Pasco County Schools

Thomas E. Weightman Middle School



2019-20 Schoolwide Improvement Plan

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Thomas E. Weightman Middle School

30649 WELLS RD, Wesley Chapel, FL 33545

https://tewms.pasco.k12.fl.us

Demographics

Principal: Donna Gricoski

Start Date for this Principal: 3/9/2017

Regional Executive Director	<u>Lucinda Thompson</u>
SI Region	Central
2019-20 School Improvement (SI) Info	ormation*
(subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) School Grades History	Hispanic Students Multiracial Students White Students Economically Disadvantaged Students 2018-19: A (64%) 2017-18: A (64%) 2016-17: B (58%) 2015-16: B (56%) 2014-15: B (59%)
(as reported on Survey 3) 2018-19 ESSA Subgroups Represented	Students With Disabilities* English Language Learners Asian Students Black/African American Students
2018-19 Economically Disadvantaged (FRL) Rate	42%
2018-19 Title I School	No
Primary Service Type (per MSID File)	K-12 General Education
School Type and Grades Served (per MSID File)	Middle School 6-8
2019-20 Status (per MSID File)	Active

ESSA Status	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. Fo	or more information, click here.

School Board Approval

This plan is pending approval by the Pasco County School Board.

SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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School Demographics

School Type and Gi (per MSID I		2018-19 Title I Schoo	I Disadvant	Economically taged (FRL) Rate ted on Survey 3)							
Middle Sch 6-8	nool	No		48%							
Primary Servio (per MSID I	• •	Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)							
K-12 General E	ducation	No		55%							
School Grades History											
Year	2018-19	2017-18	2016-17	2015-16							
Grade	Α	Α	В	В							

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Part I: School Information

School Mission and Vision

Provide the school's mission statement.

Thomas E. Weightman Middle School will offer a nurturing and safe environment that provides an academic focus, values diversity, and challenges all students to achieve their full potential with the support if its home, staff, university, and community partnerships.

Provide the school's vision statement.

All our students achieve success in college, career, and life.

School Leadership Team

Membership

Identify the name, email address and position title for each member of the school leadership team:

Name	Title	Job Duties and Responsibilities
Fowler, Rachel	Principal	Instructional Leader
Johnson, Laurie	Assistant Principal	Instructional Leader
Mira, Andressa	Assistant Principal	Instructional Leader
Abercrombie, Freda	Teacher, K-12	7th & 8th grade ELA Gifted Teacher
Beagle, Jessica	Instructional Coach	Learning Design Coach
Benson, Stephanie	Teacher, Career/ Technical	Agricultural Science Teacher
Britton, Frank	Teacher, K-12	7th Science teacher
Cross, Zachary	Teacher, K-12	8th Social Studies Teacher, MTSS Committee
Eads, Heather	Teacher, K-12	6th ELA Teacher
Garcia, Angela	Teacher, ESE	ESE Teacher: Co-teach & Support Facilitation, ESE Department Head
Irving, Alana	School Counselor	School Counselor
Meyer, Shari	Teacher, K-12	6th Gifted Science Teacher
Monticco, Lesllie	Teacher, ESE	ASD- ASBCP teacher
Parrish, Christine	Teacher, K-12	Civics teacher
Pedersen, Cassandra	Teacher, K-12	8th Science teacher
Riordan, Tricia	Teacher, K-12	8th Social Studies teacher
Stallings, Donna	Teacher, K-12	Geometry, Algebra & Pre-Algebra teacher
Valeski, Joy	Teacher, K-12	Reading Teacher: Intensive reading

Early Warning Systems

Current Year

The number of students by grade level that exhibit each early warning indicator listed:

lu di anto u	Grade Level													Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	360	399	399	0	0	0	0	1158
Attendance below 90 percent	0	0	0	0	0	0	11	17	17	0	0	0	0	45
One or more suspensions	0	0	0	0	0	0	37	38	38	0	0	0	0	113
Course failure in ELA or Math	0	0	0	0	0	0	73	62	62	0	0	0	0	197
Level 1 on statewide assessment	0	0	0	0	0	0	69	80	80	0	0	0	0	229

The number of students with two or more early warning indicators:

Indicator		Grade Level												Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	35	53	51	0	0	0	0	139

The number of students identified as retainees:

Indicator	Grade Level										Total			
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

FTE units allocated to school (total number of teacher units)

62

Date this data was collected or last updated

Wednesday 8/7/2019

Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level	Total
Attendance below 90 percent		
One or more suspensions		
Course failure in ELA or Math		
Level 1 on statewide assessment		

The number of students with two or more early warning indicators:

Indicator	Grade Level	Total

Students with two or more indicators

Prior Year - Updated

The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level										Total			
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

The number of students with two or more early warning indicators:

Indicator	Grade Level										Total			
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

Part II: Needs Assessment/Analysis

School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Achievement	65%	52%	54%	62%	50%	52%
ELA Learning Gains	60%	55%	54%	57%	52%	54%
ELA Lowest 25th Percentile	48%	47%	47%	42%	40%	44%
Math Achievement	69%	60%	58%	60%	53%	56%
Math Learning Gains	69%	61%	57%	57%	58%	57%
Math Lowest 25th Percentile	62%	52%	51%	50%	48%	50%
Science Achievement	65%	52%	51%	61%	45%	50%
Social Studies Achievement	84%	68%	72%	76%	70%	70%

EWS Indicators as Input Earlier in the Survey

ludicate	Grade Level (prior year reported)							
Indicator	6	7	8	Total				
Number of students enrolled	360 (0)	399 (0)	399 (0)	1158 (0)				
Attendance below 90 percent	11 ()	17 ()	17 ()	45 (0)				
One or more suspensions	37 ()	38 ()	38 ()	113 (0)				
Course failure in ELA or Math	73 ()	62 ()	62 ()	197 (0)				
Level 1 on statewide assessment	69 ()	80 ()	80 ()	229 (0)				

Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2019	64%	56%	8%	54%	10%
	2018	61%	51%	10%	52%	9%
Same Grade C	omparison	3%				
Cohort Com	parison					
07	2019	59%	51%	8%	52%	7%
	2018	63%	51%	12%	51%	12%
Same Grade C	omparison	-4%				
Cohort Com	parison	-2%				
08	2019	67%	58%	9%	56%	11%
	2018	64%	58%	6%	58%	6%
Same Grade C	omparison	3%			'	
Cohort Com	parison	4%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2019	60%	59%	1%	55%	5%
	2018	55%	53%	2%	52%	3%
Same Grade C	omparison	5%				
Cohort Com	parison					
07	2019	37%	42%	-5%	54%	-17%
	2018	52%	44%	8%	54%	-2%
Same Grade C	omparison	-15%				
Cohort Com	parison	-18%				
08	2019	79%	68%	11%	46%	33%
	2018	75%	63%	12%	45%	30%
Same Grade C	omparison	4%				
Cohort Com	parison	27%				

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
08	2019	62%	54%	8%	48%	14%
	2018	57%	53%	4%	50%	7%
Same Grade C	Same Grade Comparison					
Cohort Com						

	BIOLOGY EOC									
Year	School	District	School Minus District	State	School Minus State					
2019										
2018										

		CIVIC	SEOC		
Year	School	District	School Minus District	State	School Minus State
2019	82%	70%	12%	71%	11%
2018	72%	71%	1%	71%	1%
C	ompare	10%			
		HISTO	RY EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
		ALGEB	RA EOC		
Year	School	District	School Minus District	State	School Minus State
2019	99%	60%	39%	61%	38%
2018	98%	63%	35%	62%	36%
C	ompare	1%			
		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	100%	62%	38%	57%	43%
2018	0%	60%	-60%	56%	-56%
С	ompare	100%			

Subgroup Data

		2019	SCHOO	DL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	27	39	32	31	49	45	31	49	30		
ELL	16	47	43	22	42	44	7	76			
ASN	69	60		83	79		86	100	93		
BLK	64	62	47	57	68	60	67	75	65		
HSP	55	55	45	56	62	57	58	85	38		
MUL	74	60	70	86	69		69	86	54		
WHT	72	63	51	79	73	72	68	84	53		
FRL	56	58	48	59	65	60	54	76	33		
		2018	SCHOO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS	•	
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	29	54	48	32	61	57	32	42			
ELL	33	50	38	45	72	94		35			
ASN	80	84		86	82		80	92			
BLK	51	56	52	47	57	51	42	69	40		
HSP	60	60	48	63	71	74	53	71	49		

		2018	SCHO	DL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
MUL	64	71		78	80		62	82	50		
WHT	68	61	53	72	73	66	69	73	72		
FRL	56	61	52	58	68	66	51	64	44		
		2017	SCHO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	21	39	34	19	38	36	39	35			
ELL	27	40	30	28	32	7					
ASN	80	67		88	75						
ASN BLK	80 55	67 57	53	88 51	75 52	52	54	62	59		
			53 40			52 47	54 59	62 75	59 43		
BLK	55	57		51	52						
BLK HSP	55 53	57 52		51 53	52 55		59				

ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	TS&I
OVERALL Federal Index – All Students	64
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	60
Total Points Earned for the Federal Index	635
Total Components for the Federal Index	10
Percent Tested	99%

Subgroup Data

Students With Disabilities	
Federal Index - Students With Disabilities	37
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	
English Languago Loarnors	

English Language Learners	
Federal Index - English Language Learners	40
English Language Learners Subgroup Below 41% in the Current Year?	YES

English Language Learners	
Number of Consecutive Years English Language Learners Subgroup Below 32%	
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	
Asian Students	
Federal Index - Asian Students	81
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	
Black/African American Students	
Federal Index - Black/African American Students	63
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	
Hispanic Students	
Federal Index - Hispanic Students	57
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	
Multiracial Students	
Federal Index - Multiracial Students	71
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	
White Students	
Federal Index - White Students	68
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	

Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	57
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	

Analysis

Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

SWD 27% ELA Ach. (39% LGs) ELL 16% ELA Ach. (47% LGs) New ESE ELA teacher, many students are ELL & SWD

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

7th Math: large ESE population in this cohort, challenging standards within the grade level course, had two interns in this grade for 2nd semester

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Science Ach: TEWMS +24%; teachers work in PLCs with common formative assessments, adjusted instruction to meet students needs, develop growth/learning atmosphere in classrooms 7th Math Ach: TEWMS - 17%;large ESE population in this cohort, challenging standards within the grade level course, had two interns in this grade for 2nd semester

Which data component showed the most improvement? What new actions did your school take in this area?

Civics w/ +10%; teachers work in PLCs with common formative assessments, adjusted instruction to meet students needs, develop growth/learning atmosphere in classrooms
8th Math Cohort w/ +27%; teachers work in PLCs with common formative assessments, adjusted instruction to meet students needs, develop growth/learning atmosphere in classrooms

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)

- 1) Number of level 1 on state assessment
- 2) Number of students with failing ELA/Math course

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Basic skills in Math: multiplication facts which support increase awareness of number sense.
- 2. Align writing expectations and rubrics in 6, 7, & 8th ELA.
- 3. Provide focused instruction for students who need Tier 2 (more of core) support.

Part III: Planning for Improvement

Areas of Focus:

#1

Title Align ELA Writing expectations/rubrics

If teachers have a consistent structure & rubric they model for writing, then more time is devoted to students deepening their learning on the craft of writing. When all grade levels are consistent with the progressive expectations of writing, less time is spent

teaching format/structure.

State the measurable outcome the

Rationale

outcome the school plans to achieve

ELA Learning gains will increase by 5% according to the 2020 FSA ELA.

Person responsible for

responsible to monitoring outcome

Laurie Johnson (Imjohnso@pasco.k12.fl.us)

Evidence-based Strategy

Work with ELA department to develop conscience on what is expected of a 6th, 7th & 8th grade with regards to student writing. Decide on what writing strategies will be used in all ELA classrooms.

Rationale for Evidence-based Strategy When all teachers are using the same writing strategies and grading rubric, teachers are able to compare data and make shifts in instruction that match the student needs. In addition, students are not having to learn a new approach to writing every year, which can be confusing and increase frustration.

Action Step

1. Determine what writing strategies and grading rubric will be used in all ELA classrooms.

Description

- 2. Develop conscience on writing expectations for each grade level.
- 3. PLCs work with student data to determine effectiveness of strategies and areas in which students need additional support (Tier 2).

Person Responsible

Laurie Johnson (Imjohnso@pasco.k12.fl.us)

#2	
Title	Tier 2 instruction (more of core)
Rationale	Students learn at different rates, have different amounts of prior knowledge and come into courses with gaps in their learning from previous course work. In efforts to increase student mastery of standards, teachers need to have time and instructional strategies to provide student with additional leanings.
State the measurable outcome the school plans to achieve	The number of students failing core courses will reduce by 5% according to the EWS.
Person responsible for monitoring outcome	Rachel Fowler (rzick@pasco.k12.fl.us)
Evidence-based Strategy	Develop, design and implement school wide structure to allow students additional time for T2 support (more core) through priority days of study hall time. PLCs will identify and monitor essential standards (at least one per semester) ensuring that 100% of students demonstrate mastery of standard.
Rationale for Evidence-based Strategy	Students need more time on focused instruction when they have gaps in their learning.
Action Step	
Description	 PLCs will develop common formative and summative assessments for the essential standard(s). PLCs work with student data to determine effectiveness of strategies and areas in which students need additional support (Tier 2). PLCs will intentionally plan for students who need more instruction to demonstrate master of the essential standard(s). PLCs will determine how they will provide T2 support (more core) to students who did not demonstrate mastery of the essential standard(s). PLCs will use T2 time to provide T2 supports to students
Person Responsible	Rachel Fowler (rzick@pasco.k12.fl.us)

Additional Schoolwide Improvement Priorities (optional)

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information).

see areas of focus

Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Align ELA Writing expectations/rubrics	\$0.00	Ì
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2	III.A.	Areas of Focus: Tier 2 instruction (more of core)	\$0.00
		Total:	\$0.00