**The School District of Palm Beach County** 

# Palm Beach Regional Detention Center



2018-19 Schoolwide Improvement Plan

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### **Palm Beach Regional Detention Center**

1100 45TH ST STE A, West Palm Beach, FL 33407

https://pbrj.palmbeachschools.org

### **School Demographics**

School Type and Grades Served (per MSID File)	2017-18 Title I School	2017-18 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Combination School 4-12	No	56%

Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
Alternative Education	No	96%

### **School Grades History**

Year

Grade

### **School Board Approval**

This plan is pending approval by the Palm Beach County School Board.

### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

### **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement.

The schools in the Department of Support Services are committed to providing effective and relevant instruction to meet the needs of all student. We work to provide a world-class education with excellence and equity to empower each student to reach his or her highest potential, with the most effective staff, to foster the knowledge, skills, and ethics required for responsible citizenship and productive careers.

#### Provide the school's vision statement.

The schools in the Department of Support Services envisions a dynamic collaborative multicultural community, where education and lifelong learning are valued and supported, and all learners reach their highest potential to succeed in the global economy.

### School Leadership Team

#### Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Lawrence, Shelia	Assistant Principal
Brown, Erma	Teacher, ESE
Horne, Alma	Other
Keough, Lisa	School Counselor
Vlad, Judith	Teacher, K-12

#### **Duties**

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

Administration is responsible for monitoring the effectiveness of instruction through walk throughs. the ESE teacher is responsible for monitor the progress of ESE students and assisting the support facilitation. Alma Horne who is the Graduation/Career Coach is responsible for ensuring that all students are aware all options that are available to them in order to be college and career ready.

### **Early Warning Systems**

### Year 2017-18

The number of students by grade level that exhibit each early warning indicator:

Indicator		Grade Level														
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total		
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	1	5	8	1	15		
One or more suspensions	0	0	0	0	0	0	0	0	0	0	3	4	0	7		
Course failure in ELA or Math	0	0	0	0	0	0	0	0	1	0	4	6	0	11		
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	2	3	8	1	14		

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator						Gr	ade	Le	eve	I				Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students exhibiting two or more indicators	0	0	0	0	0	0	0	0	0	0	6	9	1	16

### The number of students identified as retainees:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	1	1	0	0	3	7	12	15	36	19	6	100
Retained Students: Previous Year(s)	0	0	1	1	0	0	3	7	12	15	36	19	6	100

### Date this data was collected

Monday 10/8/2018

### Year 2016-17 - As Reported

### The number of students by grade level that exhibit each early warning indicator:

Indicator						(	Gra	de L	evel					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Attendance below 90 percent	0	0	0	0	1	1	4	10	15	19	45	30	5	130
One or more suspensions	0	0	0	0	1	1	2	11	19	22	42	15	2	115
Course failure in ELA or Math	0	0	0	0	0	0	3	15	25	39	58	34	8	182
Level 1 on statewide assessment	0	0	0	0	0	1	0	7	10	18	17	11	3	67

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students exhibiting two or more indicators	0	0	0	0	1	1	3	14	20	31	51	26	5	152

### **Year 2016-17 - Updated**

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Attendance below 90 percent	0	0	0	0	1	1	4	10	15	19	45	30	5	130	
One or more suspensions	0	0	0	0	1	1	2	11	19	22	42	15	2	115	
Course failure in ELA or Math	0	0	0	0	0	0	3	15	25	39	58	34	8	182	
Level 1 on statewide assessment	0	0	0	0	0	1	0	7	10	18	17	11	3	67	

# The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator						(	3ra	de L	.eve	l				Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students exhibiting two or more indicators	0	0	0	0	1	1	3	14	20	31	51	26	5	152

### Part II: Needs Assessment/Analysis

#### **Assessment & Analysis**

Consider the following reflection prompts as you examine any/all relevant school data sources, including those in CIMS in the pages that follow.

### Which data component performed the lowest? Is this a trend?

Due to the students enrollment in Palm Beach Regional Detention Center being limited to anywhere from 1 day to

5 months, the students enrolled this year are different from the students that was enrolled in the school last year. We are focusing on attendance. Attendance is a problem for our students. Parents are referred to Palm Beach Regional Detention Center due to their lack of desire to attend school. Yes this is a trend. Student attendance will increase by 60% upon enrollment into Palm Beach Regional Detention Center.

### Which data component showed the greatest decline from prior year?

Due to the students enrollment in Palm Beach Regional Detention Center being limited to anywhere from 1 day to 5 months, the students enrolled this year are different from the students that was enrolled in the school last year. We will focus on school referrals. Students are required to attend school and display a positive behavior once they enter the program. Students referrals will decrease by 50% upon enrollment into Palm Beach Regional Detention Center.

### Which data component had the biggest gap when compared to the state average?

Due to the students enrollment in Palm Beach Regional Detention Center being limited to any where from 1 day to 5 months, the students enrolled this year are different from the students that was enrolled in the school last year. We are going to focus on motivation to become career and college ready. 20% of our students will continue their education once they leave Palm Beach Regional Detention Center.

### Which data component showed the most improvement? Is this a trend?

Due to the students enrollment in Palm Beach Regional Detention Center being limited to three months, the students enrolled this year are different from the students that was enrolled in the school last year. The most improved component is behavior. Behavior during instructional hours will continue to declined 10%.

### Describe the actions or changes that led to the improvement in this area.

Teachers at Palm Beach Regional Detention Center have all been trained on providing positive behavior to our most vulnerable student. Teachers attend ongoing training on focusing on the positive behavior rather than the negative behavior of the students. Teachers counsel with with the students rather than discipline them for each infraction including the small infractions. Teachers meet weekly (PLC) to discuss student behavior and progress.

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2018		2017						
School Grade Component	School	District	State	School	District	State				
ELA Achievement	0%	55%	60%	0%	44%	55%				
ELA Learning Gains	0%	56%	57%	0%	52%	54%				
ELA Lowest 25th Percentile	0%	51%	52%	0%	49%	49%				
Math Achievement	0%	52%	61%	0%	43%	56%				
Math Learning Gains	0%	54%	58%	0%	47%	54%				
Math Lowest 25th Percentile	0%	49%	52%	0%	42%	48%				
Science Achievement	0%	49%	57%	0%	37%	52%				
Social Studies Achievement	0%	72%	77%	0%	66%	72%				

### EWS Indicators as Input Earlier in the Survey

Indicator		Grade Level (prior year reported)							Total	
		5	6	7	8	9	10	11	12	Total
Attendance below 90 percent	0 (1)	0 (1)	0 (4)	0 (10)	0 (15)	1 (19)	5 (45)	8 (30)	1 (5)	15 (130)
One or more suspensions	0 (1)	0 (1)	0 (2)	0 (11)	0 (19)	0 (22)	3 (42)	4 (15)	0 (2)	7 (115)
Course failure in ELA or Math	0 (0)	0 (0)	0 (3)	0 (15)	1 (25)	0 (39)	4 (58)	6 (34)	0 (8)	11 (182)
Level 1 on statewide assessment	0 (0)	0 (1)	0 (0)	0 (7)	0 (10)	2 (18)	3 (17)	8 (11)	1 (3)	14 (67)

### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

	ELA							
Grade	Year	School	District	School- District Comparison	State	School- State Comparison		
04	2018							
	2017							
Cohort Com	Cohort Comparison							
05	2018							
	2017							
Cohort Con	Cohort Comparison							
06	2018							
	2017							
Cohort Com	nparison	0%						

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
07	2018					
	2017					
Cohort Con	nparison	0%				
08	2018					
	2017					
Cohort Con	nparison	0%				
09	2018					
	2017					
Cohort Con	Cohort Comparison					
10	2018					
	2017					
Cohort Con	nparison	0%				

			MATH	1		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
04	2018					
	2017					
Cohort Co	mparison					
05	2018					
	2017					
Cohort Co	Cohort Comparison					
06	2018					
	2017					
Cohort Co	mparison	0%				
07	2018					
	2017					
Cohort Co	Cohort Comparison				'	
08	2018					
	2017					
Cohort Co	mparison	0%			· '	

SCIENCE							
Grade	Year	School	District	School- District Comparison	State	School- State Comparison	
05	2018						
	2017						
Cohort Com	Cohort Comparison						
08	2018						
	2017						
Cohort Comparison		0%					

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2018					
2017					
		CIVIC	S EOC		
Year	School	District	School Minus District	State	School Minus State
2018					
2017					
•		HISTO	RY EOC	•	
Year	School Distric	District	School Minus District	State	School Minus State
2018					
2017					
<u>'</u>		ALGEE	RA EOC	•	
Year	School	School District Minus District		State	School Minus State
2018					
2017					
		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2018					
2017					

### **Subgroup Data**

	2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS										
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
		2017	SCHOO	DL GRAD	E COMF	ONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

### Part III: Planning for Improvement

Develop specific plans for addressing the school's highest-priority needs by identifying the most important areas of focus based on any/all relevant school data sources, including the data from Section II (Needs Assessment/Analysis).

### Areas of Focus:

Activity #1	
Title	To ensure student achievement in alignment with the District's Strategic Plan, LTO #2 High School Readiness and LTO #3 High School Graduation Rate.
Rationale	Since our school center is an Alternative Educational environment, we work very closely with supporting our students in wanting to learn and changing their mindsets towards a growth mindset.
Intended Outcome	Our intended outcome is to motivate our students to want to learn and build self-esteem and supporting our student's academic progress. Our goal is to reduce the number of behavior referrals by 10%.
Point Person	Shelia Lawrence (shelia.harvey-lawrence@palmbeachschools.org)
Action Step	
Description	Pillars of Effective Instruction: Students are immersed in rigorous task encompassing the full intent of the Florida State Standards and content required by Florida State Statute 1003.42 continuing to develop a single school culture and appreciation of multicultural diversity in alignment to S.B. 2.09Student of the Week -Treatment Team Report -Honor Roll Incentive -Group Counseling -Therapy
Person Responsible	Lisa Keough (lisa.keough@palmbeachschools.org)
Plan to Monito	or Effectiveness
Description	Ongoing monitoring by the leadership team to review Coaching support, Professional Development and data. The administrator will meet with the Reading and Math teachers to review PD and student data.
Person Responsible	Shelia Lawrence (shelia.harvey-lawrence@palmbeachschools.org)

### Part IV: Title I Requirements

### Additional Title I Requirements

This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Pilot SIP to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, § 1114(b). This section is not required for non-Title I schools.

Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students.

All parents have access to SIS which is available when students enroll in the school. Parents will receive progress reports midway during the nine-weeks. Students who remain at the school for an extended amount of time their reports are shared with facility staff and parents.

### **PFEP Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

The School Counselor works with the therapeutic staff of the collaborative partner to address student concerns. Through the cooperative agreement, the partnering agency provides weekly therapeutic sessions addressing student needs as well as weekly group sessions.

The common planning team meets weekly and more if needed to discuss students with barriers to academic and social success.

School counselor meets with each students within 10 days of entry to determine additional need. Teachers report students observed to have additional need to school counselor who follows up with student and/or therapeutic counselor.

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

Students enter at various times during the year and remain in the Detention Center for a varied number of days as set by a judge. The school counselor meets with students to discuss current grades and post secondary options.

All members of the school staff participate in collaborative learning communities that meet both informally and formally on a regular schedule. Collaboration occurs across grade levels, content areas, and feeder schools. Staff members implement a formal process that promotes productive discussion about student learning. School personnel can clearly link collaboration to improvement results in instructional practice and student performance.

Students enter at various times during the year and can remain in the Detention Center school for up to 21 days while awaiting formal charges; and an extended amount of time while awaiting placement into a program. Up ten days after entry students participate in an orientation with the school counselor, ESE Contact if needed, and the Career and Graduation Coach. The school counselor meets with students within two weeks of students enrolling to go over individual needs and questions.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

In alignment, to school board 2.09 and Florida State Statue 1003.42 our school highlights multicultural diversity within the arts. Our students participate in activities and studies including: utilizing several methods to build relationships between cultures. African American studies, Holocaust studies and Latin America studies are offered as needed. The school also invites guest speakers with personal experiences involving intolerance to speak to the student body. Professional development is offered to teachers to help them build strong relationships with all students. Teachers are asked to incorporate their students' cultural backgrounds into lessons with the intent of creating sensitive classes that foster respect for all cultures.

Step 1: Identify the Problem by determining the difference between what is and what should be happening. Use EDW reports comparing school to district and state. Use Performance Matters reports to monitor student progress on diagnostics and mini-assessments. In teacher groups:

- a. Analyze school demographic/academic/profile data for the purpose of problem analysis and generating a working hypothesis.
- b. analyze school-wide and grade-level data on academic performance to select academic goals
- c. analyze dis-aggregated data to identify groups in need of intervention
- d. Assess school staff's skill development

Step 2: Analyze the problem by brainstorming in different groups why the problem is happening. Use learning team meeting and staff meetings to eliminate hypothesis not relevant, Identify barriers to success and action plan on how to overcome.

Step 3: Design intervention and implementation by developing action plan for strategies, with monitoring of implementation with fidelity and progress on a schedule.

Step 4:administrators and teachers determine if the Response to Instruction/Intervention is working by analyzing student data (progress monitoring) and go back to step 1 and 2 if not.

School improvement funds are used to provide organizational materials for the students such as binders, paper, dividers, pencils and pens and pouches. Funds are sufficient to cover the number of students who enroll throughout the year.

Assistant principals work with the Director to identify needs of students and teachers at each school site, not supported by regular district funding. Supplemental funding is used for materials, training and workshops, and tutorials, to name a few.

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

All students enrolled at the Detention Center are enrolled in a Careers class. This class addresses many careers and gives the students an awareness and some background on the various careers. On Fridays, the Detention Center participates in "College Fridays" which is a School District initiative.

On a weekly basis students meet with the Graduation/Career Coach at which time she presents information about careers and College Goal Planning. The school counselor meets with students to review progress and discuss career interests and complete My Career Shines planning tools if the student has not already done so.

Students participate in the PSAT and SAT school day test administration which allows the opportunity for student to take the SAT in a known environment and removing barriers to not participating in Saturday testing.

The College Success Program which provides First Generation Mentors who are themselves first generation college goers to work with high school students who are potential first generation college goers using the Believing the College Dream (middle school and Realizing the college Dream (High school).

Part V: Budget			
Total:	\$118.00		