

Volusia County Schools

# Pathways Elementary School



## 2019-20 Schoolwide Improvement Plan

---

**Table of Contents**

---

<b>School Demographics</b>	<b>3</b>
<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>School Information</b>	<b>7</b>
<b>Needs Assessment</b>	<b>9</b>
<b>Planning for Improvement</b>	<b>14</b>
<b>Title I Requirements</b>	<b>0</b>
<b>Budget to Support Goals</b>	<b>0</b>

# Pathways Elementary School

2100 AIRPORT RD, Ormond Beach, FL 32174

<http://myvolusiaschools.org/school/pathways/pages/default.aspx>

## Demographics

Principal: Joshua Jackson

Start Date for this Principal: 8/6/2019

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School PK-5
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2018-19 Title I School</b>	No
<b>2018-19 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	75%
<b>2018-19 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
<b>School Grades History</b>	2018-19: A (63%) 2017-18: B (54%) 2016-17: B (56%) 2015-16: B (59%) 2014-15: A (62%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Southeast
<b>Regional Executive Director</b>	<a href="#">LaShawn Russ-Porterfield</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	

ESSA Status	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

### School Board Approval

This plan is pending approval by the Volusia County School Board.

### SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

---

**Table of Contents**

---

<b>Purpose and Outline of the SIP</b>	<b>4</b>
<b>School Information</b>	<b>7</b>
<b>Needs Assessment</b>	<b>9</b>
<b>Planning for Improvement</b>	<b>14</b>
<b>Title I Requirements</b>	<b>0</b>
<b>Budget to Support Goals</b>	<b>0</b>

## Pathways Elementary School

2100 AIRPORT RD, Ormond Beach, FL 32174

<http://myvolusiaschools.org/school/pathways/pages/default.aspx>

### School Demographics

School Type and Grades Served (per MSID File)	2018-19 Title I School	2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	No	50%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	28%

### School Grades History

Year	2018-19	2017-18	2016-17	2015-16
Grade	A	B	B	B

### School Board Approval

This plan is pending approval by the Volusia County School Board.

### SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

#### Provide the school's mission statement.

Together, we will develop the skills, knowledge, and values needed to address challenges effectively in a rapidly changing world.

#### Provide the school's vision statement.

Ensuring all students receive a superior 21st century education.

### School Leadership Team

#### Membership

Identify the name, email address and position title for each member of the school leadership team:

Name	Title	Job Duties and Responsibilities
Schwartz, Gregory	Principal	Promotes school improvement activities and strategies for Pathways Elementary.
Flannery, Heidi	Instructional Coach	
Kent, Heather	Teacher, K-12	
Pascoe, Carolyn	Teacher, K-12	
Fuller, Christine	Teacher, K-12	
Graf, Leah	Teacher, K-12	
Zimmer, Julie	Teacher, K-12	
Jefferson, Tranisha	Assistant Principal	
Roberts, Cynthia	Teacher, K-12	
Fabulich, Samantha	Teacher, K-12	
Kennedy, Andrew	Teacher, K-12	
Wheeler, Pamela	Teacher, ESE	

### Early Warning Systems

#### Current Year

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	104	102	102	126	134	134	0	0	0	0	0	0	0	702
Attendance below 90 percent	24	11	20	22	25	25	0	0	0	0	0	0	0	127
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	11	16	30	0	0	0	0	0	0	0	57

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	4	6	18	0	0	0	0	0	0	0	28

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	1	1	2	1	1	0	0	0	0	0	0	0	0	6
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

**FTE units allocated to school (total number of teacher units)**

61

**Date this data was collected or last updated**

Tuesday 8/20/2019

**Prior Year - As Reported**
**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
Attendance below 90 percent														
One or more suspensions														
Course failure in ELA or Math														
Level 1 on statewide assessment														

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
Students with two or more indicators														

**Prior Year - Updated**
**The number of students by grade level that exhibit each early warning indicator:**



Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	7	14	14	8	13	14	0	0	0	0	0	0	0	70
One or more suspensions	0	2	1	2	0	6	0	0	0	0	0	0	0	11
Course failure in ELA or Math	0	0	0	4	0	14	0	0	0	0	0	0	0	18
Level 1 on statewide assessment	0	0	0	11	16	30	0	0	0	0	0	0	0	57

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	2	0	5	3	18	0	0	0	0	0	0	0	28

## Part II: Needs Assessment/Analysis

### School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	68%	56%	57%	64%	55%	55%
ELA Learning Gains	67%	56%	58%	59%	53%	57%
ELA Lowest 25th Percentile	47%	46%	53%	47%	44%	52%
Math Achievement	68%	59%	63%	68%	62%	61%
Math Learning Gains	76%	56%	62%	56%	58%	61%
Math Lowest 25th Percentile	52%	43%	51%	33%	47%	51%
Science Achievement	64%	57%	53%	63%	59%	51%

### EWS Indicators as Input Earlier in the Survey

Indicator	Grade Level (prior year reported)						Total
	K	1	2	3	4	5	
Number of students enrolled	104 (0)	102 (0)	102 (0)	126 (0)	134 (0)	134 (0)	702 (0)
Attendance below 90 percent	24 ( )	11 ( )	20 ( )	22 ( )	25 ( )	25 ( )	127 (0)
One or more suspensions	0 ( )	0 ( )	0 ( )	0 ( )	0 ( )	0 ( )	0 (0)
Course failure in ELA or Math	0 ( )	0 ( )	0 ( )	0 ( )	0 ( )	0 ( )	0 (0)
Level 1 on statewide assessment	0 ( )	0 ( )	0 ( )	11 ( )	16 ( )	30 ( )	57 (0)

### Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	70%	58%	12%	58%	12%
	2018	64%	56%	8%	57%	7%
Same Grade Comparison		6%				
Cohort Comparison						
04	2019	67%	54%	13%	58%	9%
	2018	56%	54%	2%	56%	0%
Same Grade Comparison		11%				
Cohort Comparison		3%				
05	2019	60%	54%	6%	56%	4%
	2018	61%	51%	10%	55%	6%
Same Grade Comparison		-1%				
Cohort Comparison		4%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	64%	60%	4%	62%	2%
	2018	62%	58%	4%	62%	0%
Same Grade Comparison		2%				
Cohort Comparison						
04	2019	71%	59%	12%	64%	7%
	2018	58%	60%	-2%	62%	-4%
Same Grade Comparison		13%				
Cohort Comparison		9%				
05	2019	68%	54%	14%	60%	8%
	2018	76%	57%	19%	61%	15%
Same Grade Comparison		-8%				
Cohort Comparison		10%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2019	61%	56%	5%	53%	8%
	2018	53%	56%	-3%	55%	-2%
Same Grade Comparison		8%				
Cohort Comparison						

### Subgroup Data

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	22	36	32	19	38	32	23				

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
ELL	40			60							
ASN	84	87		92	80						
BLK	47	52	30	40	67	58	40				
HSP	61	67		57	86		50				
WHT	71	67	50	73	77	49	71				
FRL	59	59	42	54	67	46	52				
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	18	29	27	23	38	28	24				
ASN	72	64		78	82						
BLK	48	47	9	38	48	56	31				
HSP	54	40		48	44						
MUL	62	60		62	70						
WHT	65	54	38	72	68	48	60				
FRL	51	46	26	55	57	42	48				
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	10	28	32	12	25	25	15				
ASN	80	75		85	58						
BLK	39	57	40	40	40	27	27				
HSP	50	50		50	64						
MUL	69	83		69	67						
WHT	67	57	49	72	57	36	66				
FRL	52	58	49	56	53	32	51				

### ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	TS&I
OVERALL Federal Index – All Students	65
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	1
Progress of English Language Learners in Achieving English Language Proficiency	79
Total Points Earned for the Federal Index	521
Total Components for the Federal Index	8
Percent Tested	100%

Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	29
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
English Language Learners	
Federal Index - English Language Learners	60
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	86
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	48
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	64
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	
Multiracial Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	

Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	65
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	57
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

## Analysis

### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

LQ ELA 47% (+15)  
LQ Math 52% (+7)

Even though our LQ gained, our ESE population scored lower than their gen ed peers. Possible contributing factors - not enough grade level standards aligned instruction

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

No decline in any category

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

LQ ELA

Even though our LQ gained, our ESE population scored lower than their gen ed peers. Possible contributing factors - not enough grade level standards aligned instruction

**Which data component showed the most improvement? What new actions did your school take in this area?**

ELL students 35% change

Master schedule included an intervention block for K-5

**Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)**

FSA Level 1 Students

**Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.**

1. SWD
2. Black Students
- 3.
- 4.
- 5.

### **Part III: Planning for Improvement**

**Areas of Focus:**

#1	
<b>Title</b>	Math Lowest Quartile
<b>Rationale</b>	As a result of our school data review, Math Proficiency was at 68%, Math Learning Gains was 76% and Math Lowest Quartile was at 52%. SLT decided to focus on improving Math Lowest Quartile and proficiency for all students. Two targeted ESSA groups, ESE and Black were identified as performing below 41%.
<b>State the measurable outcome the school plans to achieve</b>	Increase Math Lowest Quartile from 52% to 59%.
<b>Person responsible for monitoring outcome</b>	Gregory Schwartz (glschwar@volusia.k12.fl.us)
<b>Evidence-based Strategy</b>	Provide consistent interventions
<b>Rationale for Evidence-based Strategy</b>	According to Dr. Hattie interventions for students with learning needs 0.77 effect size.
<b>Action Step</b>	
<b>Description</b>	<ol style="list-style-type: none"> <li>1. Review Lowest Quartile data to create school-wide Intervention Block within the master schedule.</li> <li>2. Utilize Special Area teachers to minimize/decrease students within Intervention Groups</li> <li>3. Administer I-Ready diagnostic to establish baseline</li> <li>4. Analyze assessment data to identify areas of focus and groups during interventions.</li> <li>5. Facilitate Professional Learning on small group/interventions</li> <li>6. PLC's for data chats focused on reviewing student groups and intervention planning</li> <li>7. Administrative walk-throughs during school-wide Intervention Block with feedback</li> <li>8. Learning Walks at Pathways and/or neighboring schools</li> <li>9. Utilize Academic Coach for planning and data analysis</li> </ol>
<b>Person Responsible</b>	Gregory Schwartz (glschwar@volusia.k12.fl.us)

#2	
<b>Title</b>	ELA Lowest Quartile
<b>Rationale</b>	As a result of our data review, ELA proficiency was at 68%, ELA Learning Gains was 67% and ELA Lowest Quartile was 47%. SLT decided to focus on ELA Lowest Quartile to improve ELA Lowest Quartile and Proficiency for all students. Two targeted ESSA groups, ESE and black, were identified as performing below 41%.
<b>State the measurable outcome the school plans to achieve</b>	Increase ELA Lowest Quartile from 47% to 54%
<b>Person responsible for monitoring outcome</b>	Gregory Schwartz (glschwar@volusia.k12.fl.us)
<b>Evidence-based Strategy</b>	Provide Consistent Interventions
<b>Rationale for Evidence-based Strategy</b>	According to Dr. Hattie interventions for students with learning needs 0.77 effect size.
<b>Action Step</b>	
<b>Description</b>	<ol style="list-style-type: none"> <li>1. Review Lowest Quartile data to create school-wide Intervention Block within the master schedule.</li> <li>2. Utilize Special Area teachers to minimize/decrease students within Intervention Groups</li> <li>3. Administer I-Ready diagnostic to establish baseline</li> <li>4. Analyze assessment data to identify areas of focus and groups during interventions.</li> <li>5. Facilitate Professional Learning on small group/interventions</li> <li>6. PLC's for data chats focused on reviewing student groups and intervention planning</li> <li>7. Administrative walk-throughs during school-wide Intervention Block with feedback</li> <li>8. Learning Walks at Pathways and/or neighboring schools</li> <li>9. Utilize Academic Coach for planning and data analysis</li> </ol>
<b>Person Responsible</b>	Gregory Schwartz (glschwar@volusia.k12.fl.us)

### Additional Schoolwide Improvement Priorities (optional)

**After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information).**

Due to our zoning and the special programs that we offer, we would like to focus on inclusive practices and person first language for our students with disabilities. Our BPIE team will be presenting to our faculty and staff our BPIE goals and steps to assure success with these goals.

Community Involvement - in addition to the many events we currently have at Pathways to involve our community, we like to focus on creating more opportunities. We are adding a Family Science Night and/or a family Cookies and Canvas Evening.