**Escambia County School District** 

# J. M. Tate Senior High School



2020-21 Schoolwide Improvement Plan

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# J. M. Tate Senior High School

1771 TATE RD, Cantonment, FL 32533

www.escambiaschools.org

# **Demographics**

**Principal: Laura Touchstone A** 

Start Date for this Principal: 8/13/2020

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 9-12
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	45%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (57%) 2017-18: B (60%) 2016-17: B (58%) 2015-16: B (57%)
2019-20 School Improvement (SI) Info	ormation*
SI Region	Northwest
Regional Executive Director	Rachel Heide
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	N/A
	•

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

#### **School Board Approval**

This plan is pending approval by the Escambia County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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# J. M. Tate Senior High School

1771 TATE RD, Cantonment, FL 32533

www.escambiaschools.org

#### **School Demographics**

School Type and Gi (per MSID		2019-20 Title I Schoo	l Disadvant	Economically taged (FRL) Rate ted on Survey 3)
High Scho 9-12	ool	No		48%
Primary Servio (per MSID I	• •	Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)
K-12 General E	ducation	No		28%
School Grades Histo	ory			
Year	2019-20	2018-19	2017-18	2016-17
Grade	В	В	В	В

#### **School Board Approval**

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

#### **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement.

The mission of J. M. Tate High School is to have an administration, faculty, staff, and community committed to educational excellence at all levels through readily available communication, technology, research, and learning opportunities. It is our mission that students will see a direct correlation between classroom instruction and their daily lives. It is our mission to provide the technological access necessary for students to become successful members of the working force.

#### Provide the school's vision statement.

J. M. Tate High School's purpose is to educate its students to become informed citizens capable of effectively participating in their community's, state's, and nation's progress and to recognize the United States of America as a member of the global community of nations. This school believes each person possesses his/her own unique potential, ability, and expectations.

Each student shall be afforded opportunity to learn, to participate, to succeed, and to excel in a variety of areas including academic, vocational, technical, agricultural, cultural, physical, and social education.

We believe that successful education occurs in a safe, open, and caring atmosphere of mutual respect. To this end, and recognizing the inevitability of change, Tate will always endeavor to maintain clear communication and transparency among all within the school and with all stakeholders.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Shackle, Richard	Principal	Overseeing the implementation strategies to increase student engagement, critical thinking skills, and student led questioning/discussion.
Bedford, Laurie	Assistant Principal	Overseeing the implementation of strategies to increase student engagement, critical thinking skills, and student led questioning/discussion.
Long, Deborah	Assistant Principal	Implementation of strategies to increase student engagement, critical thinking skills, and student led questioning/discussion.
Tompkins, Stefany	Other	Innovation Specialist will oversee writing lab for students, collaboration with teacher/teacher leaders for the development of courses.
Knoll, Pat	Teacher, K-12	Math Department Chair
Culp, Alan	Teacher, K-12	Science Department Chair
Killebrew, Pam	Teacher, K-12	Social Science Department Chair
Wilkerson, Sydney	Teacher, ESE	ESE Department Chair
Young, Kelly	Teacher, K-12	English (ELA) Department Chair
Walters, Elerene	Teacher, K-12	Elective ( Art) Department Chair
Mills, Christine	School Counselor	Senior Guidance Counselor
Abney, Clyde	Dean	Senior Mentoring Program Coordinator
Baltazar, Laura	Teacher, K-12	Reading Department Chair

### **Demographic Information**

#### Principal start date

Thursday 8/13/2020, Laura Touchstone A

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

2

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

15

# Total number of teacher positions allocated to the school

121

#### **Demographic Data**

Active  High School 9-12  K-12 General Education
9-12
K-12 General Education
No
45%
Students With Disabilities Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
2018-19: B (57%) 2017-18: B (60%) 2016-17: B (58%) 2015-16: B (57%)
formation*
Northwest
Rachel Heide
N/A
N/A

#### **Early Warning Systems**

#### **Current Year**

#### The number of students by grade level that exhibit each early warning indicator listed:

Indicator							Gra	ado	e L	evel				Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Number of students enrolled	0	0	0	0	0	0	0	0	0	591	549	504	476	2120
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	113	98	70	58	339
One or more suspensions	0	0	0	0	0	0	0	0	0	69	58	40	32	199
Course failure in ELA	0	0	0	0	0	0	0	0	0	26	97	69	38	230
Course failure in Math	0	0	0	0	0	0	0	0	0	39	113	68	50	270
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	154	108	68	60	390
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	120	87	3	0	210

#### The number of students with two or more early warning indicators:

Indicator						G	rad	e L	eve	el				Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	49	82	74	58	263

#### The number of students identified as retainees:

Indicator	Grade Level														
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	23	45	27	8	103	
Students retained two or more times	0	0	0	0	0	0	0	0	0	11	31	22	8	72	

#### Date this data was collected or last updated

Thursday 8/13/2020

#### Prior Year - As Reported

#### The number of students by grade level that exhibit each early warning indicator:

Indicator							Gr	ad	e Le	evel				Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	583	560	528	472	2143
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	145	68	61	70	344
One or more suspensions	0	0	0	0	0	0	0	0	0	66	82	46	40	234
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	56	157	93	97	403
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	170	150	121	105	546

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOLAT
Students with two or more indicators	0	0	0	0	0	0	0	0	0	119	139	95	83	436

#### The number of students identified as retainees:

Indicator		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	37	31	8	2	78	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	9	3	1	13	

#### **Prior Year - Updated**

#### The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	583	560	528	472	2143
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	145	68	61	70	344
One or more suspensions	0	0	0	0	0	0	0	0	0	66	82	46	40	234
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	56	157	93	97	403
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	170	150	121	105	546

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	119	139	95	83	436

#### The number of students identified as retainees:

In dia atau	Grade Level												Total	
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	37	31	8	2	78
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	9	3	1	13

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019		2018			
School Grade Component	School	District	State	School	District	State	
ELA Achievement	55%	49%	56%	54%	48%	53%	
ELA Learning Gains	46%	47%	51%	48%	45%	49%	
ELA Lowest 25th Percentile	35%	33%	42%	40%	33%	41%	

School Grade Component		2019		2018			
School Grade Component	School	District	State	School	District	State	
Math Achievement	52%	42%	51%	63%	43%	49%	
Math Learning Gains	52%	48%	48%	53%	41%	44%	
Math Lowest 25th Percentile	41%	41%	45%	53%	33%	39%	
Science Achievement	76%	59%	68%	64%	60%	65%	
Social Studies Achievement	69%	62%	73%	72%	62%	70%	

EWS Indicators as Input Earlier in the Survey										
Indicator	Grade Level (prior year reported)									
Indicator	9	10	11	12	Total					
	(0)	(0)	(0)	(0)	0 (0)					

#### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
09	2019	51%	48%	3%	55%	-4%
	2018	57%	49%	8%	53%	4%
Same Grade C	omparison	-6%				
Cohort Com	parison					
10	2019	57%	48%	9%	53%	4%
	2018	54%	49%	5%	53%	1%
Same Grade C	Same Grade Comparison					
Cohort Com	0%					

				MATH		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison

			,	SCIENCE		
Grade	Year	School	District	School- District Comparison	State	School- State Comparison

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	75%	58%	17%	67%	8%
2018	68%	57%	11%	65%	3%

		BIOLO	GY EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
Co	ompare	7%		-	
		CIVIC	S EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019					
2018					
		HISTO	RY EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	69%	62%	7%	70%	-1%
2018	77%	65%	12%	68%	9%
Co	ompare	-8%			
		ALGEB	RA EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	35%	52%	-17%	61%	-26%
2018	38%	51%	-13%	62%	-24%
Co	ompare	-3%			
		GEOME	TRY EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	60%	47%	13%	57%	3%
2018	59%	48%	11%	56%	3%
Co	ompare	1%			<u> </u>

# Subgroup Data

	2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS													
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18			
SWD	28	40	35	37	39	33	53	56		83	30			
AMI	45									100	70			
ASN	74	53		78	60					82				
BLK	35	42	36	33	41	45	58	53		91	26			
HSP	45	46	45	50	53		77	63		86	42			
MUL	45	46	39	36	45		52	75		100	35			
WHT	59	47	33	56	54	40	80	72		86	65			
FRL	45	44	37	45	51	44	70	61		82	45			

2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	27	41	35	32	35	45	51	56		63	20
AMI	27	50									
ASN	89	74		67	64		93	94			
BLK	36	43	25	28	37	30	58	53		80	32
HSP	56	52	31	45	40		65	92		96	36
MUL	46	54	55	58	62		77	86		100	57
WHT	60	56	52	55	59	53	69	80		88	55
FRL	49	51	40	44	53	34	62	74		82	40
		2017	SCHO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	14	36	34	37	56		21	49		48	23
AMI	60	50						80			
ASN	77	68		87	65		60				
BLK	25	40	39	41	45	39	31	42		66	18
HSP	63	49	17	71	65		75	57		82	50
MUL	58	45	33	70	48	62	71	82		96	40
WHT	57	48	41	64	54	55	69	78		83	53
FRL	43	41	35	53	49	49	52	62		72	38

#### **ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index				
ESSA Category (TS&I or CS&I)				
OVERALL Federal Index – All Students				
OVERALL Federal Index Below 41% All Students				
Total Number of Subgroups Missing the Target				
Progress of English Language Learners in Achieving English Language Proficiency				
Total Points Earned for the Federal Index				
Total Components for the Federal Index				
Percent Tested				

# Students With Disabilities Federal Index - Students With Disabilities Students With Disabilities Subgroup Below 41% in the Current Year? NO Number of Consecutive Years Students With Disabilities Subgroup Below 32% 0

English Language Learners					
Federal Index - English Language Learners					
English Language Learners Subgroup Below 41% in the Current Year?	N/A				
Number of Consecutive Years English Language Learners Subgroup Below 32%	0				
Native American Students					
Federal Index - Native American Students	72				
Native American Students Subgroup Below 41% in the Current Year?					
Number of Consecutive Years Native American Students Subgroup Below 32%					
Asian Students					
Federal Index - Asian Students	69				
Asian Students Subgroup Below 41% in the Current Year?	NO				
Number of Consecutive Years Asian Students Subgroup Below 32%	0				
Black/African American Students					
Federal Index - Black/African American Students	46				
Black/African American Students Subgroup Below 41% in the Current Year?	NO				
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0				
Hispanic Students					
Hispanic Students Federal Index - Hispanic Students	56				
	56 NO				
Federal Index - Hispanic Students					
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year?	NO				
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%	NO				
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students	NO 0				
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students	NO 0 53				
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?	NO 0 53 NO				
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%	NO 0 53 NO				
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students	NO 0 53 NO				
Federal Index - Hispanic Students  Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students	NO 0 53 NO 0				
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students  Pacific Islander Students Subgroup Below 41% in the Current Year?	NO 0 53 NO 0				
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students  Pacific Islander Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	NO 0 53 NO 0				
Federal Index - Hispanic Students Hispanic Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Hispanic Students Subgroup Below 32%  Multiracial Students  Federal Index - Multiracial Students  Multiracial Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Multiracial Students Subgroup Below 32%  Pacific Islander Students  Federal Index - Pacific Islander Students  Pacific Islander Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Pacific Islander Students Subgroup Below 32%  White Students	NO 0 53 NO 0 N/A 0				

Economically Disadvantaged Students				
Federal Index - Economically Disadvantaged Students	52			
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?				
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%				

#### **Analysis**

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

ELA 25%- Lowest Percentile component was the lowest performance. Factors inclusive of, but not limited to, parental input, discipline, absences, poor study skills, and unsatisfactory effort levels. Quarter 4 was remote due Covid-19.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

ELA 25% Lowest Percentile component showed the greatest decline from the prior year. Factors inclusive of, but not limited to, parental input, discipline, absences, poor study skills, and unsatisfactory effort levels. Quarter 4 was remote due to Covid-19.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Science had the greatest gap for the positive compared to the State average. (8%) Science achievement inclusive of highly effective teachers, sequence of Biology EOC given in 11th grade instead of 10th grade for level one FSA readers and given in 10th grade instead of 9th grade for non honors students.

Which data component showed the most improvement? What new actions did your school take in this area?

Science had the greatest gap for the positive compared to the State average. (8%) Science achievement inclusive of highly effective teachers, sequence of Biology EOC given in 11th grade instead of 10th grade for level one FSA readers and given in 10th grade instead of 9th grade for non honors students.

#### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Retainees and Scoring Level 1 on EOC have a direct effect on the other. While absences was a contributing external factor, within the classrooms CRISS strategies, grade recovery, various educational deliveries from teachers, Guidance Counselors and Deans were implemented for "at risk" students. Faculty Mentors will again be assigned to Seniors with a certain GPA between 1.7 and 2.2.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Lowest 25% ELA
- 2. ELA Learning Gains

- 3.Math Learning Gains
- 4. Lowest 25% Math
- 5. Social Studies Achievement

# Part III: Planning for Improvement

#### Areas of Focus:

#### #1. Other specifically relating to Graduation Rate

Area of Focus
Description and
Rationale:

To ensure that all students have the opportunity to become well rounded young

adults and graduate from high school within their cohort.

Measurable Outcome:

Increase Graduation Rate from 90.5% to 92%.

Person

responsible for monitoring outcome:

Christine Mills (cmills@escambia.k12.fl.us)

Evidence-based

Increase student engagement within the classroom.

Strategy:

Promote critical thinking skills

Providing student led questioning/discussion techniques.

Rationale for Evidence-based Strategy:

School Expectations for above 90% for Graduation Rate for the 2020/2021 school year. We have seen an incline over the past years from 87% to now at 90% based

on State/District calculations.

#### **Action Steps to Implement**

Faculty Mentors

Before / After School Tutoring (Virtual)

Counselors remain with their cohort throughout the 4 years

Grade Recovery Community School

Person

Responsible Christine Mills (cmills@escambia.k12.fl.us)

#### #2. ESSA Subgroup specifically relating to Students with Disabilities

Area of Focus
Description and
Rationale:

The expectations is for all students to become young, productive adults and

graduate high school.

Measurable Outcome:

Increase the proficiency level of the students in the subgroup. Students with Disabilities from ELA Achievement from 28% to 30% and an increase in Math

Achievement from 37% to 39%.

**Person** 

responsible for monitoring outcome:

Sydney Wilkerson (swilkerson1@escambia.k12.fl.us)

Learning Strategies classes are implementing Reading/Writing/Math on a

consistent basis with pre and post tests.

Evidence-based

Strategy:

Prodigy is a Math component implemented in Learning Strategies. USA Test Prep is implemented as reading support curriculum.

Snap and Read is used to assist with comprehension.

Rationale for Evidence-based Strategy:

Prodigy is an online curriculum base with high interest draw where it allows

students to also work at home.

Read/Write curriculum is District based with vocabulary geared supported by hands

on interactive lessons.

#### **Action Steps to Implement**

Learning Strategies class

Reading Class Grade Recovery

Community School during the school year

Waivers earned through proficiency

Person

Responsible

Sydney Wilkerson (swilkerson1@escambia.k12.fl.us)

#### **Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

Attendance: The Deans and Testing Coordinator will devise an attendance alert system. Teachers are to contact designated personnel (Deans and TC) with the names of those students who miss 3 or more days in their classroom. Deans and TC will then contact parents and VT if needed.

#### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

J M Tate High School has parents involved in various ways. Parents are involved in academic planning for their children by participating in the development of Individual Education Plans (IEP), Gifted Education Plans (GED), 504 Plans and Graduation/Academic Informational Parent Nights hosted by each grade Counselors.

Parents are active in extra curricular activities such as booster clubs for athletics, clubs, ROTC, band, theatre, chorus, and orchestra.

Administration promotes communication with parents through email, call outs to home, newsletters, and the Tate website.

Community leaders are Partners in Education and support the extra curricular events such as FFA Rodeo, Band and Athletic Boosters.

SAC committee, including parents, and community leaders along with students and teachers, meet throughout the year to make decisions to better the overall school needs.

Tate High School promotes post secondary training by hosting a College and Career Day for students and parents. Numerous College Institutions are present along with several businesses in the area display their needs for future employment.

#### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

#### The approved budget does not reflect any amendments submitted for this project.

•	1	III.A.	Areas of Focus: Other: Graduation Rate	\$0.00
2	2	III.A.	Areas of Focus: ESSA Subgroup: Students with Disabilities	\$0.00
			Total:	\$0.00