

Pasco County Schools

# Pasco High School



## 2019-20 Schoolwide Improvement Plan

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# Pasco High School

36850 STATE ROAD 52, Dade City, FL 33525

<https://phs.pasco.k12.fl.us>

## Demographics

**Principal: Kari Kadlub A**

Start Date for this Principal: 1/6/2013

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	High School 9-12
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2018-19 Title I School</b>	Yes
<b>2018-19 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	66%
<b>2018-19 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
<b>School Grades History</b>	2018-19: I (%) 2017-18: C (52%) 2016-17: C (53%) 2015-16: C (51%) 2014-15: B (57%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Central
<b>Regional Executive Director</b>	<a href="#">Lucinda Thompson</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	
<b>Support Tier</b>	

ESSA Status	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

### School Board Approval

This plan is pending approval by the Pasco County School Board.

### SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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## Pasco High School

36850 STATE ROAD 52, Dade City, FL 33525

<https://phs.pasco.k12.fl.us>

### School Demographics

School Type and Grades Served (per MSID File)	2018-19 Title I School	2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 9-12	Yes	62%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	52%

### School Grades History

Year	2018-19	2017-18	2016-17	2015-16
Grade	I	C	C	C

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<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

**Provide the school's mission statement.**

The mission of Pasco High is to create a collaborative environment that nurtures learning, mutual respect, and a strong work ethic, thereby helping to develop future citizens for the challenges that lie ahead.

**Provide the school's vision statement.**

Our vision is to create a community which works together so all Pasco High students will reach their highest potential.

### School Leadership Team

**Membership**

Identify the name, email address and position title for each member of the school leadership team:

Name	Title	Job Duties and Responsibilities
Kadlub, Kari	Principal	<p>(1) Establish, implement, and assess the instructional program at the assigned school.</p> <p>* (2) Oversee the administration of the testing program for the school.</p> <p>* (3) Interview and select qualified personnel to be recommended for employment.</p> <p>* (4) Conduct performance appraisals and make reappointment recommendations for school personnel.</p> <p>* (5) Implement and administer negotiated employee contracts at the school site.</p> <p>* (6) Coordinate the school food service program at the assigned school, including the free and reduced food service program requirements.</p> <p>* (7) Implement School Board policy, state statutes, and federal regulations as they pertain to the assigned school.</p> <p>* (8) Supervise the implementation of the school's student services plan, including guidance, drop-out prevention, health services, attendance and related areas.</p> <p>* (9) Establish guidelines for proper student conduct and implement disciplinary procedures and policies that ensure a safe and orderly environment.</p> <p>* (10) Exercise proactive leadership in promoting the vision and mission of the District.</p> <p>* (11) Establish a vision and mission for the school in collaboration with stakeholders.</p> <p>* (12) Be proactive in recognizing and solving school problems.</p> <p>* (13) Anticipate future problems as activities are planned.</p> <p>* (14) Initiate programs and organize resources to carry out the School's Continuous Improvement Plan.</p> <p>* (15) Locate and apply for grants to support school priorities.</p> <p>Critical Thinking</p> <p>* (16) Use current research, performance data, and feedback from students, teachers, parents, and community to make decisions related to improvement of instruction and student performance.</p> <p>* (17) Facilitate the development of the School's Continuous Improvement Plan.</p> <p>* (18) Direct the development of the master schedule and assign teachers</p>



Name	Title	Job Duties and Responsibilities
		<p>according to identified needs.</p> <ul style="list-style-type: none"> <li>* (19)Access, analyze, interpret, and use data in decision-making.</li> <li>* (20)Use technology effectively.</li> <li>* (21)Locate needed data and information.</li> <li>* (22)Consider different perspectives, alternative options, and consequences of each in making decisions.</li> <li>* (23)Monitor the progress and provide feedback to stakeholders, throughout the year, on the Continuous Improvement Plan goals.</li> <li>* (24)Oversee the selection of textbooks, materials, and equipment.</li> <li>* (25)Establish and coordinate procedures for student, teacher, parent, and community evaluation of curriculum.</li> <li>* (26)Assign and supervise school personnel to special projects for the enhancement of the school.</li> <li>* (27)Establish the job assignments for all school-site administrators and assess the school-site administrator's performance.</li> <li>* (28)Supervise the operation and all activities and functions at the assigned school.</li> <li>* (29)Establish procedures for an accreditation program and monitor accreditation standards at the assigned school.</li> <li>* (30)Develop long-and short-range facility needs at the assigned school.</li> <li>* (31)Coordinate facility and support service requirements.</li> <li>* (32)Coordinate plant safety and facility inspections at the assigned school.</li> <li>* (33)Coordinate all maintenance functions at the assigned school.</li> <li>* (34)Coordinate and supervise transportation services at the assigned school.</li> <li>* (35)Manage and supervise the school's financial resources, including the preparation and disbursement of the school's budget and internal accounts.</li> <li>* (36)Establish and manage student accounting and attendance procedures at the assigned school.</li> <li>* (37)Direct the establishment of adequate property inventory records and ensure the security of school property.</li> <li>* (38)Supervise and monitor the accurate and timely completion of data collection and reporting requirements.</li> <li>* (39)Coordinate the supervision of all extracurricular programs at the assigned school.</li> </ul>

Name	Title	Job Duties and Responsibilities
		<ul style="list-style-type: none"> <li>* (40)Manage and supervise the school's athletic and student activity programs including the selection of club sponsors and coaches, approve all school-sponsored activities, and maintain a calendar of all school events.</li> <li>* (41)Delegate responsibilities to appropriate staff members.</li> <li>* (42)Promote high student achievement.</li> <li>* (43)Manage and administer personnel development through training, in-service and other developmental activities.</li> <li>* (44)Provide training opportunities and feedback to personnel at the assigned school.</li> <li>* (45)Participate in District management meetings and other activities to enhance professional development.</li> <li>* (46)Maintain and model high standards of professional conduct.</li> <li>* (47)Set high goals and standards for self, others, and organization.</li> <li>* (48)Provide recognition and celebration for student, staff and school accomplishments.</li> <li>* (49)Keep abreast of trends and best practices in education.</li> </ul> <p>Facilitation</p> <ul style="list-style-type: none"> <li>* (50)Facilitate the horizontal and vertical articulation of curriculum within the school, as well as between the school and its feeder system.</li> <li>* (51)Use appropriate interpersonal styles and methods to guide individuals and groups to task accomplishment.</li> <li>* (52)Adjust strategies to accommodate unexpected situations.</li> <li>* (53)Understand and utilize collaborative planning strategies.</li> <li>* (54)Involve others in choosing courses of action.</li> <li>* (55)Deal with problems associated with change.</li> <li>* (56)Build teams to accomplish plans, goals, and priorities.</li> <li>* (57)Facilitate problem-solving by groups and individuals.</li> <li>* (58)Work with parents to resolve complaints or concerns.</li> <li>* (59)Communicate effectively both orally and in writing with parents, students, teachers, and the community.</li> <li>* (60)Communicate, through the proper channels, to keep the Superintendent informed of impending problems or events of unusual nature.</li> <li>* (61)Maintain visibility and accessibility on the school campus.</li> <li>* (62)Attend school-related activities and events.</li> <li>* (63)Write and disseminate newsletters, memos, letters, press releases, agendas, and other materials.</li> <li>* (64)Use E-mail effectively.</li> </ul>

Name	Title	Job Duties and Responsibilities
		<ul style="list-style-type: none"> <li>* (65)Model effective listening and positive interaction skills.</li> <li>* (66)Coordinate with District instructional staff in program planning.</li> <li>* (67)Align school initiatives with District, state, and school goals.</li> <li>* (68)Develop positive school/community relations and serve as liaison between the school and community.</li> <li>* (69)Participate in developing the District strategic plan, District school calendar, District staffing plan, and manpower plans. Manage and administer school functions relating to these items.</li> <li>* (70)Conduct staff meetings to discuss policy changes, instructional programs, potential problems, and resolution of existing problems.</li> <li>* (71)Serve as a member of the Superintendent's District-wide Leadership Team at request of the Superintendent.</li> <li>* (72)Provide leadership and direction for developing the best possible learning/teaching environment.</li> <li>* (73)Promote and market the school and its priorities to the community.</li> <li>* (74)Orient new staff about the nature of the school and its mission.</li> <li>* (75)Use the School's Continuous Improvement Plan in making decisions.</li> <li>* (76) Serve as a district representative at emergency shelters as determined by the Superintendent.</li> <li>* (77)Perform other incidental tasks consistent with the goals and objectives of this position.</li> <li>* (78)Establish procedures to be used in the event of school crisis and/or civil disobedience and provide leadership in the event of such happenings.</li> <li>* (79)Make difficult personnel decisions when necessary, including dealing with ineffective teacher or staff performance.</li> <li>* (80)Serve as final arbitrator for difficult discipline problems.</li> <li>* (81)Act quickly to stop possible breaches of safety, ineffective procedures, or interference with operations.</li> </ul>
Brady, Ryan	Assistant Principal	
Fernandez, Catalina	Assistant Principal	
Melvin, Aaron	Assistant Principal	

Name	Title	Job Duties and Responsibilities
Taylor, Allison	Assistant Principal	

## Early Warning Systems

### Current Year

#### The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	0	0	0	463	421	462	415	1761
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	76	65	64	62	267
One or more suspensions	0	0	0	0	0	0	0	0	0	80	63	49	36	228
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	70	176	181	146	573
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	148	155	168	103	574

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	108	151	154	108	521

#### The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### FTE units allocated to school (total number of teacher units)

#### Date this data was collected or last updated

Sunday 7/28/2019

### Prior Year - As Reported

#### The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level	Total
Attendance below 90 percent		
One or more suspensions		
Course failure in ELA or Math		
Level 1 on statewide assessment		

#### The number of students with two or more early warning indicators:

Indicator	Grade Level	Total
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Students with two or more indicators

### Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator	Grade Level												Total
	K	1	2	3	4	5	6	7	8	9	10	11	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0

## Part II: Needs Assessment/Analysis

### School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	0%	57%	56%	50%	51%	53%
ELA Learning Gains	0%	53%	51%	45%	48%	49%
ELA Lowest 25th Percentile	0%	41%	42%	30%	39%	41%
Math Achievement	0%	56%	51%	52%	50%	49%
Math Learning Gains	0%	49%	48%	45%	45%	44%
Math Lowest 25th Percentile	0%	42%	45%	39%	35%	39%
Science Achievement	0%	70%	68%	76%	65%	65%
Social Studies Achievement	0%	73%	73%	70%	68%	70%

### EWS Indicators as Input Earlier in the Survey

Indicator	Grade Level (prior year reported)				Total
	9	10	11	12	
Number of students enrolled	463 (0)	421 (0)	462 (0)	415 (0)	1761 (0)
Attendance below 90 percent	76 ( )	65 ( )	64 ( )	62 ( )	267 (0)
One or more suspensions	80 ( )	63 ( )	49 ( )	36 ( )	228 (0)
Course failure in ELA or Math	70 ( )	176 ( )	181 ( )	146 ( )	573 (0)
Level 1 on statewide assessment	148 ( )	155 ( )	168 ( )	103 ( )	574 (0)

**Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (\*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
09	2019	49%	57%	-8%	55%	-6%
	2018	46%	55%	-9%	53%	-7%
Same Grade Comparison		3%				
Cohort Comparison						
10	2019	48%	53%	-5%	53%	-5%
	2018	49%	55%	-6%	53%	-4%
Same Grade Comparison		-1%				
Cohort Comparison		2%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison

BIOLOGY EOC					
Year	School	District	School Minus District	State	School Minus State
2019	56%	68%	-12%	67%	-11%
2018	59%	65%	-6%	65%	-6%
Compare		-3%			
CIVICS EOC					
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
HISTORY EOC					
Year	School	District	School Minus District	State	School Minus State
2019	63%	69%	-6%	70%	-7%
2018	62%	70%	-8%	68%	-6%
Compare		1%			

ALGEBRA EOC					
Year	School	District	School Minus District	State	School Minus State
2019	31%	60%	-29%	61%	-30%
2018	43%	63%	-20%	62%	-19%
Compare		-12%			
GEOMETRY EOC					
Year	School	District	School Minus District	State	School Minus State
2019	58%	62%	-4%	57%	1%
2018	55%	60%	-5%	56%	-1%
Compare		3%			

## Subgroup Data

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	11	32	30	21	46	30	21	36		85	20
ELL	7	28	30	14	35	31	29	50		58	
BLK	29	40	33	33	50	41	37	50		83	32
HSP	42	51	41	39	54	46	47	62		84	35
MUL	58	63		47	54		58	50		100	31
WHT	59	49	37	54	57	46	72	73		88	54
FRL	38	47	39	37	51	48	49	60		84	35
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	14	31	30	20	36	42	19	38		64	15
ELL	8	41	54	35	50		24	30		21	
BLK	27	39	31	28	40	26	36	41		71	33
HSP	41	42	29	43	54	44	53	56		67	38
MUL	35	44		38	29		62	80		73	27
WHT	58	55	39	60	58	43	67	74		79	54
FRL	35	42	32	41	50	40	50	56		66	35
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	13	26	25	24	37	36	47	54		55	22
ELL	6	17		21	58						
BLK	30	36	27	41	39	35	53	47		61	16
HSP	39	37	29	43	42	40	72	57		70	37
MUL	57	57		45	52					63	42
WHT	61	52	30	60	47	37	82	83		79	53
FRL	37	38	30	41	40	36	65	61		67	39

**ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

<b>ESSA Federal Index</b>	
ESSA Category (TS&I or CS&I)	TS&I
OVERALL Federal Index – All Students	53
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	50
Total Points Earned for the Federal Index	583
Total Components for the Federal Index	11
Percent Tested	93%
<b>Subgroup Data</b>	
<b>Students With Disabilities</b>	
Federal Index - Students With Disabilities	33
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
<b>English Language Learners</b>	
Federal Index - English Language Learners	33
English Language Learners Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years English Language Learners Subgroup Below 32%	
<b>Native American Students</b>	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
<b>Asian Students</b>	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	
<b>Black/African American Students</b>	
Federal Index - Black/African American Students	43
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	



Hispanic Students	
Federal Index - Hispanic Students	50
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	58
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	59
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	49
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

## Analysis

### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

ELA learning gains for lowest quartile

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

math performance declined 5 points

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

science gap 10 points

**Which data component showed the most improvement? What new actions did your school take in this area?**

Math lowest quartile up 6 points and ELA lowest quartile up 5 points

**Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)**

.

**Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.**

Math

Lowest quartile for both ELA and Math

Subgroups

### Part III: Planning for Improvement

**Areas of Focus:**

#1	
<b>Title</b>	High Impact Instruction
<b>Rationale</b>	Teachers will provide well-planned, rigorous lessons that are aligned to the Florida Standards.
<b>State the measurable outcome the school plans to achieve</b>	
<b>Person responsible for monitoring outcome</b>	Kari Kadlub (kkadlub@pasco.k12.fl.us)
<b>Evidence-based Strategy</b>	Intentional planning via weekly PLC meetings Lessons aligned to the rigor of the standards
<b>Rationale for Evidence-based Strategy</b>	
<b>Action Step</b>	
<b>Description</b>	<ol style="list-style-type: none"> <li>1. Teachers deliver lessons that are aligned to the rigor of the standards, reflect the instructional shifts (core actions 1, 2, &amp; 3) and integrate the Marzano/FEAPS Instructional Framework.</li> <li>2. Intentional planning via weekly PLC meetings for all student learning experiences matched to the rigor of the standards.</li> <li>3. Teachers will use a variety of differentiated instructional strategies to ensure that ALL students are engaged in the learning process (Tier 1, 2, and 3 supports).</li> <li>4. Monthly PD will be provided surrounding the 3 goal areas (High Impact Instruction, Collaborative Culture, Data Driven Decisions)</li> <li>5. The leadership team will implement systems that identify pedagogy strengths of teachers and provide feedback that translates into the utilization of instructional practices that increase learning for ALL students.</li> </ol>
<b>Person Responsible</b>	Kari Kadlub (kkadlub@pasco.k12.fl.us)

#2	
<b>Title</b>	Collaborative Culture
<b>Rationale</b>	Promote, support, and sustain a positive school culture that involves all stakeholders.
<b>State the measurable outcome the school plans to achieve</b>	
<b>Person responsible for monitoring outcome</b>	Kari Kadlub (kkadlub@pasco.k12.fl.us)
<b>Evidence-based Strategy</b>	
<b>Rationale for Evidence-based Strategy</b>	
<b>Action Step</b>	
<b>Description</b>	<ol style="list-style-type: none"> <li>1. School intervention team will identify, support, and monitor the lowest 35% of students.</li> <li>2. Students who miss 10+ school days will be identified and provided with supports to improve attendance.</li> <li>3. Restorative Justice will be used for discipline measures.</li> <li>4. Daily Mentor Program</li> <li>5. Weekly Parent/Student Announcements</li> <li>6. On-track bracelets</li> <li>7. Monthly Parent Universities</li> <li>8. Use techniques that promote effective communication with staff, students, and the school community to increase engagement.</li> </ol>
<b>Person Responsible</b>	Kari Kadlub (kkadlub@pasco.k12.fl.us)

#3	
<b>Title</b>	Data Driven Decisions
<b>Rationale</b>	School uses a system that collects and organizes data to monitor proficiency and growth over time for all students matched to the rigor of the standards.
<b>State the measurable outcome the school plans to achieve</b>	
<b>Person responsible for monitoring outcome</b>	[no one identified]
<b>Evidence-based Strategy</b>	
<b>Rationale for Evidence-based Strategy</b>	
<b>Action Step</b>	
<b>Description</b>	<ol style="list-style-type: none"> <li>1. Students will set learning/behavior goals and monitor progress through restorative practices.</li> <li>2. School intervention team will identify, support, and monitor the lowest 35% of students.</li> <li>3. Through PLCs, teachers will use common assessments/quarterly data to plan for instruction.</li> <li>4. Adaptations or instructional interventions are designed, planned, and monitored that focus on core instruction and the requisite skills that are needed.</li> <li>5. Students who miss 10+ school days will be identified and provided with supports to improve attendance.</li> <li>6. MyGrad Success teams will work to identify students "off track" and employ a variety of strategies to have ALL students graduation ready.</li> <li>7. Students receiving Exceptional Student Education services are provided with opportunities matching their peers, and accommodations are made to meet individual needs.</li> </ol>
<b>Person Responsible</b>	[no one identified]

#### Additional Schoolwide Improvement Priorities (optional)

**After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information).**

NA