## Cracker Trail Elementary

 School

## 2020-21 Schoolwide Improvement Plan

## Table of Contents

School Demographics ..... 3
Purpose and Outline of the SIP ..... 4
School Information ..... 7
Needs Assessment ..... 10
Planning for Improvement ..... 15
Positive Culture \& Environment ..... 18
Budget to Support Goals ..... 19

# Cracker Trail Elementary School 

 8200 SPARTA RD, Sebring, FL 33875http://www.highlands.k12.fl.us/~cte/

## Demographics

## Principal: Richard Kogelschatz

| 2019-20 Status (per MSID File) | Active |
| :---: | :---: |
| School Type and Grades Served (per MSID File) | Elementary School KG-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2019-20 Title I School | Yes |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 100\% |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities* <br> English Language Learners Black/African American Students* <br> Hispanic Students <br> Multiracial Students <br> White Students <br> Economically Disadvantaged <br> Students |
| School Grades History | $\begin{aligned} & \text { 2018-19: } C(50 \%) \\ & \text { 2017-18: } C(46 \%) \\ & 2016-17: B(55 \%) \\ & 2015-16: B(54 \%) \end{aligned}$ |
| 2019-20 School Improvement (SI) Information* |  |
| SI Region | Southwest |
| Regional Executive Director |  |
| Turnaround Option/Cycle | N/A |
| Year |  |
| Support Tier |  |
| ESSA Status |  |

* As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here.


## School Board Approval

This plan was approved by the Highlands County School Board on 10/6/2020.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a Schoolwide Improvement Plan (SIP) for each school in the district that has a school grade of D or F. This plan is also a requirement for Targeted Support and Improvement (TS\&I) and Comprehensive Support and Improvement (CS\&I) schools pursuant to 1008.33 F.S. and the Every Student Succeeds Act (ESSA).

To be designated as TS\&I, a school must have one or more ESSA subgroup(s) with a Federal Index below $41 \%$. This plan shall be approved by the district. There are three ways a school can be designated as CS\&l:

1. have a school grade of $D$ or $F$
2. have a graduation rate of $67 \%$ or lower
3. have an overall Federal Index below 41\%.

For these schools, the SIP shall be approved by the district as well as the Bureau of School Improvement.
The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of D or F, or a graduation rate $67 \%$ or less. Districts may opt to require a SIP using a template of its choosing for schools that do not fit the aforementioned conditions. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at www.floridacims.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Table of Contents

Purpose and Outline of the SIP ..... 4
School Information ..... 7
Needs Assessment ..... 10
Planning for Improvement ..... 15
Title I Requirements ..... 0
Budget to Support Goals ..... 19

# Cracker Trail Elementary School 

8200 SPARTA RD, Sebring, FL 33875
http://www.highlands.k12.fl.us/~cte/

## School Demographics

## School Type and Grades Served (per MSID File)

Elementary School KG-5

Primary Service Type (per MSID File)

K-12 General Education

## 2019-20 Title I School

Yes

Charter School

No

2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3)

88\%

School Grades History

| Year | 2019-20 | 2018-19 | $2017-18$ | $2016-17$ |
| :--- | :---: | :---: | :---: | :---: |
| Grade | C | C | C | B |

## School Board Approval

This plan was approved by the Highlands County School Board on 10/6/2020.

## SIP Authority

Section 1001.42(18), Florida Statutes, requires district school boards to annually approve and require implementation of a school improvement plan (SIP) for each school in the district that has a school grade of $D$ or F .

The Florida Department of Education (FDOE) SIP template meets all statutory and rule requirements for traditional public schools and incorporates all components required for schools receiving Title I funds. This template is required by State Board of Education Rule 6A-1.099811, Florida Administrative Code, for all noncharter schools with a current grade of $D$ or $F$ (see page 4). For schools receiving a grade of $A, B$, or $C$, the district may opt to require a SIP using a template of its choosing. This document was prepared by school and district leadership using the FDOE's school improvement planning web application located at https://www.floridaCIMS.org.

## Purpose and Outline of the SIP

The SIP is intended to be the primary artifact used by every school with stakeholders to review data, set goals, create an action plan and monitor progress. The Florida Department of Education encourages schools to use the SIP as a "living document" by continually updating, refining and using the plan to guide their work throughout the year. This printed version represents the SIP as of the "Date Modified" listed in the footer.

## Part I: School Information

## School Mission and Vision

Provide the school's mission statement.
"To Develop Lifelong Learners and Leaders"
Provide the school's vision statement.
"Leading Together To Achieve Excellence"

## School Leadership Team

## Membership

Identify the name, email address, position title, and job duties/responsibilities for each member of the school leadership team.:

| Name | Title Job Duties and Responsibilities |
| :--- | :--- |
| Kogelschatz, Rick | Principal |
| Belanger, lan | Instructional Technology |
| Prendergast, Elizabeth | Teacher, K-12 |
| White, Andrea | Teacher, K-12 |
| Thomas, Heather | Teacher, K-12 |
| Pugh-Clogston, Stacey | Teacher, K-12 |
| Eures, Katherine | Instructional Coach |
| Brooks, Cara | Teacher, K-12 |
| Brooker, Sarah | Assistant Principal |
| Thomas, Travis | Teacher, K-12 |
| Schult, Krista | Teacher, K-12 |
| Piller, Nancy | Teacher, K-12 |
| Hines, Denise | Teacher, K-12 |

Principal start date
Monday 8/17/2020, Richard Kogelschatz
Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Highly Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.
3
Number of teachers with a 2019 3-year aggregate or a 1-year Algebra state VAM rating of Effective. Note: For UniSIG Supplemental Teacher Allocation, teachers must have at least 10 student assessments.

7

Total number of teacher positions allocated to the school 38

Demographic Data

| 2020-21 Status (per MSID File) | Active |
| :---: | :---: |
| School Type and Grades Served (per MSID File) | Elementary School KG-5 |
| Primary Service Type (per MSID File) | K-12 General Education |
| 2019-20 Title I School | Yes |
| 2019-20 Economically Disadvantaged (FRL) Rate (as reported on Survey 3) | 100\% |
| 2019-20 ESSA Subgroups Represented (subgroups with 10 or more students) (subgroups below the federal threshold are identified with an asterisk) | Students With Disabilities* <br> English Language Learners <br> Black/African American Students* <br> Hispanic Students <br> Multiracial Students <br> White Students <br> Economically Disadvantaged <br> Students |
| School Grades History | 2018-19: C $(50 \%)$ 2017-18: C $(46 \%)$ 2016-17: B $(55 \%)$ $2015-16: B(54 \%)$ |
| 2019-20 School Improvement (SI) Information* |  |
| SI Region | Southwest |
| Regional Executive Director |  |
| Turnaround Option/Cycle | N/A |
| Year |  |
| Support Tier |  |
| ESSA Status |  |
| * As defined under Rule 6A-1.099811, Florida Administrative Code. For more information, click here. |  |

## Early Warning Systems

## Current Year

The number of students by grade level that exhibit each early warning indicator listed:

| Indicator | Grade Level |  |  |  |  |  |  |  |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |  | 10 | 11 | 12 |  |
| Number of students enrolled | 6 | 118 | 107 | 129 | 88 | 138 | 0 | 0 | 0 |  | 0 | 0 | 0 | 586 |
| Attendance below 90 percent | 3 | 9 | 8 | 10 | 5 | 7 | 0 | 0 | 0 |  | 0 | 0 | 0 | 42 |
| One or more suspensions | 1 | 7 | 1 | 4 | 3 | 3 | 0 | 0 | 0 |  | 0 | 0 | 0 | 19 |
| Course failure in ELA | 1 | 28 | 0 | 11 | 3 | 9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52 |
| Course failure in Math | 0 | 19 | 0 | 8 | 9 | 12 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 |
| Level 1 on 2019 statewide ELA assessment | 0 | 0 | 0 | 8 | 8 | 32 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 48 |
| Level 1 on 2019 statewide Math assessment | 0 | 0 | 0 | 6 | 15 | 34 | 0 | 0 | 0 |  | 0 | 0 | 0 | 55 |

The number of students with two or more early warning indicators:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 1 | $\mathbf{7}$ | $\mathbf{1}$ | 4 | 10 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 39 |

The number of students identified as retainees:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 0 | 4 | 2 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| Students retained two or more times | 0 | 0 | 0 | 1 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 |

Date this data was collected or last updated
Friday 5/22/2020

## Prior Year - As Reported

The number of students by grade level that exhibit each early warning indicator:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of students enrolled | 4 | 111 | 105 | 122 | 88 | 130 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 560 |
| Attendance below 90 percent | 2 | 15 | 13 | 21 | 10 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77 |
| One or more suspensions | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Course failure in ELA or Math | 0 | 5 | 2 | 17 | 7 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 14 | 21 | 65 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 |

## The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 1 | 4 | 0 | 5 | 6 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32 |

The number of students identified as retainees:

| Indicator | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 1 | 2 | 0 | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

Prior Year - Updated
The number of students by grade level that exhibit each early warning indicator:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Number of students enrolled | 4 | 111 | 105 | 122 | 88 | 130 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 560 |
| Attendance below 90 percent | 2 | 15 | 13 | 21 | 10 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 77 |
| One or more suspensions | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| Course failure in ELA or Math | 0 | 5 | 2 | 17 | 7 | 14 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 45 |
| Level 1 on statewide assessment | 0 | 0 | 0 | 14 | 21 | 65 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 |

The number of students with two or more early warning indicators:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Students with two or more indicators | 1 | 4 | 0 | 5 | 6 | 16 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 32 |

The number of students identified as retainees:

| Indicator | K | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | $\mathbf{9}$ | $\mathbf{1 0}$ | $\mathbf{1 1}$ | $\mathbf{1 2}$ | Total |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Retained Students: Current Year | 1 | 2 | 0 | 8 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 12 |
| Students retained two or more times | 0 | 0 | 0 | 0 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 |

## Part II: Needs Assessment/Analysis

## School Data

Please note that the district and state averages shown here represent the averages for similar school types (elementary, middle, high school, or combination schools).

| School Grade Component |  | 2019 |  |  | $\mathbf{2 0 1 8}$ |  |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | School | District | State | School | District | State |  |
| ELA Achievement | $53 \%$ | $50 \%$ | $57 \%$ | $58 \%$ | $50 \%$ | $55 \%$ |  |
| ELA Learning Gains | $51 \%$ | $54 \%$ | $58 \%$ | $60 \%$ | $56 \%$ | $57 \%$ |  |
| ELA Lowest 25th Percentile | $39 \%$ | $49 \%$ | $53 \%$ | $41 \%$ | $47 \%$ | $52 \%$ |  |
| Math Achievement | $56 \%$ | $57 \%$ | $63 \%$ | $64 \%$ | $59 \%$ | $61 \%$ |  |
| Math Learning Gains | $60 \%$ | $57 \%$ | $62 \%$ | $63 \%$ | $54 \%$ | $61 \%$ |  |
| Math Lowest 25th Percentile | $34 \%$ | $44 \%$ | $51 \%$ | $44 \%$ | $42 \%$ | $51 \%$ |  |
| Science Achievement | $57 \%$ | $45 \%$ | $53 \%$ | $53 \%$ | $47 \%$ | $51 \%$ |  |

## EWS Indicators as Input Earlier in the Survey

| Indicator | Grade Level (prior year reported) |  |  |  |  |  | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\mathbf{K}$ | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ |  |
|  | $(0)$ | $(0)$ | $(0)$ | $(0)$ | $(0)$ | $(0)$ | $0(0)$ |

## Grade Level Data

NOTE: This data is raw data and includes ALL students who tested at the school. This is not school grade data.

| ELA |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 63\% | 50\% | 13\% | 58\% | 5\% |
|  | 2018 | 54\% | 48\% | 6\% | 57\% | -3\% |
| Same Grade Comparison |  | 9\% |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |
| 04 | 2019 | 44\% | 49\% | -5\% | 58\% | -14\% |
|  | 2018 | 49\% | 45\% | 4\% | 56\% | -7\% |
| Same Grade Comparison |  | -5\% |  |  |  |  |
| Cohort Comparison |  | -10\% |  |  |  |  |
| 05 | 2019 | 46\% | 45\% | 1\% | 56\% | -10\% |
|  | 2018 | 54\% | 47\% | 7\% | 55\% | -1\% |
| Same Grade Comparison |  | -8\% |  |  |  |  |
| Cohort Comparison |  | -3\% |  |  |  |  |


| MATH |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- District Comparison | State | School- State Comparison |
| 03 | 2019 | 57\% | 56\% | 1\% | 62\% | -5\% |
|  | 2018 | 59\% | 61\% | -2\% | 62\% | -3\% |
| Same Grade Comparison |  | -2\% |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |
| 04 | 2019 | 55\% | 60\% | -5\% | 64\% | -9\% |
|  | 2018 | 55\% | 53\% | 2\% | 62\% | -7\% |
| Same Grade Comparison |  | 0\% |  |  |  |  |
| Cohort Comparison |  | -4\% |  |  |  |  |
| 05 | 2019 | 51\% | 49\% | 2\% | 60\% | -9\% |
|  | 2018 | 71\% | 52\% | 19\% | 61\% | 10\% |
| Same Grade Comparison |  | -20\% |  |  |  |  |
| Cohort Comparison |  | -4\% |  |  |  |  |


| SCIENCE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- <br> District <br> Comparison | State | School- <br> State <br> Comparison |
| 05 | 2019 | $55 \%$ | $43 \%$ | $12 \%$ | $53 \%$ | $2 \%$ |


| SCIENCE |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | Year | School | District | School- <br> District <br> Comparison | State | School- <br> State <br> Comparison |
|  | 2018 | $59 \%$ | $50 \%$ | $9 \%$ | $55 \%$ | $4 \%$ |
| Same Grade Comparison |  | $-4 \%$ |  |  |  |  |
| Cohort Comparison |  |  |  |  |  |  |

Subgroup Data
2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS

| 2019 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{gathered} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Math Ach. | Math LG | Math LG L25\% | Sci Ach. | SS <br> Ach. | MS Accel. | $\begin{gathered} \text { Grad } \\ \text { Rate } \\ \text { 2017-18 } \end{gathered}$ | C \& C Accel 2017-18 |
| SWD | 21 | 19 | 22 | 27 | 37 | 32 | 17 |  |  |  |  |
| ELL | 15 | 27 |  | 23 | 50 |  |  |  |  |  |  |
| BLK | 69 | 79 |  | 40 | 64 |  | 54 |  |  |  |  |
| HSP | 44 | 43 | 41 | 51 | 57 | 26 | 49 |  |  |  |  |
| MUL | 27 | 27 |  | 40 | 55 |  |  |  |  |  |  |
| WHT | 55 | 53 | 38 | 60 | 61 | 34 | 64 |  |  |  |  |
| FRL | 38 | 44 | 42 | 42 | 50 | 34 | 41 |  |  |  |  | 2018 SCHOOL GRADE COMPONENTS BY SUBGROUPS


| Subgroups | ELA <br> Ach. | ELA <br> LG | ELA <br> LG <br> L25\% | Math <br> Ach. | Math <br> LG | Math <br> LG <br> L25\% | Sci <br> Ach. | SS <br> Ach. | MS <br> Accel. | Grad <br> Rate <br> 2016-17 | C \& C <br> Accel <br> 2016-17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SWD | 4 | 12 | 13 | 17 | 20 | 19 | 14 |  |  |  |  |
| ELL | 9 |  |  | 27 |  |  |  |  |  |  |  |
| BLK | 43 | 50 |  | 29 | 22 |  |  |  |  |  |  |
| HSP | 41 | 30 | 35 | 56 | 46 | 38 | 54 |  |  |  |  |
| MUL | 38 | 40 |  | 50 | 40 |  |  |  |  |  |  |
| WHT | 57 | 44 | 30 | 68 | 53 | 33 | 67 |  |  |  |  |
| FRL | 44 | 38 | 28 | 54 | 49 | 33 | 49 |  |  |  |  |


| 2017 SCHOOL GRADE COMPONENTS BY SUBGROUPS |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Subgroups | ELA <br> Ach. | $\begin{gathered} \text { ELA } \\ \text { LG } \end{gathered}$ | $\begin{array}{\|c\|} \hline \text { ELA } \\ \text { LG } \\ \text { L25\% } \end{array}$ | Math Ach. | Math LG | $\begin{gathered} \text { Math } \\ \text { LG } \\ \text { L25\% } \end{gathered}$ | Sci Ach. | $\begin{gathered} \text { SS } \\ \text { Ach. } \end{gathered}$ | MS Accel. |  | C \& C <br> Accel <br> $2015-16$ |
| SWD | 22 | 53 | 43 | 30 | 41 | 29 | 27 |  |  |  |  |
| ELL | 25 | 40 |  | 50 | 50 |  |  |  |  |  |  |
| BLK | 32 | 35 | 33 | 48 | 41 |  |  |  |  |  |  |
| HSP | 53 | 57 | 44 | 64 | 60 | 50 | 44 |  |  |  |  |
| MUL | 25 | 70 |  | 44 | 50 |  |  |  |  |  |  |
| WHT | 65 | 62 | 38 | 66 | 66 | 49 | 58 |  |  |  |  |
| FRL | 48 | 55 | 44 | 56 | 54 | 39 | 52 |  |  |  |  |

## ESSA Data

This data has been updated for the 2018-19 school year as of 7/16/2019.
ESSA Federal Index
ESSA Category (TS\&I or CS\&I)

| ESSA Federal Index |  |
| :---: | :---: |
| OVERALL Federal Index - All Students | 50 |
| OVERALL Federal Index Below 41\% All Students | NO |
| Total Number of Subgroups Missing the Target | 3 |
| Progress of English Language Learners in Achieving English Language Proficiency | 50 |
| Total Points Earned for the Federal Index | 400 |
| Total Components for the Federal Index | 8 |
| Percent Tested | 100\% |
| Subgroup Data |  |
| Students With Disabilities |  |
| Federal Index - Students With Disabilities | 25 |
| Students With Disabilities Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years Students With Disabilities Subgroup Below 32\% | 2 |
| English Language Learners |  |
| Federal Index - English Language Learners | 33 |
| English Language Learners Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years English Language Learners Subgroup Below 32\% | 0 |
| Native American Students |  |
| Federal Index - Native American Students |  |
| Native American Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Native American Students Subgroup Below 32\% | 0 |
| Asian Students |  |
| Federal Index - Asian Students |  |
| Asian Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Asian Students Subgroup Below 32\% | 0 |
| Black/African American Students |  |
| Federal Index - Black/African American Students | 61 |
| Black/African American Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Black/African American Students Subgroup Below 32\% | 0 |
| Hispanic Students |  |
| Federal Index - Hispanic Students | 45 |
| Hispanic Students Subgroup Below 41\% in the Current Year? | NO |


| Hispanic Students |  |
| :---: | :---: |
| Number of Consecutive Years Hispanic Students Subgroup Below 32\% | 0 |
| Multiracial Students |  |
| Federal Index - Multiracial Students | 37 |
| Multiracial Students Subgroup Below 41\% in the Current Year? | YES |
| Number of Consecutive Years Multiracial Students Subgroup Below 32\% | 0 |
| Pacific Islander Students |  |
| Federal Index - Pacific Islander Students |  |
| Pacific Islander Students Subgroup Below 41\% in the Current Year? | N/A |
| Number of Consecutive Years Pacific Islander Students Subgroup Below 32\% | 0 |
| White Students |  |
| Federal Index - White Students | 52 |
| White Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years White Students Subgroup Below 32\% | 0 |
| Economically Disadvantaged Students |  |
| Federal Index - Economically Disadvantaged Students | 42 |
| Economically Disadvantaged Students Subgroup Below 41\% in the Current Year? | NO |
| Number of Consecutive Years Economically Disadvantaged Students Subgroup Below 32\% | 0 |

## Analysis

## Data Reflection

Answer the following reflection prompts after examining any/all relevant school data sources (see guide for examples for relevant data sources).

## Which data component showed the lowest performance? Explain the contributing factor(s) to last year's low performance and discuss any trends.

Analysis from 2018-2019 data. No state FSA testing in 2019-2020 due to COVID-19 school closure. Math Lowest 25th Percentile 34\%
Trend: The trend over the last 3 years has been $44 \%, 30 \%$, $34 \%$.
Contributing factors: Historically, the students in lowest 25th percentile have struggled to make learning gains, ELA correlation - these students also struggle in ELA (reading the math content and problems), teacher experience, curriculum - built to fit standards - not an ideal flow of instruction from adopted curriculum.

Which data component showed the greatest decline from the prior year? Explain the factor(s) that contributed to this decline.

Analysis from 2018-2019 data. No state FSA testing in 2019-2020 due to COVID-19 school closure. Math Achievement $63 \%(17-18)$ to $56 \%(18-19)$. This was a $7 \%$ decrease from the previous year.

Factors that contributed to this decline: 5th grade group from 17-18 high group (71\% proficiency), teacher experience, CKLA focus takes time from math planning and instruction.

Which data component had the greatest gap when compared to the state average? Explain the factor(s) that contributed to this gap and any trends.

Analysis from 2018-2019 data. No state FSA testing in 2019-2020 due to COVID-19 school closure. The Math Lowest 25th Percentile had the biggest gap when compared to the state average. Math Lowest 25th - 34\% (State 51\%) Gap = 17\%
*There was a 4\% increase in the school percentage from 2017/2018 (30\%) to 2018/2019 (34\%) *There was also a 4\% increase in the state average from 2017/2018 (47\%) to 2018/2019 (51\%) Trend: 2017-44\% (State 51\%) Gap = 7\%, 2018-30\% (State 47\%) Gap = 17\%
Contributing factors: Historically, the students in lowest 25th percentile have struggled to make learning gains, ELA correlation - these students also struggle in ELA (reading the math content and problems), teacher experience, curriculum - built to fit standards - not an ideal flow of instruction from adopted curriculum.

Which data component showed the most improvement? What new actions did your school take in this area?

Analysis from 2018-2019 data. No state FSA testing in 2019-2020 due to COVID-19 school closure. English Language Arts for 3rd Grade showed the most improvement for the 2018-2019 school year. The percent proficient increased by $9 \%$ from $54 \%$ to $63 \%$.
New actions taken in this area...smaller class size due to an extra teaching unit paid for by the school, experienced team of teachers understanding what they were teaching, common planning, great collaboration.

Reflecting on the EWS data from Part I (D), identify one or two potential areas of concern?
Analysis from 2018-2019 data. No state FSA testing in 2019-2020 due to COVID-19 school closure. Level 1 on Statewide Assessment - ELA and Math
3rd grade - 14
4th grade - 21
5th grade - 65
Rank your highest priorities (maximum of 5) for schoolwide improvement in the upcoming school year.

Analysis from 2018-2019 data. No state FSA testing in 2019-2020 due to COVID-19 school closure.
ELA Learning Gains
Math Learning Gains
Math Lowest 25th Learning Gains
Subgroup Priorities

1. ELL - ELA 15\%
2. SWD - Science 17\%
3. SWD - ELA LG 19\%
4. SWD - ELA 21\%
5. SWD - ELA LG Lowest 25 22\%

Part III: Planning for Improvement

## Areas of Focus:

\#1. Instructional Practice specifically relating to ELA
ELA Learning Gains for the school was $51 \%$ compared to the District $54 \%$ and State 58\%.

Area of Focus Description and Rationale:

Learning Gains would target students in 5 th grade.
Subgroup Rationale
SWD 19\%
ELL 27\%
Multiracial 27\%

## Measurable Outcome:

Person responsible for monitoring outcome:

## Evidence-based Strategy:

In 2020-2021, Cracker Trail Elementary will increase learning gains by 4\% from 51\% to 55\% in ELA.

Katherine Eures (eureska@highlands.k12.fl.us)
Use standards aligned curriculum
Models of Effective Instruction
Implement a collaborative planning framework - Professional Learning Communities

## Rationale for Evidence-based Strategy:

School Board of Highlands County Strategic Plan

## Action Steps to Implement

1. ELA Professional Learning Communities
2. Learning Gains PD
3. ELA Curriculum - Core and Supplemental
4. ELA Professional Development
5. MTSS Interventions and Monitoring
6. Progress Monitoring
7. Effective Instruction Tools - IPG Planning Tool
8. Instructional Coach Support

Person Responsible
Katherine Eures (eureska@highlands.k12.fl.us)
\#2. Instructional Practice specifically relating to Math

Area of Focus Description and Rationale:

Math Learning Gains for the school was 60\% compared to the District $57 \%$ and State 62\%.
Learning Gains would target all students 5th grade.
Subgroup Rationale
SWD 37\%

## Measurable Outcome:

## Person responsible for monitoring outcome:

## Evidence-based Strategy:

## Rationale for Evidence-based Strategy:

In 2020-2021, Cracker Trail Elementary will increase learning gains by $4 \%$ from $60 \%$ to $64 \%$ in Math.

Rick Kogelschatz (kogelscr@highlands.k12.fl.us)
Use standards aligned curriculum
Models of Effective Instruction
Implement a collaborative planning framework - Professional Learning Communities

## Action Steps to Implement

1. Math Professional Learning Communities
2. Learning Gains PD
3. District Developed Instructional Plans
4. Focused skill instruction
5. Progress Monitoring
6. Effective Instruction Tools - IPG Planning Tool

Person Responsible
Rick Kogelschatz (kogelscr@highlands.k12.fl.us)
\#3. Instructional Practice specifically relating to Math

```
    Math Learning Gains for the lowest quartile was 34% compared to the
    District 44% and State 51%.
    Largest gap compared to the state - 17%
    Subgroup Rationale
    SWD 32%
    HSP 26%
    WHT 34%
    FRL 34%
```

Area of Focus Description

## Measurable Outcome:

In 2020-2021, Cracker Trail Elementary will increase learning gains for the lowest quartile by $4 \%$ from $34 \%$ to $38 \%$ in Math.

## Person responsible for

 monitoring outcome:Rick Kogelschatz (kogelscr@highlands.k12.fl.us)

## Use standards aligned curriculum

Models of Effective Instruction
Implement a collaborative planning framework - Professional Learning Communities

## Rationale for Evidence-

 based Strategy:School Board of Highlands County Strategic Plan

## Action Steps to Implement

1. Math Professional Learning Communities
2. Learning Gains PD
3. Identification and communication of L25 students
4. Focused skill instruction
5. Progress Monitoring

Person Responsible Rick Kogelschatz (kogelscr@highlands.k12.fl.us)

## Additional Schoolwide Improvement Priorities

After choosing your Area(s) of Focus, explain how you will address the remaining schoolwide improvement priorities.

Science
In 2020-2021, Cracker Trail Elementary will increase proficiency on the Statewide Science Assessment by 4\% from $57 \%$ to $61 \%$.
iReady
All students will make at least one year's worth of growth on i-Ready ELA.
All students will make at least one year's worth of growth on i-Ready Math.
Part IV: Positive Culture \& Environment

A positive school culture and environment reflects: a supportive and fulfilling environment, learning conditions that meet the needs of all students, people who are sure of their roles and relationships in student learning, and a culture that values trust, respect and high expectations. Consulting with various stakeholder groups to employ school improvement strategies that impact the positive school culture and environment are critical. Stakeholder groups more proximal to the school include teachers, students, and families of students, volunteers, and school board members. Broad stakeholder groups include early childhood providers, community colleges and universities, social services, and business partners.

Stakeholders play a key role in school performance and addressing equity. Consulting various stakeholder groups is critical in formulating a statement of vision, mission, values, goals, and employing school improvement strategies.

Describe how the school addresses building a positive school culture and environment ensuring all stakeholders are involved.

To increase parent involvement and build positive relationships with families, as well as increase communication to inform parents of their child's progress, we host:

- Open house and Orientation night
- Report Card Conferences with Parents
- PTO Family Nights - Hoe Down
- Science Fair/ Art Showcase
- Fall Character Parade
- Fall and Winter Meal
- Dads Take Your Child to School Day
*Events may be changed or canceled based on guidelines set in response to COVID-19.
In addition we communicate with families and the community through:
- School \& Classroom Websites
- School Facebook Page
- Monthly School Newsletters
- Weekly Classroom Newsletters
- Call-Outs to Families (to communicate important information/reminders)
- iOS \& Android APP (push messages)
- Student planners/Communication folders
- Leadership notebooks
- DoJo App
- Remind App
- PTO Meetings
- SAC Meetings
- Title I Annual Meeting
- Business Partnerships


## Parent Family and Engagement Plan (PFEP) Link

The school completes a Parental Involvement Plan (PFEP), which is available at the school site.

## Part V: Budget

## The approved budget does not reflect any amendments submitted for this project.

| 1 | III.A. | Areas of Focus: Instructional Practice: ELA | $\$ 0.00$ |
| :--- | :--- | :--- | ---: |
| 2 | III.A. | Areas of Focus: Instructional Practice: Math | $\$ 0.00$ |


| 3 | III.A. | Areas of Focus: Instructional Practice: Math | $\$ 0.00$ |
| :--- | :--- | :--- | ---: |

