**Duval County Public Schools** 

# **Lavilla School Of The Arts**



2020-21 Schoolwide Improvement Plan

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# **Lavilla School Of The Arts**

501 N DAVIS ST, Jacksonville, FL 32202

http://www.duvalschools.org/lavilla

# **Demographics**

Principal: Lianna Knight M

Start Date for this Principal: 7/30/2020

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	Middle School 6-8
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	50%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: A (68%) 2017-18: A (69%) 2016-17: A (69%) 2015-16: A (66%)
2019-20 School Improvement (SI) Info	ormation*
SI Region	Northeast
Regional Executive Director	Cassandra Brusca
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	N/A

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

# **School Board Approval**

This plan is pending approval by the Duval County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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# **Lavilla School Of The Arts**

501 N DAVIS ST, Jacksonville, FL 32202

http://www.duvalschools.org/lavilla

# **School Demographics**

School Type and Gr (per MSID		2019-20 Title I School	Disadvan	DEconomically taged (FRL) Rate ted on Survey 3)					
Middle Sch 6-8	nool	30%							
Primary Servio (per MSID	• •	Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)					
K-12 General E	ducation	No		52%					
School Grades Histo	ory								
Year	2019-20	2018-19	2017-18	2016-17					
Grade	Α	Α	Α	Α					

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#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement.

The mission of LaVilla School of the Arts is to prepare our students to meet the high quality academic and pre-professional arts curricula at the high school level; to nurture knowledgeable life-long supporters of the arts; and to provide in-school and out-of-school opportunities that enhance creativity, aesthetic and critical thinking skills, self-discipline, leadership, teamwork, and an appreciation for cultural diversity

#### Provide the school's vision statement.

LaVilla School of the Arts will prepare all students to achieve success in the arts and academics.

# School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Knight, Lianna	Principal	Instructional Leader
Bacon, Joan	Teacher, K-12	Science Department Chair
Jackson, Morgan	Teacher, K-12	ELA Department Chair and Gifted Lead
Blumberg, Christianne	Teacher, ESE	Push in support for ELA and Professional Development Facilitator
Martin, Donnie	Teacher, K-12	Testing Coordinator
Sheard, Karen	School Counselor	School Counselor for grade 6 and A-L grade 7
Brown, William	Assistant Principal	Instructional Leader

# **Demographic Information**

#### Principal start date

Thursday 7/30/2020, Lianna Knight M

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

Total number of teacher positions allocated to the school 59

# **Demographic Data**

<b>2020-21 Status</b> (per MSID File)	Active
School Type and Grades Served (per MSID File)	Middle School 6-8
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	50%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
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2019-20 School Improvement (SI) Inf	ormation*
SI Region	Northeast
Regional Executive Director	Cassandra Brusca
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Code	e. For more information, click here.

# **Early Warning Systems**

#### **Current Year**

# The number of students by grade level that exhibit each early warning indicator listed:

Indicator							Grad	le Le	vel					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Number of students enrolled	0	0	0	0	0	0	338	341	324	0	0	0	0	1003
Attendance below 90 percent	0	0	0	0	0	0	16	10	11	0	0	0	0	37
One or more suspensions	0	0	0	0	0	0	14	21	9	0	0	0	0	44
Course failure in ELA	0	0	0	0	0	0	2	8	0	0	0	0	0	10
Course failure in Math	0	0	0	0	0	0	21	25	12	0	0	0	0	58
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	21	20	13	0	0	0	0	54
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	30	31	20	0	0	0	0	81
	0	0	0	0	0	0	0	0	0	0	0	0	0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	

# The number of students with two or more early warning indicators:

Indicator						(	Grad	e Le	vel					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	25	37	24	0	0	0	0	86

### The number of students identified as retainees:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	1	2	3	0	0	0	0	6
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### Date this data was collected or last updated

Wednesday 9/30/2020

# Prior Year - As Reported

# The number of students by grade level that exhibit each early warning indicator:

Indicator							Grad	de Lev	el					Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	0	0	0	0	0	0	349	362	302	0	0	0	0	1013
Attendance below 90 percent	0	0	0	0	0	0	16	19	15	0	0	0	0	50
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	53	42	35	0	0	0	0	130

# The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	evel	l				Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	1	1	0	0	0	0	0	2

# The number of students identified as retainees:

Indicator						Gr	ade	e Le	vel					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	3	4	3	0	0	0	0	10
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

# **Prior Year - Updated**

# The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level										Total			
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	349	362	302	0	0	0	0	1013
Attendance below 90 percent	0	0	0	0	0	0	16	19	15	0	0	0	0	50
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	0	0	53	42	35	0	0	0	0	130

# The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	eve	l				Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
Students with two or more indicators	0	0	0	0	0	0	1	1	0	0	0	0	0	2

#### The number of students identified as retainees:

Indicator		Grade Level										Total		
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	3	4	3	0	0	0	0	10
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019		2018			
School Grade Component	School	District	State	School	District	State	
ELA Achievement	75%	43%	54%	72%	41%	52%	
ELA Learning Gains	63%	49%	54%	61%	48%	54%	
ELA Lowest 25th Percentile	53%	45%	47%	51%	43%	44%	

School Grade Component		2019			2018	
School Grade Component	School	District	State	School	District	State
Math Achievement	72%	49%	58%	70%	44%	56%
Math Learning Gains	59%	50%	57%	63%	49%	57%
Math Lowest 25th Percentile	41%	47%	51%	54%	46%	50%
Science Achievement	70%	44%	51%	74%	45%	50%
Social Studies Achievement	88%	68%	72%	85%	65%	70%

EWS Indicators as Input Earlier in the Survey								
Indicator	Grade I	_evel (prior year r	eported)	Total				
Indicator	6	7	8	Total				
	(0)	(0)	(0)	0 (0)				

# **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2019	71%	47%	24%	54%	17%
	2018	72%	44%	28%	52%	20%
Same Grade C	omparison	-1%				
Cohort Com	parison					
07	2019	78%	44%	34%	52%	26%
	2018	68%	41%	27%	51%	17%
Same Grade C	omparison	10%				
Cohort Com	parison	6%				
80	2019	77%	49%	28%	56%	21%
	2018	79%	51%	28%	58%	21%
Same Grade C	Same Grade Comparison					
Cohort Com	parison	9%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2019	62%	51%	11%	55%	7%
	2018	63%	42%	21%	52%	11%
Same Grade C	omparison	-1%				
Cohort Com	parison					
07	2019	77%	47%	30%	54%	23%
	2018	78%	50%	28%	54%	24%
Same Grade C	omparison	-1%				
Cohort Com	parison	14%				
08	2019	19%	32%	-13%	46%	-27%

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
	2018	42%	31%	11%	45%	-3%
Same Grade C	omparison	-23%				
Cohort Com	parison	-59%				

	SCIENCE										
Grade	Year	School	District	School- District Comparison	State	School- State Comparison					
08	2019	70%	40%	30%	48%	22%					
	2018	73%	44%	29%	50%	23%					
Same Grade C	omparison	-3%									
Cohort Com	parison										

		BIOLO	GY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	0%	67%	-67%	67%	-67%
2018	75%	63%	12%	65%	10%
Co	ompare	-75%		·	
		CIVIC	S EOC		
Year	School	District	School Minus District	State	School Minus State
2019	88%	69%	19%	71%	17%
2018	98%	84%	14%	71%	27%
Co	ompare	-10%			
		HISTO	RY EOC		
Year	School	District	School Minus District	State	School Minus State
2019					
2018					
		ALGEB	RA EOC		
Year	School	District	School Minus District	State	School Minus State
2019	89%	57%	32%	61%	28%
2018	98%	61%	37%	62%	36%
Co	ompare	-9%			
		GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	100%	61%	39%	57%	43%
2018	100%	57%	43%	56%	44%
			•	-	

	GEOMETRY EOC								
Year	School	District	School Minus District	State	School Minus State				
Co	ompare	0%							

# Subgroup Data

		2019	SCHO	DL GRAD	E COMF	PONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	51	52	47	35	41	29	36	59	57		
ELL	57	60		64	40						
ASN	91	66		88	53		75	100	100		
BLK	57	55	46	54	49	37	52	76	85		
HSP	85	67	71	74	60	48	72	94	80		
MUL	81	63	54	79	46		71	89	93		
WHT	83	68	60	82	66	47	79	94	89		
FRL	65	59	47	62	52	35	58	78	76		
		2018	SCHO	DL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	47	55	56	44	57	50	52	100	95	2010 11	
ASN	73	68		81	68			100	100		
BLK	55	53	45	54	49	40	48	97	88		
HSP	84	59	67	73	57	70	88	100	95		
MUL	74	68		85	50	50	69	100	100		
WHT	82	60	53	84	65	54	87	98	90		
FRL	60	50	42	61	53	45	61	97	88		
		2017	SCHO	DL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	50	44	32	40	43	37	53	52	100		
ASN	87	73		87	67			100			
BLK	55	54	49	52	56	51	58	72	94		
HSP	77	62	47	63	55	41	65	96	81		
MUL	73	48		69	65	58	83	83	100		
WHT	82	67	59	82	69	61	83	92	89		
FRL	60	55	50	60	55	49	69	76	93		

# **ESSA** Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A
OVERALL Federal Index – All Students	68

ESSA Federal Index				
OVERALL Federal Index Below 41% All Students	NO			
Total Number of Subgroups Missing the Target				
Progress of English Language Learners in Achieving English Language Proficiency				
Total Points Earned for the Federal Index				
Total Components for the Federal Index				
Percent Tested				
Subgroup Data				
Students With Disabilities				
Federal Index - Students With Disabilities	45			
Students With Disabilities Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0			
English Language Learners				
Federal Index - English Language Learners	55			
English Language Learners Subgroup Below 41% in the Current Year?				
Number of Consecutive Years English Language Learners Subgroup Below 32%	0			
Native American Students				
Native American Students  Federal Index - Native American Students				
	N/A			
Federal Index - Native American Students	N/A 0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?				
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%				
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students	0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students	82			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?	0 82 NO			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%	0 82 NO			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students	0 82 NO 0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students	0 82 NO 0			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students  Black/African American Students Subgroup Below 41% in the Current Year?	0 82 NO 0 57 NO			
Federal Index - Native American Students  Native American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students  Asian Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students  Black/African American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Black/African American Students Subgroup Below 32%	0 82 NO 0 57 NO			
Federal Index - Native American Students Native American Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Native American Students Subgroup Below 32%  Asian Students  Federal Index - Asian Students Asian Students Subgroup Below 41% in the Current Year? Number of Consecutive Years Asian Students Subgroup Below 32%  Black/African American Students  Federal Index - Black/African American Students  Black/African American Students Subgroup Below 41% in the Current Year?  Number of Consecutive Years Black/African American Students Subgroup Below 32%  Hispanic Students	0 82 NO 0 57 NO 0			

Multiracial Students				
Federal Index - Multiracial Students	72			
Multiracial Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Multiracial Students Subgroup Below 32%				
Pacific Islander Students				
Federal Index - Pacific Islander Students				
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0			
White Students				
Federal Index - White Students	74			
White Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years White Students Subgroup Below 32%	0			
Economically Disadvantaged Students				
Federal Index - Economically Disadvantaged Students	59			
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO			
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0			

#### **Analysis**

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Lowest Performing Math Gains, 41%

We had a teacher that did not teach the standards and hold students accountable for learning.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Lowest Performing Math Gains, 41%

We had a teacher that did not teach the standards and hold students accountable for learning.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Needs to be completed

Which data component showed the most improvement? What new actions did your school take in this area?

Reading Gains, 63%

We increased 5 percentage points in this area. We had a focus on grade-level standards and emphasized grade-level texts in our Reading classes.

# Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

The number of course failures in math and the number of level 1s on the Math State Assessment.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Increasing Lowest Performing Math Gains
- 2. Increasing Math Gains
- 3. Increasing Acceleration
- 4. Decrease the number of course failures in math
- 5. Decrease the number of level 1s on the Math State Assessment

# Part III: Planning for Improvement

#### Areas of Focus:

#### #1. Culture & Environment specifically relating to Positive Behavior Intervention and Supports

Area of

and

Focus
Description

In schools with strong Student-Teacher Trust, students and teachers share a high level of mutual trust and respect. This goal was derived from the 5Essential Survey and identified as the weakest measure from our results.

Rationale:

Measurable Outcome: Administrators plan to see the 5Essential Measure, Supportive Environment, move from a weak status to neutral. We also expect to see more students feel as if their teachers treat them with respect.

Person responsible

for [r

[no one identified]

monitoring outcome:

Evidencebased Strategy: The Positive Behavior Intervention Team will facilitate professional development for teachers to ensure we foster safe, caring and respectful learning environments for our students. This professional development will target student behavior, problem-solving strategies and biases, as well as build teamwork and community.

Rationale

for Evidencebased As expressed in the 5Essentials survey, our Student-Teacher Trust is the weakest measure. Our students feel as if they are not treated with respect and are not heard by

**sed** their teachers.

Strategy:

# **Action Steps to Implement**

Our PBIS Team will share the results from the 5Essential Survey to our teachers during a faculty meeting.

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

The PBIS Team will provide professional development activities with our faculty that address insights into their behavior, problem-solving strategies and biases, as well as build teamwork and community. We will also read an article and collaborate on Equitable Classroom Practices.

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

Our faculty will be charged with implementing one of these activities with their students for the entire nine weeks.

Person

Responsible

Lianna Knight (knightl2@duvalschools.org)

Our PBIS Team will facilitate a faculty debriefing of the consistent activity and next steps.

Person

Responsible

Lianna Knight (knightl2@duvalschools.org)

The PBIS team will take a student survey after the first nine weeks to see if the activities and practices put in place increase student to teacher trust.

Person

Responsible

Lianna Knight (knightl2@duvalschools.org)

Based off of the results from the student survey, we will revisit our activities or continue to implement the community-building and trust activities in the classrooms.

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

#### #2. Leadership specifically relating to Specific Teacher Feedback

Area of
Focus
Description
and
Rationale:

In schools with strong Instructional Leadership, the leadership team is an active and skilled group that sets high standards for teaching and student learning. This area of focus was derived from the 5Essential Survey. This measure dropped 12 points from last year specifically in the areas of providing teachers with useful professional development and meaningful walkthrough feedback.

Measurable Outcome: Administrators plan to see the 5Essential Measure, Instructional Leadership, move from a neutral status to strong. We also expect to see teachers feeling strongly about the administrative team providing them with useful feedback to improve their teaching.

Person responsible

for William Brown (brownw2@duvalschools.org)

monitoring outcome:

Evidencebased Strategy:

Administrators will facilitate PLCs where teachers will identify the strategies they feel would best support them in the classroom.

Rationale

**for** As expressed in the results from the 5Essentials survey, the number of teachers feeling as **Evidence-** if the administrative team provided them with useful and meaningful feedback decreased from 53% to 47%.

Strategy:

#### **Action Steps to Implement**

Administrators will share the results of the 5Essentials survey with PLCs, specifically in the area of Effective Leaders.

Person Responsible

William Brown (brownw2@duvalschools.org)

Teachers will identify strategies, professional development opportunities, and protocols that they feel would best increase their teaching practices.

Person Responsible

William Brown (brownw2@duvalschools.org)

Administrators will conduct rounds of Standards Based Instructional Reviews and provide teachers with meaningful, specific feedback within 24 hours of observation.

Person Responsible

William Brown (brownw2@duvalschools.org)

Administrators will conduct another round of Standards Based Instructional Reviews with a focus on teacher implementation of the feedback.

Person Responsible

William Brown (brownw2@duvalschools.org)

Administrators will meet with PLCs to conduct an informal survey on the feedback provided and implementation.

Person

Responsible

William Brown (brownw2@duvalschools.org)

Administrators will continue Instructional Rounding and provide immediate feedback to ensure academic improvement.

Person Responsible

William Brown (brownw2@duvalschools.org)

# #3. Instructional Practice specifically relating to Standards-aligned Instruction

Area of **Focus Description** and Rationale:

Results from the Standards Based Walk Through Dashboard for LaVilla for the 2019-2020 school year indicated that administrators rated Instructional Delivery 4.3 out of a possible 5 points. Specifically the area of weakness is the Student Task Alignment. This means that the tasks students are engaged in are not aligned with the standard. Results from the 5Essential Survey also supports this area of focus, since students indicated a decrease in academic demands by their teachers.

Measurable Outcome:

Administrators plan to see the Student Task Alignment increase from red to blue by midyear (0.8 to 1.5). We also expect to see the 5Essentials survey increase in the category of Ambitious Instruction (Academic Press) by 5% points.

Person responsible

monitoring

Lianna Knight (knightl2@duvalschools.org)

outcome: Evidence-

based

for

Administrators will facilitate PLCs where teachers will bring student assignments and assessments and provide evidence as to why it is aligned to the standard or what can be added to ensure alignment.

Strategy: Rationale

for As expressed by the Opportunity Myth, students should be given grade appropriate, Evidencestandards-aligned tasks, assignments and assessments to ensure they are prepared for

based Strategy: the state assessments and grade level promotion.

# **Action Steps to Implement**

Review of first draft of School Improvement Plan to Standards Aligned Instruction with administrators.

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

Facilitate professional development with teachers on the Standards Based Instructional Review process and expectations.

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

Conduct first rounds of Standards Based Instructional Reviews.

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

Engage with administrators to ensure alignment of School Improvement Plan to feedback from Instructional Reviews; Make revisions if necessary and narrow focus on next steps.

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

Support PLC procedures with measurable improvement based on Instructional Rounding Action Plan/SIP

Person

Lianna Knight (knightl2@duvalschools.org) Responsible

In November, participate in standards-based reviews with Region Leadership to review observational data and beginning of year diagnostics; revise or fine tune our action plan.

Person

Lianna Knight (knightl2@duvalschools.org) Responsible

Continue Instructional Rounding and provide feedback to ensure academic improvement on the mid-year assessments

Person Responsible

Lianna Knight (knightl2@duvalschools.org)

### Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

na

# Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

The LaVilla School of the Arts PBIS team will embrace the following key components:

- Establish a positive behavior support plan that is aligned with expected academic and behavioral outcomes
- Recognize students for exhibiting desired behaviors and for improvement of desired outcomes
- Establish classroom management plans that serve to address the needs of the whole child
- Establish a system where minimally intrusive events are managed at the classroom level through established classroom management plans and following specific schoolwide procedures

#### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

# Part V: Budget

#### The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Culture & Environment: Positive Behavior Intervention and Supports	\$0.00
2	III.A.	Areas of Focus: Leadership: Specific Teacher Feedback	\$0.00
3	III.A.	Areas of Focus: Instructional Practice: Standards-aligned Instruction	\$0.00

Total: \$0.00