

# 2013-2014 SCHOOL IMPROVEMENT PLAN

# Tradewinds Middle School 5090 HAVERHILL RD S Greenacres, FL 33463 561-493-6400 www.edline.net/pages/tradewinds\_middle\_school

# **School Demographics**

School Type
Title I
Middle School
Yes
Free and Reduced Lunch Rate
82%

Alternative/ESE Center Charter School Minority Rate
No No 84%

# **School Grades History**

 2013-14
 2012-13
 2011-12
 2010-11

 B
 B
 B
 A

# **SIP Authority and Template**

Section 1001.42(18), Florida Statutes (F.S.), requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds, as marked by citations to the No Child Left Behind (NCLB) Act of 2001. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code (F.A.C.), for all non-charter schools with a current grade of D or F, or with a grade of F within the prior two years. For all other schools, the district may use a template of its choosing. All districts must submit annual assurances that their plans meet statutory requirements.

This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridacims.org. Sections marked "N/A" by the user and any performance data representing fewer than 10 students or educators have been excluded from this document.

# **Table of Contents**

Purpose and Outline of the SIP	4
Differentiated Accountability	5
Part I: Current School Status	6
Part II: Expected Improvements	18
Goals Summary	24
Goals Detail	24
Action Plan for Improvement	32
Part III: Coordination and Integration	69
Appendix 1: Professional Development Plan to Support Goals	70
Appendix 2: Budget to Support Goals	81

# **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. A corollary at the district level is the District Improvement and Assistance Plan (DIAP), designed to help district leadership make the necessary connections between school and district goals in order to align resources. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### Part I: Current School Status

Part I summarizes school leadership, staff qualifications and strategies for recruiting, mentoring and retaining strong teachers. The school's Multi-Tiered System of Supports (MTSS) is described in detail to show how data is used by stakeholders to understand the needs of all students and allocate appropriate resources in proportion to those needs. The school also summarizes its efforts in a few specific areas, such as its use of increased learning time and strategies to support literacy, preschool transition and college and career readiness.

#### Part II: Expected Improvements

Part II outlines school performance data in the prior year and sets numeric targets for the coming year in ten areas:

- 1. Reading
- 2. Writing
- 3. Mathematics
- 4. Science
- 5. Science, Technology, Engineering and Mathematics (STEM)
- 6. Career and Technical Education (CTE)
- 7. Social Studies
- 8. Early Warning Systems (EWS)
- 9. Parental Involvement
- 10. Other areas of concern to the school

With this overview of the current state of the school in mind and the outcomes they hope to achieve, the planning team engages in an 8-Step Planning and Problem-Solving Process, through which they define and refine their goals (Step 1), identify and prioritize problems (barriers) keeping them from reaching those goals (Steps 2-3), design a plan to help them implement strategies to resolve those barriers (Steps 4-7), and determine how they will monitor progress toward each goal (Step 8).

# Part III: Coordination and Integration

Part III is required for Title I schools and describes how federal, state and local funds are coordinated and integrated to ensure student needs are met.

# **Appendix 1: Professional Development Plan to Support Goals**

Appendix 1 is the professional development plan, which outlines any training or support needed for stakeholders to meet the goals.

# **Appendix 2: Budget to Support Goals**

Appendix 2 is the budget needed to implement the strategies identified in the plan.

# **Differentiated Accountability**

Florida's Differentiated Accountability (DA) system is a statewide network of strategic support, differentiated by need according to performance data, and provided to schools and districts in order to improve leadership capacity, teacher efficacy and student outcomes. DA field teams collaborate with district and school leadership to design, implement and refine school improvement plans, as well as provide instructional coaching, as needed.

# **DA Regions**

Florida's DA network is divided into five geographical regions, each served by a field team led by a regional executive director (RED).

# **DA Categories**

Traditional public schools are classified at the start of each school year, based upon the most recently released school grades (A-F), into one of the following categories:

- Not in DA currently A or B with no F in prior two years; all charter schools; all ungraded schools
- Monitoring Only currently A or B with at least one F in the prior two years
- Prevent currently C
- Focus currently D
  - Year 1 declined to D, or first-time graded schools receiving a D
  - Year 2 second consecutive D, or F followed by a D
  - Year 3 or more third or more consecutive D, or F followed by second consecutive D
- Priority currently F
  - Year 1 declined to F, or first-time graded schools receiving an F
  - Year 2 or more second or more consecutive F

# **DA Turnaround and Monitoring Statuses**

Additionally, schools in DA are subject to one or more of the following Turnaround and Monitoring Statuses:

- Former F currently A-D with at least one F in the prior two years. SIP is monitored by FDOE.
- Post-Priority Planning currently A-D with an F in the prior year. District is planning for possible turnaround.
- Planning Focus Year 2 and Priority Year 1. District is planning for possible turnaround.
- Implementing Focus Year 3 or more and Priority Year 2 or more. District is implementing the Turnaround Option Plan (TOP).

## 2013-14 DA Category and Statuses

DA Category	Region	RED
Not in DA	N/A	N/A

Former F	Post-Priority Planning	Planning	Implementing TOP
No	No	No	No

# **Current School Status**

#### School Information

#### School-Level Information

#### School

Tradewinds Middle School

#### **Principal**

Rebecca Subin

#### **School Advisory Council chair**

Lawrence Haynes

#### Names and position titles of the School-Based Leadership Team (SBLT)

Name	Title
Rhonda Couey Brisson	Assistant Principal
Aaron Keevey	Assistant Principal
Greg Kirkwood	Assistant Principal

#### **District-Level Information**

#### District

Palm Beach

#### Superintendent

Mr. E. Wayne Gent

#### Date of school board approval of SIP

11/19/2013

#### School Advisory Council (SAC)

This section meets the requirements of Section 1114(b)(1), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Membership of the SAC

The majority of the SAC members are not employed by the school district. The SAC is composed of the principal and an appropriately balanced number of teachers, education support employees, students, parents, and other business and community citizens who are representative of the ethnic, racial, and economic community served by the school.

#### Involvement of the SAC in the development of the SIP

SAC reviewed the school's data for fy13 and approved/disapproved of budgetary items for the SIP

#### Activities of the SAC for the upcoming school year

SAC will meet monthly to determine approve changes to the school improvement plan and expenditures of monies.

Projected use of school improvement funds, including the amount allocated to each project

Monies will be used to provide additional classroom supplies and incentives/rewards for students

Compliance with section 1001.452, F.S., regarding the establishment duties of the SAC In Compliance

If not in compliance, describe the measures being taken to comply with SAC requirements

#### **Highly Qualified Staff**

This section meets the requirements of Sections 1114(b)(1)(C) and 1115(c)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### **Administrators**

#### # of administrators

4

#### # receiving effective rating or higher

(not entered because basis is < 10)

#### **Administrator Information:**

Rebecca Subin			
Principal	Years as Administrator: 15	Years at Current School: 4	
Credentials	Bachelors - Exceptional Student Education - University of Wisconsin-Madison; Masters - Educational Leadership - Florida Atlantic University School Principal (All levels) Mentally Handicapped (K-12) Specific Learning Disabilities (K-12) ESOL Endorsed		
Performance Record	B; Reading Mastery 53%, Math 37%, Writing Mastery 59%, Lea 25% gains 59%, Learning Gains Reading Gains 72% 2011-2012 Mastery: 53%; Math Mastery: 58 Writing Mastery: 79%; Learning - 64%, Reading - Learning Gain 2010-2011 - Grade A 64% of Cr Math Mastery: 67%; Science Math Mastery: 67%; Science Math Gains - 61%, Lowest 2 AYP in reading; No subgroup material Egret Lakes Elementary School Mastery: 74%; Math Mastery: 75%	rning Gains Math 67%, Lowest se Reading 69%, Lowest 25% school year - Grade B; Reading 5%; Science Mastery -37%; Gains - Math - 68%, Lowest 25% se - 65%, Lowest 25%-68% riteria met; Reading Mastery: 64%; astery -49%; Writing Mastery: 6%, Lowest 25% - 70%, Reading -25%-70% AYP: No subgroup made ade AYP in math. Principal of 2009-2010 - Grade A; Reading 9%; Science Mastery -59%; Gains: Lowest 25% - Reading - ns Total: Reading - 67%; Math - ents were met Blacks and ED subgroup made AYP in reading A; Reading Mastery:68%, Math : 48%; Writing - 99%. AYP:All	

Rhonda Couey Brisson			
Asst Principal	Years as Administrator: 15	Years at Current School: 10	
Credentials	B.S. Florida State - Social Studies Education; M.S. NSU - Educational Leadership, ESOL and Gifted Endorsed.		
Performance Record	Science Mastery 37%, Writing M 67%, Lowest 25% gains 59%, Le Lowest 25% Reading Gains 72% B; Grade B; Reading Mastery: 53 Mastery -37%; Writing Mastery: 68%, Lowest 25% - 64%, Reading Lowest 25%-68%;2010-2011 - G Reading Mastery: 64%; Math Ma-49%; Writing Mastery: 88%; Lea Lowest 25% - 70%, Reading - Lea	Mastery 53%, Math Mastery 55%, lastery 59%, Learning Gains Math earning Gains Reading 69%, 2011-2012 school year - Grade 3%; Math Mastery: 55%; Science 79%; Learning Gains - Math - ng - Learning Gains - 65%, Grade A 64% of Criteria met; astery: 67%; Science Mastery arning Gains - Math - 66%, earning Gains - 61%, Lowest ade AYP in reading; No subgroup Grade A 72% of Criteria met; astery: 74%; Science Mastery arning Gains - Math - 80%, earning Gains - Math - 80%, earning Gains - 67%, Lowest of in reading; no other subgroup oup made AYP in math.  Mastery: 67%, Math mastery: ting Mastery: 95%. Learning 6 - 79%; Reading - 70%, Lowest VD subgroups did not make AYP	

Aaron Keevey			
Asst Principal	Years as Administrator: 9	Years at Current School: 8	
Credentials	B.SElementary Education, Ohio State University; M.S Educational Leadership, Florida Atlantic University		
Performance Record	Science Mastery 37%, Writing M 67%, Lowest 25% gains 59%, Le Lowest 25% Reading Gains 72% B; Grade B; Reading Mastery: 50% Mastery: 37%; Writing Mastery: 68%, Lowest 25% - 64%, Reading Lowest 25% -68%; 2010-2011 - 60% Reading Mastery: 64%; Math Markey: 49%; Writing Mastery: 88%; Leadlowest 25% - 70%, Reading - Readin	Mastery 53%, Math Mastery 55%, lastery 59%, Learning Gains Math earning Gains Reading 69%, 2011-2012 school year - Grade 3%; Math Mastery: 55%; Science 79%; Learning Gains - Math - ng - Learning Gains - 65%, Grade A 64% of Criteria met; astery: 67%; Science Mastery arning Gains - Math - 66%, earning Gains - 61%, Lowest ade AYP in reading; No subgroup Grade A 72% of Criteria met; astery: 74%; Science Mastery arning Gains - Math - 80%, earning Gains - Math - 80%, earning Gains - 67%, Lowest of in reading; no other subgroup oup made AYP in math.  Mastery: 67%, Math mastery: ting Mastery: 95%. Learning 6 - 79%; Reading - 70%, Lowest VD subgroups did not make AYP	

Gregory Kirkwood			
Asst Principal	Years as Administrator: 9	Years at Current School: 4	
Credentials	B.S Elementary Education - FAMU; M.S Educational Leadership - FAMU; Educational Specialist - FAMU		
Performance Record	Science Mastery 37%, Writing M 67%, Lowest 25% gains 59%, L Lowest 25% Reading Gains 729 B; Grade B; Reading Mastery: 58%, Lowest 25% - 64%, Reading Lowest 25% - 68%; 2010-2011 - Reading Mastery: 64%; Math M -49%; Writing Mastery: 88%; Le Lowest 25% - 70%, Reading - L 25% - 70% AYP: No subgroup m made AYP in math. 2009-2010 - 33%; Math Mastery: 68%; Scient Mastery: 90%; AYP: Hispanics and other subgroup made AYP in ED made AYP in math. No other or math. 2008-2009 - Grade: D mastery: 64%, Science Mastery:	Mastery 53%, Math Mastery 55%, Mastery 59%, Learning Gains Math Learning Gains Reading 69%, 2011-2012 school year - Grade 53%; Math Mastery: 55%; Science 79%; Learning Gains - Math - ing - Learning Gains - 65%, Grade A 64% of Criteria met; lastery: 67%; Science Mastery earning Gains - Math - 66%, Learning Gains - 61%, Lowest ade AYP in reading; No subgroup Grade- tbd; Reading Mastery: nce Mastery -39%; Writing and Whites made AYP in reading; n reading. Hispanics, Whites and er subgroups made AYP in reading; Reading Mastery:31%, Math 31%; Writing mastery - 86%. in reading. Whites made AYP in	

#### **Instructional Coaches**

#### # of instructional coaches

2

# # receiving effective rating or higher

(not entered because basis is < 10)

# **Instructional Coach Information:**

Kendrah Kelly			
Part-time / District-based	Years as Coach: 3	Years at Current School: 6	
Areas	Reading/Literacy		
Credentials	B.S. in K-6 Elementary Education ESOL Endorsement Reading Endorsement Coach		
Performance Record	Tradewinds Middle School 2012-2103 school year - Grade B; Reading Mastery 53%, Math Mastery 55%, Science Mastery 37 Writing Mastery 59%, Learning Gains Math 67%, Lowest 25% gains 59%, Learning Gains Reading 69%, Lowest 25% Reading Gains 72% 2011-2012 Grade B; Grade B; Reading Mastery: 53 Math Mastery: 55%; Science Mastery -37%; Writing Mastery: 79%; Learning Gains - Math - 68%, Lowest 25% - 64%, Readin Learning Gains - 65%, Lowest 25%-68%Tradewinds Middle School 2010-2011 - Grade A 64% of Criteria met; Reading Mastery: 64%; Math Mastery: 67%; Science Mastery -49%; Writing Mastery: 88%; Learning Gains - Math - 66%, Lowest 25 - 70%, Reading - Learning Gains - 61%, Lowest 25%-70% AYP No subgroup made AYP in reading; No subgroup made AYP in math.		

Lynn Collins			
Part-time / District-based	Years as Coach: 4	Years at Current School: 7	
Areas	Reading/Literacy, Science, Data	, Other	
Credentials	B.S. in Business Education; Certified in Business Education; English 6-12; Endorsed in Reading and ESOL		
Performance Record	English 6-12; Endorsed in Reading and ESOL  Tradewinds Middle School 2012-2103 school year - Grade B; Reading Mastery 53%, Math Mastery 55%, Science Mastery 3 Writing Mastery 59%, Learning Gains Math 67%, Lowest 25% gains 59%, Learning Gains Reading 69%, Lowest 25% Reading Gains 72% Tradewinds Middle School 2011-2012 Grade B; Gr B; Reading Mastery: 53%; Math Mastery: 55%; Science Mastery: 37%; Writing Mastery: 79%; Learning Gains - Math - 68%, Lowest 25% - 64%, Reading - Learning Gains - 65%, Lowest 25%-68%Tradewinds Middle School 2010-2011 - Grade A 64% Criteria met; Reading Mastery: 64%; Math Mastery: 67%; Science Mastery -49%; Writing Mastery: 88%; Learning Gains - Math - 66%, Lowest 25% - 70%, Reading - Learning Gains - 61%, Lowest 25%-70% AYP: No subgroup made AYP in reading; No		

# **Classroom Teachers**

# # of classroom teachers

78

#### # receiving effective rating or higher

78, 100%

#### # Highly Qualified Teachers

96%

#### # certified in-field

72, 92%

#### # ESOL endorsed

16, 21%

#### # reading endorsed

13, 17%

#### # with advanced degrees

29, 37%

#### # National Board Certified

3, 4%

#### # first-year teachers

2,3%

#### # with 1-5 years of experience

12, 15%

#### # with 6-14 years of experience

40, 51%

#### # with 15 or more years of experience

24, 31%

#### **Education Paraprofessionals**

#### # of paraprofessionals

2

#### # Highly Qualified

2, 100%

#### **Teacher Recruitment and Retention Strategies**

This section meets the requirements of Section 1114(b)(1)(E), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Strategies to recruit and retain highly qualified, certified-in-field, effective teachers to the school, including the person responsible

New teachers will receive frequent professional development regarding educational technology, teaching strategies and data analysis. They will also be assigned a buddy teacher/peer to help acclimate them to the school's operating procedures.

#### **Teacher Mentoring Program/Plan**

This section meets the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

# Teacher mentoring program/plan, including the rationale for pairings and the planned mentoring activities

The mentor and mentee are meeting bi-weekly to review Accomplished Educator Practices. The mentor is providing support and feedback through multiple observations, meetings and classroom visits. Mentors and mentees are paired according to needs

#### Multi-Tiered System of Supports (MTSS) / Response to Intervention (Rtl)

This section meets the requirements of Sections 1114(b)(1)(B)(i)-(iv) and 1115(c)(1)(A)-(C), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Data-based problem-solving processes for the implementation and monitoring of MTSS and SIP structures to address effectiveness of core instruction, resource allocation (funding and staffing), teacher support systems, and small group and individual student needs

At Tradewinds Middle School we have multiple levels of instruction including core classes, intensive classes and supplemental support. Members of TMS faculty provide tutoring and additional in class or pull out instruction. Our School Based Team (SBT) meets bi-weekly to address the needs of students who are experiencing issues of an academic or behavioral nature. Our liaisons for each student being provided services or monitoring by the SBT meet bi-weekly with the teachers providing the services to ensure students are receiving appropriate interventions in a timely manner.

Our faculty members meet weekly with members of our administrative staff or our Learning Team Facilitator (LTF) to revise instruction as needed using the Florida Continuous Improvement Model. Copies of assessments, minutes and sign in sheets are maintained by the chair and administrator in charge of each department as well as the LTF.

SwPBS meets monthly to review and address concerns related to the programs and behavioral matrixes and expectations (STARs, I ACHIEVE, and BUC HOUSE RULES). To ensure this is done, minutes are kept for each meeting.

# Function and responsibility of each school-based leadership team member as related to MTSS and the SIP

The school-based Rtl Leadership Team is comprised of the following members: principal, assistant principals, ESE contact, ELL contact, school psychologist, reading coach, guidance counselors and nurse. The team uses

Baseline Data such as Florida Comprehensive Assessment Test (FCAT), Curriculum Based Measurement Florida Assessment for Instruction in Reading (FAIR), Palm Beach County Fall and Winter Diagnostics, Palm Beach Writes, Comprehensive English Language Learning Assessment (CELLA), Office Discipline Referrals, Retentions, Absences to identify students as risk for behavioral and academic concerns. The interventions are selected from the variety of interventions shown on the MTSS Train U website. Multiple agencies are used to help students through counseling groups during the school year. Professional Development is offered through our PD committee to ensure that all faculty and staff members understand the MTSS/Rtl process.

# Systems in place that the leadership team uses to monitor the fidelity of the school's MTSS and SIP

Administrators and coaches use multiple sources of data (EDW reports, Rtl checklists, Mainframe, Diagnostics, FCIM information) to ensure that appropriate procedures are followed in a timely manner.

Data source(s) and management system(s) used to access and analyze data to monitor the effectiveness of core, supplemental, and intensive supports in reading, mathematics, science, writing, and engagement

SBT data, LTM data, Literacy data, EDW reports (behavior and academic), TERMS, diagnostic, FCAT, SwPBS data, discipline and attendance data as well as classroom observations are used to assess and analyze the effectiveness of support and instruction in classrooms.

# Plan to support understanding of MTSS and build capacity in data-based problem solving for staff and parents

At preschool Faculty Meetings, Department meetings, grade level meetings, faculty groups discuss data and

effective and ineffective strategies as well as progress monitoring. Staff development on strategies and data use are done throughout the school year to ensure that faculty is successful in working with our students.

To build capacity in parents, TMS provides information and training at curriculum night, SAC, Edline blasts, newsletters and call outs. Parents are invited to attend parent conferences and multiple trainings related to school success throughout the year.

#### **Increased Learning Time/Extended Learning Opportunities**

This section meets the requirements of Sections 1114(b)(1)(B)(ii)(II)-(III), 1114(b)(1)(I), and 1115(c)(1)(C)(i) and 1115(c)(2), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Research-based strategies the school uses to increase the amount and quality of learning time and help provide an enriched and accelerated curriculum:

Strategy: Before or After School Program

Minutes added to school year: 8,400

Students receive additional instruction in math, reading, science, writing and U.S. History through the after school and morning tutorial programs.

#### Strategy Purpose(s)

Instruction in core academic subjects

#### How is data collected and analyzed to determine the effectiveness of this strategy?

Students are given a diagnostic assessment for the subject. The diagnostic tool shows the area(s) needing improvement. Instructional strategies and resources are determined and implemented using this diagnostic information. At the end of the instruction, another assessment is given. The scores are compared. This strategy includes the use of Discovery Education - a resource that provides the diagnostic assessments and the resources for the remediation.

#### Who is responsible for monitoring implementation of this strategy?

Teachers and the tutorial program coordinator are responsible for monitoring this strategy. They meet with an administrator weekly during tutorial to determine the effectiveness of this.

Last Modified: 12/6/2013 https://www.floridacims.org Page 15 of 98

Strategy: Summer Program

Minutes added to school year: 1,440

Provide summer enrichment lessons/activities to students who need the support to maintain current skill levels

#### Strategy Purpose(s)

· Instruction in core academic subjects

Enrichment activities that contribute to a well-rounded education

# How is data collected and analyzed to determine the effectiveness of this strategy?

Pre/post assessments are given to determine gain or maintenance of skills

Who is responsible for monitoring implementation of this strategy?

administration

#### **Literacy Leadership Team (LLT)**

#### Names and position titles of the members of the school-based LLT

Name	Title
Rebecca Subin	Principal
Rhonda Couey Brisson	Assistant Principal
Aaron Keevey	Assistant Principal
Greg Kirkwood	Assistant Principal
Kendrah Kelly	Reading Coach
Amy McLeod	Language Arts Teacher
William Rizzo	Science Teacher
Jennifer Blakeslee	Social Studies Teacher
Carol Mercado	ELL Coordinator
Kristina Curley	SLP/ PDD Lead Teacher
Jamie Ehlers	Math Teacher
Janice Carlson	Media Specialist

#### How the school-based LLT functions

The team will meet monthly to discuss data and differentiated instruction and reading strategies.

#### Major initiatives of the LLT

Reading Initiative program through 3rd period classes - teachers will receive training on presentation techniques for each component of reading including but not limited to main idea, text features, vocabulary. LLT will provide the materials, support and training.

#### **Every Teacher Contributes to Reading Instruction**

#### How the school ensures every teacher contributes to the reading improvement of every student

The entire school will participate in a reading initiative during the extended third period in which each teacher will utilize reading strategies to improve students' reading abilities.

The PDD team members and selected staff will model strategies which will be utilized school-wide.

#### **Preschool Transition**

This section meets the requirements of Sections 1114(b)(1)(G) and 1115(c)(1)(D), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

Strategies for assisting preschool children in transition from early childhood programs to local elementary school programs

#### College and Career Readiness

This section meets the requirements of Sections 1114(b)(1)(B)(iii)(I)(aa)-(cc), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

How the school incorporates applied and integrated courses to help students see the relationships between subjects and relevance to their future

At TMS, students in 8th grade have the opportunity to take US History virtually. This prepares them for the upcoming high school requirement to take a virtual class to graduate. I

How the school promotes academic and career planning, including advising on course selections, so that each student's course of study is personally meaningful

Gudiance counselors meet each semester with students to discuss goals and promotion status. This allows the students and parents to make appropriate and meaningful choices for their courses.

Strategies for improving student readiness for the public postsecondary level

TMS has increased the number of students taking Algebra, Geometry and Science (high school credit classes) so that they have fewer electives to take at the high school level and are better prepared for the opportunity to take higher level math or science at high schools.

# **Expected Improvements**

This section meets the requirements of Sections 1114(b)(1)(A),(H), and (I), and 1115(c)(1)(A), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Area 1: Reading

# Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	58%	53%	No	63%
American Indian	62%	67%	Yes	66%
Asian	79%	70%	No	81%
Black/African American	47%	44%	No	52%
Hispanic	56%	47%	No	60%
White	74%	75%	Yes	77%
English language learners	29%	27%	No	36%
Students with disabilities	39%	20%	No	45%
Economically disadvantaged	51%	47%	No	56%

#### Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	338	28%	35%
Students scoring at or above Achievement Level 4	278	23%	27%

#### Florida Alternate Assessment (FAA)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Levels 4, 5, and 6	[data excluded for privacy reasons]		36%
Students scoring at or above Level 7	[data excluded for privacy reasons]		55%

#### **Learning Gains**

	2013 Actual #	2013 Actual %	2014 Target %
Students making learning gains (FCAT 2.0 and FAA)	807	69%	76%
Students in lowest 25% making learning gains (FCAT 2.0)	202	72%	79%

#### **Comprehensive English Language Learning Assessment (CELLA)**

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring proficient in listening/speaking (students speak in English and understand spoken English at grade level in a manner similar to non-ELL students)	60	58%	64%
Students scoring proficient in reading (students read grade-level text in English in a manner similar to non-ELL students)	32	31%	34%
Students scoring proficient in writing (students write in English at grade level in a manner similar to non-ELL students)	27	26%	29%

#### Area 2: Writing

	2013 Actual #	2013 Actual %	<b>2014 Target %</b>
Florida Comprehensive Assessment Test 2.0 (FCAT 2.0) Students scoring at or above 3.5	235	59%	65%
Florida Alternate Assessment (FAA) Students scoring at or above Level 4	[data excluded fo	r privacy reasons]	100%

#### **Area 3: Mathematics**

## **Elementary and Middle School Mathematics**

Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on FCAT 2.0 and EOC assessments, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	<b>2014 Target %</b>
All Students	62%	55%	No	66%
American Indian	62%	83%	Yes	66%
Asian	86%	72%	No	87%
Black/African American	51%	45%	No	56%
Hispanic	62%	52%	No	66%
White	73%	76%	Yes	76%
English language learners	40%	34%	No	46%
Students with disabilities	41%	25%	No	47%
Economically disadvantaged	55%	49%	No	60%

#### Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	<b>2013 Actual %</b>	<b>2014 Target %</b>
Students scoring at Achievement Level 3	348	31%	34%
Students scoring at or above Achievement Level 4	230	20%	22%

#### Florida Alternate Assessment (FAA)

	2013 Actual # 2013 Actual %	2014 Target %
Students scoring at Levels 4, 5, and 6	[data excluded for privacy reasons]	36%
Students scoring at or above Level 7	[data excluded for privacy reasons]	55%

# **Learning Gains**

	2013 Actual #	2013 Actual %	2014 Target %
Learning Gains	783	67%	74%
Students in lowest 25% making learning gains (FCAT 2.0 and EOC)	171	59%	65%

#### Middle School Acceleration

	2013 Actual #	2013 Actual %	2014 Target %
Middle school participation in high school EOC and industry certifications	239	90%	95%
Middle school performance on high school EOC and industry certifications	217	91%	96%

#### **High School Mathematics**

# Annual Measurable Objectives (AMOs) - Students scoring at or above Achievement Level 3 on EOC assessments, or scoring at or above Level 4 on FAA

Group	2013 Target %	2013 Actual %	Target Met?	2014 Target %
All Students	62%	55%	No	66%
American Indian	62%	83%	Yes	66%
Asian	86%	72%	No	87%
Black/African American	51%	45%	No	56%
Hispanic	62%	52%	No	66%
White	73%	76%	Yes	76%
English language learners	40%	34%	No	46%
Students with disabilities	41%	25%	No	47%
Economically disadvantaged	55%	49%	No	60%

#### **Learning Gains**

	2012 Actual #	2012 Actual %	2014 Target %
Students making learning gains (EOC and FAA)	783	67%	74%
Students in lowest 25% making learning gains (EOC)			

# Algebra I End-of-Course (EOC) Assessment

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	113	54%	59%
Students scoring at or above Achievement Level 4	77	37%	41%

# Geometry End-of-Course (EOC) Assessment

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	-	ed for privacy sons]	12%
Students scoring at or above Achievement Level 4	24	83%	88%

# Area 4: Science

#### **Middle School Science**

# Florida Comprehensive Assessment Test 2.0 (FCAT 2.0)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3	85	21%	23%
Students scoring at or above Achievement Level 4	64	16%	19%

# Florida Alternate Assessment (FAA)

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Levels 4, 5, and 6	-	ed for privacy sons]	100%
Students scoring at or above Level 7	-	ed for privacy sons]	0%

# Area 5: Science, Technology, Engineering, and Mathematics (STEM)

#### **All Levels**

	2013 Actual #	2013 Actual %	2014 Target
# of STEM-related experiences provided for students (e.g. robotics competitions; field trips; science fairs)	5		7
Participation in STEM-related experiences provided for students	600	50%	55%

# Area 6: Career and Technical Education (CTE)

	2013 Actual #	2013 Actual %	2014 Target %
Students enrolling in one or more CTE courses	524	44%	48%
Students who have completed one or more CTE courses who enroll in one or more accelerated courses	0	0%	0%
Completion rate (%) for CTE students enrolled in accelerated courses		0%	0%
Students taking CTE industry certification exams	0	0%	0%
Passing rate (%) for students who take CTE industry certification exams		0%	0%
CTE program concentrators	0	0%	0%
CTE teachers holding appropriate industry certifications		0%	0%

# **Area 7: Social Studies**

# U.S. History End-of-Course (EOC) Assessment

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3			
Students scoring at or above Achievement Level 4			

# Civics End-of-Course (EOC) Assessment

	2013 Actual #	2013 Actual %	2014 Target %
Students scoring at Achievement Level 3			
Students scoring at or above Achievement Level 4			

# **Area 8: Early Warning Systems**

#### **Middle School Indicators**

	2013 Actual #	2013 Actual %	2014 Target %
Students who miss 10 percent or more of available instructional time	56	5%	3%
Students who fail a mathematics course	8	1%	1%
Students who fail an English Language Arts course	11	1%	1%
Students who fail two or more courses in any subject	19	2%	0%
Students who receive two or more behavior referrals	162	14%	11%
Students who receive one or more behavior referrals that leads to suspension, as defined in s.1003.01(5), F.S.	153	13%	10%

#### **Area 9: Parent Involvement**

Title I Schools may use the Parent Involvement Plan to meet the requirements of Sections 1114(b)(1)(F) and 1115(c)(1)(G), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

#### Parental involvement targets for the school

There will be an increase of 5% of parents who participate in school activities.

#### **Specific Parental Involvement Targets**

Target	2013 Actual #	2013 Actual %	2014 Target %
Parents attending trainings offered by Title I (includes Title I parent night)	250	20%	25%

#### Area 10: Additional Targets

#### Additional targets for the school

Tradewinds Middle School will infuse the content required by Florida Statute 1003.42(2) and S.B. Policy 2.09 (8)(b), as applicable to appropriate grade levels, including but not limited to:

- \*History of the Holocaust
- \*History of Africans and African Americans
- \*Hispanic Contributions
- \*Women's Contributions
- \*Sacrifices of Veterans

## **Specific Additional Targets**

Target	2013 Actual #	2013 Actual %	2014 Target %
Tradewinds teachers will infuse the content required by Florida Statute 1003.42(2) and S.B.		100%	100%
Policy 2.09 (8) (b).			

# **Goals Summary**

- G1. Decrease the number of students receiving referrals that lead to OSS by 10% to 138
- **G2.** Decrease the number of students who receive Fs as a final grade in courses
- Decrease the number of students who miss 10% or more of available instructional time by 10% to 50.
- **G4.** Increase parent involvement by 5% for school activities.
- **G5.** Eighth grade students will demonstrate proficiency in writing by scoring a level 4 on the FY14 FCAT Writes
- **G6.** Ninety percent of students enrolled in Algebra Honors and Geometry Honors will pass the end of course exam.
- Students in grade 6-8 will demonstrate proficiency in reading (level 3 on the FY14 FCAT or level 4 on the FY14 FAA).
- G8. Students in grades 6-8 will demonstrate math proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.
- **G9.** Eighth grade students will demonstrate science proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

## **Goals Detail**

**G1.** Decrease the number of students receiving referrals that lead to OSS by 10% to 138

#### **Targets Supported**

- EWS
- EWS Middle School

#### **Resources Available to Support the Goal**

- SwPBS system
- teachers
- SwPBS system
- · teachers

#### **Targeted Barriers to Achieving the Goal**

students lack guidance on how to comply with rules of school

#### Plan to Monitor Progress Toward the Goal

Discipline data showing OSS will be monitored. It will be reviewed to find out what offenses led to OSS. Additional services will be provided by SBT if needed. SBT will be notified by guidance

#### **Person or Persons Responsible**

SBT, administration

#### **Target Dates or Schedule:**

quarterly

#### **Evidence of Completion:**

SBT logs, discipline data

#### **G2.** Decrease the number of students who receive Fs as a final grade in courses

#### **Targets Supported**

- EWS
- · EWS Middle School

#### Resources Available to Support the Goal

· teachers, guidance

#### **Targeted Barriers to Achieving the Goal**

· parents are unaware of grades

#### Plan to Monitor Progress Toward the Goal

report cards will be reviewed for Fs. Information will be given to administration and teachers. Administration will meet with teachers to determine needed changes in grading or work policies. If

#### **Person or Persons Responsible**

guidance administration

#### **Target Dates or Schedule:**

quarterly

#### **Evidence of Completion:**

chart showing Fs. EDW reports, PASS rolls

#### G3. Decrease the number of students who miss 10% or more of available instructional time by 10% to 50.

#### **Targets Supported**

- EWS
- EWS Middle School

#### Resources Available to Support the Goal

- teachers, guidance
- · title I funding

#### **Targeted Barriers to Achieving the Goal**

- Attendance is not accurately tracked.
- · parents don't attend truancy meetings

#### Plan to Monitor Progress Toward the Goal

attendance records and truancy paperwork will be reviewed and compared to see if improvement in attendance is occurring

#### **Person or Persons Responsible**

administration

#### **Target Dates or Schedule:**

each semester's end

#### **Evidence of Completion:**

attendance records, truancy meeting

#### **G4.** Increase parent involvement by 5% for school activities.

#### **Targets Supported**

· Parental Involvement

#### Resources Available to Support the Goal

- Title I funds
- · personnel with parent liaison experiences

#### **Targeted Barriers to Achieving the Goal**

- Families are unaware of activities due to lack of contact information. They cannot be reached when the school staff sends out a Parent Link message due to the lack of contact information.
- · Families need translations services.
- · variety of trainings

#### Plan to Monitor Progress Toward the Goal

review the VIPs, sign in sheets for school activities including training opportunities to look for an increase in the number of parents attending activities

#### **Person or Persons Responsible**

administration, volunteer coordinator

#### **Target Dates or Schedule:**

quarterly

#### **Evidence of Completion:**

VIPS log, sign in sheets

**G5.** Eighth grade students will demonstrate proficiency in writing by scoring a level 4 on the FY14 FCAT Writes

#### **Targets Supported**

Writing

#### Resources Available to Support the Goal

- Top Score Writing program
- tutorials
- personnel
- Top Score Writing program
- tutorials
- personnel

#### **Targeted Barriers to Achieving the Goal**

- Students need improved writing skills in grammar, punctuation, support, etc. and are not responding to traditional instruction.
- Writing practice is not supported enough across the curriculum.

#### **Plan to Monitor Progress Toward the Goal**

Progress toward goal is monitored through a review of all data sources - teacher assessments, TOP SCORE assessments, district assessments. Improved scores will allow teachers to continue on course.

#### Person or Persons Responsible

teachers, administration, DIL

#### **Target Dates or Schedule:**

monthly

#### **Evidence of Completion:**

scores from multiple writing assessments, agendas from LTM where this was discussed

**G6.** Ninety percent of students enrolled in Algebra Honors and Geometry Honors will pass the end of course exam.

#### **Targets Supported**

- Math (Middle School Acceleration)
- Algebra 1 EOC
- Geometry EOC

#### Resources Available to Support the Goal

- tutoring
- personnel
- paper, writing utensils, white boards
- Core K 12, FCAT Explorer, Algebra resources from UF

#### Targeted Barriers to Achieving the Goal

· Students need improved math skills and are not responding to traditional instruction

#### Plan to Monitor Progress Toward the Goal

Progress toward goal will be monitored using data from fall and winter diagnostics, weekly assessments, progress reports from Khan, Discovery Education and student tracking sheets Successful implementation will show a consistent increase in scores on benchmark assessments for the majority of students. Questionable/poor implementation will show little or no improvement on benchmark assessments. Poor results will lead to change in strategies or use of resources for specified students.

#### **Person or Persons Responsible**

teachers, administration, lead tutorial teacher

#### **Target Dates or Schedule:**

weekly

#### **Evidence of Completion:**

lesson plans, progress reports from Khan Academy and/or Discovery Education

**G7.** Students in grade 6-8 will demonstrate proficiency in reading (level 3 on the FY14 FCAT or level 4 on the FY14 FAA).

#### **Targets Supported**

Reading (AMO's, FCAT2.0, FAA, Learning Gains, CELLA, Postsecondary Readiness)

#### **Resources Available to Support the Goal**

- Reading Coach, LTF, Marzano Liaison
- tutorial for reading using Discovery Education resources in addition to READ 180, FCAT Explorer, Pearson Core K-12, magazines and other reading materials
- · paper, writing utensils, toner, white boards, sticky notes

#### **Targeted Barriers to Achieving the Goal**

- Teachers lack training in a variety of reading, math, writing and science strategies that will increase student achievement (Marzano strategies will be used)
- Students need improved reading skills and are not responding to traditional instruction.
- · Teachers need common focus to assist students in reaching academic goals
- Teachers do not consistently utilize data to make instruction more effective.
- students need additional support over the summer to maintain reading skills
- students need more choices for highly engaging reading materials

## Plan to Monitor Progress Toward the Goal

Data chats with administration/LTF to determine if action plan is appropriate, review and revise action plans/ focus calendars after diagnostic scores are made available

#### **Person or Persons Responsible**

teachers, admin, LTF

#### **Target Dates or Schedule:**

bi-weekly FCIM learning team meetings with teachers; data chats after the receipt of diagnostic scores; in tutorial bi weekly data chat with lead teacher and teachers

#### **Evidence of Completion:**

agendas, sign in sheets, revised lesson plans/actions plans for students

**G8.** Students in grades 6-8 will demonstrate math proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

#### **Targets Supported**

 Math (Elementary and Middle School, Elementary and Middle AMO's, Elementary and Middle FCAT 2.0, Elementary and Middle FAA, Elementary and Middle Learning Gains)

#### Resources Available to Support the Goal

- · Acaletics and Discovery Learning
- tutorials for math
- · supplies including papers, writing utensils, white boards, toner
- · personnel to facilitate math tutorials

#### Targeted Barriers to Achieving the Goal

- teacher lack of common focus and lack of knowledge of programs for tutorials (Discovery Education) and core (Acaletics)
- Teachers lack training in a variety of reading, science and math strategies that will increase student achievement.
- Teachers do not consistently use data to improve instruction
- Students need improved math skills and are not responding to traditional instruction
- Students need support during the summer to maintain math skills

## Plan to Monitor Progress Toward the Goal

Using the data from the tutorials, FCIM, diagnostic tests, teachers and administration will determine if implementation of strategies is successful. Successful implementation will show improved scores on the diagnostic tests from fall to winter for the majority of the students. Another measure of success will be improved FCIM scores/benchmark assessments scores throughout tutorials and school year. Questionable/poor implementation will show improved scores for fewer students.

#### Person or Persons Responsible

teachers, administration

#### **Target Dates or Schedule:**

weekly at LTMs, diagnostic score data chats after fall and winter scores are received, meetings with tutorial teachers.

#### **Evidence of Completion:**

sign in sheets, agendas, FCIM information, diagnostic score information, benchmark assessment information.

**G9.** Eighth grade students will demonstrate science proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

#### **Targets Supported**

- Science
- Science Middle School

#### Resources Available to Support the Goal

- · Discovery Education
- · personnel coach, ltf, liaison, dil
- supplies that include but are not limited to: paper, ink, toner, writing utensils, note pads, sticky notes, white boards
- · tutorials for science students

#### **Targeted Barriers to Achieving the Goal**

- Teachers lack training in a variety of reading, science and math strategies that will increase student achievement
- Teachers do not consistently use data to improve instruction
- Students need improved science skills and are not responding to traditional instruction
- Teachers lack a common focus for goals and plans for students

## Plan to Monitor Progress Toward the Goal

Data collected will be analyzed. post test scores that show mastery of content will show positive use of strategy. Those scores showing less than mastery will be considered questionable or poor. At that time, teachers will alter resources and/or strategies

#### Person or Persons Responsible

teachers. DIL

#### **Target Dates or Schedule:**

bi-weekly

#### **Evidence of Completion:**

LTM sign in sheets, agendas, progress monitoring reports

# **Action Plan for Improvement**

#### **Problem Solving Key**

**G** = Goal

**B** = Barrier

S = Strategy

#### G1. Decrease the number of students receiving referrals that lead to OSS by 10% to 138

#### **G1.B1** students lack guidance on how to comply with rules of school

**G1.B1.S1** Review BUCs HOUSE rules each semester and provide incentives for compliance and counseling upon return from suspension

#### **Action Step 1**

Each semester teachers and administration will review rules and expectations. Rules and expectations will be shared in all 3 languages with families. The STARs program will be implemented throughout the year. Counselors will meet with those given OSS and provide mediation (if needed) or guidance on making better choices.

#### Person or Persons Responsible

teachers, students and administration

#### **Target Dates or Schedule**

ongoing August-June

#### **Evidence of Completion**

STARs tallies for year, incentives receipt, guidance logs for mediation

#### Plan to Monitor Fidelity of Implementation of G1.B1.S1

Infractions listed on behavior correction form will be reviewed. Discipline data will be reviewed to ensure that teachers and students are following BUCs HOUSE Rules. Mediation logs will be reviewed to ensure students are following requests.

#### Person or Persons Responsible

administration, guidance

#### **Target Dates or Schedule**

quarterly

#### **Evidence of Completion**

discipline data report from EDW, detention list, STAR tallies, guidance logs

#### Plan to Monitor Effectiveness of G1.B1.S1

STARs receipts will be reviewed each quarter. If STARs is effective, there will be fewer infractions each quarter and more STARs given out. Mediation/counseling logs will be reviewed to ensure students are making progress and/or keeping commitments.

#### **Person or Persons Responsible**

STAR coordinator/guidance

#### **Target Dates or Schedule**

quarterly

#### **Evidence of Completion**

STARs tallies, guidance logs

#### **G2.** Decrease the number of students who receive Fs as a final grade in courses

#### G2.B1 parents are unaware of grades

**G2.B1.S1** Teachers will contact all parents of students receiving D or F during each 9 week prior to grade for 9 weeks being submitted

# **Action Step 1**

Teachers will be given contact information and subs to cover meetings with parents when needed

#### Person or Persons Responsible

teachers

#### **Target Dates or Schedule**

ongoing throughout year

#### **Evidence of Completion**

phone logs

#### Plan to Monitor Fidelity of Implementation of G2.B1.S1

administration will check phone logs to ensure teachers are contacting parents

#### **Person or Persons Responsible**

administration

#### **Target Dates or Schedule**

quarterly

#### **Evidence of Completion**

phone logs

#### Plan to Monitor Effectiveness of G2.B1.S1

Effective implementation will show improved grades as parents and teachers work together to bring success to students. Fewer students will be in PASS each quarter.

#### **Person or Persons Responsible**

teachers, administration

#### **Target Dates or Schedule**

quarterly

# **Evidence of Completion**

report cards with grades

#### **G3.** Decrease the number of students who miss 10% or more of available instructional time by 10% to 50.

#### **G3.B1** Attendance is not accurately tracked.

#### **G3.B1.S1** Monitor student attendance weekly and confirm that it was sent in as needed.

#### **Action Step 1**

run report showing missing period absences. Send teachers a copy of report and ask them to confirm absences. Correct as necessary.

#### Person or Persons Responsible

secretaries

#### **Target Dates or Schedule**

weekly throughout year

#### **Evidence of Completion**

corrected a17 and a15 screens

#### Plan to Monitor Fidelity of Implementation of G3.B1.S1

Monthly run an attendance/truancy report

#### **Person or Persons Responsible**

administration

#### **Target Dates or Schedule**

monthly September - June

#### **Evidence of Completion**

report and corrected TERMS screens

#### Plan to Monitor Effectiveness of G3.B1.S1

Effective implementation - There will be a decrease in the number of students missing instructional time as shown by improved attendance.

#### **Person or Persons Responsible**

administration/guidance

#### **Target Dates or Schedule**

each semester

#### **Evidence of Completion**

attendance records

#### G3.B2 parents don't attend truancy meetings

**G3.B2.S1** Hold truancy meetings via phone if needed or conduct home visits.

#### **Action Step 1**

Guidance and other school personnel will call parent and ask questions from truancy meeting form. Forms will be sent home or mailed home for signature. Guidance and school personnel will conduct home visits and hold truancy meetings at home.

#### Person or Persons Responsible

guidance, attendance clerk, teachers, administration

#### **Target Dates or Schedule**

every other month Sept - June

#### **Evidence of Completion**

truancy meeting forms

#### Plan to Monitor Fidelity of Implementation of G3.B2.S1

Check of truancy meeting forms to determine that meetings were held

#### **Person or Persons Responsible**

administration

#### **Target Dates or Schedule**

semester end December and June

#### **Evidence of Completion**

truancy meeting paperwork

#### Plan to Monitor Effectiveness of G3.B2.S1

successful implementation will show decreased numbers of students missing school as shown by attendance records

# Person or Persons Responsible

administration

#### **Target Dates or Schedule**

semester

## **Evidence of Completion**

attendance records

### **G4.** Increase parent involvement by 5% for school activities.

**G4.B1** Families are unaware of activities due to lack of contact information. They cannot be reached when the school staff sends out a Parent Link message due to the lack of contact information.

**G4.B1.S1** On schedule pick up day and throughout the year when parents come to school, school personnel will ask for updated information. School will send home update sheets for information.

### **Action Step 1**

Distribute registration/update forms to parents.

### Person or Persons Responsible

school personnel

### **Target Dates or Schedule**

August-June

### **Evidence of Completion**

completed update form or registration form

### Plan to Monitor Fidelity of Implementation of G4.B1.S1

TERMS screens will be checked periodically to confirm updated information

### **Person or Persons Responsible**

administration

### **Target Dates or Schedule**

quarterly

### **Evidence of Completion**

corrected TERMS screen

### Plan to Monitor Effectiveness of G4.B1.S1

Successful implementation will be demonstrated as an increase in the number of accepted phones calls when using the Parent Link system

### **Person or Persons Responsible**

SITSA

### **Target Dates or Schedule**

quarterly

### **Evidence of Completion**

report of Parent Link acitivity

### **G4.B2** Families need translations services.

### **G4.B2.S1** Provide translators at parent conferences and parent trainings

### **Action Step 1**

Community Language Facilitators will provide Creole and Spanish translation at parent conferences/phone calls and at parent trainings.

### Person or Persons Responsible

**CLFs** 

### **Target Dates or Schedule**

ongoing August - June

### **Evidence of Completion**

conference notes, agendas, sign in sheets

### Plan to Monitor Fidelity of Implementation of G4.B2.S1

Conference and meeting notes will make reference to translation

### **Person or Persons Responsible**

administration, teachers, guidance

### **Target Dates or Schedule**

ongoing throughout school year August-June

### **Evidence of Completion**

conference and meeting notes

### Plan to Monitor Effectiveness of G4.B2.S1

Successful implementation will be demonstrated by increased parent involvement at meeting/conferences.

### **Person or Persons Responsible**

guidance, administration

### **Target Dates or Schedule**

ongoing August-June

### **Evidence of Completion**

conference or meeting notes/ phone logs

### G4.B3 variety of trainings

**G4.B3.S1** TMS will offer a variety of training opportunities at various times. These trainings will be related to academics (reading, writing, math, science, social studies) and building capacity to help children at home.

### **Action Step 1**

Plan a training for middle school pupil progression, academics and using a variety of resources to improve child's academic success.

### **Person or Persons Responsible**

administration, teachers

### **Target Dates or Schedule**

at least 3 times during the year (November, February, March)

### **Evidence of Completion**

agendas, sign in sheets, minutes, evaluations

### Plan to Monitor Fidelity of Implementation of G4.B3.S1

1 administrator will attend each training to ensure that training is done as planned and topic goal is met.

### **Person or Persons Responsible**

administration

### **Target Dates or Schedule**

at trainings

### **Evidence of Completion**

sign in sheets, evaluations, agenda

### Plan to Monitor Effectiveness of G4.B3.S1

Successful implementation will show a decrease in the number of "failure" letters sent out during the 4th quarter of school and a decrease in number of students attending PASS each quarter. There will be an increase in the number of students showing progress on standardized tests.

### Person or Persons Responsible

administration, guidance, teachers, parents

### **Target Dates or Schedule**

ongoing at quarterly breaks

### **Evidence of Completion**

number of failure letter, PASS rolls, FCAT/diagnostic data

### **G5.** Eighth grade students will demonstrate proficiency in writing by scoring a level 4 on the FY14 FCAT Writes

**G5.B1** Students need improved writing skills in grammar, punctuation, support, etc. and are not responding to traditional instruction.

**G5.B1.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction for students needing tier 2 and 3 interventions and direct instruction in writing through READ 180, TOP SCORE WRITING and the tutoring program

### **Action Step 1**

have tutorials for students needing additional support

### Person or Persons Responsible

tutorial teachers

### **Target Dates or Schedule**

November- February

### **Evidence of Completion**

student sign in sheets, lesson plans

### **Action Step 2**

train in teachers in use of TOP SCORE WRITING

### **Person or Persons Responsible**

trainer from TOP SCORE WRITING

### **Target Dates or Schedule**

August

### **Evidence of Completion**

sign in sheets from training; lesson plans and implementation of those plans as seen through class visits

### Facilitator:

TOP SCORE TRAINER

### Participants:

LA teachers

### **Action Step 3**

purchase TOP SCORE WRITING

### **Person or Persons Responsible**

principal

### **Target Dates or Schedule**

August 2013

### **Evidence of Completion**

use of program

### Plan to Monitor Fidelity of Implementation of G5.B1.S1

Samples of writing will be reviewed at LTMs, tracking of progress on specific writing targets will be reviewed. Class visits will be done weekly by administration to ensure program is being used

### **Person or Persons Responsible**

LTF, teachers administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

agendas, sign in sheets, tracking sheets of students showing improved scores, PB Writes scores

### Plan to Monitor Effectiveness of G5.B1.S1

Score on PB Writes will be reviewed with each teacher. Improved scores for the majority of students will demonstrate successful implementation.

### **Person or Persons Responsible**

teachers, LTF, administration

### **Target Dates or Schedule**

bi weekly

### **Evidence of Completion**

graphs/charts of scores from PB Writes, sign in sheets, modified action plans for writing

### **G5.B2** Writing practice is not supported enough across the curriculum.

### **G5.B2.S1** Have Writing Wednesdays in which all teacers/classes participate in extended writing.

### **Action Step 1**

Provide teachers with modeling and writing assignments as requested

### Person or Persons Responsible

Reading Coach, LA DIL, Marzano Liaison, district personnel

### **Target Dates or Schedule**

monthly at department meetings

### **Evidence of Completion**

agendas, minutes, sign in sheets

### **Facilitator:**

LA DIL, reading coach, PDD team members

### Participants:

all teachers

### Plan to Monitor Fidelity of Implementation of G5.B2.S1

Administration will conduct weekly visits to determine that writing is being implemented as requested

### **Person or Persons Responsible**

administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

logs of classroom visits

### Plan to Monitor Effectiveness of G5.B2.S1

scores on assessments prior to students receiving extended practice will be compared to those after receiving extended writing practice. Successful implementation will show improved scores.

### Person or Persons Responsible

teachers, LTF, administration

**Target Dates or Schedule** 

bi weekly

### **Evidence of Completion**

scores for writing from TOP SCORE, PB Writes

**G6.** Ninety percent of students enrolled in Algebra Honors and Geometry Honors will pass the end of course exam.

**G6.B1** Students need improved math skills and are not responding to traditional instruction

**G6.B1.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in Algebra or Geometry

### **Action Step 1**

supply tutorial classes with needed materials including but not limited to: writing utensils, white boards, paper, toner, colored ink for printers, posters, magazines

### **Person or Persons Responsible**

lead tutorial teacher

**Target Dates or Schedule** 

October 2013

**Evidence of Completion** 

supplies order

### **Action Step 2**

hire and train tutorial teachers

### **Person or Persons Responsible**

lead tutorial teacher

### **Target Dates or Schedule**

October 2013

### **Evidence of Completion**

sign in sheets for training and tutorials

### **Action Step 3**

Students will attend before, after during school tutorial for Algebra. Resources used will include Discovery Education, Core K12, FCAT Explorer, Khan Academy and supplies as needed for the tutorial classroom

### **Person or Persons Responsible**

teachers, lead tutorial teacher

### **Target Dates or Schedule**

weekly (October-May)

### **Evidence of Completion**

student sign in sheets, lesson plans, teacher attendance sheets

**Facilitator:** 

DIL

Participants:

teachers

### Plan to Monitor Fidelity of Implementation of G6.B1.S1

Administration will visit tutoring classrooms weekly to ensure use of tutorial materials. Students will receive weekly information on progress towards their goals

### **Person or Persons Responsible**

teachers, lead tutorial teacher, administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

student sign in sheets, scores on assessments, tracking sheets, teacher lesson plans

### Plan to Monitor Effectiveness of G6.B1.S1

Successful implementation will show a consistent increase in scores on benchmark assessments for the majority of students receiving tutoring. Questionable/poor implementation will show little or no improvement on benchmark assessments. Poor results will lead to change in strategies or use of resources for specified students.

### **Person or Persons Responsible**

teachers, administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

scores of assessments, lesson plans sign in sheets for teachers and students

**G7.** Students in grade 6-8 will demonstrate proficiency in reading (level 3 on the FY14 FCAT or level 4 on the FY14 FAA).

**G7.B1** Teachers lack training in a variety of reading, math, writing and science strategies that will increase student achievement (Marzano strategies will be used)

**G7.B1.S1** Hire a reading coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies.

### **Action Step 1**

Coach and liaison will provide training, modeling and assistance to all teachers with using high yield strategies for reading

### Person or Persons Responsible

coach and liaison

### **Target Dates or Schedule**

weekly -August through June, on PDD

### **Evidence of Completion**

coach log, sign in sheets for PDD, agendas for PDD

### **Facilitator:**

Coach and liaison

### Participants:

all teachers

### Plan to Monitor Fidelity of Implementation of G7.B1.S1

Administration will conduct class visits to determine implementation of strategies.

### **Person or Persons Responsible**

administration, coach, liaison, dil

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

I observation report, common assessments, diagnostics

### Plan to Monitor Effectiveness of G7.B1.S1

Comparison of fall and winter diagnostics scores for improvement; within each content area, compare initial common assessment to ones written and used after training; review assessment for students improved scores and improved questioning on assessments by teachers

### **Person or Persons Responsible**

administration, LTF

### **Target Dates or Schedule**

at bi weekly LTM

### **Evidence of Completion**

agenda, FCIM reports

**G7.B2** Students need improved reading skills and are not responding to traditional instruction.

**G7.B2.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in reading through READ 180/Reading Plus, and the tutoring program using Discovery Education

### **Action Step 1**

hire tutorial teachers

### **Person or Persons Responsible**

lead teacher

### **Target Dates or Schedule**

October 2013

### **Evidence of Completion**

teacher sign in sheets

### **Action Step 2**

Tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

### Person or Persons Responsible

tutorial staff

### **Target Dates or Schedule**

M-Th (11/15-4/15)

### **Evidence of Completion**

lesson plans, student sign in sheets

### **Facilitator:**

tutorial lead teacher

### Participants:

tutorial teachers

### Plan to Monitor Fidelity of Implementation of G7.B2.S1

weekly review of progress reports from Discovery Education as well as review of tracking in class. Administration will conduct regular class visits to ensure that strategies are being used

### **Person or Persons Responsible**

teachers, administration, lead tutorial teacher

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

iobservation, progress reports, tracking sheets for studetns

### Plan to Monitor Effectiveness of G7.B2.S1

Successful implementation will show a consistent increase in scores on benchmark assessments for the majority of students receiving tutoring. Questionable/poor implementation will show little or no improvement on benchmark assessments. Poor results will lead to change in strategies or use of resources for specified students.

### **Person or Persons Responsible**

teachers, lead tutorial teacher, administration

### **Target Dates or Schedule**

weekly reports and regular pre/post assessments

### **Evidence of Completion**

progress reports, diagnostic scores

G7.B3 Teachers need common focus to assist students in reaching academic goals

**G7.B3.S1** provide curriculum planning time to allow for the creation of focus calendars, lesson plans and units

### **Action Step 1**

Teachers will develop focus calendars, lesson plans, assessments to assist the start of each quarter. Planning for focus calendar will be done during school day or after school. Substitutes will be used during school day. Teachers will be paid for work done after school hours.

## Person or Persons Responsible teachers Target Dates or Schedule planning days, before/after school Evidence of Completion lesson plans, calendars

DIL

Participants:

**Facilitator:** 

teachers

### Plan to Monitor Fidelity of Implementation of G7.B3.S1

DIL/adminstration will review lesson plans/calendars created during this time. Administration will monitor the use of focus calendars through class visits and discussions at LTMs

### **Person or Persons Responsible**

**DIL** administration

### **Target Dates or Schedule**

bi weekly throughout the school year.

### **Evidence of Completion**

focus calendars, lesson/unit plans

### Plan to Monitor Effectiveness of G7.B3.S1

FCIM data will be collected to determine that the focus calendars/lesson plans are successful in helping students improve achievement.

### **Person or Persons Responsible**

teachers, DIL, adminstration

### **Target Dates or Schedule**

data will be produced bi weekly and discussed at LTMs

### **Evidence of Completion**

agendas, sign in sheets, revised focus calendars.

### **G7.B4** Teachers do not consistently utilize data to make instruction more effective.

**G7.B4.S1** conduct weekly LTMs with administration and LTF with a focus on the FCIM model of instruction. Data chats are also held once diagnostic scores are available.

### **Action Step 1**

LTF/administration will meet weekly with core academic teachers to review information gathered from FCIM

### Person or Persons Responsible

teachers, administration, LTF

### **Target Dates or Schedule**

weekly throughout the school year

### **Evidence of Completion**

agendas, sign in sheets revised action plans

### **Facilitator:**

LTF, administration

### Participants:

teachers

### Plan to Monitor Fidelity of Implementation of G7.B4.S1

Regular classroom visits will be done by administration to ensure that steps agreed upon in LTM are implemented. Scores on FCIM assessments will be reviewed bi-weekly

### **Person or Persons Responsible**

administration, LTF, DIL

### **Target Dates or Schedule**

bi -weekly classroom visits/assessment reviews

### **Evidence of Completion**

i observation information, FCIM assessment information

### Plan to Monitor Effectiveness of G7.B4.S1

FCIM data will be collected. All data is based on benchmark assessments. Successful implementation will produce improved scores on a consistent basis for most students. Questionable or poor implementation will show continued stagnant or decline FCIM scores.

### **Person or Persons Responsible**

Teachers will chart their data to bring to weekly LTMs for discussion. The group of teachers and admin/LTF will review and discuss needed changes

### **Target Dates or Schedule**

FCIM data is reviewed bi-weekly throughout the school year

### **Evidence of Completion**

FCIM data, agendas, revised action plans

### G7.B5 students need additional support over the summer to maintain reading skills

### G7.B5.S1 Offer summer enrichment classes for students in the area of reading

### **Action Step 1**

summer enrichment classes

### **Person or Persons Responsible**

teachers, administration

### Target Dates or Schedule

July - August

### **Evidence of Completion**

lesson plans, sign in sheets, attendance

### Plan to Monitor Fidelity of Implementation of G7.B5.S1

an administrator will visit each class weekly to determine that lesson plan is being followed

### **Person or Persons Responsible**

administration

### **Target Dates or Schedule**

July

### **Evidence of Completion**

lesson plans

### Plan to Monitor Effectiveness of G7.B5.S1

post assessments will show an increase in student skills

### **Person or Persons Responsible**

teachers

### **Target Dates or Schedule**

July

### **Evidence of Completion**

pre/post assessments

### G7.B6 students need more choices for highly engaging reading materials

### G7.B6.S1 purchase additional books for classroom libraries

### **Action Step 1**

Reading coach will work with teams to determine what types of additional books need to be purchased

### Person or Persons Responsible

reading coach, teachers

### **Target Dates or Schedule**

by December 2013

### **Evidence of Completion**

book order

### Plan to Monitor Fidelity of Implementation of G7.B6.S1

Coach will visit classes receiving books to determine that they are in use in class

### **Person or Persons Responsible**

coach

### **Target Dates or Schedule**

in February and May

### **Evidence of Completion**

book check out log

### Plan to Monitor Effectiveness of G7.B6.S1

Effective implementation will show an increase in book checkouts from class libraries.

### **Person or Persons Responsible**

teacher, coach

### **Target Dates or Schedule**

semester

### **Evidence of Completion**

checkout logs

**G8.** Students in grades 6-8 will demonstrate math proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

**G8.B1** teacher lack of common focus and lack of knowledge of programs for tutorials (Discovery Education) and core (Acaletics)

**G8.B1.S1** Provide curriculum planning time for use of both programs (acaletics and discovery learning) and for creation of focus calendars

### **Action Step 1**

Purchase Acaletics for classroom use

### **Person or Persons Responsible**

principal, teachers

### **Target Dates or Schedule**

August 2013

### **Evidence of Completion**

use of program

### **Action Step 2**

Math teachers and math tutorial teachers will be given time to plan for use of both programs and to create focus calendars

### **Person or Persons Responsible**

DIL for math, teachers

### **Target Dates or Schedule**

summer pre school planning for acaletics; 1 day planning for tutorial teachers prior to start of 11/15 tutorial; pre school planning for focus calendars

### **Evidence of Completion**

agendas, curriculum calendars, pacing charts

### **Facilitator:**

DIL, tutorial lead teacher

### Participants:

math teachers

### Plan to Monitor Fidelity of Implementation of G8.B1.S1

Administration will review the pacing charts and curriculum guides created by the teachers. Observations will be done by administration and DIL/lead tutorial teacher to determine appropriate use of created pacing guides

### **Person or Persons Responsible**

administration

### **Target Dates or Schedule**

bi weekly

### **Evidence of Completion**

focus calendars and revised focus calendars, classroom visit log from Marzano

### Plan to Monitor Effectiveness of G8.B1.S1

FCIM data will be collected to determine that the focus calendars/lesson plans are successful in helping students improve achievement.

### Person or Persons Responsible

teachers admininstration DIL LTF

### **Target Dates or Schedule**

bi weekly

### **Evidence of Completion**

sign in sheets, agendas, minutes of LTMs, revised action plans/focus calendars/unit and lesson plans

**G8.B2** Teachers lack training in a variety of reading, science and math strategies that will increase student achievement.

**G8.B2.S1** Hire a reading coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies.

### **Action Step 1**

Coach and liaison will provide training, modeling and assistance to all teachers with using high yield strategies for reading

### **Person or Persons Responsible**

coach and liaison

### **Target Dates or Schedule**

bi weekly and at PDD meetings and before/after school trainings

### **Evidence of Completion**

agendas sign in sheets PDD handouts, coaches logs

### **Facilitator:**

marzano liaison, pdd team, coach

### **Participants:**

teachers

### Plan to Monitor Fidelity of Implementation of G8.B2.S1

Administration will conduct class visits to determine implementation of strategies

### **Person or Persons Responsible**

administration, dil, liaison, coach

### **Target Dates or Schedule**

weekly August - June

### **Evidence of Completion**

iObservation information, class visit log

### Plan to Monitor Effectiveness of G8.B2.S1

Comparison of fall and winter diagnostics scores for improvement; within each content area, compare initial common assessment to ones written and used after training; review assessment for students improved scores and improved questioning on assessments by teachers

### **Person or Persons Responsible**

teachers, administration, dil, liaison, coach

### **Target Dates or Schedule**

diagnostic data chats, weekly LTM meetings

### **Evidence of Completion**

diagnostic scores, fcim information showing improved scores

### **G8.B3** Teachers do not consistently use data to improve instruction

**G8.B3.S1** Using weekly LTMs, LTF and administration will guide teachers to utilize data to make appropriate decisions that will improve instruction

### **Action Step 1**

In LTMs, teachers will review data to ensure it is used appropriately to increase student achievement. After fall and winter diagnostics, departments with guidance from the LTF, liaison, coach and administration will create a focus calendar for secondary math benchmarks. Administration will monitor use of focus calendar through classroom visits and LTM notes

### **Person or Persons Responsible**

teachers, administration, LTF, liaison, coach

### **Target Dates or Schedule**

bi weekly LTMs

### **Evidence of Completion**

agendas, sign in sheets, notes for all LTM, FCIM informatoin

### **Facilitator:**

LTF administration

### Participants:

teachers

### Plan to Monitor Fidelity of Implementation of G8.B3.S1

Administration will conduct weekly class visits to classes to monitor that the agreed upon strategies, instruction is being delivered

### **Person or Persons Responsible**

administration teachers

### **Target Dates or Schedule**

weekly August-June

### **Evidence of Completion**

lobservation, logs of class visits

### Plan to Monitor Effectiveness of G8.B3.S1

FCIM data will be collected. All data is based on benchmark assessments. Successful implementation will produce improved scores on a consistent basis for most students. Questionable or poor implementation will show continued stagnant or decline FCIM scores.

### **Person or Persons Responsible**

teachers, administration, LTF, liaison, coach

### **Target Dates or Schedule**

bi weekly at LTM

### **Evidence of Completion**

FCIM information, sign in sheets agendas and minutes for LTMs

### **G8.B4** Students need improved math skills and are not responding to traditional instruction

**G8.B4.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in math through Discovery Education resources

### **Action Step 1**

hire and train teachers

### **Person or Persons Responsible**

lead tutorial teacher

### **Target Dates or Schedule**

October 2013

### **Evidence of Completion**

sign in sheets for training and tutorials

### Facilitator:

lead tutorial teacher

### **Participants:**

tutorial teachers

### **Action Step 2**

Tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

### **Person or Persons Responsible**

administration, teachers, students

### Target Dates or Schedule

11/15/13-4/15/14

### **Evidence of Completion**

lesson plans, students sign in sheets, diagnostic scores on benchmark assessments, teacher sign in sheets

### Plan to Monitor Fidelity of Implementation of G8.B4.S1

weekly review of progress reports from Discovery Education as well as review of tracking in class. Administration will conduct regular class visits to ensure that strategies are being used

### **Person or Persons Responsible**

administration, teachers, lead tutorial teacher

### **Target Dates or Schedule**

weekly November through April

### **Evidence of Completion**

class room visit log, scores on benchmark assessments.

### Plan to Monitor Effectiveness of G8.B4.S1

Successful implementation will show a consistent increase in scores on benchmark assessments for the majority of students receiving tutoring. Questionable/poor implementation will show little or no improvement on benchmark assessments. Poor results will lead to change in strategies or use of resources for specified students.

### **Person or Persons Responsible**

teachers, administration, lead tutoring teacher

### **Target Dates or Schedule**

weekly November through April

### **Evidence of Completion**

benchmark assessments, diagnostics scores, class visit logs

### **G8.B5** Students need support during the summer to maintain math skills

### G8.B5.S1 provide enrichment classes to help students maintain skills in math

### **Action Step 1**

plan and implement lessons for summer enrichment classes

### Person or Persons Responsible

teachers, administration

### **Target Dates or Schedule**

July

### **Evidence of Completion**

lessons, sign in sheets, attendance

### Plan to Monitor Fidelity of Implementation of G8.B5.S1

an administrator will visit the class weekly to ensure that lesson plans are being followed

### **Person or Persons Responsible**

administration

### **Target Dates or Schedule**

July

### **Evidence of Completion**

class visit checklist

### Plan to Monitor Effectiveness of G8.B5.S1

pre/post assessments will be reviewed to see if there is an increase in scores

### **Person or Persons Responsible**

administration. teachers

### **Target Dates or Schedule**

July

### **Evidence of Completion**

pre/post assessments

**G9.** Eighth grade students will demonstrate science proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

**G9.B1** Teachers lack training in a variety of reading, science and math strategies that will increase student achievement

**G9.B1.S1** Hire a coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies including differentiated instruction

### **Action Step 1**

Differentiated Instruction Training (including monitoring practices and multiple teaching strategies) will be done. Teachers will be trained on how to set up learning stations as needed, monitoring student progress and facilitating learning. Trainers will also model as needed for teachers

### **Person or Persons Responsible**

Reading Coach and other district personnel

### **Target Dates or Schedule**

Initial Training in October, monthly training at LTMs through May

### **Evidence of Completion**

Sign in sheets, agendas, hand outs

### **Facilitator:**

Reading Coach, liaison

### Participants:

**Teachers** 

### Plan to Monitor Fidelity of Implementation of G9.B1.S1

After initial training, coach, DILs will visit rooms to ensure strategies are being implemented. Teachers in need of additional support will meet with DIL or coach torecieve additional assistance

### **Person or Persons Responsible**

coach DIL

### **Target Dates or Schedule**

bi-weekly

### **Evidence of Completion**

notes in logs

### Plan to Monitor Effectiveness of G9.B1.S1

progress monitoring reports and pre/post assessments. Good implementation will produce improved post test scores and increasing success as shown on the progress monitoring reports.

### **Person or Persons Responsible**

science teachers, DIL

### **Target Dates or Schedule**

weekly at LTM

### **Evidence of Completion**

copies of LTM notes which include PMR

### G9.B2 Teachers do not consistently use data to improve instruction

**G9.B2.S1** Teachers will use the Fab 5 daily assessment of lesson to determine what needs to be retaught if anything. This will be the equivalent of a daily FCIM

### **Action Step 1**

LTF/administration will meet weekly with core academic teachers to review information gathered from Fab 5. Data will be reviewed. Best practices will be discussed at LTMs. Teachers will make adjustments to instruction or resources as needed

### **Person or Persons Responsible**

teachers, LTF, administration

### **Target Dates or Schedule**

weekly through June

### **Evidence of Completion**

Fab 5 samples of work, charts of FCIM,

### **Facilitator:**

LTF, administration

### **Participants:**

teachers

### Plan to Monitor Fidelity of Implementation of G9.B2.S1

Regular classroom visits will be done by administration to ensure that steps agreed upon in LTM are implemented. Scores on FCIM assessments will be reviewed

### **Person or Persons Responsible**

teachers, administration, dil

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

logs of visits or iobservation information

### Plan to Monitor Effectiveness of G9.B2.S1

Fab 5 data will be collected. All data is based on benchmark assessments. Successful implementation will produce improved scores on a consistent basis for most students. Questionable or poor implementation will show continued stagnant or decline Fab 5 scores. This can be seen on tracking sheets as well as Fab 5 informatoin

### **Person or Persons Responsible**

teachers administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

student tracking sheets, Fab 5 information, LTM agendas, sign in sheets, notes

### **G9.B3** Students need improved science skills and are not responding to traditional instruction

**G9.B3.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in science through using Discovery Education resources.

### **Action Step 1**

All 8th grade students will utilize Discovery Education resources during the school day. Additionally, tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

### Person or Persons Responsible

teachers, DIL, lead tutoring teachers

### Target Dates or Schedule

daily in class instruction, weekly tutoring before or after school

### **Evidence of Completion**

lesson plans (science classes during day); tutoring lesson plans, student sign in sheets, attendance, teacher attendance/sign in sheets

### **Facilitator:**

DIL, distrcit personnel (using Discovery Education), lead tutoring teacher

### Participants:

science teachers and tutorial teachers

### Plan to Monitor Fidelity of Implementation of G9.B3.S1

weekly review of progress reports from Discovery Education as well as review of tracking in class. Administration will conduct regular class visits to ensure that strategies are being used

### **Person or Persons Responsible**

teachers, administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

tracking sheets, progress reports from discovery education, class visit log

### Plan to Monitor Effectiveness of G9.B3.S1

Successful implementation will show a consistent increase in scores on benchmark assessments for the majority of students receiving class room instruction and tutoring through discovery education. Questionable/poor implementation will show little or no improvement on benchmark assessments. Poor results will lead to change in strategies or use of resources for specified students. Scores will be reviewed at weekly LTMs or regular tutorial meetings/visits

### **Person or Persons Responsible**

teachers, administration, DIL,

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

scores on Discovery Education assessments, LTM notes, agendas and sign in sheets.

### **G9.B4** Teachers lack a common focus for goals and plans for students

**G9.B4.S1** Teachers will develop focus calendars, lesson plans, assessments to assist the start of each quarter. Planning for focus calendar will be done during school day or after school. Substitutes will be used during school day. Teachers will be paid for work done after school hours.

### **Action Step 1**

teachers

DIL/adminstration will review lesson plans/calendars created during this time. Administration will monitor the use of focus calendars through class visits and discussions at LTMs

# Person or Persons Responsible teachers, LTF, administration Target Dates or Schedule weekly Evidence of Completion calendars, lesson/unit plans and their revisions Facilitator: DIL, Participants:

### Plan to Monitor Fidelity of Implementation of G9.B4.S1

FCIM data will be collected to determine that the focus calendars/lesson plans are successful in helping students improve achievement. If calendars/lessons are not successful in helping students, adjustments will be made during LTM meetings

### **Person or Persons Responsible**

teachers, LTF, administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

calendars, sign in sheets agendas

### Plan to Monitor Effectiveness of G9.B4.S1

Successful implementation will show a consistent increase in scores on benchmark assessments for the majority of students. Questionable/poor implementation will show little or no improvement on benchmark assessments. Poor results will lead to change in strategies or use of resources for specified students.

### **Person or Persons Responsible**

teachers, administration

### **Target Dates or Schedule**

weekly

### **Evidence of Completion**

lesson plans, calendars, revisions to both

### **Coordination and Integration**

This section meets the requirements of Sections 1114(b)(1)(J) and 1115(c)(1)(H), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b).

## How federal, state, and local funds, services, and programs are coordinated and integrated at the school

Tradewinds Middle School integrates Single School Culture by sharing and following our guidelines for success. These are known as our "Buc House Rules" and our "I will A.C.H.I.E.V.E." matrix of behavior expectations. We teach the expected behaviors. We communicate with parents through our newsletters, Parent Link (a telephone message system), phone calls, parent training workshops and parent conferences. We monitor our School wide Positive Behavior Support (SwPBS) plan and make changes as needed. In our Learning Team Meetings (LTM), we update our action plans and focus calendars. Our LTMs are held weekly with our administrators or Learning Team Facilitator. Our reading coach works with all faculty members on using high yield strategies to improve reading comprehension across the curriculum. We provide before and after school tutoring and enrichment. We instill appreciation for multicultural diversity through our antibullying campaign, structured lessons and the implementation of the Tradewinds Middle School SwPBS programs such as STARs - Students Taking Academic Responsibility.

### **Appendix 1: Professional Development Plan to Support School Improvement Goals**

This section will satisfy the requirements of Sections 1114(b)(1)(D) and 1115(c)(1)(F), P.L. 107-110, NCLB, codified at 20 U.S.C. § 6314(b), by demonstrating high-quality and ongoing professional development for teachers, principals, and paraprofessionals and, if appropriate, for pupil services personnel, parents, and other staff is being offered to enable all children in the school to meet the State's student academic achievement standards.

Professional development opportunities identified in the SIP as action steps to achieve the school's goals.

**G5.** Eighth grade students will demonstrate proficiency in writing by scoring a level 4 on the FY14 FCAT Writes

**G5.B1** Students need improved writing skills in grammar, punctuation, support, etc. and are not responding to traditional instruction.

**G5.B1.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction for students needing tier 2 and 3 interventions and direct instruction in writing through READ 180, TOP SCORE WRITING and the tutoring program

### **PD Opportunity 1**

train in teachers in use of TOP SCORE WRITING

**Facilitator** 

TOP SCORE TRAINER

**Participants** 

LA teachers

**Target Dates or Schedule** 

August

### **Evidence of Completion**

sign in sheets from training; lesson plans and implementation of those plans as seen through class visits

### **G5.B2** Writing practice is not supported enough across the curriculum.

G5.B2.S1 Have Writing Wednesdays in which all teacers/classes participate in extended writing.

### PD Opportunity 1

Provide teachers with modeling and writing assignments as requested

### **Facilitator**

LA DIL, reading coach, PDD team members

### **Participants**

all teachers

### **Target Dates or Schedule**

monthly at department meetings

### **Evidence of Completion**

agendas, minutes, sign in sheets

**G6.** Ninety percent of students enrolled in Algebra Honors and Geometry Honors will pass the end of course exam.

G6.B1 Students need improved math skills and are not responding to traditional instruction

**G6.B1.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in Algebra or Geometry

### PD Opportunity 1

Students will attend before, after during school tutorial for Algebra. Resources used will include Discovery Education, Core K12, FCAT Explorer, Khan Academy and supplies as needed for the tutorial classroom

### **Facilitator**

DIL

### **Participants**

teachers

### **Target Dates or Schedule**

weekly (October-May)

### **Evidence of Completion**

student sign in sheets, lesson plans, teacher attendance sheets

**G7.** Students in grade 6-8 will demonstrate proficiency in reading (level 3 on the FY14 FCAT or level 4 on the FY14 FAA).

**G7.B1** Teachers lack training in a variety of reading, math, writing and science strategies that will increase student achievement (Marzano strategies will be used)

**G7.B1.S1** Hire a reading coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies.

### **PD Opportunity 1**

Coach and liaison will provide training, modeling and assistance to all teachers with using high yield strategies for reading

### **Facilitator**

Coach and liaison

### **Participants**

all teachers

### **Target Dates or Schedule**

weekly -August through June, on PDD

### **Evidence of Completion**

coach log, sign in sheets for PDD, agendas for PDD

**G7.B2** Students need improved reading skills and are not responding to traditional instruction.

**G7.B2.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in reading through READ 180/Reading Plus, and the tutoring program using Discovery Education

# PD Opportunity 1

Tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

#### **Facilitator**

tutorial lead teacher

# **Participants**

tutorial teachers

# **Target Dates or Schedule**

M-Th (11/15-4/15)

# **Evidence of Completion**

lesson plans, student sign in sheets

G7.B3 Teachers need common focus to assist students in reaching academic goals

**G7.B3.S1** provide curriculum planning time to allow for the creation of focus calendars, lesson plans and units

# **PD Opportunity 1**

Teachers will develop focus calendars, lesson plans, assessments to assist the start of each quarter. Planning for focus calendar will be done during school day or after school. Substitutes will be used during school day. Teachers will be paid for work done after school hours.

#### **Facilitator**

DIL

### **Participants**

teachers

# **Target Dates or Schedule**

planning days, before/after school

# **Evidence of Completion**

lesson plans, calendars

# **G7.B4** Teachers do not consistently utilize data to make instruction more effective.

**G7.B4.S1** conduct weekly LTMs with administration and LTF with a focus on the FCIM model of instruction. Data chats are also held once diagnostic scores are available.

# **PD Opportunity 1**

LTF/administration will meet weekly with core academic teachers to review information gathered from FCIM

### **Facilitator**

LTF, administration

# **Participants**

teachers

# **Target Dates or Schedule**

weekly throughout the school year

# **Evidence of Completion**

agendas, sign in sheets revised action plans

**G8.** Students in grades 6-8 will demonstrate math proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

**G8.B1** teacher lack of common focus and lack of knowledge of programs for tutorials (Discovery Education) and core (Acaletics)

**G8.B1.S1** Provide curriculum planning time for use of both programs (acaletics and discovery learning) and for creation of focus calendars

### **PD Opportunity 1**

Math teachers and math tutorial teachers will be given time to plan for use of both programs and to create focus calendars

#### **Facilitator**

DIL, tutorial lead teacher

# **Participants**

math teachers

### Target Dates or Schedule

summer pre school planning for acaletics; 1 day planning for tutorial teachers prior to start of 11/15 tutorial; pre school planning for focus calendars

### **Evidence of Completion**

agendas, curriculum calendars, pacing charts

**G8.B2** Teachers lack training in a variety of reading, science and math strategies that will increase student achievement.

**G8.B2.S1** Hire a reading coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies.

### PD Opportunity 1

Coach and liaison will provide training, modeling and assistance to all teachers with using high yield strategies for reading

#### **Facilitator**

marzano liaison, pdd team, coach

### **Participants**

teachers

# **Target Dates or Schedule**

bi weekly and at PDD meetings and before/after school trainings

# **Evidence of Completion**

agendas sign in sheets PDD handouts, coaches logs

### **G8.B3** Teachers do not consistently use data to improve instruction

**G8.B3.S1** Using weekly LTMs, LTF and administration will guide teachers to utilize data to make appropriate decisions that will improve instruction

### PD Opportunity 1

In LTMs, teachers will review data to ensure it is used appropriately to increase student achievement. After fall and winter diagnostics, departments with guidance from the LTF, liaison, coach and administration will create a focus calendar for secondary math benchmarks. Administration will monitor use of focus calendar through classroom visits and LTM notes

### **Facilitator**

LTF administration

#### **Participants**

teachers

### **Target Dates or Schedule**

bi weekly LTMs

# **Evidence of Completion**

agendas, sign in sheets, notes for all LTM, FCIM informatoin

# **G8.B4** Students need improved math skills and are not responding to traditional instruction

**G8.B4.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in math through Discovery Education resources

# **PD Opportunity 1**

hire and train teachers

**Facilitator** 

lead tutorial teacher

**Participants** 

tutorial teachers

**Target Dates or Schedule** 

October 2013

**Evidence of Completion** 

sign in sheets for training and tutorials

**G9.** Eighth grade students will demonstrate science proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

**G9.B1** Teachers lack training in a variety of reading, science and math strategies that will increase student achievement

**G9.B1.S1** Hire a coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies including differentiated instruction

### **PD Opportunity 1**

Differentiated Instruction Training (including monitoring practices and multiple teaching strategies) will be done. Teachers will be trained on how to set up learning stations as needed, monitoring student progress and facilitating learning. Trainers will also model as needed for teachers

### **Facilitator**

Reading Coach, liaison

# **Participants**

**Teachers** 

# **Target Dates or Schedule**

Initial Training in October, monthly training at LTMs through May

### **Evidence of Completion**

Sign in sheets, agendas, hand outs

### **G9.B2** Teachers do not consistently use data to improve instruction

**G9.B2.S1** Teachers will use the Fab 5 daily assessment of lesson to determine what needs to be retaught if anything. This will be the equivalent of a daily FCIM

# PD Opportunity 1

LTF/administration will meet weekly with core academic teachers to review information gathered from Fab 5. Data will be reviewed. Best practices will be discussed at LTMs. Teachers will make adjustments to instruction or resources as needed

#### **Facilitator**

LTF, administration

# **Participants**

teachers

# **Target Dates or Schedule**

weekly through June

# **Evidence of Completion**

Fab 5 samples of work, charts of FCIM,

**G9.B3** Students need improved science skills and are not responding to traditional instruction

**G9.B3.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in science through using Discovery Education resources.

### PD Opportunity 1

All 8th grade students will utilize Discovery Education resources during the school day. Additionally, tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

#### **Facilitator**

DIL, distrcit personnel (using Discovery Education), lead tutoring teacher

### **Participants**

science teachers and tutorial teachers

### **Target Dates or Schedule**

daily in class instruction, weekly tutoring before or after school

### **Evidence of Completion**

lesson plans (science classes during day); tutoring lesson plans, student sign in sheets, attendance, teacher attendance/sign in sheets

# **G9.B4** Teachers lack a common focus for goals and plans for students

**G9.B4.S1** Teachers will develop focus calendars, lesson plans, assessments to assist the start of each quarter. Planning for focus calendar will be done during school day or after school. Substitutes will be used during school day. Teachers will be paid for work done after school hours.

# PD Opportunity 1

DIL/adminstration will review lesson plans/calendars created during this time. Administration will monitor the use of focus calendars through class visits and discussions at LTMs

**Facilitator** 

DIL,

**Participants** 

teachers

**Target Dates or Schedule** 

weekly

**Evidence of Completion** 

calendars, lesson/unit plans and their revisions

# Appendix 2: Budget to Support School Improvement Goals

# **Budget Summary by Goal**

Goal	Description	Total				
G1.	Decrease the number of students receiving referrals that lead to OSS by 10% to 138					
G4.	Increase parent involvement by 5% for school activities.					
G5.	Eighth grade students will demonstrate proficiency in writing by scoring a level 4 on the FY14 FCAT Writes					
G6.	Ninety percent of students enrolled in Algebra Honors and Geometry Honors will pass the end of course exam.	\$7,000				
G7.	Students in grade 6-8 will demonstrate proficiency in reading (level 3 on the FY14 FCAT or level 4 on the FY14 FAA).	\$166,800				
G8.	Students in grades 6-8 will demonstrate math proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.	\$72,000				
G9.	Eighth grade students will demonstrate science proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.	\$18,000				
	Total	\$294,100				

# **Budget Summary by Funding Source and Resource Type**

Funding Source	Professional Development	Personnel	Other	Evidence-Based Program	Evidence-Based Materials	Total
Title I	\$12,000	\$153,000	\$95,100	\$0	\$3,000	\$263,100
title i	\$0	\$0	\$0	\$25,000	\$0	\$25,000
title I	\$0	\$0	\$0	\$0	\$0	\$0
candy sale monies from fundraiser	\$0	\$0	\$6,000	\$0	\$0	\$6,000
	\$0	\$0	\$0	\$0	\$0	\$0
TITLE I	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$12,000	\$153,000	\$101,100	\$25,000	\$3,000	\$294,100

# **Budget Details**

Budget items identified in the SIP as necessary to achieve the school's goals.

### **G1.** Decrease the number of students receiving referrals that lead to OSS by 10% to 138

### **G1.B1** students lack guidance on how to comply with rules of school

**G1.B1.S1** Review BUCs HOUSE rules each semester and provide incentives for compliance and counseling upon return from suspension

### **Action Step 1**

Each semester teachers and administration will review rules and expectations. Rules and expectations will be shared in all 3 languages with families. The STARs program will be implemented throughout the year. Counselors will meet with those given OSS and provide mediation (if needed) or guidance on making better choices.

### Resource Type

Other

#### Resource

incentives for STARs

### **Funding Source**

candy sale monies from fundraiser

#### **Amount Needed**

\$6,000

### **G2.** Decrease the number of students who receive Fs as a final grade in courses

# **G2.B1** parents are unaware of grades

**G2.B1.S1** Teachers will contact all parents of students receiving D or F during each 9 week prior to grade for 9 weeks being submitted

### **Action Step 1**

Teachers will be given contact information and subs to cover meetings with parents when needed

# **Resource Type**

**Evidence-Based Program** 

Resource

### **Funding Source**

### **Amount Needed**

### **G4.** Increase parent involvement by 5% for school activities.

**G4.B1** Families are unaware of activities due to lack of contact information. They cannot be reached when the school staff sends out a Parent Link message due to the lack of contact information.

**G4.B1.S1** On schedule pick up day and throughout the year when parents come to school, school personnel will ask for updated information. School will send home update sheets for information.

### **Action Step 1**

Distribute registration/update forms to parents.

# **Resource Type**

Other

#### Resource

paper, toner, ink, staples

# **Funding Source**

Title I

#### **Amount Needed**

\$100

#### **G4.B2** Families need translations services.

### G4.B2.S1 Provide translators at parent conferences and parent trainings

### **Action Step 1**

Community Language Facilitators will provide Creole and Spanish translation at parent conferences/phone calls and at parent trainings.

# **Resource Type**

Personnel

### Resource

community language facilitators

# **Funding Source**

Title I

#### **Amount Needed**

\$1,000

# G4.B3 variety of trainings

**G4.B3.S1** TMS will offer a variety of training opportunities at various times. These trainings will be related to academics (reading, writing, math, science, social studies) and building capacity to help children at home.

# **Action Step 1**

Plan a training for middle school pupil progression, academics and using a variety of resources to improve child's academic success.

# **Resource Type**

Other

### Resource

teachers to conduct trainings, paper, ink, sticky notes, writing utensils, toner, postage for mailing home quarterly newsletters announcing trainings, food, child care, translation by CLF

# **Funding Source**

Title I

#### **Amount Needed**

\$6,000

### **G5.** Eighth grade students will demonstrate proficiency in writing by scoring a level 4 on the FY14 FCAT Writes

**G5.B1** Students need improved writing skills in grammar, punctuation, support, etc. and are not responding to traditional instruction.

**G5.B1.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction for students needing tier 2 and 3 interventions and direct instruction in writing through READ 180, TOP SCORE WRITING and the tutoring program

# **Action Step 1**

have tutorials for students needing additional support

### **Resource Type**

Other

#### Resource

teachers and supplies for tutorials

# **Funding Source**

Title I

#### **Amount Needed**

\$5,000

# **Action Step 2**

train in teachers in use of TOP SCORE WRITING

### **Resource Type**

Other

### Resource

substitutes for teachers in training

### **Funding Source**

TITLE I

### **Amount Needed**

\$1,200

# **Action Step 3**

purchase TOP SCORE WRITING

# **Resource Type**

**Evidence-Based Program** 

Resource

TOP SCORE WRITING

**Funding Source** 

TITLE I

**Amount Needed** 

\$5,000

**G5.B2** Writing practice is not supported enough across the curriculum.

**G5.B2.S1** Have Writing Wednesdays in which all teacers/classes participate in extended writing.

# **Action Step 1**

Provide teachers with modeling and writing assignments as requested

# **Resource Type**

Other

### Resource

DIL, COACH, paper, writing utensils, journals, notebooks, white boards, ink toner

# **Funding Source**

title I

# **Amount Needed**

\$6,000

**G6.** Ninety percent of students enrolled in Algebra Honors and Geometry Honors will pass the end of course exam.

G6.B1 Students need improved math skills and are not responding to traditional instruction

**G6.B1.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in Algebra or Geometry

### **Action Step 1**

supply tutorial classes with needed materials including but not limited to: writing utensils, white boards, paper, toner, colored ink for printers, posters, magazines

### **Resource Type**

Other

#### Resource

paper, binders, post it chart paper, easels for anchor charts to be displayed, books ,staplers, pens, pencils, folders for student work samples, toner, ink cartridges, mini white boards, math strategies materials, professional books,

# **Funding Source**

title I

#### **Amount Needed**

\$2,000

### **Action Step 2**

hire and train tutorial teachers

#### **Resource Type**

Personnel

#### Resource

teachers certified in algebra/geometry who have also been trained in Discovery Education resources use

### **Funding Source**

Title I

#### **Amount Needed**

\$2,000

# **Action Step 3**

Students will attend before, after during school tutorial for Algebra. Resources used will include Discovery Education, Core K12, FCAT Explorer, Khan Academy and supplies as needed for the tutorial classroom

### **Resource Type**

**Evidence-Based Materials** 

#### Resource

Khan Academy, Discovery Education, Core K12

### **Funding Source**

Title I

#### **Amount Needed**

\$3,000

**G7.** Students in grade 6-8 will demonstrate proficiency in reading (level 3 on the FY14 FCAT or level 4 on the FY14 FAA).

**G7.B1** Teachers lack training in a variety of reading, math, writing and science strategies that will increase student achievement (Marzano strategies will be used)

**G7.B1.S1** Hire a reading coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies.

### **Action Step 1**

Coach and liaison will provide training, modeling and assistance to all teachers with using high yield strategies for reading

### **Resource Type**

Personnel

#### Resource

LTF (paid .5 by district and .5 by Title I), reading coach, Marzano Liaison with one period for coaching

# **Funding Source**

Title I

### **Amount Needed**

\$100,000

**G7.B2** Students need improved reading skills and are not responding to traditional instruction.

**G7.B2.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in reading through READ 180/Reading Plus, and the tutoring program using Discovery Education

# **Action Step 1**

hire tutorial teachers

# **Resource Type**

Personnel

#### Resource

personnel who have received training in Discovery Education resource use

### **Funding Source**

Title I

#### **Amount Needed**

\$20,000

# **Action Step 2**

Tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

# **Resource Type**

Other

### Resource

Discovery Education, writing utensils, paper, white boards, magazines

# **Funding Source**

title I

#### **Amount Needed**

\$4,800

### G7.B3 Teachers need common focus to assist students in reaching academic goals

**G7.B3.S1** provide curriculum planning time to allow for the creation of focus calendars, lesson plans and units

### **Action Step 1**

Teachers will develop focus calendars, lesson plans, assessments to assist the start of each quarter. Planning for focus calendar will be done during school day or after school. Substitutes will be used during school day. Teachers will be paid for work done after school hours.

### **Resource Type**

Other

#### Resource

CC/NGSS, paper, ink, toner, professional books for ideas, personnel to create calendars

# **Funding Source**

Title I

#### **Amount Needed**

\$15,000

# G7.B4 Teachers do not consistently utilize data to make instruction more effective.

**G7.B4.S1** conduct weekly LTMs with administration and LTF with a focus on the FCIM model of instruction. Data chats are also held once diagnostic scores are available.

### **Action Step 1**

LTF/administration will meet weekly with core academic teachers to review information gathered from FCIM

### **Resource Type**

Other

# Resource

LTF, paper, binders, post it chart paper, magazines, easels for anchor charts to be displayed, books ,staplers, pens, pencils, folders for student work samples, toner, ink cartridges, mini white boards, reading strategies materials, professional books, headsets and microphones, printers for use to print tier 2/3 interventions

### **Funding Source**

Title I

#### **Amount Needed**

\$10,000

# G7.B5 students need additional support over the summer to maintain reading skills

### G7.B5.S1 Offer summer enrichment classes for students in the area of reading

# **Action Step 1**

summer enrichment classes

### **Resource Type**

Personnel

#### Resource

teachers to lead summer enrichment program

# **Funding Source**

Title I

#### **Amount Needed**

\$10,000

# G7.B6 students need more choices for highly engaging reading materials

# **G7.B6.S1** purchase additional books for classroom libraries

# **Action Step 1**

Reading coach will work with teams to determine what types of additional books need to be purchased

# **Resource Type**

Other

### Resource

books for classroom libraries

# **Funding Source**

title i

### **Amount Needed**

\$7,000

**G8.** Students in grades 6-8 will demonstrate math proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

**G8.B1** teacher lack of common focus and lack of knowledge of programs for tutorials (Discovery Education) and core (Acaletics)

**G8.B1.S1** Provide curriculum planning time for use of both programs (acaletics and discovery learning) and for creation of focus calendars

### **Action Step 1**

Purchase Acaletics for classroom use

### **Resource Type**

**Evidence-Based Program** 

#### Resource

**ACALETICS** 

# **Funding Source**

title i

#### **Amount Needed**

\$20,000

### Action Step 2

Math teachers and math tutorial teachers will be given time to plan for use of both programs and to create focus calendars

### Resource Type

Professional Development

#### Resource

Discovery Education and Acaletics - planning time to develop appropriate pacing and assessment use of these resources

# **Funding Source**

Title I

#### **Amount Needed**

\$5,000

**G8.B2** Teachers lack training in a variety of reading, science and math strategies that will increase student achievement.

**G8.B2.S1** Hire a reading coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies.

# **Action Step 1**

Coach and liaison will provide training, modeling and assistance to all teachers with using high yield strategies for reading

# **Resource Type**

Other

### Resource

coach, liaison, pdd team members; planning time for trainings, , paper, binders, post it chart paper, magazines, easels for anchor charts to be displayed, books ,staplers, pens, pencils, folders for student work samples, toner, ink cartridges, mini white boards, reading strategies materials, professional books,

# **Funding Source**

Title I

#### **Amount Needed**

\$10,000

### **G8.B3** Teachers do not consistently use data to improve instruction

**G8.B3.S1** Using weekly LTMs, LTF and administration will guide teachers to utilize data to make appropriate decisions that will improve instruction

# **Action Step 1**

In LTMs, teachers will review data to ensure it is used appropriately to increase student achievement. After fall and winter diagnostics, departments with guidance from the LTF, liaison, coach and administration will create a focus calendar for secondary math benchmarks. Administration will monitor use of focus calendar through classroom visits and LTM notes

### Resource Type

Other

#### Resource

LTF to help develop teachers ability to use Higher Order Learning Strategies: Marzano; Rigor and Relevance and item specs; copy paper, writing utensils; chart paper, staples, highlighters, other professional books; toner; ink for color copies binders for teachers notes and training, chart paper, pens, toner, ink, post it notes, substitutes for school wide training

### **Funding Source**

Title I

#### Amount Needed

\$5,000

# **G8.B4** Students need improved math skills and are not responding to traditional instruction

**G8.B4.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in math through Discovery Education resources

#### **Action Step 1**

hire and train teachers

# Resource Type

Personnel

#### Resource

tutorial teachers certified in math

### **Funding Source**

Title I

#### **Amount Needed**

\$20,000

# **Action Step 2**

Tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

# **Resource Type**

Other

#### Resource

personnel, Discover Education resources, ink, writing utensils, white boards

# **Funding Source**

title i

#### **Amount Needed**

\$5,000

# **G8.B5** Students need support during the summer to maintain math skills

# G8.B5.S1 provide enrichment classes to help students maintain skills in math

# **Action Step 1**

plan and implement lessons for summer enrichment classes

# **Resource Type**

Other

# Resource

teachers

# **Funding Source**

title i

#### **Amount Needed**

\$7,000

**G9.** Eighth grade students will demonstrate science proficiency (level 3 or better on FCAT 2.0) as shown by FY14 FCAT 2.0 scoring/(level 4 on the FY 14 FAA) as shown by FY 14 FAA scoring.

**G9.B1** Teachers lack training in a variety of reading, science and math strategies that will increase student achievement

**G9.B1.S1** Hire a coach and utilize a part time Marzano liaison to facilitate trainings and teacher development using Marzano strategies including differentiated instruction

### **Action Step 1**

Differentiated Instruction Training (including monitoring practices and multiple teaching strategies) will be done. Teachers will be trained on how to set up learning stations as needed, monitoring student progress and facilitating learning. Trainers will also model as needed for teachers

### **Resource Type**

**Professional Development** 

#### Resource

differentiated instruction model training

# **Funding Source**

Title I

#### **Amount Needed**

\$5.000

### **G9.B2** Teachers do not consistently use data to improve instruction

**G9.B2.S1** Teachers will use the Fab 5 daily assessment of lesson to determine what needs to be retaught if anything. This will be the equivalent of a daily FCIM

# **Action Step 1**

LTF/administration will meet weekly with core academic teachers to review information gathered from Fab 5. Data will be reviewed. Best practices will be discussed at LTMs. Teachers will make adjustments to instruction or resources as needed

### **Resource Type**

**Professional Development** 

#### Resource

subs for teachers to meet with LTF, paper

# **Funding Source**

title i

#### **Amount Needed**

\$2,000

**G9.B3** Students need improved science skills and are not responding to traditional instruction

**G9.B3.S1** Students in targeted groups will receive before, during or after school tutoring; differentiated instruction and direct instruction in science through using Discovery Education resources.

# **Action Step 1**

All 8th grade students will utilize Discovery Education resources during the school day. Additionally, tutorials (11/15/13-4/15/14) will be offered to all students whose fall/winter diagnostic scores indicate a predicated level 1 or 2

### **Resource Type**

Other

#### Resource

Teachers for tutorials, supplies for tutorials including but not limited to paper ink, post it notes, science magazines, staplers/staples, writing utensils

### **Funding Source**

Title I

#### **Amount Needed**

\$10,000

# **G9.B4** Teachers lack a common focus for goals and plans for students

**G9.B4.S1** Teachers will develop focus calendars, lesson plans, assessments to assist the start of each quarter. Planning for focus calendar will be done during school day or after school. Substitutes will be used during school day. Teachers will be paid for work done after school hours.

# **Action Step 1**

DIL/adminstration will review lesson plans/calendars created during this time. Administration will monitor the use of focus calendars through class visits and discussions at LTMs

**Resource Type** 

Other

Resource

paper, toner, ink

**Funding Source** 

title i

**Amount Needed** 

\$1,000