classrooms. Teachers will teach key word indicators and process of elimination and be intentional in teaching reading strategies using the science textbook and other non-fiction resources.

**Action Step 1**

integrated non-fiction and informational text reading, classroom walk throughs, task card evaluation meeting

**Resource Type**

Other

**Resource**

materials, text, or technology based materials

**Funding Source**

general; internal; other

**Amount Needed**

\$600

**G8.** Implement the technology plan that will direct the school training of technology. The plan will include instruction on how to use current programs, how to engage students with using 21st century skills, and how to prepare for Common Core.

**G8.B1** Aging technology and shortage of space for student and teacher access to technology.

**G8.B1.S1** Continue school-wide tech committee, replace aging technology, older CPU's, projectors, document cameras, and audio enhancement hardware as needed.

**Action Step 1**

replace aging technology, purchase new hardware, increase student use of technology in the regular classroom

**Resource Type**

Technology

**Resource**

**Funding Source**

internal; general; FFE if available

**Amount Needed**

\$20,000

**G9.** Students will participate in physical fitness testing and activities to prevent childhood obesity. Prepare students to make educated fitness and dietary choices to enhance their quality of life in the 21st century.

**G9.B1** Student Illness and Student Diet

**G9.B1.S1** Develop physical fitness activities to inform students on proper eating through the “Food Plate” utilizing iPads and other technology. Develop additional physical fitness and nutrition activities. Increase proper use of fitness circuit

**Action Step 1**

Fitness testing and education, increased structured fitness time, classroom fitness and nutrition lessons, Wonderful Wednesday

**Resource Type**

Evidence-Based Program

**Resource**

**Funding Source**

internal

**Amount Needed**

\$500