

Pasco County Schools

# West Zephyrhills Elementary School



## 2020-21 Schoolwide Improvement Plan

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# West Zephyrhills Elementary School

37900 14TH AVE, Zephyrhills, FL 33542

<https://wzes.pasco.k12.fl.us>

## Demographics

**Principal: Christina Twardosz**

Start Date for this Principal: 8/28/2020

<b>2019-20 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School PK-5
<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2019-20 Title I School</b>	Yes
<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	83%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students* Hispanic Students* Multiracial Students* White Students* Economically Disadvantaged Students*
<b>School Grades History</b>	2018-19: C (42%) 2017-18: C (43%) 2016-17: D (39%) 2015-16: D (37%)
<b>2019-20 School Improvement (SI) Information*</b>	
<b>SI Region</b>	Central
<b>Regional Executive Director</b>	<a href="#">Lucinda Thompson</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	YEAR 1
<b>Support Tier</b>	IMPLEMENTING
<b>ESSA Status</b>	TS&I

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, [click here](#).

## School Board Approval

This plan is pending approval by the Pasco County School Board.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

1. have a school grade of D or F
2. have a graduation rate of 67% or lower
3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at [www.floridacims.org](http://www.floridacims.org).

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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<b>Title I Requirements</b>	<b>0</b>
<b>Budget to Support Goals</b>	<b>0</b>

## West Zephyrhills Elementary School

37900 14TH AVE, Zephyrhills, FL 33542

<https://wzes.pasco.k12.fl.us>

### School Demographics

School Type and Grades Served (per MSID File)	2019-20 Title I School	2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)
Elementary School PK-5	Yes	81%
Primary Service Type (per MSID File)	Charter School	2018-19 Minority Rate (Reported as Non-white on Survey 2)
K-12 General Education	No	45%

### School Grades History

Year	2019-20	2018-19	2017-18	2016-17
Grade	C	C	C	D

### School Board Approval

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### SIP Authority

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The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at

<https://www.floridacims.org>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

### School Mission and Vision

**Provide the school's mission statement.**

Learn together, grow together, lead together.

**Provide the school's vision statement.**

Creating inspiring leaders for today and tomorrow.

### School Leadership Team

**Membership**

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Atkins, Scott	Principal	
Burke, Robin	Teacher, K-12	
Madagan, Georgianna	Teacher, K-12	
Gilbert, Peggy	Assistant Principal	
Buckler, Emily	Teacher, K-12	

### Demographic Information

**Principal start date**

Friday 8/28/2020, Christina Twardosz

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

3

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.*

10

**Total number of teacher positions allocated to the school**

39

**Demographic Data**

<b>2020-21 Status</b> (per MSID File)	Active
<b>School Type and Grades Served</b> (per MSID File)	Elementary School PK-5

<b>Primary Service Type</b> (per MSID File)	K-12 General Education
<b>2019-20 Title I School</b>	Yes
<b>2019-20 Economically Disadvantaged (FRL) Rate</b> (as reported on Survey 3)	83%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners* Black/African American Students* Hispanic Students* Multiracial Students* White Students* Economically Disadvantaged Students*
<b>School Grades History</b>	2018-19: C (42%) 2017-18: C (43%) 2016-17: D (39%) 2015-16: D (37%)
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<b>SI Region</b>	Central
<b>Regional Executive Director</b>	<a href="#">Lucinda Thompson</a>
<b>Turnaround Option/Cycle</b>	N/A
<b>Year</b>	YEAR 1
<b>Support Tier</b>	IMPLEMENTING
<b>ESSA Status</b>	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, <a href="#">click here</a> .	

## Early Warning Systems

### Current Year

The number of students by grade level that exhibit each early warning indicator listed:



Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	83	113	90	111	134	123	0	0	0	0	0	0	0	654
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	0	0	0	0	
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	2	0	1	0	1	0	0	0	0	0	0	0	4
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### Date this data was collected or last updated

Friday 8/28/2020

#### Prior Year - As Reported

#### The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	145	122	133	183	122	133	0	0	0	0	0	0	0	838
Attendance below 90 percent	20	25	27	40	23	28	0	0	0	0	0	0	0	163
One or more suspensions	1	3	5	16	12	6	0	0	0	0	0	0	0	43
Course failure in ELA or Math	2	19	22	39	23	4	0	0	0	0	0	0	0	109
Level 1 on statewide assessment	0	0	0	66	50	55	0	0	0	0	0	0	0	171

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	3	24	26	44	34	22	0	0	0	0	0	0	0	153

#### The number of students identified as retainees:

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

**Prior Year - Updated**

**The number of students by grade level that exhibit each early warning indicator:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Number of students enrolled	145	122	133	183	122	133	0	0	0	0	0	0	0	838
Attendance below 90 percent	20	25	27	40	23	28	0	0	0	0	0	0	0	163
One or more suspensions	1	3	5	16	12	6	0	0	0	0	0	0	0	43
Course failure in ELA or Math	2	19	22	39	23	4	0	0	0	0	0	0	0	109
Level 1 on statewide assessment	0	0	0	66	50	55	0	0	0	0	0	0	0	171

**The number of students with two or more early warning indicators:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Students with two or more indicators	3	24	26	44	34	22	0	0	0	0	0	0	0	153

**The number of students identified as retainees:**

Indicator	Grade Level													Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

## Part II: Needs Assessment/Analysis

### School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

School Grade Component	2019			2018		
	School	District	State	School	District	State
ELA Achievement	35%	58%	57%	39%	56%	55%
ELA Learning Gains	41%	56%	58%	42%	55%	57%
ELA Lowest 25th Percentile	42%	54%	53%	46%	52%	52%
Math Achievement	36%	60%	63%	42%	57%	61%
Math Learning Gains	55%	61%	62%	43%	58%	61%
Math Lowest 25th Percentile	47%	50%	51%	28%	47%	51%
Science Achievement	41%	53%	53%	36%	49%	51%

**EWS Indicators as Input Earlier in the Survey**

Indicator	Grade Level (prior year reported)						Total
	K	1	2	3	4	5	
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

**Grade Level Data**

**NOTE:** This data is raw data and includes ALL students who tested at the school. This is not school grade data.

ELA						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	34%	60%	-26%	58%	-24%
	2018	40%	57%	-17%	57%	-17%
Same Grade Comparison		-6%				
Cohort Comparison						
04	2019	37%	59%	-22%	58%	-21%
	2018	50%	55%	-5%	56%	-6%
Same Grade Comparison		-13%				
Cohort Comparison		-3%				
05	2019	32%	55%	-23%	56%	-24%
	2018	36%	56%	-20%	55%	-19%
Same Grade Comparison		-4%				
Cohort Comparison		-18%				

MATH						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
03	2019	21%	59%	-38%	62%	-41%
	2018	42%	59%	-17%	62%	-20%
Same Grade Comparison		-21%				
Cohort Comparison						
04	2019	48%	62%	-14%	64%	-16%
	2018	46%	59%	-13%	62%	-16%
Same Grade Comparison		2%				
Cohort Comparison		6%				
05	2019	35%	57%	-22%	60%	-25%
	2018	31%	58%	-27%	61%	-30%
Same Grade Comparison		4%				
Cohort Comparison		-11%				

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
05	2019	39%	53%	-14%	53%	-14%

SCIENCE						
Grade	Year	School	District	School-District Comparison	State	School-State Comparison
	2018	38%	56%	-18%	55%	-17%
Same Grade Comparison		1%				
Cohort Comparison						

### Subgroup Data

2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	20	33	43	20	41	52	24				
ELL	17	43	67	38	75	75	31				
BLK	24	31	10	18	33						
HSP	34	41	53	41	65	61	37				
MUL	48	43		36	43						
WHT	36	42	45	36	54	39	43				
FRL	34	39	42	32	53	46	40				
2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	34	55	50	25	36	26	11				
ELL	13	53	45	33	55						
BLK	30	43	57	20	23	29	32				
HSP	37	53	53	40	50	36	32				
MUL	63	75		32	36						
WHT	45	43	50	47	44	32	45				
FRL	40	48	52	39	42	31	35				
2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS											
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	17	35	35	18	29	26					
ELL	7	26		27	35		8				
ASN	50			60							
BLK	26	42	42	15	44	36					
HSP	37	40	33	37	37	35	33				
MUL	38	14		44	36						
WHT	41	44	53	47	44	26	42				
FRL	33	38	46	37	42	26	30				

### ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	TS&I
OVERALL Federal Index – All Students	46
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	2
Progress of English Language Learners in Achieving English Language Proficiency	67
Total Points Earned for the Federal Index	364
Total Components for the Federal Index	8
Percent Tested	99%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	33
Students With Disabilities Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	52
English Language Learners Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	
Asian Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	19
Black/African American Students Subgroup Below 41% in the Current Year?	YES
Number of Consecutive Years Black/African American Students Subgroup Below 32%	1
Hispanic Students	
Federal Index - Hispanic Students	50

Hispanic Students	
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	43
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	42
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	45
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

## Analysis

### Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

**Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.**

3rd grade math had the lowest performance with 21% proficient (District: 59%, State: 62%). Our 3rd grade team was made up of eight teachers and four of the teachers were brand new. We also started the school year with an open 3rd grade teaching position. Administration began tracking math data during the first quarter and second quarter and noticed that the data was low. As a result, we decided to "specialize" after winter break. We also assigned our math coach to the third grade team and she provided Eureka Math professional development and helped them plan for instruction.

**Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.**

3rd grade math showed the greatest decline from the prior year. We had 21% proficient in math in 2019 and 42% proficient in math in 2018. There was a 21% decline from the prior year. The decline was evident for the same reasons stated above.

**Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.**

3rd grade math had the greatest gap when compared to the state average. We had 21% proficient and the state had 62% proficient. There was a difference of 41%. This gap was evident for the same reasons stated above.

**Which data component showed the most improvement? What new actions did your school take in this area?**

Our 4th grade math cohort comparison made a 6% gain this year. We focused on analyzing grade level results on common formative assessments and then adjusting our instruction based on the results. For example, we retaught the math standard to the students who struggled with the first common formative assessment. Then we re-assessed these students to see if they gained a better understanding of the math concept.

**Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?**

1. The number of students who have an attendance rate of less than 90%.
2. Th number of students who achieved a level 1.

**Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.**

1. 1. Tier III Targeted Supports
2. Use of "Common Formative Assessments" to drive our instructional practices
3. PBIS Level I School
4. Cooperative Learning Strategies professional development
5. Social-Emotional Learning school wide professional development

## Part III: Planning for Improvement

**Areas of Focus:**

**#1. Instructional Practice specifically relating to Professional Learning Communities**

<b>Area of Focus Description and Rationale:</b>	Our grade level teams will meet weekly in Professional Learning Communities and use common formative assessments to monitor student progress and adjust their instructional practices based on student data. Teachers will also plan and implement tier II and tier III targeted interventions for struggling students to close learning gaps.
<b>Measurable Outcome:</b>	By the end of June 2021, 50% of our third, fourth, and fifth grade students will be proficient in reading and math based on the results of the Florida Standards Assessment (FSA) tests.
<b>Person responsible for monitoring outcome:</b>	Scott Atkins (satkins@pasco.k12.fl.us)
<b>Evidence-based Strategy:</b>	Grade level teams are going to meet weekly to discuss student data and provide tiered supports.
<b>Rationale for Evidence-based Strategy:</b>	We are going to use our school's Independent Reading Level Assessment (IRLA) data and NWEA MAPS assessments to determine each student's needs. Students will be grouped based on their targeted need and receive 20 minutes of tier III targeted instruction four days per week with a certified teacher. In addition, the classroom teacher is going to assess the student weekly and graph their data. Administration and our school-based coaches are going to meet with each grade level every six weeks to progress monitor. Tier II supports will be given to students who do not show mastery of the reading and math standards taught during their assigned reading/math blocks. The teacher will also reassess the student once they receive additional support.

**Action Steps to Implement**

Identify students needing tier III supports based on IRLA data and MAPS assessments. Students will be grouped based on their targeted need.

**Person Responsible** Scott Atkins (satkins@pasco.k12.fl.us)

Classroom teachers are going to meet with these students four days a week for 20 minutes providing tier III support

**Person Responsible** Scott Atkins (satkins@pasco.k12.fl.us)

Administration, school-based, and district-based coaches are going to progress monitor our lowest 35%. Classroom teachers are going to use "common formative assessments" to monitor student progress on the Florida Standards. Classroom teachers are going to provide tier II support for the student who do not do well on their "common formative assessment". They are also going to provide enrichment for the students who demonstrate proficiency on the standard taught

**Person Responsible** Scott Atkins (satkins@pasco.k12.fl.us)



**#2. Culture & Environment specifically relating to Positive Behavior Intervention and Supports**

**Area of Focus Description and Rationale:** Staff will adhere to a collective commitment centered around student achievement and well being. WZES is a second year PBIS school.

**Measurable Outcome:** By June 2021, we will process 20% less discipline referrals compared the the number of referrals processed during the 2019-2020 school year.

**Person responsible for monitoring outcome:** Scott Atkins (satkins@pasco.k12.fl.us)

**Evidence-based Strategy:** Our school is going to provide the following two tier II behavior supports: Social Skills Groups and Check In/Check Out Program.

**Rationale for Evidence-based Strategy:** As a result of our school's 2019-20 discipline data, it is evident that some of our students do not respond to our school's tier I PBIS system. In addition, some of our students need additional support with learning appropriate social skills.

**Action Steps to Implement**

Classroom teachers are going to identify students who need social skills groups and send the names to our school counselors. Our school counselors will develop the social skills groups and facilitate them for approximate six weeks.

**Person Responsible** Scott Atkins (satkins@pasco.k12.fl.us)

After classroom teachers have implemented three different PBIS Tier I strategies with no positive change in behavior, they will refer students to our school's Tier II PBIS team. The team will review student data and make recommendations for a tier II PBIS support such as a Check In/Check Out Program. Administration and our school's Student Support Team have identified various staff members who would like to mentor a student. Students participating in our Check In/Check Out program will be assigned to one staff member and the staff member will meet with the child once in the morning and once in the afternoon. The student will have a tier II point sheet and select one area to focus on for the day. Students will receive points for meeting their goal each day. Point sheets will be collected at the end of the week and tallied up by one member of our school's behavior team.

**Person Responsible** Scott Atkins (satkins@pasco.k12.fl.us)

**#3. Other specifically relating to Student Achievement Data**

**Area of Focus**  
**Description and Rationale:** Administration, coaches, and teachers will analyze data from Early Warning System, IRLA and NWEA MAPS assessments, and Common Formative Assessments to identify, support, and monitor student achievement and behavior.

**Measurable Outcome:** By the end of June 2021, 50% or more of our lowest 25% third, fourth, and fifth grade students will make a learning gain on their reading and math Florida Standards Assessment (FSA) tests.

**Person responsible for monitoring outcome:** Scott Atkins (satkins@pasco.k12.fl.us)

**Evidence-based Strategy:** Grade level teams will create, provide, and monitor tier III interventions for universal skills in ELA and math.

**Rationale for Evidence-based Strategy:** We used our school's Independent Reading Level Assessment (IRLA) data and NWEA MAPS assessment data to determine each student's needs. Students will be grouped based on their targeted need and receive 20 minutes of tier III targeted instruction four days per week with a certified teacher. In addition, the classroom teacher is going to assess the student weekly and graph their data. Administration and our school-based coaches are going to meet with each grade level every six weeks to progress monitor.

**Action Steps to Implement**

1. Identify students needing tier III supports based on IRLA data and NWEA MAPS assessments
2. Group students based on targeted need
3. Classroom teachers are going to meet with these students four days a week for 20 minutes providing tier III support
4. Administration, school-based, and district-based coaches are going to progress monitor our lowest 35%
5. Classroom teachers are going to use "common formative assessments" to monitor student progress on the Florida Standards
6. Classroom teachers are going to provide tier II support for the student who do not do well on their "common formative assessment". They are also going to provide enrichment for the students who demonstrate proficiency on the standard taught

**Person Responsible** Scott Atkins (satkins@pasco.k12.fl.us)

**Additional Schoolwide Improvement Priorities**

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

NA

**Part IV: Positive Culture & Environment**

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

There are a number of things that we do throughout the school year to impact our school's culture and environment. Administration hosts a staff BBQ each quarter. We also organize various staff social activities. For example, we are going to host a Stained Glass art activity at the Principal's house in January 2021. Our school has a School Advisory Council that meets 8 times throughout the year. This committee is made up of administration, classroom teachers, support staff, and business partners.

Our district and school work closely with Gallup and survey our staff sometime in October. Results from the survey are then shared with administration. The administrative team shares the results with the school leadership team and develops an Action Plan based on the results of the survey.

Administration set up a Brag Board bulletin board outside their office to capture positive notes that staff write about each other. Administration will read these notes monthly at the start of the faculty meetings to recognize staff. They also purchase gift cards from Starbucks and Dunkin Donuts that are given to the staff member recognized along with the note. We also created a fourth and fifth grade Leadership Team to teach the students leadership skills and provide experiences in the community. For example, students will go on a college tour and eat dinner at a 5 star restaurant. In addition, administration established a Leadership Team with staff that meets monthly.

Lastly, our school has also formed relationships with a local church, St. Leo University, and the new Sarah Vande Berg Tennis Complex. The Wesleyan Church of Zephyrhills provides a weekly after school program for approximately 30 students focusing on homework and life skills. St. Leo University conducts an after school tutoring program for our ELL students. Lastly, we just started a new partnership with a local tennis complex that is going to start in October 2020. A tennis pro is going to give approximately 20-30 students free tennis lessons.

#### **Parent Family and Engagement Plan (PFEP) Link**

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.