**Pasco County Schools** 

# East Pasco Education Academy



2020-21 Schoolwide Improvement Plan

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# **East Pasco Education Academy**

35830 STATE ROAD 52, Dade City, FL 33525

https://epea.pasco.k12.fl.us

# **Demographics**

**Principal: Shelley Carrino** 

Start Date for this Principal: 8/30/2020

2019-20 Status (per MSID File)	Active				
School Type and Grades Served (per MSID File)	High School 6-12				
Primary Service Type (per MSID File)	Alternative Education				
2019-20 Title I School	No				
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	93%				
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)					
	2018-19: No Grade				
	2017-18: No Grade				
School Grades History	2016-17: No Grade				
	2015-16: No Grade				
2019-20 School Improvement (SI) Information*					
SI Region	Central				
Regional Executive Director	<u>Lucinda Thompson</u>				
Turnaround Option/Cycle	N/A				
Year					
Support Tier					
ESSA Status	CS&I				
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information	mation, <u>click here</u> .				

# **School Board Approval**

This plan is pending approval by the Pasco County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

# Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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# **East Pasco Education Academy**

35830 STATE ROAD 52, Dade City, FL 33525

https://epea.pasco.k12.fl.us

2040 20 Economically

%

## **School Demographics**

School Type and Grades Served (per MSID File)	2019-20 Title I School	Disadvantaged (FRL) Rate (as reported on Survey 3)
High School 6-12	No	%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)

# **School Grades History**

Alternative Education

Year

No

Grade

#### **School Board Approval**

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#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## **Part I: School Information**

#### **School Mission and Vision**

#### Provide the school's mission statement.

JIEC will prepare students to be positive, contributing members of the community by committing to social, academic and emotional excellence.

#### Provide the school's vision statement.

All students achieve success in college, career and life.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Lammie, David	Assistant Principal	
Davis, Cloty	Principal	

#### **Demographic Information**

#### Principal start date

Sunday 8/30/2020, Shelley Carrino

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

0

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

2

Total number of teacher positions allocated to the school

23

#### **Demographic Data**

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 6-12
Primary Service Type (per MSID File)	Alternative Education

2019-20 Title I School	No
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	93%
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	
	2018-19: No Grade
	2017-18: No Grade
School Grades History	2016-17: No Grade
	2015-16: No Grade
2019-20 School Improvement (SI) Information	*
SI Region	Central
Regional Executive Director	Lucinda Thompson
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	CS&I

# **Early Warning Systems**

## **Current Year**

# The number of students by grade level that exhibit each early warning indicator listed:

Indicator		Grade Level												
mulcator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	19	62	1	17	12	4	115
Attendance below 90 percent	0	0	0	0	0	0	0	6	28	0	7	3	1	45
One or more suspensions	0	0	0	0	0	0	0	1	1	0	0	0	0	2
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	8	35	1	13	7	1	65
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	10	42	0	10	5	1	68

# The number of students with two or more early warning indicators:

Indicator		Grade Level													
muicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	1	15	11	4	31	

# The number of students identified as retainees:

Indicator		Grade Level													
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	0	0	0	0	0	11	0	0	0	0	11	
Students retained two or more times	0	0	0	0	0	0	0	0	6	0	0	0	0	6	

## Date this data was collected or last updated

Sunday 8/30/2020

## Prior Year - As Reported

# The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	0	0	0	0	0	0	8	26	26	11	6	4	81	
Attendance below 90 percent	0	0	0	0	0	0	0	7	23	19	7	5	2	63	
One or more suspensions	0	0	0	0	0	0	0	8	24	21	11	6	4	74	
Course failure in ELA or Math	0	0	0	0	0	0	0	5	25	18	9	5	3	65	
Level 1 on statewide assessment	0	0	0	0	0	0	0	3	11	13	6	3	2	38	

## The number of students with two or more early warning indicators:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Students with two or more indicators	0	0	0	0	0	0	0	8	26	23	11	5	4	77

#### The number of students identified as retainees:

Indicator	Grade Level													Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	9	0	0	0	0	9
Students retained two or more times	0	0	0	0	0	0	0	0	3	5	0	0	0	8

## **Prior Year - Updated**

# The number of students by grade level that exhibit each early warning indicator:

Indicator						G	arac	de L	_eve					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	8	26	26	11	6	4	81
Attendance below 90 percent	0	0	0	0	0	0	0	7	23	19	7	5	2	63
One or more suspensions	0	0	0	0	0	0	0	8	24	21	11	6	4	74
Course failure in ELA or Math	0	0	0	0	0	0	0	5	25	18	9	5	3	65
Level 1 on statewide assessment	0	0	0	0	0	0	0	3	11	13	6	3	2	38

# The number of students with two or more early warning indicators:

Indicator						G	irac	de l	_eve	ı				Total
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators		0	0	0	0	0	0	8	26	23	11	5	4	77

#### The number of students identified as retainees:

la dia atau	Grade Level													Total
Indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	9	0	0	0	0	9
Students retained two or more times	0	0	0	0	0	0	0	0	3	5	0	0	0	8

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Achievement	0%	57%	56%	0%	51%	53%
ELA Learning Gains	0%	53%	51%	0%	48%	49%
ELA Lowest 25th Percentile	0%	41%	42%	0%	39%	41%
Math Achievement	0%	56%	51%	0%	50%	49%
Math Learning Gains	0%	49%	48%	0%	45%	44%
Math Lowest 25th Percentile	0%	42%	45%	0%	35%	39%
Science Achievement	0%	70%	68%	0%	65%	65%
Social Studies Achievement	0%	73%	73%	0%	68%	70%

EWS Indicators as Input Earlier in the Survey											
Indicator		Gra	ade Level	(prior ye	ar report	ted)		Total			
indicator	6	7	8	9	10	11	12	Total			
	(0)	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)			

# **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2019	0%	56%	-56%	54%	-54%
	2018	0%	51%	-51%	52%	-52%
Same Grade C	omparison	0%			•	
Cohort Com	nparison					
07	2019	0%	51%	-51%	52%	-52%
	2018	0%	51%	-51%	51%	-51%
Same Grade C	omparison	0%				
Cohort Com	nparison	0%				
08	2019	15%	58%	-43%	56%	-41%
	2018	6%	58%	-52%	58%	-52%
Same Grade C	omparison	9%				
Cohort Com	nparison	15%				
09	2019	15%	57%	-42%	55%	-40%
	2018	0%	55%	-55%	53%	-53%
Same Grade C	omparison	15%				
Cohort Com	parison	9%				
10	2019	0%	53%	-53%	53%	-53%
	2018	0%	55%	-55%	53%	-53%
Same Grade C	omparison	0%			•	
Cohort Com	parison	0%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
06	2019	0%	59%	-59%	55%	-55%
	2018	0%	53%	-53%	52%	-52%
Same Grade C	omparison	0%				
Cohort Com	parison					
07	2019	0%	42%	-42%	54%	-54%
	2018	0%	44%	-44%	54%	-54%
Same Grade C	omparison	0%				
Cohort Com	parison	0%				
08	2019	17%	68%	-51%	46%	-29%
	2018	0%	63%	-63%	45%	-45%
Same Grade C	omparison	17%				
Cohort Com	parison	17%				

	SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						
08	2019	20%	54%	-34%	48%	-28%						
	2018	0%	53%	-53%	50%	-50%						
Same Grade Comparison		20%										
Cohort Comparison												

		BIOLO	GY EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	0%	68%	-68%	67%	-67%
2018	0%	65%	-65%	65%	-65%
Co	ompare	0%			
		CIVIC	S EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	10%	70%	-60%	71%	-61%
2018	0%	71%	-71%	71%	-71%
Co	ompare	10%			
		HISTO	RY EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	0%	69%	-69%	70%	-70%
2018	36%	70%	-34%	68%	-32%
Co	ompare	-36%			
		ALGEB	RA EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	0%	60%	-60%	61%	-61%
2018	0%	63%	-63%	62%	-62%
Co	ompare	0%			
		GEOME	TRY EOC		
			School		School
Year	School	District	Minus	State	Minus
			District		State
2019	0%	62%	-62%	57%	-57%
2018	0%	60%	-60%	56%	-56%
Co	ompare	0%			

# **Subgroup Data**

	2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS										
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
HSP											
WHT											
FRL	10										
	2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS										
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
		2017	SCHOO	DL GRAD	E COMF	ONENT	S BY SU	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16

# **ESSA Data**

This data has been updated for the 2018-19 school year as of 7/16/2019.	
ESSA Federal Index	
ESSA Category (TS&I or CS&I)	CS&I
OVERALL Federal Index – All Students	3
OVERALL Federal Index Below 41% All Students	YES
Total Number of Subgroups Missing the Target	3
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	14
Total Components for the Federal Index	5
Percent Tested	59%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	
Students With Disabilities Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	

Native American Students				
Native American Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Native American Students Subgroup Below 32%	0			
Asian Students				
Federal Index - Asian Students				
Asian Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Asian Students Subgroup Below 32%	0			
Black/African American Students				
Federal Index - Black/African American Students				
Black/African American Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0			
Hispanic Students				
Federal Index - Hispanic Students	0			
Hispanic Students Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years Hispanic Students Subgroup Below 32%	1			
Multiracial Students				
Federal Index - Multiracial Students				
Multiracial Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0			
Pacific Islander Students				
Federal Index - Pacific Islander Students				
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A			
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0			
White Students				
Federal Index - White Students	0			
White Students Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years White Students Subgroup Below 32%	2			
Economically Disadvantaged Students				
Federal Index - Economically Disadvantaged Students	5			
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	YES			
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	2			

#### **Analysis**

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Attendance data has shown a significant increase in off-track students from 1st to 3rd quarter (48.91% to 81.52%). STAR data consistently shows over 90% of students below grade level in both reading and math.

Data trends in attendance may be attributed to the influx of new students from DAP meetings and the exiting of students that fulfill their placement requirements at the end of Fall semester.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Data declines in areas of testing are not available at this time due to the suspension of state testing during the Spring 2020 semester.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

With the suspension of state testing for the 2019-20 school year, this analysis is not possible at this time.

Which data component showed the most improvement? What new actions did your school take in this area?

When looking at EWS data, the percentage of off-track students is lowest in the area of discipline, which was a major school focus this year (13-19% below quarterly course indicators.) The school has seen a decrease in the amount of bus referrals across the quarters which indicate positive results from collaboration between the school, bus garage, and drivers.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Based on EWS data, attendance and reducing behavioral incidences are potential areas of concern for the new year.

Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. SIT and PLC structures will be utilized to develop support structures for all students, including the three targeted subgroups.
- 2. Utilize STAR and NWEA data with reading and math instructors to strategize on increasing all student scores, including the three targeted subgroups..
- 3. Activities deigned to increase staff interaction and recognize staff accomplishments will be implemented.
- 4. The school will implement in-house training and partner with feeder patterns schools and HR, as need arises, to attract and retain qualified personnel.

# Part III: Planning for Improvement

#### **Areas of Focus:**

#### #1. Instructional Practice specifically relating to Collaborative Planning

Area of Focus
Description and

STAR and NWEA results will be utilized in in data chats with administration following each quarter's testing cycle. Early release day training focusing on student engagement will also be utilized to provide teachers strategies to implement in order to increase student performance.

Rationale: Measurable

Outcome:

75% of students will see learning gains as measured by the assessments.

Person responsible

for Cloty Davis (cadavis@pasco.k12.fl.us)

monitoring outcome:

Evidence-

based

Data review and analysis of diagnostic testing should allow for students to know areas of academic strength and growth areas of students in order to better tailor instructional

**Strategy:** practice to address gap areas.

Rationale for

Evidencebased The strategy engages in data driven decision making that should positively affect high-

impact instruction.

Strategy:

## **Action Steps to Implement**

Staff will be trained on testing procedures and data analysis.

Person Responsible

David Lammie (dlammie@pasco.k12.fl.us)

SIT and PLC structures will be utilized to develop support structures for students.

Person Responsible

Cloty Davis (cadavis@pasco.k12.fl.us)

Early release day training focusing on student engagement will also be utilized to provide teachers strategies to implement in order to increase student performance.

Person Responsible

Cloty Davis (cadavis@pasco.k12.fl.us)

## #2. Leadership specifically relating to Teacher Recruitment and Retention

**Area of Focus** 

Description

Activities deigned to increase staff interaction and recognize staff accomplishments will

and be implemented.

Rationale:

Sunshine committee will be restructured to help support increasing staff interactions and

Measurable Outcome:

recognition of staff. Administration will also implement a monthly staff recognition program. Climate survey implemented will show a 25% increase in regard to feeling

valued.

Person

responsible for monitoring outcome:

Cloty Davis (cadavis@pasco.k12.fl.us)

Evidence-

based Strategy: Meeting teachers needs and having them feel valued are critical components to teacher

retention.

Rationale for Evidence-

Evidencebased Strategy:

Selection of this area are based on the Staff Gallup Survey.

Action Steps to Implement

Sunshine committee will be restructured to help support increasing staff interactions and recognition of staff.

Person

Responsible

Cloty Davis (cadavis@pasco.k12.fl.us)

Administration will also implement a monthly staff recognition program.

Person

Responsible

Cloty Davis (cadavis@pasco.k12.fl.us)

iii. Students and staff will participate in semester surveys in regard to school climate.

Person

Responsible

David Lammie (dlammie@pasco.k12.fl.us)

#### #3. Instructional Practice specifically relating to Graduation

Area of Focus Description and Rationale:

Adult Education ABE/GED and ESOL teachers will utilize TABE, CASAS, and IXL data to develop individualized plans for students in order to increase student performance and fulfillment of program requirements.

Measurable Outcome:

70% of students in GED prep programs will attain have passing GED Ready scores or attain their GED, and 70% of ESOL students will either report attainment of their goals or report an increase in their language skills on an exit survey.

Person

responsible for monitoring outcome:

David Lammie (dlammie@pasco.k12.fl.us)

Evidencebased Strategy Data driven decision making when making instructional decisions for a diverse group of

**based Strategy:** students is critical for student success.

Rationale for

Evidencebased Strategy: Adult education students come to us with a variety of different academic levels making

data to influence academic plans critical.

## **Action Steps to Implement**

The testing center will report TABE and CASAS scores teachers for planning purposes. IXL's diagnostics and monitoring tools will be utilized by teachers do develop and monitor learning gains.

Person

Responsible

David Lammie (dlammie@pasco.k12.fl.us)

PLC structures will be utilized to develop support structures for all students, including the three targeted subgroups..

Person

Responsible

David Lammie (dlammie@pasco.k12.fl.us)

# **Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

Implement monthly career planning session with students implemented through career groups and middle school career components. Student services team members will develop and implement career groups.

#### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

JIEC will implement various means of communication including, but not limited to, the school website, phone communication and digital learning platforms to keep stakeholders informed and engaged. The adult education program partners with PHCC to provide scholarships to the top.academic performers in the GED program.

# Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

# The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Collaborative Planning	\$0.00
2	III.A.	Areas of Focus: Leadership: Teacher Recruitment and Retention	\$0.00
3	III.A.	Areas of Focus: Instructional Practice: Graduation	\$0.00
		Total:	\$0.00