**Alachua County Public Schools** 

# Fort Clarke Middle School



2020-21 Schoolwide Improvement Plan

# **Table of Contents**

School Demographics	3
Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	16
Positive Culture & Environment	19
Budget to Support Goals	19

# **Fort Clarke Middle School**

9301 NW 23RD AVE, Gainesville, FL 32606

https://www.sbac.edu/fortclarke

## **Demographics**

Principal: Jared Taber Start Date for this Principal: 9/9/2020

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Middle School 6-8
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	55%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Asian Students Black/African American Students* Hispanic Students Multiracial Students White Students Economically Disadvantaged Students*
School Grades History	2018-19: B (58%) 2017-18: B (56%) 2016-17: B (59%) 2015-16: B (59%)
2019-20 School Improvement (SI) Infe	ormation*
SI Region	Northeast
Regional Executive Director	Cassandra Brusca
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	TS&I

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

## **School Board Approval**

This plan was approved by the Alachua County School Board on 10/6/2020.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## **Table of Contents**

Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	16
Title I Requirements	0
Budget to Support Goals	19

## Fort Clarke Middle School

9301 NW 23RD AVE, Gainesville, FL 32606

https://www.sbac.edu/fortclarke

## **School Demographics**

School Type and Gr (per MSID		2019-20 Title I Schoo	l Disadvan	D Economically taged (FRL) Rate rted on Survey 3)
Middle Sch 6-8	nool	No		69%
Primary Servio (per MSID	• •	Charter School	(Reporte	9 Minority Rate ed as Non-white Survey 2)
K-12 General E	ducation	No		61%
School Grades Histo	ory			
Year	2019-20	2018-19	2017-18	2016-17

В

В

В

#### **School Board Approval**

**Grade** 

This plan was approved by the Alachua County School Board on 10/6/2020.

В

#### **SIP Authority**

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#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

#### **School Mission and Vision**

#### Provide the school's mission statement.

We believe that it is the responsibility of the faculty and staff of Fort Clarke Middle School to promote academic and behavioral student success by providing a positive, safe, healthy, respectful and culturally responsive environment.

#### Provide the school's vision statement.

To become an "A" school through continuous progress monitoring and feedback supports of all school-wide data.

### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Taber, Jared	Principal	Oversee and direct all aspects of school operation.
Brown, Jr.	Assistant Principal	Student Services, Facilities
Mead, Jessica	Assistant Principal	Curriculum and ESE
Fairchild, Jeff	Dean	Assists APSS, behavior data
Hebert, Judi	Instructional Technology	Site tech, research instructional materials
Rollins, Tameka	Administrative Support	Behavioral specialist

#### **Demographic Information**

#### Principal start date

Wednesday 9/9/2020, Jared Taber

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

1

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

12

# Total number of teacher positions allocated to the school 46

## **Demographic Data**

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Middle School 6-8
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2019-20 School Improvement (SI) In	formation*
SI Region	Northeast
Regional Executive Director	Cassandra Brusca
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Cod	e. For more information, click here.

## **Early Warning Systems**

## **Current Year**

## The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	309	314	293	0	0	0	0	916
Attendance below 90 percent	0	0	0	0	0	0	29	52	31	0	0	0	0	112
One or more suspensions	0	0	0	0	0	0	10	23	20	0	0	0	0	53
Course failure in ELA	0	0	0	0	0	0	2	12	3	0	0	0	0	17
Course failure in Math	0	0	0	0	0	0	2	4	2	0	0	0	0	8
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	50	47	86	0	0	0	0	183
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	34	30	50	0	0	0	0	114

## The number of students with two or more early warning indicators:

Indicator						(	Grad	e Le	vel					Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	44	51	62	0	0	0	0	157

#### The number of students identified as retainees:

Indicator		Grade Level													
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	0	0	0	19	21	31	0	0	0	0	71	
Students retained two or more times	0	0	0	0	0	0	1	2	2	0	0	0	0	5	

## Date this data was collected or last updated

Thursday 9/10/2020

## Prior Year - As Reported

## The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	0	0	0	0	0	329	348	317	0	0	0	0	994	
Attendance below 90 percent	0	0	0	0	0	0	43	43	32	0	0	0	0	118	
One or more suspensions	0	0	0	0	0	0	7	29	22	0	0	0	0	58	
Course failure in ELA or Math	0	0	0	0	0	0	22	7	11	0	0	0	0	40	
Level 1 on statewide assessment	0	0	0	0	0	0	72	115	98	0	0	0	0	285	

## The number of students with two or more early warning indicators:

Indicator	Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators	0	0	0	0	0	0	33	40	34	0	0	0	0	107

## The number of students identified as retainees:

Indicator		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	0	0	0	42	39	56	0	0	0	0	137	
Students retained two or more times	0	0	0	0	0	0	1	3	2	0	0	0	0	6	

## Prior Year - Updated

## The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level												Total	
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	329	348	317	0	0	0	0	994
Attendance below 90 percent	0	0	0	0	0	0	43	43	32	0	0	0	0	118
One or more suspensions	0	0	0	0	0	0	7	29	22	0	0	0	0	58
Course failure in ELA or Math		0	0	0	0	0	22	7	11	0	0	0	0	40
Level 1 on statewide assessment	0	0	0	0	0	0	72	115	98	0	0	0	0	285

## The number of students with two or more early warning indicators:

Indicator		Grade Level												Total
indicator		1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators	0	0	0	0	0	0	33	40	34	0	0	0	0	107

#### The number of students identified as retainees:

Indicator	Grade Level												Total	
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year		0	0	0	0	0	42	39	56	0	0	0	0	137
Students retained two or more times		0	0	0	0	0	1	3	2	0	0	0	0	6

## Part II: Needs Assessment/Analysis

## **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sahaal Crada Companant		2019		2018				
School Grade Component	School	District	State	School	District	State		
ELA Achievement	57%	59%	54%	62%	60%	52%		
ELA Learning Gains	57%	56%	54%	62%	59%	54%		
ELA Lowest 25th Percentile	49%	41%	47%	35%	40%	44%		
Math Achievement	60%	60%	58%	61%	60%	56%		
Math Learning Gains	53%	56%	57%	58%	62%	57%		
Math Lowest 25th Percentile	40%	46%	51%	38%	47%	50%		
Science Achievement	61%	53%	51%	60%	57%	50%		
Social Studies Achievement	68%	73%	72%	80%	72%	70%		

EWS Indicators as Input Earlier in the Survey										
Indicator	Grade I	Total								
Indicator	6	7	8	Total						
	(0)	(0)	(0)	0 (0)						

### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2019	45%	53%	-8%	54%	-9%
	2018	54%	55%	-1%	52%	2%
Same Grade C	omparison	-9%				
Cohort Com	Cohort Comparison					
07	2019	57%	54%	3%	52%	5%
	2018	59%	55%	4%	51%	8%
Same Grade C	omparison	-2%				
Cohort Com	parison	3%				
08	2019	62%	61%	1%	56%	6%
	2018	68%	61%	7%	58%	10%
Same Grade C	Same Grade Comparison				•	
Cohort Com	parison	3%				_

	MATH												
Grade	Year	School	District	School- District Comparison	State	School- State Comparison							
06	2019	51%	52%	-1%	55%	-4%							
	2018	48%	53%	-5%	52%	-4%							
Same Grade C	Same Grade Comparison												
Cohort Com	Cohort Comparison												
07	2019	58%	59%	-1%	54%	4%							
	2018	64%	58%	6%	54%	10%							
Same Grade C	omparison	-6%											
Cohort Com	parison	10%											
08	2019	34%	27%	7%	46%	-12%							
	2018	25%	24%	1%	45%	-20%							
Same Grade C	Same Grade Comparison												
Cohort Com	parison	-30%											

	SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						
08	2019	59%	54%	5%	48%	11%						

	SCIENCE												
Grade	Year	School	District	School- District Comparison	State	School- State Comparison							
	2018	56%	53%	3%	50%	6%							
Same Grade C	Same Grade Comparison												
Cohort Com	parison												

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
•		CIVIC	S EOC	•	
Year	School	District	School Minus District	State	School Minus State
2019	67%	69%	-2%	71%	-4%
2018	73%	69%	4%	71%	2%
	ompare	-6%	1 70	7 1 70	270
	mparo		RY EOC		
Year School		District	School Minus District	State	School Minus State
2019					
2018					
		ALGEB	RA EOC		
Year	School	District	School Minus District	State	School Minus State
2019	87%	56%	31%	61%	26%
2018	93%	60%	33%	62%	31%
Co	ompare	-6%		<u>'</u>	
		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	48%	-48%	57%	-57%
2018	0%	63%	-63%	56%	-56%
Co	ompare	0%		· '	

## Subgroup Data

	2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18		
SWD	15	43	40	18	38	31	14	25					
ELL	42	52		48	45								

		2019	SCHOO	DL GRAD	E COMF	PONENT	S BY SU	JBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18	
ASN	89	85		93	73		89	93	90			
BLK	28	43	47	30	40	34	31	49	60			
HSP	54	58	55	63	53	44	59	61	83			
MUL	65	60	35	56	49	40	62	71	69			
WHT	73	63	58	78	61	52	79	78	80			
FRL	31	45	46	35	40	38	34	49	56			
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS												
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17	
SWD	18	35	31	16	31	26	19	24				
ELL	53	58		56	56							
ASN	91	67		86	74		76	100	94			
BLK	28	40	36	25	38	34	16	44	65			
HSP	61	59	35	61	63	33	55	71	70			
MUL	63	54	42	53	55	28	58	73	90			
WHT	76	60	47	75	62	29	76	88	77			
FRL	41	46	39	38	46	32	36	55	61			
		2017	SCHO	OL GRAD	E COMP	PONENT	S BY SU	JBGRO	UPS			
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16	
SWD	10	27	25	21	38	27	8	39				
ELL	27	54		27	43							
ASN	80	77		73	64		67	89	92			
BLK	33	45	29	32	41	33	30	63	62			
HSP	62	69	42	64	60	36	63	74	64			
MUL	53	65	63	55	57	35	35	64	50			
WHT	78	67	39	76	67	50	77	89	75			
FRL	43	49	29	40	45	33	34	64	51			

## ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	TS&I
OVERALL Federal Index – All Students	58
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	58
Total Points Earned for the Federal Index	581
Total Components for the Federal Index	10

ESSA Federal Index				
Percent Tested	99%			
Subgroup Data				
Students With Disabilities				
Federal Index - Students With Disabilities	28			
Students With Disabilities Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	2			
English Language Learners				
Federal Index - English Language Learners	49			
English Language Learners Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years English Language Learners Subgroup Below 32%	0			
Native American Students				
Federal Index - Native American Students				
Native American Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Native American Students Subgroup Below 32%	0			
Asian Students				
Federal Index - Asian Students	87			
Asian Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Asian Students Subgroup Below 32%	0			
Black/African American Students				
Federal Index - Black/African American Students	40			
Black/African American Students Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0			
Hispanic Students				
Federal Index - Hispanic Students	59			
Hispanic Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0			
Multiracial Students				
Federal Index - Multiracial Students	56			
Multiracial Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0			

Pacific Islander Students			
Federal Index - Pacific Islander Students			
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0		
White Students			
Federal Index - White Students	69		
White Students Subgroup Below 41% in the Current Year?	NO		
Number of Consecutive Years White Students Subgroup Below 32%	0		
Economically Disadvantaged Students			
Federal Index - Economically Disadvantaged Students	42		

Economically Disadvantaged Students Subgroup Below 41% in the Current Year?

Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%

## **Analysis**

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

NO

0

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Math, LQ, 40%. Increased from year prior (33%) but below current District average of 46%. Possible factors include: teacher retention, lack of progress monitoring, inadequate standards based instruction.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

SS achievement down 4% (72-68%). Possible factors include: lack of progress monitoring, inadequate standards based instruction.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

LQ Math, 9% lower than State average. Possible factors include: teacher retention, lack of progress monitoring, inadequate standards based instruction.

Which data component showed the most improvement? What new actions did your school take in this area?

ELA LQ increased 11%. Department-wide focus on using AIMS assessment data, common planning, standards based instruction with fidelity.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Large number of retained students in each grade level, repeated course failures in Math.

# Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Increase gains of the LQ in ELA to meet or exceed 52% (current 49%).
- 2. Increase gains of the LQ in Math to meet or exceed 43% (current 40%).
- 3. Reduce the racial achievement gap in ELA (W, 73%, AA 28%).
- 4. Reduce the racial achievement gap in Math (W 78%, AA 30%).
- 5. Disproportionate discipline. Reduce AA OSS by 15%.
- 6. Increase participation of AA students in advanced coursework/programs.

## Part III: Planning for Improvement

#### Areas of Focus:

## #1. Instructional Practice specifically relating to Standards-aligned Instruction

Area of Focus Description and Rationale:

Increase gains of LQ in ELA and MA. While the current rate is higher than previous year, it has lagged behind State and District data. ELA achievement impacts all curricula.

Measurable Outcome:

Increasing the learning gains of the LQ to meet or exceed 52% in ELA, MA 41%.

Person

responsible for monitoring outcome:

Jessica Mead (meadjf@gm.sbac.edu)

Evidencebased

Strategy:

Frequent progress monitoring during AIMS cycles, reteaching and remediation informed by standards-based assessment data as part of everyday instruction. Frequent data chats at dept. chair meeting (2x month), individual interventions as needed.

Rationale for Evidence-

These are high impact, effective strategies provided by the District office.

Strategy:

based

## **Action Steps to Implement**

Identify target group. Plan for improvement. Set meeting dates. Share feedback with Teams. Provide remediation to targeted groups based on assessment data.

Person Responsible

Jessica Mead (meadjf@gm.sbac.edu)

#2. ESSA Subgroup specifically relating to African-American

Area of Focus
Description and
Rationale:

Closing the Racial achievement gap. Currently, these are approx. 40% points

apart.

Measurable Outcome:

Increase ELA achievement to 31% and Math to 43% thus decreasing gap

between races.

Person responsible

for monitoring outcome:

Jessica Mead (meadjf@gm.sbac.edu)

Explicit communication of high expectations in warm up activities, common board

planning format focus on standards based lessons.

Evidence-based Strategy:

Increase faculty awareness of culturally relevant practices, via AA mentor on campus. Shares curriculum and strategies throughout the year at team/faculty

meetings.

Rationale for Evidence-based Strategy:

Will increase overall achievement rates in ELA and Math, meet District wide

Equity goals.

#### **Action Steps to Implement**

Identify target groups, plan for monitoring. Monitor during AIMS cycle, share results with Dept. Chairs, data chats.

**Person Responsible** Jessica Mead (meadjf@gm.sbac.edu)

#### #3. Culture & Environment specifically relating to Equity & Diversity

Area of Focus

Description and

Reducing OSS for AA students.

Rationale:

Measurable Outcome:

Reduce OSS of AA students by 15%, goal of 85 or less.

Person

responsible for monitoring

outcome:

Lawson Brown, Jr. (brownl@gm.sbac.edu)

Evidence-based

Strategy:

Strategy:

Tracking OSS data, offer viable alternatives (In Lieu of, Restart Room etc.),

implement Tier 2/3 interventions, create disproportionate discipline cohort to review

data once a month with SS team.

Rationale for Evidence-based These strategies will allow our SS team to focus on restorative practices that have been shown to reduce future disciplinary incidences. Selected by our District office as high effective strategies.

as high effective strategies.

### **Action Steps to Implement**

Identify at risk students, share school-wide plan with staff, monitor OSS incidences, provide restorative opportunities.

Person

Responsible

Lawson Brown, Jr. (brownl@gm.sbac.edu)

#4. ESSA Subgroup specifically relating to Students with Disabilities

Area of Focus **Description and** 

Rationale:

SWD is below federal target of 41%, (28%). SWD require supports that ensure

success in the classroom and statewide assessments.

Measurable Outcome:

SWD achievement will meet or exceed 41%.

Person responsible for monitoring outcome:

Jessica Mead (meadjf@gm.sbac.edu)

Evidence-based

Continue to decrease LRE, focus on collaborative planning with gen. ed. Strategy:

teachers (several new) targeted used of IXL, iReady, UDL supports.

Rationale for Evidence-

These strategies will allow for a multi-tiered approach depending on specific

based Strategy: student needs.

#### **Action Steps to Implement**

Identify target group. Plan for instruction. Share plan and monitor assessment data. Remediate as needed.

Person Responsible Jessica Mead (meadif@gm.sbac.edu)

## #5. Culture & Environment specifically relating to Equity & Diversity

Area of **Focus** 

Description

and Rationale: Increased participation of African American students in accelerated coursework. Levels have not increased over the past 3 years, additional opportunities needed. This will allow for an increase in other school-wide AA goals (ELA/MA) while supporting the District's

Equity plan.

Measurable

Outcome:

AA enrollment in advanced coursework will increase by 2% points.

Person

responsible

for monitoring Jared Taber (taberjc@gm.sbac.edu)

outcome:

Evidence-

based Strategy: Removing barriers to access in advanced coursework. Creating an "advanced mindset" of

all students as they prepare for high school.

Rationale for

Evidencebased

This will allow students to make independent choices based on their goals instead of past

achievement data.

Strategy:

## **Action Steps to Implement**

Review course registrations, analyze minority enrollment. Plan to support current students via mentoring and data chats. Include parents in conversations, planning options. Identify areas of growth, student potential from grades, recommendations and student feedback. Review PSAT data.

Person

Responsible

Jared Taber (taberjc@gm.sbac.edu)

## Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

We have adopted a new, school-wide data assessment calendar for team leaders, dept. chairs and faculty meetings. Common agendas will be used to track the SIP goals at each possible interval. All departments will create a common PDP that relates to SIP goals. All teachers are trained in Skyward, AIMS data reporting and will be required to provide interventions for area of focus students identified in the SIP.

## **Part IV: Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Fort Clarke has redesigned the PBIS framework to include all areas of the school community. Representation is part of the PTA, SAC in additional to all grade level teams. An increased effort is underway to build business/community involvement that has been historically low. This is solicited from weekly parent emails, website posts and marquee advertisements. In additional, the administrative team attends community functions to promote SIP goals and solicit additional community involvement.

#### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

### The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Standards-aligned Instruction	\$0.00
2	III.A.	Areas of Focus: ESSA Subgroup: African-American	\$0.00
3	III.A.	Areas of Focus: Culture & Environment: Equity & Diversity	\$0.00
4	III.A.	Areas of Focus: ESSA Subgroup: Students with Disabilities	\$0.00
5	III.A.	Areas of Focus: Culture & Environment: Equity & Diversity	\$0.00
		Total:	\$0.00