

Polk County Public Schools

Horizons Elementary School



2018-19 Schoolwide Improvement Plan

Table of Contents

Purpose and Outline of the SIP	3
School Information	4
Needs Assessment	7
Planning for Improvement	9
Title I Requirements	13
Budget to Support Goals	15

Horizons Elementary School

1700 FOREST LAKE DR, Davenport, FL 33837

schools.polk-fl.net/horizonshawks

School Demographics

School Type and Grades Served (per MSID File)	2017-18 Title I School	2017-18 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	91%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	84%

School Grades History

Year	2017-18	2016-17	2015-16	2014-15
Grade	B	B	D	C*

School Board Approval

This plan is pending approval by the Polk County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <https://www.floridacims.org>.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

Part I: School Information

School Mission and Vision

Provide the school's mission statement.

The mission of Horizons Elementary is to provide learning experiences that result in high achievement for our students.

Provide the school's vision statement.

Horizons Elementary recognizes that in an ever-changing society we must continue to learn how to best educate our students. We will provide students with a curriculum that is rigorous and relevant so that the learning environment is optimized. Horizons Elementary students will be given every opportunity to soar above the horizon to success.

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team.:

Name	Title
Heiser Meyers, Amy	Principal
Jackson, Hope	School Counselor
Jadallah, Mahboobah	Instructional Coach
Wright, Rachel	Teacher, K-12
Christensen, Nicole	Teacher, K-12
Klupp, Stephen	Instructional Coach
banks, katie	Teacher, ESE
Breckinridge, Lynda	Teacher, K-12
fowler, yolanda	Teacher, K-12
gordon, jennifer	Teacher, K-12
lux, jessica	Psychologist
Robertson, Curtis JR	Instructional Coach
macuga, jennifer	Teacher, ESE
McCroan, Karen	Instructional Media
Hibbitts, Cynthia	Teacher, K-12
Fernandez, Debra	Dean
Kindle, Henreta	Instructional Coach
Holloman, Jacqueline	Instructional Coach
Shea, Shana	Teacher, K-12
Edwards, James	Assistant Principal
Braid, Tandy	Instructional Media
Nelson, Stacy	Assistant Principal

Duties

Describe the roles and responsibilities of the members, including how they serve as instructional leaders and practice shared decision making.

Mrs. Heiser-Meyers is the Instructional Leader for the school. Mrs. Heiser-Meyers has a Master's Degree in Program Evaluation with an emphasis in Statistical Analysis. Therefore data analysis and identifying trend patterns is a skill that is used to guide the school's instructional pathway. Many curriculum trainings are facilitated and modeled by the principal and best practices are embedded in curriculum that is developed by the principal (i.e. numerous CIS lessons-many of which are available on the PCSB Moodle site). Mrs. Heiser-Meyers practices shared decision making by using staff surveys, both horizontal and vertical grade level meetings, and using staff input to determine upcoming changes.

Mrs. Jackson is our guidance counselor and brings a wealth of life experience to Horizons Elementary. Mrs. Jackson brings a calming approach when working with both students and staff. Mrs. Lux, our school psychologist, has been assigned to Horizons since the school opened seven years ago. Mrs. Lux has ensured her schedule services Horizons three days a week. Mrs. Lux has a deep understanding regarding tier 2 and tier 3 behavior interventions. Mrs. Lux, along with our guidance counselor, were very instrumental in assisting Administration with identifying students for potential Gifted eligibility, which resulted in the school gaining a full time Gifted unit for 2014-15.

Mrs. Jadallah and Mr. Klupp are Reading Instructional Coaches who will guide teachers through professional development, model effective instructional strategies, and offer support in unpacking and implementing the Florida State Standards to ensure rigorous and research-based Reading/ English Language Arts instruction. Mrs. Jadallah has a MEd in Curriculum and Instruction. While still in the classroom, Mrs. Jadallah had 10 years of high student pass rates and learning gains for her students on state standardized tests. Mr. Klupp has a strong background in early childhood education and technology with 10 years of successful experience demonstrating high learning gains for all his students.

Mr. Robertson is our Math coach. He has had many years in teaching elementary education, and experiences in teaching mathematics in middle school. Mr. Robertson has a masters in Educational Leadership, as well as a masters in curriculum. Last year he served as our mathematics interventionist.

Mr. Edwards is one of our assistant principals. He has more than 10 years in education. He comes to us with a Masters in Education from the University of West Florida. He is a product of Polk County School Board educational system, having attended elementary school through college in our county. His focuses are on Math and Science instruction.

Early Warning Systems

Year 2017-18

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Attendance below 90 percent	56	48	56	84	54	47	0	0	0	0	0	0	0	345
One or more suspensions	3	13	7	26	21	14	0	0	0	0	0	0	0	84
Course failure in ELA or Math	0	0	6	13	0	0	0	0	0	0	0	0	0	19
Level 1 on statewide assessment	0	0	0	16	22	34	0	0	0	0	0	0	0	72

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	1	6	1	9	7	4	0	0	0	0	0	0	0	28

The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	25	0	0	0	0	0	0	0	0	0	25
Retained Students: Previous Year(s)	0	4	9	33	39	21	0	0	0	0	0	0	0	106

Date this data was collected

Monday 6/25/2018

Year 2016-17 - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	47	42	41	45	25	42	0	0	0	0	0	0	0	242
One or more suspensions	4	9	8	19	12	24	0	0	0	0	0	0	0	76
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	32	15	20	0	0	0	0	0	0	0	67

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students exhibiting two or more indicators	0	0	1	32	14	33	0	0	0	0	0	0	0	80

Year 2016-17 - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	47	42	41	45	25	42	0	0	0	0	0	0	0	242
One or more suspensions	4	9	8	19	12	24	0	0	0	0	0	0	0	76
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	32	15	20	0	0	0	0	0	0	0	67

The number of students identified by the system as exhibiting two or more early warning indicators:

Indicator	Grade Level												Total	
	K	1	2	3	4	5	6	7	8	9	10	11		12
Students exhibiting two or more indicators	0	0	1	32	14	33	0	0	0	0	0	0	0	80

Part II: Needs Assessment/Analysis

Assessment & Analysis

Consider the following reflection prompts as you examine any/all relevant school data sources, including those in CIMS in the pages that follow.

Which data component performed the lowest? Is this a trend?

Science and 5th grade math performed the lowest. Yes, this is a trend.

Which data component showed the greatest decline from prior year?

We declined in raw data, 2% points in 4th grade math. Raw science data declined 1% point.

Which data component had the biggest gap when compared to the state average?

The data component that had the biggest gap when compared to the state average was 5th grade math with a 14% point deficit. This is based on raw data.

Which data component showed the most improvement? Is this a trend?

The data component that showed the most improvement was both in Math and ELA proficiency. In Math, even with a reduction in 2% points in 4th grade, Horizons still had an overall increase of 21% points. In ELA, we had an overall increase of 16% points.

Describe the actions or changes that led to the improvement in this area.

We implemented instruction aligned to the complexity level and rigor of the FL State Standards. Increased focus on differentiated instruction, along with standards aligned tasks. Horizons also incorporated Saturday, after-school, and push-in tutoring services. The unified implementation of CHAMPS and other schoolwide expectations enhanced positive relationships that increased student attendance, student time on task, and instructional time which reduced discipline referrals and out of school suspensions, resulting in increased student achievement.

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2018			2017		
	School	District	State	School	District	State
ELA Achievement	55%	50%	56%	42%	48%	52%
ELA Learning Gains	60%	51%	55%	48%	49%	52%
ELA Lowest 25th Percentile	59%	45%	48%	38%	42%	46%
Math Achievement	58%	58%	62%	37%	54%	58%
Math Learning Gains	61%	56%	59%	33%	52%	58%
Math Lowest 25th Percentile	49%	44%	47%	32%	41%	46%
Science Achievement	44%	53%	55%	36%	46%	51%

EWS Indicators as Input Earlier in the Survey

Indicator	Grade Level (prior year reported)						Total
	K	1	2	3	4	5	
Attendance below 90 percent	56 (47)	48 (42)	56 (41)	84 (45)	54 (25)	47 (42)	345 (242)
One or more suspensions	3 (4)	13 (9)	7 (8)	26 (19)	21 (12)	14 (24)	84 (76)
Course failure in ELA or Math	0 (0)	0 (0)	6 (0)	13 (0)	0 (0)	0 (0)	19 (0)
Level 1 on statewide assessment	0 (0)	0 (0)	0 (0)	16 (32)	22 (15)	34 (20)	72 (67)

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2018	55%	51%	4%	57%	-2%
	2017	54%	53%	1%	58%	-4%
Same Grade Comparison		1%				
Cohort Comparison						
04	2018	53%	48%	5%	56%	-3%
	2017	46%	51%	-5%	56%	-10%
Same Grade Comparison		7%				
Cohort Comparison		-1%				
05	2018	45%	50%	-5%	55%	-10%
	2017	37%	44%	-7%	53%	-16%
Same Grade Comparison		8%				
Cohort Comparison		-1%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2018	58%	56%	2%	62%	-4%
	2017	46%	58%	-12%	62%	-16%
Same Grade Comparison		12%				
Cohort Comparison						
04	2018	56%	57%	-1%	62%	-6%
	2017	58%	60%	-2%	64%	-6%
Same Grade Comparison		-2%				
Cohort Comparison		10%				
05	2018	47%	56%	-9%	61%	-14%
	2017	36%	47%	-11%	57%	-21%
Same Grade Comparison		11%				
Cohort Comparison		-11%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2018	41%	51%	-10%	55%	-14%
	2017					
Cohort Comparison						

Subgroup Data

2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	42	52	48	41	50	48	35				
ELL	47	58	61	55	53	36	40				
BLK	53	59	57	43	58	62	31				
HSP	54	60	56	60	58	41	47				
MUL	36			43							
WHT	60	64	63	65	72	58	50				
FRL	52	59	60	55	59	48	43				

2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	27	44	50	32	53	43	16				
ELL	38	52	58	46	70	73	24				
BLK	43	61	65	41	56	63	41				
HSP	51	56	56	54	67	65	41				
MUL	33			25							
WHT	55	47	80	50	51	45	66				
FRL	48	54	60	50	62	61	41				

Part III: Planning for Improvement

Develop specific plans for addressing the school's highest-priority needs by identifying the most important areas of focus based on any/all relevant school data sources, including the data from Section II (Needs Assessment/Analysis).

Areas of Focus:

Activity #1	
Title	ELA (SWD and/or ELL)
Rationale	Based on raw data, we currently have 51% proficient in grades 3-5 for all students. However, only 28% of our LEP student population made proficiency, and 29% of our SWD made proficiency. The gap analysis difference between our ELL's and SWD's as compared to the overall proficiency is an area of focus.
Intended Outcome	We want the number of ELL's and SWD's overall proficiency to increase by 4% points for each subgroup in ELA.
Point Person	Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)
Action Step	
Description	Strategic scheduling of both classroom and para support schedules to target specific students and their individual learning needs; including the inclusion of the ESE Resource Service Model for identified Students with Disabilities. Other interventions such as: iStation, LLI (first grade focus), monitoring AR for ELL and SWD students (focusing 3rd - 5th graders), opportunities to engage with high quality text outside of the ELA block, use of literacy circle novels, and implementing effective differentiated instruction based on STAR data and other formative assessments to improve reading levels. Streamlining phonics instruction to increase K-2 literacy. Information provided at monthly principal/AP/coach meetings and our LSI trainings will be shared with the leadership team and will be used to enhance instructional delivery schoolwide.
Person Responsible	Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)
Plan to Monitor Effectiveness	
Description	<ul style="list-style-type: none"> -Tracking para schedule and ESE Resource Service Model implementation weekly. -iStation Tiered monitoring; some targeted students will be monitored weekly and others monthly. -LLI will be implemented daily and monitored by-weekly/weekly. -AR in grades 3 - 5 will be monitored every 10 school days based on the AR Rubric. -Through weekly collaborative planning we will ensure the use of high quality text outside of the ELA block, incorporation of literacy circle novels, and the implementation of differentiated instruction. -STAR data and other formative assessments will be used during weekly collaborative planning with the ELA coaches to drive instructional outcomes. Over time, we will expect to see an increase in student reading levels. -During weekly collaborative planning sessions, best practices in teaching phonics will be implemented in lesson plans, and looked for during the week in walkthroughs. -Disaggregate monthly principal/AP/coach meetings and LSI topics that align with Horizons' school improvement initiatives.
Person Responsible	Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)

Activity #2	
Title	Math (SWD and/or ELL)
Rationale	Based on raw data, we currently have 54% proficient in grades 3-5 for all students. However, only 35% of our LEP student population made proficiency, and 30% of our SWD made proficiency. The gap analysis difference between our ELL's and SWD's as compared to the overall proficiency is an area of focus.
Intended Outcome	We want the number of ELL's and SWD's overall proficiency to increase by 4% points for each subgroup in Math.
Point Person	Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)
Action Step	
Description	Strategic scheduling of both classroom and para support schedules to target specific students and their individual learning needs; including the inclusion of the ESE Resource Service Model for identified Students with Disabilities. Other interventions such as: iStation (targeted group), the math interventionist will be used as a push-in resource during the math class, differentiated instruction by the classroom teacher based on STAR data and other formative assessments to improve math proficiencies. Tutoring after school and/or Saturday will be offered to this group of students. With the improvement of the mathematics maps, which include learning targets, fluency practice, and formative assessments, teachers will have a standards-based resource from which to pull.
Person Responsible	Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)
Plan to Monitor Effectiveness	
Description	<ul style="list-style-type: none">-Tracking para schedule and ESE Resource Service Model implementation weekly.-iStation Tiered monitoring; some targeted students will be monitored weekly and others monthly.-Through weekly collaborative planning we will ensure the use of high quality resources and standards aligned tasks will be incorporated into the lessons, along with formative assessments to drive the learning track of each student.-STAR data and other formative assessments will be used during weekly collaborative planning with the Math coach and interventionist to drive instructional outcomes. Over time, we will expect to see an increase in student math proficiency.-During weekly collaborative planning, the math coach will direct teachers to the mathematics maps to ensure that the teachers are addressing the standards' DOK level in order to meet the learning expectations of the TARGETS.
Person Responsible	Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)

Activity #3

Title Science

Rationale We currently have 44% proficient. This is a trend in our data with 2017 demonstrating 42% proficiency, showing a core instructional problem.

Intended Outcome We want the overall proficiency to increase by 5% points in Science.

Point Person Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)

Action Step

Description

- Vocabulary instruction
- Use of district provided curriculum
- Use of district provided and school based formative assessments to drive instruction
- modify instruction as needed
- Sub Interventionist
- Supplies for Parent Night

Person Responsible Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)

Plan to Monitor Effectiveness

Description Walk-through observations
monitoring lesson plans
tracking school and district provided formative assessments

Person Responsible Amy Heiser Meyers (amy.heiser-meyers@polk-fl.net)

Activity #4

Title CHAMPS

Rationale Based on 2017-2018 data, we had over 1,265 plus students and only 14% (171 referrals) of students received an office discipline referral (ODR).

Intended Outcome Our intended outcome is to reduce the total number of ODR's by 10%.

Point Person Henreta Kindle (henreta.kindle@polk-fl.net)

Action Step

Description

- We will continue our Tier 1 implementation of Champs throughout campus. We will extend champs to personal leadership, character, and responsibility training. This will also support the social/emotional health of our students.
- Check-in-check-out with students who have frequent discipline issues.
- Implementation of PBiS
- drum beat
- making memories
- parent communication
- professional development of Champs and Samford Harmony

Person Responsible Henreta Kindle (henreta.kindle@polk-fl.net)

Plan to Monitor Effectiveness

Description

- Evaluating the discipline data quarterly.
- monitoring student success after check-in-check-out has begun.
- Monthly PBiS activities, ensuring the teachers are consistent with tracking students' points they have earned on a daily basis.
- Our guidance counselor, using data that is collected during monthly PLC's, will pull students to work with them in drum beat sessions.
- Making memories supports our champs initiative of teachers building relationships with students to better support their students' emotional/social health.
- The parent concern log will be monitored daily. Interims will be sent home bi-weekly.
- With the assistance of the student services department, we will initiate Samford Harmony for our tier 3 students. The guidance counselor and the behavior interventionist. will monitor to ensure the students' success.

Person Responsible Henreta Kindle (henreta.kindle@polk-fl.net)

Part IV: Title I Requirements

Additional Title I Requirements

This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Pilot SIP to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, Â§ 1114(b). This section is not required for non-Title I schools.

Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students.

The school builds and sustains partnerships with the local community for the purpose of securing and utilizing resources to support the school and student achievement by developing a plan of need with the details necessary to align the cost (request of donation) to the action it will be supporting and for publically thanking and acknowledging such gracious donators. This was evident with the partnership the school developed during 2015-2018 between the school and Del Webb Retirement Community and Gator Dollar. All of our donors are repeaters since it is clearly articulated to them what is needed... and why it is needed...and publicly thanking them for the generous assistance.

PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

The school ensures the social-emotional needs of all students are met by following the school's MTSS procedures for identifying and then responding with the appropriate interventions to meet the needs of the student. This may be implemented on a tiered system based on the specific need. The school has a full time guidance counselor and a part-time school psychologist at the school three days a week. Horizons Elementary also has a full time ESE Support Facilitator and a school social worker assigned to the school multiple days a week and will come more frequently if needed. The school also has a Parent Involvement paraprofessional full time. For the 2018-2019 school year there will be monthly Making Memories-CHAMPS.

Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

The school employs support for incoming and outgoing cohorts of students in transition by implementing the following strategies:

1. The school has a pre-K program, which many of the students are zoned for our KG class. The pre-K teachers are invited to participate in all staff meetings and PD day trainings. Towards the end of the year, the pre-K students are exposed to the Kindergarten routine on campus. Parents are also invited to all parent workshops.
2. The surrounding middle schools schedule frequent visits on campus to meet with the 5th grade students. This also includes extra curricular activities such as band and chorus.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

Title I, Part A Title I, Part A, funds school-wide services to Horizons Elementary. The Title I funds provide supplemental instructional resources and interventions for students with academic achievement needs. This program supports after-school and summer instructional programs, supplemental instructional materials, resource teachers, technology for students, professional development for the staff, and resources for parents. The district coordinates with Title II and Title III to ensure that staff development needs are addressed accordingly.

Title I, Part C- Migrant Migrant students enrolled in Horizons will be assisted by the school and by the District Migrant Education Program (MEP). Students will be prioritized by the MEP for supplemental services based on need and migrant status. MEP Teacher Advocates, assigned to schools with high percentages of migrant students, monitor the progress of these high need students and provide or

coordinate supplemental academic support. Migrant Home-School Liaisons identify and recruit migrant students and their families for the MEP. They provide support to both students and parents in locating services necessary to ensure the academic success of these students whose education has been interrupted by numerous moves.

Title I, Part D Title I, Part D, provides Transition Facilitators to assist students with transition from Department of Juvenile Justice (DJJ) facilities back into their zoned school.

Title III Title III provides supplemental resources for English Language Learners (ELL) and their teachers in Title I schools, as well as professional learning opportunities for school staff.

Title X- Homeless The Hearth program, funded through Title X, provides support for identified homeless students. Title I provides additional support for this program, and many activities implemented by the Hearth program are carried out in cooperation with the Migrant Education Program (MEP) funded through Title I, Part C.

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

The school sponsors opportunities for professionals to meet with students in regards to their professions. The members of the Boys of Integrity and Girls of Integrity are exposed to an array of professions.

Part V: Budget

Total:	\$0.00
---------------	---------------