## Hendry County Schools

## Country Oaks Elementary

 School

## 2019-20 Schoolwide Improvement Plan

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## Country Oaks Elementary School

 2052 NW EUCALYPTUS BLVD, Labelle, FL 33935http://hendry-schools.org/education/school/school.php?sectionid=9\&sc_id=1171294728

Demographics

## Principal: Robin Jones

Start Date for this Principal: 7/12/2019

| 2019-20 Status (per MSID File) | Active |
| :---: | :---: |
| School Type and Grades Served (per MSID File) | Elementary School PK-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2018-19 Title I School | Yes |
| 2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 100\% |
| 2018-19 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities* <br> English Language Learners* <br> Black/African American Students* <br> Hispanic Students* <br> White Students* <br> Economically Disadvantaged <br> Students* |
| School Grades History | 2018-19: $\mathrm{C}(49 \%)$ 2017-18: $\mathrm{B}(54 \%)$ 2016-17: $\mathrm{C}(50 \%)$ $2015-16: \mathrm{C}(48 \%)$ $2014-15: \mathrm{C}(48 \%)$ |
| 2019-20 School Improvement (SI) Information* |  |
| SI Region | Southwest |
| Regional Executive Director |  |
| Turnaround Option/Cycle | N/A |
| Year |  |
| Support Tier |  |
| ESSA Status |  |

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.


## School Board Approval

This plan is pending approval by the Hendry County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS\&I) and Comprehensive Support and Improvement (CS\&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS\&I, a school must have one or more ESSA subgroup(s) with a Federal Index below $41 \%$. This plan shall be approved by the district. There are three ways a school can be designated as CS\&l:

1. have a school grade of $D$ or $F$
2. have a graduation rate of $67 \%$ or lower
3. have an overall Federal Index below 41\%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.
The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of D or F, or a graduation rate $67 \%$ or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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http://hendry-schools.org/education/school/school.php?sectionid=9\&sc_id=1171294728

## School Demographics

## School Type and Grades Served (per MSID File)

Elementary School PK-5

Primary Service Type (per MSID File)

K-12 General Education

## 2018-19 Title I School

Yes

Charter School

No

2018-19 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)

100\%

School Grades History

| Year | $2018-19$ | $2017-18$ | $2016-17$ | $2015-16$ |
| :---: | :---: | :---: | :---: | :---: |
| Grade | C | B | C | C |

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## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

## School Mission and Vision

Provide the school's mission statement.
Growing Successful Leaders
Provide the school's vision statement.
We provide a positive and engaging learning environment, where student leaders own their learning toward academic proficiency.

## School Leadership Team

## Membership

Identify the name, email address and position title for each member of the school leadership team:

| Name | Title | Job Duties and Responsibilities |
| :--- | :--- | :--- |
| Jones, Robin | Principal |  |
| Coker, Susan | School Counselor |  |
| Garcia, Elvira | Instructional Coach |  |
| Harris, Ryan | Assistant Principal |  |

## Early Warning Systems

## Current Year

The number of students by grade level that exhibit each early warning indicator listed:

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| Number of students enrolled | 126 | 119 | 117 | 135 | 129 | 150 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 776 |
| Attendance below 90 percent | 28 | 18 | 20 | 21 | 22 | 21 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 130 |
| One or more suspensions | 0 | 0 | 3 | 4 | 6 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 19 |
| Course failure in ELA or Math | 16 | 9 | 15 | 15 | 18 | 11 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 84 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 43 | 42 | 45 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 130 |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 6 | 2 | 5 | 23 | 22 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 72 |


| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| Retained Students: Current Year | 0 | 1 | 0 | 13 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |  |

FTE units allocated to school (total number of teacher units)

## Date this data was collected or last updated

Friday 7/12/2019

## Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Attendance below 90 percent | 18 | 24 | 16 | 21 | 22 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 116 |
| One or more suspensions | 0 | 0 | 1 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Course failure in ELA or Math | 12 | 8 | 13 | 17 | 6 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 71 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 43 | 46 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123 |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 3 | 2 | 1 | 21 | 10 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49 |

Prior Year - Updated
The number of students by grade level that exhibit each early warning indicator:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Attendance below 90 percent | 18 | 24 | 16 | 21 | 22 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 116 |
| One or more suspensions | 0 | 0 | 1 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 |
| Course failure in ELA or Math | 12 | 8 | 13 | 17 | 6 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 71 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 43 | 46 | 34 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 123 |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 3 | 2 | 1 | 21 | 10 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49 |

## School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| School Grade Component |  | $\mathbf{2 0 1 9}$ |  |  | $\mathbf{2 0 1 8}$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | District | State | School | District | State |  |
| ELA Achievement | $50 \%$ | $50 \%$ | $57 \%$ | $45 \%$ | $44 \%$ | $55 \%$ |  |
| ELA Learning Gains | $50 \%$ | $54 \%$ | $58 \%$ | $47 \%$ | $48 \%$ | $57 \%$ |  |
| ELA Lowest 25th Percentile | $42 \%$ | $50 \%$ | $53 \%$ | $45 \%$ | $45 \%$ | $52 \%$ |  |
| Math Achievement | $52 \%$ | $56 \%$ | $63 \%$ | $52 \%$ | $48 \%$ | $61 \%$ |  |
| Math Learning Gains | $63 \%$ | $62 \%$ | $62 \%$ | $61 \%$ | $53 \%$ | $61 \%$ |  |
| Math Lowest 25th Percentile | $48 \%$ | $45 \%$ | $51 \%$ | $45 \%$ | $44 \%$ | $51 \%$ |  |
| Science Achievement | $36 \%$ | $44 \%$ | $53 \%$ | $52 \%$ | $42 \%$ | $51 \%$ |  |

## EWS Indicators as Input Earlier in the Survey

| Indicator |  | Grade Level (prior year reported) |  |  |  |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ |  |
| Number of students enrolled | $126(0)$ | $119(0)$ | $117(0)$ | $135(0)$ | $129(0)$ | $150(0)$ | $776(0)$ |
| Attendance below 90 percent | $28(18)$ | $18(24)$ | $20(16)$ | $21(21)$ | $22(22)$ | $21(15)$ | $130(116)$ |
| One or more suspensions | $0(0)$ | $0(0)$ | $3(1)$ | $4(1)$ | $6(0)$ | $6(3)$ | $19(5)$ |
| Course failure in ELA or Math | $16(12)$ | $9(8)$ | $15(13)$ | $15(17)$ | $18(6)$ | $11(15)$ | $84(71)$ |
| Level 1 on statewide assessment | $0(0)$ | $0(0)$ | $0(0)$ | $43(43)$ | $42(46)$ | $45(34)$ | $130(123)$ |

## Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

NOTE: An asterisk (*) in any cell indicates the data has been suppressed due to fewer than 10 students tested, or all tested students scoring the same.


| MATH |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 45\% | 52\% | -7\% | 62\% | -17\% |
|  | 2018 | 42\% | 48\% | -6\% | 62\% | -20\% |
| Same Grade Comparison |  | 3\% |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |
| 04 | 2019 | 53\% | 57\% | -4\% | 64\% | -11\% |
|  | 2018 | 49\% | 54\% | -5\% | 62\% | -13\% |
| Same Grade Comparison |  | 4\% |  |  |  |  |
| Cohort Comparison |  | 11\% |  |  |  |  |
| 05 | 2019 | 53\% | 53\% | 0\% | 60\% | -7\% |
|  | 2018 | 66\% | 54\% | 12\% | 61\% | 5\% |
| Same Grade Comparison |  | -13\% |  |  |  |  |
| Cohort Comparison |  | 4\% |  |  |  |  |


| SCIENCE |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- <br> District <br> Comparison | State | School- <br> State <br> Comparison |  |
| 05 | 2019 | $33 \%$ | $41 \%$ | $-8 \%$ | $53 \%$ | $-20 \%$ |  |
|  | 2018 | $53 \%$ | $43 \%$ | $10 \%$ | $55 \%$ | $-2 \%$ |  |
| Same Grade Comparison | $-20 \%$ |  |  |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |  |

## Subgroup Data

## 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS

| 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{aligned} & \text { ELA } \\ & \text { LG } \\ & \text { L25\% } \end{aligned}$ | Math Ach. | Math LG | $\begin{aligned} & \text { Math } \\ & \text { LG } \\ & \text { L25\% } \end{aligned}$ | Sci Ach. | $\begin{gathered} \text { SS } \\ \text { Ach. } \end{gathered}$ | MS Accel. | $\begin{array}{\|c\|} \hline \text { Grad } \\ \text { Rate } \\ 2017-18 \\ \hline \end{array}$ | $\begin{array}{c\|} \hline \text { C \& C } \\ \text { Accel } \\ 2017-18 \end{array}$ |
| SWD | 27 | 40 | 33 | 33 | 51 | 38 | 14 |  |  |  |  |
| ELL | 37 | 47 | 45 | 45 | 59 | 40 | 25 |  |  |  |  |
| BLK | 43 | 33 |  | 43 | 54 |  |  |  |  |  |  |
| HSP | 48 | 50 | 40 | 53 | 65 | 44 | 30 |  |  |  |  |
| WHT | 57 | 56 |  | 54 | 59 |  | 65 |  |  |  |  |
| FRL | 47 | 48 | 35 | 49 | 64 | 48 | 31 |  |  |  |  |
| 2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{array}{\|c} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \\ \hline \end{array}$ | Math <br> Ach. | $\begin{gathered} \text { Math } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | SS <br> Ach. | MS Accel. |  | $\begin{array}{\|c\|} \hline \text { C \& C } \\ \text { Accel } \\ 2016-17 \end{array}$ |
| SWD | 27 | 42 | 35 | 34 | 50 | 41 | 33 |  |  |  |  |
| ELL | 28 | 44 | 38 | 38 | 48 | 36 | 12 |  |  |  |  |
| BLK | 20 | 43 | 33 | 23 | 52 |  | 30 |  |  |  |  |
| HSP | 47 | 55 | 53 | 55 | 68 | 53 | 51 |  |  |  |  |
| WHT | 62 | 60 |  | 68 | 63 |  | 67 |  |  |  |  |
| FRL | 45 | 53 | 46 | 52 | 65 | 51 | 48 |  |  |  |  |


| 2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Math Ach. | Math LG | $\begin{gathered} \hline \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | SS <br> Ach. | MS Accel. | $\begin{array}{\|c\|} \hline \text { Grad } \\ \text { Rate } \\ 2015-16 \\ \hline \end{array}$ | $\begin{gathered} \text { C \& C } \\ \text { Accel } \\ \text { 2015-16 } \end{gathered}$ |
| SWD | 29 | 41 | 27 | 30 | 41 | 35 | 42 |  |  |  |  |
| ELL | 33 | 36 | 38 | 44 | 56 | 45 | 28 |  |  |  |  |
| BLK | 24 | 50 | 43 | 39 | 58 | 45 | 43 |  |  |  |  |
| HSP | 43 | 46 | 47 | 51 | 62 | 44 | 46 |  |  |  |  |
| WHT | 69 | 53 |  | 65 | 56 |  | 81 |  |  |  |  |
| FRL | 42 | 46 | 43 | 47 | 58 | 45 | 46 |  |  |  |  |

## ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

| ESSA Federal Index | TS\&I |
| :--- | :---: |
| ESSA Category (TS\&I or CS\&I) | 51 |
| OVERALL Federal Index - All Students | NO |
| OVERALL Federal Index Below 41\% All Students | 1 |
| Total Number of Subgroups Missing the Target | 68 |
| Progress of English Language Learners in Achieving English Language Proficiency | 409 |
| Total Points Earned for the Federal Index | 8 |
| Total Components for the Federal Index | $100 \%$ |
| Percent Tested |  |
|  | Subgroup Data |
| Federal Index - Students With Disabilities | 38 |
| Students With Disabilities Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32\% |  |
| English Language Learners | Nilities |
| Federal Index - English Language Learners | NO |
| English Language Learners Subgroup Below 41\% in the Current Year? |  |
| Number of Consecutive Years English Language Learners Subgroup Below 32\% |  |
| Nederal Index - Native American Students |  |
| Native American Students Subgroup Below 41\% in the Current Year? |  |
| Number of Consecutive Years Native American Students Subgroup Below 32\% |  |


| Asian Students |  |
| :---: | :---: |
| Federal Index - Asian Students |  |
| Asian Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Asian Students Subgroup Below 32\% |  |
| Black/African American Students |  |
| Federal Index - Black/African American Students | 43 |
| Black/African American Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Black/African American Students Subgroup Below 32\% |  |
| Hispanic Students |  |
| Federal Index - Hispanic Students | 50 |
| Hispanic Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Hispanic Students Subgroup Below 32\% |  |
| Multiracial Students |  |
| Federal Index - Multiracial Students |  |
| Multiracial Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Multiracial Students Subgroup Below 32\% |  |
| Pacific Islander Students |  |
| Federal Index - Pacific Islander Students |  |
| Pacific Islander Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32\% |  |
| White Students |  |
| Federal Index - White Students | 58 |
| White Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years White Students Subgroup Below 32\% |  |
| Economically Disadvantaged Students |  |
| Federal Index - Economically Disadvantaged Students | 48 |
| Economically Disadvantaged Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32\% |  |

## Analysis

## Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Science was our lowest scoring component on our state assessments. We lack rigorous standardsbased assessments to track students mastery of the science standards. Students also need proficiency in other grades that provides the foundational content needed to show proficiency by 5th grade.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Science showed the greatest decline from the prior year's scores. Lack of formative assessments impacted instruction along with the implementation of new curriculum in other subject areas. Students were not targeted for remediation without rigorous assessments.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Science represented a 20\% gap between our score and the state average. We were at 33\% proficiency and the state average was $53 \%$. Curriculum and assessment data contributed to this gap in our data. Our data from our science assessments did not reflect any unusual data that would indicate deficiencies prior to assessments.

Which data component showed the most improvement? What new actions did your school take in this area?

Our greatest improvement was in ELA, with a $2 \%$ increase overall. ELA has continued to be a focus for us, as we strive to meet and exceed the state average. We continue to work on the standards at each grade level and target students that are not meeting proficiency standards, based on formative assessments.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern? (see Guidance tab for additional information)

One area of concern is attendance. While attendance rates have improved compared to last year's data, our current K class has a higher rate of absence than in the past, and overall we need to see a decrease in the numbers. There has been a drastic increase in the students that are showing more than 1 warning sign from 2 nd to 3 rd grade.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

1. Increase reading proficiency of those on grade level and bottom quartile to reach the state average, which will in turn support the increase of proficiency in other areas.
2. Increase overall math proficiency of those on grade level, and bottom quartile
3. Increase science proficiency
4. Monitor academic growth of our SWD students
5. 

Part III: Planning for Improvement

Areas of Focus:
\#1

| Title | Increasing Reading proficiency to meet the state criteria <br> We have continued to make gains in ELA, but our goal is to reach the state <br> average or more. If we continue to make gains in ELA, it will support our <br> other areas of focus. |
| :--- | :--- |
| Rationale | ELA proficiency was $50 \%$ in 2019, and we want to increase it to the state <br> average of 57\%. This increase will filter down to increase our bottom quartile <br> and our SWD students. |
| State the measurable <br> outcome the school <br> plans to achieve <br> Person responsible for <br> monitoring outcome | Robin Jones (jonesr@hendry-schools.net) |
| Evidence-based Strategy | We will work on building on our standards based classroom instruction and <br> targeting students that are not meeting current proficiency standards. <br> If students are showing growth and proficiency on the standards, and we are <br> able to assess them accurately, it will transfer to FSA assessments. |
| Rationale for Evidence- <br> based Strategy | Action Step |

1. Set specific times in the master schedule to deliver the support instruction 2.Use iReady and STAR to identify students level of proficiency and use this to group for small groups.
2. Develop standards based instructional lessons and deliver in small groups

Description

Person Responsible
research based materials
5. Track student growth and regroup as necessary based on deficiencies
6. Provide additional time to students in the bottom quartile for ELA instruction
Robin Jones (jonesr@hendry-schools.net)

Increasing proficiency for SWD students

## Rationale

## State the

 measurable outcome the school plans to achievePerson responsible for monitoring outcome

## Evidence-

 based StrategyRationale for Evidencebased Strategy

We will increase our percentage from $38 \%$ to $42 \%$, of our SWD students making growth and proficiency on FSA for this year.

Robin Jones (jonesr@hendry-schools.net)

Using current assessments, we will target specific skills for our SWD students and give them some additional instructional support in those areas using research-based strategies and materials.
These students are given additional time and resources, but still struggle to make academic gains. Adding more time to work on ELA standards using different materials, will give them the additional support to the accommodations already in place. This will be a new approach using a different format with the same standards.

## Action Step

1. Use current assessments to target areas needed for growth -- using iReady and STAR

Description
2. Provide time in the master schedule to ensure that there is consistency
3. Bring stakeholders together and discuss the plan as we group students
4. Monitor student growth and adjust groups as needed, based on data results 5.

Person
Responsible

Title
Rationale

## State the

 measurable outcome the school plans to achieve
## Person

 responsible for monitoring outcomeEvidence-based Strategy

Rationale for Evidence-based Strategy

Increasing Science proficiency
Science made the biggest drop in percentage points on last year's FSA scores. Its was way below the state average.

Action Step

## Description

## Person

Responsible

## Additional Schoolwide Improvement Priorities (optional)

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities (see the Guidance tab for more information).

Other areas of focus are to increase parent involvement by holding curriculum nights for each grade level, invite parents to our PTO meetings and present curriculum information, invite parents into school through various activities throughout the year, and engage parents in our LIM initiative that will help to constitute a greater connection to our programs and policies, as well as, give them parenting tools to help develop leadership skills at home.
School safety meetings will be held each month with our threat assessment team to provide ongoing discussions to improve safety at our campus, and we will evaluate safety needs as they arise.
Teacher recruitment and professional development of new teachers will be based on need, but we will continue to maintain weekly meetings with new teachers to make sure they have what they need to be successful for their students academically and for them professionally.

Part IV: Title I Requirements

> Additional Title I Requirements
> This section must be completed if the school is implementing a Title I, Part A schoolwide program and opts to use the Schoolwide Improvement Plan to satisfy the requirements of the schoolwide program plan, as outlined in the Every Student Succeeds Act, Public Law No. 114-95, Â§ 1114(b). This section is not required for non-Title I schools.

Describe how the school plans to build positive relationships with parents, families, and other community stakeholders to fulfill the school's mission and support the needs of students.

Our Leader in Me program has family components that we are using as an outreach for parent involvement. These are being incorporated throughout our parent activities this school year. We will continue to reach out to community members to participate in school activities and for support.

## PFEP Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.
Describe how the school ensures the social-emotional needs of all students are being met, which may include providing counseling, mentoring and other pupil services.

COE kindergarten teachers hosted a Pre-K Night in the spring for parents and pre-school age students to come to school and participate in literacy activities and make activities to take home and continue working on throughout the year to help prepare for entering kindergarten. They were given materials to support home instruction. Teachers at the local RCMA Centers are invited to bring their students to Country Oaks Elementary School in the spring, and our Kindergarten teachers visit the local RCMAs to share expectations with parents and help to complete the appropriate paperwork to enroll students. During the visit the pre-school students are taken on a tour of the school. They visit the kindergarten classrooms and art, music, P.E., the library, where they see classroom routines. They also visit the playground and interact with the kindergarten students. In the lunchroom, they sit and enjoy a school lunch with their peers. Students are given a registration packet to take to their parents to complete and return to COE. Any questions the students or adults have are discussed.
COE now has 2 VPK classes, and 1 IPK class with 20 students in each class, to prepare for kindergarten. These students will participate in many COE events and also be introduced to kindergarten teachers and classes for special occasions. Fifth grade students visit the middle school in the spring, meet the teachers, visit various areas of the school and learn about the expectations in 6th grade. Students are encouraged to participate and ask questions. Fifth grade students travel to the middle school to get acquainted with the structure of the middle school.

## Describe the strategies the school employs to support incoming and outgoing cohorts of students in transition from one school level to another.

All Title 1 funds work to supplement our current curriculum materials and academic goals. These funds will provide after school tutoring programs, ELL personnel for students, and professional development for teachers in all academic areas. After school program materials will be used to assist students in subgroups not meeting proficiency. The migrant afterschool program will be provided to migrant students to assist with homework and provide additional instruction in language acquisition. Title $X$ Homeless funds are used to provide additional school materials for students identified as homeless and provide tutoring.
The DARE program is presented to 5th graders to support the prevention of the use of drugs, tobacco, and alcohol. Students work together and learn about the negative impacts they can make in your life. The food services program also provides a free nutritious breakfast and lunch daily.

Describe the process through which school leadership identifies and aligns all available resources (e.g., personnel, instructional, curricular) in order to meet the needs of all students and maximize desired student outcomes. Include the methodology for coordinating and supplementing federal, state and local funds, services and programs. Provide the person(s) responsible, frequency of meetings, how an inventory of resources is maintained and any problem-solving activities used to determine how to apply resources for the highest impact.

We will have community Rotary Club partner with us to provide a spaghetti dinner for parents, and welcome them into the school for Open House. Local fast food restaurants partner with us to provide rewards for reading success and support fundraising for specific events.

Describe the strategies the school uses to advance college and career awareness, which may include establishing partnerships with business, industry or community organizations.

We have a partnership with the local Rotary Club, and they support our family activities. Students that are able, will be working toward technology certifications that are typical for students in middle school aged students.

