

2020-21 Schoolwide Improvement Plan

# **Table of Contents**

School Information Needs Assessment Planning for Improvement	3
Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	15
Positive Culture & Environment	18
Budget to Support Goals	19

St. Lucie - 0411 - Treasure Coast High School - 2020-21 SIP

# **Treasure Coast High School**

1000 SW DARWIN BLVD, Port St Lucie, FL 34953

http://www.stlucie.k12.fl.us/tch/

Demographics

# **Principal: Bradley Lehman**

Start Date for this Principal: 6/10/2019

2019-20 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 9-12
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	63%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (61%) 2017-18: B (55%) 2016-17: B (57%) 2015-16: C (50%)
2019-20 School Improvement (SI) Inf	formation*
SI Region	Southeast
Regional Executive Director	LaShawn Russ-Porterfield
Turnaround Option/Cycle	N/A
Year	
Support Tier	

\* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.

#### **School Board Approval**

This plan is pending approval by the St. Lucie County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <u>www.floridacims.org.</u>

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# **Table of Contents**

Purpose and Outline of the SIP	4
School Information	7
Needs Assessment	10
Planning for Improvement	15
Title I Requirements	0
Budget to Support Goals	19

St. Lucie - 0411 - Treasure Coast High School - 2020-21 SIP

# **Treasure Coast High School**

1000 SW DARWIN BLVD, Port St Lucie, FL 34953

#### http://www.stlucie.k12.fl.us/tch/

**School Demographics** 

School Type and Gr (per MSID F		2019-20 Title I School	2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)								
High Scho 9-12	bol	Yes		55%							
Primary Servic (per MSID F		Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)							
K-12 General E	ducation	No		72%							
School Grades Histo	ory										
Year Grade	<b>2019-20</b> B	<b>2018-19</b> B	<b>2017-18</b> B	<b>2016-17</b> B							
School Board Appro	val										

This plan is pending approval by the St. Lucie County School Board.

### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of D or F.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F (see page 4). For schools receiving a grade of A, B, or C, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridaCIMS.org">https://www.floridaCIMS.org</a>.

### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement.

The mission of Treasure Coast High School is to ensure that all of our students are immersed in a safe, caring and academically challenging learning environment, an environment that is fun filled, educationally relevant and conducive to learning.

#### Provide the school's vision statement.

The vision of Treasure Coast is to continuously strive for excellence in both teaching and student learning through ongoing professional development that is focused on our students academic achievement and personal growth. Our aim is to strive for, achieve and maintain an "A" Grade.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Smith, Todd	Principal	Oversee school operations, school climate, and student achievement.
Roberts, Regina	Assistant Principal	
Oge, Alex	Assistant Principal	
Monroe, Jason	Assistant Principal	

#### Demographic Information

#### **Principal start date**

Monday 6/10/2019, Bradley Lehman

**Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective.** *Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.* 

2

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

18

Total number of teacher positions allocated to the school 112

## **Demographic Data**

2020-21 Status (per MSID File)	Active
School Type and Grades Served (per MSID File)	High School 9-12
Primary Service Type (per MSID File)	K-12 General Education
2019-20 Title I School	Yes
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)	63%
<b>2019-20 ESSA Subgroups Represented</b> (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)	Students With Disabilities* English Language Learners Asian Students Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students
School Grades History	2018-19: B (61%) 2017-18: B (55%) 2016-17: B (57%) 2015-16: C (50%)
2019-20 School Improvement (SI) Inf	formation*
SI Region	Southeast
Regional Executive Director	LaShawn Russ-Porterfield
Turnaround Option/Cycle	N/A
Year	
Support Tier	
ESSA Status	TS&I
* As defined under Rule 6A-1.099811, Florida Administrative Code	e. For more information, <u>click here</u> .

# Early Warning Systems

### **Current Year**

The number of students by grade level that exhibit each early warning indicator listed:

Indicator							Gra	ade	e L	evel				Total
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	724	757	735	739	2955
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	146	185	207	265	803
One or more suspensions	0	0	0	0	0	0	0	0	0	97	109	128	110	444
Course failure in ELA	0	0	0	0	0	0	0	0	0	19	85	108	36	248
Course failure in Math	0	0	0	0	0	0	0	0	0	17	73	49	57	196
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	0	0	0	0	110	114	107	111	442
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	0	0	0	0	112	130	39	177	458

## The number of students with two or more early warning indicators:

Indicator	Grade Level													
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	560	540	544	541	2185

### The number of students identified as retainees:

Indicator						Gr	ade	e Le	ve	I				Total
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Students retained two or more times	0	0	0	0	0	0	0	0	0	4	6	13	12	35

### Date this data was collected or last updated

Monday 7/13/2020

## **Prior Year - As Reported**

## The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
Indicator	Κ	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	0	0	0	0	0	0	0	0	0	687	735	687	698	2807	
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	68	72	118	141	399	
One or more suspensions	0	0	0	0	0	0	0	0	0	124	135	149	104	512	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	8	15	9	32	
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	176	141	235	141	693	

### The number of students with two or more early warning indicators:

Indicator	Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	0	0	0	0	0	0	84	79	134	85	382

## The number of students identified as retainees:

Indicator		Grade Level													
indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
Students retained two or more times	0	0	0	0	0	0	0	0	0	3	7	3	2	15	

### **Prior Year - Updated**

The number of students by grade level that exhibit each early warning indicator:

Indiantar	Grade Level												Total	
Indicator	Κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	0	0	0	0	0	0	0	0	0	687	735	687	698	2807
Attendance below 90 percent	0	0	0	0	0	0	0	0	0	68	72	118	141	399
One or more suspensions	0	0	0	0	0	0	0	0	0	124	135	149	104	512
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	8	15	9	32
Level 1 on statewide assessment	0	0	0	0	0	0	0	0	0	176	141	235	141	693

### The number of students with two or more early warning indicators:

Indicator	Grade Level												Total	
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators		0	0	0	0	0	0	0	0	84	79	134	85	382

#### The number of students identified as retainees:

Indiantar	Grade Level												Total	
Indicator	κ	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	2	2
Students retained two or more times		0	0	0	0	0	0	0	0	3	7	3	2	15

# Part II: Needs Assessment/Analysis

#### School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sabaal Grada Component		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Achievement	53%	51%	56%	53%	50%	53%
ELA Learning Gains	51%	48%	51%	51%	48%	49%
ELA Lowest 25th Percentile	44%	36%	42%	46%	40%	41%
Math Achievement	50%	40%	51%	54%	56%	49%
Math Learning Gains	52%	41%	48%	46%	44%	44%
Math Lowest 25th Percentile	54%	38%	45%	41%	36%	39%
Science Achievement	73%	71%	68%	71%	67%	65%
Social Studies Achievement	71%	68%	73%	60%	66%	70%

EWS Indicators as Input Earlier in the Survey											
Indicator	Gr	Grade Level (prior year reported)									
Indicator	9	10	11	12	Total						
	(0) (0) (0) (0) 0 (0)										

## Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

	ELA												
Grade	Year	School	District	School- District Comparison	State	School- State Comparison							
09	2019	54%	54%	0%	55%	-1%							
	2018	49%	52%	-3%	53%	-4%							
Same Grade C	omparison	5%											
Cohort Com	parison												
10	2019	51%	51%	0%	53%	-2%							
	2018	55%	52%	3%	53%	2%							
Same Grade C	Same Grade Comparison												
Cohort Com	parison	2%											

	MATH											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						

	SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						

	BIOLOGY EOC											
Year	School	District	School Minus District	State	School Minus State							
2019	73%	71%	2%	67%	6%							
2018	69%	67%	2%	65%	4%							
С	ompare	4%										
		CIVI	CS EOC									
Year	School	District	School Minus District	State	School Minus State							
2019												
2018												

		HISTO	RY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	70%	68%	2%	70%	0%
2018	61%	63%	-2%	68%	-7%
Co	ompare	9%		•	
		ALGEB	RA EOC		
Year	School	District	School Minus District	State	School Minus State
2019	33%	51%	-18%	61%	-28%
2018	39%	54%	-15%	62%	-23%
Co	ompare	-6%		-	
	•	GEOME	TRY EOC		
Year	School	District	School Minus District	State	School Minus State
2019	61%	55%	6%	57%	4%
2018	46%	50%	-4%	56%	-10%
Co	ompare	15%		•	

# Subgroup Data

		2019	SCHOO	OL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	12	30	31	29	40	38	52	45		96	18
ELL	27	56	65	34	59		48	43		90	54
ASN	72	61		53	64		90	79		100	64
BLK	48	49	42	42	50	51	66	62		98	57
HSP	52	50	51	51	49	51	69	71		98	67
MUL	43	40	60	54	48		86	79		100	76
WHT	57	54	37	57	57	61	80	77		98	67
FRL	46	47	44	46	52	54	67	65		98	61
		2018	SCHOO	OL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
SWD	20	38	39	13	35		40	34		96	21
ELL	19	35	35	22	39		40	22		88	52
ASN	86	68		64	60		100	77		100	80
BLK	43	49	43	34	41	25	59	55		96	50
HSP	53	49	40	45	44	43	69	62		97	57
MUL	52	55	50	55	61		83	57		100	50
WHT	57	53	40	51	45	40	77	67		98	56
FRL	48	50	44	40	41	34	67	56		97	52

		2017	SCHOO	OL GRAD	E COMF	ONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	8	30	33	25	30	29	28	23		78	29
ELL	14	44	43	40	57		50	38		96	59
ASN	54	63		65	64		81	50			
BLK	49	50	41	48	46	36	60	48		86	44
HSP	52	53	46	57	50	44	75	61		92	56
MUL	55	55	33	50	40	36	64	75		100	47
WHT	57	49	52	57	43	43	75	69		95	56
FRL	47	47	42	51	44	39	65	55		90	47

# ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index		
ESSA Category (TS&I or CS&I)		
OVERALL Federal Index – All Students		
OVERALL Federal Index Below 41% All Students	NO	
Total Number of Subgroups Missing the Target	1	
Progress of English Language Learners in Achieving English Language Proficiency	47	
Total Points Earned for the Federal Index		
Total Components for the Federal Index		
Percent Tested	98%	
Subgroup Data		
Students With Disabilities		
Federal Index - Students With Disabilities	39	
Students With Disabilities Subgroup Below 41% in the Current Year?		
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0	
English Language Learners		
Federal Index - English Language Learners	52	
English Language Learners Subgroup Below 41% in the Current Year?		
Number of Consecutive Years English Language Learners Subgroup Below 32%	0	

Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0

St. Lucie - 0411 - Treasure Coast High School - 2020-21 SIP

Asian Students	
Federal Index - Asian Students	73
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	54
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	61
Hispanic Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0
Multiracial Students	
Federal Index - Multiracial Students	65
Multiracial Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0
Pacific Islander Students	
Federal Index - Pacific Islander Students	
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0
White Students	
Federal Index - White Students	65
White Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years White Students Subgroup Below 32%	0
Economically Disadvantaged Students	
Federal Index - Economically Disadvantaged Students	57
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0

Analysis

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

# Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Students with disabilities performed 8% lower in ELA proficiency, learning gains, and lowest 25%. Teacher transition, attendance and COVID-19 played a role in this. This is not a trend with compared to the 2017 to current data.

# Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Algebra I dropped 6% points with 33% percent proficiency. Factors that contributed to the decline may include teacher transition and student placement.

# Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Overall Alg I Proficiency was 28% below the state average. Factors that may have contributed to the decline include teacher transition, teacher retention, and student placement based of previous data. This is not a trend when compared to 2017 witch was a 9% increase. However, 2018 was 23% below the state average.

# Which data component showed the most improvement? What new actions did your school take in this area?

Math Lowest 25% made the largest improvement with 17% gains for the 2018-2019 school year. Some of the strategies used are:

- 1. Strategic Scheduling
- 2. Remediation during electives
- 3. After school/Saturday boot camps
- 4. Teacher preference for testing
- 5. After school tutoring
- 6. Part time math instructional coach

#### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

students with disabilities is the subgroup with the lowest performance, not meeting the state minimum requirement of 41% in 2018.

# Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. Improve performance of Students with Disabilities
- 2. Improvement in ELA proficiency, learning gains, and lowest 25%.
- 3. Increased performance in Algebra 1 and Geometry
- 4. Increase rigor in the online teaching
- 5. Equity and access with technology

# Part III: Planning for Improvement

#### Areas of Focus:

#1. Culture &	Environment specifically relating to Social Emotional Learning
Area of Focus Description and Rationale:	School Climate and Culture including Early Warning Systems
Measurable Outcome:	<ol> <li>The number of referrals will decrease by 20%</li> <li>The number of students with attendance below 90% will be reduced by 25%</li> <li>The number of students exhibiting 2 or more early warning indicators will decrease by 25%</li> <li>Teacher perception of student behavior concerns as measured by the distinct teacher climate survey will decrease by 25%.</li> </ol>
Person responsible for monitoring outcome:	Todd Smith (todd.smith@stlucieschools.org)
Evidence- based Strategy:	Explicit instruction of SEL utilizing Sanford Harmony/Lions Quest/School Connect will be implemented to teacher students the 5 SEL competencies. Daily circles will be facilitated to allow students opportunities for guided practice of these skills. These activities will be monitored through ongoing class observations using corresponding walk through tools. An SEL committee will be established to promote school-wide SEL through integrated activities.
Rationale for Evidence- based Strategy:	Our student are lacking many of the basic life skills needed for success in school, at home and the community. Intentional focus on cultivating SEL competences is a proven strategy used ot reduce discipline concerns, increase student buy-in, attendance and develop positive learning communities.
Action Steps	to Implement
Include profes	sional development and follow up coaching by the SEL department and school site team.
Person Responsible	Todd Smith (todd.smith@stlucieschools.org)

No description entered

Person

Responsible [no one identified]

## **#2. Instructional Practice specifically relating to Math**

Area of Focus Description and Rationale:	Instructional planning and Universal Design for Learning. SWD are not achieving at the same rate as their non-disabled peers in math.		
Measurable Outcome:	Student with disabilities are not achieving at the rate as the Alg 1. We will increase by 15% from the current status.		
Person responsible for monitoring outcome:	Todd Smith (todd.smith@stlucieschools.org)		
Evidence- based Strategy:	A school-wide approach for planning and implementing Universal Deign for learning across all instructional and non-instructional school context will be adopted.		
Rationale for Evidence- based Strategy:	To provide a blueprint for planning for creating fluid instructional goals, methods, materials, and informal assessments that work for everyone-not a single, one-size-fits all solution but rather dynamic approaches that can be customized and adjusted to meet the needs of the individual.		
Action Steps to Implement			

Teachers will be trained in UDL and FDLRS modifiers. Waring signs will be identified and traced using key data points using Panorama data. School-Wide SEL will be implemented and held daily with individual need assessments.

#### Person

**Responsible** Todd Smith (todd.smith@stlucieschools.org)

No description entered

Person Responsible [no one identified]

Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

- SEL instruction for all incoming students 30mins for 30 days

- Tiered interventions that limit missed class time

- Teachers on planning provide targeted instruction to students in Behavior Intervention Class

- Targeted instruction provided through PDs for classroom interventions and management strategies

- Implementation of mental health training for all teachers and students

- Use of Project Success counselor to meet with students as needed

- 10th grade World History teachers will help to monitor 10th grade unit assessment results and use Khan Academy as a resource for students.

- Ongoing Technology PD and distribution
- Constant safety modifications based on CDC guidelines
- CLPs, role-alike collaboration, and PLCs.

- Differentiated instruction describe a set of principles that call for recognition of a heterogeneous school environment, the equitable allocation of available resources to address the needs of diverse student populations, training of teachers through the provision of PD's that promote instructional practices targeting individual & collective student needs simultaneously, and an administrative team that embraces, cultivates & supports these principals.

- A number of instruments will be used to obtain information needed to assess both student and school need. These instruments include;

- Disaggregation and analysis of district, school and student assessment data
- Surveys (Student, Teacher, Parent/Community)

- Informal and formal discussions

Master scheduling will be based primarily on student prior year 2018 or earlier assessment scores, an individual student's most assured path to graduation, availability and certification of highly qualified teachers in applicable content areas and the maintaining of SLC teaming, particularly in lower school.

Allocated resources for classroom materials targeting lower quartile academic performers, high stakes test remediation and preparation, Career Technical Education (CTE) programs, Advanced International Certificate of Education (AICE) and Advanced Placement (AP).

Data chats will be conducted to determine specific areas of need at the student and classroom level. The administrative team, along with department chairs, will continuously monitor assessment data and tailor class instruction and PD's based on what the data reveals.

Monthly team meetings and Department meetings offer opportunities for teacher teams and department to work collaboratively in the design, implementation and monitoring of best practices. Teachers in core subject areas will have a common planning time to allow role-alike groups to plan instructional strategies, and analyze student data.

Multi-Tiered System of Supports (MTSS) quarterly meetings will be facilitated by the administrative teams who will in-turn create sub-groups responsible for generating and disaggregating discipline and Academic performance data. The MTSS team will determine appropriate intervention strategies.

## Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

The school utilizes various forms of communication to inform the community members of school events and announcements. Our school currently communicates messages through;

- TCHS endorsed Facebook page
- TCHS website
- School Messenger
- Marquee Board
- Remind texts to specific grade level groups.
- School Advisory Committee
- Parent Informational Night
- Project Success Counselor
- Counselors Corner
- Surveys (Student, Teacher, Parent/Community)
- Informal and formal discussions
- Student Government

Teachers and parents continue to communicate through the school/district Skyward system which provides real time information on student academic performance in each of their respective classes.

The Freshman SLC has an annual Freshman Open House which provides parents and students a broad introduction to high school, an opportunity to meet teachers first hand and tour the school campus. Titian ambassadress are identified leaders on campus who work with the incoming freshman. The 9th and 10th Grade SLC's have scheduled Student-Led parent conferences this year for students to professionally showcase their progress and/or mastery of pre-set standards. Students also reflect and self report recognized opportunities for improvement no limited to SEL. The Student-Led conferences encourage parents/guardian intervention so they may become more intimately involved in the students academic progress. This approach has proven successful in developing a more cohesive collaborative approach for all stakeholders.

Senior parent informational nights which address graduation requirements have been scheduled this year as well as a college-bound assemblies for the Junior class. College visits are planned when allowed.

As a Title 1 school we will also host parent informational events, such as Counselors' Corner, which correlate with student success. At risk students are identified and provided a mentor for further social and emotional needs.

### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

# The approved budget does not reflect any amendments submitted for this project.

1	1 III.A. Areas of Focus: Culture & Environment: Social Emotional Learning		\$0.00
2	III.A.	Areas of Focus: Instructional Practice: Math	\$0.00
		Total:	\$0.00