**Marion County Public Schools** 

# Madison Street Academy Of Visual And Performing Arts



2020-21 Schoolwide Improvement Plan

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# **Madison Street Academy Of Visual And Performing Arts**

401 NW MARTIN LUTHER KING JR AVE, Ocala, FL 34475

[ no web address on file ]

# **Demographics**

Principal: John Kerley

Start Date for this Principal: 7/9/2019

Active									
Elementary School KG-5									
K-12 General Education									
Yes									
62%									
Students With Disabilities Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged Students									
2018-19: A (87%) 2017-18: A (84%) 2016-17: A (88%) 2015-16: A (87%)									
ormation*									
Northeast									
Cassandra Brusca									
N/A									
N/A									
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.									

#### **School Board Approval**

This plan is pending approval by the Marion County School Board.

#### **SIP Authority**

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS&I) and Comprehensive Support and Improvement (CS&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS&I, a school must have one or more ESSA subgroup(s) with a Federal Index below 41%. This plan shall be approved by the district. There are three ways a school can be designated as CS&I:

- 1. have a school grade of D or F
- 2. have a graduation rate of 67% or lower
- 3. have an overall Federal Index below 41%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all non-charter schools with a current grade of D or F, or a graduation rate 67% or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at <a href="https://www.floridacims.org">www.floridacims.org</a>.

#### Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

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# **Madison Street Academy Of Visual And Performing Arts**

401 NW MARTIN LUTHER KING JR AVE, Ocala, FL 34475

[ no web address on file ]

#### **School Demographics**

School Type and Gi (per MSID		2019-20 Title I School	Disadvan	DEconomically taged (FRL) Rate ted on Survey 3)			
Elementary S KG-5	School	No		50%			
Primary Servio (per MSID I		Charter School	(Reporte	Minority Rate ed as Non-white Survey 2)			
K-12 General E	ducation	No		45%			
School Grades Histo	ory						
Year	2019-20	2018-19	2017-18	2016-17			
Grade	Α	A	Α	Α			

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#### **Purpose and Outline of the SIP**

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

# **Part I: School Information**

#### School Mission and Vision

#### Provide the school's mission statement.

The faculty, staff, parents, and business partners of Madison Street Academy of Visual and Performing Arts work together to provide a quality learning environment that ensures success through the integration of the arts, academics, and technology.

#### Provide the school's vision statement.

Madison Street Academy is committed to providing a quality learning environment that ensures success through the integration of the arts, academics, and technology.

#### School Leadership Team

#### Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

Name	Title	Job Duties and Responsibilities
Kerley, John	Principal	Provide leadership necessary to design, develop, and implement a comprehensive program of instructional and support services which optimize available resources and to provide successful high quality experiences for students in a safe and orderly environment.
Parks, Megan	Assistant Principal	To aid the principal in providing leadership and vision necessary to create an atmosphere conducive to students learning at the highest possible level and assist in the operation of all aspects of the school.
Stoddard, Angela	School Counselor	Ability to read, interpret, and follow State Board rules, Code of Ethics, School Board policies, and appropriate state and federal statutes. Knowledge and understanding of child development and the unique needs and characteristics of students served. Knowledge and understanding of guidance and counseling principles, programs, and services. Knowledge of tests and measurement theory, and of community resources and services available for student assistance. Ability to counsel and assist students, parents, and school personnel in the resolution of problems in student learning, behavior, and mental health. Ability to administer student assessment and evaluation instruments. Ability to analyze and use data. Ability to verbally communicate and consult with parents, school personnel, and the public. Ability to maintain sensitivity to multicultural issues.
	Dean	Ability to read, interpret, and follow State Board rules, Code of Ethics, School Board policies, and appropriate state and federal statutes. Knowledge and understanding of child development and the unique needs and characteristics of students served. Knowledge and understanding of student management programs, and services. Ability to counsel and assist students, parents, and school personnel in the resolution of problems in behavior and mental health. Ability to verbally communicate and consult with parents, school personnel, and the public. Ability to maintain sensitivity to multicultural issues.

## **Demographic Information**

#### Principal start date

Tuesday 7/9/2019, John Kerley

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

4

Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

3

Total number of teacher positions allocated to the school

35

# **Demographic Data**

School Type and Grades Served (per MSID File)   Elementary School KG-5		
Primary Service Type (per MSID File)  R-12 General Education  2019-20 Title I School  2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)  2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)  School Grades History  School Grades History  2019-20 School Improvement (SI) Information*  SI Region  Regional Executive Director  Cassandra Brusca  K-12 General Education  KG-5  K-12 General Education  KG-5  K-12 General Education  KG-5  K-12 General Education  KG-5  K-12 General Education  Feature Students  Students With Disabilities Black/African American Students Hispanic Students White Students White Students  White Students  2018-19: A (87%)  2017-18: A (84%) 2016-17: A (88%) 2015-16: A (87%)		Active
(per MSID File)  2019-20 Title I School  2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)  2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)  School Grades History  2019-20 School Improvement (SI) Information*  SI Region  R-12 General Education  Yes  Yes  Students  Students With Disabilities Black/African American Students Hispanic Students White Students White Students Economically Disadvantaged Students  2018-19: A (87%) 2017-18: A (84%) 2016-17: A (88%) 2015-16: A (87%)  Cassandra Brusca  Turnaround Option/Cycle N/A		
2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)  2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)  School Grades History  2019-20 School Improvement (SI) Information*  SI Region  Regional Executive Director  Turnaround Option/Cycle  (as reported on Survey 3)  Students With Disabilities Black/African American Students Hispanic Students White Students White Students  2018-19: A (87%) 2017-18: A (84%) 2015-16: A (87%)  Northeast  Cassandra Brusca  N/A	· · · · · · · · · · · · · · · · · · ·	K-12 General Education
Disadvantaged (FRL) Rate (as reported on Survey 3)  2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)  School Grades History  2018-19: A (87%) 2017-18: A (84%) 2015-16: A (87%)  2019-20 School Improvement (SI) Information*  SI Region  Regional Executive Director  Turnaround Option/Cycle  N/A  Students With Disabilities Black/African American Students Multiracial Students White Students White Students 2018-19: A (87%) 2017-18: A (84%) 2015-16: A (87%)  2015-16: A (87%)	2019-20 Title I School	Yes
2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk)  School Grades History  2018-19: A (87%) 2017-18: A (84%) 2015-16: A (87%) 2015-16: A (87%)  SI Region  Regional Executive Director  Turnaround Option/Cycle  N/A  Black/African American Students Hispanic Students White Students Economically Disadvantaged Students  2018-19: A (87%) 2016-17: A (88%) 2015-16: A (87%)  Northeast Cassandra Brusca  N/A	Disadvantaged (FRL) Rate	62%
School Grades History  2017-18: A (84%) 2016-17: A (88%) 2015-16: A (87%)  2019-20 School Improvement (SI) Information*  SI Region  Northeast  Regional Executive Director  Cassandra Brusca  Turnaround Option/Cycle  N/A  Year	(subgroups with 10 or more students) (subgroups below the federal threshold are identified with an	Black/African American Students Hispanic Students Multiracial Students White Students Economically Disadvantaged
SI Region Northeast  Regional Executive Director Cassandra Brusca  Turnaround Option/Cycle N/A  Year	School Grades History	2017-18: A (84%) 2016-17: A (88%)
Regional Executive Director  Cassandra Brusca  N/A  Year	2019-20 School Improvement (SI) Info	ormation*
Turnaround Option/Cycle N/A Year	SI Region	Northeast
Year	Regional Executive Director	Cassandra Brusca
	Turnaround Option/Cycle	N/A
	Year	
Support Tier	Support Tier	
ESSA Status N/A	ESSA Status	N/A
* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.	* As defined under Rule 6A-1.099811, Florida Administrative Code	. For more information, click here.

# **Early Warning Systems**

#### **Current Year**

The number of students by grade level that exhibit each early warning indicator listed:

Indicator	Grade Level													Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	TOtal
Number of students enrolled	69	71	72	75	75	84	0	0	0	0	0	0	0	446
Attendance below 90 percent	0	0	0	0	2	0	0	0	0	0	0	0	0	2
One or more suspensions	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in ELA	0	0	0	0	0	0	0	0	0	0	0	0	0	
Course failure in Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on 2019 statewide ELA assessment	0	0	0	0	0	1	0	0	0	0	0	0	0	1
Level 1 on 2019 statewide Math assessment	0	0	0	0	0	3	0	0	0	0	0	0	0	3

# The number of students with two or more early warning indicators:

Indicator						Gr	ade	e Le	vel					Total
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	0	1	1	1	0	0	0	0	0	0	0	3

#### The number of students identified as retainees:

Indicator		Grade Level													
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Retained Students: Current Year	0	1	0	3	0	0	0	0	0	0	0	0	0	4	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0		

#### Date this data was collected or last updated

Monday 8/31/2020

# **Prior Year - As Reported**

## The number of students by grade level that exhibit each early warning indicator:

Indicator	Grade Level														
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Number of students enrolled	70	72	68	72	80	87	0	0	0	0	0	0	0	449	
Attendance below 90 percent	0	0	2	0	2	2	0	0	0	0	0	0	0	6	
One or more suspensions	0	0	2	3	3	2	0	0	0	0	0	0	0	10	
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0		
Level 1 on statewide assessment	0	0	0	0	3	3	0	0	0	0	0	0	0	6	

#### The number of students with two or more early warning indicators:

Indicator	Grade Level													
	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Students with two or more indicators	0	0	1	1	1	3	0	0	0	0	0	0	0	6

#### The number of students identified as retainees:

Indicator						Gr	ade	e Le	eve					Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

#### **Prior Year - Updated**

# The number of students by grade level that exhibit each early warning indicator:

Indicator					Gr	ade	Le	vel						Total
indicator	K	1	2	3	4	5	6	7	8	9	10	11	12	Total
Number of students enrolled	70	72	68	72	80	87	0	0	0	0	0	0	0	449
Attendance below 90 percent	0	0	2	0	2	2	0	0	0	0	0	0	0	6
One or more suspensions	0	0	2	3	3	2	0	0	0	0	0	0	0	10
Course failure in ELA or Math	0	0	0	0	0	0	0	0	0	0	0	0	0	
Level 1 on statewide assessment	0	0	0	0	3	3	0	0	0	0	0	0	0	6

## The number of students with two or more early warning indicators:

Indicator		Grade Level											Total	
		1	2	3	4	5	6	7	8	9	10	11	12	TOLAT
Students with two or more indicators		0	1	1	1	3	0	0	0	0	0	0	0	6

#### The number of students identified as retainees:

Indicator	Grade Level										Total			
Indicator		1	2	3	4	5	6	7	8	9	10	11	12	Total
Retained Students: Current Year	0	0	0	0	0	0	0	0	0	0	0	0	0	
Students retained two or more times	0	0	0	0	0	0	0	0	0	0	0	0	0	

# Part II: Needs Assessment/Analysis

#### **School Data**

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

Sahaal Crada Campanant		2019			2018	
School Grade Component	School	District	State	School	District	State
ELA Achievement	94%	47%	57%	99%	52%	55%
ELA Learning Gains	83%	56%	58%	82%	57%	57%
ELA Lowest 25th Percentile	88%	52%	53%	88%	53%	52%
Math Achievement	91%	51%	63%	98%	52%	61%
Math Learning Gains	85%	58%	62%	76%	54%	61%
Math Lowest 25th Percentile	78%	49%	51%	80%	43%	51%
Science Achievement	93%	47%	53%	95%	51%	51%

	EWS Indi	cators as	Input Ea	rlier in th	e Survey		
Indicator		Grade	Level (pri	or year re	ported)		Total
indicator	K	1	2	3	4	5	iolai
	(0)	(0)	(0)	(0)	(0)	(0)	0 (0)

#### **Grade Level Data**

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

			ELA			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	93%	44%	49%	58%	35%
	2018	90%	46%	44%	57%	33%
Same Grade C	omparison	3%				
Cohort Com	parison					
04	2019	92%	49%	43%	58%	34%
	2018	92%	43%	49%	56%	36%
Same Grade C	omparison	0%				
Cohort Com	parison	2%				
05	2019	96%	45%	51%	56%	40%
	2018	94%	46%	48%	55%	39%
Same Grade C	omparison	2%			•	
Cohort Com	parison	4%				

			MATH			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
03	2019	87%	49%	38%	62%	25%
	2018	94%	48%	46%	62%	32%
Same Grade C	omparison	-7%				
Cohort Com	parison					
04	2019	93%	54%	39%	64%	29%
	2018	97%	47%	50%	62%	35%
Same Grade C	omparison	-4%				
Cohort Com	parison	-1%				
05	2019	93%	45%	48%	60%	33%
	2018	98%	50%	48%	61%	37%
Same Grade C	omparison	-5%				
Cohort Com	parison	-4%				

	SCIENCE											
Grade	Year	School	District	School- District Comparison	State	School- State Comparison						
05	2019	93%	44%	49%	53%	40%						

			SCIENCE			
Grade	Year	School	District	School- District Comparison	State	School- State Comparison
	2018	98%	49%	49%	55%	43%
Same Grade C	omparison	-5%				
Cohort Com	parison					

# **Subgroup Data**

		2019	SCHO	DL GRAD	E COMF	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2017-18	C & C Accel 2017-18
SWD	77			85							
ASN	91			100							
BLK	84	83	88	76	71	70	78				
HSP	100	94		96	89						
MUL	100			100							
WHT	96	81	89	94	88	87	96				
FRL	87	83	79	87	81	75	81				
		2018	SCHO	OL GRAD	E COMP	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2016-17	C & C Accel 2016-17
ASN	100	80		100	100						
BLK	81	65	67	86	65	64					
HSP	97	95		100	74		100				
MUL	92			100							
WHT	94	71	70	98	81	79	100				
FRL	85	67	65	94	74	68	93				
		2017	SCHO	OL GRAD	E COMP	PONENT	S BY SI	JBGRO	UPS		
Subgroups	ELA Ach.	ELA LG	ELA LG L25%	Math Ach.	Math LG	Math LG L25%	Sci Ach.	SS Ach.	MS Accel.	Grad Rate 2015-16	C & C Accel 2015-16
SWD	100			100							
ASN	100	100		100	80						
BLK	91	81	73	91	57		92				
HSP	100	79		96	92						
MUL	100	82		100	91						
WHT	100	81	89	99	73	84	95				
FRL	95	79	79	97	69	73	95				

# **ESSA** Data

This data has been updated for the 2018-19 school year as of 7/16/2019.

ESSA Federal Index	
ESSA Category (TS&I or CS&I)	N/A

ESSA Federal Index	
OVERALL Federal Index – All Students	87
OVERALL Federal Index Below 41% All Students	NO
Total Number of Subgroups Missing the Target	0
Progress of English Language Learners in Achieving English Language Proficiency	
Total Points Earned for the Federal Index	612
Total Components for the Federal Index	7
Percent Tested	100%
Subgroup Data	
Students With Disabilities	
Federal Index - Students With Disabilities	81
Students With Disabilities Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Students With Disabilities Subgroup Below 32%	0
English Language Learners	
Federal Index - English Language Learners	
English Language Learners Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years English Language Learners Subgroup Below 32%	0
Native American Students	
Federal Index - Native American Students	
Native American Students Subgroup Below 41% in the Current Year?	N/A
Number of Consecutive Years Native American Students Subgroup Below 32%	0
Asian Students	
Federal Index - Asian Students	96
Asian Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Asian Students Subgroup Below 32%	0
Black/African American Students	
Federal Index - Black/African American Students	79
Black/African American Students Subgroup Below 41% in the Current Year?	NO
Number of Consecutive Years Black/African American Students Subgroup Below 32%	0
Hispanic Students	
Federal Index - Hispanic Students	95
Hispanic Students Subgroup Below 41% in the Current Year?	NO

Hispanic Students			
Number of Consecutive Years Hispanic Students Subgroup Below 32%	0		
Multiracial Students			
Federal Index - Multiracial Students	100		
Multiracial Students Subgroup Below 41% in the Current Year?	NO		
Number of Consecutive Years Multiracial Students Subgroup Below 32%	0		
Pacific Islander Students			
Federal Index - Pacific Islander Students			
Pacific Islander Students Subgroup Below 41% in the Current Year?	N/A		
Number of Consecutive Years Pacific Islander Students Subgroup Below 32%	0		
White Students			
Federal Index - White Students	90		
White Students Subgroup Below 41% in the Current Year?	NO		
Number of Consecutive Years White Students Subgroup Below 32%	0		
Economically Disadvantaged Students			
Federal Index - Economically Disadvantaged Students	82		
Economically Disadvantaged Students Subgroup Below 41% in the Current Year?	NO		
Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32%	0		

## Analysis

#### **Data Reflection**

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

The component from the 2019 FSA that showed the lowest performance was Math learning gains of the lowest 25% (78%). However, this group showed an increase of 1% over the previous year. Thus the trend is upward and a focus on this group will look to yield continued increases in this area.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Based on 2019 FSA, overall learning gains in math showed the largest decline of any area (6%). However, Madison Street is still at 91% proficiency in this area. The decline was due to the performance of the 5th grade. Several students contributed to this decline. An overall focus in this area in 5th grade will yield more favorable results this school year.

#### Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Based on 2019 FSA Data, the component that has the largest gap when compared to the state average was that of 5th Grade ELA proficiency. Madison Street had 96% of its 5th grade student's at the proficient level. The state average was 56%. Effective tier I instruction is the result of this positive gap.

#### Which data component showed the most improvement? What new actions did your school take in this area?

The component that showed the most improvement from the 2018 FSA was ELA learning gains of the lowest 25%. A focus on differentiated instruction was the main factor for this improvement.

#### Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?

Given that we did not have any students identified by the EWS, we do not see a potential area of concern. However, we will always focus on the attendance of our students.

## Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

- 1. 1. Learning Gains in Math of 4th & 5th Grade
- 2. Learning Gains in ELA of 4th & 5th Grade
- 3. Proficiency level of 5th Grade

# Part III: Planning for Improvement

#### Areas of Focus:

#1. Instructional Practice specifically relating to Differentiation				
Area of Focus Description and Rationale:	Based on our 2019 FSA scores, If teachers incorporate rigor, and therefore differentiate their instruction at a higher level, including teaching strategies and learning activities, then students will show learning gains.			
Measurable Outcome:	A 2% increase of learning gains in Math and ELA as measured by the 19-20 FSA, as well as 2% increase in Science proficiency.			
Person				

responsible for monitoring outcome:

John Kerley (john.kerley@marion.k12.fl.us)

Evidence-based

Strategy:

Research has shown (Understanding Rigor in the Classroom) that and increased level

of instructional rigor will result in a positive outcome in student learning results.

Rationale for Evidence-based Strategy:

A substantial increase in overall achievement level occurred in 18 FSA results in both Math and ELA. Given this increase, a focus on learning gains will be necessary to

continue this positive trend.

#### **Action Steps to Implement**

- 1. Differentiated instruction (including center instruction)
- 2. Goal #1: 2% increase in learning gains in 4th & 5th Grade
- 3. Goal #2: 2% increase in learning gains in 4th & 5th Grade
- 4. Goal #3: 2% increase in proficiency in 5th Grade

#### Person Responsible

John Kerley (john.kerley@marion.k12.fl.us)

#### Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

These areas of focus were determined after a disaggregation of the most recent FSA data (2019). These goals will be adapted after the most recent local assessment data is available and then a twenty day plan can be devised. Of the following priorities, Learning Gains of 4th & 5th Grade in Math, Learning Gains of 4th & 5th grade in ELA, and Science proficiency rates will be our remaining school wide improvement priorities. Incorporating a higher level of rigor into classroom instruction. If teachers incorporate a higher level of rigor into academic instruction, including teaching strategies and learning activities, then students will show learning gains and overall academic improvement.

#### Part IV: Positive Culture & Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

Our School-wide plan to address and build a positive school culture and environment is titled Maslow over Bloom. This theme was developed over the Spring shutdown of schools and the planning for re-opening and planning for the 20-21 school year. It was developed with a team of administrators, teachers, support staff, parents and other school stakeholders. The purpose was to ensure that our faculty and staff's most basic needs (Maslow) were taken care of, so that they were then prepared to begin to ensure that the needs of those that they serve (Students & Parents), could be addressed. Only then, would we as a school be prepared to provide the academic needs (Bloom) of our students.

#### Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

The approved budget does not reflect any amendments submitted for this project.

1	III.A.	Areas of Focus: Instructional Practice: Differentiation	\$0.00
		Total:	\$0.00